

Consolidated Financial Statements

In accordance with International Financial Reporting Standards (IFRS)
issued by the International Accounting Standards Boards (IASB)

2023



Message to shareholders,

Dear shareholders,

The Bradesco Organization completed 80 years in 2023. A year of renewal, with a look at new opportunities and the future.

We are focused on our clients and their needs, valuing good and reliable service, directed to the public. We are also, attentive to the new technology and movements in the financial sector.

Changes are important to have new visions and this is accompanied by optimism, strength and, consequently, resilience.

2024 will be a year of adjustments, effort, and much dedication as we seek to achieve our goals.

We reiterate our confidence in the capacity of the Brazilian people and we are here to serve them and contribute to the growth of Brazil.

I take this opportunity to thank you for the support and trust we receive from our shareholders and clients, as well as our employees and associates, who are essential in our journey.

Below, we present in detail the main results of the exercise.

Enjoy the reading!

Cidade de Deus, February 6, 2024

Luiz Carlos Trabuco Cappi

Chairman of the Board of Directors

dear shareholders,

We hereby present the Consolidated Financial Statements of Banco Bradesco S.A. related to 2023. We follow all International Financial Reporting Standards (IFRS) practices issued by the International Accounting Standards Board (IASB).

economic comment

The economic activity remains firm. The labor market remains buoyant, sustaining income gains above inflation and consumption growth. Our projections indicate that the GDP should have closed 2023 with an expansion of 2.9%. This year, we projected a 2.0% advance. The inflation chart continues to be benign, mainly with the deceleration of inflation of services, reinforcing our projection of 3.6% of the IPCA for 2024.

The Copom should maintain the pace of Selic's 0.50 p.p. cuts. We predict that the basic interest rate will end 2024 at 9.25%, completing the cut cycle with an accumulated reduction of 4.5 p.p.

Developed countries have completed the high interest rate cycle. However, the discourse of major central banks does not yet suggest imminent cuts in basic rates. Despite the recent decompression of inflation in the USA and Europe, price change remains above its targets. The gradual slowdown in economic activity in these regions also does not recommend urgency for the start of interest cuts. China, on the other hand, has been recording successive deflations and low economic growth.

highlights in the period

In December, we became pioneers in the distribution of the Lending as a Service platform technology, which will allow us to create hyper-personalized offers to clients, account holders or not, generating a new relationship channel and, consequently, increase in revenue generation. We expect to offer more than R\$1 billion of credit in 1Q24.

For the 18th consecutive time, we have been part of the select Dow Jones Sustainability Index (DJSI) group, of the New York Stock Exchange, making up the World and Emerging Market portfolios in the 2023-2024 cycle. In this cycle, only 27 banks were selected to compose the global portfolio and we were considered a global benchmark in the theme "transparency and reporting".

We were selected in the Corporate Sustainability Index (ISE) of B3 – Brazilian Exchange & OTC, reinforcing the dedication to incorporate the ESG (environmental, social and governance) best practices in business and operations.

highlighted information 2023

BOOK NET INCOME

R\$14.5 bi

▼ 32.4% p/a

EARNINGS PER SHARE

R\$1.27 common

R\$1.41 preferred

ROAE

8.7%

BOOK VALUE PER SHARE

R\$15.63

MARKET VALUE

R\$172.2 bi

TIER I CAPITAL

13.2%

SHAREHOLDERS' EQUITY

R\$166.3 bi

▲ 4.3% p/a

INTEREST ON SHAREHOLDERS' EQUITY **R\$11.3 bi** (gross) | Payout **79%** (gross)

EXPANDED LOAN PORTFOLIO

(Dec23 vs. Dec22)

R\$877.3 bi (-1.6%)

INDIVIDUAL: **R\$365.4 bi** (+1.2%)

LARGE COMPANIES: **R\$344.0 bi** (-3.0%)

MICRO, SMALL AND MEDIUM-SIZED ENTERPRISES:
R\$167.8 bi (-4.8%)

TOTAL DEPOSITS

(Dec23 vs. Dec22)

R\$625.8 bi (+5.5%)

Time Deposits: **R\$441.3 bi** (+10.6%)

Savings Deposits: **R\$131.0 bi** (-2.7%)

Demand Deposits: **R\$51.1 bi** (-11.9%)

Interbank Deposits: **R\$2.4 bi** (+51.6%)

ALLOWANCE FOR LOANS

(Dec23 vs. Dec22)

R\$53.7 bi (-6.7%)

SECURITIES

(Dec23 vs. Dec22)

R\$760.2 bi (+6.6%)

FVOCI: **R\$212.8 bi** (-1.3%)

FVPL: **R\$372.2 bi** (+30.3%)

Amortized Cost: **R\$175.2 bi** (-17.2%)

Abroad, aiming to develop and expand our customer relationship in addition to institutional representation, we have 02 Branches, 10 Subsidiaries, 02 Representative Offices and an extensive network of correspondent banks.

Branches

New York

Banco Bradesco S.A.

Grand Cayman

Banco Bradesco S.A.

Representation Office

Hong Kong

Banco Bradesco S.A.

Guatemala

Representaciones Administrativas Internacionales

Bradesco Bank

Bradesco's main international platform for banking and investment products in the United States, serving international and national clients, individuals and companies.

Our solutions

- International Banking
- Investments
- Wealth Management
- Private Banking
- Real Estate
- Corporate & Institutional
- Digital Bank

International Banking

Integrated solutions and customized services, designed to meet the needs and deliver the benefits of a U.S.-based bank.

Investments

Our independent model allows us to offer our clients the best products and services in the market, as well as a complete line of investments in partnership with the main managers and with wide diversification of sectors, markets and asset classes.

Corporate & Institutional

Service to corporate clients and banks in Latin America with customized solutions to support business growth.

Credit Solutions

We offer credit solutions for various purposes, with guarantees in the USA or Brazil, and we are a reference for non-residents who want to purchase or re-mortgage real estate. We analyze each case in a personalized way, taking into account the client's global portfolio.

Performance

Bradesco Bank achieved sustainable results in 2023. Financial indicators depict constant growth in key business lines and a robust loan portfolio that grew 20% compared to 2022, backed by a quality deposit base that increased by 19% in the same comparative period. Assets under custody (AuC) grew 42% compared to 2022 and the annual net income reached a 26% growth in the same comparative period.

Subsidiaries

Luxembourg

Banco Bradesco Europa S.A.

New York

Bradesco Securities, Inc.

Hong Kong

Bradesco Securities Hong Kong Limited

Bradesco Trade Services Limited

London

Bradesco Securities UK Limited

Grand Cayman

Cidade Capital Markets Ltd.

Mexico

Bradescard México Sociedad de Responsabilidad Limitada

Miami

Bradesco Bank
Bradesco Investments Inc.
Bradesco Global Advisors Inc.

Bradesco Invest US

Another way of diversifying investments in the USA can be done on our digital platform. Start investing in portfolios managed exclusively by BlackRock.

- 100% digital solution
- Democratization of the international investments
- Your own credit card issued in the United States and Livelo points in Brazil
- Customer service in Portuguese

My Account

International digital account
Opening of more than 130 thousand accounts in 5 months

Make withdrawals and purchases in 195 countries



100% digital journey via App



Customized card



Quotation based on the commercial dollar



Transfer between the Bradesco account and My Account at any time/day

My Account is an international and digital Bradesco account that can be opened on the App itself. In addition to the traditional card, it is now possible to have a virtual card, for purchases on websites and Apps, with dynamic CVV, which brings more convenience and security.

products and services for the public sector

Exclusive platforms serve the Public Sector throughout the country with Business Managers trained to offer products, services and solutions with quality and security to the Executive, Legislative and Judicial branches, federal, state and municipal authorities, as well as municipalities, public foundations, state-owned and mixed capital companies and the Armed and Auxiliary Forces. Every month, more than 11.7 million retirees and pensioners of the INSS receive their benefits at Bradesco, making it the highest payer among all the banks in the country.

We have nine Specialized Platforms to assist governments, state capitals, courts, chambers, public prosecutor's offices, public defender's offices, and the Brazilian municipalities with the highest GDP. We also have 31 Platforms serving other municipalities and bodies. Find out more on bradescopoderpublico.com.br.

technology and innovation

We have had 80 years of open doors, supporting clients in all economic scenarios, promoting banking and digital inclusion. In partnership with Starlink, we are implementing fast satellite internet in 150 branches in remote locations in Brazil. We have always been pioneers in the use of technology, focusing it on client needs and preference, especially on digital journeys, which concentrate 98% of transactions - Internet Banking and Mobile. We enable digital forms of acquisition of consortia, vehicles and real estate, from simulation to hiring, with acceptance, inspection, registration of documentation and monitoring by mobile phone. To delight, the gratuities (mimos) journey provides automatic non-banking benefits in the account, such as cashback and discount coupons. We also offer the "My Account", an international account opened by the App itself, free and accepted in 195 countries, with transfers between Bradesco accounts in Brazil and abroad 24/7, issuance of debit card for purchases and withdrawals outside the country and acquisition of foreign currency in the commercial exchange of Bradesco.

For Companies, features previously exclusive to big entrepreneurs, expanded to small and medium sized enterprises, such as the service of issuance of a QR Code bank slip for PIX payment. The Corporate digital platform has also been redesigned for simpler and more intuitive self-service. And for companies of the same group there is the new Global Solutions platform, which integrates checking accounts of different financial institutions in one place, simultaneously and integrated with the global transfers SWIFT network. We are the largest private bank in the granting of agribusiness financing; thus, we launched E-agro, a specialized digital platform that aims to enhance Brazilian agribusiness by offering products and services 100% online, with partnerships and artificial intelligence. And to investor clients, Invest+ Bradesco consolidates the investments of different banks and brokers to check the total portfolio, with profitability chart, asset class and heat map. As a financial aggregator, it has already exceeded 400 thousand clients since its launch. Ágora increased its client base by 13.4% this year, with R\$96.9 billion assets under custody, a growth of 40.6% in 2023; the broker also has access to the most relevant stock market prices on the world stage, major currencies, indexes, economic indicators and interest rates.

In Information Security, we highlight an additional authentication factor for Token registration in the mobile phone via App: Facial Biometrics, with data protected in the technological environment of the Bank, not in the mobile phone. BIA, our cognitive assistant with various functions in customer service, now answers WhatsApp questions about fraud prevention and contacts the client to confirm PIX transactions under analysis. We also entered quantum computing, putting critical information under the protection of an encryption resistant to the quantum computers of the future. With innovative DNA, we have partnered with companies and universities such as USP to develop emerging technologies. We have already used Artificial Intelligence + Voice in several channels and we work in the experimentation of generative AI in projects with products and services of the bank to leverage the customer experience. And we completed the first pilot tokenization operation of a financial asset through blockchain technology and actively participated in the pilot of developing revolutionary projects such as the Real Digital – DREX, Brazil's digital currency.

human resources

Human Capital is one of the strategic pillars of the Organization, meaning it is a foundation of our business. Our model of Human Capital Management is founded on respect, transparency and continuous investment in the development of employees. We keep our teams motivated by means of career growth opportunities, recognition, training and development, differentiated compensation and benefits, besides appreciation of diversity and balance between work and personal life.

Much more than policies and practices, we consolidated a culture of respect spread by the awareness of the value of people, of their identities and competencies.

At the end of the period, the Organization had 86,222 employees – 74,746 of Bradesco and 11,476 of affiliated Companies.

For more information on Human Resources, visit the Human Capital Report, available on bradescori.com.br.

sustainability for bradesco

Sustainable development is one of our strategic drivers, also expressed in our Statement of Purpose. We believe that the governance, management and engagement in environmental, social and governance aspects (ESG) are the long-term essential to our growth and sustainability, generating long-term value for all our stakeholders. Thus, our Sustainability Strategy is aligned with the Sustainable Development Goals, guided by ESG management and transparency and the promotion of a change agenda focusing on three main themes: Sustainable Business, Climate Agenda and Financial Citizenship.

As part of this change agenda, at the end of 2023, we reached 90.8% of our sustainable business target by totaling R\$227 billion in operations with socio-environmental benefits.

Our performance is recognized in the main national and international sustainability indexes and ratings, such as the Dow Jones Sustainability Index of the New York Stock Exchange (which we have integrated for the 18th consecutive year) and the B3 Corporate Sustainability Index (ISE), the Brazilian stock exchange (which we have integrated for the 19th consecutive year), reinforcing our position as one of the world's leading sustainability companies. These indexes reflect our management and performance in long-term economic, environmental and social criteria in business. If you wish to follow our initiatives and performance, access our bradescori.com.br and bradescosustentabilidade.com.br websites.

corporate governance

The Shareholders' Meeting is the most important corporate event of our governance. In this meeting, the shareholders elect the members of the Board of Directors for a single two-year term of office. It is composed of eleven members, four of which are independent. The body is responsible for establishing, supervising and monitoring the corporate strategy, whose responsibility for implementation is of the Board of Executive Officers, in addition to reviewing the business plans and policies. The positions of Chairman of the Board of Directors and Chief Executive Officer, under the Company's Bylaws, are not cumulative.

Assisted by a Governance Department, the Board of Directors ordinarily meets six times a year, and extraordinarily, when the interests of the company so require. In addition to its own Charter, the Board also has an Annual Calendar of Meetings set by its Chairman. In 2023, twenty-nine meetings were held, six of which was annual and twenty-three specials.

The Internal Audit reports to the Board of Directors, in addition to seven committees, the statutory ones, which are the Audit and Remuneration Committees; and the non-statutory ones, which are the Integrity & Ethical Conduct, Risks, Sustainability & Diversity, Nomination & Succession, and Strategy Committees. Various executive committees assist in the activities of the Board of Executive Officers, all regulated by their own charters.

In the role of Supervisory Body for the acts of the managers, and with permanent performance since 2015, we have the Fiscal Council, also elected by the shareholders and with a single term of one year. It is composed of five effective members and their respective alternates – two of them are elected by minority shareholders.

Our Organization is listed in Level 1 of Corporate Governance of B3 – Brazilian Exchange & OTC, and our practices attest to our commitment to the generation of value for shareholders, employees and society. Further information on corporate governance is available on the Investor Relations website (banco.bradesco/ri – Corporate Governance section).

internal audit

It is incumbent upon the Audit and General Inspectorship Department, which functionally reports to the Board of Directors, assessing the governance, businesses, structures technologies and processes of the Bradesco Organization, independently, in order to contribute to the risk mitigation, adequacy of Procedures and the effectiveness of the management of Internal Controls, in compliance with Internal and External Policies, Standards and Regulations.

The performance is based on standards of The Institute of Internal Auditors (IIA) and on national and international best practices, and covers Audit services (assessments in the context of products and services, projects, Information technology, routines and/or business), Specific Examinations (facts or situations arising from demands, occurrences, complaints, etc.), and Consulting (advice and related services) in the scope of the Bradesco Organization and, where applicable, of third parties/suppliers.

policy for distribution of dividends and interest on shareholders' equity

At the end of 2023, Bradesco's Shares, with high level of liquidity (BBDC4), accounted for 3.8% of Ibovespa. Our shares are also traded abroad, on the New York Stock Exchange, by means of ADR – American Depositary Receipt – Level 2, and on the Stock Exchange of Madrid, Spain, through DRs, which integrate the Latibex Index.

Bradesco's securities also took part in other important indexes, such as the Special Tag-Along Stock Index (ITAG), the Special Corporate Governance Stock Index (IGC), and the Brazil Indexes (IBrX50 and IBr100). Bradesco's presence in these indexes strengthens our constant search for the adoption of good practices of corporate governance, economic efficiency, socio-environmental ethics and responsibility.

As minimum mandatory dividends, shareholders are entitled to 30% of the net income, in addition to the Tag Along of 100% for the common shares and of 80% for the preferred shares. Also, granted to the preferred shares are dividends 10% higher than those given to the common shares.

integrated risk control

Corporate risk control management occurs in an integrated and independent manner, preserving and valuing collegiate decisions, developing and implementing methodologies, models and measurement and control tools. Adverse impacts may result from multiple factors and are reduced through the framework of risks and a sound governance structure, which involves the Integrated Risk Management and Capital Allocation Committee, the Risk Committee and the Board of Directors.

The Bradesco Organization has extensive operations in all segments of the market, and, like any large institution, is exposed to various risks. Thus, risk management is strategically highly important due to the increasing complexity of the products and services and, also, the globalization of our business. We constantly adopt mechanisms of identification and monitoring, making it possible to anticipate the development and implementation of actions to minimize any adverse impacts.

According to the list of risks, the relevant risks for the Organization are: Solvency and Profitability, Liquidity, Credit, Market, Operational, Compliance, Cybersecurity, Strategy, Social, Environmental, Climate, Model, Contagion, Reputation and Subscription. In an attempt to precipitate or reduce effects, in case they occur, we seek to identify and monitor any emerging risks, among them, issues related to global growth, international geopolitical issues and the economic and fiscal situation of Brazil. We also consider the risks posed by technological innovation in financial services.

independent evaluation of models

Models are quantitative tools that provide a synthesis of complex issues, the standardization and automation of decision making, and the possibility of reusing internal and external information. This improves efficiency both by reducing the costs associated with manual analysis and decision making and by increasing accuracy. Its use is an increasingly widespread practice, especially due to technological advances and new artificial intelligence techniques.

We use models to support the decision-making process and to provide predictive information in various areas of the business, such as risk management, capital calculation, stress testing, pricing, as well as other estimates from models to assess financial or reputation impacts.

When it comes to simplifications of reality, models are subject to risks, which can lead to adverse consequences due to decisions based on incorrect or obsolete estimates or even inappropriate use. In order to identify and mitigate these risks, the Independent Model Validation Area (AVIM), with subordination to the Chief Risk Officer (CRO), effectively acts to strengthen the use of models, performing acculturation actions and encouraging good modeling practices. In parallel, it monitors the mitigation of limitations and weaknesses of the models and creates reports for the respective managers, the Internal Audit, and the Control Commission for the Evaluation of Models and Risk Committees.

compliance, integrity, ethics and competition

Seen as foundations of our values and drivers of daily interactions and decisions, the Compliance, Integrity and Competition Programs cover the entire Bradesco Organization, also extending to goods and services suppliers, business partners and correspondents in Brazil, and subsidiaries, elucidating the high standards of compliance, integrity, conduct and ethical principles that we have.

These principles are supported by policies, internal standards and training programs for professionals by aggregating excellence in procedures and controls and seeking prevention, identification, and reporting of Compliance Risks and any actions considered as a violation of the Code of Ethical Conduct, and/or indications of illegal activities, aimed at the adoption of appropriate measures. The control methodologies and procedures are objects of evaluation and constant improvement, in accordance with current and applicable laws and regulations, as well as with the best market practices and the support of the Organization's Board of Directors.

independent audit

In compliance with the CVM Resolution No. 162/22 the Bradesco Organization has an Independent Audit Hiring Policy with guidelines in line with the applicable laws and regulations.

The Bradesco Organization hired services from KPMG Auditores Independentes not related to the Financial Statements Consolidated Audit at a level lower than 5% of the total fees related to Independent Audit. These non-audit services do not constitute a conflict of interest or loss of independence in the execution of the audit work of the financial statements in accordance with the auditor's independence policies. Information related to the audit fees is made available annually in our Reference Form at the close of the year.

social investments

FUNDAÇÃO BRADESCO

Founded in 1956, Fundação Bradesco is the largest private social investment project in the country. Since it was established, it has invested in education as the cornerstone of the comprehensive development of children and young people throughout the country by promoting free education and standards of excellence on a wide range of levels.

All 40 school units are proprietary and are distributed in the 26 Brazilian states and the Federal District. They have primarily been set up in regions where there is severe socioeconomic vulnerability, helping to develop the region through the transformational impact on the lives of students and the communities around them, thereby shifting the educational reality of the entire country.

Fundação Bradesco supports each of its Basic Education students for approximately 13 years, equipping them with all the items needed to ensure equal learning in all regions of Brazil.

R\$ 894 Million

Invested in 2023

R\$806 million are allocated for Activity Expenses.

R\$88 million are for investments in infrastructure and Educational Technology.

SCHOOL NETWORK

Over 42,000 students benefited primarily in Basic Education – Early Childhood Education to High School and Technical Professional Education throughout Brazil.

VIRTUAL SCHOOL

Around 2 million users have successfully completed at least one of the free crash courses available on the portal.

BRADESCO ESPORTES (SPORTS)

We encourage sport as an activity to support the development of children and young people by means of the Bradesco *Esportes e Educação* (Sports and Education) Program. In more than 35 years of existence, we favor the promotion of health and the enhancement of talents through the teaching of female volleyball and basketball. We do it in all the schools of Fundação Bradesco, municipal sports centers, unified educational centers, public and private schools and in its center of sports development, all in Osasco (State of São Paulo), with 1,800 girls being trained. Participants also receive civic education instruction. Those at Specialists Centers are offered health insurance, transportation, food, an allowance and other benefits.

recognitions

- We are the company that obtained the highest score in the Mental Health Yearbook in Companies. The Survey is from Instituto Philos Org (Institute), in partnership with Insight's Integrity ESG portal.
- We entered the 2023 TOP Open Corps Ranking. In the Banking sector, we are second in relationships with startups identified in the sector. Inovabra was fourth ranked in the TOP Ecosystems - Private Entities. Both categories are part of the 100 Open Startups Ranking award, which recognizes startups and leading corporations in open innovation in the country.
- We are featured in the 2023 As Melhores (The Best) yearbook in a special edition of the IstoÉ Dinheiro magazine. Bradesco and Bradesco Vida e Previdência were in the leadership of the Banks and Insurance and Pension categories, respectively. In the ranking of the Top 1,000, we occupy the third place, being the first among private banks. Bradesco Vida e Previdência, Bradesco Saúde, Bradesco Financiamentos, Bradesco Capitalização, Banco Bradescard, Bradesco Leasing and Bradesco BBI are also part of this classification.
- We were one of the most well-evaluated banks in fund management, according to the 2023 FGV Guide Award of Investment Funds, performing at the top of the list in Best Wholesale Manager, Best High-Income Manager, Best Fixed Income Manager and Best Stock Manager.
- We were awarded for the fourth consecutive year in the Top 100 Corporate Startup Stars award as one of the companies with global best practices and open innovation models. Organized by Mind the Bridge in partnership with the International Chamber of Commerce.
- We are the most innovative bank, according to the 2023 Qorus Accenture Banking Innovation award, in the Global Innovator category, for our innovation incentive strategy. We were also second in the Future Workforce category, with an internal platform that facilitates the ordering and supply of corporate materials and supplies for the entire Organization, and in the Core Offering Innovation category, with the E-agro digital platform.
- We received for the second consecutive time the seal of good integrity practices, the Pro-Ethics, of the Office of the Comptroller General (CGU).
- Bradesco Global Private Bank was recognized for the third time in the Global Private Banking award as the 2023 Best Private Bank for Family Offices (Latin America). The recognition is the result of the initiative of the monthly magazines PWM and The Banker, of the Financial Times group.
- We were featured in the Banking Transformation Award, promoted by Cantarino Brasileiro, with three winning cases and six other finalists. We won two trophies in the Customer Service and Digital Channels categories and Bradesco Seguros won another, in the ESG Focus category.
- Once again, we were awarded a spot on the Dow Jones Sustainability Index (DJSI) of the New York Stock Exchange, making up the World and Emerging Markets portfolios in the 2023-2024 cycle. It is the 18th consecutive time that we are present in this important Index.

acknowledgements

The results presented reinforce the commitment to exceed expectations, focused on clients, their needs, practicality for everyday life and safety. We thank our shareholders and clients for their constant support and trust, as well as employees and other associates, who work hard and diligently.

Cidade de Deus, February 6, 2024

Board of Directors and Board of Executive Officers

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	R\$ thousands		
	Note	On December 31, 2023	On December 31, 2022
Assets			
Cash and balances with banks	5	151,053,972	122,521,755
Financial assets at fair value through profit or loss	6a	387,598,377	301,899,028
Financial assets at fair value through other comprehensive income	8	212,849,606	215,588,278
Financial assets at amortized cost			
- Loans and advances to financial institutions, net of provision for expected losses	10	205,102,659	122,488,329
- Loans and advances to customers, net of provision for expected losses	11	579,501,819	602,418,607
- Securities, net of provision for expected losses	9	175,207,077	211,611,074
- Other financial assets	16	56,958,860	65,705,559
Non-current assets held for sale	12	1,328,530	1,236,931
Investments in associates and joint ventures	13	9,616,840	8,970,513
Property and equipment	14	11,118,009	11,971,122
Intangible assets and goodwill	15	22,107,146	18,799,813
Current income and other tax assets		12,964,018	14,440,840
Deferred income tax assets	37	92,518,924	84,214,585
Other assets	16	9,597,412	10,422,358
Total assets		1,927,523,249	1,792,288,792
Liabilities			
Liabilities at amortized cost			
- Deposits from banks	17	323,422,783	281,948,038
- Deposits from customers	18	621,934,680	590,682,206
- Securities issued	19	244,966,258	222,257,328
- Subordinated debts	20	50,337,854	52,241,332
- Other financial liabilities	23	82,619,532	92,556,433
Financial liabilities at fair value through profit or loss	6c	15,542,220	13,341,324
Other financial instruments with credit risk exposure			
- Loan Commitments	11	2,274,316	2,997,091
- Financial guarantees	11	1,202,614	1,768,949
Insurance contract liabilities	21	344,792,222	304,755,965
Other provisions		22,337,844	22,647,973
Current income tax liabilities		1,546,656	1,593,037
Deferred income tax liabilities	37c	1,607,527	1,633,292
Other liabilities	23	47,924,619	43,854,987
Total liabilities		1,760,509,125	1,632,277,955
Equity	25		
Capital		87,100,000	87,100,000
Treasury shares		-	(224,377)
Capital reserves		35,973	35,973
Profit reserves		76,730,043	73,143,422
Additional paid-in capital		70,496	70,496
Accumulated other comprehensive income		3,159,773	(718,287)
Retained earnings		(765,320)	127,704
Equity attributable to shareholders of the parent		166,330,965	159,534,931
Non-controlling interests		683,159	475,906
Total equity		167,014,124	160,010,837
Total equity and liabilities		1,927,523,249	1,792,288,792

The Notes are an integral part of the Consolidated Financial Statements.

Consolidated Financial Statements in IFRS | Consolidated Statements of Income

	R\$ thousands			
	Note	Years ended December 31		
		2023	2022	2021
Interest and similar income		211,458,474	200,613,185	138,223,346
Interest and similar expenses		(156,376,055)	(130,801,913)	(55,121,323)
Net interest income	27	55,082,419	69,811,272	83,102,023
Fee and commission income	28	26,956,763	27,124,120	26,033,007
Net gains/(losses) on financial assets and liabilities at fair value through profit or loss	29	10,895,796	819,355	(11,272,790)
Net gains/(losses) on financial assets at fair value through other comprehensive income		1,841,022	2,663,816	(1,081,393)
Net gains/(losses) on foreign currency transactions		262,501	1,816,918	(425,732)
Gross profit from insurance and pension plans	32	5,235,711	4,032,326	6,073,461
- Insurance and pension income		51,252,827	44,245,342	76,221,161
- Insurance and pension expenses		(46,017,116)	(40,213,016)	(70,147,700)
Other operating income		18,235,030	9,332,415	(6,706,454)
Expected loss on loans and advances	11	(30,176,989)	(26,346,068)	(9,358,234)
Expected loss on other financial assets	8 and 9	(1,940,035)	2,579,233	(255,975)
Personnel expenses	33	(20,814,458)	(19,889,052)	(20,013,692)
Other administrative expenses	34	(16,286,260)	(16,574,610)	(15,993,155)
Depreciation and amortization	35	(6,025,244)	(5,306,442)	(5,772,900)
Other operating income/(expenses)	36	(16,924,556)	(17,465,184)	(18,603,757)
Other operating expense		(92,167,542)	(83,002,123)	(69,997,713)
Income before income taxes and share of profit of associates and joint ventures		8,106,670	23,265,684	32,430,863
Share of profit of associates and joint ventures	13	2,101,681	1,355,926	421,504
Income before income taxes		10,208,351	24,621,610	32,852,367
Income tax expense	37	4,294,414	(3,164,840)	(9,471,563)
Net income		14,502,765	21,456,770	23,380,804
Attributable to shareholders:				
Shareholders of the parent		14,251,329	21,223,264	23,172,322
Non-controlling interests		251,436	233,506	208,482
Basic and diluted earnings per share based on the weighted average number of shares (expressed in R\$ per share):				
- Earnings per common share	26	1.27	1.89	2.07
- Earnings per preferred share	26	1.41	2.09	2.27

The Notes are an integral part of the Consolidated Financial Statements.

	Note	R\$ thousands		
		Years ended December 31		
		2023	2022	2021
Net income		14,502,765	21,456,770	23,380,804
Items that are or may be reclassified to the consolidated statement of income				
Financial assets at fair value through other comprehensive income				
- Net change in fair value		7,174,835	(5,720,405)	(13,601,053)
- Gains/(losses) reclassified to profit or loss	30	1,841,022	2,663,816	(1,081,393)
- Tax effect		(3,713,554)	1,359,598	6,045,476
Unrealized gains/(losses) on hedge	7			
- Cash flow hedge		738,831	545,684	(1,962,706)
- Hedge of investment abroad		(5,799)	142,459	(224,055)
- Tax effect		(343,838)	(330,046)	1,021,384
Foreign exchange differences on translations of foreign operations				
Foreign currency translation differences of foreign operations		11,915	(75,132)	(19,107)
Items that will not be reclassified to the consolidated statement of income				
Net change in fair value of equity instruments at fair value through other comprehensive income		(956,499)	(1,255,620)	1,080,075
Tax effect		331,966	455,199	(441,363)
Other		(1,200,819)	2,501,729	73,830
Total other comprehensive income		3,878,060	287,282	(9,108,912)
Total comprehensive income		18,380,825	21,744,052	14,271,892
Attributable to shareholders:				
Shareholders of the parent		18,129,389	21,510,546	14,063,410
Non-controlling interests		251,436	233,506	208,482

The Notes are an integral part of the Consolidated Financial Statements.

Consolidated Financial Statements in IFRS | Consolidated Statements of Changes in Equity

	R\$ thousands										
	Capital	Treasury shares	Capital reserves	Profit: reserves		Additional paid-in capital	Other comprehensive income	Accumulated profits/losses	Equity attributable to controlling shareholders of the parent	Non-controlling shareholders	Total
				Legal	Statutory						
Balance on January 1, 2021	79,100,000	(440,514)	35,973	10,450,722	48,534,307	70,496	8,103,343	(234,109)	145,620,218	497,156	146,117,374
Net income	-	-	-	-	-	-	-	23,172,322	23,172,322	208,482	23,380,804
Financial assets at fair value through other comprehensive income	-	-	-	-	-	-	(9,163,635)	-	(9,163,635)	-	(9,163,635)
Foreign currency translation adjustment	-	-	-	-	-	-	(19,107)	-	(19,107)	-	(19,107)
Other	-	-	-	-	-	-	73,830	-	73,830	-	73,830
Comprehensive income	-	-	-	-	-	-	(9,108,912)	23,172,322	14,063,410	208,482	14,271,892
Capital increase with reserves	4,000,000	-	-	-	(4,000,000)	-	-	-	-	-	-
Transfers to reserves	-	-	-	1,097,285	11,608,314	-	-	(12,705,599)	-	-	-
Cancellation of treasury shares	-	440,514	-	-	(440,514)	-	-	-	-	-	-
Acquisition of treasury shares	-	(666,702)	-	-	-	-	-	(666,702)	-	-	(666,702)
Interest on equity	-	-	-	-	-	-	-	(9,240,089)	(9,240,089)	(253,768)	(9,493,857)
Balance on December 31, 2021	83,100,000	(666,702)	35,973	11,548,007	55,702,107	70,496	(1,005,569)	992,525	149,776,837	451,870	150,228,707
Adoption of IFRS 17	-	-	-	-	-	-	-	(1,219,698)	(1,219,698)	-	(1,219,698)
Balance on January 1, 2022	83,100,000	(666,702)	35,973	11,548,007	55,702,107	70,496	(1,005,569)	(227,173)	148,557,139	451,870	149,009,009
Net income	-	-	-	-	-	-	-	21,223,264	21,223,264	233,506	21,456,770
Financial assets at fair value through other comprehensive income	-	-	-	-	-	-	(2,139,315)	-	(2,139,315)	-	(2,139,315)
Foreign currency translation adjustment	-	-	-	-	-	-	(75,132)	-	(75,132)	-	(75,132)
Other	-	-	-	-	-	-	2,501,729	-	2,501,729	-	2,501,729
Comprehensive income	-	-	-	-	-	-	287,282	21,223,264	21,510,546	233,506	21,744,052
Capital increase with reserves	4,000,000	-	-	-	(4,000,000)	-	-	(10,560,010)	-	-	-
Transfers to reserves	-	-	-	1,036,608	9,523,402	-	-	-	-	-	-
Cancellation of treasury shares	-	666,702	-	-	(666,702)	-	-	-	-	-	-
Acquisition of treasury shares	-	(224,377)	-	-	-	-	-	(136,215)	(136,215)	-	(136,215)
Variation of onerous insurance contracts	-	-	-	-	-	-	-	(10,172,162)	(10,172,162)	(209,470)	(10,381,632)
Interest on equity	-	-	-	-	-	-	-	-	-	-	-
Balance on December 31, 2022	87,100,000	(224,377)	35,973	12,584,615	60,558,807	70,496	(718,287)	127,704	159,534,931	475,906	160,010,837
Net income	-	-	-	-	-	-	-	14,251,329	14,251,329	251,436	14,502,765
Financial assets at fair value through other comprehensive income	-	-	-	-	-	-	5,066,964	-	5,066,964	-	5,066,964
Foreign currency translation adjustment	-	-	-	-	-	-	11,915	-	11,915	-	11,915
Other	-	-	-	-	-	-	(1,200,819)	143,763	(1,057,056)	-	(1,057,056)

Consolidated Financial Statements in IFRS | Consolidated Statements of Changes in Equity

	R\$ thousands										
	Capital	Treasury shares	Capital reserves	Profit reserves		Additional paid-in capital	Other comprehensive income	Accumulated profits/losses	Equity attributable to controlling shareholders of the parent	Non-controlling shareholders	Total
				Legal	Statutory						
Comprehensive income	-	-	-	-	-	3,878,060	14,395,092	18,273,152	251,436	18,524,588	
Increase of non-controlling shareholders' interest	-	-	-	-	-	-	-	-	(23,183)	(23,183)	
Transfers to reserves	-	-	756,090	3,054,908	-	-	(3,810,998)	-	-	-	
Cancellation of Treasury Shares	-	224,377	-	(224,377)	-	-	-	-	-	-	
Variation of onerous insurance contracts	-	-	-	-	-	-	(166,314)	(166,314)	-	(166,314)	
Interest on equity	-	-	-	-	-	-	(11,310,804)	(11,310,804)	(21,000)	(11,331,804)	
Balance on December 31, 2023	87,100,000	-	35,973	13,340,705	63,389,338	70,496	(765,320)	166,330,965	683,159	167,014,124	

The Notes are an integral part of the Consolidated Financial Statements.

	R\$ thousands	
	Year ended on December 31	
	2023	2022
Operating activities		
Income before income taxes	10,208,351	24,621,610
Adjustments to reconcile income before income tax to net cash flow from operating activities:		
Expected loss on loans and advances	30,176,989	26,346,068
Change in insurance contract liabilities	42,456,177	38,731,599
Net Gains/(Losses) on financial assets at fair value through other comprehensive income	(1,841,022)	(2,663,816)
Expenses with provisions and contingent liabilities	6,339,505	2,874,896
(Gain)/Loss due to impairment of assets	1,940,035	(2,579,233)
Depreciation	2,626,085	2,530,910
Amortization of intangible assets	3,894,031	3,132,310
Share of profit of associates and joint ventures	(2,101,681)	(1,355,926)
(Gains)/Losses on disposal of non-current assets held for sale	(69,294)	(228,130)
(Gains)/Losses from disposal of property and equipment	(139,024)	(12,649)
(Gains)/Losses on the sale of investments in associates	14,350	(422,188)
Effect of changes in foreign exchange rates on cash and cash equivalents	(239,325)	(892,293)
(Increase)/Decrease in assets	(280,034,814)	(175,496,682)
Compulsory deposits with the Central Bank	(15,544,506)	(6,654,728)
Loans and advances to financial institutions	(35,005,630)	8,415,276
Loans and advances to customers	(111,830,757)	(163,343,243)
Financial assets at fair value through profit or loss	(85,699,349)	34,661,937
Other assets	(31,954,572)	(48,575,924)
(Increase)/Decrease in liabilities	180,319,296	115,428,891
Deposits from banks	79,263,662	32,797,532
Deposits from customers	82,532,445	62,058,049
Financial liabilities at fair value through profit or loss	2,200,896	(923,959)
Insurance contract liabilities	(2,419,920)	(8,963,117)
Other provisions	(6,649,634)	(5,763,542)
Other liabilities	25,391,847	36,223,928
Cash generated by operations	(6,450,341)	30,015,367
Interest received on financial assets at FVTPL and amortized costs	102,617,786	101,166,625
Interest paid	(88,961,324)	(72,121,352)
Income tax and social contribution paid	(7,383,749)	(9,292,937)
Net cash provided by/(used in) operating activities	(177,628)	49,767,703
Investing activities		
(Acquisitions) of subsidiaries, net of cash and cash equivalents	(84,767)	(623,966)
(Acquisition) of financial assets at fair value through other comprehensive income	(61,444,346)	(164,290,603)
Disposal of financial assets at fair value through other comprehensive income	112,549,913	105,001,290
Maturity of financial assets at amortized cost	41,071,327	69,244,651
(Acquisition) of financial assets at amortized cost	(47,841,394)	(70,238,580)
Disposal of non-current assets held for sale	640,484	442,888
(Acquisitions) of investments in associates	(14,333)	-
Sale of investments in associates	-	61,970
Dividends and interest on equity received	978,932	720,069
(Acquisition) of property and equipment	(1,953,063)	(2,440,639)
Proceeds from sale of property and equipment	1,350,060	596,414
(Acquisition) of intangible assets	(7,187,567)	(6,971,601)
Interest received on financial assets at FVTPL and amortized costs	45,540,986	50,719,425
Net cash provided by / (used in) investing activities	83,606,232	(17,778,682)
Financing activities		
Funds from securities issued	105,259,934	101,692,599
Payments on securities issued	(87,026,367)	(55,588,276)
Funds from subordinated debt issued	1,129,800	9,796,000
Payments on subordinated debts	(3,569,094)	(13,431,393)
Lease payments	(1,665,781)	(1,916,000)

	R\$ thousands	
	Year ended on December 31	
	2023	2022
Non-controlling shareholders	(44,182)	(209,470)
Interest paid on financing liabilities	(28,219,163)	(14,544,532)
Interest on equity/dividends paid	(8,927,917)	(3,656,763)
Acquisition of treasury shares	-	(224,377)
Net cash provided by/(used in) financing activities	(23,062,770)	21,917,788
(Decrease)/Increase in cash and cash equivalents	60,365,834	53,906,809
Cash and cash equivalents		
At the beginning of the period	126,185,421	71,386,319
Effect of changes in foreign exchange rates on cash and cash equivalents	239,325	892,293
At period end	186,790,580	126,185,421
(Decrease)/Increase in cash and cash equivalents	60,365,834	53,906,809

The Notes are an integral part of the Consolidated Financial Statements.

1) GENERAL INFORMATION

Banco Bradesco S.A. (“Bradesco”, the “Bank”, the “Company” or, together with its subsidiaries, the “Group”) is a publicly traded company established according to the laws of the Federative Republic of Brazil with headquarters in the city of Osasco, state of São Paulo, Brazil.

Bradesco is a bank that provides multiple services within two segments: banking and insurance. The Bank is subject to the Brazilian banking regulations and operates throughout all of Brazil. The banking segment includes a range of banking activities, serving individual and corporate customers in the following operations: investment banking, national and international banking operations, investment fund management, consortium administration and resource management. The insurance segment covers life, pension, health and non-life portfolio.

The retail banking products include demand deposits, savings deposits, time deposits, mutual funds, foreign exchange services and a range of loans and advances, including overdrafts, credit cards and loans with repayments in installments. The services provided to corporate entities include fund management and treasury services, foreign exchange operations, corporate finance and investment banking services, hedge and finance operations including working capital financing, lease and loans with repayments in installments. These services are provided, mainly, in domestic markets, but also include international services on a smaller scale.

The Company was originally listed on the São Paulo Stock Exchange (“B3”) and then subsequently on the New York Stock Exchange (“NYSE”).

The consolidated financial statements were approved by the Board of Directors on February 6, 2024.

2) SIGNIFICANT ACCOUNTING POLICIES

These consolidated financial statements were prepared in accordance with the International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

The preparation of the consolidated financial statements requires the use of estimates and assumptions which affect the reported amounts of assets and liabilities, as well as the disclosure of contingent assets and liabilities at the date of the financial statements, and the profit and loss amounts for the year. The consolidated financial statements also reflect various estimates and assumptions, including, but not limited to: adjustments to the provision for expected losses; estimates of the fair value of financial instruments; depreciation and amortization rates; impairment losses on non-financial assets; the useful life of intangible assets; evaluation of the realization of deferred tax assets; assumptions for the calculation of insurance contract liabilities; provisions for contingencies and provisions for potential losses arising from fiscal and tax uncertainties. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in Note 4.

The accounting policies described below were applied in all periods presented and by all the Group, including equity method investees.

Some numbers included in these consolidated financial statements have been subject to rounding adjustments. Therefore, the values indicated as totals in some tables may not be the arithmetic sum of the numbers that precede them.

Throughout this report, we indicate that certain information is available on different websites operated by the Group. None of the information contained in the websites referred to or in this report forms part of or is incorporated by reference into this document.

a) Consolidation

The consolidated financial statements include the financial statements of Bradesco and those of its direct and indirect subsidiaries, including exclusive mutual funds and special purpose entities.

The main subsidiaries included in the consolidated financial statements are as follows:

	Headquarters' location	Activity	Equity interest		Total participation of the Voting Capital	
			On December 31, 2023	On December 31, 2022	On December 31, 2023	On December 31, 2022
Financial Sector – Brazil						
Ágora Corretora de Títulos e Valores Mobiliários S.A.	São Paulo - Brazil	Brokerage	100.00%	100.00%	100.00%	100.00%
Banco Bradesco S.A.	São Paulo - Brazil	Cards	100.00%	100.00%	100.00%	100.00%
Banco Bradesco BBI S.A.	São Paulo - Brazil	Investment bank	100.00%	100.00%	100.00%	100.00%
Banco Bradesco BERJ S.A.	São Paulo - Brazil	Banking	100.00%	100.00%	100.00%	100.00%
Banco Bradesco Financiamentos S.A.	São Paulo - Brazil	Banking	100.00%	100.00%	100.00%	100.00%
Banco Losango S.A. Banco Múltiplo	Rio de Janeiro - Brazil	Banking	100.00%	100.00%	100.00%	100.00%
Bradesco Administradora de Consórcios Ltda.	São Paulo - Brazil	Consortium management	100.00%	100.00%	100.00%	100.00%
Bradesco Leasing S.A. Arrendamento Mercantil	São Paulo - Brazil	Leases	100.00%	100.00%	100.00%	100.00%
Bradesco-Kirton Corretora de Câmbio S.A.	São Paulo - Brazil	Exchange Broker	99.97%	99.97%	99.97%	99.97%
Bradesco S.A. Corretora de Títulos e Valores Mobiliários	São Paulo - Brazil	Brokerage	100.00%	100.00%	100.00%	100.00%
BRAM - Bradesco Asset Management S.A. DTVM	São Paulo - Brazil	Asset management	100.00%	100.00%	100.00%	100.00%
Kirton Bank S.A. Banco Múltiplo	São Paulo - Brazil	Banking	100.00%	100.00%	100.00%	100.00%
Banco Digio S.A.	São Paulo - Brazil	Digital Bank	100.00%	100.00%	100.00%	100.00%
Tivio Capital Distribuidora de Títulos e Valores Mobiliários S.A. (1)	São Paulo - Brazil	Asset management	51.00%	-	51.00%	-
Tempo Serviços Ltda.	Minas Gerais - Brazil	Services	100.00%	100.00%	100.00%	100.00%
Financial Sector – Overseas						
Banco Bradesco Europa S.A. (2)	Luxembourg - Luxembourg	Banking	100.00%	100.00%	100.00%	100.00%
Banco Bradesco S.A. Grand Cayman Branch (2) (3)	Georgetown - Cayman Islands	Banking	100.00%	100.00%	100.00%	100.00%
Banco Bradesco S.A. New York Branch (2)	New York - United States	Banking	100.00%	100.00%	100.00%	100.00%
Bradesco Securities, Inc. (2)	New York - United States	Brokerage	100.00%	100.00%	100.00%	100.00%
Bradesco Securities, UK. Limited (2)	London - United Kingdom	Brokerage	100.00%	100.00%	100.00%	100.00%
Bradesco Securities, Hong Kong Limited (2)	Hong Kong - China	Brokerage	100.00%	100.00%	100.00%	100.00%
Cidade Capital Markets Ltd. (2)	Georgetown - Cayman Islands	Banking	100.00%	100.00%	100.00%	100.00%
Bradesco México, sociedad de Responsabilidad Limitada (4)	Jalisco - Mexico	Cards	100.00%	100.00%	100.00%	100.00%
Bradesco Bank (5) (6)	Florida - United States	Banking	100.00%	100.00%	100.00%	100.00%
Insurance, Pension Plan and Capitalization Bond Sector - In Brazil						
Bradesco Auto/RE Companhia de Seguros	Rio de Janeiro - Brazil	Insurance	100.00%	100.00%	100.00%	100.00%
Bradesco Capitalização S.A.	São Paulo - Brazil	Capitalization bonds	100.00%	100.00%	100.00%	100.00%
Bradesco Saúde S.A.	Rio de Janeiro - Brazil	Insurance/health	100.00%	100.00%	100.00%	100.00%

Consolidated Financial Statements in IFRS | Notes to the Consolidated Financial Statements

	Headquarters' location	Activity	Equity interest		Total participation of the Voting Capital	
			On December 31, 2023	On December 31, 2022	On December 31, 2023	On December 31, 2022
Bradesco Seguros S.A.	São Paulo - Brazil	Insurance	99.96%	99.96%	99.96%	99.96%
Bradesco Vida e Previdência S.A.	São Paulo - Brazil	Pension plan/Insurance	100.00%	100.00%	100.00%	100.00%
Odontoprev S.A. (7) (8)	São Paulo - Brazil	Dental care	52.89%	51.40%	52.89%	51.40%
Insurance - Overseas						
Bradesco Argentina de Seguros S.A. (2) (7)	Buenos Aires - Argentina	Insurance	99.98%	99.98%	99.98%	99.98%
Other Activities - Brazil						
Andorra Holdings S.A.	São Paulo - Brazil	Holding	100.00%	100.00%	100.00%	100.00%
Bradseg Participações S.A.	São Paulo - Brazil	Holding	100.00%	100.00%	100.00%	100.00%
Bradesco Corretora de Seguros Ltda.	São Paulo - Brazil	Insurance Brokerage	100.00%	100.00%	100.00%	100.00%
BSP Empreendimentos Imobiliários S.A.	São Paulo - Brazil	Real estate	100.00%	100.00%	100.00%	100.00%
Cia. Securitizadora de Créditos Financeiros Rubi	São Paulo - Brazil	Credit acquisition	100.00%	100.00%	100.00%	100.00%
Nova Párol Participações Ltda.	São Paulo - Brazil	Holding	100.00%	100.00%	100.00%	100.00%
Other Activities - Overseas						
Bradesco North America LLC (2) (9)	New York - United States	Services	-	100.00%	-	100.00%
Investment Funds (10)						
Bradesco FIRF Credito Privado Master	São Paulo - Brazil	Investment Fund	100.00%	100.00%	100.00%	100.00%
Bradesco FIRF Máster II Previdência	São Paulo - Brazil	Investment Fund	100.00%	100.00%	100.00%	100.00%
Bradesco FIRF Cred Privado Master Premium	São Paulo - Brazil	Investment Fund	100.00%	100.00%	100.00%	100.00%
Bradesco Priv Performance FICFI RF Cred Priv PGBL/VGBL	São Paulo - Brazil	Investment Fund	100.00%	100.00%	100.00%	100.00%
Bradesco FIC FIRF Cred. Priv. Premium PGBL/VGBL	São Paulo - Brazil	Investment Fund	100.00%	100.00%	100.00%	100.00%
Bradesco FIRF Máster III Previdência	São Paulo - Brazil	Investment Fund	100.00%	100.00%	100.00%	100.00%
Bradesco Private PB FIC FI RF Cred. Priv. PGBL/VGBL	São Paulo - Brazil	Investment Fund	100.00%	100.00%	100.00%	100.00%
Bradesco FI Referenciado DI Master	São Paulo - Brazil	Investment Fund	99.38%	100.00%	99.38%	100.00%
Bradesco FIC FIRF Athenas PGBL/VGBL	São Paulo - Brazil	Investment Fund	100.00%	100.00%	100.00%	100.00%
Bradesco FIC FIRF A PGBL/VGBL	São Paulo - Brazil	Investment Fund	100.00%	100.00%	100.00%	100.00%

(1) Company acquired (indirect participation) in February, 2023. New name of BV DTVM S.A. from December 2023;

(2) The functional currency of these companies abroad is the Brazilian Real;

(3) The special purpose entity International Diversified Payment Rights Company is being consolidated. The company is part of a structure set up for the securitization of receivables received overseas;

(4) The functional currency of this company is the Mexican Peso;

(5) The functional currency of this company is the US Dollar;

(6) New name of Bradesco Bac Florida Bank;

(7) Accounting information used with date lag of up to 60 days;

(8) Increase in the percentage of interest occurred due to Cancellation of Treasury Shares;

(9) Company closed in October 2023; and

(10) The investment funds in which Bradesco assumes or substantially retains the risks and benefits were consolidated.

i. Subsidiaries

Subsidiaries are all companies over which the Group, has control. The Group has control over an investee if it is exposed to, or has rights to, variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee. The subsidiaries are fully consolidated from the date at which the Group obtains control over its activities until the date this control ceases.

For acquisitions meeting the definition of a business combination, the acquisition method of accounting is used. The cost of acquisition is measured as the fair value of the consideration, including assets given, equity instruments issued and liabilities incurred or assumed at the date of exchange. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date, irrespective of the extent of any non-controlling interest. The excess of the consideration given over the fair value of the Company's share of the identifiable net assets and non-controlling interest acquired is recorded as goodwill. Any goodwill arising from business combinations is tested for impairment at least once a year and whenever events or changes in circumstances may indicate the need for an impairment write-down. If the cost of acquisition is less than the fair value of the Company's share of the net assets acquired, the difference is recognized directly in the consolidated statement of income.

For acquisitions not meeting the definition of a business combination, the Group allocates the cost between the individual identifiable assets and liabilities. The cost of acquired assets and liabilities is determined by (a) recognizing financial assets and liabilities at their fair value at the acquisition date; and (b) allocating the remaining balance of the cost of purchasing assets and assuming liabilities to individual assets and liabilities, other than financial instruments, based on their relative fair values of these instruments at the acquisition date.

ii. Associates

Companies are classified as associates if the Group has significant influence, but not control, over the operating and financial management policy decisions. Normally significant influence is presumed when the Group holds in excess of 20%, but no more than 50%, of the voting rights. Even if less than 20% of the voting rights are held, the Group could still have significant influence through its participation in the management of the investee or representations on its Board of Directors, providing it has executive power; i.e. voting power.

Investments in associates are recorded in the Group's consolidated financial statements using the equity method and are initially recognized at cost. The investments in associates include goodwill (net of any impairment losses) identified at the time of acquisition.

iii. Joint ventures

The Group has contractual agreements in which two or more parties undertake activities subject to joint control. Joint control is the contractual sharing of control over an activity, and it exists only if strategic, financial and operating decisions are made on a unanimous basis by the parties. A joint venture is an arrangement in which the Group, with other parties, holds joint control, whereby the Group has

rights to the arrangement, rather than rights to its assets and obligations for its liabilities. Investments in joint ventures are recorded in the consolidated financial statements of the Group using the equity method.

iv. Structured entities

A structured entity is an entity that has been designed such that voting or similar rights are not the dominant factor in deciding who controls the entity, such as when any voting rights relate to administrative tasks only and the relevant activities are directed by means of contractual arrangements.

Structured entities normally have some or all of the following features or characteristics:

- restricted activities;
- a narrow and well-defined objective, such as, to execute a specific structure like a tax efficient lease, to perform research and development activities, or to provide a source of capital or funding to an entity or to provide investment opportunities for investors by passing risks and rewards associated with the assets of the structured entity to investors;
- thin capitalization, that is, the proportion of 'real' equity is too small to support the structured entity's overall activities without subordinated financial support; and
- financing in the form of multiple contractually linked instruments to investors that create concentrations of credit risk or other risks (tranches).

v. Transactions with and interests of non-controlling shareholders

The Group applies a policy of treating transactions with non-controlling interests as transactions with equity owners of the Bank. For purchases of equity from non-controlling interests, the difference between any consideration paid and the share of the carrying value of net assets of the subsidiary acquired is recorded in equity. Gains or losses on sales to non-controlling shareholders are also recorded in equity.

Profits or losses attributable to non-controlling interests are presented in the consolidated statements of income under this title.

vi. Balances and transactions eliminated in the consolidation

Intra-group transactions and balances (except for foreign currency transaction gains and losses) are eliminated in the consolidation process, including any unrealized profits or losses resulting from operations between the companies except when unrealized losses indicate an impairment loss of the asset transferred which should be recognized in the consolidated financial statements. Consistent accounting policies as well as similar valuation methods for similar transactions, events and circumstances are used throughout the Group for the purposes of consolidation.

b) Foreign currency translation**i. Functional and presentation currency**

Items included in the financial statements of each of the Company's entities are measured using the currency of the primary economic environment in which the entity operates (the functional currency). The consolidated financial statements are presented in Brazilian *Reais* (R\$), which is the Company's presentation currency. The domestic and foreign subsidiaries use the *Real* as their functional currency, except for the subsidiary in Mexico, which has the Mexican Peso as its functional currency, and Bradesco Bank, which has the US dollar as its functional currency.

ii. Transactions and balances

Foreign currency transactions, which are denominated or settled in a foreign currency, are translated into the functional currency using the exchange rates prevailing on the dates of the transactions.

Monetary items denominated in foreign currency are translated at the closing exchange rate as at the reporting date. Non-monetary items measured at historical cost denominated in a foreign currency are translated at exchange rate on the date of initial recognition; non-monetary items in a foreign currency that are measured at fair value are translated using the exchange rates on the date when the fair value was determined.

Foreign exchange gains and losses resulting from the settlement of foreign currency transactions and from the translation at each period exchange rates of monetary assets and liabilities denominated in foreign currencies are recognized in the consolidated statement of income as "Net gains/(losses) of foreign currency transactions".

In the case of changes in the fair value of monetary assets denominated in foreign currency classified as financial assets at fair value through other comprehensive income, a distinction is made between translation differences resulting from changes in amortized cost of the security and other changes in the carrying amount of the security. Translation differences related to changes in the amortized cost are recognized in the consolidated statement of income, and other changes in the carrying amount, except impairment, are recognized in equity.

iii. Foreign operations

The results and financial position of all foreign operations (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- Assets and liabilities for each consolidated statement of financial position presented are translated at the closing rate at the reporting date;
- Income and expenses for each consolidated statement of income are translated at average exchange rates (unless this average is not a reasonable approximation of the cumulative effect of the rate prevailing on the transaction

dates, in which case income and expenses are translated at the rates in effect on the dates of the transactions); and

- All resulting exchange differences are recognized in other comprehensive income.

Exchange differences arising from the above process are presented in equity as “Foreign currency translation adjustment”.

On consolidation, exchange differences arising from the translation of the net investment in foreign entities are taken to “Other comprehensive income”. If the operation is a non-wholly owned subsidiary, then the relevant proportion of the transaction difference is allocated to the non-controlling interest. When a foreign operation is partially sold or disposed, such exchange differences, which were recognized in equity, are recognized in the consolidated statement of income as part of the gain or loss on sale.

c) Cash and cash equivalents

Cash and cash equivalents include: cash, bank deposits, unrestricted balances held with the Central Bank of Brazil and other highly liquid short-term investments, with original maturities of three months or less and which are subject to insignificant risk of changes in fair value, used by the Company to manage its short-term commitments. See Note 5 (a) – “Cash and cash equivalents”.

d) Financial assets and liabilities

i. Financial assets

The Company classifies and measures financial assets based on the business model for the management of financial assets, as well as on the characteristics of contractual cash flow of the financial asset.

The Company classifies financial assets into three categories: (i) measured at amortized cost; (ii) measured at fair value through other comprehensive income (FVOCI); and (iii) measured at fair value through profit or loss (FVTPL).

- **Business model:** it relates to the way in which the Company manages its financial assets to generate cash flows. The objective (business model) of management in relation to each portfolio is defined as either: (i) to maintain the assets to receive contractual cash flows; (ii) to maintain the assets to receive the contractual cash flows and sales; or (iii) any other model. When the financial assets conform to the business models (i) and (ii) the SPPI test (Solely Payment of Principal and Interest) is applied. Financial assets held under business model (iii) are measured at FVTPL.

- **SPPI Test:** the purpose of this test is to assess the contractual terms of the financial instruments to determine if they give rise to cash flows at specific dates that conform only to the payment of the principal and interest on the principal amount.

In this context, the principal refers to the fair value of the financial asset at the initial recognition and interest refers to the consideration for the time value of money, the credit risk associated with the principal amount outstanding for a specific period of time and other risks and borrowing costs. Financial instruments

that do not meet the SPPI test are measured at FVTPL, such as derivatives.

- **Measured at fair value through profit or loss**

All financial assets that do not meet the criteria of measurement at amortized cost or at FVOCI are classified as measured at FVTPL, in addition to those assets that in the initial recognition are irrevocably designated at FVTPL, if this eliminates or significantly reduces asset-liability mismatches.

Financial assets measured at FVTPL are initially recorded at fair value with subsequent changes to the fair value recognized immediately in profit or loss.

Financial assets are initially recognized in the consolidated statement of financial position at fair value and the transaction costs are recorded directly in the consolidated statement of income. Subsequent changes to the fair value are recognized immediately in profit or loss.

Gains and losses arising from changes in fair value of non-derivative assets are recognized directly in the consolidated statement of income under "Net gains/(losses) on financial assets and liabilities at fair value through profit or loss". Interest income on financial assets measured at FVTPL is included in "Interest and similar income". For the treatment of derivative assets see Note 2(d)(iii).

- **Measured at fair value through other comprehensive income**

They are financial assets that meet the criterion of the SPPI test, which are held in a business model whose objective is both to maintain the assets to receive the contractual cash flows as well as for sale.

These financial assets are initially recognized at fair value, plus any transaction costs that are directly attributable to their acquisition or their issuance and are, subsequently, measured at fair value with gains and losses being recognized in other comprehensive income, except for impairment losses and foreign exchange gains and losses on debt securities, until the financial asset is derecognized. The expected credit losses are recorded in the consolidated statement of income.

Interest income is recognized in the consolidated statement of income using the effective interest method. Dividends on equity instruments are recognized in the consolidated statement of income in 'Dividend income', within "Net Gains/(losses) on financial assets at fair value through other comprehensive income" when the Company's right to receive payment is established. Gains or losses arising out of exchange variation on investments in debt securities classified as FVOCI are recognized in the consolidated statement of income. See Note 2(d)(viii) for more details of the treatment of the expected credit losses.

- **Measured at amortized cost**

Financial assets that meet the criterion of the SPPI test and which are held in a business model whose objective is to maintain the assets to receive the contractual cash flows.

These financial assets are recognized initially at fair value including direct and

incremental costs, and are subsequently recorded at amortized cost, using the effective interest rate method.

Interest is recognized in the consolidated statement of income and presented as "Interest and similar income". In the case of expected credit loss, it is reported a deduction from the carrying value of the financial asset and is recognized in the consolidated statement of income.

ii. Financial liabilities

The Company classifies its financial liabilities as subsequently measured at amortized cost, using the effective interest rate method, except in cases of trading financial liabilities.

Financial liabilities for trading recognized by the Company are derivative financial instruments that are recorded and measured at fair value, with the respective changes in fair value recognized immediately in profit or loss.

The Company does not have any financial liabilities designated at fair value through profit or loss.

For more details on the treatment of derivatives, see Note 2(d) (iii).

• Financial guarantee contracts and loan commitments

Financial guarantees are contracts that require the Company to make specific payments under the guarantee for a loss incurred when a specific debtor fails to make a payment when due in accordance with the terms of the debt instrument.

Financial guarantees are initially recognized in the statement of financial position at fair value on the date the guarantee was given. After initial recognition, the Company's obligations under such guarantees are measured by the higher value between (i) the value of the provision for expected losses and (ii) the value initially recognized, minus, if appropriate, the accumulated value of the revenue from the service fee. The fee income earned is recognized on a straight-line basis over the life of the guarantee. Any increase in the liability relating to guarantees is reported in the consolidated statement of income within "Other operating income/ (expenses)".

The expected credit losses, referring to loan commitments, are recognized in liabilities and are calculated, as described in Note 40.2. – Credit Risk.

iii. Derivative financial instruments and hedge transactions

Derivatives are initially recognized at fair value on the date the respective contract is signed and are, subsequently, re-measured at their fair values with the changes recognized in the statement of income under "Net gains or losses on financial assets at fair value through profit or loss".

Fair values are obtained from quoted market prices in active markets (for example, for exchange-traded options), including recent market transactions, and valuation techniques (for example for swaps and foreign currency transactions), such as discounted cash-flow models and options-pricing models, as appropriate. In the

calculation of fair value, the counterparty's and the entity's own credit risk are considered.

Certain derivatives embedded in other financial instruments are treated as separate derivatives when their economic characteristics and risks are not closely related to those of the host contract and the host contract is not recorded at fair value through profit or loss. These embedded derivatives are separately accounted for at fair value, with changes in fair value recognized in the consolidated statement of income.

The Company has structures of cash flow hedges, whose objective is to protect the exposure to variability in cash flows attributable to a specific risk associated with all the assets or liabilities recognized, or a component of it. The details of these structures are presented in Note 40.3 – Market risk.

iv. Recognition

Initially, the Company recognizes deposits, securities issued and subordinated debts and other financial assets and liabilities on the trade date, in accordance with the contractual provisions of the instrument.

v. Derecognition

Financial assets are derecognized when there is no reasonable expectation of recovery, when the contractual rights to receive the cash flows from these assets have ceased to exist or the assets have been transferred and substantially all the risks and rewards of ownership of the assets are also transferred. Financial liabilities are derecognized when they have been discharged, paid, redeemed, cancelled or expired. If a renegotiation or modification of terms of an existing financial asset is such that the cash flows of the modified asset are substantially different from those of the original unmodified asset, then the original financial asset is derecognized and the modified financial asset is recognized as a new financial asset and initially measured at fair value.

vi. Offsetting financial instruments

Financial assets and liabilities are offset and the net amount reported in the consolidated statement of financial position when, the Company has the intention and the legal enforceable right to offset the recognized amounts on a net basis or realize the asset and settle the liability simultaneously.

vii. Determination of fair value

The determination of the fair value for the majority of financial assets and liabilities is based on the market price or quotes of security dealers for financial instruments traded in an active market. The fair value for other instruments is determined using valuation techniques. The valuation techniques which include use of recent market transactions, discounted cash flow method, comparison with other instruments similar to those for which there are observable market prices and valuation models.

For more commonly used instruments, the Company uses widely accepted valuation models that consider observable market data in order to determine the fair value of financial instruments.

For more complex instruments, the Company uses its own models that are usually developed from standard valuation models. Some of the information included in the models may not be observable in the market and is derived from market prices or rates or may be estimated on the basis of assumptions.

The value produced by a model or by a valuation technique is adjusted to reflect various factors, since the valuation techniques do not necessarily reflect all of the factors that market participants take into account during a transaction.

The valuations are adjusted to consider the risks of the models, differences between the buy and sell price, credit and liquidity risks, as well as other factors. Management believes that such valuation adjustments are necessary and appropriate for the correct evaluation of the fair value of the financial instruments recorded in the consolidated statement of financial position.

More details on the calculation of the fair value of financial instruments are available in Note 40.4. – Liquidity risk.

viii. Expected credit losses

The Company calculates the expected credit losses for financial instruments measured at amortized cost and at FVOCI (except for investments in equity instruments), financial guarantees and loan commitments.

Expected credit losses on financial instruments are measured as follows:

Financial assets: it is the present value of the difference between contractual cash flows and the cash flows that the Company expects to recover discounted at the effective interest rate of the operation;

Financial guarantees: it is the present value of the difference between the expected payments to reimburse the holder of the guarantee and the values that the Company expects to recover discounted at a rate that reflects the market conditions; and

Loan commitments: it is the present value of the difference between the contractual cash flows that would be due if the commitment was used and the cash flows that the Company expects to recover discounted at a rate that reflects the market conditions.

Expected credit losses are measured on one of the following basis:

- Credit losses expected for 12 months, i.e., credit losses as a result of possible events of delinquency within 12 months after the reporting date; and
- Credit Losses expected for the whole of lifecycle, i.e., credit losses that result from all possible events of delinquency throughout the expected lifecycle of a financial instrument.

The measurement of expected losses for the whole lifecycle is applied when a financial asset, on the reporting date, has experienced a significant increase in credit risk since its initial recognition and the measurement of expected credit loss for 12 months is applied when the credit risk has not increased significantly since its initial recognition. The Company assumes that the credit risk of a financial asset

has not increased significantly when the asset has a low credit risk on the reporting date.

With respect to Brazilian government bonds, the Company has internally developed a study to assess the credit risk of these securities, which does not expect any loss for the next 12 months, that is, no provision is recorded for credit losses.

For loans, the amount of loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. The asset's carrying amount is reduced through provisions and the amount of the loss is recognized in the consolidated statement of income.

The calculation of the present value of the estimated future cash flows of a collateralized financial asset reflects the cash flows that may result from foreclosure less costs for obtaining and selling the collateral.

The methodology and assumptions used for estimating future cash flows are reviewed regularly to mitigate any differences between loss estimates and actual loss experience.

Following the recognition of expected credit loss, interest income is recognized using the effective rate of interest, which was used to discount the future cash flows, on the accounting value gross of provision, except for assets with problem of credit recovery, in which, the rate stated is applied at the net book value of the provision.

The whole or part of a financial asset is written off against the related credit loss expected when there is no reasonable expectation of recovery. Such loans are written off after all the relevant collection procedures have been completed and the amount of the loss has been determined. Subsequent recoveries of amounts previously written off are credited to the consolidated statement of income.

The criteria used to calculate the expected credit loss and to determine the significantly increased credit risk are detailed in Note 40.2. – Credit risk.

e) Non-current assets held for sale

Under certain circumstances, property is repossessed following foreclosure of loans that are in default. Repossessed properties are measured at the lower of their carrying amount or fair value less the costs to sell – whichever is the lowest – and are included within "Non-current assets held for sale".

f) Property and equipment

i. Recognition and valuation

Property and equipment are measured at cost less accumulated depreciation and accumulated impairment losses (see Note 2(i) below), if any. The cost includes expenses directly attributable to the acquisition of an asset.

The cost of assets internally produced includes the cost of materials and direct

labor, as well as any other costs that can be directly allocated and that are necessary for them to function.

When parts of an item have different useful lives, and separate control is practical, they are recorded as separate items (main components) comprising the property and equipment.

Useful lives and residual values are reassessed at each reporting date and adjusted, if appropriate.

Gains and losses from the sale of property and equipment are determined by comparing proceeds received with the carrying amount of the asset and are recorded in the consolidated statement of income under the heading "Other operating income/(expenses)".

ii. **Subsequent costs**

Expenditure on maintenance and repairs of property and equipment items is recognized as an asset when it is probable that future economic benefits associated with the items will flow to the Company for more than one year and the cost can be measured reliably. The carrying amount of the replaced part is derecognized. All other repairs and maintenance costs are charged to the consolidated statement of income during the reporting period in which they are incurred.

iii. **Depreciation**

Depreciation is recognized in the consolidated statement of income using the straight-line basis and taking into consideration the estimated useful economic life of the assets. The depreciable amount is the gross-carrying amount, less the estimated residual value at the end of the useful economic life. Land is not depreciated. Useful lives and residual values are reassessed at each reporting date and adjusted, if appropriate.

g) Intangible assets

Intangible assets are composed of non-monetary items, without physical substance that are separately identifiable. They may arise from business combinations, such as goodwill and other intangible assets purchased in business combinations, or from other transactions, such as software licenses and the acquisition of exclusive rights. These assets are recognized at cost. The cost of an intangible asset acquired in a business combination is its fair value on the acquisition date. Intangible assets with finite useful lives are amortized over their estimated economic useful lives. Intangible assets with an indefinite useful life are not amortized.

Generally, the identified intangible assets of the Company have a definite useful life. At each reporting date, intangible assets are reviewed for indications of impairment or changes in estimated future economic benefits – see Note 2(i) below.

i. **Goodwill**

Goodwill (or bargain purchase gain) arises on the acquisition of subsidiaries, associates and joint ventures and is allocated to Cash Generating Unit (CGU) or groups of CGUs that are expected to benefit from the synergies of the acquisitions.

Goodwill reflects the excess of the cost of acquisition in relation to the Company's share of the fair value of net identifiable assets or liabilities of an acquired subsidiary, associate or joint venture on the date of acquisition. Goodwill originated from the acquisition of subsidiaries is recognized as "Intangible Assets", and the goodwill from acquisition of associates and joint ventures is included in the carrying amount of the investment. When the difference between the cost of acquisition and the Company's share of the fair value of net identifiable assets or liabilities is negative (bargain purchase gain), it is immediately recognized in the consolidated statement of income as a gain on the acquisition date.

Goodwill is tested annually or whenever a trigger event has been observed, for impairment (see Note 2(i) below). Gains and losses realized in the sale of an entity include consideration of the carrying amount of goodwill relating to the entity sold.

ii. **Software**

Software acquired by the Company is recorded at cost, less accumulated amortization and accumulated impairment losses, if any.

Internal software-development expenses are recognized as assets when the Company can demonstrate its intention and ability to complete the development, and use the software in order to generate future economic benefits. The capitalized costs of internally developed software include all costs directly attributable to development and are amortized over their useful lives. Internally developed software is recorded at its capitalized cost less amortization and impairment losses (see Note 2(i) below).

Subsequent software expenses are capitalized only when they increase the future economic benefits incorporated in the specific asset to which it relates. All other expenses are recorded as expenses as incurred.

Amortization is recognized in the consolidated statement of income using the straight-line method over the estimated useful life of the software, beginning on the date that it becomes available for use. The estimated useful life of software is from two to five years. Useful life and residual values are reviewed at each reporting date and adjusted, if necessary.

iii. **Other intangible assets**

Other intangible assets refer basically to the customer portfolio and acquisition of banking service rights. They are recorded at cost less amortization and impairment losses, if any, and are amortized for the period in which the asset is expected to contribute, directly or indirectly, to the future cash flows.

These intangible assets are reviewed annually, or whenever events or changes in circumstances occur which could indicate that the carrying amount of the assets cannot be recovered. If necessary, the write-off or impairment (see Note 2(i) below) is immediately recognized in the consolidated statement of income.

h) **Company lease (lessee)**

As a lessee, the Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period in exchange for consideration.

The Company applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Company recognizes lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

At the beginning of a lease, the Company recognizes a “lease liability” and a right of use asset. The expenses with interest on the lease liability and expenses of depreciation of the right of use asset are recognized separately.

The right of use asset is measured initially at cost value and is subsequently reduced by the accumulated depreciation and any accumulated impairment losses, when applicable. The right of use will also be adjusted in case of re-measurement of the lease liability. The depreciation is calculated in a linear fashion by the term of the leases.

The lease term is defined as the non-cancellable term of the lease, together with (i) periods covered by the option to extend the lease, if the lessee is reasonably certain to exercise that option; and (ii) periods covered by the option to terminate the lease, if the lessee is reasonably certain that it will not exercise that option. The Company has a descriptive policy for the property lease terms, which considers the business plan and management expectations, extension options and local laws and regulations.

The lease liability is measured initially at the present value of the future lease payments, discounted by the incremental rate applied to each contract in accordance with the leasing term.

The lease payments include fixed payments, less any lease incentives receivable, and variable lease payments that depend on an index or a rate. Variable lease payments that do not depend on an index or a rate are recognized as expenses in the period in which the event or condition that triggers the payment occurs.

The incremental rate applied by the Company considers the funding rate free of risk adjusted by the credit spread.

Subsequently, the lease liability is adjusted to reflect the interest levied on the payment flows, re-measured to reflect any revaluation or modifications of leasing and reduced to reflect the payments made.

Financial charges are recognized as “Interest and similar expenses” and are adjusted in accordance with the term of the contracts, considering the incremental rate.

The contracts and leases of properties with an indefinite period are not considered in the scope of IFRS 16 – Leases, because they are leases in which the contract can be terminated at any time without a significant penalty. In this way, the rental contract is not considered as executable.

Short-term leases and leases of low-value assets

The Company applies the short-term lease recognition exemption to its short-term leases (leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases that are considered to be low value. Lease

payments on short-term leases and leases of low-value assets are recognized as expense over the lease term.

i) Impairment losses on non-financial assets (except for deferred tax assets)

Assets that have an indefinite useful life such as goodwill are not subject to amortization and are tested, at least, annually to verify the existence of impairment.

Assets, which are subject to amortization or depreciation, are reviewed to evaluate for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized based on the excess the carrying amount of the asset or the cash generating unit (CGU) over its estimated recoverable amount. The recoverable amount of an asset or CGU is the greater of its fair value, less costs to sell, and its value in use.

For the purpose of impairment testing, the assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or CGUs. Subject to a ceiling of the operating segments, for the purpose of goodwill impairment testing, CGUs to which goodwill has been allocated are aggregated so that the level at which impairment testing is performed reflects the lowest level at which goodwill is monitored for internal reporting purposes.

When assessing the value in use, future profitability based on business plans and budgets are used, and the estimated future cash flows are discounted to their present value using a discount rate that reflects the current market conditions of the time value of money and the specific risks of the asset or CGU.

The Company's corporate assets do not generate separate cash inflows and are utilized by more than one CGU. Corporate assets are allocated to CGUs on a reasonable and consistent basis and tested for impairment as part of the testing of the CGU to which the corporate asset is allocated.

Impairment losses are recognized in the consolidated Statement of Income. Impairment losses recognized in respect of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to the CGU (or group of CGUs) and then to reduce the carrying amount of the other assets in the CGU (or group of CGUs) on a pro rata basis.

An impairment of goodwill cannot be reversed. With regard to other assets, an impairment loss recognized in previous periods is reassessed at each reporting date for any indications that the impairment has decreased or no longer exists. An impairment loss will be reversed if there has been a change in the estimates used to determine the recoverable amount or to the extent that the carrying amount of the asset does not exceed the carrying amount that would have been determined, net of depreciation and amortization, if no impairment had been recognized.

j) Provisions, contingent assets and liabilities and legal obligations

A provision is recognized when, as a result of a past event, the Company has a present legal or constructive obligation that can be reliably estimated and it is probable that an outflow of resources will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific

to the liability.

Provisions were established by Management whenever it considers that there is a probable loss taking into account the opinion of their legal advisors; the nature of the actions; the similarity to previous suits; the complexity and the positioning of the Courts.

Contingent liabilities are not recognized, since their existence will only be confirmed by the occurrence or not of one or more future and uncertain events that are not totally under the control of the Management. Contingent liabilities do not meet the criteria for recognition, since they are considered as possible losses and are disclosed in explanatory notes, when relevant. Obligations classified as remote are neither provisioned nor disclosed.

Contingent assets are recognized only when there are actual guarantees or definitive favorable court rulings, over which there are no more resources, characterizing the gain as practically certain. Contingent assets, whose expectation of success is probable, are only disclosed in the financial statements, when relevant.

Legal obligations arise from legal proceedings, the object of which is its legality or constitutionality, which, independently of the assessment of the likelihood of success, have their amounts fully recognized in the financial statements.

k) Insurance Contracts

Contracts issued by the Organization that correspond to the definition of insurance contracts under IFRS 17 – Insurance Contracts are: insurance contracts, ceded reinsurance contracts and investment contracts with discretionary participation that are issued by an insurance company, these contracts need to be measured in accordance with IFRS 17 – Insurance Contracts. An insurance contract is one in which one party accepts significant insurance risk from another party. Insurance risk is risk, except the financial risk, transferred from the holder of a contract to the issuer. An investment contract with discretionary participation is a financial instrument under which the holder receives an additional payment, the value or term of which is contractually at the discretion of the issuer.

After classifying contracts within within the scope of IFRS 17, the Group must assess whether these contracts have any embedded derivatives, distinct investment components or a distinct good or service unrelated to insurance. An investment component is distinct if it is not highly interrelated with the insurance contract and if the policyholder can purchase a contract with equivalent terms and conditions in the same jurisdiction. A non-insurance-related good or service is distinct if the policyholder can benefit from the good or service alone or in conjunction with other readily available resources for the policyholder.

The following is a summary of the Group's products that are under the scope of IFRS 17 – Insurance Contracts:

- The Life portfolio was divided into three groups: Life Short-Term Risk, Life Long-Term Risk and Life Capitalization portfolios.
 - The Life Short-Term Risk portfolio includes products with coverage of mortality, disability and morbidity risks with a maximum duration of three years;

- The Life Long-Term Risk portfolio includes products with coverage of mortality, disability and morbidity risks. The duration of this portfolio is associated with the life expectancy of policyholders or has a duration of more than three years;
- Whole Life portfolio includes products with coverage of mortality, disability and morbidity risks, as well as redemption options. The duration of this portfolio is associated with the life expectancy of the policyholder.
- The Pension Portfolio was divided into three groups: Defined Benefit Pension, Traditional Pension and PGBL/VGBL.
 - The Defined Benefit Pension portfolio covers products that guarantee a defined future payment when the policyholder reaches the retirement date. The duration of this portfolio is associated with the life expectancy of the policyholder;
 - The Traditional Pension portfolio covers products that guarantee a minimum interest rate and / or inflation adjustment both in the investment and benefit phases. The duration of this portfolio is associated with the life expectancy of the policyholder;
 - The PGBL/VGBL portfolio includes products that guarantee interest rate and / or inflation adjustments only in the benefit phase. The duration of this portfolio is associated with the life expectancy of the policyholder.
- The Health portfolio was divided into two groups: Health and Dental Health.
 - The Health portfolio considers products with complete health coverage. These products may be contracted individually (Individual Health) or collectively (Collective Health). Individual products have their duration associated with the life expectancy of policyholders and collective products have a maximum duration of two years;
 - The Dental Health portfolio only includes products with Dental Health coverage. These products may be contracted individually (Individual Dental Health) or collectively (Collective Dental Health). Individual products have their duration associated with the life expectancy of policyholders and collective products have a maximum duration of three years.
- The Non-Life portfolio was divided into two groups: Long-Term Non-Life and Short-Term Non-Life.
 - The Long-Term Non-Life portfolio includes two products: (i) consortium insurance (a product that protects self-funding pool agreements from default by its members); and (ii) home loan insurance;
 - The Short-term Non-Life portfolio includes all other Non-Life insurance products, such as (but not limited to): vehicle, residential, equipment, and civil liability.

Aggregation level

For measurement purposes, the Group aggregates insurance contracts based on similar risks that are managed together, which must be segregated by cohorts (with a maximum interval of 12 months) and then divided into three categories: groups of contracts that are onerous on initial recognition, groups of contracts that, on initial recognition, have no significant possibility of becoming onerous in the future and a group of remaining contracts in the portfolio, if any. These aggregations are referred to as Groups of Contracts.

Contract limits

Cash flows are within the the insurance contract boundary if cash flows from rights and obligations that exist during the reporting period under which the Group may require the policyholder to pay premiums or the Group may be required to provide insurance coverage to the policyholder. For contracts with discretionary participation features, cash flows are within the boundary of the contract if they arise from the Group's substantive obligation to deliver cash at a present or future date.

Initial Recognition

The Group recognizes groups of insurance contracts issued upon the occurrence of the first of the following facts:

- The beginning of the coverage period of the group of contracts;
- The maturity date of the first payment of a policyholder in the group; or
- The date when a group of contracts becomes onerous.

New contracts are included in the group when they satisfy the recognition criteria within the reporting period, until such time as all the contracts expected to be included in the group have been recognized.

Measurement approach

To measure the liability for the remaining coverage of its insurance contracts, the Group applies the General Measurement Model (GMM/BBA), the Variable Fee Approach (VFA) and the Premium Allocation Approach (PAA), detailed below.

In the General Measurement Model (GMM/BBA), insurance contracts issued are measured at initial recognition at the total of: (i) estimated future cash flows, adjusted for the time value of money, and an explicit risk adjustment related to the non-financial risk; and (ii) the Contractual Service Margin (CSM). The Group applies the general model to the following portfolios: Long-Term Risk Life, Whole Life, Defined Benefit Pension, Traditional Pension, Individual Health, Individual Dental Health and Long-Term Non-Life.

As a variation of the General Measurement Model (GMM/BBA), the Variable Fee Approach (VFA) follows the same principles as the General Measurement Model (GMM/BBA), but the subsequent measurement differs in relation to the measurement of the CSM. The VFA is applied to direct participation contracts, which are contracts that are substantially investment-related service contracts. Additionally, for these types of contracts, the liability to policyholders is linked to underlying items. "Underlying items" are defined as "Items that determine some of the amounts that an insurer will pay under an insurance contract". Underlying items can comprise any items; for example, a reference portfolio of assets, the Group's net assets, or a specified subset of the entity's net assets. The Organization applied this methodology to the PGBL/VGBL portfolio as, during the investment phase, the policyholders' return is directly linked to assets held in specified investments funds.

The simplified Premium Allocation Approach (PAA) is applicable to contracts with a coverage period of one year or less and contracts for which the Group reasonably expects that the resulting measurement will not differ materially from that under the General Measurement Model (GMM/BBA). The Group applies the Premium Allocation Approach (PAA) to the Life Short-Term Risk, Collective Health, Collective Dental Health and Short-Term Non-Life portfolios, because these portfolios have coverage periods equal to or less than one year were submitted to a 'similarity test' carried out by the

Group to confirm if the value of the liabilities of these contracts measured according to the simplified model is equal or similar to the value of the liabilities of these contracts measured by the General Model (BBA).

The Group does not issue reinsurance contracts; however, it has ceded contracts to reinsurers and applies the Premium Allocation Approach (PAA) to measure the ceded reinsurance contracts, as they have a duration of one year or less.

The Group measures the liabilities for incurred claims using an estimate of the cash flows to be fulfilled, discounted to present value.

Discount rate

The discount rate is the rate used to reflect the time value of money for future cash flows. It can be constructed using one of two methodologies: Top-Down or Bottom-Up. In the Top-Down methodology, the discount rate is derived from the Internal Rate of Return (IRR) of a portfolio of assets. In the Bottom-Up methodology, the calculation of the discount rate is based on a risk-free rate. A liquidity risk is added to the risk-free rate to obtain the final discount rate. The liquidity risk reflects the compensation that an investor would require for the differences in liquidity between the insurance contracts, considering all surrender options, and the reference bond portfolio. The Group uses the Bottom-Up rate for all its portfolios measured under IFRS 17 – Insurance Contracts.

The Group has chosen to recognize the effect of changes in discount rates in relation to initial recognition and subsequent measurements in other comprehensive income.

Risk Adjustment (RA)

The Risk Adjustment (RA) is the adjustment made by the Group to the estimate of the present value of future cash flows to reflect the compensation it would require to bear the risk of uncertainty in the value and timing of cash flows arising from non-financial risks. The Group opted to use the cost of capital methodology for the Life, Pension and Dental Health portfolios, and the confidence level methodology for the Health portfolio. For the Non-Life portfolio, the cost of capital methodology is used for the Liability for Remaining Coverage and the confidence level methodology for the Provision for Incurred Claims.

Under the cost of capital methodology, the RA is determined by multiplying the risk capital the insurance contract is expected to require by a cost of capital. The risk capital that the insurance contract is expected to require is obtained through an approximation methodology that multiplies the current risk capital by the duration of the insurance cash flows. The cost of capital is the minimum return that shareholders will require from a portfolio and is obtained through the Capital Asset Pricing Model (CAPM) methodology.

The confidence level methodology is based on recalculating the contract's cash flows in a defined stress scenario. In this case, the risk adjustment will be the difference between the insurance cash flows in the defined stress scenario and the insurance cash flow in the base scenario.

The equivalent percentile to the non-financial risk adjustment is 58% for the Life and Pension portfolios. In the Non-Life portfolio, the LRC uses the 58% percentile and, in the LIC, the 75% percentile is used.

To calculate the confidence level for the Health portfolio, the Group uses an internal risk model where it calculates the confidence for the insurance contracts in its portfolio, 60% of percentile for the Remaining Coverage Provision and 70% of percentile for the Provision of Incurred Claims.

Allocation of Contractual Service Margin (CSM)

The Contractual Service Margin (CSM) for each group of insurance contracts is recognized in the statement of income for each period to reflect the insurance coverage provided. The amount of the Contractual Service Margin (CSM) recognized in each period is determined by identifying the coverage units, allocating the Contractual Service Margin (CSM) at the end of the period (before recognizing any release to profit or loss to reflect the services provided in that period), equally to each coverage unit provided in the current period and expected to be provided in the future and recognizing in profit or loss the amount allocated to units of coverage provided in the period.

For groups of contracts measured by the General Measurement Model (GMM/BBA) and the Variable Fee Approach (VFA), the allocation of the Contractual Service Margin (CSM) is calculated over the life of the group of contracts in a way that systematically reflects the transfer of insurance benefits and/or investment under the contract. The Group has applied judgment and considered all relevant facts and circumstances to determine a systematic and rational method for estimating the insurance contract coverages provided for each group of contracts and therefore the coverage units.

For Life Long Term Risk, Traditional Pension and Pension and Life contracts, the recognition of CSM is based on the projection of the value of the insurance liabilities of the insurance contract portfolios. For PGBL and VGBL Pension contracts it is based on the portfolio management fee.

For the Long-Term Non-Life insurance, the recognition of the portion of the Contractual Service Margin (CSM) in profit or loss is based on the expectation of premiums of the portfolio.

For the Individual Health portfolio, the recognition of the portion of the Contractual Service Margin (CSM) in profit or loss is based on the flow of people exposed to health risk projected for future periods.

Method for measuring and evaluating fulfillment cash flows

When estimating fulfillment cash flows included within the scope of the contract, the Group considers the range of all possible results, specifying the amount of cash flows, timing and probability of each scenario reflecting conditions existing on the date of measurement, using a probability-weighted average expectation, which represents the average of all possible scenarios. In determining possible scenarios, the Group uses all reasonable and supportable information available without undue cost or effort, which includes information about past events, current conditions, and future forecasts.

When estimating future cash flows, the following elements are included within the contract boundaries:

- Premiums and any additional cash flows resulting from those premiums such as acquisition costs, future claims;
- Reported claims that have not yet been paid, claims incurred but have not yet been reported, expected future policy claims and potential cash inflows from future claims recoveries covered by existing insurance contracts;

- An allocation of the insurance acquisition cash flows attributable to the portfolio to which the issued contract belongs;
- An allocation of fixed and variable overheads directly attributable to the performance of insurance contracts, including indirect costs such as accounting, human resources, IT and support, building depreciation, rent, maintenance, and utilities;
- Other costs specifically chargeable to the policyholder under the contract.

Cash flow estimates include directly observable market variables and unobservable variables such as mortality rates, accident rates, average claims costs and probabilities of serious claims.

When applying the mortality table for groups of policyholders, the Group uses the parameters as a reference to project the number of benefits to be paid to policyholders. The estimated amounts to be paid are incorporated into the measurement of the entity's insurance contracts.

For the calculation of the mortality rate to be used for the measurement of insurance contracts, the Group uses a number of mortality tables. The use of different mortality tables is done to reflect the probability of life and death of certain groups of policyholders.

The Group also uses the persistence index as an assumptions in the measurement of fulfillment cash flows. The persistence index aims to capture the average time that the policyholder will remain party to the contract considering the possibility of cancellation.

The Group calculates the changes in fulfillment cash flows at the end of each reporting period. This occurs for changes in non-financial and financial assumptions, and discount rates. The Group first calculates the changes in discount rates and financial assumptions on fulfillment cash flows (as expected at the beginning of the period) and then calculates the changes in these cash flows from the change in non-financial assumptions.

Acquisition cash flow

The Organization includes insurance acquisition cash flows in measuring a group of insurance contracts if they are directly attributable to individual contracts in that group, the group itself or the portfolio of insurance contracts to which the group belongs.

As such, an expense related to the acquisition cash flow is recognized in profit or loss against an increase in the Liability for Remaining Coverage (LRC) related to the insurance contracts.

Separation of components

The Organization evaluates its products to determine whether it is comprised of components which are distinct and need to be separated and accounted for by applying other accounting standards. When these non-insurance components are not distinct, they are accounted for jointly with the insurance component applying IFRS 17 – Insurance Contracts. The Organization evaluated the contracts under the scope and concluded that there are no components to be separated.

Components of investments and underlying assets

The standard defines an investment component as the amount that the insurance contract requires the entity to repay to the policyholder in all circumstances, regardless of the occurrence of an insured event.

The standard also defines an underlying asset as the item that determines some of the amounts payable to the policyholder. Underlying items may comprise any number of items; for example, a reference portfolio of assets, the entity's net assets, or a specific subset of the entity's net assets. The Organization has contracts with obligations linked to the underlying assets in the Pension Plan portfolio.

Income from Insurance

The Group writes insurance contracts and in recognizing income from these contracts, reduces its Liability for Remaining Coverage (LRC).

For groups of insurance contracts measured under the General Measurement Model (GMM/BBA) and the Variable Fee Approach (VFA), income from insurance is composed of the sum of the changes in Liability for Remaining Coverage (LRC) due to:

- Expenses from insurance coverage incurred in the period;
- Changes in risk adjustment for non-financial risk;
- The amount to be released from the Contractual Service Margin (CSM) for the coverage provided in the period;
- Other amounts, such as experience adjustments for premium receipts related to the current or past period, if any.

Income from insurance also includes the portion of premiums related to the recovery of insurance acquisition cash flows included in expenses from insurance coverage in each period. Both values are measured systematically based on the passage of time.

In applying the Premium Allocation Approach (PAA), the Organization recognizes insurance income for the period based on the passage of time, allocating expected premium receipts, including experience adjustments to premiums for each coverage period.

Insurance Contract Expenses

Expenses from insurance coverage arising from a group of insurance contracts issued consist of:

- Changes in the Liability for Incurred Claims (LIC) related to claims and expenses incurred in the period, excluding the reimbursement of investment components;
- Changes in the Liability for Incurred Claims (LIC) related to claims and expenses incurred in previous periods (related to past coverages);
- Other directly attributable expenses from insurance coverage incurred in the period;
- Amortization of insurance acquisition cash flows;
- Loss component of onerous groups of contracts initially recognized in the period;
- Changes in the Liability for Remaining Coverage (LRC) related to future coverage that do not adjust the Contractual Service Margin (CSM), as they are changes in the loss component in the groups of onerous contracts.

Financial Revenues and Expenses

The Company adopts the segregation of financial income and expenses in compliance with paragraph 118 of IFRS 17 – Insurance Contracts, recognizing the interest income related to insurance contracts in the Statement of Income and the amount related to changes in financial fees and assumptions in other comprehensive income.

The purpose of the segregated presentation of the entity's financial income and expenses is to avoid greater volatility in the results for the period, as well as to mitigate the variations in the technical provisions of IFRS 17 – Insurance Contracts with the variations in financial assets recorded at fair value through other comprehensive income, in accordance with IFRS 9 – Financial Instruments.

l) Capitalization bonds

The liability for capitalization bonds is registered in the line item “Other liabilities”. Financial liabilities and revenues from capitalization bonds are recognized at the time bonds are issued.

The bonds are issued according to the types of payments, monthly or in a single payment. Each bond has a nominal value, which is indexed to the Referential Rate index (TR) plus a spread until the redemption or cancellation of the bond. Amounts payable are recognized in the line item “Other Liabilities – Capitalizations Bonds”.

Capitalization bond beneficiaries are eligible for a prize draw. At the end of a certain period that is determined at the time the capitalization bond is issued, a beneficiary may redeem the nominal value paid plus the accumulated interest. These products are regulated by the insurance regulator in Brazil; however, they do not meet the definition of an insurance contract and, therefore, are classified as financial liabilities.

Unclaimed amounts from “capitalization plans” are derecognized when the obligation legally expires.

m) Employee benefits

Bradesco recognizes, prospectively the surplus or deficit of its defined benefit plans and post-retirement plans as an asset or an obligation in its consolidated statement of financial position, and recognizes the changes in the financial condition during the year in which the changes occurred, in profit or loss.

i. Defined contribution plan

Bradesco and its subsidiaries sponsor Pension Plans for their employees and Management. Contribution obligations for defined contribution Pension Plans are recognized as expenses in profit or loss as incurred. Once the contributions are paid, Bradesco, in the capacity of employer, has no obligation to make any additional payment.

ii. Defined benefit plans

The Company's net obligation, in relation to the defined benefit plans, refers exclusively to institutions acquired and is calculated separately for each plan, estimating the future defined benefit that the employees will be entitled to after leaving the Company or at the time of retirement.

Bradesco's net obligation for defined benefit plans is calculated on the basis of an estimate of the value of future benefits that employees receive in return for services rendered in the current and prior periods. This value is discounted at its current value and is presented net of the fair value of any plan assets.

The calculation of the obligation of the defined benefit plan is performed annually by a qualified actuary, using the projected unit credit method, as required by accounting rule.

Remeasurement of the net obligation, which include: actuarial gains and losses, the return of the assets of the plan other than the expectation (excluding interest) and the effect of the asset ceiling (if any, excluding interest), are recognized immediately in other comprehensive income.

Net interest and other expenses related to defined benefit plans are recognized in the statement of income.

iii. Termination benefits

Severance benefits are accrued when the employment relationship is terminated by the Company before the employee's normal date of retirement or whenever the employee accepts voluntary redundancy in return for such benefits.

Benefits which are payable 12 months or more after the reporting date are discounted to their present value.

iv. Short-term benefits

Benefits such as wages, salaries, social security contributions, paid annual leave and paid sick leave, profit sharing and bonuses (which are all payable within 12 months of the reporting date) and non-monetary benefits such as health care, etc. are recorded as expenses in the consolidated statement of income, without any discount to present value, if the Company has a present legal or constructive obligation to pay the amount as a result of past service provided by the employee and the obligation can be reliably estimated.

n) Interest

Income from financial assets measured at amortized cost and at FVOCI, except instruments of equity and interest costs from liabilities classified at amortized cost are recognized on an accrual basis in the consolidated statement of income using the effective interest rate method. The effective interest rate is the rate that discounts estimated future cash payments and receipts throughout the expected life of the financial asset or liability (or, when appropriate, a shorter period) to the carrying amount of the financial asset or liability. When calculating the effective rate, the Company estimates future cash flows considering all contractual terms of the financial instrument, but not future credit losses.

The calculation of the effective interest rate includes all commissions, transaction costs, discounts or bonuses which are an integral part of such rate. Transaction costs are incremental costs directly attributable to the acquisition, issuance or disposal of a financial asset or liability.

o) Fees and commissions

Fees and commission income and expense which are part of and are directly allocable to the effective interest rate on a financial asset or liability are included in the calculation of the effective interest rate.

Other fee and commission income, substantially composed by account service fees, asset management fees, credit card annual charges, and collection and consortium fees are recognized, according to the requirements of IFRS 15 - Revenue from Contracts with Customers, to the extent that the obligations of performance are fulfilled. The price is allocated to the provision of the monthly service, and the revenue is recognized in the result in the same manner. When a loan commitment is not expected to result in the drawdown of a loan, the related commitment fees are recognized on a straight-line basis over the commitment period. Other fees and commissions expense relate mainly to transaction as the services are received.

p) Income tax and social contribution

Deferred tax assets, calculated on income tax losses, social contribution losses and temporary differences, are recognized in "Deferred tax assets" and the deferred tax liabilities on tax differences in lease asset depreciation (applicable only for income tax), fair value adjustments on securities, inflation adjustment of judicial deposits, among others, are recognized in "Deferred taxes".

Deferred tax assets on temporary differences are realized when the difference between the accounting treatment and the income tax treatment reverses. Deferred tax assets on carried forward income tax and social contribution losses are realizable when taxable income is generated, up to the 30% limit of the taxable profit for the period. Deferred tax assets are recognized based on current expectations of realization considering technical studies and analyses carried out by Management.

The provision for income tax is calculated at the base rate of 15% of taxable income, plus an additional 10%. The social contribution on net income (CSLL) for financial, insurance and similar companies is calculated at the rate of 15% and 9% for other companies. In November 2019, Constitutional Amendment No. 103 was enacted, establishing in article 32, the increase in the CSLL rate of the "Banks" from 15% to 20%, effective as of March 2020.

On April 28, 2022, Provisional Measure No. 1,115 ("MP") was published, converted into Law No. 14,446, on September 19, 2022, which raised the social contribution rate on the Net Income of the insurance and financial sectors by one percentage point, during the period from August 1, 2022 to December 31, 2022.

Provisions were recognized for income tax and social contribution in accordance with specific applicable legislation.

The breakdown of income tax and social contribution, showing the calculations, the origin and expected use of deferred tax assets, as well as unrecognized deferred tax assets, is presented in Note 37 – Income Tax and Social Contribution.

q) Segment reporting

Information for operating segments is consistent with the internal reports provided to the Executive Officers (being the Chief Operating Decision Makers), which are comprised by the Chief Executive Officer, Executive Vice-Presidents, Managing Officers and Deputy Officers. The Company operates mainly in the banking and insurance segments. The banking operations include operations in retail, middle market and corporate activities, lease, international bank operations, investment banking and private banking. The Company's banking activities are performed through its own branches located throughout the country, in branches abroad and through subsidiaries, as well as by means of our shareholding interest in other companies. The insurance segment consists of insurance operations, Pension Plans and capitalization plans which are undertaken through a subsidiary, Bradesco Seguros S.A., and its subsidiaries.

r) Equity

Preferred shares have no voting rights, but have priority over common shares in reimbursement of capital, in the event of liquidation, up to the amount of the capital represented by such preferred shares, and the right to receive a minimum dividend per share that is ten percent (10%) higher than the dividend distributed per share to the holders of common shares.

i. Share issuance costs

Incremental costs directly attributable to the issuance of shares are shown net of taxes in shareholders' equity, thus reducing the initial book value.

ii. Earnings per share

The Company presents basic and diluted earnings per share data. Basic earnings per share is calculated by allocating the net income attributable to shareholders between that attributable to common shareholders and that attributable to preferred shareholders and dividing this by the weighted average number of common and preferred shares, respectively, outstanding during the year. Diluted earnings per share are the same as basic earnings per share, as there are no potentially dilutive instruments.

iii. Dividends payable

Dividends on shares are paid and provisioned during the year. In the Shareholders' Meeting are approved at least the equivalent of 30% of the annual adjusted net income, in accordance with the Company's Bylaws. Dividends approved and declared after the reporting date of the financial statements, are disclosed in the notes as subsequent events.

iv. Capital transactions

Capital transactions are transactions between shareholders. These transactions modify the equity held by the controlling shareholder in a subsidiary. If there is no loss of control, the difference between the amount paid and the fair value of the transaction is recognized directly in the shareholders' equity.

3) NEW STANDARDS AND AMENDMENTS AND INTERPRETATIONS OF EXISTING STANDARDS

a) Standards, amendments and interpretations of standards applicable from January 1, 2023

Contracts under the scope of IFRS 17

Transition

The Group applied the full retrospective approach for insurance contracts that are measured in accordance with the Premium Allocation Approach (PAA).

For contracts measured using the General Measurement Approach (GMM/BBA), the Group applied the fair value transition approach for cohorts of contracts in the portfolios: Whole Life, Defined Benefit Pension Plan, Traditional Pension Plan and Non-Life Long-Term - Home loan issued through 2017; for the Individual Health and Non-Life Long-Term - Consortium portfolios issued through 2018; for the Life Long-Term Risk portfolios through 2019 and for the Individual Dental Health portfolios through 2020, and the full retrospective transition approach for cohorts of contracts in these portfolios issued after these dates. For contracts measured using the Variable Fee Approach (VFA), the fair value transition approach is used for cohorts issued through 2019, and the full retrospective transition approach is used for cohorts of contracts issued after this date. The decision to use the fair value approach was based on the unavailability of information at the granularity required to use the full retrospective transition approach in these portfolios.

Under the fair value approach, the Contractual Service Margin (CSM) at the transition date represents the difference between the fair value determined by the Organization and the fulfilment cash flows, which are a risk-adjusted, explicit, unbiased and probability-weighted estimate of the present value of future cash flows that will arise as the entity fulfills the contracts.

Financial asset classification

The Group reassessed the classification under IFRS 9 of its financial assets related to insurance contracts within the scope of IFRS 17 - Insurance Contracts at the date of initial application of IFRS 17 - Insurance Contracts, if those assets are related to insurance contracts within the scope of IFRS 17 - Insurance Contracts. This redesignation is based on changes to the business models in which the financial assets are held to mitigate the financial effects of the new standard.

The Organization assessed the effects of IFRS 17 - Insurance Contracts, mainly those related to changes in the discount rate applied, and reassessed its business model for related assets. The reassessment resulted in a business model reclassification for a portion of assets used to support the Life and Pension and Health portfolios. Assets were transferred out of the amortized cost category into the category of assets measured at fair value through other comprehensive income (FVOCI). The main reason for this reclassification is the change in the methodology for evaluating insurance liabilities that now have their discounts aligned with the market rate.

Amendments to IAS 1 - Presentation of Financial Statements

The amendments are intended to improve disclosures of accounting policies, so that entities provide more useful information to users of financial statements. Entities should disclose their material accounting policies rather than their significant accounting policies. It also includes guidelines on how to apply the concept of materiality to accounting policy disclosures, and it was applicable from January 2023. It was concluded that there were no impacts with the application of this amendment.

Amendments to IAS 8 - Accounting Policies, Change of Estimates Error Correction

Entities should distinguish between changes in accounting policies and changes in accounting estimates being applicable from January, 2023. It was concluded that there was no significant impacts expected from the adoption of this amendment.

Amendments to IAS 12 - Taxes on Profit

In specific circumstances, entities are exempt from recognizing deferred taxes when they recognize assets or liabilities for the first time. This exemption applies to lease operations and foreclosure obligations, for example. With the changes, entities will no longer be entitled to the exemption and will be obliged to recognize the deferred tax on such transactions being applicable from January, 2023. Bradesco has identified that the amendments have a non-significant impact on some items in the statement of financial position, with no impact on profit or loss.

Another change brought during 2023 applies to income tax resulting from tax law enacted or substantially enacted to implement the Pillar Two model rules published by the Organization for Economic Co-operation and Development (OECD), including the tax law that implements domestic complementary taxes described in these rules, which aim to ensure the payment of a minimum effective rate of 15% in each jurisdiction of the economic group. The Company did not identify impacts with the application of this standard.

b) Impacts of the adoption of IFRS 17

According to IAS 8, the entity must change its accounting policy resulting from the adoption of a new accounting pronouncement. IFRS 17 brings as a transitional rule the retrospective application of its effects, therefore, we present below the reconciliation of the Statement of Financial Position and Statement of Income between IFRS 4 and IFRS 17.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION	R\$ thousand			
	December 31, 2022		December 31, 2021	
	Previously presented	Adoption IFRS 17	Presentation of current balances	Previously presented
Assets				
Cash and balances with banks	122,521,755	-	122,521,755	108,601,632
Financial assets at fair value through profit or loss	301,899,028	-	301,899,028	336,560,965
Financial assets at fair value through other comprehensive income	215,588,278	-	215,588,278	193,516,537
Financial assets at amortized cost				
- Loans and advances, net of provision for losses	730,892,962	(5,986,026)	724,906,936	656,459,438
- Securities, net of provision for expected losses	211,611,074	-	211,611,074	178,819,275
- Other financial assets	65,705,559	-	65,705,559	64,411,451
Other assets	151,397,019	(1,340,857)	150,056,162	137,202,895
Total assets	1,799,615,675	(7,326,883)	1,792,288,792	1,675,572,193
				(4,154,552)
				1,671,417,641
Liabilities				
Liabilities at amortized cost	1,239,685,337	-	1,239,685,337	1,155,822,453
Financial liabilities at fair value through profit or loss	13,341,324	-	13,341,324	14,265,283
Insurance technical provisions and pension plans	316,155,117	(11,399,152)	304,755,965	286,386,634
Other liabilities	71,692,633	2,802,696	74,495,329	68,869,116
Total liabilities	1,640,874,411	(8,596,456)	1,632,277,955	1,525,343,486
				(2,934,854)
				1,522,408,632
Total equity (1)	158,741,264	1,269,573	160,010,837	150,228,707
Total equity and liabilities	1,799,615,675	(7,326,883)	1,792,288,792	1,675,572,193
				(4,154,552)
				1,671,417,641

(1) In 2022, the impact of IFRS 17 adjustments on other comprehensive income was R\$2,385,912 thousand.

ACCUMULATED INCOME STATEMENT ON DECEMBER 31, 2022	R\$ thousand		
	Previously presented	Adoption IFRS 17	Presentation of current balances
Net interest income	69,301,931	509,341	69,811,272
Fee and commission income	27,134,207	(10,087)	27,124,120
Net gains/(losses) on financial assets and liabilities	3,483,171	-	3,483,171
Gross profit from insurance and pension plans	7,264,883	(3,232,557)	4,032,326
Expected loss of loans and advances and other financial assets	(23,786,438)	19,603	(23,766,835)
Personnel expenses	(21,683,356)	1,794,304	(19,889,052)
Other administrative expenses	(17,510,519)	935,909	(16,574,610)
Depreciation and amortization	(5,663,220)	356,778	(5,306,442)
Other operating income/(expenses)	(15,686,636)	38,370	(15,648,266)
Share of profit of associates and joint ventures	1,355,926	-	1,355,926
Income tax and social contribution	(2,992,753)	(172,087)	(3,164,840)
Net income	21,217,196	239,574	21,456,770

c) Standards, amendments and interpretations of standards applicable in future periods

Amendments to IAS 1

Additionally, the amendments to IAS 1 issued in October 2022, aim to improve the information disclosed about non-current debts with covenants, so that users of the financial statements understand the risk of such debts being settled in advance. They also contemplate changes that aim to address some concerns raised by users of the financial statements, due to the application of the changes for the Classification of Liabilities as Current and Non-Current, issued in 2020. Early adoption is allowed. The changes are effective as of January 1, 2024. It was concluded that there will be no impacts with the application of this regulation.

Amendments to IFRS 16

Leases. The changes, issued in September 2022, provide for the addition of requirements on how an entity accounts for a sale of an asset when it leases that same asset back (leaseback), after the initial date of the transaction. In summary, the seller-lessee shall not recognize any gain or loss relating to the right of use retained by it. The amendments are effective for annual periods beginning on or after January 1, 2024. It was concluded that there will be no impacts with the application of this regulation.

Amendments to IAS 7 and IFRS 17

Statements of Financial Instruments and Cash Flows: Disclosure. The changes refer to the disclosure of information on financial agreements with suppliers that will allow users of the Financial Statements to evaluate their effects on the entity's liabilities and cash flows, in addition to their exposure to the liquidity risk. The amendments take effect for annual periods beginning on or after January 1, 2024. The Company evaluated the proposed changes and did not identify any significant impacts on its financial statements.

4) ESTIMATES AND JUDGMENTS

The Company makes estimates and judgments that may affect the reported carrying amounts of assets and liabilities in the next year, with the assumptions determined in accordance with the applicable standard.

Such estimates and judgments are evaluated on an ongoing basis, based on our historical experience and among other factors, including expectations of future events, considered reasonable under current circumstances.

Judgments

Information about judgments made in applying accounting policies that have the most significant effects on the amounts recognized in the financial statements are included in the following notes:

- Note 13 Consolidation: whether the Group has de facto control over the investee; and equity-accounted investees: whether the Group has significant influence over the investee.

Estimates

Estimates that carry a significant risk as they may have a material impact on the values of assets and liabilities in the next year, with the possibility of actual results being different from those previously established. Significant estimates are disclosed below and further information is presented in the referenced notes:

Accounting estimates	Note
• Fair value of financial instruments (Level II and III)	40.4 / 29 and 30 / 6 and 8
• Expected credit loss	40.1 / 10 and 11
• Impairment of intangible assets and goodwill	15
• Realization of deferred income tax	37
• Insurance contract liabilities	21
• Other provisions	22

Fair value of financial instruments

Financial instruments recognized at fair value in our consolidated financial statements consist primarily of financial assets measured at fair value through profit or loss, including derivatives and financial assets classified as measured at fair value through other comprehensive income. The fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the reporting date.

These financial instruments are categorized within a hierarchy based on the lowest level of input that is significant to the fair value measurement. For instruments classified as level 3, we have to apply a significant amount of our own judgment in arriving at the fair value measurement. We base our judgment decisions on our knowledge and observations of the markets relevant to the individual assets and liabilities, and those judgments may vary based on market conditions. In applying our judgment, we look at a range of third-party prices and transaction volumes to understand and assess the extent of market benchmarks available and the judgments or modeling required in third-party processes. Based on these factors, we determine whether the fair values are observable in active markets or whether the markets are inactive.

Imprecision in estimating unobservable market inputs can impact the amount of revenue or loss recorded for a particular position. Furthermore, while we believe our valuation methods are appropriate and consistent with those of other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value on the reporting date. For a detailed discussion about the determination of fair value of financial instruments, see Note 40.5. - fair value of financial assets and liabilities.

Expected credit loss

The measurement of the provision for expected credit losses on loans for financial assets measured at amortized cost and FVOCI requires the use of complex quantitative models and assumptions about future economic conditions and loan behavior.

Several significant judgments are also required to apply the accounting requirements for the measurement of the expected credit loss, such as:

- Determine the criteria in order to identify the significant increase of credit risk;
- Select quantitative models and suitable assumptions;
- Establish several prospective scenarios and assumptions;
- Group similar financial assets; and
- Define the expected time frame of exposure to credit risk for instruments without the contractual maturity defined.

The process to determine the level of provision for expected credit loss requires estimates and the use of judgment; it is possible that actual losses presented in subsequent periods will differ from those calculated according to current estimates and assumptions.

The explanation of assumptions and estimation techniques used in the measurement of expected credit loss is further detailed in Note 40.2. - credit risk.

Impairment of intangible assets and goodwill

The Company analyzes, at least annually, whether the carrying value of intangible assets and goodwill (including goodwill identified in the acquisition of associates and joint ventures) is impaired. The first step of the process requires the identification of independent Cash-Generating Units and the allocation of goodwill to these units. The carrying amount of the CGU, including the allocated goodwill, is compared to its recoverable amount to determine whether any impairment exists. If the value in use of a cash-generating unit is less than its carrying value, goodwill will be impaired. Detailed calculations may need to be carried out taking into consideration changes in the market in which a business operates (e.g., competitive activity, regulatory change). The value in use is based upon discounting expected pre-tax cash flows at a risk-adjusted interest rate appropriate to the operating unit, the determination of both requires one to exercise one's judgment. While forecasts are compared with actual performance and external economic data, expected cash flows naturally reflect the Company's view of future performance.

Realization of deferred income tax

The determination of the amount of our income tax liability is complex, and our assessment is related to our analysis of our deferred tax assets and liabilities and income tax payable. In general, our evaluation requires that we estimate future amounts of current and deferred taxes. Our assessment of the possibility that deferred tax assets are realized is subjective and involves assessments and assumptions that are inherently uncertain in nature. The underlying support for our assessments and assumptions could change over time as a result of unforeseen events or circumstances, affecting our determination of the amount of our tax liability.

Significant judgment is required in determining whether it is more likely than not that an income tax position will be sustained upon examination, even after the outcome of any related administrative or judicial proceedings based on technical merits. Further judgment is then required to determine the amount of benefit eligible for recognition in our

consolidated financial statements.

In addition, we have monitored the interpretation of tax laws by, and decisions of, the tax authorities and Courts so that we can adjust any prior judgment of accrued income taxes. These adjustments may also result from our own income tax planning or resolution of income tax controversies, and may be material to our operating results for any given period.

For additional information about income tax, see Note 37 – Income tax and social contribution.

Insurance contract liabilities

Insurance contract liabilities are liabilities constituted to honor future commitments to or on behalf of our policyholders – see Note 2(k). Expectations of loss ratio, mortality, longevity, length of stay and interest rate are used. These assumptions are based on experience from the Group’s portfolio and are periodically reviewed.

Other provisions

The provisions are regularly reviewed and constituted, where the loss is deemed probable, taking in to consideration the opinion of the Organization’s legal counsel, the nature of the lawsuit, similarity to previous lawsuits, complexity and the courts standing.

5) CASH, CASH EQUIVALENTS AND BALANCES WITH BANKS

a) Cash, cash equivalents and balances with banks

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Cash and due from banks in domestic currency	14,765,830	14,428,309
Cash and due from banks in foreign currency	2,566,314	6,120,063
Reverse repurchase agreements (1) (a)	145,253,145	97,635,695
Discretionary deposits at the Central Bank	24,205,291	8,001,354
Cash and cash equivalents	186,790,580	126,185,421
Compulsory deposits with the Central Bank (2)	109,516,537	93,972,029
Cash, cash equivalents and balances with banks (b)	296,307,117	220,157,450
Cash and balances with banks (b) - (a)	151,053,972	122,521,755

(1) Refers to operations whose maturity on the effective investment date is equal to or less than 90 days and present an insignificant risk of change. In the statement of financial position these are presented as ‘loans and advances to financial institutions’ – refer to note 10; and

(2) Compulsory deposits with the Central Bank of Brazil refers to a minimum balance that financial institutions must maintain at the Central Bank of Brazil based on a percentage of deposits received from third parties.

6) FINANCIAL ASSETS AND LIABILITIES AT FAIR VALUE THROUGH PROFIT OR LOSS

a) Financial assets at fair value through profit or loss

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Financial assets		
Brazilian government bonds	282,586,266	210,538,448
Bank debt securities	43,844,816	34,091,904
Corporate debt and marketable equity securities	36,257,756	28,214,231
Mutual funds	9,323,075	12,025,851
Brazilian sovereign bonds	54,167	113,828
Foreign governments securities	118,948	656,270
Derivative financial instruments	15,413,349	16,258,496
Total	387,598,377	301,899,028

b) Maturity

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Maturity of up to one year	95,034,235	55,128,782
Maturity of one to five years	201,297,811	153,846,848
Maturity of five to 10 years	58,350,432	64,795,283
Maturity of over 10 years	7,911,872	8,716,528
No stated maturity	25,004,027	19,411,587
Total	387,598,377	301,899,028

The financial instruments pledged as collateral classified as "Financial assets at fair value through profit or loss", totaled R\$32.772,513 thousand on December 31, 2023 (R\$6,589,358 thousand on December 31, 2022), being composed primarily of Brazilian government bonds.

c) Liabilities at fair value through profit or loss

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Derivative financial instruments	15,542,220	13,341,324
Total	15,542,220	13,341,324

7) DERIVATIVE FINANCIAL INSTRUMENTS

Bradesco carries out transactions involving derivative financial instruments, which are recognized in the statement of financial position, to meet its own needs in managing its global exposure, as well as to meet its customers' requests, in order to manage their exposure. These operations involve a range of derivatives, including interest rate swaps, currency swaps, futures and options. Bradesco's risk management policy is based on the utilization of derivative financial instruments mainly to mitigate the risks from operations carried out by the Bank and its subsidiaries.

Derivative financial instruments are recognized in the consolidated statement of financial position at their fair value. Fair value is generally based on quoted market prices or quotations for assets or liabilities with similar characteristics. Should market prices not be available, fair values are based on dealer quotations, pricing models, discounted cash flows or similar techniques for which the determination of fair value may require judgment or significant estimates by Management.

Market-derived information is used in the determination of the fair value of derivative financial instruments. The fair value of swaps is determined by using discounted cash flow modeling techniques that use yield curves, reflecting adequate risk factors. The information to build yield curves is mainly obtained from B3 (the Brazilian securities, commodities and futures exchange), and the domestic and international secondary market. These yield curves are used to determine the fair value of currency swaps, interest rate and other risk factor swaps. The fair value of forward and futures contracts is also determined based on market price quotations for derivatives traded on an exchange or using methodologies similar to those outlined for swaps. The fair values of credit derivative instruments are determined based on market price quotation or prices received from specialized entities. The fair value of options is determined based on mathematical models, such as Black & Scholes, using yield curves, implied volatilities and the fair value of the underlying assets. Current market prices are used to calculate volatility. To estimate the fair value of the over-the-counter (OTC) financial derivative instruments, the credit quality of each counterparty is also taken into account, based on an expected loss for each derivative portfolio (Credit valuation adjustment).

The derivative financial instruments held by Bradesco in Brazil primarily consist of swaps and futures and are registered with B3.

Foreign derivative financial instruments refer to swaps, forwards, options, credit and futures operations and primarily traded at the stock exchanges in Chicago and New York, as well as the over-the-counter (OTC) markets.

Macro strategies are defined for the Trading (proprietary) and Banking portfolios. Trading Portfolio transactions, including derivatives, seek gains from directional movements in prices and/or rates, arbitrage, hedge and market-maker strategies that may be fully or partially settled before the originally stipulated maturity date. The Banking Portfolio focuses on commercial transactions and their hedges.

Portfolio risk is controlled using information consolidated by risk factor; effective portfolio risk management requires joint use of derivatives with other instruments, including stocks and bonds.

Consolidated Financial Statements in IFRS | Notes to the Consolidated Financial Statements

	R\$ thousands									
	On December 31, 2023					On December 31, 2022				
	Notional value	Net notional value (3)	Amortized cost	Fair value adjustment	Fair value	Notional value	Net notional value (3)	Amortized cost	Fair value adjustment	Fair value
Futures contracts										
Purchase commitments:	164,372,715	-	-	-	-	114,376,165	-	-	-	-
- Interbank market	132,161,908	-	-	-	-	89,694,759	-	-	-	-
- Foreign currency	14,481,278	-	-	-	-	13,512,369	-	-	-	-
- Other	17,729,529	10,106,786	-	-	-	11,169,037	3,622,411	-	-	-
Sale commitments:	220,715,317	-	-	-	-	207,516,974	-	-	-	-
- Interbank market (1)	163,879,990	31,718,082	-	-	-	157,246,540	67,551,781	-	-	-
- Foreign currency (2)	49,212,584	34,731,306	-	-	-	42,723,808	29,211,439	-	-	-
- Other	7,622,743	-	-	-	-	7,546,626	-	-	-	-
Option contracts										
Purchase commitments:	1,030,322,549		3,175,395	257,087	3,432,482	279,394,344		1,793,886	176,424	1,970,310
- Interbank market	928,351,318	9,300,669	2,354,374	-	2,354,374	257,221,828	8,445,913	1,132,138	(119)	1,132,019
- Foreign currency	4,580,443	6,539	77,305	20,244	97,549	6,590,716	-	75,499	(16,251)	59,248
- Other	97,390,788	-	743,716	236,843	980,559	15,581,800	356,823	586,249	192,794	779,043
Sale commitments:	1,022,551,043		(2,071,414)	(165,205)	(2,236,619)	270,847,005		(1,100,416)	259,216	(841,200)
- Interbank market	919,050,649	-	(719,366)	-	(719,366)	248,775,915	-	(122,879)	-	(122,879)
- Foreign currency	4,573,904	-	(68,382)	47,472	(20,910)	6,846,113	255,397	(85,634)	48,655	(36,979)
- Other	98,926,490	1,555,702	(1,283,666)	(212,677)	(1,496,343)	15,224,977	-	(891,903)	210,561	(681,342)
Forward contracts										
Purchase commitments:	34,113,304		(855,134)	(3,953)	(859,087)	30,418,892		(775,900)	(2,423)	(778,323)
- Foreign currency	33,043,985	8,345,257	(849,505)	(551)	(850,056)	30,224,123	5,541,862	(773,873)	-	(773,873)
- Other	1,069,319	-	(5,629)	(3,402)	(9,031)	194,769	-	(2,027)	(2,423)	(4,450)
Sale commitments:	28,256,407		772,080	(8,496)	763,584	28,105,417		942,362	(21,228)	921,134
- Foreign currency (2)	24,698,728	-	449,969	-	449,969	24,682,261	-	340,407	-	340,407
- Other	3,557,679	2,488,360	322,111	(8,496)	313,615	3,423,156	3,228,387	601,955	(21,228)	580,727
Swap contracts										
Assets (long position):	786,364,992		6,973,332	828,588	7,801,920	568,304,026		8,554,352	2,122,139	10,676,531
- Interbank market	45,590,283	13,012,809	1,799,507	1,093,110	2,892,617	39,592,088	434,157	989,603	2,501,866	3,491,469
- Fixed rate	541,219,843	102,880,024	1,389,077	(5,992)	1,383,085	157,051,442	71,837,047	751,565	(198,742)	552,823

Consolidated Financial Statements in IFRS | Notes to the Consolidated Financial Statements

	R\$ thousands									
	On December 31, 2023					On December 31, 2022				
	Notional value	Net notional value (3)	Amortized cost	Fair value adjustment	Fair value	Notional value	Net notional value (3)	Amortized cost	Fair value adjustment	Fair value
- Foreign currency	194,344,754	-	2,960,898	(345,557)	2,615,341	82,003,795	-	4,659,421	(122,999)	4,536,422
- IGPM (General Index of market pricing)	87,639	-	74,582	3,334	77,916	223,031	-	240,773	(6,196)	234,577
- Other	5,122,473	-	749,268	83,693	832,961	289,433,670	124,511,759	1,913,030	(51,790)	1,861,240
Liabilities (short position):	783,299,290		(8,124,013)	(907,138)	(9,031,151)	446,365,683		(8,010,692)	(1,020,588)	(9,031,280)
- Interbank market	32,577,474	-	(1,721,999)	(1,190,305)	(2,912,304)	39,157,931	-	(1,244,424)	(1,045,548)	(2,289,972)
- Fixed rate	438,339,819	-	(1,734,296)	(614,622)	(2,348,918)	85,214,395	-	(688,110)	(105,390)	(793,500)
- Foreign currency	284,842,617	90,497,863	(2,985,854)	(109,307)	(3,095,161)	156,724,798	74,721,003	(4,335,358)	18,852	(4,316,506)
- IGPM (General Index of market pricing)	190,560	102,921	(238,476)	(13,896)	(252,372)	346,648	123,617	(444,055)	8,095	(435,960)
- Other	27,348,820	22,226,347	(1,443,388)	1,020,992	(422,396)	164,921,911	-	(1,298,745)	103,403	(1,195,342)
Total	4,069,995,617		(129,754)	883	(128,871)	1,945,328,506		1,403,632	1,513,540	2,917,172

Derivatives include operations maturing in D+1 (day after reporting date).

(1) Includes: (i) accounting cash flow hedges to protect DI-indexed Funding totaling R\$102,934,940 thousand (December 31, 2022 – R\$107,396,399 thousand); and (ii) accounting cash flow hedges to protect DI-indexed (Interbank Deposit Rate) investments totaling R\$44,821,117 thousand (December 31, 2022 – R\$50,673,213 thousand);

(2) Includes specific hedges to protect assets and liabilities, arising from foreign investments. Investments abroad total R\$31,320,736 thousand (December 31, 2022 – R\$31,912,812 thousand); and

(3) Reflects the net notional value of derivatives of the same type with the same underlying risk.

Swaps are contracts of interest rates, foreign currency and cross currency and interest rates in which payments of interest or the principal or in one or two different currencies are exchanged for a contractual period. The risks of swap contracts refer to the potential inability or unwillingness of the counterparties to comply with the contractual terms and the risk associated with changes in market conditions due to changes in the interest rates and the currency exchange rates.

The interest rate and currency futures and the forward contracts of interest rates call for subsequent delivery of an instrument at a specific price or specific profitability. The reference values constitute a nominal value of the respective instrument whose variations in price are settled daily. The credit risk associated with futures contracts is minimized due to these daily settlements. Futures contracts are also subject to risk of changes in interest rates or in the value of the respective instruments.

Credit Default Swap – CDS

In general, these represent a bilateral contract in which one of the counterparties buys protection against a credit risk of a particular financial instrument (its risk is transferred). The counterparty that sells the protection receives a remuneration that is usually paid linearly over the life of the operation.

In the event of a default, the counterparty who purchased the protection will receive a payment, the purpose of which is to compensate for the loss of value in the financial instrument. In this case, the counterparty that sells the protection normally will receive the underlying asset in exchange for said payment.

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Risk received in credit swaps - Notional	2,044,989	2,585,136
- Debt securities issued by companies	637,962	755,184
- Brazilian government bonds	808,158	1,184,523
- Foreign government bonds	598,869	645,429
Risk transferred in credit swaps - Notional	(1,297,469)	(1,476,609)
- Brazilian government bonds	(706,830)	(840,050)
- Foreign government bonds	(590,639)	(636,559)
Total net credit risk value	747,520	1,108,527

The contracts related to credit derivative transactions described above are due in 2028. There were no credit events, as defined in the agreements, during the period.

The Company has the following hedge accounting transactions:

Cash Flow Hedge

The financial instruments classified in this category, aims to reduce exposure to future changes in interest and foreign exchange rates, which impact the operating results of the Company. The effective portion of the valuations or devaluations of these instruments is recognized in a separate account of shareholders' equity, net of tax effects and is only transferred to income in two situations: (i) in case of ineffectiveness of the hedge; or (ii) when the hedged item is settled. The ineffective portion of the respective hedge is recognized directly in the statement of income.

Strategy	R\$ thousands			
	Hedge instrument nominal value	Hedge object book value	Accumulated fair value adjustments in shareholders' equity (gross of tax effects)	Accumulated fair value adjustments in shareholders' equity (net of tax effects)
Hedge of interest receipts from investments in securities (1)	44,821,117	45,285,081	138,891	76,390
Hedge of interest payments on funding (1)	102,934,940	103,287,896	(779,599)	(428,779)
Total on December 31, 2023	147,756,057	148,572,977	(640,708)	(352,389)
Hedge of interest receipts from investments in securities (1)	50,673,213	51,166,688	(1,369,973)	(753,485)
Hedge of interest payments on funding (1)	107,396,399	106,600,111	551,838	303,511
Total on December 31, 2022	158,069,612	157,766,799	(818,135)	(449,974)

(1) Refers to the DI interest rate risk, using DI Futures contracts in B3 and Swaps, with the maturity dates until 2027, making the cash flow fixed.

In December 2021, Bradesco terminated some hedge accounting instruments to protect cash flows. The fair value changes of these hedging instruments, previously recorded in accumulated OCI, will be appropriated to profit or loss, according to the

result of the hedged item. For the year ended December 31, 2023, the amount of R\$583,912 thousand was reclassified to the statement of income, net of tax effects. The accumulated balance in OCI on December 31, 2023 is R\$132,914 thousand, this amount will be appropriated to profit or loss until the year 2027.

There were no gains/(losses) related to the cash flow accounting hedge, recorded in profit or loss for the year ended December 31, 2023 (R\$181 thousand on December 31, 2022).

Fair value hedge

The financial instruments classified in this category, aim to offset the risks arising from the exposure to the fair value changes in the hedged item, with gain or loss being recognized in profit or loss. The hedged object is adjusted at market value and the effective portion of the valuations or devaluations recognized in profit or loss. When the hedging instrument expires or is sold or in case of discontinuation of the hedge, any adjustment to the hedged item is recognized directly in profit or loss.

There were no gains/(losses) related to the fair value accounting hedge, recorded in OCI, in the year ended December 31, 2023 due to the discontinuity of the strategy (R\$7 thousand in 2022).

Hedge of investments abroad

The financial instruments classified in this category, have the objective of reducing the exposure to foreign exchange variation of investments abroad, whose functional currency is different from the national currency, which impacts the result of the Company. The effective portion of the valuations or devaluations of these instruments is recognized in a separate account of accumulated OCI, net of tax effects and is only transferred to income in two situations: (i) hedge ineffectiveness; or (ii) in the disposal or partial sale of the foreign operation. The ineffective portion of the respective hedge is recognized directly in the statement of income.

Strategy	R\$ thousands			
	Hedge instrument nominal value	Hedge object book value	Accumulated fair value adjustments in shareholders' equity (gross of tax effects)	Accumulated fair value adjustments in shareholders' equity (net of tax effects)
Hedge of exchange variation on future cash flows (1)	4,477,297	4,149,708	(702,728)	(368,528)
Total on December 31, 2023	4,477,297	4,149,708	(702,728)	(368,528)
Hedge of exchange variation on future cash flows (1)	2,973,652	2,970,793	(696,930)	(365,488)
Total on December 31, 2022	2,973,652	2,970,793	(696,930)	(365,488)

(1) For subsidiaries with functional currency is different from the *Real*, using Forward and Futures contracts of US dollar, with the objective of hedging the foreign investment referenced to MXN (Mexican Peso) and US\$ (American Dollar).

The gains/(losses) related to the ineffectiveness of the hedge of foreign operations, recorded in profit or loss, for the year ended December 31, 2023 was R\$3,223 thousand (R\$(35,697) thousand in 2022).

Unobservable gains on initial recognition

When the valuation depends on unobservable data any initial gain or loss on financial instruments is deferred over the life of the contract or until the instrument is redeemed, transferred, sold or the fair value becomes observable. All derivatives which are part of the hedge relationships are valued on the basis of observable market data.

The nominal values do not reflect the actual risk assumed by the Company, since the net position of these financial instruments arises from compensation and/or combination thereof. The net position is used by the Company particularly to protect interest rates, the price of the underlying assets or exchange risk. The result of these financial instruments are recognized in "Net gains/(losses) on financial assets and liabilities at fair value through profit or loss", in the consolidated statement of income.

Offsetting of financial assets and liabilities

A financial asset and a financial liability are offset and their net value presented in the Statement of Financial Position when, and only when, there is a legally enforceable right to offset the amounts recognized and the Bank intends to settle them in a liquid basis, or to realize the asset and settle the liability simultaneously. The right of set-off is exercised upon the occurrence of certain events, such as the default of bank loans or other credit events.

The table below presents financial assets and liabilities subject to net settlement:

	R\$ thousands					
	On December 31, 2023			On December 31, 2022		
	Gross amount	Related amount offset in the statement of financial position	Net amount	Gross amount	Related amount offset in the statement of financial position	Net amount
Financial assets						
Interbank investments	186,599,349	-	186,599,349	109,054,313	-	109,054,313
Derivative financial instruments	15,413,349	-	15,413,349	16,258,496	-	16,258,496
Financial liabilities						
Securities sold under agreements to repurchase	169,570,218	-	169,570,218	81,778,223	-	81,778,223
Derivative financial instruments	15,542,220	-	15,542,220	13,341,324	-	13,341,324

In the year ended in 2023 and 2022, Bradesco did not offset any financial assets and financial liabilities in its Statement of Financial Position.

8) FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

a) Financial assets at fair value through other comprehensive income

	R\$ thousands			
	Amortized cost	Gross unrealized gains	Gross unrealized losses	Fair value
Brazilian government bonds	181,505,226	4,177,028	(2,473,306)	183,208,948
Corporate debt securities	1,389,653	26,930	(46,617)	1,369,966
Bank debt securities	6,400,767	10,895	(30,304)	6,381,358
Brazilian government bonds issued abroad	6,412,372	292,990	(35,319)	6,670,043
Foreign governments securities	7,404,614	2,690	(2,549)	7,404,755
Mutual funds	2,407,603	33,609	(158,249)	2,282,963
Marketable equity securities and other stocks	6,489,814	494,838	(1,453,079)	5,531,573
Balance on December 31, 2023	212,010,049	5,038,980	(4,199,423)	212,849,606
Brazilian government bonds	183,012,391	199,728	(6,040,869)	177,171,250
Corporate debt securities	3,616,923	71,731	(149,210)	3,539,444
Bank debt securities	6,529,147	2,450	(123,121)	6,408,476
Brazilian government bonds issued abroad	9,084,997	340,448	(88,128)	9,337,317
Foreign governments securities	6,891,388	-	(16,253)	6,875,135
Mutual funds	1,575,379	27,616	(419)	1,602,576
Marketable equity securities and other stocks	12,217,673	364,260	(1,927,853)	10,654,080
Balance on December 31, 2022	222,927,898	1,006,233	(8,345,853)	215,588,278

b) Maturity

	R\$ thousands			
	On December 31, 2023		On December 31, 2022	
	Amortized cost	Fair value	Amortized cost	Fair value
Due within one year	20,801,969	20,741,673	36,221,146	36,099,069
From 1 to 5 years	111,918,413	112,979,885	130,753,272	129,091,959
From 5 to 10 years	38,526,607	39,467,969	24,895,874	23,585,316
Over 10 years	31,865,643	31,845,543	17,264,554	14,555,278
No stated maturity	8,897,417	7,814,536	13,793,052	12,256,656
Total	212,010,049	212,849,606	222,927,898	215,588,278

The financial instruments pledged as collateral, classified as Financial assets at fair value through other comprehensive income, totalled R\$52,026,509 thousand on December 31, 2023 (R\$104,308,422 thousand on December 31, 2022), being composed mostly of Brazilian government bonds.

c) Investments in equity instruments designated at fair value through other comprehensive income

	R\$ thousands		
	Cost	Adjustments to Fair Value	Fair Value
Marketable equity securities and other stocks	6,489,814	(958,241)	5,531,573
Total on December 31, 2023	6,489,814	(958,241)	5,531,573
Marketable equity securities and other stocks	12,217,673	(1,563,593)	10,654,080
Total on December 31, 2022	12,217,673	(1,563,593)	10,654,080

The Company adopted the option of designating equity instruments at fair value through other comprehensive income due to the particularities of a given market.

d) Reconciliation of expected losses of financial assets at FVOCI:

	R\$ thousands			
	Stage 1	Stage 2	Stage 3	Total
Expected loss of financial assets at FVOCI on December 31, 2021	225,081	1,931	166,673	393,685
Transferred to Stage 1	-	(1,932)	-	(1,932)
Transferred to Stage 2	-	-	-	-
Transfer from Stage 1	-	-	-	-
Transfer from Stage 2	1,932	-	-	1,932
Assets originated or purchased/Assets settled or paid	(97,201)	6,181	(1,381)	(92,401)
Expected loss of financial assets at FVOCI on December 31, 2022	129,812	6,180	165,292	301,284
Transferred to Stage 1	-	-	-	-
Transferred to Stage 2	-	-	-	-
Transfer from Stage 1	-	-	-	-
Transfer from Stage 2	-	-	-	-
Assets originated or purchased/Assets settled or paid	(88,652)	(3,201)	(72,547)	(164,400)
Expected loss of financial assets at FVOCI on December 31, 2023	41,160	2,979	92,745	136,884

9) BONDS AND SECURITIES AT AMORTIZED COST

a) Securities at amortized cost

	R\$ thousands			
	Amortized cost	Gross unrealized gains (2)	Gross unrealized losses (2)	Fair value
Securities:				
Brazilian government bonds	54,282,125	4,007,277	(4,653,464)	53,635,938
Corporate debt securities	120,924,952	1,387,469	(580,298)	121,732,123
Balance on December 31, 2023 (1)	175,207,077	5,394,746	(5,233,762)	175,368,061
Securities:				
Brazilian government bonds	96,481,696	3,146,166	(6,659,322)	92,968,540
Corporate debt securities	115,129,378	1,334,724	(672,729)	115,791,373
Balance on December 31, 2022	211,611,074	4,480,890	(7,332,051)	208,759,913

(1) On January 1, 2023, with the adoption of IFRS 17, Management reclassified Bonds and Securities measured at amortized cost to measured at FVOCI, in the amount of R\$36,639,102 thousand. This reclassification was due to alignment of the strategy of assets related to insurance contract liabilities; and

(2) Unrealized gains and losses on assets at amortized cost have not been recognized in comprehensive income.

b) Maturity

	R\$ thousands			
	On December 31, 2023		On December 31, 2022	
	Amortized cost	Fair value	Amortized cost	Fair value
Due within one year	26,708,054	26,853,215	23,662,304	23,411,019
From 1 to 5 years	108,111,315	108,612,106	109,339,662	107,947,094
From 5 to 10 years	17,408,132	17,311,782	41,876,000	42,421,977
Over 10 years	22,979,576	22,590,958	36,733,108	34,979,823
Total	175,207,077	175,368,061	211,611,074	208,759,913

The financial instruments pledged as collateral, classified as financial assets at amortized cost, totalled R\$25,937,875 thousand on December 31, 2023 (December 31, 2022 – R\$38,535,855 thousand), being composed mostly of Brazilian government bonds.

c) Reconciliation of expected losses of financial assets at amortized cost:

	R\$ thousands			
	Stage 1	Stage 2	Stage 3	Total (1)
Expected loss of financial assets at amortized cost on December 31, 2021	493,923	774,834	4,258,906	5,527,663
Transferred to Stage 1	-	(454,884)	(177)	(455,061)
Transferred to Stage 2	(2,108)	-	(856)	(2,964)
Transferred to Stage 3	(921)	(108,656)	-	(109,577)
Transfer from Stage 1	-	2,108	921	3,029
Transfer from Stage 2	454,884	-	108,656	563,540
Transfer from Stage 3	177	856	-	1,033
New assets originated or purchased/Assets settled or paid	(473,559)	(83,462)	(1,929,811)	(2,486,832)
Expected loss of financial assets at amortized cost on December 31, 2022	472,396	130,796	2,437,639	3,040,831
Transferred to Stage 1	-	(21,287)	(1,794)	(23,081)
Transferred to Stage 2	(2,046)	-	-	(2,046)
Transferred to Stage 3	(4,771)	(50,511)	-	(55,282)
Transfer from Stage 1	-	2,046	4,771	6,817
Transfer from Stage 2	21,287	-	50,511	71,798
Transfer from Stage 3	1,794	-	-	1,794
New assets originated or purchased/Assets settled or paid	(117,758)	125,781	2,096,412	2,104,435
Expected loss of financial assets at amortized cost on December 31, 2023	370,902	186,825	4,587,539	5,145,266

(1) The expected loss expense is recorded as "Expected Loss on Other Financial Assets" in the Consolidated Statement of Income.

10) LOANS AND ADVANCES TO FINANCIAL INSTITUTIONS

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Reverse repurchase agreements (1)	186,599,349	109,054,313
Loans to financial institutions	18,504,300	13,462,268
Expected credit loss	(990)	(28,252)
Total	205,102,659	122,488,329

(1) On December 31, 2023, it included financial investments given in guarantee in the amount of R\$127,843,191 thousand (December 31, 2022 - R\$64,876,703 thousand).

11) LOANS AND ADVANCES TO CUSTOMERS**a) Loans and advances to customers by type of product**

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Companies	269,421,350	299,255,027
- Financing and On-lending	104,729,799	111,607,610
- Financing and export	28,957,241	37,587,540
- Housing loans	24,534,805	20,625,289
- Onlending BNDES/Finame	17,515,937	16,379,953
- Vehicle loans	22,316,453	23,242,661
- Import	7,183,123	10,391,807
- Leases	4,222,240	3,380,360
- Borrowings	151,245,208	172,913,176
- Working capital	82,843,536	98,963,672
- Rural loans	12,807,395	7,619,561
- Other	55,594,277	66,329,943
- Limit operations (1)	13,446,343	14,734,241
- Credit card	8,003,405	7,576,681
- Overdraft for corporates/Individuals	5,442,938	7,157,560
Individuals	360,265,349	357,611,537
- Financing and On-lending	127,765,221	125,994,550
- Housing loans	89,315,143	84,617,176
- Vehicle loans	31,408,501	34,012,500
- Onlending BNDES/Finame	6,866,782	7,213,697
- Other	174,795	151,177
- Borrowings	155,605,725	156,052,453
- Payroll-deductible loans	90,960,703	89,761,029
- Personal credit	31,309,283	35,097,910
- Rural loans	12,534,155	12,367,701
- Other	20,801,584	18,825,813
- Limit operations (1)	76,894,403	75,564,534
- Credit card	71,926,643	69,954,999
- Overdraft for corporates/Individuals	4,967,760	5,609,535
Total portfolio	629,686,699	656,866,564
Expected credit loss	(50,184,880)	(54,447,957)
Total of net loans and advances to customers	579,501,819	602,418,607

(1) Refers to outstanding operations with pre-established limits linked to current account and credit card, whose credit limits are automatically recomposed as the amounts used are paid.

b) Finance Lease Receivables

Loans and advances to customers include the following finance lease receivables.

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Gross investments in finance lease receivables:		
Up to one year	1,681,751	1,315,976
From one to five years	2,581,232	2,139,214
Over five years	131,390	118,980
Impairment loss on finance lease receivables	(46,144)	(45,795)
Net investment	4,348,229	3,528,375
Net investments in finance lease:		
Up to one year	1,663,550	1,297,897
From one to five years	2,556,255	2,112,948
Over five years	128,424	117,530
Total	4,348,229	3,528,375

c) Reconciliation of the gross book value of loans and advances to customers

Stage 1	R\$ thousands								
	Balance on December 31, 2022	Transfer to Stage 2	Transfer to Stage 3	Transfer from Stage 2	Transfer from Stage 3	Originated	Maturities/Early Settlements	(Write off)	Balance on December 31, 2023
Companies	260,930,040	(5,333,409)	(4,167,306)	749,396	109,582	131,857,147	(154,010,870)	-	230,134,580
- Financing	104,459,244	(1,132,348)	(766,512)	342,701	67,194	43,607,196	(48,670,242)	-	97,907,233
- Borrowings	144,212,730	(3,897,390)	(2,792,331)	350,183	34,829	85,211,319	(101,565,736)	-	121,553,604
- Revolving	12,258,066	(303,671)	(608,463)	56,512	7,559	3,038,632	(3,774,892)	-	10,673,743
Individuals	292,656,355	(7,561,864)	(8,574,345)	5,949,354	386,465	119,766,529	(103,935,958)	-	298,686,536
- Financing	109,442,423	(3,498,316)	(1,248,446)	4,137,534	85,016	34,322,184	(28,870,200)	-	114,370,195
- Borrowings	125,648,075	(2,192,413)	(3,007,019)	706,935	161,653	73,753,493	(68,596,068)	-	126,474,656
- Revolving	57,565,857	(1,871,135)	(4,318,880)	1,104,885	139,796	11,690,852	(6,469,690)	-	57,841,685
Total	553,586,395	(12,895,273)	(12,741,651)	6,698,750	496,047	251,623,676	(257,946,828)	-	528,821,116

Stage 2	R\$ thousands								
	Balance on December 31, 2022	Transfer to Stage 1	Transfer to Stage 3	Transfer from Stage 1	Transfer from Stage 3	Originated	Maturities/Early Settlements	(Write off)	Balance on December 31, 2023
Companies	10,397,088	(749,396)	(1,102,017)	5,333,409	962,071	7,557,774	(9,860,612)	-	12,538,317
- Financing	2,098,408	(342,701)	(222,956)	1,132,348	62,565	423,256	(1,241,149)	-	1,909,771
- Borrowings	7,289,645	(350,183)	(748,787)	3,897,390	883,841	6,955,238	(8,078,584)	-	9,848,560
- Revolving	1,009,035	(56,512)	(130,274)	303,671	15,665	179,280	(540,879)	-	779,986
Individuals	31,531,058	(5,949,354)	(3,794,467)	7,561,864	1,886,115	6,558,472	(15,081,902)	-	22,711,786
- Financing	13,494,747	(4,137,534)	(1,232,609)	3,498,316	63,828	1,685,832	(4,029,948)	-	9,342,632
- Borrowings	10,764,215	(706,935)	(970,446)	2,192,413	1,622,512	4,015,065	(8,197,281)	-	8,719,543
- Revolving	7,272,096	(1,104,885)	(1,591,412)	1,871,135	199,775	857,575	(2,854,673)	-	4,649,611
Total	41,928,146	(6,698,750)	(4,896,484)	12,895,273	2,848,186	14,116,246	(24,942,514)	-	35,250,103

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Stage 3	R\$ thousands									
	Balance on December 31, 2022	Transfer to Stage 1	Transfer to Stage 2	Transfer From Stage 1	Transfer From Stage 2	Originated	Maturities/Early Settlements	(Write off)	Balance on December 31, 2023	
Companies	27,927,899	(109,582)	(962,071)	4,167,306	1,102,017	12,323,245	(3,073,606)	(14,626,755)	26,748,453	
- Financing	5,049,959	(67,194)	(62,565)	766,512	222,956	273,583	(191,826)	(1,078,629)	4,912,796	
- Borrowings	21,410,798	(34,829)	(883,841)	2,792,331	748,787	11,560,708	(3,734,746)	(12,016,166)	19,843,042	
- Revolving	1,467,142	(7,559)	(15,665)	608,463	130,274	488,954	852,966	(1,531,960)	1,992,615	
Individuals	33,424,124	(386,465)	(1,886,115)	8,574,345	3,794,467	17,423,562	3,697,925	(25,774,816)	38,867,027	
- Financing	3,057,379	(85,016)	(63,828)	1,248,446	1,232,609	834,792	(667,090)	(1,504,900)	4,052,392	
- Borrowings	19,640,162	(161,653)	(1,622,512)	3,007,019	970,446	14,310,670	(1,367,098)	(14,365,527)	20,411,507	
- Revolving	10,726,583	(139,796)	(199,775)	4,318,880	1,591,412	2,278,100	5,732,113	(9,904,389)	14,403,128	
Total	61,552,023	(496,047)	(2,848,186)	12,741,651	4,896,484	29,746,807	624,319	(40,401,571)	65,615,480	

Consolidated - All stages	R\$ thousands					
	Balance on December 31, 2022	Originated	Maturities/Early Settlements	(Write off)	Balance on December 31, 2023	
Companies	299,255,027	151,738,166	(166,945,088)	(14,626,755)	269,421,350	
- Financing	111,607,611	44,304,035	(50,103,217)	(1,078,629)	104,729,800	
- Borrowings	172,913,173	103,727,265	(113,379,066)	(12,016,166)	151,245,206	
- Revolving	14,734,243	3,706,866	(3,462,805)	(1,531,960)	13,446,344	
Individuals	357,611,537	143,748,563	(115,319,935)	(25,774,816)	360,265,349	
- Financing	125,994,549	36,842,808	(33,567,238)	(1,504,900)	127,765,219	
- Borrowings	156,052,452	92,079,228	(78,160,447)	(14,365,527)	155,605,706	
- Revolving	75,564,536	14,826,527	(3,592,250)	(9,904,389)	76,894,424	
Total	656,866,564	295,486,729	(282,265,023)	(40,401,571)	629,686,699	

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Stage 1	R\$ thousands									
	Balance on December 31, 2021	Transfer to Stage 2	Transfer to Stage 3	Transfer from Stage 2	Transfer from Stage 3	Amortization (1)	Originated	Maturities/Early Settlements	(Write off)	Balance on December 31, 2022
Companies	255,289,107	(2,794,820)	(3,015,338)	5,246,877	831,328	(25,300,196)	158,295,633	(127,622,551)	-	260,930,040
- Financing	100,155,914	(883,862)	(575,993)	3,359,279	747,825	(4,253,515)	54,231,476	(48,321,880)	-	104,459,244
- Borrowings	145,443,287	(1,643,288)	(2,142,527)	1,516,557	73,145	(21,046,681)	99,485,262	(77,473,025)	-	144,212,730
- Revolving	9,689,906	(267,670)	(296,818)	371,041	10,358	-	4,578,895	(1,827,646)	-	12,258,066
Individuals	272,635,668	(11,588,082)	(7,123,858)	5,570,962	653,188	(29,994,346)	119,570,888	(57,068,065)	-	292,656,355
- Financing	107,558,782	(6,250,501)	(1,035,122)	3,202,704	84,557	(13,977,848)	36,106,621	(16,246,770)	-	109,442,423
- Borrowings	118,573,323	(2,598,680)	(3,337,413)	692,370	409,402	(16,016,498)	66,488,649	(38,563,078)	-	125,648,075
- Revolving	46,503,563	(2,738,901)	(2,751,323)	1,675,888	159,229	-	16,975,618	(2,258,217)	-	57,565,857
Total	527,924,775	(14,382,902)	(10,139,196)	10,817,839	1,484,516	(55,294,542)	277,866,521	(184,690,616)	-	553,586,395

Stage 2	R\$ thousands									
	Balance on December 31, 2021	Transfer to Stage 1	Transfer to Stage 3	Transfer from Stage 1	Transfer from Stage 3	Amortization (1)	Originated	Maturities/Early Settlements	(Write off)	Balance on December 31, 2022
Companies	14,119,637	(5,246,877)	(1,046,304)	2,794,820	936,352	(4,074,052)	5,881,869	(2,968,357)	-	10,397,088
- Financing	5,461,897	(3,359,279)	(234,955)	883,862	305,804	(2,964,276)	631,448	1,373,907	-	2,098,408
- Borrowings	7,082,040	(1,516,557)	(648,878)	1,643,288	600,089	(1,109,776)	4,881,568	(3,642,129)	-	7,289,645
- Revolving	1,575,700	(371,041)	(162,471)	267,670	30,459	-	368,853	(700,135)	-	1,009,035
Individuals	23,075,748	(5,570,962)	(2,452,124)	11,588,082	1,796,149	2,629,090	12,673,444	(12,208,369)	-	31,531,058
- Financing	10,479,754	(3,202,704)	(690,111)	6,250,501	64,442	1,425,641	3,673,945	(4,506,721)	-	13,494,747
- Borrowings	6,731,162	(692,370)	(779,343)	2,598,680	1,395,880	1,203,449	6,653,637	(6,346,880)	-	10,764,215
- Revolving	5,864,832	(1,675,888)	(982,670)	2,738,901	335,827	-	2,345,862	(1,354,768)	-	7,272,096
Total	37,195,385	(10,817,839)	(3,498,428)	14,382,902	2,732,501	(1,444,962)	18,555,313	(15,176,726)	-	41,928,146

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Stage 3	R\$ thousands									
	Balance on December 31, 2021	Transfer to Stage 1	Transfer to Stage 2	Transfer From Stage 1	Transfer From Stage 2	Accumulated Amortization (1)	Originated	Maturities/Early Settlements	(Write off)	Balance on December 31, 2022
Companies	24,082,667	(831,328)	(936,352)	3,015,338	1,046,304	1,025,380	15,392,717	(8,616,409)	(6,250,418)	27,927,899
- Financing	6,287,894	(747,825)	(305,804)	575,995	234,955	(541,932)	348,266	(193,223)	(608,365)	5,049,959
- Borrowings	17,080,832	(73,145)	(600,089)	2,142,527	648,878	1,567,312	14,523,782	(8,789,521)	(5,089,778)	21,410,798
- Revolving	713,941	(10,358)	(30,459)	296,818	162,471	-	520,669	366,335	(552,275)	1,467,142
Individuals	24,630,780	(653,188)	(1,796,149)	7,123,858	2,452,124	3,461,208	16,338,531	(5,629,284)	(12,503,756)	33,424,124
- Financing	1,691,549	(84,557)	(64,442)	1,035,122	690,111	1,473,380	859,894	(1,762,506)	(781,172)	3,057,379
- Borrowings	16,939,514	(409,402)	(1,395,880)	3,337,413	779,343	1,987,828	12,437,894	(5,942,417)	(8,094,131)	19,640,162
- Revolving	5,999,717	(159,229)	(335,827)	2,751,323	982,670	-	3,040,743	2,075,639	(3,628,453)	10,726,583
Total	48,713,447	(1,484,516)	(2,732,501)	10,139,196	3,498,428	4,486,588	31,731,248	(14,245,693)	(18,754,174)	61,352,023

Consolidated - All stages	R\$ thousands									
	Balance on December 31, 2021	Accumulated Amortization (1)	Originated	Maturities/Early Settlements	(Write off)	Balance on December 31, 2022				
Companies	293,491,411	(28,348,868)	179,570,219	(139,207,317)	(6,250,418)	299,255,027				
- Financing	111,905,705	(7,759,723)	55,211,190	(47,141,196)	(608,365)	111,607,611				
- Borrowings	169,606,159	(20,589,145)	118,890,612	(89,904,675)	(5,089,778)	172,913,173				
- Revolving	11,979,547	-	5,468,417	(2,161,446)	(552,275)	14,734,243				
Individuals	320,342,196	(23,904,048)	148,582,863	(74,905,718)	(12,503,756)	357,611,537				
- Financing	119,730,085	(11,078,827)	40,640,460	(22,515,997)	(781,172)	125,994,549				
- Borrowings	142,243,999	(12,825,221)	85,580,180	(50,852,375)	(8,094,131)	156,052,452				
- Revolving	58,368,112	-	22,362,223	(1,537,346)	(3,628,453)	75,564,536				
Total	613,833,607	(52,252,916)	328,153,082	(214,113,035)	(18,754,174)	656,866,564				

(1) Changes to the value of contracts that remained in the same stage throughout the year.

d) Reconciliation of expected losses from loans and advances to customers
(Consider expected losses on loans, commitments to be released and financial guarantees provided)

Stage 1	R\$ thousands									
	Balance on December 31, 2022	Transfer to Stage 2	Transfer to Stage 3	Transfer from Stage 2	Transfer from Stage 3	Originated	Constitution/ (Reversion) (1)	(Write off)	Balance on December 31, 2023	
Companies	4,709,225	(140,446)	(215,827)	105,285	61,311	1,978,070	(2,786,888)	-	3,710,730	
- Financing	1,560,991	(29,160)	(20,572)	53,638	38,247	338,386	(671,673)	-	1,269,857	
- Borrowings	2,461,407	(92,415)	(161,772)	45,821	16,493	1,517,681	(1,868,166)	-	1,919,049	
- Revolving	686,827	(18,871)	(33,483)	5,826	6,571	122,003	(247,049)	-	521,824	
Individuals	8,596,907	(334,433)	(495,432)	489,139	194,495	2,419,082	(4,624,193)	-	6,245,565	
- Financing	691,697	(50,169)	(32,545)	226,125	19,825	190,516	(608,176)	-	437,273	
- Borrowings	3,332,473	(136,858)	(159,899)	154,331	84,418	1,588,052	(2,405,044)	-	2,457,473	
- Revolving	4,572,737	(147,406)	(302,988)	108,683	90,252	640,514	(1,610,973)	-	3,350,819	
Total	13,306,132	(474,879)	(711,259)	594,424	255,806	4,397,152	(7,411,081)	-	9,956,295	

Stage 2	R\$ thousands									
	Balance on December 31, 2022	Transfer to Stage 1	Transfer to Stage 3	Transfer from Stage 1	Transfer from Stage 3	Originated	Constitution/ (Reversion) (1)	(Write off)	Balance on December 31, 2023	
Companies	2,486,457	(105,285)	(208,600)	140,446	442,005	1,460,921	(1,808,495)	-	2,407,449	
- Financing	327,687	(53,638)	(47,648)	29,160	35,120	88,747	(101,646)	-	277,782	
- Borrowings	1,903,891	(45,821)	(143,760)	92,415	400,254	1,334,555	(1,573,284)	-	1,968,250	
- Revolving	254,879	(5,826)	(17,192)	18,871	6,631	37,619	(133,565)	-	161,417	
Individuals	6,185,062	(489,139)	(662,868)	334,433	713,543	1,247,324	(4,255,334)	-	3,073,021	
- Financing	925,342	(226,125)	(127,538)	50,169	15,317	98,263	(267,425)	-	468,003	
- Borrowings	3,704,642	(154,331)	(311,408)	136,858	608,173	981,605	(3,104,782)	-	1,860,757	
- Revolving	1,555,078	(108,683)	(223,922)	147,406	90,053	167,456	(883,127)	-	744,261	
Total	8,671,519	(594,424)	(871,468)	474,879	1,155,548	2,708,245	(6,063,829)	-	5,480,470	

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Stage 3	R\$ thousands									
	Balance on December 31, 2022	Transfer to Stage 1	Transfer to Stage 2	Transfer from Stage 1	Transfer from Stage 2	Originated	Constitution/ (Reversion) (1)	(Write off)	Balance on December 31, 2023	
Companies	18,698,277	(61,311)	(442,005)	215,827	208,600	6,357,801	6,695,484	(14,626,755)	17,045,918	
- Financing	2,345,361	(38,247)	(35,120)	20,572	47,648	140,230	1,003,847	(1,078,629)	2,405,662	
- Borrowings	15,386,054	(16,493)	(400,254)	161,772	143,760	5,943,829	4,145,539	(12,016,166)	13,348,041	
- Revolving	966,862	(6,571)	(6,631)	33,483	17,192	273,742	1,546,098	(1,531,960)	1,292,215	
Individuals	18,538,069	(194,495)	(713,543)	495,432	662,868	8,276,003	19,889,609	(25,774,816)	21,179,127	
- Financing	1,123,181	(19,825)	(15,317)	32,545	127,538	320,483	1,317,083	(1,504,900)	1,380,788	
- Borrowings	11,130,490	(84,418)	(608,173)	159,899	311,408	6,632,759	7,751,971	(14,365,527)	10,928,409	
- Revolving	6,284,398	(90,252)	(90,053)	302,988	223,922	1,322,761	10,820,555	(9,904,389)	8,869,930	
Total	37,236,346	(255,806)	(1,155,548)	711,259	871,468	14,633,804	26,585,093	(40,401,571)	38,225,045	

Consolidated - All stages	R\$ thousands				
	Balance on December 31, 2022	Originated	Constitution/ (Reversion) (1)	(Write off)	Balance on December 31, 2023
Companies	25,893,959	9,796,792	2,100,101	(14,626,755)	23,164,097
- Financing	4,234,039	567,363	230,528	(1,078,629)	3,953,301
- Borrowings	19,751,352	8,796,065	704,089	(12,016,166)	17,235,340
- Revolving	1,908,568	433,364	1,165,484	(1,531,960)	1,975,456
Individuals	33,320,038	11,942,409	11,010,082	(25,774,816)	30,497,713
- Financing	2,740,220	609,262	441,482	(1,504,900)	2,286,064
- Borrowings	18,167,605	9,202,416	2,242,145	(14,365,527)	15,246,639
- Revolving	12,412,213	2,130,731	8,326,455	(9,904,389)	12,965,010
Total	59,213,997	21,739,201	13,110,183	(40,401,571)	53,661,810

(1) Relates to early settlements, maturities and modifications.

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Stage 1	R\$ thousands									
	Balance on December 31, 2021	Transfer to Stage 2	Transfer to Stage 3	Transfer from Stage 2	Transfer from Stage 3	Remeasurement (1)	Originated	Constitution/ (Reversion) (2)	(Write off)	Balance on December 31, 2022
Companies	4,556,820	(101,453)	(110,121)	237,462	315,659	(625,656)	2,814,415	(2,377,901)	-	4,709,225
- Financing	1,522,532	(20,144)	(12,901)	90,454	250,104	(89,461)	503,553	(683,146)	-	1,560,991
- Borrowings	2,488,160	(65,042)	(80,686)	118,906	51,870	(536,195)	2,085,751	(1,601,357)	-	2,461,407
- Revolving	546,128	(16,267)	(16,534)	28,102	13,685	-	225,111	(93,398)	-	686,827
Individuals	8,406,156	(525,542)	(453,601)	667,325	397,722	(1,069,906)	3,737,994	(2,563,241)	-	8,596,907
- Financing	937,824	(113,600)	(42,639)	289,773	50,226	(415,422)	388,709	(403,174)	-	691,697
- Borrowings	3,369,295	(193,374)	(194,765)	177,915	241,304	(654,484)	2,126,199	(1,539,617)	-	3,332,473
- Revolving	4,099,037	(218,568)	(216,197)	199,637	106,192	-	1,223,086	(620,450)	-	4,572,737
Total	12,962,976	(626,995)	(563,722)	904,787	713,381	(1,695,562)	6,552,409	(4,941,142)	-	13,306,132

Stage 2	R\$ thousands									
	Balance on December 31, 2021	Transfer to Stage 1	Transfer to Stage 3	Transfer from Stage 1	Transfer from Stage 3	Remeasurement (1)	Originated	Constitution/ (Reversion) (2)	(Write off)	Balance on December 31, 2022
Companies	1,469,716	(237,462)	(143,437)	101,453	464,742	77,264	1,692,435	(938,254)	-	2,486,457
- Financing	307,316	(90,454)	(40,245)	20,144	149,822	20,059	111,823	(150,778)	-	327,687
- Borrowings	973,523	(118,906)	(84,866)	65,042	297,079	57,205	1,472,024	(757,210)	-	1,903,891
- Revolving	188,877	(28,102)	(18,326)	16,267	17,841	-	108,588	(30,266)	-	254,879
Individuals	4,971,646	(667,325)	(688,908)	525,542	767,188	(212,575)	3,543,740	(2,054,246)	-	6,185,062
- Financing	1,352,248	(289,773)	(151,910)	113,600	42,244	(433,930)	308,662	(15,799)	-	925,342
- Borrowings	2,369,866	(177,915)	(337,058)	193,374	568,679	221,355	2,641,737	(1,775,396)	-	3,704,642
- Revolving	1,249,532	(199,637)	(199,940)	218,568	156,265	-	593,341	(263,051)	-	1,555,078
Total	6,441,362	(904,787)	(832,345)	626,995	1,231,930	(135,311)	5,236,175	(2,992,500)	-	8,671,519

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Stage 3	R\$ thousands									
	Balance on December 31, 2021	Transfer to Stage 1	Transfer to Stage 2	Transfer From Stage 1	Transfer From Stage 2	Remeasurement (1)	Originated	Constitution/ (Reversion) (2)	(Write off)	Balance on December 31, 2022
Companies	13,066,238	(315,659)	(464,742)	110,121	143,437	1,317,812	10,148,808	942,680	(6,250,418)	18,698,277
- Financing	3,304,316	(250,104)	(149,822)	12,901	40,245	(517,968)	247,238	266,920	(608,365)	2,345,361
- Borrowings	9,280,084	(51,870)	(297,079)	80,686	84,866	1,835,780	9,610,383	178,207	(5,335,003)	15,386,054
- Revolving	481,838	(13,685)	(17,841)	16,534	18,326	-	291,187	497,553	(307,050)	966,862
Individuals	13,711,766	(397,722)	(767,188)	453,601	688,908	3,083,696	8,161,475	6,107,289	(12,503,756)	18,538,069
- Financing	1,015,270	(50,226)	(42,244)	42,639	151,910	297,034	374,456	115,514	(781,172)	1,123,181
- Borrowings	8,891,678	(241,304)	(568,679)	194,765	337,058	2,786,662	6,020,157	1,804,284	(8,094,131)	11,130,490
- Revolving	3,804,818	(106,192)	(156,265)	216,197	199,940	-	1,766,862	4,187,491	(3,628,453)	6,284,398
Total	26,778,004	(713,381)	(1,231,930)	563,722	832,345	4,401,508	18,310,283	7,049,969	(18,754,174)	37,236,346

Consolidated - All stages	R\$ thousands					
	Balance on December 31, 2021	Remeasurement (1)	Originated	Constitution/ (Reversion) (2)	(Write off)	Balance on December 31, 2022
Companies	19,092,774	769,420	14,655,658	(2,373,475)	(6,250,418)	25,893,959
- Financing	5,134,164	(587,370)	862,614	(567,004)	(608,365)	4,234,039
- Borrowings	12,741,767	1,356,790	13,168,158	(2,180,360)	(5,335,003)	19,751,352
- Revolving	1,216,843	-	624,886	373,889	(307,050)	1,908,568
Individuals	27,089,568	1,801,215	15,443,209	1,489,802	(12,503,756)	33,320,038
- Financing	3,305,342	(552,318)	1,071,827	(303,459)	(781,172)	2,740,220
- Borrowings	14,630,839	2,353,533	10,788,093	(1,510,729)	(8,094,131)	18,167,605
- Revolving	9,153,387	-	3,583,289	3,303,990	(3,628,453)	12,412,213
Total	46,182,342	2,570,635	30,098,867	(883,673)	(18,754,174)	59,213,997

(1) Effect of changes in the value of contracts that remained in the same stage throughout the year; and

(2) Relates to early settlements, maturities and modifications.

e) Sensitivity analysis

The measurement of expected credit losses incorporates prospective information based on projections of economic scenarios, which are developed by a team of specialists and approved in accordance with the Organization's risk governance. Each economic scenario has the evolution over time of a list of macroeconomic variables, among which are: inflation indices (IPCA), economic activity indices (GDP, unemployment, etc.), Brazilian interest rates and currencies, reflecting the expectations and assumptions of each scenario. Projections are reviewed at least annually, being more timely in cases of material events that may materially alter future prospects.

The estimate of the expected credit loss is made by combining multiple scenarios, which are weighted according to the probability assigned to each scenario, with the base scenario being the most likely. In order to determine possible oscillations in the expected loss resulting from economic projections, simulations were carried out by changing the weighting of the scenarios used in the calculation of the expected loss. The table below shows the probabilities attributed to each scenario and the impacts:

	On December 31, 2023 - R\$ thousands			
	Weighting			Constitution/ (Reversion)
	Base Scenario	Optimistic Scenario*	Pessimistic Scenario**	
Simulation 1	100%	-	-	58,510
Simulation 2	-	100%	-	(660,040)
Simulation 3	-	-	100%	1,270,265

* Scenario in which the economy grows more than expected.

** Scenario in which the economy grows less than expected.

f) Expected loss on loans and advances

	R\$ thousands		
	Year ended December 31		
	2023	2022	2021
Amount recorded	34,849,384	32,216,964	15,348,603
Amount recovered	(4,672,395)	(5,870,896)	(5,990,369)
Expected loss on loans and advances	30,176,989	26,346,068	9,358,234

g) Loans and advances to customers renegotiated

The total balance of "Loans and advances to customers renegotiated" includes renegotiated loans and advances to customers. Such loans contemplate extension of loan payment terms, grace periods, reductions in interest rates, and/or, in some cases, the forgiveness (write-off) of part of the loan principal amount.

Renegotiations may occur after debts are past due or when the Company has information about a significant deterioration in the client's creditworthiness. The purpose of such renegotiations is to adapt the loan to reflect the client's actual payment capacity.

The following table shows changes made and our analysis of our portfolio of renegotiated loans and advances to customers:

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Opening balance	34,353,489	28,619,018
Amount renegotiated	47,464,851	33,667,170
Amount received/Others (1)	(31,525,629)	(21,836,142)
Write-offs	(11,180,976)	(6,096,557)
Closing balance	39,111,735	34,353,489
Expected loss on loans and advances	(16,110,380)	(13,876,069)
Total renegotiated loans and advances to customers, net of impairment at the end of the year	23,001,355	20,477,420
Impairment on renegotiated loans and advances as a percentage of the renegotiated portfolio	41.2%	40.4%
Total renegotiated loans and advances as a percentage of the total loan portfolio	6.2%	5.2%
Total renegotiated loans and advances as a percentage of the total loan portfolio, net of impairment	6.7%	5.6%

(1) Includes the settlement of renegotiated contracts through new operations.

At the time a loan is modified, Management considers the new loan's conditions and renegotiated maturity, and it is no longer considered past due. From the date of modification, renegotiated interest begins to accrue, using the effective interest rate method, taking into consideration the client's capacity to pay the loan based on the analysis made by Management. If the customer fails to maintain the new negotiated terms, management considers ceasing accrual from that point.

Additionally, any balances related to renegotiated loans and advances to customers that have already been written off and recorded in memorandum accounts, as well as any gains from renegotiations, are recognized only when received.

12) NON-CURRENT ASSETS HELD FOR SALE

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Non-current assets held for sale		
Real estate	991,486	878,814
Vehicles and similar	314,041	327,808
Machinery and equipment	776	1,108
Other	22,227	29,201
Total	1,328,530	1,236,931

The properties or other non-current assets received in total or partial settlement of the payment obligations of debtors are considered as non-operating assets held for sale in auctions, which normally occur in up to one year. Non-current assets held for sale are those for which selling expectation, in their current condition, is highly probable to occur within a year.

13) INVESTMENTS IN ASSOCIATES AND JOINT VENTURES

a) Breakdown of investments in associates and joint ventures

Companies	On December 31, 2023						Year ended on December 31, 2023			R\$ thousands	
	Equity interest	Shareholding interest with voting rights	Investment carrying amount	Associates and joint ventures current assets	Associates and joint ventures non-current assets	Associates and joint ventures current liabilities	Associates and joint ventures non-current liabilities	Share of profit (loss) of associates and jointly controlled entities (1)	Revenue (2)		Associates and joint ventures net income (loss) for the year
				Assets	Assets	Liabilities	Liabilities				
Haitong Banco de Investimento do Brasil S.A.	20.00%	20.00%	105,766	4,294,581	2,198,375	4,276,354	1,689,663	(5,296)	331,786	(27,237)	
Tecnologia Bancária S.A. (3)	24.55%	24.32%	237,568	964,701	2,300,906	1,182,701	1,106,646	3,149	2,875,219	12,828	
Swiss Re Corporate Solutions Brasil (3)	40.00%	40.00%	549,669	3,156,150	1,721,943	3,387,628	361,839	62,163	1,843,974	155,409	
Gestora de Inteligência de Crédito S.A. (3) (4)	16.82%	16.00%	61,073	153,360	1,092,648	269,606	613,865	(7,066)	284,062	(38,572)	
Others (5)			7,234,917					1,160,949			
Total investments in associates			8,188,993					1,213,899			
Elo Participações Ltda. (6)	50.01%	50.01%	1,427,847	1,023,779	2,627,543	563,008	103,084	887,782	(77,119)	1,757,753	
Total investments in joint ventures			1,427,847					887,782			
Total on December 31, 2023			9,616,840					2,101,681			

(1) The adjustments resulting from the evaluation consider the results determined, periodically, by the companies and include equity variations of the investees not resulting from results, as well as adjustments due to the equalization of accounting practices, when applicable;

(2) Revenue from financial intermediation or revenue from the provision of services;

(3) Companies with equity accounting using statement of financial position with a reporting date delay of up to 60 days, allowed by regulation;

(4) Dilution of participation due to the entry of a new shareholder with the issuance of new shares;

(5) Primarily includes investments in publicly held companies Cielo S.A. and Fleury S.A. The Group received interest on equity, in the amount of R\$249,649 thousand, for the year ended December 31, 2023, referring to Empresa Cielo S.A.; and

(6) Brazilian company, provider of services related to credit and debit cards and other means of payment. Until December 31, 2023, the Group received R\$722,650 thousand in dividends from this investment.

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Companies	On December 31, 2022							Year ended on December 31, 2022		
	Equity interest	Shareholding interest with voting rights	Investment book value	Associates and joint ventures current assets	Associates and joint ventures non-current assets	Associates and joint ventures current liabilities	Associates and joint ventures non-current liabilities	Equity in net income (loss)	Revenue (1)	Associates and joint ventures net income (loss) for the year
Haitong Banco de Investimento do Brasil S.A.	20.00%	20.00%	110,666	3,942,918	2,532,418	3,540,598	2,382,666	500	524,945	2,500
Tecnologia Bancária S.A. (2)	24.55%	24.55%	234,418	792,287	2,126,537	882,585	1,080,496	14,928	2,905,617	70,567
Swiss Re Corporate Solutions Brasil (2)	40.00%	40.00%	427,295	3,090,774	1,454,859	3,450,969	278,095	11,090	2,556,993	27,725
Gestora de Inteligência de Crédito S.A. (2)	21.02%	21.02%	23,613	380,640	1,103,210	433,538	677,412	(17,697)	233,953	(79,456)
Other (3)			6,720,922					708,065		
Total investments in associates			7,516,914					716,886		
Elo Participações Ltda. (4)	50.01%	50.01%	1,453,599	1,030,474	2,235,890	461,727	164,576	639,040	(64,130)	3,266,364
Total investments in joint ventures			1,453,599					639,040		
Total on December 31, 2022			8,970,513					1,355,926		

(1) Revenue from financial intermediation or revenue from the provision of services;

(2) Companies with equity accounting using statements of financial position with a reporting date delay of up to 60 days, allowed by regulation;

(3) It primarily includes investments in public companies Cielo S.A. and Fleury S.A. The Group received R\$204,103 thousand in dividends and interest on equity for the year ended December 31, 2022, from the company Cielo S.A.; and

(4) Brazilian company, provider of services related to credit and debit cards and other means of payment. Up to December 31, 2022, the Group received R\$471,392 thousand in dividends from this investment.

The Group does not have contingent liabilities from investments in associated companies, which it is partially or totally responsible for.

b) Changes in associates and joint ventures

	R\$ thousands	
	2023	2022
Initial balances	8,970,513	7,557,566
Acquisitions	14,333	348,801
Write-offs	-	(218,797)
Share of profit of associate and joint ventures	2,101,681	1,355,926
Dividends/Interest on equity	(936,478)	(749,109)
Other	(533,209)	676,126
Balance on december 31	9,616,840	8,970,513

14) PROPERTY AND EQUIPMENT

a) Composition of property and equipment by class

	R\$ thousands			
	Depreciation	Cost	Accumulated depreciation	Net
Buildings	4%	8,386,525	(4,776,314)	3,610,211
Land	-	912,088	-	912,088
Installations, property and equipment for use	10%	6,070,838	(2,996,346)	3,074,492
Security and communication systems	10%	404,802	(278,452)	126,350
Data processing systems	20 to 40%	12,361,949	(9,056,887)	3,305,062
Transportation systems	10 to 20%	237,034	(147,228)	89,806
Balance on December 31, 2023 (1)		28,373,236	(17,255,227)	11,118,009
Buildings	4%	8,091,082	(3,971,609)	4,119,473
Land	-	929,066	-	929,066
Installations, property and equipment for use	10%	6,278,097	(3,049,442)	3,228,655
Security and communication systems	10%	371,569	(296,778)	74,791
Data processing systems	20 to 40%	12,268,559	(8,744,776)	3,523,783
Transportation systems	10 to 20%	229,717	(134,363)	95,354
Balance on December 31, 2022 (1)		28,168,090	(16,196,968)	11,971,122

(1) Includes underlying assets identified in lease contracts recognized under the scope of IFRS 16.

The Group enters into lease agreements as a lessee, primarily, for data processing and property and equipment, which are recorded as buildings and equipment leased in property and equipment. See Note 23 for disclosure of the obligation.

b) Change in property and equipment by class

	R\$ thousands						Total
	Buildings	Land	Facilities, furniture and property and equipment	Security and communications systems	Data processing systems	Transportation systems	
Balance on December 31, 2021	5,935,485	973,725	3,162,933	102,094	3,231,533	107,335	13,513,105
Additions	875,455	-	774,483	18,648	2,031,532	28,235	3,728,353
Write-offs	(627,251)	(44,659)	(133,196)	(8,867)	(553,933)	(15,470)	(1,383,376)
Impairment	-	-	(44)	(175)	(3,476)	-	(3,695)
Depreciation (2)	(711,861)	-	(575,521)	(36,909)	(1,181,873)	(24,746)	(2,530,910)
Transfers	(1,352,355)	-	-	-	-	-	(1,352,355)
Balance on December 31, 2022 (1)	4,119,473	929,066	3,228,655	74,791	3,523,783	95,354	11,971,122
Balance on December 31, 2022	4,119,473	929,066	3,228,655	74,791	3,523,783	95,354	11,971,122
Additions	764,177	-	847,636	78,638	1,132,190	18,919	2,841,560
Write-offs	(550,332)	(16,978)	(497,896)	-	-	(1,652)	(1,066,858)
Impairment	-	-	-	(347)	(1,382)	-	(1,729)
Depreciation (2)	(723,107)	-	(503,903)	(26,732)	(1,349,529)	(22,815)	(2,626,086)
Transfers	-	-	-	-	-	-	-
Balance on December 31, 2023 (1)	3,610,211	912,088	3,074,492	126,350	3,305,062	89,806	11,118,009

(1) Includes underlying assets identified in lease contracts recognized under the scope of IFRS 16; and

(2) The difference to the value presented in the depreciation expense note, refers to the expense attributable to the result of insurance and, according to IFRS 17, must be presented in this item of the Income Statement.

15) INTANGIBLE ASSETS AND GOODWILL
a) Change in intangible assets and goodwill by class

	Intangible Assets						Total
	Goodwill	Acquisition of financial service rights (1)	Software (1)	Customer portfolio (1)	Other (1)	Total	
Balance on December 31, 2021	6,048,734	3,049,946	4,727,802	1,048,641	35,884	14,911,007	
Additions/(reductions)	493,357	1,895,195	4,277,979	455,548	916,296	8,038,375	
Impairment	-	(175,259)	(842,000)	-	-	(1,017,259)	
Amortization (2)	-	(1,215,247)	(1,214,388)	(251,704)	(450,971)	(3,132,310)	
Balance on December 31, 2022	6,542,091	3,554,635	6,949,393	1,252,485	501,209	18,799,813	
Balance on December 31, 2022	6,542,091	3,554,635	6,949,393	1,252,485	501,209	18,799,813	
Additions/(reductions)	31,634	4,060,641	3,122,163	97,988	(6,812)	7,505,614	
Impairment	-	(102,158)	(2,092)	-	-	(104,250)	
Amortization (2)	-	(1,701,950)	(1,606,248)	(212,068)	(373,765)	(3,894,031)	
Balance on December 31, 2023	6,573,725	5,811,168	8,463,216	1,138,405	120,632	22,107,146	

(1) Rate of amortization: acquisition of rights to provide financial services – in accordance with contract agreement; software – 20%; Customer portfolio – up to 20%; and others – 20%; and

(2) The difference to the amount presented in the amortization expense note, refers to expenses attributable to insurance income and, in accordance with IFRS 17, must be presented under this heading of the Income Statement.

b) Composition of goodwill by segment

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Banking	6,107,282	6,075,648
Insurance	466,443	466,443
Total	6,573,725	6,542,091

The Cash Generation Units (GCUs) containing goodwill in the banking segment and the insurance segment are tested annually for impairment of goodwill. We did not incur any goodwill impairment losses in 2023 and 2022.

16) OTHER ASSETS
a) Other assets

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Financial assets (4) (5)	56,958,860	65,705,559
Foreign exchange transactions (1)	27,704,682	36,970,153
Debtors for guarantee deposits (2)	20,787,578	20,462,101
Securities trading	3,720,053	4,291,006
Trade and credit receivables	2,667,921	2,039,371
Receivables	2,078,626	1,942,928
Other assets	9,597,412	10,422,358
Other debtors	3,405,012	3,723,722
Prepaid expenses	2,934,506	2,735,654
Interbank and interdepartmental accounts	297,291	238,649
Other (3)	2,960,603	3,724,333
Total	66,556,272	76,127,917

(1) Mainly refers to purchases in foreign currency made by the Organization on behalf of customers and rights in the institution's domestic currency, resulting from exchange sale operations;

(2) It refers to deposits resulting from legal or contractual requirements, including guarantees provided in cash, such as those made for the filing of appeals in departments or courts and those made to guarantee services of any nature;

(3) Primarily includes material in inventory, amounts receivable, other advances, advances and payments to be reimbursed and investment property;

(4) Financial assets accounted for at amortized cost; and

(5) In 2023 and 2022, there were no expected losses for other financial assets.

17) DEPOSITS FROM BANKS

Financial liabilities called "Deposits from banks" are initially measured at fair value and, subsequently, at amortized cost, using the effective interest rate method.

a) Composition by nature

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Demand deposits	1,503,278	1,187,198
Interbank deposits	2,354,799	1,553,496
Securities sold under agreements to repurchase	272,404,788	222,694,031
Borrowings	22,809,333	32,625,290
Onlending	24,350,585	23,888,023
Total	323,422,783	281,948,038

18) DEPOSITS FROM CUSTOMERS

Financial liabilities called “Deposits from customers” are initially measured at fair value and subsequently at amortized cost, using the effective interest rate method.

a) Composition by nature

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Demand deposits	49,634,288	56,882,411
Savings deposits	131,003,553	134,624,479
Time deposits	441,296,839	399,175,316
Total	621,934,680	590,682,206

19) FUNDS FROM SECURITIES ISSUED

a) Composition by type of security issued and location

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Instruments Issued – Brazil:		
Real estate credit notes	52,115,729	51,258,545
Agribusiness notes	40,062,692	31,176,213
Financial bills	105,426,827	93,772,038
Letters property guaranteed	36,144,798	30,290,640
Subtotal	233,750,046	206,497,436
Securities – Overseas:		
<i>Euronotes</i>	3,442,593	3,934,384
Securities issued through securitization – (item (b))	3,925,938	8,456,444
Subtotal	7,368,531	12,390,828
Structured Operations Certificates	3,847,681	3,369,064
Total	244,966,258	222,257,328

b) Securities issued through securitization

Since 2003, Bradesco uses certain arrangements to optimize its activities of funding and liquidity management by means of a Specific Purpose Entity (SPE). This SPE, which is named International Diversified Payment Rights Company, is financed with long-term bonds which are settled with the future cash flow of the corresponding assets, basically comprising current and future flow of payment orders sent by individuals and legal entities abroad to beneficiaries in Brazil for whom Bradesco acts as payer.

The long-term instruments issued by the SPE and sold to investors will be settled with funds from the payment orders flows. The Company is required to redeem the instruments in specific cases of default or upon closing of the operations of the SPE.

The funds deriving from the sale of current and future payment orders flows, received by the SPE, must be maintained in a specific bank account until they reach a given minimum level.

c) Changes in securities issued

	R\$ thousands	
	2023	2022
Opening balances on January 1	222,257,328	166,228,542
Issuance	105,259,934	101,692,599
Interest accrued	25,707,778	21,101,371
Settlement and interest payments	(108,774,110)	(64,795,895)
Exchange variation and others	515,328	(1,969,289)
Closing balance on December 31	244,966,258	222,257,328

20) SUBORDINATED DEBTS
a) Composition of subordinated debt

Maturity	R\$ thousands			
	Original term in years	Nominal amount	On December 31, 2023	On December 31, 2022
In Brazil:				
Financial bills:				
2023		-	-	2,430,244
2024	7	67,450	133,720	118,737
2025	7	3,871,906	5,952,305	5,211,294
2027	7	401,060	566,936	492,360
2023		-	-	3,083,598
2024	8	136,695	277,420	243,608
2025	8	3,328,102	3,669,281	3,642,764
2026	8	694,800	1,066,237	932,713
2028	8	55,437	78,390	67,985
2024	9	2,368,200	2,976,339	2,581,541
2025	9	3,924	10,634	12,354
2027	9	362,212	677,550	616,544
2023		89,700	146,531	129,175
2025	10	-	-	1,643,525
2026	10	284,137	959,846	827,974
2027	10	196,196	501,506	438,172
2028	10	256,243	472,023	423,111
2030	10	248,300	451,350	402,261
2030	8	134,500	190,207	171,951
2031	10	7,270,000	9,973,583	8,618,267
2032	10	5,378,500	6,714,453	5,813,434
2033	10	531,000	557,446	-
2026	11	2,500	4,133	6,907
2027	11	47,046	91,696	80,272
2028	11	74,764	143,520	129,311
Perpetual	-	13,798,555	14,722,748	14,123,230
Total (1)			50,337,854	52,241,332

(1) Includes the amount of R\$39,279,827 thousand (December 31, 2022 – R\$37,781,759 thousand), referring to subordinated debts recognized in “Eligible Debt Capital Instruments” for regulatory capital purpose.

b) Changes in subordinated debt

	R\$ thousands	
	2023	2022
Opening balances on January 1	52,241,332	54,451,077
Issuance	1,129,800	9,796,000
Interest accrued	7,007,236	7,262,125
Settlement and interest payments	(10,040,514)	(18,768,306)
Foreign exchange variation	-	(499,564)
Closing balance on December 31	50,337,854	52,241,332

21) INSURANCE CONTRACTS
a) Insurance contract liabilities

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Remaining coverage liability	331,148,632	292,524,729
Premium allocation approach	3,256,881	3,981,922
General model/variable fee approach	327,891,751	288,542,807
- Present value of estimated future cash flows	301,644,946	264,487,570
- Non-financial risk adjustment	1,832,047	1,892,918
- Contract Service Margin	24,414,758	22,162,319
Liability for incurred claims	13,643,590	12,231,236
- Present value of estimated future cash flows	13,150,546	11,929,406
- Non-financial risk adjustment	493,044	301,830
Total liabilities for insurance contracts	344,792,222	304,755,965

b) Remaining coverage for general model (BBA)/variable fee approach (VFA)

	R\$ thousands					
	On December 31, 2023			On December 31, 2022		
	Non-Onerous Contracts	Onerous Contracts	Total	Non-Onerous Contracts	Onerous Contracts	Total
Present value of estimated future cash outflows	388,031,144	36,009,806	424,040,950	326,000,065	35,869,281	361,869,346
- Acquisition cash flows	3,318,639	72,598	3,391,237	2,188,126	92,900	2,281,026
- Claims and other directly attributable expenses	384,712,505	35,937,208	420,649,713	323,811,939	35,776,381	359,588,320
Present value of estimated future cash inflows	(115,748,997)	(6,647,007)	(122,396,004)	(91,126,830)	(6,254,946)	(97,381,776)
Non-financial risk adjustment	994,571	837,476	1,832,047	937,543	955,375	1,892,918
Contract Service Margin	23,928,554	486,204	24,414,758	21,929,385	232,934	22,162,319
Total remaining coverage of the general model/variable rate model	297,205,272	30,686,479	327,891,751	257,740,163	30,802,644	288,542,807

c) Realization of contract service margin

	R\$ thousands						Total
	Due within one year	1 to 2 years	2 to 3 years	3 to 4 years	4 to 5 years	More than 5 years	
Issued Insurance Contracts							
- Insurance Contract	2,489,957	2,423,170	1,883,419	1,624,982	1,405,499	14,587,731	24,414,758
General model/variable rate approach on December 31, 2023	2,489,957	2,423,170	1,883,419	1,624,982	1,405,499	14,587,731	24,414,758
Issued Insurance Contracts							
- Insurance Contract	3,210,179	1,736,463	1,671,090	1,317,926	1,163,876	13,062,785	22,162,319
General model/variable rate approach on December 31, 2022	3,210,179	1,736,463	1,671,090	1,317,926	1,163,876	13,062,785	22,162,319

d) Changes in the carrying amount of insurance contract liabilities

Liabilities for remaining coverage and claims incurred	R\$ thousands					
	Liabilities for Remaining Coverage		Liabilities Claims Incurred - General Model/Variable Fee Approach (BBA/VFA)		Liabilities Claims Incurred - Premium Allocation Approach (PAA)	
	Excluding Loss Component	Loss Component	Present value of future cash flow (PV FCF)	Risk adjustment (RA)	Present value of future cash flow (PV FCF)	Risk adjustment (RA)
Opening balances on January 1	286,304,346	6,220,383	2,043,558	52,341	9,885,830	249,507
Insurance revenue						
- Total retrospective method contracts	(51,980,046)	-	-	-	-	-
- Fair value method contracts	(47,080,099)	-	-	-	-	-
	(4,899,947)	-	-	-	-	-
Insurance expenses	224,948	(450,992)	(893,936)	14,280	997,384	144,198
- Claims reported and other insurance costs	224,948	(17)	(2,739,901)	(68,697)	(24,668,608)	(603,871)
- Adjustments for incurred claim liabilities	-	-	1,845,965	82,977	25,665,992	748,069
- Onerous contract recoveries	-	(450,975)	-	-	-	-
Insurance result	(51,755,098)	(450,992)	(893,936)	14,280	997,384	144,198
Financial expenses	21,346,087	(6,817)	132,910	4,024	830,999	21,979
- Financial expenses of insurance contracts	21,346,087	(6,817)	132,910	4,024	830,999	21,979
Total changes in statement of comprehensive income	1,710,833	294	20,379	1,303	133,461	5,374
Agreements recognized in the period	105,954,544	258,688				
Estimated cash flows	(39,050,180)	616,543				
- Awards received	(28,295,470)	-	-	-	-	-
- Investment component	-	-	-	-	-	-
- Commissions	(245,201)	-	-	-	-	-
- Experience adjustment	(10,509,509)	616,543	-	-	-	-
Balance on December 31, 2023	324,510,532	6,638,099	1,302,911	71,948	11,847,674	421,058

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Liabilities for remaining coverage and claims incurred	R\$ thousands					
	Liabilities for Remaining Coverage		Claims Incurred Liabilities (PSI) - General Model/Variable Rate Approach (BBA/VFA)		Claims Incurred Liabilities (PSI) - Premium Allocation Approach (PAA)	
	Excluding Loss Component	Loss Component	Present value of future cash flow (PV FCF)	Risk adjustment (RA)	Best Output Estimate (BEL)	Risk adjustment (RA)
Opening balances on January 1	262,071,331	6,021,815	1,683,469	31,933	10,521,649	199,394
Insurance revenue	(45,339,639)	-	-	-	-	-
- Total retrospective method contracts	(40,135,537)	-	-	-	-	-
- Fair value method contracts	(5,204,102)	-	-	-	-	-
Insurance expenses	103,005	(281,196)	240,998	17,798	(1,241,314)	37,128
- Claims reported and other insurance costs	103,005	(94)	(3,096,622)	(70,395)	(22,768,330)	(513,703)
- Adjustments for incurred claim liabilities	-	-	3,337,620	88,193	21,527,016	550,831
- Onerous contract recoveries	-	(281,102)	-	-	-	-
Insurance result	(45,236,634)	(281,196)	240,998	17,798	(1,241,314)	37,128
Financial expenses	17,819,331	(676)	135,485	2,945	708,772	14,997
- Financial expenses of insurance contracts	17,819,331	(676)	135,485	2,945	708,772	14,997
Total changes in statement of comprehensive income	(3,858,009)	-	(16,394)	(335)	(103,277)	(2,012)
Agreements recognized in the period	103,548,967	401,065	-	-	-	-
Fluxos de caixa estimado	(48,040,640)	79,375	-	-	-	-
- Awards received	(32,298,080)	-	-	-	-	-
- Investment component	-	-	-	-	-	-
- Commissions	(252,391)	-	-	-	-	-
- Experience adjustment	(15,490,169)	79,375	-	-	-	-
Balance on December 31, 2022	286,304,346	6,220,383	2,043,558	52,341	9,885,830	249,507

e) Changes in the carrying amount of insurance liabilities measured under the general model/variable rate approach (BBA/VFA)

	R\$ thousands					
	2023			2022		
	Present value of future cash flow (PV FCF)	Risk adjustment (RA)	Contractual Service Margin (CSM)	Present value of future cash flow (PV FCF)	Risk adjustment (RA)	Insurance coverage margin (CSM)
Opening balances on January 1	264,487,570	1,892,918	22,162,319	238,116,071	1,590,686	25,598,148
Changes related to the current period	(303,110)	(171,747)	(9,993,747)	(160,581)	(174,161)	(3,519,869)
- Coverage margin recognized in the period	-	-	(3,116,917)	-	-	(2,928,954)
- Changes in the risk adjustment recognized in the period	-	(171,747)	-	-	(174,161)	-
- Experience adjustment	(303,110)	-	(6,876,830)	(160,581)	-	(590,915)
Changes related to future periods	52,232,214	(41,922)	11,509,379	48,167,957	386,520	(535,356)
- Changes in estimates that adjust the contractual service margin	(5,232,173)	(274,168)	3,320,395	(5,699,321)	275,681	(8,797,751)
- Changes in estimates that do not adjust the contractual service margin	1,715,126	44,225	-	(3,775,585)	(117,813)	-
- Contracts initially recognized in the period	55,749,261	188,021	8,188,984	57,642,863	228,652	8,262,395
Insurance result	51,929,104	(213,669)	1,515,632	48,007,376	212,359	(4,055,225)
Total financial expenses	20,401,948	152,798	736,807	17,144,771	89,873	619,396
- Financial expenses of insurance contracts	20,401,948	152,798	736,807	17,144,771	89,873	619,396
Estimated cash flows	(35,173,676)	-	-	(38,780,648)	-	-
- Awards received	(29,595,299)	-	-	(33,478,564)	-	-
- Claims and other insurance expenses	(5,333,175)	-	-	(5,049,653)	-	-
- Acquisition cash flows	(245,202)	-	-	(252,431)	-	-
Closing balance on December 31	301,644,946	1,832,047	24,414,758	264,487,570	1,892,918	22,162,319

f) Contractual service margin

	R\$ thousands			
	2023		2022	
	Contracts measured at fair value in transition	Contracts evaluated by the total retrospective method	Contracts measured at fair value in transition	Contracts evaluated by the total retrospective method
Opening balances on January 1	11,188,719	10,973,600	16,954,759	8,643,389
Changes from the current period	(1,213,472)	(1,903,445)	(1,137,182)	(1,791,772)
- Contract service margin recognized in the period	(1,213,472)	(1,903,445)	(1,137,182)	(1,791,772)
Changes in relation to future periods	1,298,426	3,334,123	(4,794,423)	3,668,152
- Contracts initially recognized	158,162	8,030,822	200,620	8,061,775
- Changes in estimates that adjust the contract service margin	1,140,264	(4,696,699)	(4,995,043)	(4,393,623)
Insurance result	84,954	1,430,678	(5,931,605)	1,876,380
Financial expenses of insurance contracts	39,855	696,952	165,565	453,831
Closing balance on December 31	11,313,528	13,101,230	11,188,719	10,973,600
			24,414,758	22,162,319
				25,598,148
				(2,928,954)
				(2,928,954)
				(1,126,271)
				8,262,395
				(9,388,666)
				(4,055,225)
				619,396
				22,162,319

g) Changes in other comprehensive income

	R\$ thousands	
	Year ended December 31	
	2023	2022
Initial balances	2,385,912	-
Changes in other comprehensive income	(1,120,457)	2,385,912
Income and expenses recognized in the period in Other comprehensive income	(1,871,540)	3,980,027
Deferred taxes	751,083	(1,594,115)
Closing balance on December 31	1,265,455	2,385,912

h) Insurance income

	R\$ thousands	
	Year ended December 31	
	2023	2022
Amounts related to changes in liabilities for remaining coverage (LRC)	51,252,827	44,245,342
Outputs related to general model contracts	4,806,020	4,523,535
Non-financial risk adjustment change	171,746	174,161
Contract service margin recognized for general model and variable rate	1,656,674	1,196,103
Income related to contracts measured under premium allocation approach	44,618,387	38,351,543
Insurance Revenue	51,252,827	44,245,342

i) Insurance financial expense

	R\$ thousands	
	Year ended December 31	
	2023	2022
Financial expenses of insurance contracts	(35,755,410)	(23,998,957)
Changes in obligation to pay arising from return on investment	(11,547,973)	(9,297,454)
Interest Accreditation	(22,335,897)	(18,681,530)
Effect of changes in interest rates	(1,871,540)	3,980,027
Amounts recognized in profit or loss	(33,883,870)	(27,978,984)
Amounts recognized in other comprehensive income	(1,871,540)	3,980,027

j) Claims development

The claims development table is intended to illustrate the inherent insurance risk, comparing claims paid with their respective provisions, starting from the year in which the claim was reported. The upper part of the table shows the variation in the provision over the years. The provision varies as more accurate information regarding the frequency and severity of claims is obtained. The lower part of the table demonstrates the reconciliation of the amounts with the account balances.

Occurrence/Payment	R\$ thousands									
	Payment year 1	Payment year 2	Payment year 3	Payment year 4	Payment year 5	Payment year 6	Payment year 7	Payment year 8	Payment year 9	Payment year 10
Year of occurrence 1	2,908,266	3,527,109	3,080,548	3,064,236	3,071,767	3,093,643	3,102,813	3,113,939	3,121,539	3,123,288
Year of occurrence 2	3,176,928	3,529,190	3,229,930	3,242,113	3,268,150	3,282,321	3,291,007	3,298,296	3,304,373	-
Year of occurrence 3	3,338,302	3,591,931	3,272,905	3,273,854	3,296,693	3,306,411	3,316,805	3,311,850	-	-
Year of occurrence 4	3,434,135	3,830,433	3,494,627	3,508,886	3,518,146	3,526,704	3,539,957	-	-	-
Year of occurrence 5	3,175,849	3,495,099	3,174,133	3,184,107	3,205,436	3,207,783	-	-	-	-
Year of occurrence 6	3,084,384	3,456,624	3,206,677	3,223,106	3,241,790	-	-	-	-	-
Year of occurrence 7	3,074,914	3,479,331	3,078,188	3,071,474	-	-	-	-	-	-
Year of occurrence 8	4,440,386	4,320,569	4,009,317	-	-	-	-	-	-	-
Year of occurrence 9	31,192,208	32,032,090	-	-	-	-	-	-	-	-
Year of occurrence 10	26,795,507	-	-	-	-	-	-	-	-	-
Payments accumulated up to the base date	26,795,507	32,032,090	4,009,317	3,071,474	3,241,790	3,207,783	3,539,957	3,311,850	3,304,373	3,123,288
Estimate of claims up to the base date	11,417,501	823,166	472,974	255,184	166,926	129,215	100,518	69,318	43,071	-
Estimated claims payable by the base date	38,213,008	32,855,256	4,482,291	3,326,658	3,408,716	3,336,998	3,640,475	3,381,168	3,347,444	3,123,288

	R\$ thousands
Estimated claims payable	13,477,873
Adjustment to present value	(1,006,080)
Adjustment for non-financial risk	262,652
Other estimates	909,145
Liabilities for claims incurred on December 31, 2023	13,643,590

22) PROVISIONS, CONTINGENTS ASSETS AND LIABILITIES

a) Contingent assets

Contingent assets are not recognized in the financial statements. There are ongoing proceedings where the chance of success is considered probable, such as: a) Social Integration Program (PIS), Bradesco has made a claim to offset PIS against Gross Operating Income, paid under Decree-Laws No. 2,445/88 and No. 2,449/88, regarding the payment that exceeded the amount due under Supplementary Law No. 07/70 (PIS Repique); and b) other taxes, the legality and/or constitutionality of which is being challenged, where the decision may lead to reimbursement of amounts and such amounts are recorded as receivable only when collection is considered certain.

b) Provisions classified as probable losses

The Company is a party to a number of labor, civil and tax lawsuits, arising from the normal course of business.

Management recognized provisions where, based on their opinion and that of their legal counsel, the nature of the lawsuit, similarity to previous lawsuits, complexity and the courts standing, the loss is deemed probable.

Management considers that the provision is sufficient to cover the future losses generated by the respective lawsuits.

I - Labor claims

These are claims brought by former employees and outsourced employees seeking indemnifications, most significantly for unpaid "overtime", pursuant to Article 224 of the Consolidation of Labor Laws (CLT). Considering that the proceedings database is basically composed by proceedings with similar characteristics and for which there has been no official court decision, the provision is recognized considering the following factors, among others: date of receipt of the proceedings (before or after the labor reform of November 2017), the average calculated value of payments made for labor complaints settled in the past 12 months before and after the labor reform, and inflation adjustment on the average calculated values.

Overtime is monitored by using electronic timecards and paid regularly during the employment contract, so that the claims filed by Bradesco's former employees do not represent individually significant amounts.

II - Civil claims

These are claims for indemnification primarily related to banking products and services and the inflation indexation alleged to have been lost resulting from economic plans. These lawsuits are individually controlled through a system and provisioned whenever the loss is determined to be probable, considering the opinion of legal advisors, nature of the lawsuits, similarity with previous lawsuits, complexity and positioning of the courts.

In relation to the legal claims that are pleading alleged differences in the adjustment of inflation on savings account balances and due to the implementation of economic plans that were part of the federal government's economic policy to

reduce inflation in the 80s and 90s, Bradesco, despite complying with the law and regulation in force at the time, has provisioned certain proceedings, taking into consideration the claims in which they were mentioned and the perspective of loss of each demand, in view of the decisions and subjects still under analysis in the Superior Court of Justice (STJ).

In December 2017, with the mediation of the Attorney's General Office (AGU) and intervention of the Central Bank of Brazil (BCB), the entities representing the bank and the savings accounts, entered into an agreement related to litigation of economic plans, with the purpose of closing these claims, in which conditions and schedule were established for savings accounts holders to accede to the agreement. This agreement was approved by the Federal Supreme Court (STF) on March 1, 2018. On March 11, 2020, the signatory entities signed an amendment extending the collective agreement for a period of 5 (five) years, the Federal Supreme Court approved the extension of the agreement for 30 months. On December 16, 2022, the Federal Supreme Court (STF) approved the request to extend the agreement for another 30 months. As this is a voluntary agreement, Bradesco is unable to predict how many savings account holders will choose to accept the settlement offer.

Note that, regarding disputes relating to economic plans, the Federal Supreme Court (STF) has suspended all outstanding lawsuits, until the Court issues a final decision on the right under litigation.

III - Provision for tax risks

The Organization has been challenging in court the legality and constitutionality of some taxes and contributions, which are fully provisioned. These processes have regular monitoring of their evolution in the procedures of the Judiciary and in the administrative spheres, of which we highlight:

- PIS and Cofins - R\$3,099,917 thousand (R\$2,906,220 thousand on December 31, 2022): Bradesco is requesting to calculate and pay contributions to PIS and Cofins only on the sale of goods/rendering of services (billing), excluding financial income from the calculation base;
- Pension Contributions – R\$1,954,679 thousand (R\$1,824,202 thousand on December 31, 2022): official notifications related to the pension contributions made to private pension plans, considered by the authorities to be employee compensation subject to the incidence of mandatory pension contributions and to an isolated fine for not withholding IRRF on such financial contributions;
- PIS and Cofins - R\$754,518 thousand (R\$657,370 thousand on December 31, 2022): Bradesco is requesting to calculate and pay contributions to PIS and Cofins under the cumulative regime (3.65% rate on sales of goods/installment services); and
- INSS – Contribution to SAT – R\$500,775 thousand (R\$480,085 thousand on December 31, 2022): in an ordinary lawsuit filed by the Brazilian Federation of Banks – Febraban, since April 2007, on behalf of its members, in which the classification of banks at the highest level of risk is questioned, with respect to Work Accident Risk – RAT, which raised the rate of the respective contribution from 1% to 3%, in accordance with Decree No. 6,042/07.

In general, the duration of the lawsuits in the Brazilian judicial system are unpredictable, which is why there is no disclosure of the expected date for judgment of these lawsuits.

In March 2023, Banco Bradesco adhered to the "Litigation Zero" program, pursuant to Joint Ordinance PGFN/RFB No. 1, of January 12, 2023, which allows for a reduction of up to 100% in the amount of interest and fines on credits taxes in tax administrative litigation considered irrecoverable or difficult to recover.

IV - Changes in other provisions

	R\$ thousands		
	Labor	Civil	Tax
Balance on December 31, 2021	6,729,107	9,178,471	8,072,037
Adjustment for inflation	762,281	409,432	511,159
Provisions, net of (reversals and write-offs)	906,488	1,214,974	(929,438)
Payments	(2,387,910)	(2,813,670)	(176,394)
Balance on December 31, 2022	6,009,966	7,989,207	7,477,364
Balance on December 31, 2022	6,009,966	7,989,207	7,477,364
Adjustment for inflation	630,797	491,102	472,830
Provisions, net of (reversals and write-offs)	1,258,040	4,002,792	(516,056)
Payments	(3,276,665)	(3,895,488)	(374,834)
Balance on December 31, 2023	4,622,138	8,587,613	7,059,304

c) Contingent liabilities classified as possible losses

The Organization maintains a system to monitor all administrative and judicial proceedings in which any of its group companies is plaintiff or defendant and, considering, amongst other things the opinion of legal counsel, classifies the lawsuits according to the expectation of loss. Case law trends are periodically analyzed and, if necessary, the related risk is reclassified. In this respect, contingent lawsuits deemed to have a possible risk of loss are not recognized as a liability in the financial statements and totaled, on December 31, 2023, R\$9,977,528 thousand (R\$9,211,004 thousand on December 31, 2022) for civil claims and R\$46,704,117 thousand (R\$39,703,592 thousand on December 31, 2022) for tax proceedings.

The main tax proceedings with this classification are:

- IRPJ and CSLL deficiency note – 2012 to 2015 – R\$11,475,238 thousand (R\$10,548,883 thousand on December 31, 2022): due to the disallowance of interest expenses (CDI), related to certain investments and deposits between the companies of the Organization;
- COFINS – 1999 to 2014 – R\$9,460,147 thousand (R\$5,757,539 thousand on December 31, 2022): assessments and disallowances of offsetting Cofins credits, launched after a favorable decision was made in a judicial proceeding, where the unconstitutionality of the expansion of the intended calculation base for income other than revenue was discussed (Law No. 9,718/98);
- IRPJ and CSLL – 2006 to 2020 – R\$9,105,361 thousand (R\$8,054,885 thousand on December 31, 2022), relating to goodwill amortization being disallowed on the acquisition of investments;

- IRPJ and CSLL deficiency note – 2008 to 2019 – R\$3,093,382 thousand (R\$2,976,879 thousand on December 31, 2022): relating to disallowance of expenses with credit losses;
- PIS and COFINS notifications and disallowances of compensations – R\$1,796,192 thousand (R\$1,563,374 thousand on December 31, 2022): relating to the unconstitutional expansion of the intended calculation base to other revenues other than billing (Law No. 9,718/98) in acquired companies;
- ISSQN – Commercial Leasing Companies – R\$1,790,997 thousand (R\$1,725,257 thousand on December 31, 2022): the requirement of this tax by municipalities other than those where the companies are located, for which the tax is collected in the form of law, with cases of formal nullities occurring in the constitution of the tax credit;
- IRPJ and CSLL deficiency note – 2000 to 2014 – R\$1,340,697 thousand (R\$1,250,549 thousand on December 31, 2022): relating to disallowance of exclusions and expenses, differences in depreciation expenses, insufficient depreciation expenses, expenses with depreciation of leased assets, operating expenses and income and disallowance of tax loss compensation;
- IRPJ and CSLL deficiency note – 2008 to 2013 – R\$813,806 thousand (R\$728,777 thousand on December 31, 2022): relating to profit of subsidiaries based overseas;
- PLR - Profit Sharing - Base years from 2009 to 2011 - R\$183,904 thousand (R\$173,351 thousand on December 31, 2022): assessments for the social security contribution on amounts paid to employees as profit sharing, for alleged failure to comply with the rules contained in Law No. 10,101/00; and
- Interest on Own Capital (TJLP) – Base year 2019 – R\$ 181,038 thousand: IRPJ/CSLL assessments relating to the year 2019 questioning the deductibility in the tax calculation bases above the expense related to Interest on Own Capital (TJLP).

d) Other subjects

There is currently a criminal case against two former executive members directors, which is being processed in the 10th Federal Court of the Judiciary Section of the Federal District, arising from a Federal Police Investigation named "Operation Zelotes", investigation of the alleged improper performance of members of the Administrative Council of Tax Appeals (CARF). The court of first instance acquitted the two former executive directors, pending final judgment.

23) OTHER LIABILITIES**a) Other liabilities**

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Financial liabilities	82,619,532	92,556,433
Credit card transactions (1)	30,582,224	33,097,889
Foreign exchange transactions (2)	28,301,211	37,404,746
Loan assignment obligations	4,201,705	4,484,288
Capitalization bonds	9,200,285	9,134,099
Securities trading	6,714,714	3,838,999
Lease liabilities (Note 23b)	3,619,393	4,596,412
Other liabilities	47,924,619	43,854,987
Third party funds in transit (3)	7,794,465	7,750,360
Provision for payments	11,703,242	11,527,472
Sundry creditors	5,740,511	4,780,536
Social and statutory	6,696,788	5,570,334
Other taxes payable	2,144,388	2,309,741
Liabilities for acquisition of assets and rights	449,814	822,479
Other	13,395,411	11,094,065
Total	130,544,151	136,411,420

(1) Refers to amounts payable to merchants;

(2) Primarily refers to Bradesco's sales in foreign currency to customers and its rights in domestic currency, resulting from exchange sale operations; and

(3) Primarily refers to payment orders issued domestically and the amount of payment orders in foreign currency coming from overseas.

b) Lease liabilities

R\$ thousands	
Closing balance on december 31, 2021	4,661,486
Remeasurement and new contracts	1,064,802
Payments	(1,916,000)
Appropriation of financial charges	804,378
Foreign exchange variation	(18,254)
Balance on December 31, 2022	4,596,412
Balance on December 31, 2022	4,596,412
Remeasurement and new contracts	84,772
Payments	(1,665,781)
Appropriation of financial charges	592,154
Foreign exchange variation	11,836
Balance on December 31, 2023	3,619,393

Maturity of the leases

The maturity of these financial liabilities as of December 31, 2023 is divided as follows: R\$983,660 thousand up to one year (R\$1,003,263 thousand up to 1 year as of December 31, 2022), R\$2.938.012 thousand between 1 and 5 years (R\$3,471,865 thousand between one to five years as of December 31, 2022) and R\$453,272 thousand over 5 years (R\$625,974 thousand for more than five years as of December 31, 2022).

Impacts on the statement of income

The impact on the income for the year ended December 31, 2023, was: “Expenses of depreciation” – R\$749,070 thousand (R\$745,280 thousand for the year ended December 31, 2022), “Interest and similar expenses” – R\$592,154 thousand (R\$804,378 thousand for the year ended December 31, 2022) and “Expenses of the foreign exchange variation” – R\$11,836 thousand (R\$18,254 thousand for the year ended December 31, 2022).

Expenses for the year ended December 31, 2023, with short-term contracts were R\$1,112 thousand (R\$386 thousand for the year ended December 31, 2022).

24) LOAN COMMITMENTS, FINANCIAL GUARANTEES AND SIMILAR INSTRUMENTS

The table below summarizes the total risk represented by loan commitments, financial guarantees and similar instruments:

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Commitments to extend credit (1)	299,288,995	318,281,881
Financial guarantees (2)	105,816,558	97,960,932
Letters of credit for imports	439,463	793,921
Total	405,545,016	417,036,734

(1) It includes available lines of credit, limits for credit cards, personal loans, housing loans and overdrafts; and

(2) It refers to guarantees mostly provided for Corporate customers.

Financial guarantees are conditional commitments for loans issued to ensure the performance of a customer in an obligation to a third party. There is usually the right of recourse against the customer to recover any amount paid under these guarantees. Moreover, we can retain cash or other highly liquid funds to counter-guarantee these commitments.

The contracts are subject to the same credit evaluations as other loans and advances. Letters of credit are issued mainly to endorse public and private debt issue agreements including commercial paper, securities financing and similar transactions. The letters of credit are subject to customer credit evaluation by the Management.

We issue letters of credit in connection with foreign trade transactions to guarantee the performance of a customer with a third party. These instruments are short-term commitments to pay the third-party beneficiary under certain contractual terms for the shipment of products. The contracts are subject to the same credit evaluation as other loans and advances.

25) EQUITY

a) Capital and shareholders' rights

i. Composition of share capital in number of shares

The share capital, which is fully subscribed and paid, is divided into registered shares with no par value.

	On December 31, 2023	On December 31, 2022
Common	5,330,304,681	5,338,393,881
Preferred	5,311,865,547	5,320,094,147
Subtotal	10,642,170,228	10,658,488,028
Treasury (common shares) (1)	-	(8,089,200)
Treasury (preferred shares) (1)	-	(8,228,600)
Total outstanding shares	10,642,170,228	10,642,170,228

(1) On April 18, 2023, the cancellation of all shares held in treasury issued by the Company (item d) was approved.

All the shareholders are entitled to receive, in total, a mandatory dividend of at least 30% of Bradesco's annual net income, as shown in the statutory accounting records, adjusted by transfers to reserves. The Company has no obligation that is exchangeable for or convertible into shares. As a result, its diluted earnings per share is the same as the basic earnings per share.

In occurring any operation that changes the number of shares, simultaneously with the transaction in the Brazilian market, and with the same timeframes, an identical procedure is adopted in the international market, for the ADRs/GDRs traded in New York, USA, and Madrid, Spain.

b) Reserves

Capital reserves

The capital reserve consists mainly of premiums paid by the shareholders upon subscription of shares. The capital reserve is used for (i) absorption of any losses in excess of accumulated losses and revenue reserves, (ii) redemption, reimbursement of purchase of shares, (iii) redemption of founders' shares, (iv) transfer to share capital, and (v) payment of dividends to preferred shares, when this privilege is granted to them.

Revenue reserves

In accordance with Corporate Legislation, Bradesco and its Brazilian subsidiaries must allocate 5% of their annual corporate profit (as presented in the financial statements prepared in accordance with accounting practices adopted in Brazil (BRGAAP), applicable to institutions authorized to operate by the Central Bank of Brazil), after absorbing accumulated losses, to a legal reserve, the distribution of which is subject to certain limitations. The reserve can be used to increase capital or absorb losses, but cannot be distributed in the form of dividends.

The Statutory Reserve aims to maintain an operating margin that is compatible with the development of the Company's active operations and may be formed by up to 100% of net income remaining after statutory allocations if proposed by the Board of Executive Officers, approved by the Board of Directors and ratified at the Shareholders' Meeting, with the accumulated value limited to 95% of the Company's paid-in capital share amount.

c) Interest on equity/Dividends

The distribution of income is calculated on corporate income, as presented in the financial statements prepared in accordance with accounting practices adopted in Brazil (BRGAAP), applicable to institutions authorized to operate by the Central Bank of Brazil.

At a meeting of the Board of Directors on June 15, 2023, the Board of Directors approved the proposal for the payment of interest on shareholders' equity, related to the first half of 2023, in the amount of R\$2,000,000 thousand, of which R\$0.178997 per common share and R\$0.196897 per preferred share, whose payment was made on July 6, 2023.

At a meeting of the Board of Directors on December 11, 2023, the Board's proposal for payment of interest on equity to shareholders was approved, as follows:

- i. interest on intermediate equity, relating to the second half of 2023, in the amount of R\$2,000,000 thousand, being R\$0.178997 per common share and R\$0.196897 per preferred share, payment of which was made on January 2, 2024 ; and
- ii. complementary interest on equity, relating to the second half of 2023, in the amount of R\$4,998,000 thousand, being R\$0.447314 per common share and R\$0.492046 per preferred share, payment of which will be made on June 28, 2024.

Interest on equity were paid or recognized in provisions, as follows:

Description	R\$ thousands				
	Per share (gross)		Gross amount paid	Withholding Income Tax (IRRF) (15%)	Net amount paid
	Common	Preferred			
Monthly interest on shareholders' equity paid	0.206998	0.227698	2,246,162	336,924	1,909,238
Intermediary interest on shareholders' equity paid	0.178723	0.196595	2,000,000	300,000	1,700,000
Supplementary interest on shareholders' equity paid	0.530369	0.583406	5,926,000	888,900	5,037,100
Total year ended on December 31, 2022	0.916090	1.007699	10,172,162	1,525,824	8,646,338
Monthly interest on shareholders' equity paid	0.206998	0.227698	2,312,804	346,921	1,965,883
Intermediary interest paid on shareholders' equity (1)	0.357994	0.393794	4,000,000	600,000	3,400,000
Supplementary interest on shareholders' equity provisioned (2)	0.447314	0.492046	4,998,000	749,700	4,248,300
Total year ended on December 31, 2023	1.012306	1.113538	11,310,804	1,696,621	9,614,183

(1) Paid on July 6, 2023 and January 2, 2024; and

(2) To be paid on June 28, 2024.

d) Treasury shares

In the Extraordinary Shareholders' Meeting held on March 10, 2023, the cancellation of all shares held in the treasury issued by the Company, acquired through a share buyback program, consisting of 16,317,800 nominative-book-entry shares was approved, being 8,089,200 common shares and 8,228,600 preferred shares, without reduction of share capital approved by Bacen on April 18, 2023.

On October 31, 2023, the Board of Directors resolved to institute a new buyback program that authorizes Bradesco's Board of Executive Officers to acquire, in the period from November 07, 2023 to May 07, 2025, up to 106,584,881 book-entry, registered shares, with no par value, with up to 53,413,506 common shares and up to 53,171,375 preferred shares, to be held in treasury and subsequently cancelled, without reducing the capital stock.

26) EARNINGS PER SHARE

a) Basic earnings per share

The basic earnings per share was calculated based on the weighted average number of common and preferred shares outstanding, as shown in the calculations below:

	Year ended December 31		
	2023	2022	2021
Net earnings attributable to the Organization's common shareholders (R\$ thousand)	6,786,352	10,106,323	11,061,730
Net earnings attributable to the Organization's preferred shareholders (R\$ thousand)	7,464,977	11,116,941	12,110,592
Weighted average number of common shares outstanding (thousands)	5,330,305	5,337,877	5,348,875
Weighted average number of preferred shares outstanding (thousands)	5,311,866	5,319,573	5,327,248
Basic earnings per share attributable to common shareholders of the Organization (in Reais)	1.27	1.89	2.07
Basic earnings per share attributable to preferred shareholders of the Organization (in Reais)	1.41	2.09	2.27

b) Diluted earnings per share

Diluted earnings per share are the same as basic earnings per share since there are no potentially dilutive instruments.

27) NET INTEREST INCOME

	R\$ thousands		
	Year ended December 31		
	2023	2022	2021
Interest and similar income			
Loans and advances to banks	28,323,764	17,154,023	9,043,136
Loans and advances to customers:			
- Loans	102,035,197	100,681,327	72,338,735
- Leases	582,589	485,298	247,502
Financial assets:			
- At fair value through profit or loss	28,363,663	29,224,224	18,631,552
- Fair value through other comprehensive income	16,906,668	29,301,725	17,975,178
- At amortized cost	25,277,210	15,526,536	16,873,684
Compulsory deposits with the Central Bank	9,943,391	8,224,712	3,101,796
Other financial interest income	25,992	15,340	11,763
Total	211,458,474	200,613,185	138,223,346
Interest and similar expenses			
Deposits from banks:			
- Interbank deposits	(1,943,998)	(230,452)	(100,492)
- Funding in the open market	(31,529,801)	(26,140,363)	(12,529,476)
- Borrowings and onlending	(5,834,892)	(5,182,646)	(3,351,886)
Deposits from customers:			
- Savings accounts	(9,017,597)	(9,351,219)	(4,268,873)
- Time deposits	(42,262,374)	(32,706,362)	(11,175,855)
Securities issued	(25,887,914)	(21,274,753)	(7,348,164)
Subordinated debt	(7,007,236)	(7,262,125)	(3,154,164)
Liabilities of insurance contracts	(32,173,621)	(27,972,772)	(12,648,822)
Technical capitalization provisions	(718,622)	(681,221)	(543,591)
Total	(156,376,055)	(130,801,913)	(55,121,323)
Net interest income	55,082,419	69,811,272	83,102,023

28) FEE AND COMMISSION INCOME

	R\$ thousands		
	Year ended December 31		
	2023	2022	2021
Fee and commission income			
Credit card income	9,469,889	9,088,525	7,510,685
Current accounts	7,026,304	7,704,791	7,980,149
Collections	1,717,627	1,851,107	1,970,919
Guarantees	1,163,831	1,098,907	1,111,476
Asset management	1,485,465	1,256,998	1,340,761
Consortium management	2,289,698	2,250,563	2,202,959
Custody and brokerage services	1,234,554	1,320,982	1,293,899
Capital Markets/ Financial Advisory Services	1,222,074	1,032,534	1,213,016
Payments	430,208	440,319	440,155
Other	917,113	1,079,394	968,988
Total	26,956,763	27,124,120	26,033,007

29) NET GAINS/(LOSSES) ON FINANCIAL ASSETS AND LIABILITIES AT FAIR VALUE THROUGH PROFIT OR LOSS

	R\$ thousands		
	Year ended December 31		
	2023	2022	2021
Income from investments in securities	8,862,367	(1,371,589)	(12,034,809)
Derivative financial instruments	2,033,429	2,190,944	762,019
Total	10,895,796	819,355	(11,272,790)

30) NET GAINS/(LOSSES) ON FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

Net gains and losses on financial assets at FVOCI consist primarily of changes in the fair value of financial assets mainly fixed income securities when they are sold.

31) NET GAINS/(LOSSES) ON FOREIGN CURRENCY TRANSACTIONS

Net gains and losses on foreign currency transactions primarily consists mainly of gains or losses from currency trading and translation of monetary items from a foreign currency into the functional currency.

32) GROSS PROFIT FROM INSURANCE AND PENSION PLANS

	R\$ thousands	
	Year ended December 31	
	2023	2022
Revenue from PAA contracts	44,618,387	38,351,543
Revenue from BBA contracts	6,331,612	5,884,919
Revenue From VFA Contracts	302,828	8,880
Insurance Revenue	51,252,827	44,245,342
Claims occurred	(38,739,862)	(33,858,844)
Acquisition costs	(3,510,730)	(3,361,916)
Administrative Expenses	(3,606,269)	(3,000,573)
Onerous Contracts	(124,951)	28,461
Despesas de contratos de seguros	(45,981,812)	(40,192,872)
Insurance result	5,271,015	4,052,470
Reinsurance result	(35,304)	(20,144)
Gross profit from insurance and pension plans	5,235,711	4,032,326

33) PERSONNEL EXPENSES

	R\$ thousands		
	Year ended December 31		
	2023	2022	2021
Salaries	(10,319,187)	(9,699,551)	(10,080,147)
Benefits	(5,270,848)	(5,004,251)	(4,600,686)
Social security charges	(3,738,015)	(3,494,005)	(3,399,639)
Employee profit sharing	(1,384,381)	(1,579,908)	(1,843,861)
Training	(102,027)	(111,337)	(89,359)
Total	(20,814,458)	(19,889,052)	(20,013,692)

34) OTHER ADMINISTRATIVE EXPENSES

	R\$ thousands		
	Year ended December 31		
	2023	2022	2021
Outsourced services	(4,621,396)	(4,518,109)	(4,853,582)
Communication	(859,605)	(1,067,495)	(1,253,156)
Data processing	(2,245,256)	(2,159,413)	(2,248,464)
Advertising and marketing	(1,094,300)	(1,704,618)	(1,340,104)
Asset maintenance	(1,361,129)	(1,340,683)	(1,304,469)
Financial system	(1,625,586)	(1,561,041)	(1,142,628)
Rental	(50,968)	(116,775)	(151,838)
Security and surveillance	(588,602)	(582,261)	(581,656)
Transport	(747,356)	(774,405)	(703,416)
Water, electricity and gas	(332,342)	(346,564)	(356,177)
Advances to FGC (Deposit Guarantee Association)	(783,854)	(714,721)	(670,854)
Supplies	(122,965)	(112,857)	(109,666)
Travel	(108,158)	(68,239)	(33,982)
Other	(1,744,743)	(1,507,429)	(1,243,163)
Total	(16,286,260)	(16,574,610)	(15,993,155)

35) DEPRECIATION AND AMORTIZATION

	R\$ thousands		
	Year ended December 31		
	2023	2022	2021
Amortization expenses	(3,463,989)	(2,829,915)	(3,060,180)
Depreciation expenses	(2,561,255)	(2,476,527)	(2,712,720)
Total	(6,025,244)	(5,306,442)	(5,772,900)

36) OTHER OPERATING INCOME/(EXPENSES)

	R\$ thousands		
	Year ended December 31		
	2023	2022	2021
Tax expenses	(7,343,849)	(7,565,683)	(6,828,457)
Legal provision	(6,351,410)	(2,961,314)	(3,888,464)
Income from sales of non-current assets, investments, and property and equipment, net (1)	193,968	662,967	25,894
Card marketing expenses	(3,544,693)	(3,478,163)	(3,078,632)
Other	121,428	(4,122,991)	(4,834,098)
Total	(16,924,556)	(17,465,184)	(18,603,757)

(1) In 2022, includes gains related to the demutualization of the CIP (Interbank Payments Chamber); and

(2) In 2023, includes expenses with provisions for restructuring, according plan approved by Management in the amount of R\$1,036,364 thousand.

37) INCOME TAX AND SOCIAL CONTRIBUTION**a) Calculation of income tax and social contribution charges**

	R\$ thousands		
	Year ended December 31		
	2023	2022	2021
Income before income tax and social contribution	10,208,351	24,621,610	32,852,367
Total burden of income tax (25%) and social contribution (20%) at the current rates	(4,593,758)	(11,079,725)	(14,783,565)
Effect of additions and exclusions in the tax calculation:			
Earnings (losses) of associates and joint ventures	945,756	610,167	189,677
Interest on shareholders' equity	5,089,859	4,577,308	3,258,040
Other amounts (1)	2,852,557	2,727,410	1,864,285
Income tax and social contribution for the period	4,294,414	(3,164,840)	(9,471,563)
Effective rate	42.1%	-12.9%	-28.8%

(1) Primarily, includes: (i) the equalization of the effective rate of financial companies except banks, insurance companies and non-financial companies, in relation to that shown; and (ii) the incentivized deductions.

b) Composition of income tax and social contribution in the consolidated statement of income

	R\$ thousands		
	Year ended December 31		
	2023	2022	2021
Current taxes:			
Income tax and social contribution expense	(6,622,719)	(4,854,205)	(5,945,141)
Deferred taxes:			
Constitution/realization in the period on temporary additions and exclusions	11,152,253	1,352,590	(3,618,473)
Use of opening balances of:			
Social contribution loss	(148,548)	(44,551)	(132,605)
Income tax loss	(176,932)	(45,106)	(176,144)
Addition for:			
Social contribution loss	34,413	78,056	117,270
Income tax loss	55,947	348,376	283,530
Total deferred tax expense	10,917,133	1,689,365	(3,526,422)
Income tax expense	4,294,414	(3,164,840)	(9,471,563)

c) Deferred income tax and social contribution presented in the consolidated statement of financial position

	R\$ thousands			
	Balance on December 31, 2022	Amount constituted	Amount realized	Balance on December 31, 2023
Provisions for credit losses	51,069,942	17,996,746	(9,966,903)	59,099,785
Civil provisions	3,509,401	685,455	(416,437)	3,778,419
Tax provisions	3,262,369	303,532	(324,545)	3,241,356
Labor provisions	2,686,565	359,617	(978,171)	2,068,011
<i>Impairment of securities and investments</i>	2,441,248	1,455,059	(646,612)	3,249,695
Non-financial assets held for sale	761,801	213,118	(239,241)	735,678
Adjustment to fair value of securities	80,520	208,065	(18,568)	270,017
Amortization of goodwill	406,655	20,870	(23,684)	403,841
Other	4,252,332	3,067,006	(1,963,098)	5,356,240
Total deductible taxes on temporary differences	68,470,833	24,309,468	(14,577,259)	78,203,042
Income tax and social contribution losses in Brazil and overseas	19,128,543	90,360	(325,480)	18,893,423
Subtotal	87,599,376	24,399,828	(14,902,739)	97,096,465
Adjustment to fair value of securities at fair value through other comprehensive income	3,767,052	413,331	(3,000,360)	1,180,023
Total deferred tax assets (1)	91,366,428	24,813,159	(17,903,099)	98,276,488
Deferred tax liabilities (1)	8,785,135	987,691	(2,407,735)	7,365,091
Net deferred taxes (1)	82,581,293	23,825,468	(15,495,364)	90,911,397

	R\$ thousands			
	Balance on December 31, 2021	Amount constituted	Amount realized	Balance on December 31, 2022
Provisions for credit losses	44,561,831	18,348,528	(11,840,417)	51,069,942
Civil provisions	4,011,932	367,681	(870,211)	3,509,402
Tax provisions	3,401,250	317,753	(456,637)	3,262,366
Labor provisions	2,996,378	431,565	(741,376)	2,686,567
<i>Impairment of securities and investments</i>	3,912,172	365,604	(1,836,528)	2,441,248
Non-financial assets held for sale	845,667	167,780	(251,646)	761,801
Adjustment to fair value of securities	353,503	68,299	(341,282)	80,520
Amortization of goodwill	406,887	10,888	(11,120)	406,655
Other	5,420,086	2,585,471	(3,753,225)	4,252,332
Total deductible taxes on temporary differences	65,909,706	22,663,569	(20,102,442)	68,470,833
Income tax and social contribution losses in Brazil and overseas	18,701,919	516,281	(89,657)	19,128,543
Subtotal	84,611,625	23,179,850	(20,192,099)	87,599,376
Adjustment to fair value of securities at fair value through other comprehensive income	1,935,615	2,733,896	(902,459)	3,767,052
Total deferred tax assets (1)	86,547,240	25,913,746	(21,094,558)	91,366,428
Deferred tax liabilities (1)	8,011,814	2,308,344	(1,535,023)	8,785,135
Net deferred taxes (1)	78,535,426	23,605,402	(19,559,535)	82,581,293

(1) Deferred income and social contribution tax assets and liabilities are offset in the statement of financial position within each taxable entity, which was a total of R\$(5,755,476) thousand in 2023 (R\$(7,151,843) thousand in 2022).

Deferred tax assets were measured using the rates applicable to the period projected for its realization and is based on the projection of future results and on a technical analysis. On December 31, 2023, there was a total of R\$14,961 thousand (R\$16,550 thousand as of December 31, 2022) of unrecognized deferred tax assets, primarily related to temporary differences. These deferred tax assets will only be recorded when their realization is considered probable.

d) Expected realization of deferred tax assets on temporary differences and carry-forward tax losses

	On December 31, 2023 - R\$ thousands				
	Temporary differences		Carry-forward tax losses		Total
	Income tax	Social contribution	Income tax	Social contribution	
2024	9,272,908	7,294,063	178,568	88,627	16,834,166
2025	4,566,197	3,597,781	157,748	69,081	8,390,807
2026	4,883,906	3,870,697	147,345	73,030	8,974,978
2027	2,522,168	1,983,376	94,044	64,754	4,664,342
2028	3,558,523	2,638,645	886,154	692,440	7,775,762
2029	5,353,988	4,267,821	164,558	141,690	9,928,057
2030	2,723,513	2,127,645	2,053,831	1,632,167	8,537,156
2031	2,441,666	1,940,872	2,183,852	1,745,986	8,312,376
2032	5,669,907	4,482,267	2,033,375	1,631,634	13,817,183
2033	2,820,076	2,187,023	2,290,946	2,563,593	9,861,638
Total	43,812,852	34,390,190	10,190,421	8,703,002	97,096,465

The projected realization of tax credits is an estimate and is not directly related to expected accounting profits. As of calendar year 2025, the new rules for deductibility of credit losses, established by Law No. 14,467/2022, were contemplated.

e) Deferred tax liabilities

	R\$ thousands			
	Balance on December 31, 2022	Amount constituted	Amount realized	Balance on December 31, 2023
Fair value adjustment to securities and derivative financial instruments	1,310,556	342,978	(502,946)	1,150,588
Difference in depreciation	434,496	191,982	(9,649)	616,829
Judicial deposit	2,735,883	276,277	(1,224,760)	1,787,400
Other	4,304,200	176,453	(670,380)	3,810,273
Total deferred tax expense	8,785,135	987,690	(2,407,735)	7,365,090

	R\$ thousands			
	Balance on December 31, 2021	Amount constituted	Amount realized	Balance on December 31, 2022
Fair value adjustment to securities and derivative financial instruments	1,824,164	807,714	(1,321,322)	1,310,556
Difference in depreciation	274,687	159,812	(3)	434,496
Judicial deposit	2,326,652	586,930	(177,699)	2,735,883
Other	3,586,311	753,888	(35,999)	4,304,200
Total deferred tax expense	8,011,814	2,308,344	(1,535,023)	8,785,135

f) Income tax and social contribution on adjustments recognized directly in other comprehensive income

	On December 31, 2023			On December 31, 2022			R\$ thousands
	Before tax	Tax (expense)/ benefit	Net of tax	Before tax	Tax (expense)/ benefit	Net of tax	
Debt instruments at fair value through other comprehensive income	8,792,390	(3,725,426)	5,066,964	(3,624,066)	1,484,751	(2,139,315)	
Exchange differences on translations of foreign operations	21,664	(9,749)	11,915	(136,604)	61,472	(75,132)	
Other	(2,183,307)	982,488	(1,200,819)	210,576	(94,759)	115,817	
Total	6,630,746	(2,752,686)	3,878,060	(3,550,093)	1,451,463	(2,098,630)	

38) OPERATING SEGMENTS

The Company operates mainly in the banking and insurance segments. Our banking operations include operations in the retail, middle-market and corporate sectors, lease, international bank operations, investment bank operations and as a private bank. The Company also conducts banking segment operations through its branches located throughout the country, in branches abroad and through subsidiaries as well as by means of shareholding interests in other companies. Additionally, we are engaged in insurance, supplemental Pension Plans and capitalization bonds through our subsidiary, Bradesco Seguros S.A. and its subsidiaries.

The following segment information was prepared based on reports made available to Management to evaluate performance and make decisions regarding the allocation of resources for investments and other purposes. Our Management uses accounting information prepared in accordance with the accounting practices adopted in Brazil applicable to institutions authorized to operate by Central Bank for the purposes of making decisions about allocation of resources to the segments and assessing their performance. The information of the segments shown in the following tables considers the specific procedures and other provisions of the Brazilian Financial Institutions Accounting Plan which includes the proportional consolidation of associates and joint ventures and the non-consolidation of exclusive funds.

The main assumptions for the segmentation of income and expenses include (i) surplus cash invested by the entities operating in insurance, supplemental pension and capitalization bonds are included in this segment, resulting in an increase in net interest income; (ii) salaries and benefits and administrative costs included in the insurance, supplemental pension and capitalization bonds segment consist only of cost directly related to these operations, and (iii) costs incurred in the banking operations segment related to the infrastructure of the branch network and other general indirect expenses have not been allocated between segments.

Our operations are substantially conducted in Brazil. Additionally, we have one branch in New York, one branch in Grand Cayman, and one branch in London, mainly to complement our banking services and assist in import and export operations for Brazilian customers. Moreover, we also have subsidiaries abroad, namely: Banco Bradesco Europa S.A. (Luxembourg), Bradesco Securities, Inc. (New York), Bradesco Securities UK Limited (London), Cidade Capital Markets Ltd. (Grand Cayman), Bradesco Securities Hong Kong Limited (Hong Kong), Bradesco Trade Services Limited (Hong Kong), Bradescard Mexico, Sociedad de Responsabilidad Limitada (Mexico) and Bradesco Bank.

No revenue from transactions with a single customers or counterparty represented 10% of the Company's revenue in the year ended on December 2023 and 2022.

All transactions between operating segments are conducted on an arm's length basis, with intra-segment revenue and costs being eliminated in "Other operations, adjustments and eliminations". Income and expenses directly associated with each segment are included in determining business-segment performance.

Consolidated Financial Statements in IFRS | Notes to the Consolidated Financial Statements

On December 31, 2023 - R\$ thousands									
	Banking	Insurance, pension and capitalization bonds	Other Activities	Eliminations	Managerial Income Statement	Proportionately consolidated (1)	Consolidation adjustments (2)	Adjustments (3)	Consolidated in accordance with IFRS
Revenue from financial intermediation	164,122,043	39,941,507	481,208	(670,653)	203,874,105	(2,864,178)	(4,249,260)	27,697,126	224,457,793
Expenses from financial intermediation (4)	(97,495,650)	(32,892,243)	(18)	685,410	(129,702,481)	552,467	6,914,030	(34,140,071)	(156,376,055)
Financial margin	66,626,413	7,049,264	481,190	14,757	74,171,624	(2,311,711)	2,664,770	(6,442,945)	68,081,738
Expected Credit Loss Associated with Credit Risk expense	(37,110,675)	-	-	-	(37,110,675)	-	-	4,993,651	(32,117,024)
Gross income from financial intermediation	29,515,738	7,049,264	481,190	14,757	37,060,949	(2,311,711)	2,664,770	(1,449,294)	35,964,714
Other income from insurance, pension plans and capitalization bonds	-	9,800,620	-	32,469	9,833,089	-	-	(3,788,649)	6,044,440
Fee and commission income and income from banking fees	34,269,254	1,164,685	4,899	(33,100)	35,405,738	(5,340,755)	(1,879,319)	(1,228,901)	26,956,763
Personnel expenses	(21,256,640)	(2,651,786)	(30,957)	-	(23,939,383)	909,076	-	2,215,849	(20,814,458)
Other administrative expenses (5)	(20,866,134)	(2,065,805)	(15,531)	423,907	(22,523,563)	996,835	(618,004)	(166,772)	(22,311,504)
Tax expenses	(6,582,213)	(1,436,686)	(22,734)	-	(8,041,633)	697,784	-	0	(7,343,849)
Share of profit (loss) of associates and jointly controlled entities	151,414	421,723	-	-	573,137	1,527,554	-	990	2,101,681
IR/CSI and Other income/expenses	(9,198,676)	(3,468,750)	(141,073)	(438,033)	(13,246,532)	3,521,217	(167,447)	3,797,740	(6,095,022)
Net income for the year ended on December 31, 2023	6,032,743	8,813,265	275,794	-	15,121,802	-	-	(619,037)	14,502,765
Total assets	1,661,529,233	409,370,722	3,277,809	(110,126,067)	1,964,051,697	(10,074,444)	(38,502,618)	12,048,614	1,927,523,249
Investments in associates and joint ventures	73,163,988	3,028,413	1,105	(72,298,485)	3,895,021	5,792,357	-	(70,538)	9,616,840
Total liabilities	1,468,271,968	370,561,631	68,561	(37,827,582)	1,801,074,578	(10,074,444)	(38,502,618)	8,011,609	1,760,509,125

(1) Refers to: consolidation adjustments, originating from proportionally consolidated companies (Grupo Cielo, Grupo EloPar, Crediare, etc.);

(2) Consolidation adjustments originating from the "non-consolidation" of exclusive funds;

(3) Adjustments due to the differences of the accounting standards used in the management reports and in the financial statements of the Company that were prepared in accordance with IFRS. The main adjustments refer to the expected loss for financial assets, business models, and effective interest rates and business combinations;

(4) Includes, in the Consolidated Financial Statements, the balances referring to "Net gains / (losses) on financial assets and liabilities at fair value through profit or loss", "Net gains / (losses) on financial assets at fair value through other comprehensive income" and "Net gains / (losses) from operations in foreign currency"; and

(5) Includes, in the Consolidated Financial Statements, the balances referring to depreciation and amortization.

Consolidated Financial Statements in IFRS | Notes to the Consolidated Financial Statements

	On December 31, 2022 - R\$ thousands								
	Banking	Insurance, pension and capitalization bonds	Other Activities	Eliminations	Managerial Income Statement	Proportionately consolidated (1)	Consolidation adjustments (2)	Adjustments (3)	Consolidated in accordance with IFRS
Revenue from financial intermediation	151,198,428	36,250,128	400,777	(1,121,214)	186,728,119	(2,624,549)	(2,167,017)	23,976,721	205,913,274
Expenses from financial intermediation (4)	(81,330,918)	(29,163,334)	(22)	1,121,214	(109,373,060)	484,249	4,765,294	(26,678,396)	(130,801,913)
Financial margin	69,867,510	7,086,794	400,755	-	77,355,059	(2,140,300)	2,598,277	(2,701,675)	75,111,361
Expected Credit Loss Associated with Credit Risk expense	(31,525,873)	-	-	-	(31,525,873)	43,142	-	7,715,896	(23,766,835)
Gross income from financial intermediation	38,341,637	7,086,794	400,755	-	45,829,186	(2,097,158)	2,598,277	5,014,221	51,344,526
Other income from insurance, pension plans and capitalization bonds	-	7,425,337	-	35,507	7,460,844	-	-	(2,570,784)	4,890,060
Fee and commission income and income from banking fees	33,802,362	1,701,005	7,274	(36,169)	35,474,472	(4,977,457)	(1,976,003)	(1,396,892)	27,124,120
Personnel expenses	(20,321,773)	(2,377,250)	(4,284)	-	(22,703,307)	763,928	-	2,050,327	(19,889,052)
Other administrative expenses (5)	(20,949,621)	(1,635,857)	(7,895)	530,420	(22,062,953)	1,035,520	(594,059)	(259,560)	(21,881,052)
Tax expenses	(6,880,656)	(1,188,335)	(18,530)	-	(8,087,521)	521,838	-	-	(7,565,683)
Share of profit (loss) of associates and jointly controlled entities	107,424	125,038	-	-	232,462	1,170,081	-	(46,617)	1,355,926
IR/CSI and Other income/expenses	(10,144,532)	(4,621,808)	(114,913)	(529,758)	(15,411,011)	3,583,248	(28,215)	(2,066,097)	(13,922,075)
Net income for the year ended on December 31, 2022	13,954,841	6,514,924	262,407	-	20,732,172	-	-	724,598	21,456,770
Total assets	1,571,006,747	371,322,607	3,871,114	(115,953,851)	1,830,246,617	(10,617,211)	(40,304,939)	12,964,325	1,792,288,792
Investments in associates and joint ventures	68,419,475	2,950,880	1,191	(67,811,381)	3,560,165	5,481,876	-	(71,528)	8,970,513
Total liabilities	1,384,018,647	338,204,857	154,249	(48,142,468)	1,674,235,285	(10,617,211)	(40,304,939)	8,964,820	1,632,277,955

(1) Refers to: consolidation adjustments, originating from proportionally consolidated companies (Grupo Cielo, Grupo EloPar, Crediare, etc.);

(2) Consolidation adjustments originating from the "non-consolidation" of exclusive funds;

(3) Adjustments due to differences in accounting standards used in management reports and in the Organization's financial statements that were prepared in IFRS. The main adjustments refer to the expected loss of financial assets, business models, effective interest rate and business combination;

(4) Includes, in the Consolidated Financial Statements, the balances referring to "Net gains / (losses) on financial assets and liabilities at fair value through profit or loss", "Net gains / (losses) on financial assets at fair value through other comprehensive income" and "Net gains / (losses) from operations in foreign currency"; and

(5) Includes, in the Consolidated Financial Statements, the balances referring to depreciation and amortization.

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	On December 31, 2021								
	Banking	Insurance, pension and capitalization bonds	Other Activities	Eliminations	Managerial Income Statement	Proportionately consolidated (1)	Consolidation adjustments (2)	Adjustments (3)	Consolidated in accordance with IFRS
Revenue from financial intermediation	98,849,913	20,204,517	159,242	(186,196)	119,027,476	(612,023)	1,135,111	5,892,867	125,443,431
Expenses from financial intermediation (4)	(34,560,608)	(13,192,413)	(752)	211,047	(47,542,726)	161,179	1,335,070	(9,074,846)	(55,121,323)
Financial margin	64,289,305	7,012,104	158,490	24,851	71,484,750	(450,844)	2,470,181	(3,181,979)	70,322,108
Expected Credit Loss Associated with Credit Risk expense	(15,500,157)	-	-	-	(15,500,157)	72,047	-	5,813,901	(9,614,209)
Gross income from financial intermediation	48,789,148	7,012,104	158,490	24,851	55,984,593	(378,797)	2,470,181	2,631,922	60,707,899
Other income from insurance, pension plans and capitalization bonds	-	5,177,940	-	13,385	5,191,325	-	-	1,503,053	6,694,378
Fee and commission income and income from banking fees	31,866,568	1,779,999	767,505	(605,756)	33,808,316	(4,229,902)	(2,049,179)	(1,496,228)	26,033,007
Personnel expenses	(18,425,804)	(2,040,452)	(386,462)	67	(20,852,651)	671,693	-	167,266	(20,013,692)
Other administrative expenses (5)	(19,676,660)	(1,494,814)	(779,724)	1,128,510	(20,822,688)	1,488,706	(361,913)	(2,070,160)	(21,766,055)
Tax expenses	(6,340,354)	(983,979)	(112,654)	-	(7,436,987)	608,530	-	-	(6,828,457)
Share of profit (loss) of associates and jointly controlled entities	7,505	98,692	38,192	-	144,389	719,746	-	(442,631)	421,504
IR/CSI and Other income/expenses	(19,521,563)	(4,205,510)	217,521	(561,057)	(24,070,609)	1,120,024	(59,089)	1,141,894	(21,867,780)
Net income for the year ended on December 31, 2021	16,698,840	5,343,980	(97,132)	-	21,945,688	-	-	1,435,116	23,380,804
Total assets	1,485,771,990	342,175,848	5,495,625	(138,226,247)	1,695,217,216	(10,413,213)	(31,138,435)	21,906,625	1,675,572,193
Investments in associates and joint ventures	70,811,964	2,640,563	405,587	(71,396,385)	2,461,729	5,132,515	-	(36,678)	7,557,566
Total liabilities	1,303,885,088	308,096,509	1,300,120	(66,829,862)	1,546,451,855	(10,413,213)	(31,138,435)	20,443,279	1,525,343,486

(1) Refers to: consolidation adjustments, originating from proportionally consolidated companies (Grupo Cielo, Grupo EloPar, Crediare, etc.);

(2) Consolidation adjustments originating from the "non-consolidation" of exclusive funds;

(3) Adjustments due to differences in accounting standards used in management reports and in the Organization's financial statements that were prepared in IFRS. The main adjustments refer to the expected loss of financial assets, business models, effective interest rate and business combination;

(4) Includes, in the Consolidated Financial Statements, the balances referring to "Net gains / (losses) on financial assets and liabilities at fair value through profit or loss", "Net gains / (losses) on financial assets at fair value through other comprehensive income" and "Net gains / (losses) from operations in foreign currency"; and

(5) Includes, in the Consolidated Financial Statements, the balances referring to depreciation and amortization.

As shown in the table and note (3) above, the adjustments arising from the differences between the criteria, procedures and rules used to prepare the operating segments in accordance with the accounting practices adopted in Brazil applicable to institutions authorized to operate by Bacen and the international accounting standard, in accordance with the pronouncements issued by the IASB, the main ones being: (i) expected losses on financial assets – R\$151 millions (2022 – R\$(1,118) millions); (ii) business models/effective interest rate/others – R\$1,691 millions (2022 – R\$273 millions); (iii) insurance contracts – R\$(1,347) millions (2022 – R\$1,686 millions); and (iv) business combination – R\$4,654 millions (2022 – R\$4,431 millions).

39) TRANSACTIONS WITH RELATED PARTIES

The Company has a policy for transactions with related parties. The transactions are carried out under conditions and at rates consistent with those entered into with third parties at that time. The transactions are as follows:

	R\$ thousands							
	Shareholders of the parent (1)		Associates and jointly controlled companies (2)		Key Management Personnel (3)		Total	
	On December 31, 2023	On December 31, 2022	On December 31, 2023	On December 31, 2022	On December 31, 2023	On December 31, 2022	On December 31, 2023	On December 31, 2022
Assets								
Loans and advances to banks	-	-	-	500,259	-	-	-	500,259
Securities and derivative financial instruments	-	87,464	597,902	245,323	-	-	597,902	332,787
Loans and other assets	13	11	3,535,976	709,437	188,985	205,947	3,724,974	915,395
Liabilities								
Customer and financial institution resources	3,750,162	3,386,794	971,846	674,112	521,191	559,901	5,223,199	4,620,807
Securities and subordinated debt securities	19,045,768	17,095,011	-	-	1,324,020	940,719	20,369,788	18,035,730
Other liabilities (4)	2,298,873	1,920,329	13,392,843	15,019,045	1,801	39,826	15,693,517	16,979,200

	Year ended on December 31 - R\$ thousands							
	Shareholders of the parent (1)		Associates and jointly controlled companies (2)		Key Management Personnel (3)		Total	
	2023	2022	2023	2022	2023	2022	2023	2022
Revenues and expenses								
Net interest income	(3,167,555)	(2,487,455)	(143,695)	(33,395)	(196,264)	(152,757)	(3,507,514)	(2,673,607)
Income from services provided	163	166	250,554	180,582	140	35	250,857	180,783
Other expenses net of other operating revenues	90,378	67,354	(2,204,598)	(1,950,587)	(26,865)	(398,562)	(2,141,085)	(2,281,795)

(1) Cidade de Deus Cia. Coml. de Participações, Fundação Bradesco, NCF Participações S.A., BBD Participações S.A., Nova Cidade de Deus Participações S.A. and NCD Participações Ltda.;

(2) Companies listed in Note 13;

(3) Members of the Board of Directors and the Board of Executive Officers; and

(4) It includes interest on equity.

a) Remuneration of key management personnel

The following is established each year at the Annual Shareholders' Meeting:

- The annual total amount of management compensation, set forth at the Board of Directors' Meeting, to be paid to Board members and members of the Board of Executive Officers, as determined by the Company's Bylaws; and
- The amount allocated to finance Management Pension Plans, within the Employee and Management pension plan of the Bradesco Company.

For 2023, the maximum amount of R\$657,102 thousand was determined for the remuneration of the Directors, and part of this refers to the social security contribution to the INSS, which is an obligation of the Company, and R\$613,600 thousand to cover supplementary pension plan defined contributions.

The current policy on Management compensation sets forth that 50% of net variable compensation, if any, must be allocated to the acquisition of PNB (class B preferred shares) shares issued by BBD Participações S.A. and/or PN (preferred shares) shares issued by Banco Bradesco S.A., which vest in three equal, annual and successive installments, the first of which is in the year following the payment date. This procedure complies with CMN Resolution No. 3,921/10, which sets forth a Management compensation policy for financial institutions.

Short-term benefits for Management

	R\$ thousands		
	Year ended December 31		
	2023	2022	2021
Salaries	647,189	747,558	505,462
Total	647,189	747,558	505,462

Post-employment benefits

	R\$ thousands		
	Year ended December 31		
	2023	2022	2021
Defined contribution pension plans	613,100	554,872	516,118
Total	613,100	554,872	516,118

The Company has no long-term benefits for the termination of employment contracts or for remuneration based on shares for its key Management personnel.

b) Equity participation

The members of the Board of Directors and the Board of the Executive Officers had, together directly, the following shareholding in Bradesco:

Direct ownership	On December 31, 2023	On December 31, 2022
Common shares	0.33%	0.34%
Preferred shares	0.83%	0.83%
Total shares (1)	0.58%	0.58%

(1) On December 31, 2023, direct and indirect shareholding of the members of the Board of Directors and the Board of Executive Officers in Bradesco totaled 1.63% of common shares, 0.85% of preferred shares and 1.24% of all shares (on December 31, 2022 – 2.62% of common shares, 0.87% of preferred shares and 1.75% of all shares).

40) RISK MANAGEMENT

The risk management activity is highly strategic due to the increasing complexity of products and services and the globalization of the Company's business. The dynamism of the markets leads the Company to constantly seek to improve this activity.

The Company carries out a corporate risk control in an integrated and independent manner, preserving and giving value to a collective decision-making environment, developing and implementing methodologies, models and tools for measurement and control. It promotes the dissemination of the risk culture to all employees, at all hierarchical levels, from the business areas to the Board of Directors.

Scope of Risk Management

The Company's risk management scope reaches a wide vision of risks within the Company, allowing risks at a consolidated level to be supported by the corporate risk management process in order to support the development of the Company's activities. To this end, the Company's action is carried out by means of three lines of defense in which they all contribute to provide reasonable assurance that the specified goals are reached:

- **First line**, represented by the business areas and areas of support, responsible for identifying, assessing, reporting and managing the inherent risks as part of the day-to-day activities. In addition, they are responsible for the execution of controls, in response to the risks, and/or for the definition and implementation of action plans to ensure the effectiveness of the internal control environment, while keeping risks within acceptable levels;
- **Second line**, represented by the areas of supervision, responsible for establishing policies and procedures of risk management and compliance for the development and/or monitoring of controls in the first line of defense, in addition to the activities and responsibilities associated with independent validation of models. In this line, we highlight the Departments of Integrated Risk Control, Compliance, Conduct and Ethics, Legal, and Corporate Security, Independent Model Assessment area, among others; and
- **Third line**, represented by the General Inspectorate Department Audit and General Inspectorate, which is responsible for assessing independently the effectiveness of the risk management and internal controls, including the form by which the first and second lines accomplish their goals, reporting the results of their work to the Board of Directors, the Audit Committee, Fiscal Council and senior management.

Risk Appetite Statement (RAS)

The risk appetite refers to the types and levels of risks that the Company is willing to accept in the conduct of its business and purposes. The Risk Appetite Statement – RAS is an important instrument that summarizes the risk culture of the Company.

At the same time, RAS emphasizes the existence of an efficient process of assignments in the operational risk management and in the performance of control functions, as well as for mitigation and disciplinary actions and processes of scheduling and reporting to Senior Management upon breach of the risk limits or control processes established.

The Risk Appetite Statement is reviewed on annual basis¹, or whenever necessary, by the Board of Directors and permanently monitored by forums of the Senior Management and business and control areas.

RAS reinforces the dissemination of the risk culture by disclosing the main aspects of risk appetite of the Company to all its members.

Dimensions of Risk Appetite

For the many types of risks, whether measurable or not, the Company established control approaches, observing the main global dimensions: Solvency, Liquidity, Profitability, Credit, Market, Operational, Cyber Security, Social, Environmental, Climate, Reputation, Model and Qualitative Risks.

Risk and Capital Management Structures

The risk and capital management structure are made up of several committees, commissions and departments that support the Board of Directors, the Chief Executive Officer, the Chief Risk Officer and the Board of Executive Officers of the Company in strategic decision making.

The Company has the Integrated Risk and Capital Allocation Management Committee – COGIRAC, whose duty is to advise the Director-CEO in performing its duties, related to the management and control of all risks, and to the capital of the Company.

The risk management structure also has the Executive Committees for: a) Risk Monitoring, b) Risk Management, c) PLDFT/Sanctions and Information Security/Cyber, there is also the Executive Committee for Products, Services and Partnerships and the Executive Committees of the business areas which, among their attributions, suggest the limits of exposure to their respective risks and prepare mitigation plans to be submitted for evaluation by the Risk Committee and deliberation by the Board of Directors.

In addition, it is the responsibility of the Risk Committee to assess the structure of the Company's risk management and occasionally propose improvements and challenge the Group's risk structure in the face of new trends and threats, as well as to advise the Board of Directors in the performance of its assignments related to the management and control of risks and capital.

The Organization's Board of Directors approved the information disclosed in this report regarding the description of the risk and capital management structure.

Stress Test Program

The risk management structure has a stress test program defined as a coordinated set of processes and routines, containing own methodologies, documentation and governance, whose principal purpose is to identify potential vulnerabilities of the institution. Stress tests are exercises of prospective evaluation of the potential impacts of specific events and circumstances on capital, on liquidity or on the value of a particular portfolio of the Company.

¹The Risk Committee, in relation to the RAS, has the following attributions: to assess the risk appetite levels set out in the Risk Appetite Statement (RAS) and the strategies for its management, taking risks into account individually and in an integrated manner; and b) to supervise compliance, by the institution's Board of Executive Officers, with the terms of the RAS.

In the Stress Testing Program, the scenarios and results are validated by COGIRAC, evaluated by the Risk Committee and deliberated by the Board of Directors, which is also responsible for approving the program and the guidelines to be followed.

40.1. Capital Management

The Group manages capital involving the control and business areas, in accordance with the guidelines of the Executive Board and the Board of Directors and has a governance structure composed of Commissions, Committees and the highest body is the Board of Directors.

The Controllershship Department is responsible for complying with the determinations of the Central Bank of Brazil, relevant to capital management activities and for supporting the Senior Management with analyzes and projections of the availability and need for capital, identifying threats and opportunities that contribute to the planning sufficiency and optimization of capital levels.

Capital Management Corporate Process

The Capital Management provides the conditions required to meet the Company's strategic goals to support the risks inherent to its activities.

In this way, it adopt's a forward-looking stance, of three years, when elaborating its capital plan, anticipating the need for capital, as well as establishing procedures and contingency actions to be considered in adverse scenarios, taking into account possible changes in the conditions of the regulatory, economic and business environment in which it operates.

To ensure a sound capital composition to support the development of its activities and to ensure adequate coverage of risks incurred, the group maintains periodic monitoring of capital projections considering a managerial capital margin (buffer), which is added to the minimum regulatory requirements.

The management buffer is in line with market practices and the regulatory requirements, observing aspects such as additional impacts generated by stress scenarios, qualitative risks and risks not captured by the regulatory model.

The results from the Group's capital projections are submitted to the Senior Management, pursuant to the governance established. In addition, the Company's regulatory capital sufficiency is monitored by periodically calculating the Basel Ratio, Tier I Ratio and Common Equity Ratio of the Prudential Conglomerate (the Prudential Conglomerates is a sub-set of the consolidated Organization defined for regulatory capital purposes and includes: (i) the financial institutions authorized to function by the Central Bank of Brazil; (ii) consortium administrators; (iii) payment institutions; (iv) companies that acquire credit operations, including real estate or credit rights; (v) other legal entities domiciled in Brazil which invest in these companies; and (vi) funds in which any of the other members of the Prudential Conglomerate hold or retain substantial risks and / or benefits).

Details of Reference Equity (PR), Capital and Liquidity Ratios

The following table presents the main metrics established by prudential regulation (orders financial institutions to comply with requirements to cope with risks associated with their financial activities), such as regulatory capital, leverage ratio and liquidity indicators:

Calculation basis - Basel Ratio	R\$ thousands	
	Basel III	
	On December 31, 2023	On December 31, 2022
	Prudential Conglomerate	
Regulatory capital - values		
Common equity	110,689,318	106,500,779
Level I	125,412,066	120,624,009
Reference Equity - RE	149,969,145	144,282,538
Risk-weighted assets (RWA) - amounts		
Total RWA	947,737,574	971,611,195
Regulatory capital as a proportion of RWA		
Index of Common equity - ICP	11.7%	11.0%
Tier I Capital	13.2%	12.4%
Basel Ratio	15.8%	14.8%
Additional Common Equity (ACP) as a proportion of RWA		
Additional Common Equity Conservation - ACPConservation	2.50%	2.50%
Additional Countercyclical Common Equity - ACPCountercyclical	-	-
Additional Systemic Importance of Common Equity - Systemic ACPS	1.00%	1.00%
Total ACP (1)	3.50%	3.50%
Excess Margin of Common Equity	3.68%	2.96%
Leverage Ratio (AR)		
Total exposure	1,714,042,678	1,639,736,361
AR	7.3%	7.4%
Short Term Liquidity Indicator (LCR)		
Total High Quality Liquid Assets (HQLA)	248,691,252	198,600,676
Total net cash outflow	129,797,562	124,038,502
LCR	191.6%	160.1%
Long Term Liquidity Indicator (NSFR)		
Available stable funding (ASF)	934,324,784	877,734,697
Stable resources required (RSF)	737,181,037	728,633,715
NSFR	126.7%	120.5%

(1) Failure to comply with ACP (public civil action) rules would result in restrictions on the payment of dividends and interest on equity, net surplus, share buyback, reduction of capital stock, and variable compensation to its managers.

40.2. Credit risk

Credit risk refers to the possibility of losses associated with the borrower's or counterparty's failure to comply with their financial obligations under the terms agreed, as well as the fall in value of loan agreements resulting from deterioration in the borrower's risk rating, the reduction in gains or remunerations, benefits granted to borrowers in renegotiations, recovery costs and other costs related to the counterparty's noncompliance with the financial obligations. Additionally, it includes the concentration risk and the country/transfer risk.

Credit risk management in the Company is a continuous and evolving process of mapping, development, assessment and diagnosis through the use of models,

instruments and procedures that require a high degree of discipline and control during the analysis of transactions in order to preserve the integrity and autonomy of the processes.

The Company controls the exposure to credit risk which comprises mainly loans and advances, loan commitments, financial guarantees provided, securities and derivatives.

With the objective of not compromising the quality of the portfolio, aspects inherent to credit concession, concentration, guarantee requirements and terms, among others, are observed.

The Company maps the activities that could possibly generate exposure to credit risk, classifying them by their probability and magnitude, identifying their managers and mitigation plans.

Counterparty Credit Risk

The counterparty credit risk to which the Company is exposed includes the possibility of losses due to the non-compliance by counterparties with their obligations relating to the settlement of financial asset trades involving bilateral flows, including the settlement of derivative financial instruments.

The Company exercises control over the replacement cost and potential future exposures from operations where there is counterparty credit risk. Thereby, each counterparty's exposure referring to this risk is treated in the same way and is part of general credit limits granted by the Company's to its customers.

In short, the Counterparty Credit Risk management covers the modeling and monitoring (i) of the consumption of the credit limit of the counterparties, (ii) of the portion of the adjustment at fair value of the portfolio of credit derivatives (CVA – Credit Value Adjustment), segregated by counterparty, and (iii) of the respective regulatory and economic capital. The methodology adopted by the Company establishes that the credit exposure of the portfolio to certain counterparty can be calculated based on the Replacement Cost (RC) of its operations in different scenarios of the financial market, which is possible through the Monte Carlo simulation process.

In the context of risk management, the Company conducts studies of projection of capital, for example of the Stress Test of the ICAAP (Evaluation of Capital Adequacy) and TEBU (Bottom-Up Stress Test). These are multidisciplinary programs involving minimally the areas of Business and Economic Departments, of Budget/Result and Risk.

Regarding the forms of mitigating the counterparty credit risk that the Company is exposed to, the most usual is the composition of guarantees as margin deposits and disposal of public securities, which are made by the counterparty with the Company or with other trustees, whose counterparty's risks are also appropriately evaluated.

The calculation of the value of the exposure relating to credit risk of the counterpart arising from operations with derivative instruments subject to the calculation of the capital requirement through the standardized approach (RWA_{CPAD}) has been updated for the SA-CCR Approach (Standardized Approach for Counterparty Credit Risk), following the Annex I of BCB Resolution No. 229, of 2022.

Credit-Risk Management Process

The credit risk management process is conducted in a corporation-wide manner. This process involves several areas with specific duties, ensuring an efficient structure. Credit risk measurement and control are conducted in a centralized and independent manner.

Both the governance process and limits are validated by the Integrated Risk and Capital Allocation Management Committee, submitted for approval by the Board of Directors, and reviewed at least once a year.

The structure of credit risk management is part of the second line of the Company, several areas actively participate in improving the client risk rating models.

This structure reviews the internal processes, including the roles and responsibilities and training and requirements, as well as conducts periodic reviews of risk evaluation processes to incorporate new practices and methodologies.

Credit Concession

The Company's strategy is to maintain a wide client base and a diversified credit portfolio, both in terms of products and segments, commensurate with the risks undertaken and appropriate levels of provisioning and concentration.

Under the responsibility of the Credit Department, lending procedures are based on the Company's credit policy emphasizing the security, quality and liquidity of the lending. The process is guided by the risk management governance and complies with the rules of the Central Bank of Brazil.

The methodologies adopted value business agility and profitability, with targeted and appropriate procedures oriented to the granting of credit transactions and establishment of operating limits.

In the evaluation and classification of customers or economic groups, the quantitative (economic and financial indicators) and qualitative (personal data, behaviors and transactional) aspects associated with the customers capacity to honor their obligations are considered.

All business proposals are subject to operational limits, which are included in the Loan Guidelines and Procedures. At branches, the delegation of power to the submission of proposals depends on its size, the total exposure to the Company, the guarantees offered, the level of restriction and their credit risk score/rating. All business proposals are subject to technical analysis and approval of by the Credit Department.

In its turn, the Executive Credit Committee was created to decide, within its authority, on queries about the granting of limits or loans proposed by business areas, previously analyzed and with opinion from the Credit Department. According to the size of the operations/limits proposed, this Committee, may then submit the proposal for approval by the Board of Directors.

Loan proposals pass through an automated system with parameters set to provide information for the analysis, granting and subsequent monitoring of loans, minimizing the risks inherent in the operations.

There are exclusive Credit and Behavior Scoring systems for the assignment of high volume, low principal loans in the Retail segment, meant to provide speed and reliability, while standardizing the procedures for loan analysis and approval.

Business is diversified wide-spread and aimed at individuals and legal entities with a proven payment capacity and solvency, seeking to support them with guarantees that are adequate to the risk assumed, considering the amounts, objectives and the maturities of loan granted.

Credit Risk Rating

The Company has a process of Governance practices and follow-ups. Practices include the Governance of Concession Limits and Credit Recovery, which, depending on the size of the operation or of the total exposure of the counterpart, require approval at the level of the Board of Directors. In addition, follow-ups are made frequently of the portfolio, with evaluations as to their evolution, delinquency, provisions, vintage studies, and capital, among others.

In addition to the process and governance of limits for approval of credit and recovery, in the risk appetite defined by the Company, the concentration limits of operations for the Economic Group, Sector and Transfer (concentration per countries) are monitored. In addition to the indicators of concentration, a specific indicator was established for the level of delinquencies above 90 days for Individuals (PF), the indicator of problem asset and an indicator of Margin of Economic Capital of Credit Risk, in order to monitor and track the capital in the economic and regulatory visions.

The credit risk assessment methodology, in addition to providing data to establish the minimum parameters for lending and risk management, also enables the definition of Special Credit Rules and Procedures according to customer characteristics and size. Thus, the methodology provides the basis not only for the pricing of operations, but also for defining the guarantees.

The methodology used also follows the requirements established by the Resolution No. 4,945 of the National Monetary Council and includes analysis of social and environmental risks in projects, aimed at evaluating customers' compliance with related laws and the Equator Principles, a set of rules that establish the minimum social and environmental criteria which must be met for lending.

In accordance with its commitment to the continuous improvement of methodologies, the credit risk rating of operations contracted by the Company's economic groups/ customers is distributed on a graduation scale in levels. This ensures greater adherence to the requirements set forth in the Basel Capital Accord and preserves the criteria established by Resolution No. 2,682 of the National Monetary Council for the constitution of the applicable provisions.

In a simplified manner, the risk classifications of the operations are determined on the basis of the credit quality of economic groups/ customers defined by the Customer Rating, warranties relating to the contract, modality of the credit product, behavior of delinquencies in the payment, notes/restrictions and value of credit contracted.

Customer rating for economic groups are based on standardized statistical and judgmental procedures, and on quantitative and qualitative information.

Classifications are carried out by economic group and periodically monitored in order to preserve the quality of the loan portfolio.

For individuals, in general, Customer Ratings are also based on statistical procedures and analysis of variables that discriminate risk behavior. This is done through the application of statistical models for credit evaluation.

The Customer Rating is used, in sets with several decision variables, to analyze the granting and/or renewal of operations and credit limits, as well as for monitoring the deterioration of the customers' risk profile.

Control and Monitoring

The credit risk of the Company has its control and corporate follow-up performed in the Credit Risk area of the Integrated Risk Control Department – DCIR. The Department advises the Executive Committee on Risk Management, in which methodologies for measuring credit risk are discussed and formalized. Significant issues discussed in this Committee are reported to the Integrated Risk and Capital Allocation Management Committee.

In addition to committee meetings, the area holds monthly meetings with all product and segment executives and officers, with a view to inform them about the evolution of the loan portfolio, delinquency, troubled assets, restructurings, credit recoveries, losses, limits and concentrations of portfolios, allocation of economic and regulatory capital, among others.

The area also monitors any internal or external event that may cause a significant impact on the Company's credit risk, such as spin-offs, bankruptcies and crop failures, in addition to monitoring economic activity in the sectors to which the company has significant risk exposures.

Internal Report

Credit risk is monitored on a timely basis in order to maintain the risk levels within the limits established by the Company. Managerial reports on risk control are provided to all levels of business, from branches to Senior Management.

With the objective of highlighting the risk situations, that could result in the customers' inability to honor its obligations as contracted, the credit risk monitoring area provides daily reports, to the branches, national managers, business segments, as well as the lending and loan recovery areas. This system provides timely information about the loan portfolios and credit bureau information of customers, in addition to enabling comparison of past and current information, highlighting points requiring a more in-depth analysis by managers, such as assets by segment, product, region, risk classification, delinquency and expected and unexpected losses, among others, providing both a macro-level and detailed view of the information, and also enabling a specific loan operation to be viewed.

The information is viewed and delivered via dashboards, allowing queries at several levels such as business segment, divisions, managers, regions, products, employees and customers, and under several aspects (asset, delinquency, provision, write-off, restriction levels, guarantees, portfolio quality by rating, among others).

Measurement of Credit Risk

Periodically, the Company evaluates the expected credit losses from financial assets by means of quantitative models, considering the historical experience of credit losses of the different types of portfolio (which can vary from 2 to 7 years), the current quality and characteristics of customers, operations, and mitigating factors, according to processes and internal governance.

The actual loss experience has been adjusted to reflect the differences between the economic conditions during the period in which the historical data was collected, current conditions and the vision of the Company about future economic conditions, which are incorporated into the measurement by means of econometric models that capture the current and future effects of estimates of expected losses. The main macroeconomic variables used in this process are the Brazilian interest rates, unemployment rates, inflation rates and economic activity indexes.

The estimate of expected loss of financial assets is divided into three categories (stages):

- Stage 1: Financial assets with no significant increase in credit risks;
- Stage 2: Financial assets with significant increase in credit risks; and
- Stage 3: Financial assets that are credit impaired.

The significant increase of credit risk is evaluated based on different indicators for classification in stages according to the customers' profile, the product type and the current payment status, as shown below:

Retail and Wholesale Portfolios:

- Stage 1: Financial assets whose obligations are current or less than 30 days past due and which have a low internal credit risk rating;
- Stage 2 (Significant increase in credit risk): Financial assets that are overdue obligations between 31 and 90 days or whose internal credit risk rating migrated from low risk to medium or high risk;
- Stage 3 (Defaulted or "impaired"): Financial assets whose obligations are overdue for more than 90 days or that present bankruptcy events, judicial recovery and restructuring of debt;
- Re-categorization from stage 3 to stage 2: Financial assets that settled overdue amounts and whose internal ratings migrated to medium risk; and
- Re-categorization from stage 2 to stage 1: Financial assets that settled overdue amounts and whose internal ratings migrated to low risk.

The expected losses are based on the multiplication of credit risk parameters: Probability of default (PD), Loss due to default (LGD) and Exposure at default (EAD).

The PD parameter refers to the probability of default perceived by the Company regarding the customer, according to the internal models of evaluation, which, in retail, use statistical methodologies based on the characteristics of the customer, such as the internal rating and business segment, and the operation, such as product and guarantee and, in the case of wholesale, they use specialist models based on financial information and qualitative analyses.

The LGD refers to the percentage of loss in relation to exposure in case of default, considering all the efforts of recovery, according to the internal model of evaluation

that uses statistical methodologies based on the characteristics of the operation, such as product and guarantee. Customers with significant exposure have estimates based on individual analyses, which are based on the structure of the operation and expert knowledge, aiming to capture the complexity and the specifics of each operation.

EAD is the exposure (gross book value) of the customer in relation to the Company at the time of estimation of the expected loss. In the case of commitments or financial guarantees provided, the EAD will have the addition of the expected value of the commitments or financial guarantees provided that they will be converted into credit in case of default of the loan or credit rather than the customer.

Credit Risk Exposure

We present below the maximum credit risk exposure of the financial instruments:

	R\$ thousands			
	On December 31, 2023		On December 31, 2022	
	Gross value	Expected credit loss	Gross value	Expected credit loss
Financial assets				
Cash and balances with banks (Note 5)	151,053,972	-	122,521,755	-
Financial assets at fair value through profit or loss (Note 6)	387,598,377	-	301,899,028	-
Debt instruments at fair value through other comprehensive income (Note 8) (1)	212,849,606	(136,884)	215,588,278	(301,284)
Loans and advances to financial institutions (Note 10)	205,103,649	(990)	122,516,581	(28,252)
Loans and advances to customers (Note 11)	629,686,699	(50,184,880)	656,866,564	(54,447,957)
Securities at amortized cost (Note 9)	180,352,343	(5,145,266)	214,651,905	(3,040,831)
Other assets (Note 16)	56,958,860	-	65,705,559	-
Other financial instruments with credit risk exposure				
Loan Commitments (Note 11 and 24)	299,728,458	(2,274,316)	319,075,802	(2,997,091)
Financial guarantees (Note 11 and 24)	105,816,558	(1,202,614)	97,960,932	(1,768,949)
Total risk exposure	2,229,148,522	(58,944,950)	2,116,786,404	(62,584,364)

(1) Financial assets measured at fair value through other comprehensive income are not reduced by the allowance for losses.

Loans and advances to customers

Concentration of credit risk

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Largest borrower	1.1%	0.9%
10 largest borrowers	5.0%	6.4%
20 largest borrowers	7.7%	9.4%
50 largest borrowers	11.4%	13.5%
100 largest borrowers	14.4%	16.6%

By Economic Activity Sector

The credit-risk concentration analysis presented below is based on the economic activity sector in which the counterparty operates.

	R\$ thousands			
	On December 31, 2023	%	On December 31, 2022	%
Public sector	5,756,517	0.9	5,449,228	0.8
Oil, derivatives and aggregate activities	3,983,467	0.6	4,342,100	0.7
Production and distribution of electricity	1,742,150	0.3	1,066,832	0.2
Other industries	30,900	-	40,296	-
Private sector	623,930,182	99.1	651,417,336	99.2
Companies	263,664,833	41.9	293,805,799	44.7
Real estate and construction activities	21,251,317	3.4	24,776,946	3.8
Retail	37,908,281	6.0	46,126,498	7.0
Services	59,998,199	9.5	61,001,335	9.3
Transportation and concession	28,194,418	4.5	27,532,277	4.2
Automotive	6,735,346	1.1	11,151,798	1.7
Food products	11,341,529	1.8	12,562,156	1.9
Wholesale	16,329,368	2.6	24,397,104	3.7
Production and distribution of electricity	6,321,360	1.0	6,527,815	1.0
Siderurgy and metallurgy	9,267,698	1.5	9,381,575	1.4
Sugar and alcohol	9,142,541	1.5	8,110,881	1.2
Other industries	57,174,776	9.1	62,237,414	9.5
Individuals	360,265,349	57.2	357,611,537	54.4
Total portfolio	629,686,699	100.0	656,866,564	100.0
Expected credit loss	(50,184,880)		(54,447,957)	
Total of net loans and advances to customers	579,501,819		602,418,607	

Credit Risk Mitigation

Potential credit losses are mitigated using a variety of types of collateral formally stipulated through legal instruments, such as conditional sales, liens and mortgages, by guarantees such as third-party sureties or guarantees, and also by financial instruments such as credit derivatives, or netting arrangements. The efficiency of these instruments is evaluated considering the time to recover and realize an asset given as collateral, its market value, the guarantors' counterparty risk and the legal safety of the agreements. The main types of collateral include: term deposits; financial investments and securities; residential and commercial properties; movable properties such as vehicles, aircraft. Additionally, collateral may include commercial bonds such as invoices, checks and credit card bills. Sureties and guarantees may also include bank guarantees.

Credit derivatives are bilateral contracts in which one counterparty hedges credit risk on a financial instrument – its risk is transferred to the counterparty selling the hedge. Normally, the latter is remunerated throughout the period of the transaction. In the case default by the borrower, the buying party will receive a payment intended to compensate for the loss in the financial instrument. In this case, the seller receives the underlying asset in exchange for said payment.

The table below shows the fair value of guarantees of loans and advances to customers.

	R\$ thousands			
	On December 31, 2023		On December 31, 2022	
	Book value (1)	Fair Value of Guarantees	Book value (1)	Fair Value of Guarantees
Companies	269,421,350	141,547,243	299,255,027	119,422,414
Stage 1	230,134,580	131,107,974	260,930,040	110,048,239
Stage 2	12,538,317	4,806,138	10,397,088	4,280,315
Stage 3	26,748,453	5,633,131	27,927,899	5,093,860
Individuals	360,265,349	239,695,044	357,611,537	228,720,031
Stage 1	298,686,536	210,647,223	292,656,355	195,708,576
Stage 2	22,711,786	19,838,577	31,531,058	25,873,396
Stage 3	38,867,027	9,209,244	33,424,124	7,138,059
Total	629,686,699	381,242,287	656,866,564	348,142,445

(1) Of the total balance of loan operations, R\$389,063,079 thousand (December 31, 2022 – R\$434,935,659 thousand) refers to operations without guarantees.

40.3. Market risk

Market risk is represented by the possibility of financial loss due to fluctuating prices and market interest rates of the Company's financial instruments, such as your asset and liability transactions that may have mismatched amounts, maturities, currencies and indexes.

Market risk is identified, measured, mitigated, controlled and reported. The Company's exposure to market risk profile is in line with the guidelines established by the governance process, with limits monitored on a timely basis independently of the business areas.

All transactions that expose the Company to market risk are identified, measured and classified according to probability and magnitude, and the whole process is approved by the governance structure.

In line with the best Corporate Governance practices, with the objective of preserving and strengthening the management of market risk in the Group, as well as complying with the provisions of Resolution No. 4,557 of the National Monetary Council, the Board of Directors approved the Market Risk, which is reviewed at least annually by the competent Committees and by the Board of Directors, providing the main guidelines for accepting, controlling and managing market risk. In addition to this policy, the Group has specific rules to regulate the market risk management process, as follows:

- Classification of Operations;
- Reclassification of Operations;
- Trading of Public or Private Securities;
- Use of Derivatives; and
- Hedging.

Market Risk Management Process

The market risk management process is a corporation wide process, comprising from business areas to the Board of Directors; it involves various areas, each with specific duties in the process. The measurement and control of market risk is conducted in a centralized and independent manner. This process permits that the Company be the first financial institution in the country authorized by the Central Bank of Brazil to use

its internal market risk models to calculate regulatory capital requirements since January 2013. This process is also revised at least once a year by the Committees and approved the Board of Directors itself.

Determination of Limits

Proposed market-risk limits are validated by specific Committees and submitted for approval by the Integrated Risk and Capital Allocation Management Committee, and then for approval by the Board of Directors. Based on the business' characteristics, they are segregated into the following Portfolios:

Trading Portfolio: it comprises all financial assets at fair value through profit or loss, including derivatives, or used to hedge other instruments in the Trading Portfolio, which have no trading restrictions. Held-for-trading operations are those intended for resale, to obtain benefits from actual or expected price variations, or for arbitrage.

The risks of this portfolio are monitored through:

- Value at Risk (VaR);
- Stress Analysis (measurement of negative impact of extreme events, based on historical and prospective scenarios);
- Income; and
- Financial Exposure/Concentration.

Banking Portfolio: it comprises operations not classified in the Trading Portfolio, arising from Group's other businesses and their respective hedges. Portfolio risks in these cases are monitored by:

- Variation of economic value due to the variation in the interest rate – Δ EVE (Economic Value of Equity); and
- Variation of the net revenue of interest due to the variation in the rate of interest – Δ NII (Net Interest Income).

Market-Risk Measurement Models

Market risk is measured and controlled using Stress, Value at Risk (VaR), Economic Value of Equity (EVE), Net Interest Income (NII) and Sensitivity Analysis methodologies, as well as limits for the Management of Results and Financial Exposure. The use of different methodologies for measuring and evaluating risks is important, as they are always complementary and their combined use allows the capture of different scenarios and situations.

Trading and Regulatory Portfolio

Trading Portfolio risks are mainly controlled by the Stress and VaR methodologies. The Stress methodology quantifies the negative impact of extreme economic shocks and events that are financially unfavorable to the Company's positions. The analysis uses stress scenarios prepared by the Market Risk area and the Company's economists based on historical and prospective data for the risk factors in which the Company portfolio.

The methodology adopted to calculate VaR is the Delta-Normal, with a confidence level of 99% and considering the number of days necessary to unwind the existing

exposures. The methodology is applied to the Trading and Regulatory Portfolio (Trading Portfolio positions plus Banking Portfolio foreign currency and commodities exposures). It should be noted that for the measurement of all the risk factors of the portfolio of options are applied the historical simulation models and Delta-Gamma-Vega, prevailing the most conservative between the two. A minimum 252-business-day period is adopted to calculate volatilities, correlations and historical returns.

For regulatory purposes, the capital requirements relating to shares held in the Banking Portfolio are determined on a credit risk basis, as per Central Bank of Brazil resolution, i.e., are not included in the market risk calculation.

Risk of Interest Rate in the Banking Portfolio

The measurement and control of the interest-rate risk in the Banking Portfolio area is mainly based on the Economic Value of Equity (EVE) and Net Interest Income (NII) methodologies, which measure the economic impact on the positions and the impact in the Company's income, respectively, according to scenarios prepared by the Company's economists. These scenarios determine the positive and negative movements of interest rate curves that may affect Company's investments and capital-raising.

The EVE methodology consists of repricing the portfolio exposed to interest rate risk, taking into account the scenarios of increases or decreases of rates, by calculating the impact on present value and total term of assets and liabilities. The economic value of the portfolio is estimated on the basis of market interest rates on the analysis date and of scenarios projected. Therefore, the difference between the values obtained for the portfolio will be the Delta EVE.

In the case of the NII – Interest Earning Portion, the methodology intends to calculate the Company's variation in the net interest income (gross margin) due to eventual variations in the interest rate level, that is, the difference between the calculated NII in the base scenario and the calculated NII in the scenarios of increase or decrease of the interest rate will be Delta NII.

For the measurement of interest rate risk in the Banking Portfolio, behavioral premises of the customers are used whenever necessary. As a reference, in the case of deposits and savings, which have no maturity defined, studies for the verification of historical behaviors are carried out as well as the possibility of their maintenance. Through these studies, the stable amount (core portion) as well as the criterion of allocation over the years are calculated.

Financial Instrument Pricing

The Mark-to-Market Commission (CMM), is responsible for approving or submitting fair value models to the Market and Liquidity Risk Commission. CMM is composed of business, back-office and risk representatives. The risk area is responsible for the coordination of the CMM and for the submission of matters to the Executive Committee for Risk Management for reporting or approval, whichever is the case.

Whenever possible, the Bank uses prices and quotes from the securities, commodities and futures exchange and the secondary markets. Failing to find such market references, prices made available by other sources (such as Bloomberg, Reuters and Brokerage Firms) are used. As a last resort, proprietary models are used to price the

instruments, which also follow the same CMM approval procedure and are submitted to the Company's validation and assessment processes.

Fair value criteria are periodically reviewed, according to the governance process, and may vary due to changes in market conditions, creation of new classes of instruments, establishment of new sources of data or development of models considered more appropriate.

Financial instruments to be included in the Trading Portfolio must be approved by the Treasury or Products, Services and Partnerships Executive Committee and have their pricing criteria defined by the CMM.

The following principles for the fair value process are adopted by the Company:

- Commitment: the Company is committed to ensuring that the prices used reflect the fair value of the operations. Should information not be found, the Company uses its best efforts to estimate the fair value of the financial instruments;
- Frequency: the formalized fair value criteria are applied on a daily basis;
- Formality: the CMM is responsible for ensuring the methodological quality and the formalization of the fair value criteria;
- Consistency: the process to gather and apply prices should be carried out consistently, to guarantee equal prices for the same instrument within the Company; and
- Transparency: the methodology must be accessible by the Internal and External Audit, Independent Model Validation Areas – AVIM and by Regulatory Agencies.

Control and Follow-Up

Market risk is controlled and monitored by an independent area, the DCIR, which, on a daily basis, measures the risk of outstanding positions, consolidates results and prepares reports required by the existing governance process.

In addition to daily reports, Trading Portfolio positions are discussed once every fifteen days by the Treasury Executive Committee, while Banking Portfolio positions and liquidity reports are examined by the Asset and Liability Management Treasury Executive Committee.

At both meetings, results and risks are assessed and strategies are discussed. Both the governance process and the existing thresholds are ratified by the Integrated Risk Management and Capital Allocation Management Committee and submitted to approval of the Board of Directors, which are revised at least once a year.

Should any threshold controlled by the DCIR be exceeded, the head of the business area responsible for the position is informed that threshold was reached, and the Integrated Risk and Capital Allocation Management Committee is called in timely fashion to make a decision. If the Committee decides to raise the threshold and/or maintain the positions, the Board of Directors is called to approve the new threshold or revise the position strategy.

Internal Communication

The market risk department provides daily managerial control reports on the positions

to the business areas and Senior Management, in addition to weekly reports and periodic presentations to the Board of Directors.

Reporting is conducted through an alert system, which determines the addressees of risk reports as previously determined risk threshold percentage is reached; therefore, the higher the risk threshold consumption, more Senior Management members receive the reports.

Hedging and Use of Derivatives

In order to standardize the use of financial instruments as hedges of transactions and the use of derivatives by the Treasury Department, the Company created specific procedures that were approved by the competent Committees.

The hedge transactions executed by Bradesco's Treasury Department must necessarily cancel or mitigate risks related to unmatched quantities, terms, currencies or indexes of the positions in the Treasury books, and must use assets and derivatives authorized to be traded in each of their books to:

- control and classify the transactions, respecting the exposure and risk limits in effect;
- alter, modify or revert positions due to changes in the market and to operational strategies; and
- reduce or mitigate exposures to transactions in inactive markets, in conditions of stress or of low liquidity.

For derivatives classified in the "hedge accounting" category, there is a monitoring of: (i) strategy effectiveness, through prospective and retrospective effectiveness tests, and (ii) mark-to-market of hedge instruments.

Cash flow Hedge

Bradesco maintains cash flow hedges. See more details in Note 7.

Standardized and "Continuous Use" Derivatives

Company's Treasury Department may use standardized (traded on an exchange) and "continuous use" (traded over-the-counter) derivatives for the purpose of obtaining income or as hedges. The derivatives classified as "continuous use" are those habitually traded over-the-counter, such as vanilla swaps (interest rates, currencies, Credit Default Swap, among others), forward operations (currencies, for example) and vanilla options (currency, Bovespa Index), among others. Non-standardized derivatives that are not classified as "continuous use" or structured operations cannot be traded without the authorization of the applicable Committee.

Evolution of Exposures

In this section are presented the evolution of financial exposure, the VaR calculated using the internal model and its backtesting and the Stress Analysis.

Financial Exposure – Trading Portfolio (Fair Value)

Risk factors	R\$ thousands			
	On December 31, 2023		On December 31, 2022	
	Assets	Liabilities	Assets	Liabilities
Fixed rates	74,840,828	56,337,018	35,805,135	30,863,080
IGP-M (General Index of market pricing) / IPCA (Consumer price index)	14,938,784	10,822,907	5,054,212	4,950,999
Exchange coupon	1,195,092	963,862	602,486	698,161
Foreign Currency	6,263,810	6,391,302	2,890,254	3,038,402
Equities	7,549,052	5,926,077	4,637,904	4,642,523
Sovereign/Eurobonds and Treasuries	8,664,699	7,497,824	5,812,825	5,275,743
Other	1,735,873	400,706	1,262,258	734,094
Total	115,188,138	88,339,696	56,065,074	50,203,002

VaR Internal Model – Trading Portfolio

The 1-day VaR of Trading Portfolio net of tax effects was R\$7,468 thousand for the year ended December 31, 2023, with IGP-M/IPCA as the largest risk factor participation of the portfolio.

Risk factors	R\$ thousands	
	On December 31, 2023	On December 31, 2022
Fixed rates	3,010	1,498
IGPM/IPCA	7,671	3,629
Exchange coupon	311	38
Foreign Currency	2,507	1,854
Sovereign/Eurobonds and Treasuries	2,003	1,964
Equities	3,283	3,524
Other	2,340	1,439
Correlation/diversification effect	(13,657)	(8,252)
VaR at the end of the year	7,468	5,694
Average VaR in the year	14,916	9,391
Minimum VaR in the year	4,982	4,661
Maximum VaR in the year	45,150	16,355

VaR Internal Model – Regulatory Portfolio

The capital is calculated by the normal delta VaR model based in Regulatory Portfolio, composed by Trading Portfolio and the Foreign Exchange Exposures and the Commodities Exposure of the Banking Portfolio. In addition, the historical simulation and the Delta–Gamma–Vega models of risk are applied to measure all risk factors to an options portfolio, whichever is the most conservative, whereby this risk of options is added to the VaR of the portfolio. In this model, risk value is extrapolated to the regulatory horizon² (the highest between 10 days and the horizon of the portfolio) by the ‘square root of time’ method. VaR and Stressed VaR shown below refer to a ten-day horizon and are net of tax effects.

² The maximum amount between the book’s holding period and ten days, which is the minimum regulatory horizon required by Central Bank of Brazil, is adopted.

Risk factors	R\$ thousands			
	On December 31, 2023		On December 31, 2022	
	VaR	Stressed	VaR	Stressed
Interest rate	22,441	79,660	14,475	42,853
Exchange rate	12,780	7,654	55,174	46,165
Commodity price (Commodities)	1,188	1,385	1,968	4,165
Equities	6,334	4,904	8,114	7,639
Correlation/diversification effect	12,569	(8,333)	(16,641)	(30,723)
VaR at the end of the year	55,312	85,270	63,090	70,099
Average VaR in the year	66,143	121,567	46,747	79,158
Minimum VaR in the year	26,739	54,047	33,170	41,474
Maximum VaR in the year	156,329	287,868	83,049	192,318

Note: Ten-day horizon VaR net of tax effects.

To calculate regulatory capital requirement according to the internal model, it is necessary to take into consideration the rules described by Central Bank Circular Letters No. 3,646/13 and No. 3,674/13, such as the use of VaR and Stressed VaR net of tax effects, the average in the last 60 days and its multiplier.

VaR Internal Model – Backtesting

The risk methodology applied is continuously assessed using backtesting techniques, which compare the one-day period VaR with the hypothetical profit or loss, obtained from the same positions used in the VaR calculation, and with the effective profit or loss, also considering the intraday operations for which VaR was estimated.

The main purpose of backtesting is to monitor, validate and assess the adherence of the VaR model, and the number of exceptions that occurred must be compatible with the number of exceptions accepted by the statistical tests conducted and the confidence level established. Another objective is to improve the models used by the Company, through analyses carried out with different observation periods and confidence levels, both for Total VaR and for each risk factor.

The daily results corresponding to the last 250 business days, exceeded the respective VaR with a 99% confidence level once in the hypothetical view and not once in the effective view in December/2023. In December/2022, the daily results corresponding to the last 250 business days exceeded the respective VaR with a confidence level of 99% once in the hypothetical vision and never in the effective vision.

According to the document published by the Basel Committee on Banking Supervision, breakouts would be classified as “Bad luck or the markets moved in a way not predicted by the model”, that is, the volatility was significantly higher than the expected and/or correlations were different from those assumed by the model.

Stress Analysis – Trading Portfolio

The Company also assesses on a daily basis the possible impacts on profit or loss in stress scenarios considering a holding period of 20 business days, ie, how much prices or interest rates can change in 20 business days based on historical data and prospective scenarios. This metric is monitored with limits established in the governance process. The scenarios are defined for each risk factor and they are represented as a shock or discount factors which are applied to the trading book

position, thus, the value calculated represents a possible loss of the trading book in a stress scenario:

	R\$ thousands	
	On December 31, 2023	On December 31, 2022
At the end of the year	148,016	77,668
Average in the year	191,400	118,174
Minimum in the year	94,289	53,384
Maximum in the year	318,578	265,347

Note: Values net of tax effects.

Sensitivity Analysis of Financial Exposures

The sensitivity analysis of the Company's financial exposures (Trading and Banking Portfolios) is performed on a quarterly basis and carried out based on the scenarios prepared for the respective dates, always taking into consideration market inputs available at the time and scenarios that would adversely impact our positions. As of December 31, 2022, the scenarios were:

Scenario 1: Based on market information (B3, Anbima, etc.), stresses were applied for 1 basis point on the interest rate and 1.0% variation on prices;

Scenario 2: 25.0% stresses were determined based on market information; and

Scenario 3: 50.0% stresses were determined based on market information.

The results show the impact for each scenario on a static portfolio position. The dynamism of the market and portfolios means that these positions change continuously and do not necessarily reflect the position demonstrated here. In addition, the Company has a continuous market risk management process, which is always searching for ways to mitigate the associated risks, according to the strategy determined by Management. Therefore, in cases of deterioration indicators in a certain position, proactive measures are taken to minimize any potential negative impact, aimed at maximizing the risk/return ratio for the Company.

Sensitivity Analysis – Trading Portfolio

	Trading Portfolio (1)						R\$ thousands
	Scenarios						
	On December 31, 2023		On December 31, 2022		On December 31, 2022		
	1	2	3	1	2	3	
Interest rate in Reals (2)	(25)	(14,760)	(27,497)	(63)	(21,058)	(41,285)	
Price indexes	(3,861)	(130,968)	(266,123)	(3,129)	(51,918)	(110,853)	
Exchange coupon	(18)	(2,783)	(5,489)	(2)	(339)	(670)	
Foreign currency	1,507	37,669	75,338	800	20,000	40,000	
Equities	1,188	29,696	59,392	(130)	(3,256)	(6,512)	
Sovereign/Eurobonds and Treasuries	128	8,831	15,365	42	3,942	7,744	
Other	(94)	(2,341)	(4,683)	(135)	(866)	(1,730)	
Total excluding correlation of risk factors	(1,175)	(74,656)	(153,697)	(2,617)	(53,495)	(113,306)	

(1) Values net of taxes; and

(2) As a reference for the shocks applied to the 1-year vertex, the values were approximately 245 bps and 480 bps (scenarios 2 and 3 respectively) in December 31, 2023 (December 31, 2022 - the values were approximately 326 bps and 633 bps in scenarios 2 and 3 respectively).

Sensitivity Analysis – Trading and Banking Portfolios

	Trading and Banking Portfolios (1)						R\$ thousands
	Scenarios						
	On December 31, 2023		On December 31, 2022		On December 31, 2022		
	1	2	3	1	2	3	
Interest rate in Reals (2)	(2,113)	(845,801)	(1,949,962)	(7,204)	(2,730,345)	(5,582,444)	
Price indexes	(20,461)	(2,347,022)	(4,307,241)	(20,236)	(2,290,418)	(4,152,134)	
Exchange coupon	(985)	(112,436)	(216,387)	(1,134)	(135,476)	(259,477)	
Foreign currency	(2,212)	(55,293)	(110,585)	8,450	211,248	422,496	
Equities	(43,432)	(1,085,794)	(2,171,588)	(33,013)	(825,318)	(1,650,636)	
Sovereign/Eurobonds and Treasuries	(1,172)	(117,366)	(229,078)	943	(47,166)	(94,368)	
Other	(41)	(1,016)	(2,031)	(158)	(1,432)	(2,862)	
Total excluding correlation of risk factors	(70,416)	(4,564,728)	(8,986,872)	(52,352)	(5,818,907)	(11,319,425)	

(1) Values net of taxes; and

(2) As a reference for the shocks applied to the 1-year vertex, the values were approximately 269 bps and 548 bps (scenarios 2 and 3 respectively) in December 31, 2023 (December 31, 2022 - the values were approximately 346 bps and 675 bps in scenarios 2 and 3 respectively).

40.4. Liquidity risk

The Liquidity Risk is represented by the possibility of the institution not being able to efficiently meet its obligations, without affecting its daily operations and incurring significant losses, as well as the possibility of the institution to fail to trade a position at market price, due to its larger size as compared to the volume usually traded or in view of any market interruption.

The understanding and monitoring of this risk are crucial to enable the Company to settle operations in a timely manner.

Control and Monitoring

The liquidity risk management of the Company is performed using tools developed on platforms and validated by independent areas of the Company. Among the key metrics and indicators considered in the framework of liquidity risk, are:

- **Information on the Liquidity Coverage Ratio (LCR):** A measure of the sufficiency of liquid instruments to honor the cash outflows of the Company within the next thirty days in a scenario of stress;
- **Net Stable Funding Ratio (NSFR):** A measure of the sufficiency of structural funding to finance long-term assets in the statement of financial position of the Company;
- Loss of deposits to different time horizons;
- Maps of concentration of funding in different visions (product, term and counterpart); and
- Integrated stress exercises where different dimensions of risk are addressed.

Limits were established for the main metrics, which can be strategic (approved up to the level of the Board of Directors) or operational (approved by the Treasury Executive Committee for Asset and Liability Management), based on flags, which trigger different levels of governance according to the percentage of use (consumption) of their respective limits.

Liquidity Risk Mitigation

The governance established for the liquidity risk management includes a series of recommendations to mitigate the risk of liquidity, among the main strategies, are:

- Diversification of funding as to the counterpart, product and term;
- Adoption of managerial limits of liquidity, in addition to those required by the regulator;
- Prior analysis of products which may affect the liquidity before their implementation; and
- Simulations of stress of liquidity of the portfolio.

Stress Tests

Due to the dynamics and criticality of this theme, the management and control of liquidity risk should happen every day and be based on stress scenarios. In this way, the main metric used for the monitoring of the liquidity risk of the Prudential Conglomerate is the Short-term Liquidity Coverage Ratio (LCR), which measures the adequacy of liquid resources to honor the commitments in the next thirty days considering a scenario of stress. Therefore, the daily management is performed

through the stress test.

In addition to the LCR and other metrics of monitoring, simulations of stress scenarios in the long-term are performed, within the integrated stress test program (ICAAP for example), also to evaluate a possible deterioration of liquidity indicators for different time horizons.

Internal communication

Internal communication about liquidity risk, both between departments and between the different layers of internal governance is done through internal reports and committees involving both areas (Treasury and DCIR) and the Company's senior management.

Additionally, reports are distributed daily to the areas involved in management and control, as well as to senior management. Several analysis instruments are part of this process and are used to monitor liquidity, such as:

- Daily distribution of liquidity control instruments;
- Automatic intraday update of liquidity reports for the proper management of the Treasury Department;
- Preparation of reports with past and future movements, based on scenarios;
- Daily verification of compliance with the minimum liquidity level;
- Preparation of complementary reports in which the concentration of funding is presented by type of product, term and counterparty; and
- Weekly reports to senior management with behavior and expectations regarding the liquidity situation.

The liquidity risk management process has an alert system, which determines the appropriate level of reporting of risk reports according to the percentage of use of the established limits. Thus, the lower the liquidity ratios, the higher levels of management of the Company receive the reports.

Undiscounted cash flows of financial liabilities

The table below presents the cash flows payable for non-derivative financial liabilities, covering the remaining contractual period to maturity as from the date of the consolidated statement of financial position. The values disclosed in this table represent the undiscounted contractual cash flows.

	R\$ thousands						
	Up to 1 month	From 1 to 3 months	From 3 months to 1 year	From 1 to 5 years	More than 5 years	Total on December 31, 2023	Total on December 31, 2022
Deposits from banks	241,147,532	36,531,359	19,465,415	19,520,577	3,745,222	320,410,105	264,515,929
Deposits from customers	189,556,676	20,576,205	128,144,743	293,394,821	664,845	632,337,290	646,734,380
Securities issued	8,154,052	7,115,956	28,076,948	181,581,846	12,402,689	237,331,491	241,197,989
Subordinated debts	359,550	27,251	38,807	17,837,966	66,112,436	84,376,010	99,757,706
Other financial liabilities (1)	51,707,772	21,549,168	1,481,813	5,857,103	2,023,676	82,619,532	92,556,433
Total liabilities on December 31, 2023	490,925,582	85,799,939	177,207,726	518,192,313	84,948,868	1,357,074,428	
Total liabilities on December 31, 2022	476,065,660	75,194,853	223,897,813	480,138,935	89,465,176		1,344,762,437

(1) Include, mainly, credit card transactions, foreign exchange transactions, negotiation and intermediation of securities, leases and capitalization bonds.

The assets available to meet all the obligations and cover the outstanding commitments include cash and cash equivalents, financial assets, loans and advances. Management may also cover unexpected cash outflows by selling securities and by having access to sources of additional funds, such as asset-backed-markets.

The cash flows that the Company estimates for these instruments may vary significantly from those presented. For example, it is expected that demand deposits of customers will maintain a stable or increasing balance, and it is not expected that these deposits will be withdrawn immediately.

In the Company, liquidity-risk management involves a series of controls, mainly related to the establishment of technical limits, with the ongoing evaluation of the positions assumed and the financial instruments used.

Undiscounted cash flows for derivatives

All the derivatives of the Company are settled at net value, and include:

- Foreign currency derivatives – over-the-counter currency options, currency futures, and currency options traded on an exchange; and
- Interest rate derivatives – interest rate swaps, forward rate contracts, interest rate options, other interest rate contracts, interest rate futures traded on an exchange and interest rate options traded on an exchange.

The table below analyzes the derivative financial liabilities that will be settled at net value, grouped based on the period remaining from the reporting date to the respective maturity date. The values disclosed in the table are undiscounted cash flows.

	R\$ thousands						
	Up to 1 month	From 1 to 3 months	From 3 months to 1 year	From 1 to 5 years	More than 5 years	Total on December 31, 2023	Total on December 31, 2022
Differential of swaps payable	444,067	317,578	421,464	760,188	1,157,976	3,101,273	3,939,676
Non-deliverable forwards	3,241,700	251,181	310,992	182,367	1,474	3,987,714	3,201,282
• Purchased	376,783	247,822	308,233	175,059	1,474	1,109,371	3,039,260
• Sold	2,864,917	3,359	2,759	7,308	-	2,878,343	162,022
Premiums of options	1,107,497	46,251	718,085	334,731	30,056	2,236,620	841,199
Other	713,571	247,597	294,548	157,324	811	1,413,851	1,357,646
Total of derivative liabilities on December 31, 2023	5,506,835	862,607	1,745,089	1,434,610	1,190,317	10,739,458	
Total of derivative liabilities on December 31, 2022	3,512,671	884,329	1,352,818	3,396,269	193,716		9,339,803

Statement of financial position by maturities

The tables below show the financial assets and liabilities of the Group segregated by maturities used for the management of liquidity risks, in accordance with the remaining contractual maturities on the reporting date:

	R\$ thousands						Total on December 31, 2022
	Current			Non-current		Total on December 31, 2023	
	1 to 30 days	31 to 180 days	181 to 360 days	1 to 5 years	More than 5 years		
Assets							
Cash and balances with banks	151,053,972	-	-	-	-	-	151,053,972
Financial assets at fair value through profit or loss	374,453,943	1,036,001	4,409,378	5,215,610	2,483,445	387,598,377	301,899,028
Debt instruments at fair value through other comprehensive income	9,981,960	8,922,604	9,651,645	112,979,885	71,313,512	212,849,606	215,588,278
Loans and advances to customers, net of impairment	79,862,180	125,889,163	85,193,412	211,664,552	76,892,512	579,501,819	602,418,607
Loans and advances to financial institutions, net of impairment	167,593,734	29,616,018	6,202,321	1,690,586	-	205,102,659	122,488,329
Securities, net of provision for expected losses	1,874,673	10,837,091	13,996,290	108,111,315	40,387,708	175,207,077	211,611,074
Other financial assets (1)	45,052,682	814,237	301,437	7,004,073	3,786,431	56,958,860	65,705,559
Total financial assets on December 31, 2023	829,873,144	177,115,114	119,754,483	446,666,021	194,863,608	1,768,272,370	1,642,232,630
Total financial assets on December 31, 2022	679,582,545	173,811,482	125,617,929	469,242,326	193,978,348	1,642,232,630	
Liabilities							
Financial liabilities at amortized cost							
Deposits from banks	274,817,412	20,631,026	9,836,986	15,310,467	2,826,892	323,422,783	281,948,038
Deposits from customers (2)	205,026,524	47,921,784	94,806,013	274,003,401	176,958	621,934,680	590,682,206
Securities issued	8,622,895	17,360,738	22,991,898	185,539,132	10,451,595	244,966,258	222,257,328
Subordinated debts	357,829	27,067	36,878	14,781,304	20,412,028	50,337,854	52,241,332
Other financial liabilities (3)	51,707,772	21,549,168	1,481,813	5,857,103	2,023,676	82,619,532	92,556,433
Financial liabilities at fair value through profit or loss	2,141,968	1,353,693	2,730,211	7,167,783	2,148,565	15,542,220	13,341,324
Other financial instruments with credit risk exposure							
Loan Commitments	-	-	-	2,274,316	-	2,274,316	2,997,091
Financial guarantees	123,748	-	-	1,078,866	-	1,202,614	1,768,949
Liabilities of insurance contracts (2)	302,553,538	-	-	42,238,684	-	344,792,222	304,755,965
Total financial liabilities on December 31, 2023	845,351,686	108,843,476	131,883,799	548,251,056	38,039,714	1,687,092,479	1,562,548,666
Total financial liabilities on December 31, 2022	774,863,295	127,641,119	163,015,580	436,825,712	46,079,740	1,687,092,479	1,562,548,666

(1) Includes, primarily, foreign exchange operations, debtors for guarantee deposits and trading and intermediation of values;

(2) Demand deposits, savings deposits and insurance contract liabilities, represented by "VGBL" and "PGBL" products, are classified within 1 to 30 days, without considering the historical average turnover; and

(3) Primarily includes credit card operations, foreign exchange operations, trading and intermediation of securities, financial leasing and capitalization plans.

The tables below show the assets and liabilities of the Company segregated by current and non-current, in accordance with the remaining contractual maturities on the reporting date:

	R\$ thousands			
	Current	Non-current	Total on December 31, 2023	Total on December 31, 2022
Assets				
Total financial assets	1,126,742,741	641,529,629	1,768,272,370	1,642,232,630
Non-current assets held for sale	1,328,530	-	1,328,530	1,236,931
Investments in associated companies	-	9,616,840	9,616,840	8,970,513
Property and equipment	-	11,118,009	11,118,009	11,971,122
Intangible assets and goodwill	-	22,107,146	22,107,146	18,799,813
Current income and other tax assets	4,792,051	8,171,967	12,964,018	14,440,840
Deferred tax liabilities	12,492,585	80,026,339	92,518,924	84,214,585
Other assets	8,298,254	1,299,158	9,597,412	10,422,358
Total non-financial assets	26,911,420	132,339,459	159,250,879	150,056,162
Total assets on December 31, 2023	1,153,654,161	773,869,088	1,927,523,249	
Total assets on December 31, 2022	1,017,874,979	774,413,813		1,792,288,792
Liabilities				
Total financial liabilities	1,086,078,961	601,013,518	1,687,092,479	1,562,548,666
Other provisions	3,753,085	18,584,759	22,337,844	22,647,973
Current income tax liabilities	1,546,656	-	1,546,656	1,593,037
Deferred tax liabilities	210,623	1,396,904	1,607,527	1,633,292
Other liabilities	45,723,436	2,201,183	47,924,619	43,854,987
Total non-financial liabilities	51,233,800	22,182,846	73,416,646	69,729,289
Total shareholders' equity	-	167,014,124	167,014,124	160,010,837
Total shareholders' equity and liabilities on December 31, 2023	1,137,312,761	790,210,488	1,927,523,249	
Total shareholders' equity and liabilities on December 31, 2022	1,113,275,219	679,013,573		1,792,288,792

40.5. Fair value of financial assets and liabilities

For financial instruments that are measured at fair value, disclosure of measurements is required according to the following hierarchical levels of fair value:

- Level 1

Quoted prices in active markets for identical assets or liabilities. Level 1 assets and liabilities include debt and equity securities and derivative contracts that are traded in an active market, as well as Brazilian government bonds that are highly liquid and are actively traded in over-the-counter markets.

- Level 2

Valuation uses observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities. Level 2 assets and liabilities include derivative contracts whose value is determined using a pricing model with inputs that are observable in the market or can be derived principally from or corroborated by observable market data, including but not limited to yield curves, interest rates, volatilities, equity or debt prices and foreign exchange rates.

- Level 3

Valuation uses unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities. Level 3 assets and liabilities normally include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which the determination of fair value requires significant Management judgment or estimation. This category generally includes certain corporate and bank debt securities and certain derivative contracts. The main non-observable data used in the determination of the fair value are the credit spreads that vary between 2% and 10%.

To fair value securities which have no consistent, regulatory updated, public price source, Bradesco uses models defined by the mark-to-market Commission and documented in the mark-to-mark manual for each security type. Through the use of methods and both mathematical and financial models which capture the effects and variations in the prices of financial assets classified as fair value, Bradesco is able to ascertain in a clear and consistent manner the determination of fair value of its Level 3 assets and liabilities.

The tables below present the composition of the financial assets and liabilities measured at fair value, classified using the hierarchical levels:

	R\$ thousands			
	On December 31, 2023			
	Level 1	Level 2	Level 3	Fair Value
Financial assets at fair value through profit or loss	315,355,048	56,028,649	801,331	372,185,028
Brazilian government bonds	277,460,786	5,125,479	1	282,586,266
Corporate debt and marketable equity securities	25,063,901	10,392,525	801,330	36,257,756
Bank debt securities	3,334,171	40,510,645	-	43,844,816
Mutual Funds	9,323,075	-	-	9,323,075
Foreign governments securities	118,948	-	-	118,948
Brazilian government bonds issued abroad	54,167	-	-	54,167
Derivatives	(1,840,440)	2,087,979	(376,410)	(128,871)
Derivative financial instruments (assets)	3,939,198	11,321,165	152,986	15,413,349
Derivative financial instruments (liabilities)	(5,779,638)	(9,233,186)	(529,396)	(15,542,220)
Debt instruments at fair value through other comprehensive income	206,067,520	5,218,058	1,564,028	212,849,606
Brazilian government bonds	183,192,342	-	16,606	183,208,948
Corporate debt securities	1,138,187	231,779	-	1,369,966
Bank debt securities	1,087,286	4,986,279	307,793	6,381,358
Brazilian government bonds issued abroad	6,670,043	-	-	6,670,043
Foreign governments securities	7,404,755	-	-	7,404,755
Mutual Funds	2,282,963	-	-	2,282,963
Marketable equity securities and other stocks	4,291,944	-	1,239,629	5,531,573
Total	519,582,128	63,334,686	1,988,949	584,905,763

	R\$ thousands			
	On December 31, 2022			
	Level 1	Level 2	Level 3	Fair Value
Financial assets at fair value through profit or loss	237,380,615	47,559,444	700,473	285,640,532
Brazilian government bonds	204,934,195	5,604,251	2	210,538,448
Corporate debt and marketable equity securities	18,223,185	9,290,575	700,471	28,214,231
Bank debt securities	1,427,286	32,664,618	-	34,091,904
Mutual Funds	12,025,851	-	-	12,025,851
Foreign governments securities	656,270	-	-	656,270
Brazilian government bonds issued abroad	113,828	-	-	113,828
Derivatives	(1,526,269)	4,978,274	(534,833)	2,917,172
Derivative financial instruments (assets)	3,414,581	12,734,059	109,856	16,258,496
Derivative financial instruments (liabilities)	(4,940,850)	(7,755,785)	(644,689)	(13,341,324)
Debt instruments at fair value through other comprehensive income	203,732,788	10,435,808	1,419,682	215,588,278
Brazilian government bonds	177,149,932	-	21,318	177,171,250
Corporate debt securities	1,470,115	1,780,215	289,114	3,539,444
Bank debt securities	3,287,386	3,121,090	-	6,408,476
Brazilian government bonds issued abroad	9,337,317	-	-	9,337,317
Foreign governments securities	6,875,135	-	-	6,875,135
Mutual Funds	1,602,576	-	-	1,602,576
Marketable equity securities and other stocks	4,010,327	5,534,503	1,109,250	10,654,080
Total	439,587,134	62,973,526	1,585,322	504,145,982

Derivative Assets and Liabilities

The Company's derivative positions are determined using quantitative models that require the use of multiple inputs including interest rates, prices and indices to generate continuous yield or pricing curves and volatility factors. The majority of market inputs are observable and can be obtained from B3 (principal source) and the secondary market. Exchange traded derivatives valued using quoted prices are classified within Level 1 of the valuation hierarchy. However, few classes of derivative contracts are listed on an exchange; those are classified as Level 2 or Level 3.

The yield curves are used to determine the fair value by the method of discounted cash flow, for currency swaps and swaps based on other risk factors. The fair value of futures and forward contracts is also determined based on quoted markets prices on the exchanges for exchanges-traded derivatives or using similar methodologies to those described for swaps. The fair value of options is determined using external quoted prices or mathematical models, such as Black-Scholes, using yield curves, implied volatilities and the fair value of the underlying asset. Current market prices are used to determine the implied volatilities. The fair values of derivative assets and liabilities also include adjustments for market liquidity, counterparty credit quality and other specific factors, where appropriate.

The majority of these models do not contain a high level of subjectivity as the methodologies used in the models do not require significant judgment and inputs to the model are readily observable from active quoted markets. Such instruments are generally classified within Level 2 of the valuation hierarchy.

Derivatives that have significant unobservable inputs to their valuation models are classified within Level 3 of the valuation hierarchy.

The table below presents a reconciliation of securities and derivative financial instruments measured at fair value on a recurring basis using significant unobservable inputs (Level 3):

	R\$ thousands				
	Financial assets at fair value through profit or loss	Debt instruments at fair value through other comprehensive income	Assets Derivative	Liabilities Derivatives	Total
On December 31, 2021	478,305	1,415,829	179,504	(530,951)	1,542,687
Included in profit or loss	193,266	(3,746)	-	-	189,520
Included in other comprehensive income	-	258,315	-	-	258,315
Acquisitions	198,748	119,825	-	(113,738)	204,835
Write-offs	(70,545)	(279,597)	(69,648)	-	(419,790)
Transfers to other levels (1)	(99,301)	(90,944)	-	-	(190,245)
On December 31, 2022	700,473	1,419,682	109,856	(644,689)	1,585,322
On December 31, 2022	700,473	1,419,682	109,856	(644,689)	
Included in profit or loss	117,985	26,923	-	-	144,908
Included in other comprehensive income	-	197,493	-	-	197,493
Acquisitions	36,456	-	43,130	-	79,586
Write-offs	(53,583)	(80,070)	-	115,293	(18,360)
Transfers to other levels (1)	-	-	-	-	-
On December 31, 2023	801,331	1,564,028	152,986	(529,396)	1,988,949

(1) These securities were reclassified between levels 2 and 3, as there was an increase in credit risk and the spread curve has unobservable parameters. When there is a reduction in this credit risk, the securities are transferred from level 3 to level 2.

The tables below show the gains/(losses) due to changes in fair value and interest income, including the realized and unrealized gains and losses, recorded in the consolidated statement of income for Level 3 assets and liabilities:

	R\$ thousands		
	Financial assets at fair value through profit or loss	Debt instruments at fair value through other comprehensive income	Total
Interest and similar income	17,960	(3,770)	14,190
Net trading gains/(losses) realized and unrealized	175,306	258,339	433,645
Total on December 31, 2022	193,266	254,569	447,835
Interest and similar income	12,312	26,923	39,235
Net trading gains/(losses) realized and unrealized	105,673	197,493	303,166
Total on December 31, 2023	117,985	224,416	342,401

Sensitivity analysis for financial assets classified as Level 3

	R\$ thousands					
	On December 31, 2023					
	Impact on income (1)			Impact on shareholders' equity (1)		
	1	2	3	1	2	3
Interest rate in Reais	-	-	-	(3)	(622)	(1,181)
Price indexes	-	-	-	(106)	(13,739)	(25,648)
Exchange coupon	-	-	-	(2)	(308)	(603)
Foreign currency	-	-	-	106	2,656	5,312
Equities	3,966	99,152	198,303	6,695	167,386	334,772

	R\$ thousands					
	On December 31, 2022					
	Impact on income (1)			Impact on shareholders' equity (1)		
	1	2	3	1	2	3
Interest rate in Reais	-	-	-	(5)	(1,098)	(2,058)
Price indexes	-	(15)	(29)	(82)	(11,879)	(22,007)
Exchange coupon	-	-	-	(5)	(665)	(1,293)
Foreign currency	-	-	-	162	4,055	8,110
Equities	3,453	86,317	172,633	5,990	149,743	299,485

(1) Values net of taxes.

The sensitivity analyses were carried out based on the scenarios prepared for the dates shown, always taking into consideration market inputs available at the time and scenarios that would adversely impact our positions, in accordance with the scenarios below:

Scenario 1: Based on market information (B3, Anbima, etc.), stresses were applied for 1 basis point on the interest rate and 1.0% variation on prices;

Scenario 2: 25.0% stresses were determined based on market information; and

Scenario 3: 50.0% stresses were determined based on market information.

Financial instruments not measured at fair value

The table below summarizes the carrying amounts and the fair values of the financial assets and liabilities that were not presented in the consolidated statements of financial position at their fair value, classified using the hierarchical levels:

	R\$ thousands				
	On December 31, 2023				
	Fair Value				Book value
	Level 1	Level 2	Level 3	Total	
Financial assets (1)					
Loans and advances					
· Financial Institutions	-	205,228,671	-	205,228,671	205,102,659
· Customers	-	-	625,991,386	625,991,386	629,686,699
Securities at amortized cost	64,639,588	104,956,610	8,999,978	178,596,176	180,352,343
Financial liabilities					
Deposits from banks	-	-	332,089,303	332,089,303	323,422,783
Deposits from customers	-	-	599,473,510	599,473,510	621,934,680
Securities issued	-	-	226,021,936	226,021,936	244,966,258
Subordinated debt	-	-	52,423,119	52,423,119	50,337,854

	R\$ thousands				
	On December 31, 2022				
	Fair Value				Book value
	Level 1	Level 2	Level 3	Total	
Financial assets (1)					
Loans and advances					
· Financial Institutions	-	122,538,967	-	122,538,967	122,488,329
· Customers	-	-	650,606,365	650,606,365	663,303,328
Securities at amortized cost	100,636,000	98,998,877	9,728,838	209,363,715	214,651,905
Financial liabilities					
Deposits from banks	-	-	282,146,097	282,146,097	281,948,038
Deposits from customers	-	-	591,820,200	591,820,200	590,682,206
Securities issued	-	-	213,546,452	213,546,452	222,257,328
Subordinated debt	-	-	53,842,376	53,842,376	52,241,332

(1) The amounts of loans and advances are presented net of the allowance for impairment losses.

Below we list the methodologies used to determine the fair values presented above:

Loans and advances to financial institutions: Fair values were estimated for groups of similar loans based upon type of loan, credit quality and maturity. Fair value for fixed-rate transactions was determined by discounted cash flow estimates using interest rates approximately equivalent to our rates for new transactions based on similar contracts. Where credit deterioration has occurred, estimated cash flows for fixed and floating-rate loans have been reduced to reflect estimated losses.

Loans and advances to customers: The fair values for performing loans are calculated by discounting scheduled principal and interest cash flows through maturity using market discount rates and yield curves that reflect the credit and interest rate risk inherent to the loan type at each reporting date. The fair values for impaired loans are based on discounting cash flows or the value of underlying collateral.

The non-performing loans were allocated into each loan category for purposes of

calculating the fair-value disclosure. Assumptions regarding cash flows and discount rates are based on available market information and specific borrower information.

Bonds and securities at amortized cost: Financial assets are carried at amortized cost. Fair values are estimated according to the assumptions described in Note 2(d). See Note 9 regarding the amortized cost.

Deposits from banks and customers

The fair value of fixed-rate deposits with stated maturities was calculated using the contractual cash flows discounted with current market rates for instruments with similar maturities and terms. For floating-rate deposits, the carrying amount was considered to approximate fair value.

Funds from securities issued and Subordinated debt

Fair values were estimated using a discounted cash flow calculation that applies interest rates available in the market for similar maturities and terms.

40.6. Underwriting risk

Underwriting risk is the risk related to a possible loss event that may occur in the future and for which there is uncertainty over the amount of damages that result from it. The risk arises from an economic situation not matching the Company's expectations at the time of issuing its underwriting policy with regard to the uncertainties existing both in the definition of actuarial assumptions and in the constitution of technical provisions as well as for pricing and calculating premiums and contributions. In short, it refers to the risk of the frequency or severity of loss events or benefits exceeding the Company's estimates.

Historical experience shows that the larger the group of contracts with similar risks, the lower the variability in cash flows. In that way, the risk management process seeks to diversify insurance operations, aiming to excel at balancing the portfolio, and is based on the grouping of risks with similar characteristics in order to reduce the impact of individual risks.

Risk underwriting management is carried out by the Technical Superintendence and the policies of underwriting and acceptance of risks are periodically evaluated.

Uncertainties over estimated future claim payments

Claims are due as they occur, and the Organization must compensate all covered claims that occur during the term of the contract. The estimated cost of claims includes the direct expenses to be incurred in their settlement. Therefore, considering the uncertainties inherent to the process, the final settlement may be different from that initially planned.

Asset and liability management (ALM)

The Company periodically analyzes future cash flows on assets and liabilities held in portfolio ALM – Asset Liability Management. The method used for ALM analysis is to observe the sufficiency or insufficiency of the present value of the stream of assets in relation to the present value of the stream of liabilities, and the duration of assets in relation to that of liabilities. The aim is to verify that the situation of the portfolio of

assets and liabilities is balanced in order to honor the Company's future commitments to its insured persons.

The actuarial assumptions used to generate the flow of liabilities are in line with international actuarial practices and with the characteristics of the Company's product portfolio.

Risk management by product

The continuous monitoring the insurance contract portfolio enables us to track and adjust premiums practiced, as well as to assess the need for alterations. Other monitoring tools in use include: (i) sensitivity analysis, and (ii) algorithmic checks and corporate system notifications (underwriting, issuance and claims).

The main risks associated with Non-Life

The risks associated with Non-Life include, among others:

- Oscillations in the incidence, frequency and severity of the claims and the indemnifications of claims in relation to the expectations;
- Unpredictable claims arising from an isolated risk;
- Inaccurate pricing or inadequate underwriting of risks;
- Inadequate reinsurance policies or risk transfer techniques; and
- Insufficient or excessive technical provisions.

Generally, the Non-Life insurance underwritten by the Company is of short duration. The underwriting strategies and goals are adjusted by management and informed through internal guidelines and practice and procedure manuals.

The main risks inherent to the main Non-Life business lines are summarized as follows:

- Auto insurance includes, among other things, physical damage to the vehicle, loss of the insured vehicle, third-party liability insurance for vehicles and personal accident for passengers; and
- Business, home and miscellaneous insurance includes, among other things, fire risks (e.g. fire, explosion and business interruption), natural disasters (e.g., earthquakes, storms and floods), as well as liability insurance.

The main risks associated with life insurance and pension plans

Life insurance and Private Pension Plans are generally long-term in nature and, accordingly, various actuarial assumptions are used to manage and estimate the risks involved, such as: assumptions about returns on investments, longevity, mortality and persistence rates in relation to each business unit. Estimates are based on historical experience and on actuarial expectations.

The risks associated with life insurance and pension plans include:

- Biometric risks, which includes mortality experience, adverse morbidity, longevity and disability. The mortality risk may refer to policyholders living longer than expected (longevity) or passing away before expected. This is because some products pay a lump sum if the person dies, and others pay regular amounts while the policyholder is alive;
- Policyholder's behavior risks, which includes persistence rate experience. Low

persistence rates for certain products may result in less policies/private pension plan agreements remaining contracted to help cover fixed expenses and may reduce future positive cash flows of the underwritten business. A low persistence rate may affect liquidity of products which carry a redemption benefit. On the other hand, high persistence rates for deficit products can increase future losses of these products;

- Group Life-insurance risk results from exposure to mortality and morbidity rates and to operational experience worse than expected on factors such as persistence levels and administrative expenses; and
- Some Life and Pension Plan products have pre-defined yield guarantees, and thereby face risk from changes in financial markets, returns on investments and interest rates that are managed as a part of market risk.

The main risks associated with health insurance

The risks associated with health insurance include, among others:

- Variations in cause, frequency and severity of indemnities of claims compared to expectations;
- Unforeseen claims resulting from isolated risk;
- Incorrect pricing or inadequate subscription of risks; and
- Insufficient or overvalued technical provisions.

For individual health insurance, for which certain provisions are calculated based on expected future cash flows (difference between expected future claims and expected future premiums), there are a number of risks, in addition to those cited above, such as biometric risk, including mortality and longevity experience and the insured's behavioral risk, which covers persistency experience, as well as interest-rate risk that is managed as a part of market risk.

Risk management of non-life, life insurance and pension plans and health insurance

The Board for Risk Management, Internal Controls, Compliance, Privacy and Data Management Board monitors and evaluates risk exposure and is responsible for the development, implementation and review of policies that cover subscription. The implementation of these policies, the treatment of claims, reinsurance and the constitution of technical provisions of these risks are performed by the Technical Superintendent of Actuary and Statistics. The Technical Superintendencies developed mechanisms, such as the analysis of possible accumulations of risks based on monthly reports, which identify, quantify and manage accumulated exposure in order to keep it within the limits defined by internal policies.

For life insurance, pension plans and health insurance, the longevity risk is carefully monitored using the most recent data and tendencies of the environment in which the Company operates. Management monitors exposure to this risk and its capital implications in order to manage possible impacts, as well as the funding that the future business needs. Management adopts assumptions of continuous improvement in the future longevity of the population for the calculation of technical provisions, in order to anticipate and thus be covered by possible impacts generated by the improvement in the life expectancy of the insured/assisted population.

Persistency risk is managed through the frequent management of the Company's historical experience. Management has also established guidelines for the

management of persistency in order to monitor and implement specific initiatives, when necessary, to improve retention of policies.

The risk of elevated expenses is primarily monitored through the evaluation of the profitability of business units and the frequent monitoring of expense levels. Specifically, for life insurance and pension plans, mortality and morbidity risks are mitigated through the assignment of catastrophe reinsurance.

Risk Concentration

The Company operates throughout the national territory, and potential exposures to risk concentration are monitored through management reports where the results of insurance contracts sold by branch are observed. The table below shows the concentration of risks based on the values of insurance liabilities:

Insurance Liabilities	R\$ thousands					
	On December 31					
	2023			2022		
	Gross	Reinsurance	Net of tax	Gross	Reinsurance	Net of tax
Non-Life	20,413,602	32,606	20,380,996	22,346,065	24,660	22,321,405
Life	268,521,941	-	268,521,941	304,335,063	-	304,335,063
Health (Health and Dental)	3,136,199	9,804	3,126,395	3,201,521	10,221	3,191,300
Pension plan	12,384,586	-	12,384,586	14,656,772	-	14,656,772

Sensitivity test

The purpose of the sensitivity test is to measure impacts, in the event of isolated, reasonably possible changes in assumptions inherent to the Organization's operations that may be affected due to the risk underwriting process and that are considered relevant on the balance sheet date.

As risk factors, the following premises were elected:

- Risk-free interest rate – represents the minimum level of profitability that can be taken for granted by the Organization. The test evaluated the impact of a reduction in the risk-free interest rate curve;
- Income Conversion – The test evaluated the impact of an increase in the income conversion ratio for annuity contracts;
- Longevity (Improvement) – represents an individual's life expectancy, based on their year of birth, their current age, and other demographic factors, including gender. The test evaluated the impact of an increase in the estimate of improvement in life expectancy for annuity contracts; and
- Loss ratio – is the main indicator of insurance contracts and is equivalent to the ratio between the expenses and the income that the Organization received for the contract. The test assessed the impact of an increase in claims.

Sensitivity test results

The table below shows the result of the impact on insurance liabilities for life insurance with survivorship coverage, pension plans and individual life insurance, considering variations in the previously mentioned assumptions:

On December 31, 2023 - R\$ thousand			
Interest Rate - Variation of -5% (*)	Gross	Reinsurance	Net
Life	22,319,470	24,660	22,294,810
Pension Plans	304,289,046	-	304,289,046

(*) There was a change in the methodology in relation to the previous publication, so that in order to more adequately reflect the risk of the interest rate, it now only affects the projected profitability of the balances and does not affect the bottom-up rate, used to discount cash flows.

On December 31, 2023 - R\$ thousand			
Conversion into Income - + 5 percentage points	Gross	Reinsurance	Net
Life	22,319,470	24,660	22,294,810
Pension Plans	304,400,582	-	304,400,582

On December 31, 2023 - R\$ thousand			
Longevity (Improvement) - +0.002	Gross	Reinsurance	Net
Life	22,298,444	24,660	22,273,784
Pension Plans	304,502,134	-	304,502,134

For non-life insurance, life except individual life, and health including dental insurance, the table below shows the result of the impact on the Organization's income and shareholders' equity if there was an increase in the loss ratio by 1 percentage point in the last twelve months of the calculation base date:

Sensitivity	R\$ thousands			
	Gross of reinsurance		Net of reinsurance	
	On December 31, 2023	On December 31, 2022	On December 31, 2023	On December 31, 2022
Non-Life	(54,511)	(42,995)	(54,324)	(42,811)
Life	(34,000)	(32,770)	(33,811)	(32,636)
Health (Health and Dental)	(200,709)	(167,181)	(200,709)	(167,181)

Limitations of sensitivity analysis

Sensitivity analyses show the effect of a change in an important premise while other premises remain unchanged. In real situations, premises and other factors may be correlated. It should also be noted that these sensitivities are not linear and therefore greater or lesser impacts should not be interpolated or extrapolated from these results.

Sensitivity analyses do not take account of the fact that assets and liabilities are highly managed and controlled. Additionally, the Company's financial position may vary with any movement occurring in the market. For example, the risk management strategy aims to manage exposure to fluctuations in the market. As investment markets move through various levels, management initiatives may include sales of investments, altered portfolio allocations, and other protective measures.

Other limitations of the sensitivity analyses include the use of hypothetical market movements to show the potential risk, which only represents Management's view of possible market changes in the near future, which cannot be foreseen with certainty,

and they also assume that all interest rates move in the same manner.

Credit risk

Credit risk consists of the possible occur of losses in value of financial assets and reinsurance assets, because of noncompliance, by the counterparty, of its financial obligations according to agreed terms with the Company.

This risk may materialize in different ways, among others.

- Losses arising from delinquency, due to lack of payment of the premium or of the installments by the insured person;
- Possibility of any issuer of financial asset not making the payment on the due date or the amortizations provided for each security; and
- Inability or unfeasibility of recovery of commissions paid to brokers when policies are canceled.

Credit risk management

The Company performs various sensitivity analyses and stress tests as tools for management of financial risks. The results of these analyses are used for risk mitigation and to understand the impact on the results and the shareholders' equity of the Company in normal conditions and in conditions of stress. These tests take into account historical scenarios and scenarios of market conditions provisioned for future periods, and their results are used in the process of planning and decision making, as well as the identification of specific risks arising on financial assets and liabilities held by the Company. The management of credit risk for reinsurance operations includes monitoring of exposures to credit risk of individual counterparts in relation to credit ratings by risk assessment companies, such as Am Best, Fitch Ratings and Standard & Poor's and Moody's. The reinsurers are subject to a process of analysis of credit risk on an ongoing basis to ensure that the goals of the mitigation of credit risk will be achieved.

In that sense, credit risk management in the Company is a continuous and evolving process including the mapping, development, evaluation and diagnosis of existing models, instruments and procedures that requires a high level of discipline and control in the analysis of operations to preserve the integrity and independence of processes. It is a process carried out at the corporate level using structured, independent internal procedures based on proprietary documentation and reports, assessed by the risk management structures of the Company and Banco Bradesco, and based on the gradual deployment of internal models for the determination, measurement and calculation of capital.

Meetings are held quarterly of the Executive Committee for Risk Management of Grupo Bradesco Seguros, of the Executive Committee of Investments and, monthly, of the Internal Meeting of Asset Allocation by the area of Investment Management of Bradesco Seguros S.A. for the deliberative negotiations, possessing the functions, which are necessary for the regulatory/improvement requirement in the processes of management.

Reinsurance policy

No matter how conservative and selective insurers are in the choice of their partners, the purchase of reinsurance presents, naturally embedded in its operation, a credit risk.

The Bradesco Company's policy for purchasing reinsurance and approval of reinsurers are the responsibility of the Board of Executive Officers, observing to the minimum legal requirements and regulations, some of them aimed at minimizing the credit risk intrinsic to the operation, and considering the shareholders' equity consistent with amounts transferred.

Another important aspect of managing reinsurance operations is the fact that the Company aims to work within its contractual capacity, thereby avoiding the frequent purchases of coverages in optional agreements and higher exposures to the credit risk.

Practically, all property damage portfolios, except automotive, are hedged by reinsurance which, in most cases, is a combination of proportional and non-proportional plans by risk and/or by event.

Currently, part of the reinsurance contracts (proportional and non-proportional) are transferred to IRB Brasil Resseguros S.A. Some admitted reinsurers participate with lower individual percentages, but all have minimum capital and rating higher than the minimum established by the Brazilian legislation, which, in Management's judgment, reduces the credit risk.

Exposure to insurance credit risk

Management believes that maximum exposure to credit risk arising from premiums to be paid by insured parties is low, since, in some cases, coverage of claims may be canceled (under Brazilian regulations), if premiums are not paid by the due date. Exposure to credit risk for premium receivables differs between risks yet to be incurred and risks incurred, since there is higher exposure on incurred-risk lines for which coverage is provided in advance of payment of the insurance premium.

The Company is exposed to concentrations of risk with individual reinsurance companies, due to the nature of the reinsurance market and strict layer of reinsurance companies with acceptable loan ratings. The Company manages the exposures of its reinsurance counterparties, limiting the reinsurance companies that may be used, and regularly assessing the default impact of the reinsurance companies.

Operational risk

Operational risk is the possibility of losses resulting from failure, deficiency or inadequacy of internal processes, people and systems, or resulting from fraud or external events, including legal risk and excluding risks arising from strategic decisions and image of the Organization.

Operational risk management

The Organization approaches operational risk management as a process of continuous improvement, aiming to monitor the dynamic evolution of the business and minimize the existence of gaps that could compromise the quality of this management.

The entire Corporate Governance process for operational risk management is monitored quarterly by the executive committees of Grupo Bradesco Seguros and Banco Bradesco, each with its own specificity, having, among others, the following responsibilities:

- Periodic assessment of operational risks faced and the adequacy of controls and procedures to address the identified risks and their mitigation;
- Development of the Operational Loss Database (DOLD) for reporting operational losses and corrective actions;
- Training and dissemination of the internal control culture;
- Ensure compliance with the Organization's operational risk management and business continuity policies;
- Ensure the effectiveness of the Organization's operational risk and business continuity management process;
- Approve and review definitions and criteria, mathematical and statistical modeling and calculations relating to the amount of capital allocation;
- Evaluate and submit for validation by the Executive Risk Management Committee, with reporting to specific committees, the policy, structure, roles, procedures and responsibilities of the dependencies involved in the process, as well as the reviews carried out annually; and
- Ethical standards.

Within this scenario, the Organization has mechanisms for evaluating its Internal Controls system to provide reasonable security regarding the achievement of its objectives in order to avoid the possibility of loss caused by non-observance, violation or non-compliance with internal rules and instructions. The internal control environment also contributes to operational risk management, in which the risk map is regularly updated based on self-assessments of risks and controls.

40.7. Operational risk

Operational risk is represented by the possibility of losses resulting from external events or failure, deficiency or inadequacy of internal processes, people or systems. This definition includes the legal risk associated with inadequacy or deficiency in contracts signed by the Organization, sanctions due to non-compliance with legal provisions and compensation for damages to third parties arising from the activities carried out by the Organization.

Operational Risk Management Process

The Organization adopts the Three Lines model, which consists of identifying and assigning specific responsibilities to the Premises so that the essential tasks of operational risk management are carried out in an integrated and coordinated manner. To this end, the following activities are carried out:

- Identify, assess and monitor the operational risks inherent to the Organization's activities;
- Evaluate the operational risks inherent to new products, services and partners in order to adapt them to legislation and procedures and controls;
- Mapping and capture operational loss records to compose the database operational

risk and manage them in line with the Organization's appetite;

- Provide analyzes that provide quality information to the Premises, with a view to improving operational risk management;
- Evaluate scenarios and indicators for the purpose of composing the economic capital and improving the Organization's risk maps;
- Assess and calculate the need for regulatory and economic capital for operational risk; and
- Ensure the existence of governance procedures for reporting operational risk and its main aspects in order to support the Organization's strategic decisions.

These procedures are supported by a system of internal controls, being independently certified as to their effectiveness and execution, in order to meet the risk appetite limits established by the Organization.

41) SUPPLEMENTARY PENSION PLANS

Bradesco and its subsidiaries sponsor a private defined contribution pension for its employees, including management, that allows financial resources to be accumulated by participants throughout their careers by means of employee and employer contributions and invested in an Exclusive Investment Fund (FIE). The plan is managed by Bradesco Vida e Previdência S.A. and BRAM – Bradesco Asset Management S.A. DTVM is responsible for the financial management of the FIEs funds.

The supplementary pension plan counts on contributions from employees and managers of Bradesco and its subsidiaries equivalent to at least 4% of the salary by employees and, 5% of the salary, plus the percentage allocated to covers of risk benefits (invalidity and death) by the company. Actuarial obligations of the defined contribution plan are fully covered by the plan assets of the corresponding FIE. In addition to the plan, in 2001, participants who chose to migrate from the defined benefit plan are guaranteed a proportional deferred benefit, corresponding to their accumulated rights in that plan. For the active participants, retirees and pensioners of the defined benefit plan, now closed to new members, the present value of the actuarial obligations of the plan is fully covered by guarantee assets.

Kirton Bank S.A. Banco Múltiplo and Ágora Corretora de Seguros S.A. sponsor supplementary pension plans in the variable contribution and defined benefit modalities, through the Baneb Social Security Foundation – Bases, for Baneb employees.

Banco Bradesco S.A. sponsors a supplementary pension plan in the variable contribution format, through Caixa de Assistência e Aposentadoria dos Funcionários do Banco do Estado do Maranhão (Capof), to employees originating from Banco BEM S.A.

Banco Bradesco S.A. sponsors a supplementary pension plan in the defined benefit format through Caixa de Previdência Privada Bec – Cabec for employees of Banco do Estado do Ceará S.A.

Banco Bradesco S.A., Kirton Bank S.A. Banco Múltiplo, Bradesco Capitalização S.A., Bradescor Corretora de Seguros Ltda., Bradesco Kirton Corretora de Câmbio S.A. and Bradesco Seguros S.A. sponsor a supplementary pension plan in the defined benefit modality, through Multibra Fundo de Pensão, for employees from Banco Bamerindus do Brasil S.A..

Banco Bradesco S.A. also took on the obligations of Kirton Bank S.A. Banco Múltiplo with regard to Life Insurance, Health Insurance Plans, and Retirement Compensation for employees coming from Banco Bamerindus do Brasil S.A., as well the Health Plan of employees from Lloyds.

Bradesco and its subsidiaries, as sponsors of these plans, considering economic and actuarial studies, calculated their actuarial commitments using the real interest rate and acknowledged in their financial statements the obligation due. The assets of Pension Plans are invested in compliance with the applicable legislation (government securities and private securities, listed company shares and real estate properties). Below are the main assumptions used by the independent actuary in the actuarial assessment of our plans:

Risk factors	On December 31	
	2023	2022
Nominal discount rate	3.50% - 10.09% p.a.	3.50% - 9.72% p.a.
Nominal rate of future salary increases	3.50% p.a.	3.50% p.a.
Nominal growth rate of social security benefits and plans	3.50% p.a.	3.50% p.a.
Initial rate of growth of medical costs	7.54% - 7.64% p.a.	7.64% - 7.85% p.a.
Inflation rate	3.50% p.a.	3.50% p.a.
Biometric table of overall mortality	AT 2000 and BR-EMS	AT 2000 and BR-SEM
Biometric table of entering disability	Per plan	Per plan
Expected turnover rate	-	-
Probability of entering retirement	100% in the 1 ^a eligibility to a benefit by the plan	100% in the 1 ^a eligibility to a benefit by the plan

Considering the above assumptions, the present value of the actuarial obligations of the benefit plans and of its assets to cover these obligations, is represented below:

	R\$ thousands			
	Retirement Benefits		Other post-employment benefits	
	Year ended on December 31		Year ended on December 31	
	2023	2022	2023	2022
(i) Projected benefit obligations:				
At the beginning of the year	2,740,903	2,998,669	800,535	841,118
Cost of current service	284	341	-	-
Interest cost	252,694	242,675	75,344	70,781
Participant's contribution	473	546	-	-
Actuarial gain/(loss) (1)	69,201	(158,724)	28,890	(72,297)
Transfers	16,460	-	-	-
Past service cost - plan changes	(3,814)	-	-	-
Early elimination of obligations	(12,647)	(82,532)	-	-
Benefit paid	(268,600)	(260,072)	(47,422)	(39,067)
At the end of the year	2,794,954	2,740,903	857,347	800,535
(ii) Plan assets at fair value:				
At the beginning of the year	2,467,755	2,554,827	-	-
Expected earnings	227,227	206,439	-	-
Actuarial gain/(loss) (1)	(56,554)	34,067	-	-
Contributions received:				
- Employer	31,526	26,283	-	-
- Employees	473	546	-	-
Transfers	16,460	-	-	-
Early elimination of obligations	(16,460)	(94,745)	-	-
Benefit paid	(268,421)	(259,662)	-	-
At the end of the year	2,402,006	2,467,755	-	-
(iii) Changes in the unrecoverable surplus:				
At the beginning of the year	60,861	7,452	-	-
Interest on the irrecoverable surplus	5,644	671	-	-
Change in irrecoverable surplus (1)	(8,566)	52,738	-	-
At the end of the year	57,939	60,861	-	-
(iv) Financed position:				
Deficit plans (2)	450,887	334,009	857,347	800,535
Net balance	450,887	334,009	857,347	800,535

(1) In the year ended December 31, 2023, the rereasurement effects recognized in Other Comprehensive Income, totaled R\$80,348 thousand, (R\$(116,798) thousand in 2022), net of tax effects; and

(2) Bradesco and its subsidiaries, as sponsors of said plans, considering an economic and actuarial study, calculated their actuarial commitments and recognize in their financial statements the actuarial obligation due.

The net cost/(benefit) of the Pension Plans recognized in the consolidated statement of income includes the following components:

	R\$ - thousand	
	Year ended on December 31	
	2023	2022
Projected benefit obligations:		
Cost of service	241	12,554
Cost of interest on actuarial obligations	327,894	313,497
Expected earnings from the assets of the plan	(227,217)	(206,439)
Interest on irrecoverable surplus	5,642	671
Net cost/(benefit) of the pension plans	106,560	120,283

As of December 31, 2023, the maturity profile of the present value of the obligations of the defined benefit plans for the next years:

	R\$ thousands	
	Retirement Benefits	Other post-employment benefits
Weighted average duration (years)	9.47	9.29
2024	262,261	259,278
2025	267,610	273,014
2026	272,036	277,903
2027	276,175	282,232
2028	279,100	286,256
After 2029	1,423,064	1,466,040

In 2024, contributions to defined-benefit plans are expected to total R\$37,740 thousand.

The long-term rate of return on plan assets is based on the following:

- Medium to long-term expectations of the asset managers; and
- Public and private securities, with short to long-term maturities which represent a significant portion of the investment portfolios of our subsidiaries, the return on which is higher than inflation plus interest.

The assets of pension plans are invested in compliance with the applicable legislation (government securities and private securities, listed company shares and real estate properties) and the weighted-average allocation of the pension plan's assets by category is as follows:

	On December 31					
	Assets of the Alvorada Plan		Assets of the Bradesco Plan		Assets of the Kirton Plan	
	2023	2022	2023	2022	2023	2022
Asset categories						
Equities	-	-	6.6%	7.6%	-	-
Fixed income	93.2%	93.2%	87.5%	86.7%	100.0%	100.0%
Real estate	4.9%	5.0%	2.1%	1.5%	-	-
Other	1.9%	1.8%	3.8%	4.2%	-	-
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Below is the sensitivity analysis of the benefits plan obligations, showing the impact on the actuarial exposure (7.54% – 9.42% p.a.) assuming a change in the discount rate and medical inflation by 1 b.p.:

Rate	Discount rate/Medical inflation rate	Sensitivity Analysis	Effect on actuarial liabilities	Effect on the present value of the obligations
Discount rate	10.25% - 10.42%	Increase of 1 p.p.	reduction	(292,102)
Discount rate	8.25% - 8.42%	Decrease of 1 p.p.	increase	339,838
Medical Inflation	8.54% - 8.64%	Increase of 1 p.p.	increase	82,069
Medical Inflation	6.54% - 6.64%	Decrease of 1 p.p.	reduction	(70,188)

Bradesco, in its offices abroad, provides pension plans for its employees and managers, in accordance with the standards established by the local authorities, which allows the accrual of financial resources during the professional career of the participant.

Total expenses with contributions made, for the year ended December 31, 2023, were R\$1,219,739 thousand (R\$1,196,202 thousand in 2022).

42) OTHER INFORMATION

- a) On November 16, 2022, Law No. 14,467 was enacted, in full conversion of Provisional Measure No. 1,128/22, which establishes new rules for the deductibility of credit losses resulting from the activities of financial institutions and other institutions authorized to operate by the Central Bank of Brazil, in the calculation of profits subject to income tax and CSLL, coming in to effect as of January 1, 2025, where we highlight the rules: i) application of factors for the deduction of defaulted operations (operation overdue for more than ninety days); and ii) losses on January 1, 2025, related to credits that are in default on December 31, 2024, which have not been deducted by that date, can only be excluded in determining the taxable income and the calculation basis of the CSLL, at the rate of one-thirty-sixths for each month of the calculation period, starting in April 2025.
- b) On August 31, 2023, Bradesco informed its shareholders that the company Atlântica (an indirect subsidiary of the Insurance Group) entered into an Agreement for Investment, Purchase and Sale of Shares and other Covenants with Hospital Santa Lúcia S.A. for the acquisition of 20% of the capital of Grupo Santa. The transaction is aligned with Atlântica's strategy of investing in the healthcare sector's value chain and completion is subject to compliance with certain suspensive conditions usual in operations of this nature, including due regulatory approvals.
- c) On December 21, 2023, Bradesco informed its shareholders that Atlântica Hospitais e Participações S.A. ("Atlântica"), a company focused on investing in hospitals, an indirect subsidiary of Bradesco and Bradseg Participações S.A. (part of the Bradesco Seguros Group), entered into, on this date, an Investment Agreement with Hospital Mater Dei S.A. ("Mater Dei") for the development and operation of a new general hospital in São Paulo. Atlântica will have 51% of the company to be formed ("SPE"), and Mater Dei, which will be responsible for the medical and administrative management of the hospital, will have 49%. The transaction is aligned with Atlântica's strategy of investing in the healthcare sector's value chain through partnerships with players established in the operation of hospitals and is subject to compliance with certain suspensive conditions usual in operations of this nature, including the necessary regulatory approvals.

- d) On December 20, 2023, the Constitutional Amendment No. 132 was enacted, establishing the Consumption Tax Reform. This is intended to simplify and modernize the tax system, and to boost the country's economy by eliminating the complexity of the current tax system. The key change is the creation of the Tax on Goods and Services (IBS) that will replace PIS and Cofins contributions, and the Contribution on Goods and Services (CBS) replacing ISS and ICMS. The new taxes are broadly non-cumulative and will have single and uniform legislation throughout the country. To implement the changes, the National Congress needs to approve Supplementary Laws to regulate the Constitutional Amendment. The texts of the regulations are expected to be sent to Congress by the Executive Branch in the first half of 2024. To implement the Tax Reform, there will be a transition phase that will last from 2026 to 2032. The Bank has been following the discussions on this matter and awaits the finalized regulations for an accurate assessment of the impacts resulting from this Constitutional Amendment.
- e) On February 05, 2024, Bradesco informed its shareholders that its indirect subsidiary, Quixaba Empreendimentos e Participações Ltda ("Quixaba") and BB Elo Cartões Participações S.A. ("BB Elo" and, jointly with BB Elo, the "Controlling Shareholders"), sent a notice to Cielo S.A. - Instituição de Pagamento ("Company") informing of their decision to proceed with the conversion of the Company's publicly-held company registration from category "A" to "B" issuer, with its consequent delisting from the special listing segment called Novo Mercado of B3 S.A. - Brasil, Bolsa, Balcão ("B3"), through the launch of a unified tender offer for the acquisition of common shares for both, the conversion of the Company's registration as a publicly-held company from category "A" to "B" and the delisting from the special listing segment, in accordance with the applicable legislation and the Company's bylaws ("Tender Offer"). The request for registration of the Tender Offer will be made according to the regulatory deadline.

The Tender Offer will be launched by (i) the Controlling Shareholders and by the companies (ii) Elo Participações Ltda. ("Elo Participações"), (iii) Alelo Instituição de Pagamento S.A. ("Alelo") and (iv) Livelos S.A. ("Livelos" and, jointly with the Controlling Shareholders, Elo Participações and Alelo, the "Offerors"), indirect subsidiaries of Bradesco and Banco do Brasil S.A. (direct controller of BB Elo), for the acquisition of up to all the ordinary shares issued by the Company, except for those held by the Offerors, the Controlling Shareholders, directly or indirectly, and those held in treasury ("Tender Offer Shares"), on a unified basis for the purposes of (i) converting the Company's registration as a category "A" public company to "B"; and (ii) delisting the Company from the special listing segment called Novo Mercado of B3. The price offered for each Tender Offer Shares will be R\$5,35.

The Tender Offer depends on the fulfillment of certain conditions, including applicable legal and regulatory approvals from the competent governmental authorities. The other terms and conditions of the Tender Offer will be made available to the market in due course, in accordance with the applicable rules.

Reporting Date February 06, 2024

Board of Directors

Chairman

Luiz Carlos Trabuço Cappi

Vice Chairman

Alexandre da Silva Glüher

Members

Denise Aguiar Alvarez
Milton Matsumoto
Maurício Machado de Minas
Samuel Monteiro dos Santos Junior - Independent Member
Walter Luis Bernardes Albertoni - Independent Member
Paulo Roberto Simões da Cunha - Independent Member
Rubens Aguiar Alvarez
Denise Pauli Pavarina - Independent Member

* Octavio de Lazari Junior

Board of Executive Officers

Chief Executive Officer

Marcelo de Araújo Noronha

Executive Vice-Presidents

Cassiano Ricardo Scarpelli
Rogério Pedro Câmara
Moacir Nachbar Junior
José Ramos Rocha Neto
Guilherme Muller Leal
Bruno D'Ávila Melo Boetger

Executive Officers

João Carlos Gomes da Silva
Roberto de Jesus Paris
Oswaldo Tadeu Fernandes
Edilson Dias dos Reis
Juliano Ribeiro Marcilio
André Luis Duarte de Oliveira
Cintia Scovine Barcelos de Souza
Fernando Freiberger
José Augusto Ramalho Miranda
Marcos Valério Tescarolo
Renata Geiser Mantarro
* Vinicius Urias Favarão

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André Bernardino da Cruz Filho
André Ferreira Gomes
Antonio Daissuke Tokuriki
Carlos Wagner Firetti
Fernando Antônio Tenório
Fernando Honorato Barbosa
José Gomes Fernandes
Julio Cardoso Paixão
Layette Lamartine Azevedo Junior
Leandro José Diniz
Manoel Guedes de Araujo Neto
Roberto Medeiros Paula
Affonso Correa Taciro Junior
Aires Donizete Coelho
Alessandro Zampieri
Alexandre Cesar Pinheiro Quercia
Alexandre Panico
* André Costa Carvalho
André David Marques
Antonio Campanha Junior
Bráulio Miranda Oliveira
* Bruno Funchal
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Carlos Leibowicz
Clayton Neves Xavier
Cristina Coelho de Abreu Pinna
Daniela Pinheiro de Castro
Danilo Luis Damasceno
Fábio Suzigan Dragone
Francisco Armando Aranda

Jefferson Ricardo Garcia Honorato
José Leandro Borges
Juliana Laham
Julio Cesar Joaquim
Leandro Karam Correa Leite
* Luiz Philipe Roxo Biolchini
Marcelo Sarno Pasquini
Marcos Daniel Boll
Marina Claudia Gonzalez Martin de Carvalho
Mateus Pagotto Yoshida
Nairo José Martinelli Vidal Júnior
Nathalia Lobo Garcia Miranda
Nilton Pereira dos Santos Junior
* Rafael Forte Araújo Cavalcanti
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Roberto França
Romero Gomes de Albuquerque
Rubia Becker
Ruy Celso Rosa Filho
Telma Maria dos Santos Calura
Vasco Azevedo
* Vinicius Panaro

Regional Officers

Altair Luiz Guarda
Amadeu Emilio Suter Neto
André Vital Simoni Wanderley
César Cabús Berenguer Silvano
Deborah D'Ávila Pereira Campani Santana
Delvair Fidêncio de Lima
Edmir José Domingues
Heberclei Magno dos Santos Lima
José Roberto Guzela
Marcelo Magalhães
Marcos Alberto Willemann
Nelson Pasche Junior
Paulo Roberto Andrade de Aguiar
Rogerio Huffenbaecher

Committees Subordinated to the Board of Directors

Statutory Committees

Audit Committee

Alexandre da Silva Glüher - Coordinator
Amaro Luiz de Oliveira Gomes - Qualified Member
Paulo Ricardo Satyro Bianchini
José Luis Elias

Remuneration Committee

Alexandre da Silva Glüher - Coordinator
Maurício Machado de Minas
Samuel Monteiro dos Santos Junior
Fabio Augusto Iwasaki (Non-Manager)

Non-Statutory Committees

Ethics Integrity and Conduct Committee

Milton Matsumoto - Coordinator
Alexandre da Silva Glüher
Maurício Machado de Minas
Walter Luis Bernardes Albertoni
Rubens Aguiar Alvarez
Octavio de Lazari Junior
Marcelo de Araújo Noronha
Cassiano Ricardo Scarpelli
Rogério Pedro Câmara
Moacir Nachbar Junior
José Ramos Rocha Neto
Juliano Ribeiro Marcilio
Ivan Luiz Gontijo Júnior
Clayton Neves Xavier

Risk Committee

Maurício Machado de Minas - Coordinator
Milton Matsumoto
Samuel Monteiro dos Santos Junior
Paulo Roberto Simões da Cunha

Nomination and Succession Planning Committee

Luiz Carlos Trabuço Cappi - Coordinator
Alexandre da Silva Glüher
Milton Matsumoto
Maurício Machado de Minas
Octavio de Lazari Junior

Sustainability and Diversity Committee

Milton Matsumoto - Coordinator
Luiz Carlos Trabuço Cappi
Alexandre da Silva Glüher
Denise Aguiar Alvarez
Maurício Machado de Minas
Walter Luis Bernardes Albertoni
Denise Pauli Pavarina
Octavio de Lazari Junior
Marcelo de Araújo Noronha
Cassiano Ricardo Scarpelli
Rogério Pedro Câmara
Moacir Nachbar Junior
José Ramos Rocha Neto
Carlos Wagner Firetti
Marcelo Sarno Pasquini

Strategic Committee

Alexandre da Silva Glüher - Coordinator
Maurício Machado de Minas
Samuel Monteiro dos Santos Junior
Denise Pauli Pavarina
Octavio de Lazari Junior

Committee Subordinated to the Chief Executive Officer

Disclosure Executive Committee

Carlos Wagner Firetti - Coordinator
Marcelo de Araújo Noronha
Cassiano Ricardo Scarpelli
Rogério Pedro Câmara
Moacir Nachbar Junior
José Ramos Rocha Neto
Roberto de Jesus Paris
Oswaldo Tadeu Fernandes
Ivan Luiz Gontijo Júnior
Antonio Campanha Junior

Fiscal Council

Sitting Members

José Maria Soares Nunes
Joaquim Caxias Romão
Vicente Carmo Santo
Mônica Pires da Silva
Ava Cohn

Deputy Members

Frederico William Wolf
Artur Padula Omuro
Luiz Eduardo Nobre Borges
Eduardo Badyr Donni

Ombudsman Department

Nairo José Martinelli Vidal Júnior - Ombudsman

General Accounting Department

Vinicius Panaro
Accountant - CRC 1SP324844/O-6

* appointment/election pending approval by BACEN, consequently they did not take office

Board of Directors and Shareholders of
Banco Bradesco S.A.
Osasco – SP

Opinion

We have audited the consolidated financial statements of Banco Bradesco S.A. (“Bradesco”), which comprise the consolidated statement of financial position as of December 31, 2023 and the respective consolidated statements of income, comprehensive income, changes in equity and cash flows for the year then ended, and notes, including material accounting policies and other clarifying information.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of Banco Bradesco S.A as of December 31, 2023, and of its consolidated financial performance and its consolidated cash flows, for the year then ended, in accordance with International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB).

Basis for opinion

We conducted our audit in accordance with Brazilian and International Standards on Auditing. Our responsibilities under those standards, are further described in the “Auditor’s Responsibilities for the Audit of the Consolidated Financial Statements” section of our report. We are independent of Bradesco and its subsidiaries in accordance with the relevant ethical requirements included in the Accountant’s Professional Ethics Code and the professional standards issued by the Brazilian Federal Accounting Council and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were treated in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and, therefore, we do not express a separate opinion on these matters.

Assessment of the allowance for expected credit losses on loans and advances to customers, loan commitments, financial guarantees, financial assets at fair value through other comprehensive income and securities at amortized cost

As discussed in notes nº 2d viii, 4, 8d, 9c, 10, 11, 38 e 40.2 to the consolidated financial statements, Bradesco has R\$ 58,944,950 thousand of allowance for expected credit losses (ECL) related to loans and advances to customers and securities at amortized cost, loan commitments, financial guarantees and financial assets at fair value through other comprehensive income (FVOCI), as of December 31, 2023. Bradesco recognizes a lifetime ECL for those contracts that have experienced a Significant Increase in Credit Risk (SICR - *Significant Credit Risk*) since initial recognition or are credit impaired, and a 12-month ECL for all other contracts. Bradesco calculates ECL either on a group basis, using models, or, for certain significant exposures, on an individual basis, estimating the future cash flows including the value of related collateral. To calculate ECL on a group basis Bradesco segregates the portfolio of contracts on the basis of shared credit risk characteristics and uses estimates of the Probability of Default (PD), the Loss Given Default (LGD) and the Exposure at Default (EAD) as well as estimates of the impact of projections of future economic conditions.

We identified the assessment of the ECL as a key audit matter. The estimation of ECL involved significant measurement uncertainty, primarily as a result of the complexity of the models and the quantity and subjectivity of the assumptions. These included: the overall ECL methodology, inclusive of the methodologies and assumptions used to estimate the PDs, EADs and LGDs; the future macroeconomic scenarios; the identification of a SICR (stage 2) and exposures that are credit impaired (stage 3); and, for ECL calculated on an individual basis, the expected cash flows including the related collateral valuation.

How our audit approached this matter

The following are the primary procedures we performed to address this key audit matter:

- We evaluated the design and tested the operating effectiveness of certain internal controls related to the process for calculating the ECL. This included controls related to: (i) the development and approval of the ECL methodology; (ii) the determination of the methodologies and assumptions used to estimate PD, EAD, LGD and the future macroeconomic scenarios; (iii) the validation of models used to calculate the ECL; (iv) the calculation of the ECL estimate; and (v) the projection of expected cash flows, including related collateral values, for ECL calculated on an individual basis.
- We involved credit risk professionals with specialized skills and knowledge, who assisted in: (i) assessing Bradesco's ECL methodology for compliance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB); (ii) testing the accuracy of Bradesco's PDs, EADs and LGDs using Bradesco's historical data and defined methodologies; (iii) analyzing whether the contracts are segmented by shared credit risk characteristics for the estimation of PD by observing historical correlation; and (iv) evaluating the relevance of the macroeconomic variables considered in the future scenarios by analyses of regression and historical correlation; and
- We compared the consider indices projected by Bradesco in the future macroeconomic scenarios with independent third-party projections. Recalculate the amount of expected credit loss, based on the PDs, LGDs and EADs. For a selection of contracts, we evaluated the ECL calculated on an individual basis, including the assessment of expected cash flows and related collateral. For a sample of contracts, we assessed the adherence to internal policies in the identification of SICR and the classification of financial instruments in stages 2 and 3.

Based on the evidence obtained through the procedures summarized above, we consider the ECL to be adequate in the context of the consolidated financial statements taken as a whole, for the period and year ended December 31, 2023.

Evaluation of the measurement of provisions and the disclosure of contingent liabilities - tax, civil and labor lawsuits

As discussed in notes 2j, 4 and 22 to the consolidated financial statements, Bradesco is a defendant in tax, civil and labor lawsuits for which it has provisions of R\$ 7,059,304 thousand, R\$ 8,587,613 thousand and R\$ 4,622,138 thousand, respectively.

The provisions for tax lawsuits, such as those related to the legality and constitutionality of certain taxes. The provisions for civil lawsuits include certain indemnity claims for alleged moral and economic damages arising from the Bradesco's actions in the course of providing banking products and services, including the submission of information about non-payment by debtors to credit bureaus, adjustments for inflation on savings account balances due to the implementation of economic plans by the Federal Government and certain other specific civil lawsuits. In each case, the Bradesco applies judgment to determine the likelihood of loss and

estimate the amount involved. For labor lawsuits, Bradesco used a model that considers, assessment in groups of the lawsuit entry date (before or after the labor reform), the average amount of payments over a twelve-month period and inflation adjustment, to calculate the average loss for each group of labor lawsuits.

We identified the evaluation of the measurement of provisions and the disclosure of contingent liabilities for certain tax and civil lawsuits and for labor lawsuits as a key audit matter. The evaluation required challenging auditor judgment due to the subjective nature of the estimates, judgments and assumptions made by Bradesco. In the case of the tax and civil lawsuits, those estimates, judgments and assumptions related to estimating the likelihood of loss and the amount of any such loss, and, in the case of labor lawsuits, they related to the segregations used in the model and the historical observation period.

How our audit approached this matter

The following are the primary procedures we performed to address this key audit matter:

- We evaluated the design and tested the operating effectiveness of certain internal controls related to the evaluation and measurement of the provisions and disclosures for tax, civil and labor lawsuits. This included controls related to: (i) the assessment of information received from external and internal legal advisors on tax, civil and labor lawsuits; and (ii) the development and approval of the models and assumptions used to measure the provision for labor liabilities;
- We obtained and evaluated the confirmation received directly from Bradesco's external legal advisors for tax lawsuits, which included an assessment of the likelihood of loss and an estimate of the amount of the loss, as well as assessments of the likelihood of loss and risk measurement received from internal legal advisors. For certain civil processes. We compared these assessments and estimates with those used by Bradesco and considered historical data and information related to the lawsuits in question as well as to other similar lawsuits in order to evaluate the provisions and disclosures made in relation to these matters;
- We involved tax professionals with specialized skills and knowledge, who assisted in the assessment of the likelihood and estimate of loss of certain specific tax lawsuits based on the technical merits of the Bradesco's position and the supporting documentation; and
- For the labor lawsuits, we: (i) evaluated the length of the historical observation period used by Bradesco by comparing it to the results of using alternative periods; (ii) tested the accuracy of the segregations used in the model; and (iii) tested the accuracy of the model using historical data and defined methodologies. For civil and labor lawsuits, we tested the sufficiency of the provision by comparing actual disbursement in the period to the amount provided for at the previous period end.

Based on the evidence obtained through the procedures summarized above, we consider the measurement of provisions and the disclosure of tax, civil and labor contingent liabilities to be adequate, in the context of the consolidated financial statements taken as a whole for the year ended on December 31, 2023.

Assessment of the recoverability of deferred tax assets

As discussed in notes 2p, 4 and 37c to the consolidated financial statements Bradesco has R\$ 98,276,478 thousand of deferred tax assets as of December 31, 2023. Bradesco recognizes these deferred tax assets to the extent that it is probable that future taxable profits will be available against which the carry-forward losses can be utilized.

Bradesco's estimates of future taxable profits are based on its business plans and budgets which require Bradesco to make a number of assumptions related to future events and conditions. Changes in certain assumptions about the future, such as growth rates of the principal lines of business, interest rates and foreign exchange rates, could have a significant impact on these estimates and, consequently, on the recoverability of deferred tax assets.

We identified the assessment of the recoverability of deferred tax assets as a key audit matter. The evaluation of the estimates of future taxable profit and the underlying assumptions required subjective auditor judgment because of the sensitivity of the estimate to minor changes in the assumptions and the degree of subjectivity associated with those assumptions.

How our audit approached this matter

The following are the primary procedures we performed to address this key audit matter:

- We evaluated the design and tested the operating effectiveness of certain internal controls over the process to estimate future taxable profits. This included controls related to the development and approval of key assumptions for the budget and the final estimates of future taxable profits.
- We involved corporate finance professionals with specialized skills and knowledge, who assisted the evaluation of the reasonability, including growth rates of the principal lines of business, interest rates and foreign exchange rates underlying Bradesco's estimate of future taxable profits. We evaluated Bradesco's ability to accurately project taxable profits by comparing the estimated taxable profits for the period then ended December 31, 2023 made in the prior year with actual taxable profits in 2023.
- In addition, we tested the mathematical calculations included in the technical study of realization of the respective deferred tax assets and the disclosures made by Bradesco in the consolidated financial statements.

Based on the evidence obtained through the procedures summarized above, we consider the assessment of recoverability of deferred tax assets to be adequate in the context of the consolidated financial statements taken as a whole for the year ended on December 31, 2023.

Evaluation of the impairment testing of intangible assets

As discussed in notes 2g, 2i, 4 and 15 to the consolidated financial statements Bradesco has goodwill of R\$ 6,596,649 thousand and other intangible assets with finite useful lives of R\$ 5,811,168 thousand. Bradesco performs impairment tests for goodwill at least annually and, for other intangible assets with finite useful lives, whenever there is objective evidence of impairment. As part of the impairment test of these assets, Bradesco estimates recoverable amounts of the relevant Cash Generating Units based on the present value of future cash flows. In order to estimate future cash flows Bradesco estimates the growth rates for different businesses, income streams and expenses based on its business plans and budgets which, in turn, are based on a series of business and economic assumptions.

We identified the evaluation of the impairment testing of goodwill and intangible assets as a key audit matter. There is a high degree of subjectivity in determining the significant assumptions, including the growth rates for different businesses, revenues and expenses, and the discount rates used.

How our audit approached this matter

The following are the primary procedures we performed to address this key audit matter:

- We evaluated the design and tested the operating effectiveness of certain internal controls over the impairment testing of intangible assets, including controls related to: (i) the development, review and approval of the growth rates and discount rates used to determine the present value of future cash flows; and (ii) the independent review of the calculation methodology to perform the impairment test.
- We involved corporate finance professionals with specialized skills and knowledge who assisted in: (i) evaluation of the reasonability of the growth rates used for different businesses, revenues and expenses by comparing them to information obtained from internal and external sources; (ii) evaluation of the reasonability the discount rates used in the impairment tests by comparing them to ranges of discount rates that were developed independently using publicly available market data for comparable entities; and (iii) assessing Bradesco's ability to project cash flows by comparing the prior year's projections for the year ended December 31, 2023, with actual cash flows in this year.

Based on the evidence obtained through the procedures summarized above, we consider the evaluation of the impairment testing of intangible assets to be adequate in the context of the consolidated financial statements taken as a whole for the year ended December 31, 2023.

Evaluation of insurance liabilities measurement

As disclosed in Notes 2l, 4 and 21 to the consolidated financial statements, Bradesco has R\$ 344,792,222 thousand in insurance liabilities as of December 31, 2023.

To measure insurance liabilities, Bradesco uses actuarial techniques and methods that require judgment in the selection of methodologies used, including in the calculation of cash flows, discount rates, and non-financial risk adjustment, as well as in defining assumptions that include expected losses, conversion to income, longevity, discount rates, and non-financial risk adjustment rates.

We consider the measurement of insurance liabilities as a key audit matter, given the significant judgment involved in assessing actuarial methodologies and assumptions. The assumptions used in this measurement are subjective, and small changes could result in significant changes in the measurement of these liabilities.

Subjective judgments by the auditor and specific actuarial knowledge were necessary to evaluate the actuarial methodologies and assumptions used.

How our audit addressed this matter

The following are the primary procedures we performed to address this key audit matter:

- We evaluated and tested the design of certain internal controls related to the measurement of insurance liabilities. This included controls related to the development and approval of methodologies for calculating cash flows, discount rates, risk adjustment, and defining assumptions that include expected losses, conversion to income, longevity, discount rates, and risk adjustment interest.
- We engaged professionals with specific actuarial knowledge to assist us: (i) in assessing the compliance of the methodologies for calculating cash flows, discount rates, and risk adjustment with the requirements of IFRS 17, as well as comparing them with the methods used by the market; (ii) in evaluating the assumptions related to expected losses, conversion to income, longevity, discount rates, and risk adjustment interest by, where applicable, comparing them with external data, performing independent recalculations, and conducting sensitivity and retrospective review tests of these assumptions.

Based on the evidence obtained through the above procedures, we consider to be adequate, the measurement of insurance liabilities in the context of the consolidated financial statements for the year ended on December 31, 2023, taken as a whole.

Responsibilities of management and those in charge with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB), and internal controls as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing Bradesco's ability to continue as going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless management either intends to liquidate Bradesco and its subsidiaries or to cease operations, or there has no realistic alternative but to do so.

Those charged with governance are those responsible for overseeing Bradesco's financial reporting process.

Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Brazilian and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Brazilian and International Standards on Auditing, we exercise professional judgment, and maintain professional skepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtained audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting material misstatement resulting from fraud is higher than for the one resulting from error, as fraud may involve collusion, forgery, intentional omission or misrepresentations, or the override of internal controls.
- obtain an understanding of internal control relevant to the audit to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Bradesco and its subsidiaries internal control.
- evaluate the appropriateness of the accounting policies used and the reasonableness of accounting estimates and related disclosures made by Bradesco.

- conclude on the appropriateness of management's use of the going concern basis of accounting, and, based on the audit evidence obtained, whether material uncertainty exists related to events or conditions that may cast significant doubt on Bradesco's ability to continue as going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements, or if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Bradesco and its subsidiaries to cease to continue as a going concern.
- evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provided those charged with governance with a statement that we have complied with the relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determined those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report, unless law or regulation precludes public disclosure about the matters, or when, in extremely rare circumstances, we determine a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefit of such communication.

São Paulo, February 6, 2024

KPMG Auditores Independentes Ltda.
2SP-027685/O-0 F SP

Original report in Portuguese signed by
Cláudio Rogélio Sertório

Accountant CRC 1SP212059/O-0

Bradesco Conglomerate Audit Committee's Report on the Consolidated Financial Statements prepared in the Fiscal Year ended on December 31, 2023 in accordance with the International Financial Reporting Standards (IFRS)

In addition to the Audit Committee's Report related to the Consolidated Financial Statements of Banco Bradesco S.A. of the Fiscal Year ended on December 31, 2023, prepared in conformity with accounting rules adopted in Brazil, applicable to institutions authorized by the Central Bank of Brazil, issued on February 6, 2024, we have also analyzed the complete set of Consolidated Financial Statements, prepared in accordance with the International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board (IASB).

As mentioned in the report referred to above, our analysis has taken into consideration the work carried out by the independent auditors and the internal controls systems maintained by the various areas of the Bradesco Conglomerate, mainly the Internal Audit, Risk Management and Compliance areas.

The Management has the responsibility of defining and implementing accounting and management information systems used to prepare the financial statements of the companies that comprise the Bradesco Conglomerate, in compliance with Brazilian and international accounting practices.

The Management is also responsible for the processes, policies and procedures for internal controls that ensure the safeguarding of assets, timely recognition of liabilities and risk management of transactions of the Bradesco Organization.

The Independent Audit is responsible for examining the Consolidated Financial Statements, observing the requirements established in the auditing Brazilian and international standards and issuing a report on the proper presentation of the Consolidated Financial Statements, in all relevant aspects, in accordance with the applicable IFRS.

The responsibility of the Internal Audit (Audit and General Inspectorship Department) is to assess the quality of Bradesco Organization's internal control systems and the adequacy of the policies and procedures defined by Management, including those used to prepare accounting and financial reports.

The Audit Committee is responsible for evaluating the quality and effectiveness of the Internal and Independent audits, and the fitting of the internal control systems, as well as for analyzing the set of the financial statements in order to issue, when applicable, pertinent recommendations.

Based on the review and discussions mentioned above, the Audit Committee recommends to the Board of Directors the approval of the audited Consolidated Financial Information by KPMG Auditores Independentes, related to the Fiscal Year ended on December 31, 2023, prepared according to the International Financial Reporting Standards (IFRS).

Cidade de Deus, Osasco, SP, February 6, 2024

ALEXANDRE DA SILVA GLÜHER

(Coordinator)

AMARO LUIZ DE OLIVEIRA GOMES

(Financial Specialist)

PAULO RICARDO SATYRO BIANCHINI

JOSÉ LUIS ELIAS

The Fiscal Council's members, in the exercise of their legal and statutory attributes, have examined the Management Report and the Financial Statements of Banco Bradesco S.A. (Bradesco), related to the fiscal year ended on December 31, 2023 and, based on: (i) in meetings held with KPMG Auditores Independentes, in its reports and in its Opinion of this date; (ii) in meetings held with the Audit Committee and in its reports; (iii) in the analysis of documents and, substantially, in the information received; and (iv) in periodic meetings with Bradesco's administrators and area managers, concluded that the documents examined adequately reflect Bradesco's equity and financial situation as of December 31, 2023 and ratifies the Audit Committee's judgment that internal controls are appropriate to the size and complexity of their businesses, structured in compliance with the internal and external standards to which they are subject.

In view of the report, the Fiscal Council's members are of the opinion that the stated documents examined are ready to be reviewed by the shareholders at the next Bradesco's Annual Shareholders' Meeting.

Cidade de Deus, Osasco, SP, February 6, 2024.

José Maria Soares Nunes

Joaquim Caxias Romão

Vicente Carmo Santo

Mônica Pires da Silva

Ava Cohn

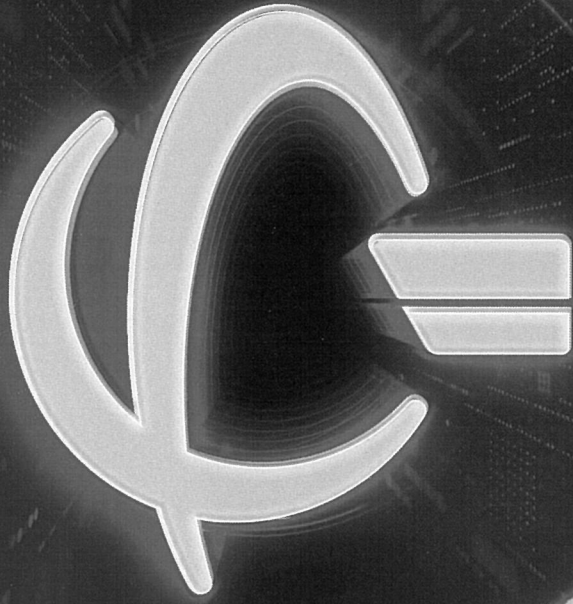
For further information, please contact:

Carlos Wagner Firetti
Investor Relations Officer and Business Controller
Phone: (11) 2194-0922
investidores@bradesco.com.br

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Integrated
Report
2023



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About this Report

Guidance

Here is Bradesco's Integrated Annual Report, which aims to provide a comprehensive view of how we generate value for our stakeholders.

By communicating our values, strategies, practices and results, we strive to show how our operations and businesses generate financial returns and contribute to sustainable development.

The preparation of this report was guided by the International Framework for Integrated Reporting of the International Integrated Reporting Council (IIRC) and by the Brazilian Guidance CPC 09 - Integrated Reporting, which is correlated. Our goal is to present the information in an integrated manner, showing how the practices and results of the different capitals are interconnected and influence our business performance.

Scope

This report is part of our set of annual reports for the period from January 1, 2023 to December 31, 2023, including relevant data that has occurred up to its publication date on June 7, 2024.

Its goal is to provide a more comprehensive and integrated view of our strategic priorities, business performance and commitments made.

The information reported covers all the companies detailed on pages 73 and 74 of the Economic and Financial Analysis Report, unless otherwise specified in footnotes.

Throughout this report, the terms "Organization" and "Bradesco" refer to the Bradesco Group as a whole, including all companies within the conglomerate. The term "Bank" is specifically used to describe our financial activities, while controlled entities are mentioned by their respective names.

We distinguish our internal team by using the term "employee", while "collaborator" is used for third-party service providers only.

Assurance

KPMG - Limited assurance of independent auditors on the process of compiling and presenting of the information contained in this report. Learn more in the Independent Auditors' Limited Assurance Report page 90.

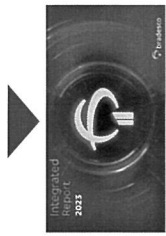
Responsibilities

The report's content was prepared involving professionals from different departments of the Organization, who are responsible for managing and monitoring indicators and information. Bradesco's senior management analyzed and approved the publication, taking responsibility for the information disclosed.

In case of questions or suggestions about this content, please contact us by email: sustentabilidade@bradesco.com.br



Reporting Center



Integrated Annual Report

It integrates institutional, business, financial and sustainability information, according to the IIRC framework, with an emphasis on how we generate and share value.

Together with the ESG Report and the ESG Indicators Worksheet, it is our main sustainability report.



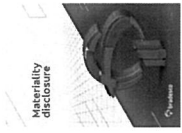
ESG Report

Based on GRI and SASB standards, we report the most relevant environmental, social and governance indicators for our stakeholders.



ESG Indicator Worksheet

Spreadsheet with the main quantitative ESG indicators for the last four years.



Materiality disclosure

Publication of the methodology and processes for consulting stakeholders and building our materiality matrix.



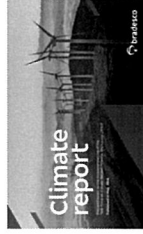
Economic and Financial Analysis Report

Provides information on our consolidated economic and financial performance reported in accordance with practices applicable to institutions authorized to operate by the Central Bank of Brazil.



Risk Management Report – Pillar 3

Describes Bradesco's risk management activities, detailing practices and controls over the primary risks we are exposed to, including the adequacy of our capital.



Climate Report

Report on the management of climate-related risks and opportunities, in accordance with recommendations from the Task Force on Climate-related Financial Disclosures (TCFD).



Materiality

As one of Brazil's leading financial institutions, with a key role in economic development, we have the skills to lead and drive the transition to a low-carbon, more resilient and inclusive economy.

To achieve this, it is imperative that we target our efforts effectively, understanding both the areas we impact and those that have the potential to impact our operations and business.

In this regard, every two years we update our materiality matrix, promoting engagement with our stakeholder representatives, incorporating significant issues based on their perceptions and expectations about social and environmental and financial impacts.

In our latest review, in 2022, we applied the dual materiality methodology to analyze sustainability aspects from three perspectives:

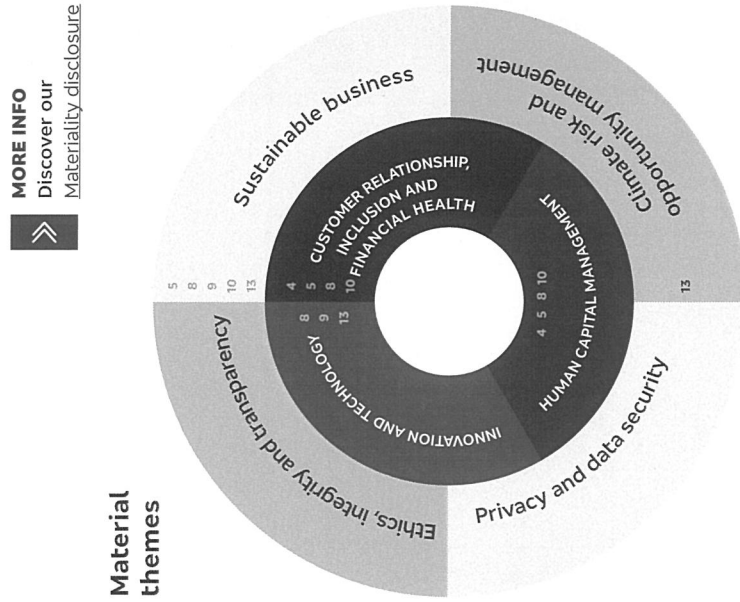
LEARN MORE

Check out our list of indicators and material topics in the **Annexes**

1 social and environmental impact materiality: analysis of impacts generated by Bradesco's activities on society and the environment.

2 financial materiality: analysis of social and environmental risks and the significance of related financial impacts, considering different time horizons.

3 perceived relevance: the process of building our matrix follows the guidelines of the Stakeholder Engagement Standard (AA1000) and our Stakeholder Engagement Policy, which defines as interested party (or stakeholder) any or all audience that can influence or be influenced by our business and operations. The policy provides for the classification of stakeholders as priority or important, depending on their degree of involvement with the institution and level of influence and relevance. Every two years, we engage representatives of these audiences to review and update relevant issues with the greatest potential for impact based on their perceptions and expectations.



Prioritized SDG

4 QUALITY EDUCATION

5 GENDER EQUALITY

8 DECENT WORK AND ECONOMIC GROWTH

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

10 REDUCED INEQUALITIES

13 CLIMATE ACTION

In line with our sustainability strategy and reinforcing our commitment to generating value for our stakeholders, we have strengthened our commitment to the Sustainable Development Agenda - SDGs.

In this sense, as a way of leveraging the agenda, we prioritize the six SDGs most aligned with our activities, monitoring our contribution to the global targets, as well as our progress in implementing the Principles for Responsible Banking (PRB).

In the process to prioritize the SDGs, we considered: consultation with stakeholders, a comparative benchmarking study of the sector, a matrix of relevance and strategic pillars of the Organization, the Brazilian scenario (main social and environmental issues) and recommendations and guidelines for reporting and performance, among others. We also had the process verified by an independent third party (ERM Brasil Ltda.), which obtained a favorable opinion.

Message from the Board of Directors

We are a bank deeply integrated into the lives of Brazilians and the economic and social development of Brazil. Throughout its 81-year history, Bradesco has promoted banking inclusion, applied cutting-edge technology to services provided to society, and, above all, launched innovative concepts through a management and business model focused on democratizing services, scaling operations, and diversifying risks.

On this journey, we have established a presence in all regions of Brazil to offer convenience to the financial lives of families and households. Whether through automated billing services or enabling instant transfer of funds between geographically distant accounts, modernity and efficiency are our motifs when servicing clients and users.

The ability to provide credit has been a major hallmark in our history. Loans have improved the quality of life for families, made new ventures possible and impacted the growth of businesses, ultimately influencing the country's development indicators.

Bradesco has grown together with its clients. Through this symbiosis, we have contributed to the development of Brazil, which has become a diverse, entrepreneurial, technological, and modern economic powerhouse.

We are now entering a new and challenging cycle. We are living through an unprecedented stage of cultural and technological transformation, which brings about changes in individual values and behaviors.

It is a treacherous cycle due to the speed and sequence of new developments that change parameters and break paradigms. Some examples of this era of intensity are the emergence of artificial intelligence and the humanitarian crises caused by climate change.

It is only natural that such process creates a new identity for society. Our population is increasingly cosmopolitan, with assertive and accelerated ambitions regarding growth and prosperity. Tastes have become sophisticated and global. Our culture now places a high value on work, individual growth through merit and the accumulation of knowledge.

Brazilians are comfortable in this new position and confident about their role in this new world. They are not afraid to show their aspirations and desires about what they want to achieve. In the banking system, digital means change the way customers live. Spending, paying bills and making investments have been redefined.



Therefore, this is a moment that fits perfectly with Bradesco's current cycle, which seeks to put into practice its entire legacy of positive experiences with clients over decades.

The standard is based on robust technological application, recently culminating in the implementation of virtual assistance with our artificial intelligence, Bia – Bradesco Artificial Intelligence.

We are ready for this new season of discoveries and are consistently placed for embracing this new phase of transformation. Another aspect of this moment of change is our respect for and commitment to ESG principles. Sustainability is one of the pillars of our corporate strategy.

In the climate agenda, we remain committed to decarbonizing our portfolio. In governance, ethical principles are the basis of our business conduct. We have always believed in education as a priority

for the country's development. We take great pride in Fundação Bradesco (Bradesco Foundation), which has been providing education to children and young people all over Brazil since 1956. 40 schools operate in regions of socioeconomic vulnerability, in addition to educational projects such as Escola Virtual, which together have benefited over 2.4 million students.

Throughout 2023, we led the CEO succession process to kickstart this cycle of projects and goals that will redefine us for the coming years. We are fully convinced of the success of the transformation and change process to be led by the chosen executive, Marcelo Noronha.

The economic scenario gives us confidence to continue investing in Brazil. The possible routes are positive, whether in fixed income or long-term positioning in variable income. There are opportunities in all sectors for launching new productive investments or entrepreneurial initiative. If the world shows signs of uncertainty, we believe that uncertainties give rise to opportunities. And Brazil and its companies are surely one of them.

Thank you for your trust.

Please take a few moments to read through this report which outlines our strategy and initiatives carried out throughout 2023.

Good reading!

Luiz Carlos Trabuco Trappi
Chairman of the Board of Directors

Message from the CEO

I feel grateful for the opportunity to assume the position of CEO of Bradesco.

I am fully aware of such immense responsibility.

In 81 years of history, Bradesco has a track record marked by evolution and transformation, always striving to be at the forefront of the Brazilian financial sector.

2023 was a challenging year, and we understand that 2024 will be a year of transition and transformation at Bradesco.

In February, I announced our strategic plan. Its objective is to simplify the operation and management model, providing more autonomy and agility in decision-making. It was structured based on full and complete diagnosis that correlates the market with Bradesco's metrics. Its movements are structured to unfold into different innovative initiatives over the next few years.

Our goal is to compete in the short and long term, with a direct and accelerated approach. Ten main themes serve as guiding beacons for our actions and reinforce our baseline commitments.

Some attributes indicate a positive scenario for Bradesco.

We closed 2023 with 71 million customers. We are at the top 2 in virtually all customer segments. We have a relevant universe of clients investing in the high-income segment, with an affluent profile.

Our efforts will be to improve our value proposition and our share of wallet.

In retail, we extended our national presence with Bradesco Expresso, the largest network of banking correspondents in the financial system. We expanded our service capacity in the mass market segment at much lower costs.



Our Insurance Group is the largest in Latin America, with revenues exceeding R\$ 100 billion in 2023. We are one of the few financial companies that combines two businesses with relevant market share, banking and insurance, in a coordinated and organic manner.

We seek out the best investments in technology and innovation. The list of actions that place us as one of the leading technology investing banks in Brazil and worldwide is extensive, such as the acquisition of the first large scale computer in Latin America, several decades ago.

Fast forward to the present day, we started applying artificial intelligence technology to customer service through the BIA virtual assistant.

We make heavy investments to accelerate IT transformation and migration to a cloud environment, increasing time-to-market productivity and earnings.

Risk management is a major concern in our business model. Managing risks is a key part of our activity and, therefore, we value solid governance that involves employees at all levels, from business areas to senior management.

At the helm of this entire process are our people, our employees. The strategic plan foresees the development of talents and their engagement in customer relationships.

All our work is for society.

As stated in our purpose, we reaffirm our role in contributing to a more sustainable future, thus ensuring the growth and perpetuity of our Organization.

In this sense, I emphasize the role of Bradesco Foundation, a pioneering social project that is our pride and joy and reflects our commitment to social inclusion. For 68 years, we provide education to children and young people all over Brazil, with a BRL 9.5 billion investment over the last 10 years.

It's a legacy that reinforces our leading role in implementing the best market practices. We are recognized in the S&P Global sustainability yearbook, ranked as a top ten world banking sector institutions with best ESG practices.

We have worked towards combating one of the main global challenges of our time, climate change. We support initiatives for low-carbon, inclusive and resilient economy.

Our legacy is of great pride and achievements. Over eight decades, we have accumulated credentials that distinguish us as one of the main banks in Brazil.

We firmly believe that the future will be built on a solid foundation of integrity, transparency and sustainability.

I would like to express my deepest gratitude to all our employees for their dedication throughout 2023. Your commitment to excellence is the pillar that supports our success.

I would also like to thank all the shareholders, investors, partners and customers, who are part of this history, for their continued support and confidence in our vision of the future.

We are focused, engaged and happy to overcome challenges and achieve new levels together.

Learn more about our financial performance, strategies, progress and sustainability initiatives, as well as key risk factors and opportunities in this report.

Have a good read!

Marcelo Noronha
CEO



Main figures



Clients in focus

71.1 million
clients

7,388

service points
(branches + PAs/PAsEs +
business units)

38.1 million
account holders

38,264

Bradesco
Expresso (banking
correspondents)



Our People

86.2 thousand
employees

51%

women

29%

Black people

2,497

interns



Sustainability

For the 6th year running,
we were included in S&P
Global's Sustainability
Yearbook, **among the
top 10% of the global
banking sector in terms
of sustainable practices**

Since 2021, we have
allocated

BRL 227 billion
to **sustainable business**,
reaching 90.8% of the
target set for 2025

USD 250 million

raised with IFC to boost
creative industry LPAs in
the North and Northeast
regions



Innovation and Technology

+ 2 billion
of client interactions
since the launch of
BIA (Bradesco Artificial
Intelligence)

98% of all Bank
transactions were made
in **digital channels**



Finance

BRL 16.3
billion
recurring net income

BRL 877.3
billion
Expanded portfolio

BRL 106.6
billion
Bradesco Seguros
Group's turnover



Fundação Bradesco

BRL 894 million
invested in 2023

42 thousand
students benefited

2 million
students benefited from
the Virtual School

40 own schools in 26
Brazilian states, including
the Federal District

Macroeconomic scenario

Economic activity positively surprised in 2023, thanks to the positive contributions of agribusiness and the export sector, as well as the good performance of the labor market.

The external environment was dominated by increased geopolitical risks - especially due to the wars in Ukraine and the Middle East - and increased uncertainties regarding the conduct of monetary policy in developed countries. In particular, economic activity proved to be more resilient and inflation more persistent than expected in the United States, despite the significant rise in interest rates over the past year.

This context led the Federal Reserve to postpone the start of the U.S. interest rate cut cycle, with adverse effects on risk appetite in the international market, including emerging markets.

In the domestic scenario, consumption should once again be the driver of growth, as should the export sector. We therefore project real GDP growth of 2.5% in 2024, down from 2.9% in 2023. The slowdown is mainly due to the lower contribution of the agricultural sector, which faces more adverse weather conditions in 2024.

We expect to see growth in employment and income throughout 2024, as well as a gradual improvement in credit conditions and confidence, factors that should boost household consumption, business investment and construction.

Inflation should continue to converge towards the target, as a result of falling costs in several sectors and the delayed effects of monetary policy. We project an IPCA of 3.6% in 2024, compared to 4.6% in 2023.

The fall in inflation should allow Brazil's Central Bank to continue cutting interest rates, even with a more adverse foreign scenario, bringing the economy's basic interest rate to 9.50% by the end of the year.

Note: We emphasize that the economic outlook, projections and trends presented are forecasts and are subject to change, as they depend on market conditions, the country's economic performance, the sector and international markets.



About us

We are one of the largest financial groups in Brazil, with a history of inclusion, pioneering, innovation and expansion.



Bradesco Organization

In 1943, Banco Bradesco S.A. was founded, innovative and inclusive, setting itself apart from other banks of the time by serving small business owners, civil servants and people of modest means.

In 2023, we celebrated 80 years of a history guided by the determination to offer banking services and products to all citizens, throughout the Brazilian territory: an open-door bank.

Today, we are a living ecosystem in constant transformation, offering much more than just financial products.



Purpose

To create opportunities for the fulfillment of people and the sustainable development of companies and society.



Values

- Client as the reason for the Organization's existence;
- Ethics in all activities and relationships;
- Transparency in the information required by the interested parties;
- Belief in people's value and development capacity;
- Respect for human being dignity and diversity; and
- Social and environmental responsibility, encouraging actions for sustainable development.



Main products and services:

Accounts and others

- accounts (current, savings, etc.)
- debit and credit cards
- transfers and payments
- withdrawals and deposits
- foreign exchange

Loans and financing

- personal loans
- payroll loans
- home loans
- rural credit
- onlending
- microcredit
- consortium
- vehicle financing
- leasing

Investments

- savings
- investment funds
- CDB
- management and administration of third party resources
- advisory
- wealth management

Public authorities

- solutions for government entities
- financing public works
- financial management for public bodies

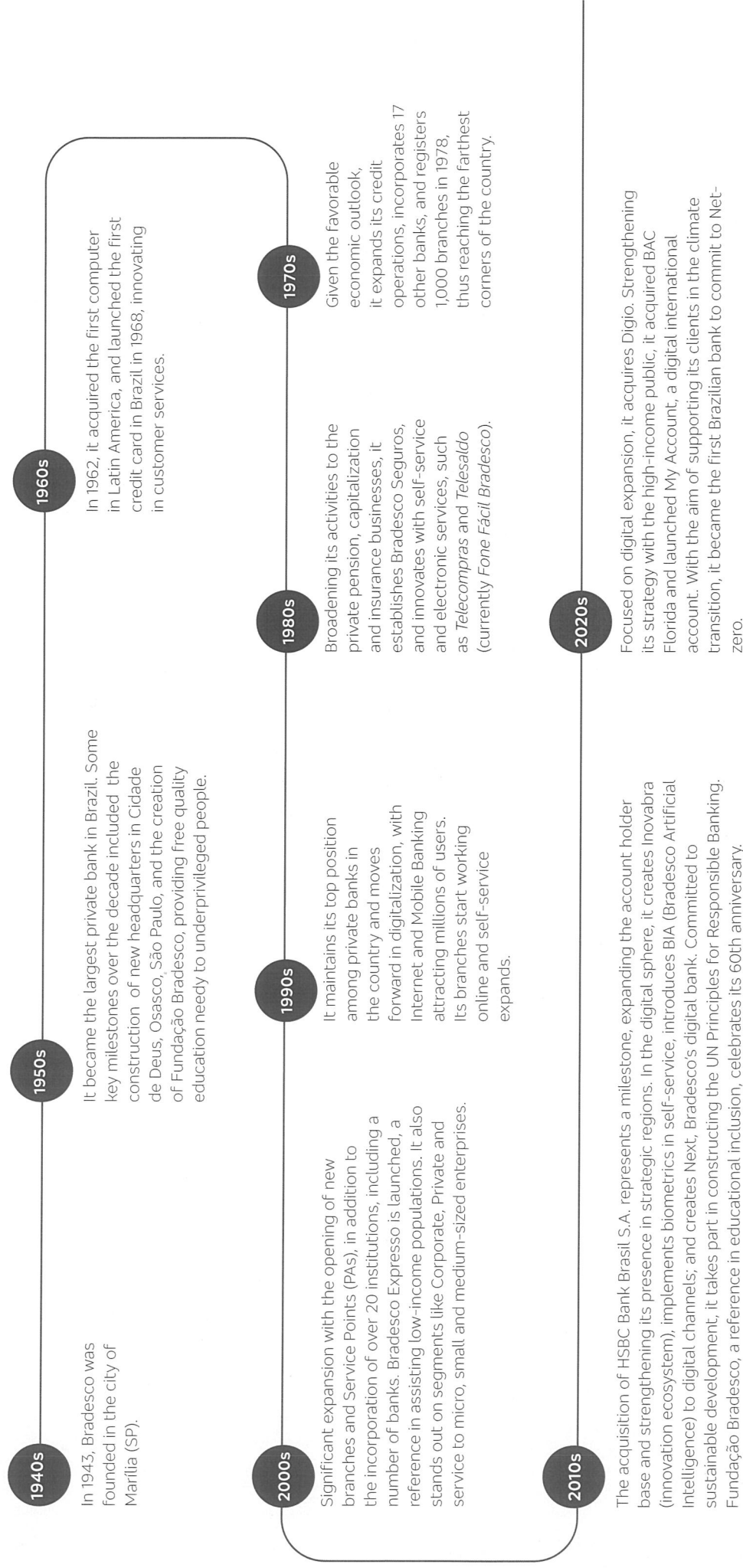
Investment banking and capital markets

- financial advice
- securities issuance
- underwriting
- asset management
- project finance
- trading and brokerage

Insurance, pension plans and capitalization

- life and personal accidents
- health
- automobile, elementary and liability reinsurance
- supplementary pension plans
- capitalization bonds

Timeline



Strategy

Our business strategy is governed by meeting client expectations, considering their needs and moments in life, with the aim of increasing their satisfaction through an excellent experience in all interactions with the Organization.

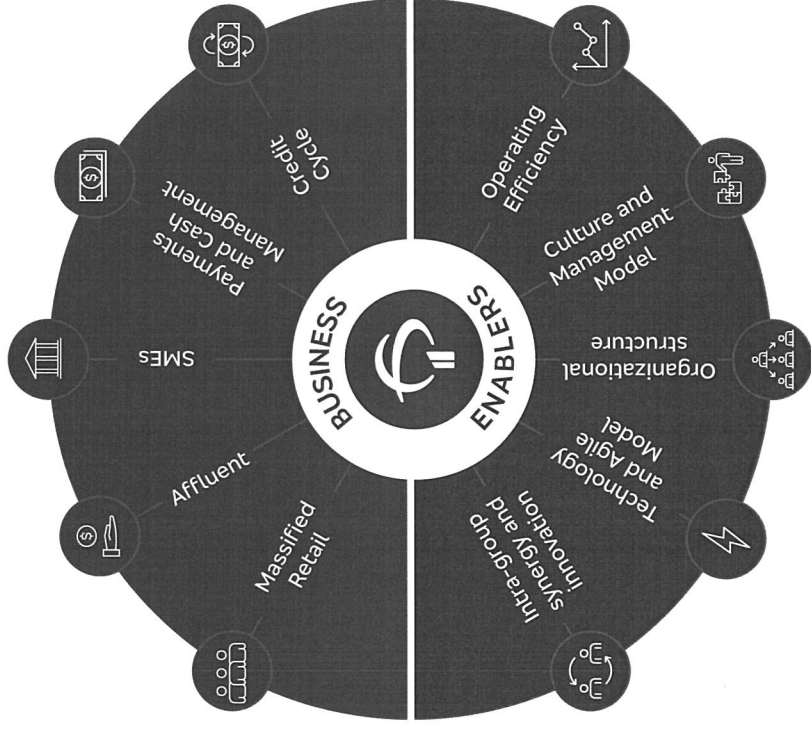
Our operations are based on four pillars that support our purpose of **creating opportunities for the fulfillment of people and the sustainable development of companies and society**:

- **Clients**
- **Digital transformation**
- **People**
- **Sustainability**








Strategic Plan

In February 2024, we released an update to Bradesco's strategic vision, presenting a plan that reaffirms our ambition to **be a complete, profitable bank prepared to compete in the short and long term**.

With a robust and accelerated approach, we will direct our attention to ten key themes, aligning our actions with our ambitions and reinforcing our fundamental commitments.



Ambitions

-  **Physical bank with adequate cost and focused on highest-return clients**
-  **Operational efficiency** that ensures competitiveness and returns
-  **New customer experience first**
-  **More effective Time to Market**
-  **Efficient Digital Bank with humanized experience and AI**
-  **Capture of a greater share of wallet** in the main segments
-  **Transformative culture**



Value creation

BY CAPITAL TYPE



Intellectual



Social and Relationship



Natural



Manufactured



Human



Financial



MORE INFO
understand the concept in [Capitals](#)

INTERACTIVE PAGE

Click on to learn more

INPUTS

Financial Capital

- solid capital base
- customer deposits and funding
- third-party capital management

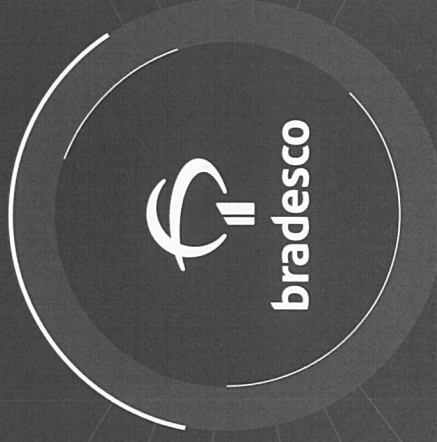
OUTPUTS

We provide **banking and insurance products and services** to our individual and company clients

OUTCOMES

Financial Capital

- resilience and solidity
 - long-term sustainable growth
- > **10% return on average equity**
 - > **13.2%** - level 1 capital index
 - > **11.3 billion** distributed to shareholders in dividends and Interest on Equity (IOE)



Purpose

To create opportunities for the fulfillment of people and the sustainable development of companies and society



Corporate governance

As a publicly traded private company with shares listed at Level 1 of Corporate Governance of B3 (Brazilian Exchange & OTC), our principles have been governed by the guidelines of the Brazilian Code of Corporate Governance.

Our shares are also traded on the New York Stock Exchange (NYSE), through American Depositary Receipts (ADRs), which are subject to the guidelines of the Securities and Exchange Commission (SEC). We are also traded on the Madrid Stock Exchange in Spain (Latibex).

The robustness of our governance and the ethical commitment that permeate all our decisions and practices reinforce our dedication to creating sustainable value for shareholders, investors, employees, clients and society.

In February 2024, our CEO announced to the market a strategic plan that includes initiatives and targets to increase the bank's profitability, return and competitiveness, as well as a structure that speeds up decision-making in the Organization and increases client-centricity. Everything to make our bank more responsive, modern, competitive and profitable.



Shareholding

Our corporate structure includes two types of shares: common shares (CS), whereby holders have the right to vote on any matter at shareholders' meetings, and preferred shares (PS), which do not grant their holders voting rights at meetings, except for some matters provided by law (for example, the election of representatives of minority shareholders on the board of directors and fiscal council), but guarantee preference in receiving dividends and other compensation.

Our Bylaws describe the rules regulating the Organization's acts and activities, and establish the competence of our Management Bodies. Any amendment to the Bylaws requires approval at a Shareholder's Meeting.

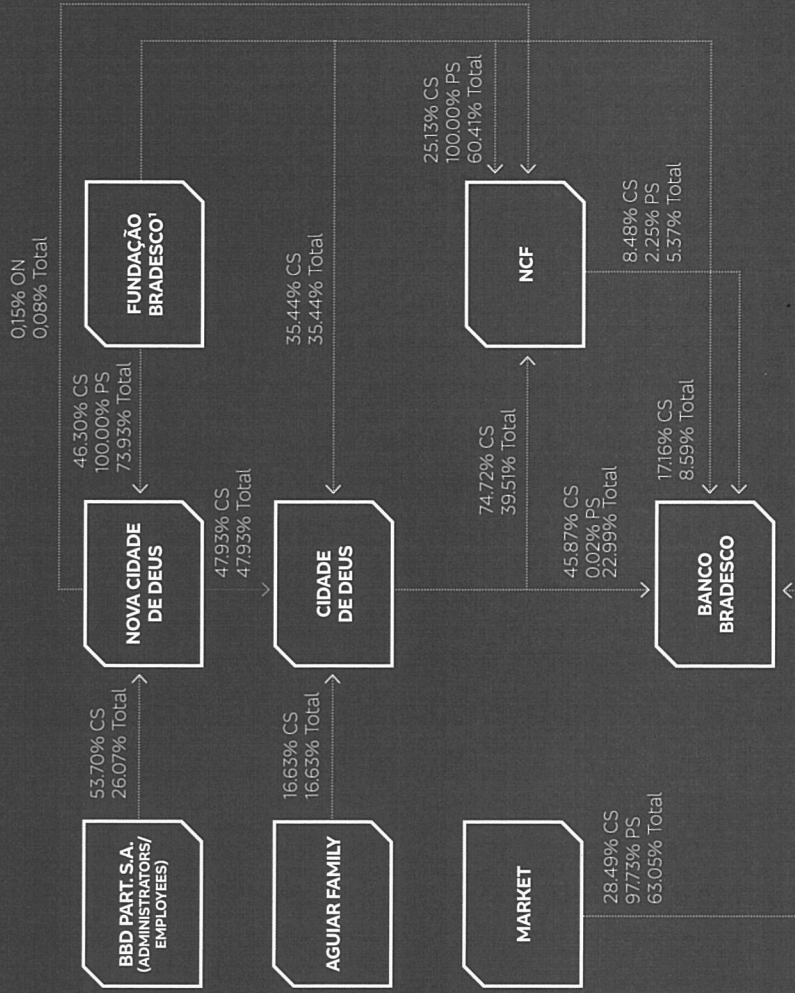
LEARN MORE
in our [Bylaws](#)

Corporate events

On February 28, 2023, as a result of the partnership between Bradesco and Banco Votorantim, a contract was signed to form an independent investment manager, Tivio Capital. The company manages more than BRL 42 billion and has BRL 22 billion under custody, Christian Egan appointed Chief Executive Officer (CEO).

On August 31, 2023, Atlântica Hospitais e Participações S.A., a company focused on investments in hospitals, and an indirect subsidiary of Bradesco and Bradseg Participações S.A., part of Bradesco Seguros Group, entered into an Investment Agreement with Hospital Santa Lúcia S.A. and its current partners to acquire 20% of the share capital, with the objective of expanding its operation in the Central-West region, with presence in the Federal District, Goiás, Mato Grosso and Mato Grosso do Sul.

On December 21, 2023, Atlântica Hospitais e Participações S.A., a company dedicated to investing in hospitals, an indirect subsidiary of Bradesco and Bradseg Participações S.A., part of Bradesco Seguros Group, entered into an Investment Agreement with Hospital Mater Dei hospital in the district of Santana, in São Paulo.



Base date: 12/31/2023

¹ Bradesco's Management (Board of Executive Officers and Board of Directors) is part of the Managing Board of the Fundação Bradesco, the highest Decision-Making Body of this Entity.

TOTAL - Sum of ON and PN shares, representing capital participation.

LEARN MORE
in our [Corporate Governance page](#)



Governance Structure

Our corporate governance structure follows best market practices and is made up of a set of principles, policies and regulations that govern our management process in order to align and protect the interests of our employees, managers and shareholders, as well as to promote our values and culture.



SHAREHOLDERS' MEETING

Responsibilities: It is the top governance body, deliberates on our business and elects members of the Board of Directors. Its meetings can be ordinary or extraordinary, always called at least one month in advance.

BOARD OF DIRECTORS

Responsibilities: determining the corporate strategy and reviewing business plans and policies, as well as overseeing and monitoring the Board of Executive Officers, electing and dismissing its members. It meets ordinarily twelve times a year, and extraordinarily when necessary. Its president is an external member who does not hold an executive position at the Organization.
Election: by the Shareholders' Meeting, with a two-year term of office and re-election allowed.
Composition: 11 members, four of which are independent (36%).

FISCAL COUNCIL

Responsibilities: supervising the actions taken by the managers, providing its opinion on the annual management report and proposals for modifying capital stock, investment plans or capital budgets and dividends distribution, in addition to reporting fraud, errors or crimes to management bodies and analyzing the financial statements on a quarterly basis.

Election: by shareholders, two of which are elected by minority shareholders, with a single one-year term.

Composition: five effective members and five alternates.

INTERNAL AUDIT

Responsibilities: evaluating processes in order to contribute to risk mitigation and the effectiveness of Internal Controls, in compliance with Internal and External Policies, Rules and Regulations. It operates autonomously and independently with statutory and non-statutory committees. It is governed by standards of the Institute of Internal Auditors (IIA) and by national and international best practices. The group addresses Audit/Inspection services (assessments in the context of products and services, projects, information technology, routines and/or business), Specific Examinations (facts or situations stemming from demands, situations, complaints, etc.), Monitoring (measurements of risk indicators) and Consultancy (advisory and related services) within the scope of the Bradesco Organization and, when applicable, third parties/suppliers.

COMMITTEES

Audit – monitoring the accounting practices adopted when preparing the financial statements and the effectiveness of the independent audit.

Remuneration – conduct of the compensation policy for the Management.

Risks – management of risks and capital.

Integrity and Ethical Conduct – promotion and compliance with the Codes of Ethical Conduct and Corporate Policies.

Appointment and Succession – conduct of succession policy and appointment of the Management.

Sustainability and Diversity – assessment of the ESG performance, definition of initiatives and strategies to take action

Strategic – support for strategic management.

BOARD OF EXECUTIVE OFFICERS

Responsibilities: outlining and monitoring the execution of the strategic orientation established by the Board of Directors.

Election: appointed by the Board of Directors for a two-year term and are allowed to be re-elected. The positions of chairman of the Board and Chief Executive Officer cannot be held by the same person.

Composition: one CEO, six Vice-Presidents and twelve Executive Officers.

EXECUTIVE COMMITTEES

They assist in the activities of the Board of Executive Officers, all governed by their own charter.

LEARN MORE

Click on the infographic links to learn about the regulations and composition of the bodies, as well as the members' profile.



DIVERSITY ON THE BOARD OF DIRECTORS

TOTAL MEMBERS



INDEPENDENT MEMBERS 36%

GENDER

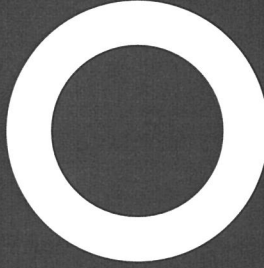


18%



82%

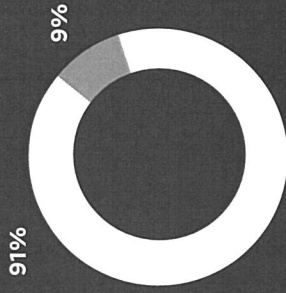
AGE GROUP



100%

● Over 50 years old

COLOR*



91%

9%

● White

● Asian

* Based on self-declaration.

LEARN MORE

about the Board's profile in previous years in the ESG Indicators Worksheet



Appointment, evaluation and succession

Our Management Appointment and Succession Policy provides for the guidelines to appoint Board members and officers.

It establishes that time availability and diversity aspects, such as gender, ethnicity, color, age, marital status, sexual orientation, religious choice, physical condition or socioeconomic class, as well as experience and technical and behavioral skills, are respected in the process. Appointments follow applicable laws, rules and regulations, aligning with our policies and practices to support the Organization's longevity and success.

The annual evaluation process of the Board of Directors is conducted by an independent entity, evaluating the Board and its members, both individually and collectively. Evaluation criteria include experience, skills, leadership and communication and decision-making capacity. Each member carries out self-assessments, peer assessments and assessments of the Board as a body. Individual results are kept confidential and collective results are discussed within the collegiate. The Chief Executive Officer and Board members are evaluated by the Board on a quarterly basis, facilitating the identification of strengths and areas for improvement, guiding feedback and selection of candidates for future appointments or re-elections, among other measures.

Relevant changes to the bylaws
In March 2024, the Shareholders' Meeting approved the amendments to the bylaws proposed by our Board of Directors, some of which will enable significant changes to our governance. We highlight the following:

- express assignment to the Board of Directors to decide on transactions with related parties, in accordance with the legislation and with the internal policies and standards already in force and applicable to Bradesco;
- flexibility in the rules for Senior Leadership candidates, making professionals who are not part of the Organization's staff eligible to serve on the Board of Directors and professionals with less than ten years in the Organization eligible to serve on the Board of Executive Directors;
- a reduction in the minimum and maximum number of members of the Board of Directors, from 83 to 108 to 60 to 100, as well as a reduction in the number of positions and a change in their titles, resulting in less hierarchization, faster decision-making, fluidity in communication and greater autonomy for leaders.

Individual assessment of Board members is based on personal performance, according to their functions, and their respective area of activity, including ESG management indicators and Bradesco's positioning in the main sustainability indexes and ratings.

LEARN MORE

in [Board members evaluation](#), in our [Reference Form](#), in [Nomination and Succession Committee and Board members curriculum](#)



Compensation

The compensation structure for our management aims to ensure alignment with the interests of our stakeholders, considering performance indicators, including ESG criteria in decision-making, in order to balance short-term financial results with long-term value creation.

To this end, our Management Compensation Policy establishes the criteria so that compensation encourages behaviors that are ethical and do not incentivize actions that elevate the risk exposure beyond levels deemed prudent in the short, medium and long-term strategies adopted.

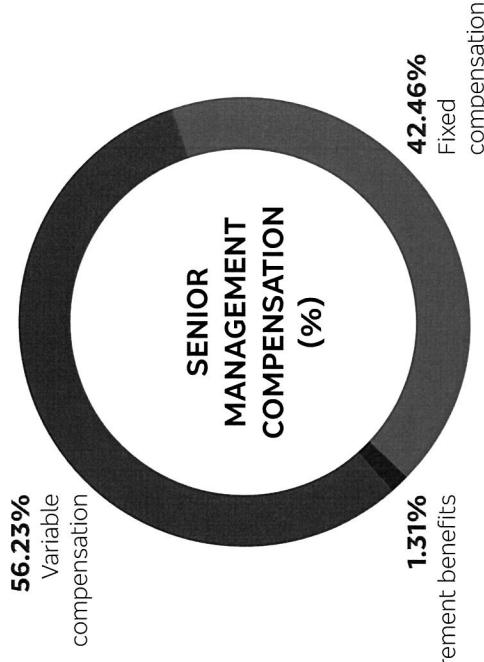
Part of this policy is variable compensation, which is available to members of the Board of Directors, Executive Directors and Directors. It is based on corporate goals, including ESG objectives, and stipulates that 50% of the amount be allocated to the acquisition of shares, which remain unavailable and are released in three annual and consecutive installments, linked to organizational performance.

Corporate goals, which need to be achieved for variable compensation to be distributed, consider indicators such as:

- Adjusted Return on Average Equity (ROAE)
- Overall Client Satisfaction Index
- Basel Index – Level I
- Operating Efficiency Ratio
- Social and environmental dimensions (including the climate agenda) of market indices
- Coverage ratio

Regarding fixed remuneration, the global amount is proposed by the Remuneration Committee to the Board of Directors, which deliberates and submits it to the Shareholders' Meeting for approval.

LEARN MORE about the remuneration structure and performance evaluation in the [Brazilian Code of Corporate Governance](#)



LEARN MORE about performance in previous years in the [ESG Indicator Worksheet](#)

Through internal governance bodies, we engage our senior leadership on issues that may have an impact on business, society and the environment. At these meetings, they debate and approve proposals and action plans aimed at implementing initiatives related to these impacts, which include the climate agenda, financial inclusion, mitigation of social and environmental risks, among others.

In addition to internal forums, our managers participate in national and international events on an annual basis, which address socio-environmental and climate trends and challenges, as well as relevant themes to the financial sector.

Risk Management

Risk Management Structure

We recognize the importance of a strong risk culture and have a sound governance that involves all our employees in risk management, covering all hierarchical levels, from business areas to Senior Management. Monitoring takes place at various levels, up to the Board of Directors.

Our risk and capital management structure complies with the standards of the National Monetary Council (CMN) and the Central Bank of Brazil (BCB), and is aligned with best management practices. Its basic operating guidelines are reviewed at least once a year by the Board of Directors and made available to all employees on the Corporate Portal.

Within this structure, commissions, committees and areas provide support for senior management decision-making, and there are Committees linked to the Presidency that are focused on risks.

Additionally, we have the Executive Committee for Products, Services and Partnerships, and the Executive Committees for the business areas. Their duties include suggesting the limits of exposure to their respective risks and drafting mitigation plans to be submitted for evaluation by the Risk Committee and the Board of Directors.

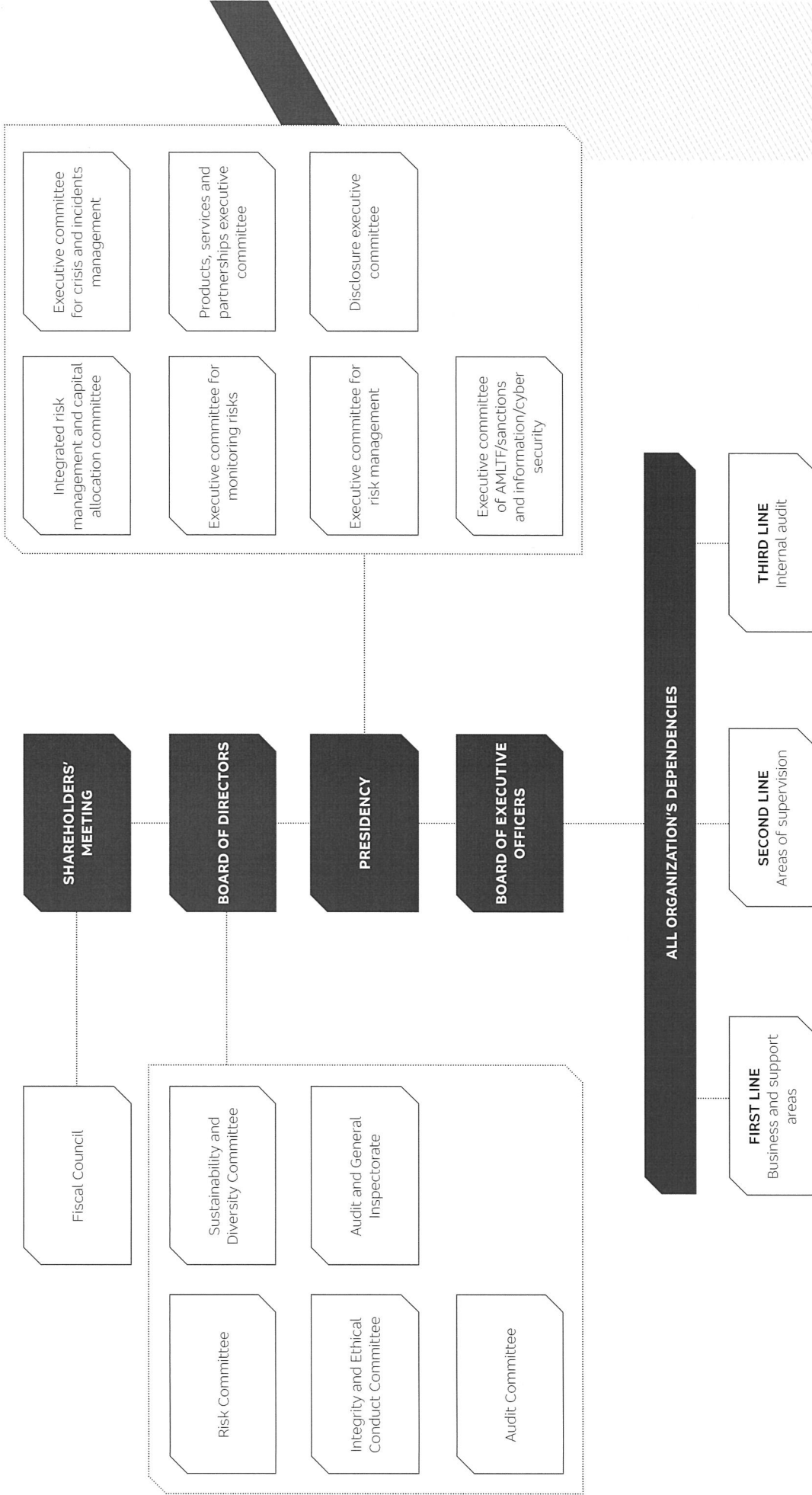
LEARN MORE

about the main risk management indicators in the Risk Management Report - Pillar 3



Risk management is a fundamental pillar of the financial sector, and therefore has been integrated from the beginning of our employees' professional careers. They participate in mandatory training that covers crucial topics such as cybersecurity, compliance, operational risk and reputation, among others. Examples of this training include courses on Risk Management Concepts, General Data Protection Law (LGPD), Introduction to Information Security, Prevention of Money Laundering and Terrorism Financing, Potentially Vulnerable Customer Service, among others.





Management Model

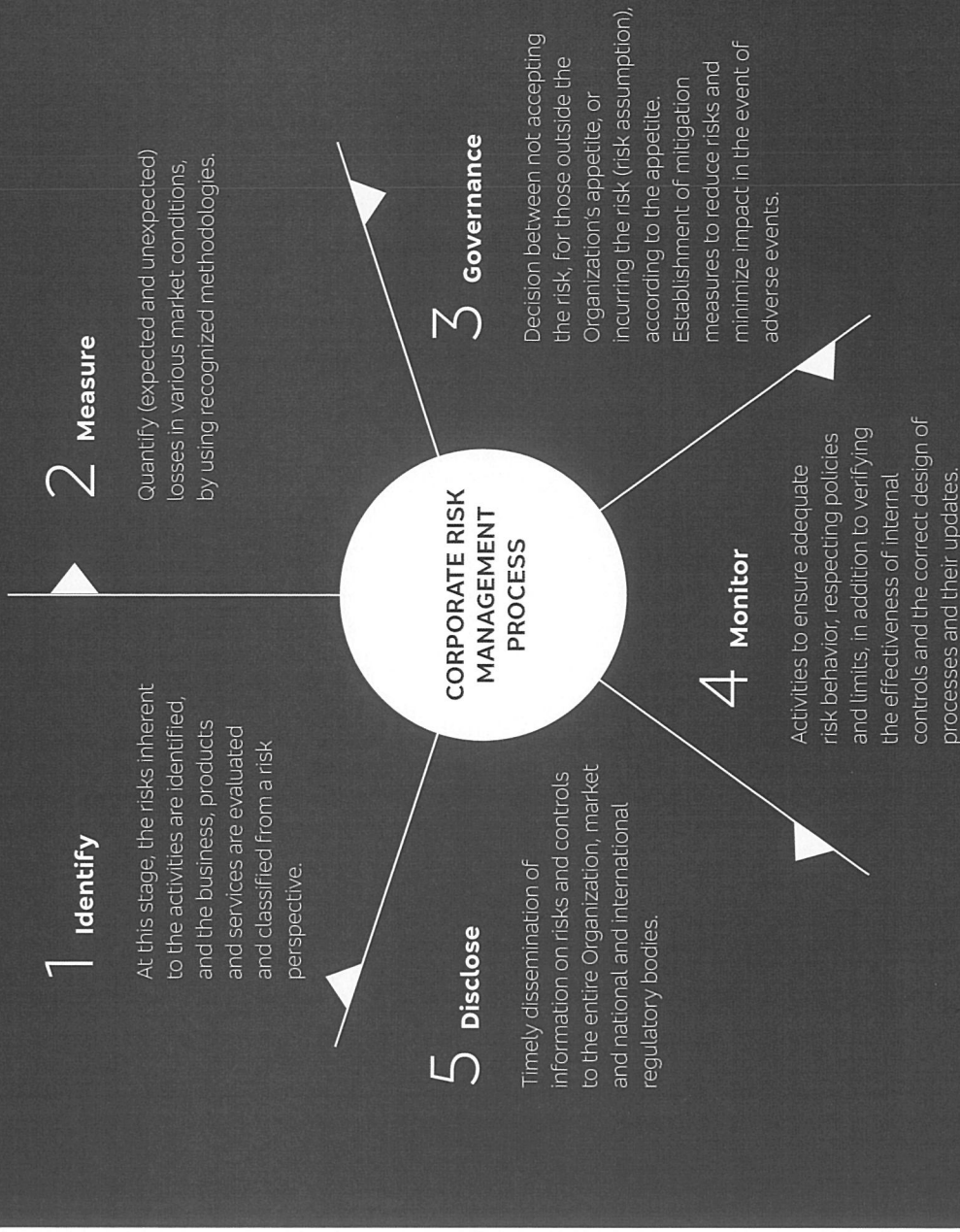
Risk management is perceived as highly strategic within the Organization, especially given the increasing complexity of financial products and services and the global expansion of our business. The dynamism of markets requires us to adopt processes and management models that foster continuous improvement of this activity.

To this end, we have implemented a corporate risk control that is both integrated and independent, valuing the collegiate decision-making process. We are committed to developing and applying methodologies, models and advanced tools for measuring and controlling risks, thus ensuring the robustness and resilience of our management.

We have a specialized and competent area focused on proactively managing risks and controls, ensuring that they remain within acceptable limits for the Organization.

We identify and evaluate risks and controls, developing risk maps that are updated on periodical thematic revisions, with results incorporated into these maps.

We follow well-defined processes and employ technology appropriate to our size and organizational structure, the complexity of the products and services offered, our risk profile and business model, in accordance with CMN Resolution No. 4,968/21.



IMPROVEMENTS IMPLEMENTED THROUGHOUT 2023 IN OUR RISK AND CAPITAL MANAGEMENT PROCESS

1

Review of the risk map

Providing greater integration and convergence with the dimensions and Risk Appetite (RAS) indicators.

2

Socio-environmental and climate risk

Optimization of a geoprocessing tool for analyzing credit-granting and real estate guarantees, as well as improving the Private Equity ESG assessment and stress testing methodologies, incorporating the impacts of physical climate risks.

3

Strengthening the risk appetite statement

Review of limits and replacement of indicators to better monitor Credit Risk and include the dimensions of Cybersecurity and Social, Environmental and Climate Risks.

4

Restructuring the second line of risk management

Creation of the Corporate Risk Management area, with the objective of centralizing topics related to Risk integration, Strategy and Governance. Creation of a department for independent evaluation of models. Merge of the Internal Controls and Compliance areas for greater convergence and synergy of work.



Capital Adequacy

SASB FN-IB-550A.2 • FN-CB-550A.2 • FN-IN-550A.3

In accordance with the guidelines of the Central Bank of Brazil, we annually disclose the results of the evaluation of global systemic importance (AISG), calculated on a consolidated basis. This evaluation establishes additional capital requirement for Global Systemically Important Financial Institutions (G-SIB). On November 27, 2023, the Financial Stability Board (FSB) announced the list of 29 banks that fell into this classification, without including Brazilian institutions.

Even though we are not considered a Systemically Important Institution at a global level, nor are we included in the additional capital requirement brackets of the G-SIB process, we are locally perceived as a Domestic Systemically Important Bank (D-SIB).

We manage capital adequacy and liquidity with a view towards two central purposes: complying with the Central Bank's minimum regulatory requirements and achieving risk

appetite levels (buffers) defined and approved by the Board of Directors. In this context, we apply stress scenario tests that contribute to the calibration and definition of these buffers.

At the time the capital plan is created, we take variables such as threats, opportunities, growth and market share targets, risks, among others, into account. We draw up these outlooks for at least three years and continuously monitor them. Furthermore, our Recovery Plan includes actions on capital and liquidity in accordance with Resolution No. 4,502/16 from the Brazilian National Monetary Council (CMN).

These stress tests build our risk profile, anticipate weaknesses, mitigate stress situations and assess impacts on the business.

The Basel Index is part of the set of indicators monitored and evaluated in the Capital Management process, and measures capital sufficiency in relation to risk exposure.

Level I Basel Index (composed of main capital, such as equity and reserves) is a metric with an effect on managers' variable compensation.

In 2023, Bradesco achieved a Level I Basel Index of 13.2%, an improvement of 80 bps compared to the previous year and higher than that required by the Basel Agreement, which determines a ratio of at least 11%.

Main risks

As part of our risk and capital management structure, we have policies, standards and procedures, ensuring that our control is compatible with the nature of our operations, the complexity of our products and services, activities, processes, systems and the magnitude of our risk exposure.

In 2023, we reviewed our risk map, considering our learnings and experience from the past five years. From this review, we included solvency and profitability risks.

We also updated other points on the map related to the following risks: operational, liquidity, credit, market, strategy, reputational, climate and socio-environmental.

Risk maps are reported to department officers on a monthly basis, and to executive officers on a semiannual basis. These maps include information on all risks, weaknesses and action plans.

Periodically, we report "Very High" and "High" residual risks to the Risk Committees for awareness or approval, as per the governance described in our Internal Control System Standard.

Additionally, we submit a report to the Board of Directors and the Audit Committee (COAUD) on an annual basis, consolidating the evaluations and their conclusions.



Emerging risks

We continuously enhance our process of managing emerging risks to ensure proper and effective administration, allowing us to adopt preventive measures aimed at avoiding the materialization of these risks, mitigating their adverse impacts and maximizing related opportunities.

We have a team dedicated to leading discussions on emerging risks. Under their coordination, a committee made up of representatives from several areas conducts the processes of identification, assessment and monitoring of these risks, reporting to our risk control forums.

Among the emerging risks are digital Central Bank Digital Currencies (CBDCs), asset tokenization, the metaverse and quantum computing.



Central Bank Digital Currencies (CBDCs)

CBDCs are digital currencies issued by a central bank or monetary authority and represent a new form of sovereign currency, just like physical money (bills and coins) and bank reserves.

There are various reasons for creating a CBDC, including: reacting to the privatization of money by initiatives of large global companies, ensuring financial inclusion for the unbanked, improving the efficiency of cross-border operations, fostering technological innovations, among others.

The creation, characteristics and implementation model of a digital currency depend on the objectives, and may therefore have domestic, international or universal use (when used in both cases), or be wholesale, retail, or general (when access is unrestricted).

The topic is highly relevant and can bring risks and opportunities with potential impact on the global financial system, due to:

- the possible creation and issuance of global retail private currencies (also known as “**stablecoins**”), posing a potential risk to the sovereignty of State and Nations currencies;

- the creation of wholesale and retail **CBDC projects** by main central banks (**China, Eurozone, USA, England, Sweden, Brazil**, etc.);

- further **studies** and projects of **CBDCs carried out by international bodies**, such as the International Monetary Fund (IMF), Bank of International Settlement (BIS) and private companies and consultancies such as Visa, Mastercard, IBM, R3, G+D, Idemia, Accenture, EY, Deloitte, KPMG, Bain, BCG, among others;

- **offer the solutions** such as Blockchain platforms, dual offline payments, among others.

In this scenario, the implementation of a domestic retail CBDC and its distribution mode – which can be direct, indirect, hybrid or intermediated – may impact financial institutions, payments institutions, etc. This is because it can

lead to banking disintermediation for financial operations, which, in turn, can cause a reduction in the use of banking products (savings, current accounts, etc.), a decrease in fundraising and an increase in currency circulation, reducing loan availability.

In Brazil, the Central Bank (BCB) has established a study group on the topic in 2020, conducting a series of webinars and a special edition on the Lift Challenge (Laboratório de Inovações Financeiras e Tecnológicas, or Laboratory of Financial and Technological Innovations) on the Digital Real (DR) in an effort to assess use cases and their technological feasibility.



In February 2023, the BCB published the DR guidelines, highlighting the application of a regulatory framework in the operations carried out, avoiding regulatory asymmetries between participants, the emphasis on the development of innovative models (smart contracts, programmable money, etc.), the use of Digital Real by wholesale (issued by the BCB) and Tokenized Real (issued by IFs and IPs backed by demand deposits and electronic currency) to serve retail, and guarantee cyber resilience, among other topics.

The BCB also announced the launch of its pilot project to develop the DR platform, simulate transactions done using the DR, Tokenized Real and tokenized assets (Direct Treasury).

In the course of 2023, we participated in the pilot project with other financial and payment institutions, and companies from other sectors, using the Hypertedger Besu platform as a base. The BCB also held workshops and set up a Forum for related issues.

The project was later renamed to Drex Pilot and the digital currency to Drex, whether retail or wholesale. The report with the pilot's conclusions is expected in June 2024.

The great challenge being investigated by the Pilot is the simultaneous guarantee of privacy, programmability and decentralization. The evolution of DREX to a large scale depends on finding a solution close to the ideal for the "trilemma".

We monitor this topic through a multi-area working group, which has studied and participated in national and international forums to disseminate knowledge internally, anticipate risks, identify opportunities, propose use cases, provide a basis for strategic definitions and anticipate actions necessary to continue being a reference in innovation in Brazil and the world.



Asset Tokenization

Tokenization is a process that transforms an existing good or right (whether tangible or intangible) into a digital representation, called a "token". Therefore, a "token" represents an asset in digital form combined with assignable digital information and rights, all connected in a programmable and highly automated way.

Tokenization is one of the main applications of DLT (Distributed Ledger Technology) technology in the financial and capital sectors. Blockchain, a type of DLT, has been widely used for this purpose.

This technology allows data to be stored and validated in a secure and decentralized manner, simplifying transactions and reducing costs and intermediaries.

Due to the transparency, cost efficiency and accessibility it provides, tokenization can trigger the creation of a new financial trading system, in addition to gains in promoting innovation.

Motivations and objectives vary widely worldwide. While developed economies mainly aim for gains in economic efficiency,

emerging countries consider "tokens" as a way to solve some basic social challenges, such as financial inclusion.

In the financial market, the adoption of a tokenized economy would lead to measurable efficiency and greater security and resilience, while reducing costs and complexity.

However, this new digital economy cannot emerge without significant issues being debated, such as the development of a regulatory framework as this is a factor that prevents tokenization initiatives; scalability, which is a crucial aspect for maintaining efficiency and quality of service; cybersecurity, that allows transparency and secrecy on the blockchain without revealing information about borrowers and asset owners; theft and loss of tokens; standardization (adoption) and interoperability, among others.

We have a group of professionals from various areas monitoring developments in this topic, through research, evaluation of possible partnerships, experiments on the application in internal processes, initiatives and new products, in addition to disseminating knowledge through lectures, courses, workshops, and others.



Metaverse

The Metaverse, a recent milestone in the evolution of the internet, has enabled the development of a new layer of reality that integrates the real and virtual worlds. Built using different technologies (virtual reality, augmented reality, blockchain and cryptos), it is a shared, virtual and collective space that allows immersive interactions and the possibility of working, playing, transacting, socializing, holding events, studying, among others.

These environments will provide users and businesses with new possibilities to carry out activities through the creation of a new environment, their own virtual economy, the offer of products and services, among others.

The concept of Metaverse exists on blockchain platforms and in a decentralized way, its characteristics include: decentralization; property rights; self-sovereign identity; composability; open; community property; and social immersion.

In this context, it presents new opportunities for Financial Institutions and other institutions of the National Financial



Quantum Computing

It is a new paradigm in computing, which uses quantum mechanical phenomena to build new types of hardware, software and algorithms capable of processing data in quantum systems. The main difference between traditional (also called classical) and quantum computing is that in traditional computing the results are limited due to the bits-based operation (each bit can assume one of two possible states: 0 or 1), while in quantum computing, it operates using quantum bits (qubits, which can assume states 0, 1 or a combination between them according to a probability distribution).

It significantly simplifies the computational complexity of some problems, offering faster solutions, including solutions that were previously impractical.

This science has the potential to be applied in the most different sectors of the economy. For example:

- **Finance/Investments:** improved scale, complexity and efficiency in preparing models, portfolio optimization, various simulations;
- **Cybersecurity:** improved encoding, key establishment and data protection methods, access control systems, and others;
- **Energy:** greater efficiency in the search and combination of energy generation sources;
- **Health/Pharmacy:** improving existing drugs, developing new drugs, simulating molecular behavior to create new materials and genetically personalized treatments, genetic sequencing, and others;
- **Climate:** greater capacity to process complex models that facilitate an identification/understanding of ways to slow climate change and reverse its effects;
- **Streamlining processes:** search for the best solution to a problem.

We can leverage its new applications and obtain significant benefits in several areas such as process optimization, risk management, cybersecurity, simulations and modeling, among others.

Quantum computing can help provide more accurate and faster analysis of massive data sets, providing valuable insights for strategic decision making.

However, there are potential risks that must be observed, such as the unavailability of technology due to a shortage of equipment that can process qubits (substitutes for the classic bits), a lack of skilled labor, increased exposure to cyber risk thanks to a possible breach of current cryptographic protocols and the need to migrate to post-quantum cryptographic algorithms, among others.

We believe that quantum computing can revolutionize the way we work and live. Although there are still no quantum computers that can realize the various possibilities mentioned on a large scale and with fault tolerance, we understand that it is essential to prepare ourselves, considering the full potential of existing technology and its possible impacts.

That is why we maintain a working group that includes multiple areas to monitor developments related to this subject, researching and experimenting with its application in internal processes, and sharing knowledge to our team through various means.

BRADESCO IN THE QUANTUM COMPUTING ERA

We have partnered with IBM to advance in the realm of quantum computing and ensure the protection of sensitive information, such as passwords, client data and access to resources, in this new reality.

We are running diagnostics on our systems and analyzing data accumulated over decades of operation, aiming to protect them with robust encryption against expected advances in quantum computing, known as post-quantum cryptography.

Initially, we focused this effort on Open Finance applications, followed by the update of older systems and services. We then intend to develop the strategy so that we can respond with promptness and excellence to the potential impacts of quantum computing on traditional cryptography and map out the efforts required for the migration process to post-quantum technologies, as well as managing the associated complexity and costs.

IBM owns the largest fleet of quantum computers in the world, and some of its scientists contribute directly to the process of developing and evaluating post-quantum algorithms conducted by the US National Institute of Standards and Measurements (NIST).

In addition to the partnership for security services, Bradesco participates in the IBM network for tests and experiments with quantum technology, mainly interested in solving problems in the evaluation of derivatives, risk and portfolio management, macroeconomic scenarios, among others.



Social, environmental and climate risks

The social, environmental and climate risks associated with financial institutions are, for the most part, indirect and stem from business relationships, including those with the supply chain and clients through financing and investment activities.

Our structure for managing these risks is made up of several forums and dependencies, which support the Board of Directors, the Chief-Executive Officer, the Chief Risk Officer (CRO) and the Executive Officers. In 2022, we structured a management dedicated to climate risks, which was consolidated throughout 2023.

We have established in our Social, Environmental and Climate Risk Standard the procedures for identifying, assessing, classifying and monitoring these risks in various activities such as granting credit, including project financing, real estate guarantees, suppliers and investments.

According to the scope and criteria defined in the standard, we evaluate credit granting to clients in sectors with potential social and environmental impact and relevant credit exposure. For project financing, the evaluation is carried out based on the economic sector and financing amount. The evaluation of these scopes includes the following steps:

Update on the scope of assessed clients

We monitor variations in our exposure and the entry and exit of clients from our portfolio to update the scope of clients subject to social, environmental and climate risks assessment.



ESG Methodology

Applied to clients, it addresses environmental, social and governance (ESG) aspects, such as impact on biodiversity and traditional communities, violation of human rights (slave labor, child labor, sexual exploitation, etc.), legal compliance, sector-inherent climate risk, occupational health and safety, and corporate social responsibility.



Sector methodology

Applied in the project financing process, it guides the request for necessary documents for risk assessment for each sector involved, including permits and environmental studies.



Research and analysis

Additionally, we analyze environmental studies, media research and databases, such as the "Dirty List" (List of Employers who have subjected workers to conditions analogous to slavery), the embargo list by the Brazilian

Institute for the Environment and Renewable Natural Resources (IBAMA), the Chico Mendes Institute for Biodiversity Conservation (ICMBio), and public lists of contaminated areas.



Classification

Based on the results after applying methodologies and analyzing documents and research, we classify the client or project according to their risk level: minimum, low, moderate, high or very high.



Sector Guidelines

We work to ensure that all these processes are carried out in accordance with internal sector guidelines, which include preventive and restrictive measures for granting credit in economic sectors that are more sensitive due to their potential social, environmental or climate impacts.



Contractual clauses

We have contractual clauses that allow for the early termination of contracts in the event of non-compliance with ESG commitments and regulations.

We have been signatories to the Equator Principles since 2004, which aim to ensure that financed projects are implemented in a socially responsible manner and reflect the best environmental, social and climate management practices, as outlined in the International Finance Corporation (IFC) Performance Standards and the World Bank and the World Bank and Health, Safety and Environmental Guidelines.

LEARN MORE

in the Climate Risk chapter and in our ESG Report



Sustainability

Sustainability Governance

Sustainability, integrated into our corporate strategy, is implemented and monitored in a transversal way, supported by a robust governance structure that allows us to internalize the ESG aspects in our operations and business decisions, in line with the expectations and interests of our stakeholders.

Board of Directors

Defines the strategy and monitors the Organization's sustainability performance in its regular meetings, as established in its bylaws.

Sustainability and Diversity Committee

The main governance body on the topic, composed of members of the Board of Directors and the Executive Board, including the Chief Executive Officer. The committee meets every two months and is responsible for monitoring the evolution and implementation of the sustainability strategy.

Sustainability Commission

Comprised of executive directors and directors from various areas, it meets every two months and is responsible for advising the Committee's decisions, proposing strategies and solutions that promote the implementation of the best corporate sustainability practices in the Organization's activities and businesses.

Sustainability area

Responsible for developing, proposing and monitoring the implementation of the sustainability strategy, advising the Board of Directors, the Committee and the Commission in their duties.

Dedicated Teams

These are areas within different structures in the Organization dedicated to connecting and disseminating the Sustainability Strategy through the management of climate, environmental, social and governance aspects. **GRIFSA**

Working Groups

They are professionals from different structures of the organization involved in the development of sustainability projects.

Regulatory framework

The guidelines for the management of social, environmental, climate and governance aspects are established in our policies and standards, among which we highlight:

- » **Sustainability Policy:** Includes the principles that govern Bradesco's corporate sustainability management.
- » **Social, Environmental and Climate Responsibility Standard (PR SAC):** Describes the main guidelines for Bradesco's social, environmental and climate sustainability and responsibility, in defining its strategy and conducting its business, activities and processes, highlighting the main lines of action and governance.
- » **Social, Environmental and Climate Risk Standard:** Establishes the scope of the analysis of exposure to social, environmental and climate risks in operations with clients, suppliers, grantees and invested companies, in line with the principles of proportionality and relevance defined by the National Monetary Council.

STRATEGIC

EXECUTIVE

OPERATIONAL

Sustainability Strategy

As one of Brazil's largest financial institutions, we reinforce our commitment to sustainable development through our operations and by promoting businesses and initiatives that increasingly create positive impacts on society and the environment.

Our sustainability strategy takes into account local and global challenges and trends, seeking a more sustainable performance aligned with the United Nations Sustainable Development Goals (SDGs), focusing on three main fronts:



Financial Citizenship

Promote education and financial inclusion to leverage socio-economic development.



Climate Agenda

Ensure our business is prepared for climate challenges, raising awareness and engaging our clients on risks and opportunities.



Sustainable Business

Drive businesses with a positive impact that promotes social and environmental development.



Climate Agenda

As a financial institution, we recognize our potential in encouraging the capital allocation in business models that contribute to the reduction of greenhouse gas (GHG) emissions, fostering a low-carbon economy in the production chains of all the economic sectors we support, reinforcing our commitment to the climate transition.

Our work on the agenda cuts across the Organization's departments and operations and is guided by a robust governance, integrated into sustainability structures and social, environmental and climate risk management, with the Board of Directors as the highest level of reporting and deliberations.



LEARN MORE
in our [Climate Report](#), guided by TCFD

Our journey on the climate agenda

Over the last few years we have made significant strides in managing climate risks and opportunities related to our business and operations.

On this path, we have made several voluntary commitments and partnerships, we were key players in measuring and

publishing the emissions resulting from the loans and corporate financing of our credit portfolio, in line with the methodology of the Partnership for Carbon Accounting Financials (PCAF) and we were also the first Brazilian bank to join the Net-Zero Banking Alliance (NZBA), committing ourselves to achieving carbon neutrality in our credit and investment portfolio by 2050, in line with the scientific scenarios and the goals set out in the Paris Agreement.

Throughout 2023, we carried out several studies mapping greenhouse gas emissions scenarios, evaluating sectoral decarbonization curves in accordance with the guidelines of the Net Zero commitment, as well as identifying opportunities for climate transition and adapting the management of risks related to climate change, focused on engaging and generating value for our clients, moving forward in businesses and initiatives that contribute to the transition to a low-carbon economy.

1

The climate agenda is part of Bradesco's sustainability strategy and is structured around four pillars, supporting the directions of the corporate strategy, with a focus on business resilience.

2

Integrating assessments on current and future climate risks and opportunities into the decision-making and management processes of our businesses

3

Offering financial solutions that support consumption and production patterns with lower carbon generation and more resilient to climate impacts

4

Promoting engagement and awareness on the topic among our target audience, such as employees, partners, suppliers, clients and civil society entities

5

Throughout 2023, we carried out several studies mapping greenhouse gas emissions scenarios, evaluating sectoral decarbonization curves in accordance with the guidelines of the Net Zero commitment, as well as identifying opportunities for climate transition and adapting the management of risks related to climate change, focused on engaging and generating value for our clients, moving forward in businesses and initiatives that contribute to the transition to a low-carbon economy.



Financed Emissions

As a financial institution, our main climate impact comes from the solutions we offer to our clients. In 2020, we were the first Brazilian bank to join the Partnership for Carbon Accounting Financials (PCAF), and since then we have used the methodologies provided by the standard to calculate emissions generated from the bank's loans and investments managed by Bradesco Asset¹.

Throughout 2023, our emissions calculation process underwent significant improvements, as a result of integrating technologies for capturing internal data,

assessing the compatibility of financial data and GHG emissions inventories, and applying the new PCAF emissions factors database. These methodological changes had an impact on the coverage of the loan portfolio, calculated emissions and the quality score in relation to the figures published in the previous year.

LEARN MORE

in our [Climate Report](#), guided by TCFD and find out about our [operational emissions](#)

Strategy for implementing the Net-Zero commitment

Following the requirements outlined in the Net-Zero Banking Alliance (NZBA) commitment, in 2023 we released our first round of targets for loans to the coal and power generation sectors and, in early 2024, we published the respective transition plan. In the second half of 2024, we will release our second round of sector targets.

It should be noted that, on the journey to setting these targets, we have identified major challenges relating to the availability and quality of data, methodology selection for calculating the physical intensity of the portfolios, the suitability of the decarbonization scenarios available to the Brazilian sectoral contexts, among others.

The targets can then be updated to keep them in line with the state of the art in climate science.

To boost this agenda, we are part of working groups with other NZBA member banks, which aim the establishment of sectoral targets and support the implementation of the guidelines published in the UNEP FI Guidelines for Climate Target Setting for Banks.

LEARN MORE

Check out our [Climate Report](#) and [Transition Plan](#)

Financed Emissions

	Banco Bradesco		Bradesco Asset	
	2021	2022	2021	2022
Amount covered ² (BRL billion)	38773	40605	93.39	125.53
Absolute emissions – Scopes 1 and 2 (MtCO ₂ e)	10.15	10.64	1.67	2.10
Emissions intensity (MtCO ₂ e/BRL billion)	0.03	0.03	0.02	0.02
Portfolio coverage	95%	94%	100%	100%
PCAF Score	3.81	3.86	1.98	2.25

¹ We had the support of the startup DEEP ESG in the process of capturing the data and carrying out the calculations.

² The amounts relating to guarantees and sureties at Banco Bradesco are deducted from the analysis. Note: Due to the disclosure period of our clients' emissions inventories, the presented emissions results consider the previous year's portfolio, thereby ensuring more consistency in the disclosed values and alignment with market practices.

Decarbonization targets

Scope	Metric	Baseline 2021	2030 Target	Reference Scenario
Power generation	Direct emissions (Scopes 1 and 2)	56	23 (-59%)	Intergovernmental Panel on Climate Change (IPCC SSP 1-1.9 Brazil)
Coal	Direct and indirect emissions (Scopes 1, 2 and 3)	7.4 thousand	0 thousand (-100%)	-

The baseline will be reviewed in the target progress report, following NZBA guidelines.

Climate risks

With the consolidation of the climate risk agenda, which is gaining more and more prominence in the sector, the rules for managing climate risks have also been improved.

These rules were determined with a focus on dealing with the possibility of losses and emphasize the need to integrate social, environmental and climate risks with credit, market, liquidity and operational risks, the Risk Appetite Statement (RAS), business continuity management and the stress testing program. Additionally, standards for reporting information to the Central Bank and transparency in communications on these topics were determined.

In order to comply with regulatory demands and TCFD recommendations, we initiated the project to integrate climate risks into our risk management structure, creating a specialized management for this purpose.

We made advances in identifying relevant risks for the Organization and developing a methodology to evaluate their impacts. Accordingly, we submitted the main sectors of the Brazilian economy in our credit portfolio to an assessment of their respective degrees of exposure to physical (acute and chronic) and transitional (regulatory, market, technological and reputational) risks.

After classifying each sector by risk level, we focused our efforts on quantifying the potential impacts of those most susceptible to physical and transition risks, using the advanced models provided by the Network of Central Banks and Supervisors for Greening the Financial System (NGFS). These sectors were also subjected to quantitative analysis based on three scenarios for periods 2025 and 2050: Net-Zero; Divergent Net-Zero; and, Current Policies.

The first two scenarios are aligned with the 1.5°C limit and estimate net-zero emissions by 2050, but they differ in terms of the orderly or disorderly paths of

initiatives and policies to reach the goal of restricting temperature gains. The third, based on a more pessimistic perspective, considers that only current policies will be maintained, resulting in high physical risks and a temperature increase of more than 2°C.

Based on the used scenarios, we sensitize the financial statements of companies in our portfolio to simulate possible impacts on variables such as credit ratings. It is worth noting that we have revised our credit rating standard to include the possibility of changing client classifications based on their exposure to applicable social, environmental or climate risks, creating the basis for deepening the integration of these factors into already established risk management processes.

We also included in our regulatory framework relating to social, environmental and climate risks, restrictive measures for sectors related to coal-fired power plants, mineral coal extraction, extraction and processing of shale and oil sands, and others.

In 2022, we implemented a prospective climate, environmental and social stress testing, using narratives on global climate issues whose impacts will occur on macroeconomic variables, such as exchange rate, interest rates and GDP. With each test, we add details to the narrative, making the process increasingly relevant for the integration of climate risk management into the operation.



Sustainable business

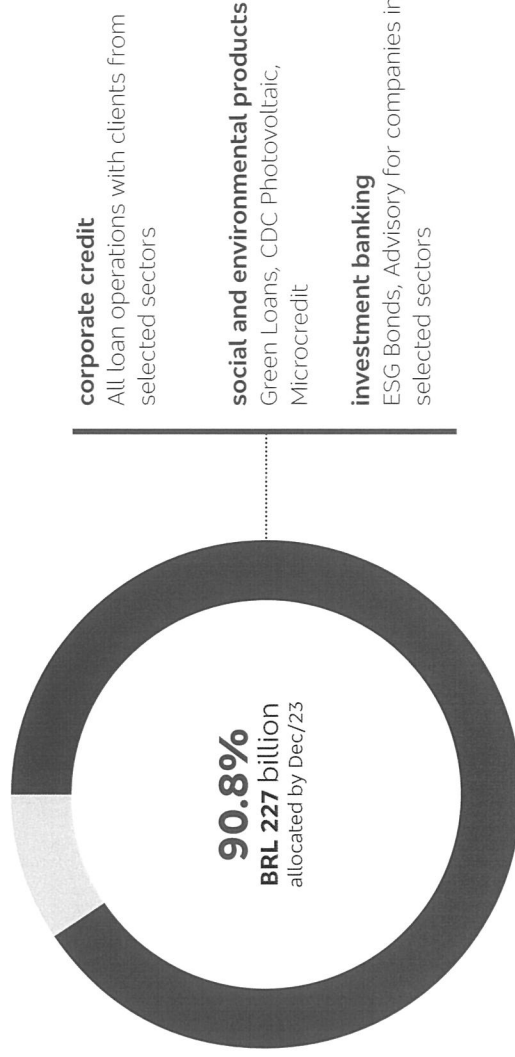
Financial institutions play a key role in promoting sustainable development, by directing resources towards activities and sectors with positive impacts, and supporting the transition to business models with lower negative impact.

At Bradesco, we are committed to walking side by side with our clients, supporting the generation of sustainable businesses, guiding and engaging in relation to social, environmental and climate risks and opportunities.

To boost this commitment, we have set ourselves the target of directing BRL 250 billion to sustainable businesses by 2025. We follow the taxonomy proposed by the Brazilian Federation of Banks (Febraban), considering the granting of credit for activities classified as having a positive contribution, financial products and services with a social and environmental focus, as well as advising on the structuring of credit and debt solutions linked to ESG criteria.

With these actions, we reinforce our commitment to acting as agents of positive transformation in society, in accordance with our purpose and the voluntary commitments we have taken on.

By 2025, we will allocate BRL 250 billion to sectors and assets with a positive social and environmental impact.



corporate credit

All loan operations with clients from selected sectors

social and environmental products

Green Loans, CDC Photovoltaic, Microcredit

investment banking

ESG Bonds, Advisory for companies in selected sectors

Strategic sectors

- Biofuels
- Low Carbon Agriculture
- Health and Social Security
- Education, Culture and Sports
- Renewable Energy
- Water and Sanitation
- Forest Management
- Waste Management
- Transportation

Social and Environmental Products

We have a continuous review process of our portfolio of products and services which includes, among other aspects, an assessment of environmental, social and governance factors. Therefore, in addition to developing solutions suited to our clients' needs, we contribute to reducing their social, environmental and climate impacts. Among the products available, we have solutions for the acquisition and installation of equipment for generating solar energy, acquisition of electric or hybrid vehicles, financial reorganization, financing of studies and conferences, support for small businesses, sustainable agriculture, among others.

BRL 2.3 billion balance in products with environmental benefits¹

BRL 975.4 million balance in products with social benefits²

¹ BRL 1.9 billion in own resources (CDC Kit Gas, Photovoltaics, Solar Heaters, Electric and Hybrid Vehicles, among others) and BRL 369 million in onlendings from the BNDES (ABC, Finame and Moderagro programs, among others).

² BRL 805.4 million in own resources (Microcredit, Accessibility, Local Productive Arrangements, for example) and BRL 170 million in onlendings from the BNDES (Moderinfra, Proirriga and Prodecoop programs, among others).

ESG Operations

We have specialized teams, both in the capital markets and in other operations, dedicated to structuring these solutions, offering all the necessary support from identifying opportunities to preparing documents and supporting the evaluation of each operation. Our experience encompasses the issuance of financial instruments with ESG labeling, both through loans and financing (in categories such as green, social, sustainable and sustainability-linked loans) and through issuances in the capital market (green, social, sustainable and sustainability-linked bonds). The purpose of these operations is to finance or refinance assets that contribute to the ESG agenda or that promote tangible improvements in the social or environmental performance of our clients. In order to ensure adherence to these objectives, all our ESG operations follow the main international guides and principles and are subjected to assessment by a Second-Party Opinion (SPO).

In 2023, we participated in the structuring of **18 operations**, totaling **BRL 6.1 billion** in firm guarantees from our investment bank.

Responsible investments

As signatories of the Principles for Responsible Investment (PRI), the Task Force on Climate-Related Financial Disclosures (TCFD), Investors for the Climate (IPC) and the Association of Capital Market Investors (Amec), we use methodologies that consider opportunities and potential impacts related to ESG aspects on the performance of our assets. Therefore, we incorporated ESG issues transversally into the analysis and management of assets, considering aspects such as legal compliance, respect for human and labor rights, impact on the environment and climate change, among others. We also have investment funds with ESG objectives, both in variable income and fixed income, totaling a Net Equity of BRL 629.1 million under management. Furthermore, we have USD 518.47 million under management in Funds that promote environmental and/or social characteristics, in accordance with art. 8 of the Sustainable Finance Disclosure Regulation (SFDR).

99.93% of assets under management underwent ESG analysis, totaling BRL 658.8 billion

Engagement and training

To ensure the internalization of the sustainable business strategy within the Organization, we have an ongoing engagement process with our Corporate and Bradesco BBI commercial teams, in addition to promoting specific ESG training for all Bradesco Asset employees. We also engage clients and investee companies to promote best ESG practices in the sectors, prioritizing the most relevant topics to mitigate risks and enhance the opportunities involved.

860 relationship managers trained

174 clients engaged

222 Bradesco Asset employees trained

35 companies from our investment portfolio engaged

LEARN MORE

· About how we do sustainable business in the [ESG Report](#) and the main historical series numbers in the [ESG Indicators Worksheet](#)

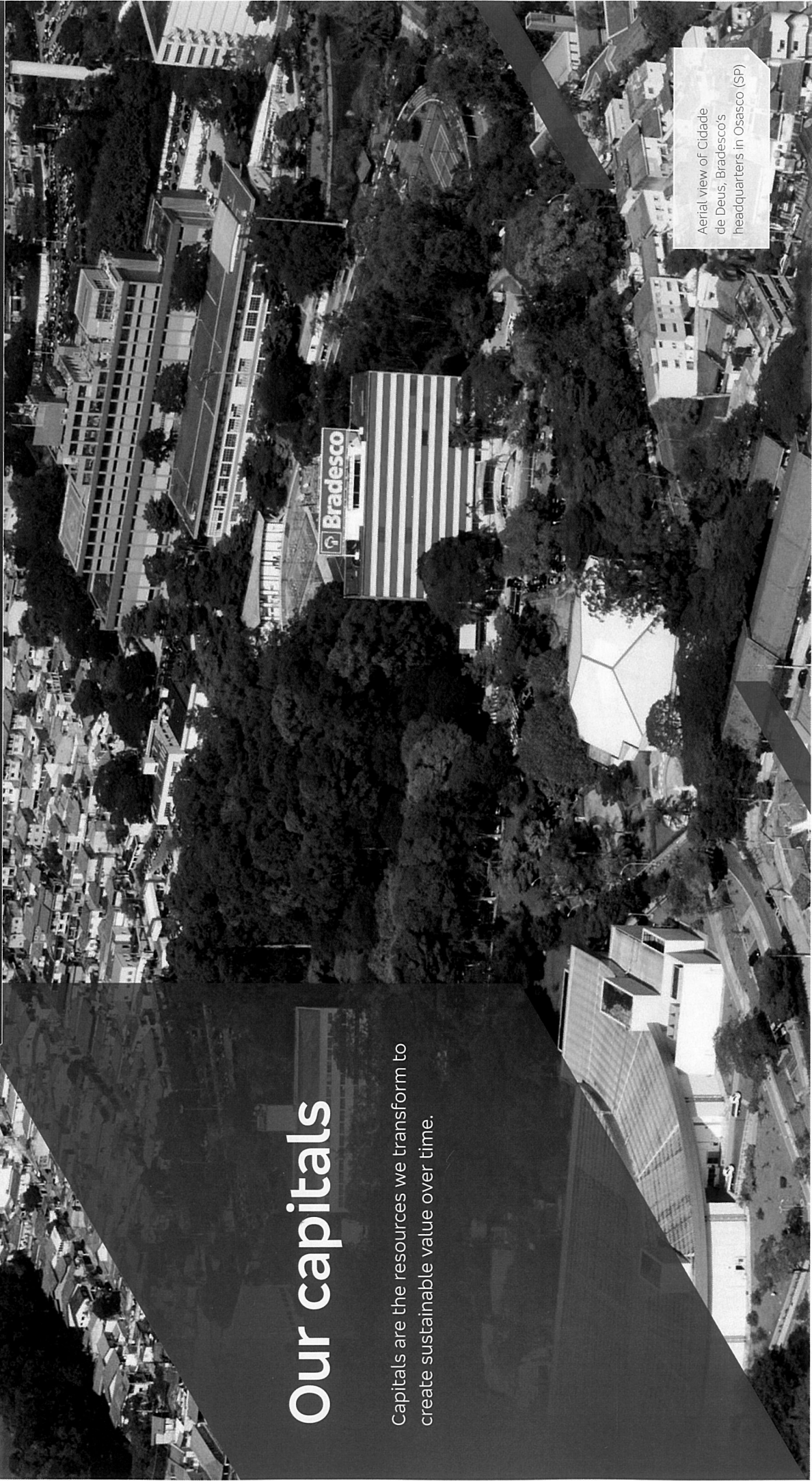
· Also learn about the practices carried out by Grupo Bradesco Seguros (available only in Portuguese)



Our capitals

Capitals are the resources we transform to create sustainable value over time.

Aerial view of Cidade de Deus, Bradesco's headquarters in Osasco (SP)



Financial

Intellectual and Manufactured

Human

Social and relationship

Natural

Capitals represent a grouping of resources and assets, whether tangible or intangible, that are transformed by the Organization's activities.

These value repositories change, increasing or decreasing along the value chain, and as categorized in this report, they include financial, social and relationship, manufactured, human, intellectual and natural capitals.

In the following chapters, we will detail our initiatives, commitments and results related to each type of capital, highlighting how our business model and strategy contemplate value creation in the short, medium and long-terms.



Natural
Capital



Financial
Capital



Intellectual
Capital



Manufactured
Capital



Social and
Relationship Capital



Human
Capital

Financial Capital

The year 2023 was challenging, but the adjustment initiatives we implemented have already begun to show positive effects.

With a transformation plan underway, we look forward to a transitional 2024, during which we will accelerate and deepen the changes that will transform our business and drive the people, culture and technology agendas. The success of this transformation will allow us to improve our profitability. We believe in a trajectory of profitability recovery over time, with more evident signs from 2025 onwards.

Recurring net profit was BRL 16.3 billion in 2023, impacted by expenses with the **Provision for Doubtful Debts (PDD)** and the contraction of the financial margin with clients. Delinquency over 90 days peaked in June and then gradually declined, with this trend expected to continue in 2024.

Consequently, despite the high cost of credit in 2023, we are already seeing signs of gradual improvement from 2024 onwards.

In the second half of 2023, we accelerated credit origination, and the new vintages show higher quality. We highlight mass retail credit and credit for Micro, Small and Medium-sized Enterprises (MSMEs), segments in which we are leaders and which have a higher profitability potential. We project credit portfolio growth between 7% and 11% in

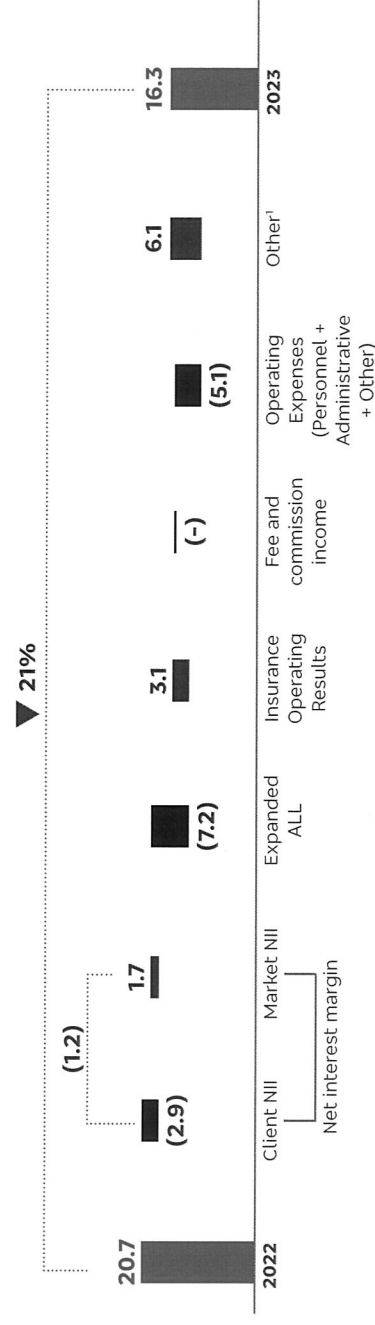
2024.

Net interest margin with clients contracted during the year, reflecting both the reduction in loan origination and a change in the product mix. However, a recovery is expected, driven by the increase in loan origination already underway. We expect a more significant improvement in the second half of 2024, sustained by the increase in credit

volume.

A positive highlight was the insurance operation, which closed the year with a Return on Equity (ROE) of 22.4% and an 11.8% increase in revenue in 2023. The insurance operating result grew by 21.1% in the year, driven by an improvement in claims and a strong financial result.

CHANGE IN RECURRING NET INCOME (IN BRL BILLION)



¹ Taxable Expenses. Equity in earnings of affiliated companies, Non-operating results, Income tax and minority interests.

Recurrent Net Income: BRL 16.3 billion

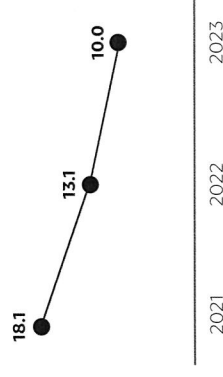
with recovery of the market margin, strong results from insurance, pension and capitalization operations, maintenance of fee and commission income and control of operational expenses.

Recurring Income Statement (in BRL million)

	2023	2022	23x22
PROFIT MARGIN	65,196	66,382	(1.8)
Client Nil	64,885	67,773	(4.3)
Market Nil	311	(1,391)	-
EXPANDED ALL	(39,545)	(32,297)	22.4
NET PROFIT MARGIN	25,651	34,085	(24.7)
Income from insurance, pension plan and capitalization operations	17,879	14,761	21.1
Fee and commission income	35,642	35,694	(0.1)
Operational expenses	(54,230)	(49,140)	10.4
Personnel expenses	(24,908)	(23,405)	6.4
Other Administrative Expenses	(22,600)	(22,055)	2.5
Other Income / (Operational Expenses)	(6,722)	(3,680)	82.7
Tax Expenses	(7,942)	(7,993)	(0.6)
Income from interest in affiliates	573	233	-
OPERATING INCOME	17,573	27,640	(36.4)
Non-Operating Income	139	131	6.1
Income Tax / Social Contribution	(1,036)	(6,758)	(84.7)
Minority Interest	(379)	(333)	13.8
RECURRENT NET INCOME	16,297	20,680	(21.2)
Non-Recurring Events	(1,175)	52	-
Provision for Restructuring ⁽¹⁾	(570)	-	-
Contingent Liabilities	(547)	-	-
Impairment of Non-Financial Assets ⁽²⁾	(58)	(109)	-
Others ⁽³⁾	-	162	-
Book Net Income	15,122	20,732	(27.1)

(1) Restructuring, mainly in the branch network; (2) Includes impairment of assets related to the acquisition of rights to provide financial services and software; and (3) Includes, mainly demutualization of the investment in CIP and amortization of goodwill.

ROAE (%)



OPERATING EFFICIENCY RATIO (%)



LEARN MORE

Economic and Financial Analysis
Report for Q4 2023

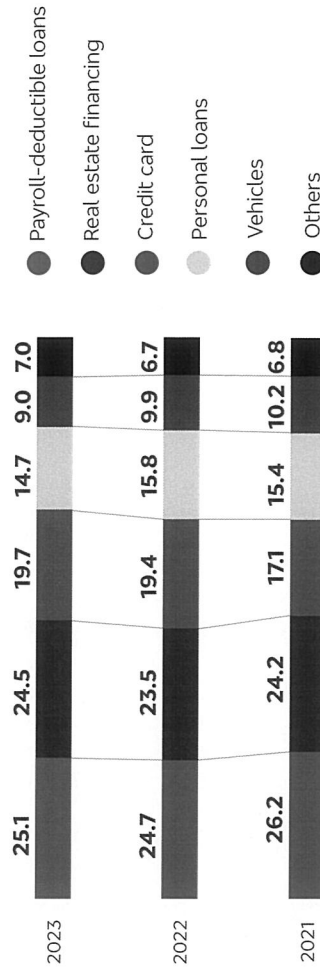
Profit Margin

The Client NII fell by 4.3% in 2023, impacted by the reduction in the spread and the mix of products with lower risk and better quality in new concessions, reducing the average NII.

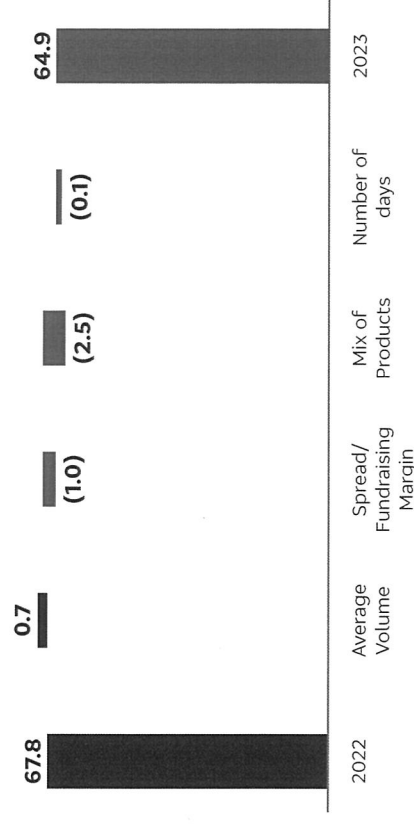
The drop in Client NII net of ALL includes higher expenses with ALL in the wholesale segment, which was partially offset by the improvement in retail expenses.

The market NII maintained its recovery trajectory, with an BRL 1.7 billion increase compared to 2022, a performance related to the improvement in ALM (Asset Liability Management) results.

MIX OF PRODUCTS FOR INDIVIDUALS (%)



CHANGE IN THE CLIENT NII (IN BRL BILLION)



EXPANDED ALL EXPENSES

BRL 877.3 bi

▽ 1.6% p/a

Individuals

▽ 1.2% p/a

Legal Entities

▽ 3.6% p/a

Large Companies

▽ 3.0% p/a

Micro, small and medium-sized companies

▽ 4.8% p/a

Expanded Loan Portfolio, by Sector

GRI FS6 • SASB FN-CB-410A.1

BRL Billion	Dec 2023		Dec 2022	
	BRL	%	BRL	%
PUBLIC SECTOR	14.4	1.6	12.9	1.4
Petroleum, by-products and aggregate activities	6.6	0.7	8.0	0.9
Electricity	7.7	0.9	4.8	0.5
Other Sectors	0.1	-	0.2	-
PRIVATE SECTOR	862.9	98.4	879.0	98.6
LEGAL ENTITIES	497.5	56.7	517.9	58.1
Services	103.8	11.8	98.5	11.0
Retail	47.4	5.4	53.0	5.9
Transportation and Concession	44.1	5.0	39.0	4.4
Real Estate and Construction Activities	31.5	3.6	37.5	4.2
Wholesale	23.0	2.6	31.1	3.5
Food	19.5	2.2	22.1	2.5
Automotive industry	10.4	1.2	14.5	1.6
Other Sectors	217.8	24.8	222.2	24.9
INDIVIDUALS	365.4	41.7	361.1	40.5
TOTAL	877.3	100.0	891.9	100.0

Number and amount of loans, by segment

SASB FN-CB-000.B

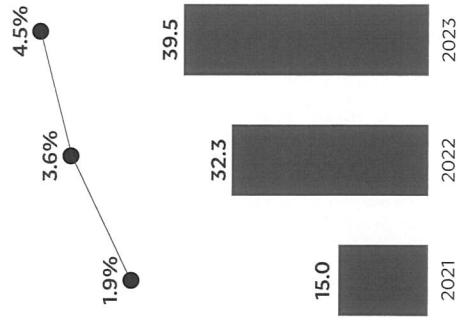
Description	Dec 2022		Dec 2023	
	Number (in million)	Amount (in BRL billion)	Number (in million)	Amount (in BRL billion)
Individuals	44.6	365.4	48.9	361.1
Small businesses	2.1	167.8	2.4	176.3
Large companies	0.2	344.0	0.2	354.6
TOTAL	46.9	877.3	51.6	891.9

Expanded ALL expenses

The quarter's ALL expenses continue to be concentrated in older vintages, while more recent credit vintages show positive performance, in line with the new credit strategies implemented.

The ALL stock totaled BRL 54 billion, accounting for 8.6% of the credit portfolio.

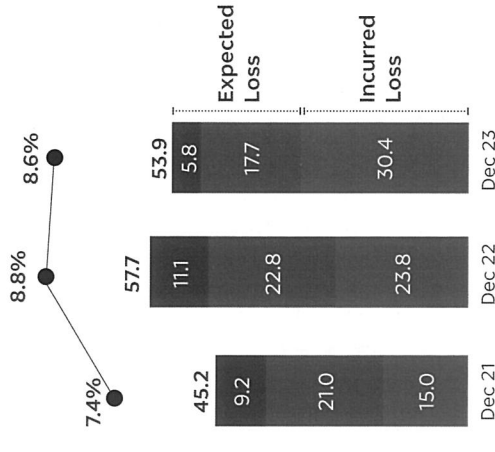
EXPANDED ALL/ EXPANDED CREDIT OPERATIONS



● Expanded ALL (Expenditure) - In BRL billion

— Expanded ALL (Expenditure) / Credit Operations Expanded

TOTAL PROVISION (IN BRL BILLION)



● Specific ● Generic ● Supplementary

— Total Allowance - In relation to the portfolio

Credit and default

The acceleration of credit origination that began in the second half of 2023 is expected to continue in 2024 and allow the credit portfolio to grow between 7% and 11% in the year, as projected in our guidance.

The new vintages have shown high credit quality. It is worth highlighting the credit acceleration in mass retail and micro, small and medium-sized companies, segments in which we are leaders and have higher potential profitability. The credit granting processes resulted in the classification of 97.1% of new credit vintages in AA – C ratings (within 12 months), accounting for 89.4% of the total portfolio.

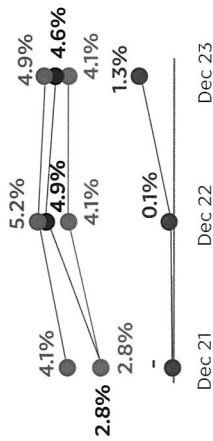
At the close of 2023, we achieved an improvement in the delinquency over 90 days indicator, driven by the gradual reduction in the Individuals and Micro, Small and Medium Enterprises segments, reflecting the quality of new vintages that tend to present a lower level of defaults. Delinquency from 15 to 90 days remained stable. The Individuals segment showed constant improvement throughout 2023.

LEARN MORE

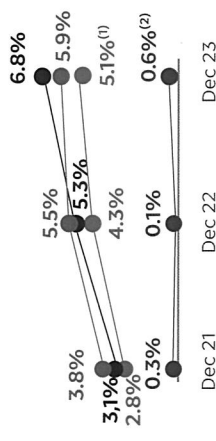
➤ On pages 11 to 19 of the 4Q23 Economic and Financial Analysis Report

DELINQUENCY RATIOS

15 TO 90 DAYS (%)



OVER 90 DAYS (%)



● Individuals
 ● Micro, Small and Medium Enterprises
 ● Total
 ● Large Companies

Considering Large Corporate client: 100% provisioned: (1) 5.2%; and (2) 1.1%.

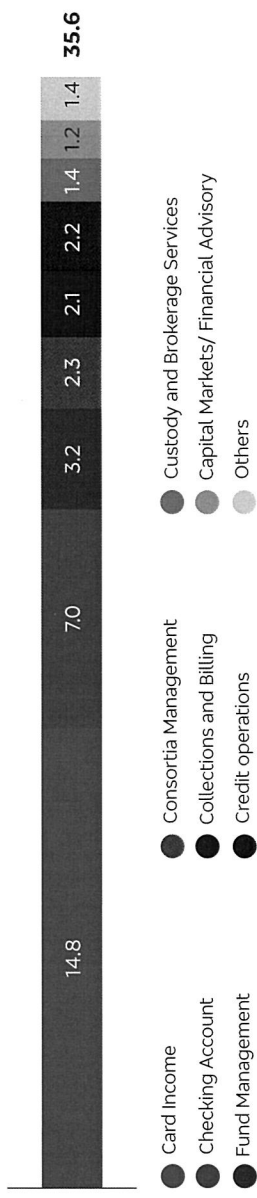
Fee and Commission Income

Our revenues reached BRL 35.6 billion in 2023, remaining stable in relation to the previous year, driven by the good performance of card income, given the increase in the number of transactions and higher interchange volume, fund management, reflecting the efforts to add value to clients by strengthening the team of specialists and offering suitable products, consortium management, which is the market leader in several segments and maintained the trend of increasing active quotas, and financial advisory in capital markets, which captured several business opportunities.

LEARN MORE

On page 20 of the 4Q23 Economic and Financial Analysis Report

(IN BRL BILLION)



- Card Income
- Checking Account
- Fund Management
- Custodia Management
- Consortia Management
- Collections and Billing
- Credit operations
- Custody and Brokerage Services
- Capital Markets/ Financial Advisory
- Others

Operating expenses

Operating expenses grew by 10.4% in 2023. Personnel expenses grew by 6.4%, impacted mainly by the collective bargaining agreements that take place as of September each year; administrative expenses increased by 2.5%, a variation lower than inflation rates, even considering our investments in technology and innovation, which have reflected in higher depreciation and amortization expenses; and other expenses grew by 82.7%, impacted mainly by the increase in civil and tax contingencies.

LEARN MORE

On page 22 of the 4Q23 Economic and Financial Analysis Report

(IN BRL BILLION)



- Personnel
- Administrative
- Other Operating Expenses Net of Revenue

Insurance, pension plan and capitalization

Bradesco Seguros Group recorded a net income of BRL 9.0 billion in 2023, an increase of 32.3% compared to 2022.

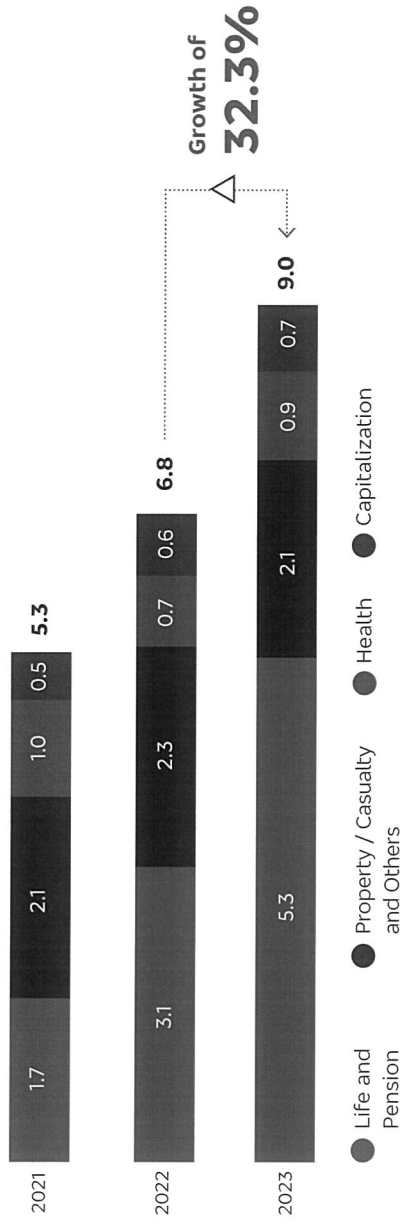
In 2023, the strong performance of the results of Insurance, Pension Plans and Capitalization operations, compared to 2022, was highlighted by the 12% increase in revenues, reaching BRL 106.6 billion, an improvement in the claims and sales ratios and an increase in the financial result, justified by the performance of the economic and financial ratios.

We would also highlight the progress made in the commercialization of products through the features available on digital channels, whose revenue in 2023 exceeded BRL 3.3 billion, totaling over 3.2 million transactions.

LEARN MORE

On page 23 to 27 of the [4Q23 Economic and Financial Analysis Report](#)

NET INCOME FROM INSURANCE BUSINESS (IN BRL BILLION)



● Life and Pension

● Property / Casualty and Others

● Health

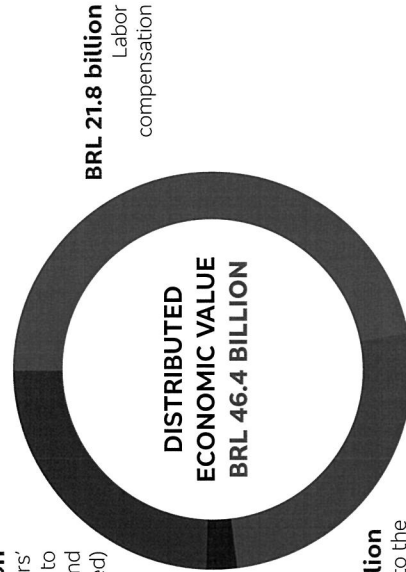
● Capitalization

Added value

GRI 201-1 • SASB FN-CF-270A.1

In 2023, we generated added value of BRL 51.4 billion. Of this amount, BRL 46.4 billion was distributed to society in the form of: taxes, fees and contributions to the government; compensation to our employees; payments of interest on equity to our shareholders; payment of rents and leasing of assets. The economic value reinvested in our own businesses was BRL 5.0 billion.

BRL 11.3 billion
Interest on shareholders' equity / Dividends to shareholders (paid and provisioned)



BRL 1.2 billion
Leases

BRL 12.1 billion
Contribution to the government

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ESG 2023 Indicators Spreadsheet

Allocation of Dividends / Interest on Equity

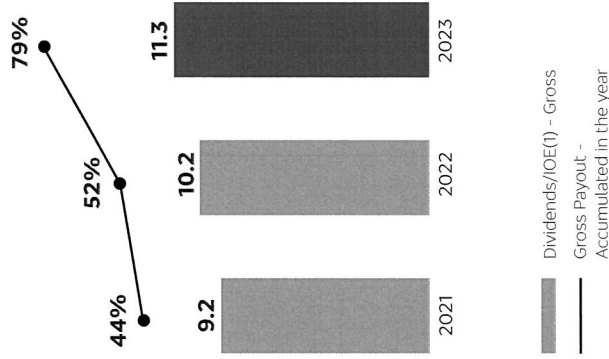
By the end of 2023, Bradesco Shares, with a high level of liquidity (BBCD4) represented 3.8% of Ibovespa. Our shares are also traded abroad, on the New York Stock Exchange, through ADR – American Depositary Receipt – Level 2, and on the Madrid Stock Exchange, Spain, as DR, where they are part of the Latibex Index.

Bradesco shares also participate in several important indices, such as the Differentiated Tag Along Stock Index (ITAG), the Differentiated Corporate Governance Stock Index (IGC) and the Brazil Indexes (IBrX50 and IBr100). The presence in these indexes reinforces our ongoing search for the adoption of good corporate governance practices, economic efficiency, ethics, social and environmental responsibility.

As a minimum mandatory dividend, shareholders are guaranteed 30% of net profit, in addition to Tag Along of 100% for common shares and 80% for preferred shares. Furthermore, preferred shares receive dividends 10% higher than those attributed to common shares.

LEARN MORE
in our 4Q23 Economic and Financial Analysis Report

PAYOUT/DIVIDENDS AND INTEREST ON SHAREHOLDERS' EQUITY (IN BRL BILLION)



Intellectual and manufactured capital

In the ongoing quest to offer our clients with the best experience, we follow technological advances, anticipating trends and customizing our actions to offer an increasingly exclusive and assertive service.

Therefore, at Bradesco, technology and business go hand in hand to create simple, agile and efficient solutions.



7.4 thousand sales points



2.7 thousand branches



820 business units



3.9 thousand service points



over 98% of transactions are carried out on digital channels, with

94%

of these transactions are concentrated on mobile and internet

Much more business | Mobile

In BRL | 2023 x 2022

Individuals



+43%
Pension Plan



+30%
Debt renegotiation



+31%
Insurance



+23%
Consortia



+34% Payroll-deductible loan (Public, private and INSS)

Clients increasingly satisfied with digital channels

Individuals NPS

4Q20 vs 4Q23



+13 p.p.

App



+15 p.p.

Internet Banking



+15 p.p.

App



+14 p.p.

Internet Banking

Companies NPS

2H20 vs 4Q23

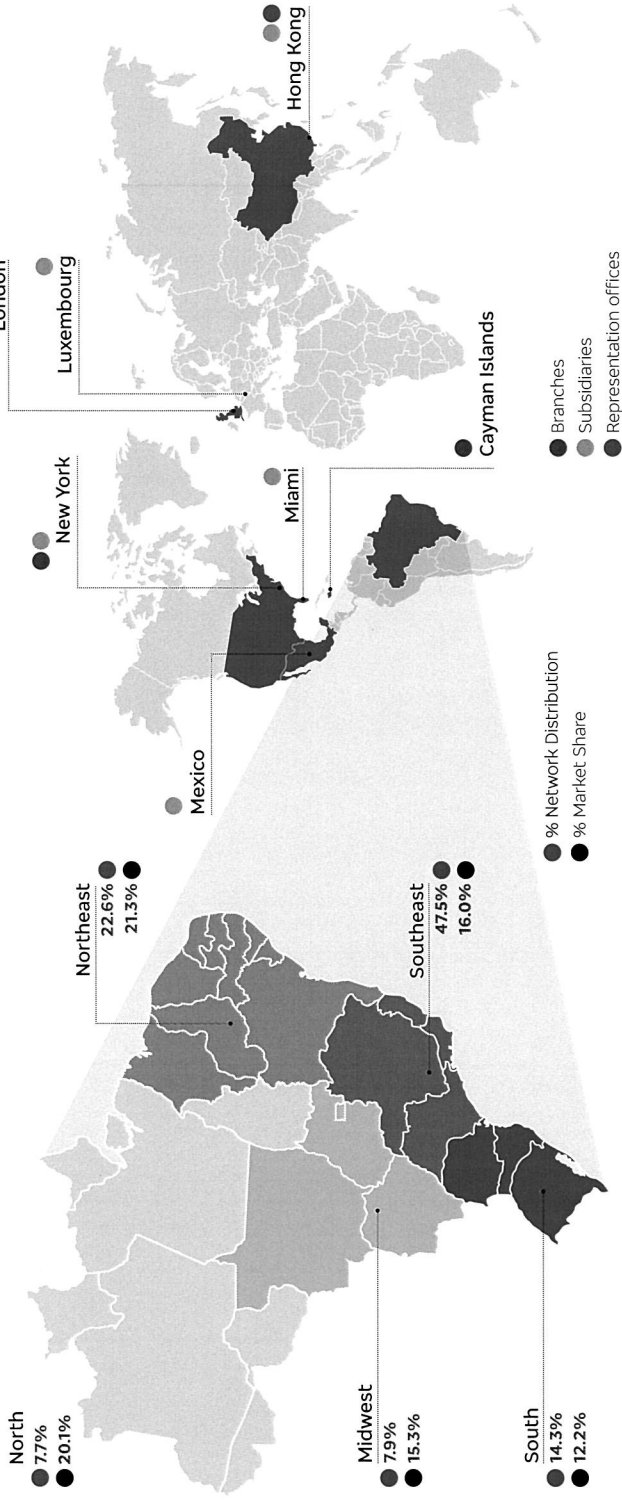
Our structure

We promote digital transformation while ensuring physical presence in all regions of the country.

We maintain a comprehensive platform of banking and insurance products and services for all stages of our clients' lives, with national coverage and in strategic points abroad, to serve all profiles in the most convenient way possible.

We are constantly advancing in digital transformation while maintaining our physical presence in all regions of Brazil and throughout the journey of Brazilians.

With this robust and articulated capillary, we promote financial inclusion and serve our clients through integrated channels, providing a seamless omnichannel experience, which is improved every year with new tools and contact channels.



7,388

branches/
business units/
Service Points (PAs)



38,264

Bradesco
Expresso units



43,768

ATMs



2.2

million accounts opened
via cell phone in 2023 -
more than 130 thousand
for legal entities



+98%

of transactions
are carried out
through digital
channels



+94%

of these transactions
are concentrated on
mobile and internet



Innovation and technology

We operate in a lean management model to maintain efficiency and effective planning, optimizing deliveries and avoiding waste. We use agile methodologies, focusing on greater added value in solutions for our clients, motivating our team to suggest improvements and share knowledge and experiences on a daily basis, in multidisciplinary groups.

Strategy

Our digital strategy is based on three pillars that complement each other to serve various client profiles:



Digital acceleration with an intensive use of artificial intelligence (AI), data and analytics



Digital platforms that complement traditional banking solutions



Open finance which yields new partnerships, new ecosystems and business models.



Digital acceleration

We continually monitor changes in the financial sector, making technology and innovation enablers of our business by permeating and directing our strategy.

Cloud computing: we have made progress in adopting this architecture, which allows us much more dynamism and agility in delivering solutions, with efficiency gains, enhanced control environment and client experience.

APIs (Application Programming Interface): we currently have 43 APIs distributed on partner websites, offering services such as registering bill payments, debt renegotiation, credit simulation, and others.

Data intelligence: we have been rapidly progressing on data analytics with a robust infrastructure combined with cutting-edge analytical tools and the growing use of artificial intelligence. We are developing a data-driven culture where decision-making is increasingly based on analysis and smart interpretation of data. We also use this analysis combined with machine learning to improve the customer experience and engage them in our products and services.

Artificial intelligence (AI) and Generative AI:

BIA (Bradesco Artificial Intelligence) has made us pioneers in the use of artificial intelligence and we continue to improve its functionalities, bringing it closer to our clients by providing assistance with questions, carrying out transactions, recommending investments and notifying about maturities of applications. It also provides increased security, by acting as a concierge in potential fraud cases. Since its implementation, BIA has had 2.2 billion interactions, and today has an 88% accuracy in understanding client demands, resolving them satisfactorily in the first interaction. In 2023, we expanded BIA with Generative AI, which is assisting managers in serving clients for Credit Recovery and Personal Loans. We have also been using generative AI to gain efficiency in the areas of customer service, legal, consortia, among others. Preparing to further scale the use of this tool, we established a framework, with good practices for its responsible and safe use.



Digital platforms

We develop digital solutions and products that cover all our client profiles, so that they always have Bradesco at their hands, anytime, anywhere, guaranteeing fluid, agile, secure and highly available experiences.

In 2023, digital channels accounted for 98% of transactions. During the period, our App remained in the position of preferred channel, registering a 33% growth in financial transactions for individuals and legal entities, compared to 2022.



Open Finance

The arrival of Open Finance in Brazil has transformed the financial market. Data sharing guarantees clients more autonomy in their financial lives, while providing institutions with new business opportunities, with the development of personalized products and services, resulting in even more innovative experiences.

To make clients' life easier through a unique and fluid experience, we developed a financial manager that consolidates shared information – from Bradesco accounts and other institutions – into the Bradesco App and in the Net Empresa. Thus, clients benefit from a complete view of their financial life in one place. Our financial manager also generates personalized and educational insights that help clients with their financial control. Since 2021, we have recorded 110.3 million accesses.

LEARN MORE

in our ESG Report in the chapters Client in Focus and Digital Strategy



Front of the CTI (Information Technology Center) building in Cidade de Deus, Bradesco's headquarters in Osasco (SP)





Inovabra

inovabra, Bradesco's innovation ecosystem, operates on three fronts: accelerating new functionalities or improvements to existing products; fostering new products and services within existing businesses; exploring, suggesting and experimenting with emerging technologies.

In 2023, we made progress in the study of emerging technologies, concluding 62 trials, 20 of which were new technologies.

inovabra works with the following corporate innovation vehicles:

Strategy and Portfolio: a team of innovation partners who work in a consultative manner to discuss the priorities of the business areas.

Unified and collaborative laboratory: centralizes the technology areas and major partners in a secure environment for testing technologies.

Open Innovation: a physical and digital co-innovation environment with over 200 resident startups and 1,500 connected through partner hubs.

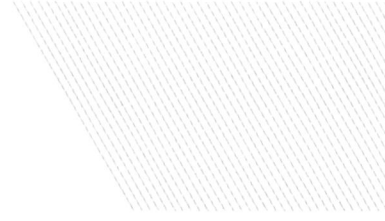
Corporate Venture: a proprietary capital fund for investments.

P&D: a multidisciplinary team of researchers delving into new knowledge about technologies, market developments and new business models.

Culture and communication: an initiative to develop a culture that drives and rewards innovation within Bradesco.

LEARN MORE

in our ESG Report in the chapters Client in Focus and Digital Strategy

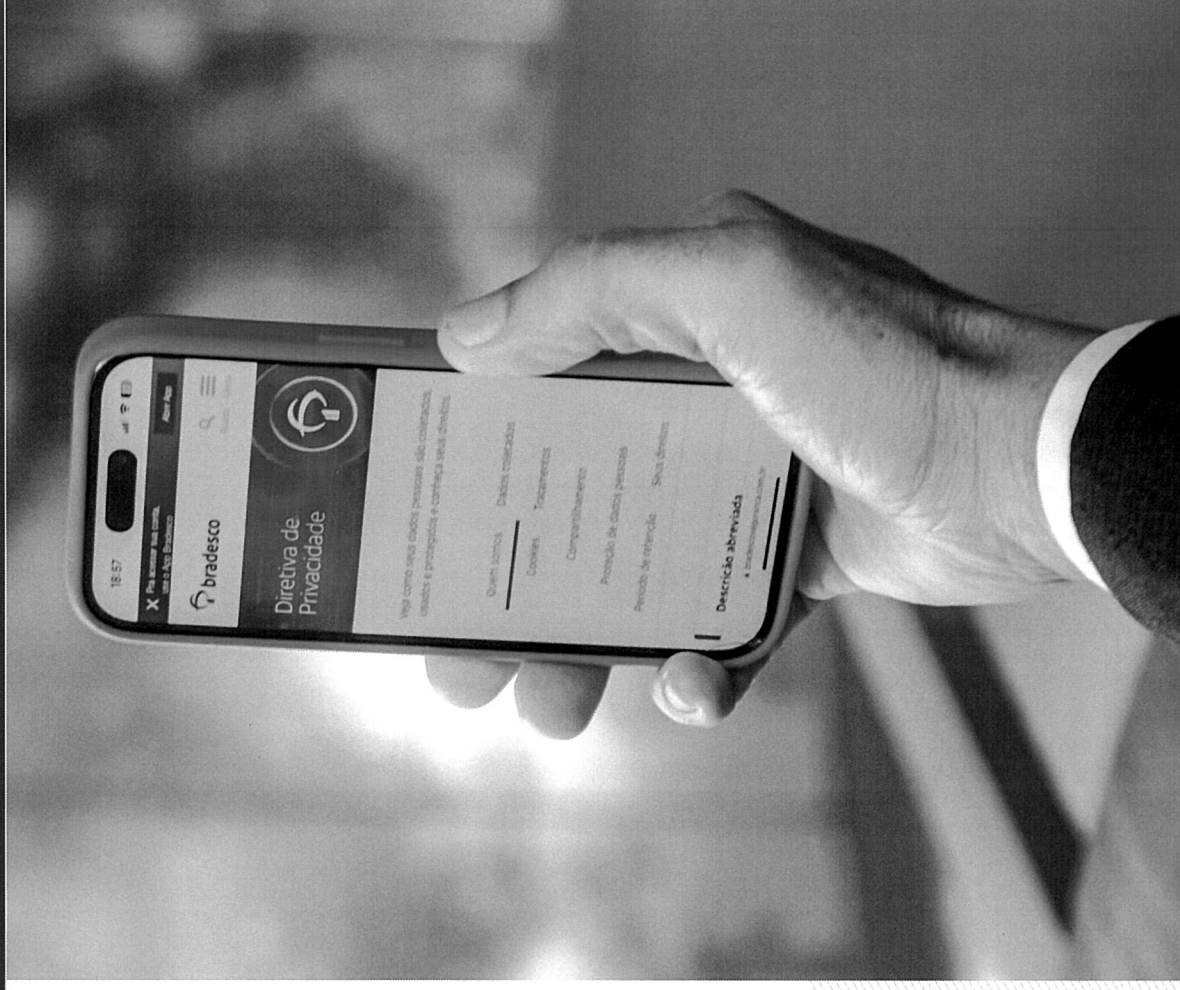


Privacy and information security

Our management of Information Security and Cyber Risk is based on the [Corporate Policy for Information and Cyber Security](#) and the [Privacy Policy](#).

The Risk Control and Commission controls, monitors and discusses aspects related to methodology, governance and monitoring of cybersecurity risk. It also advises the Executive Risk Management Committee, responsible for formalizing the methodologies to control and evaluate this risk, and eventually submits it to the Integrated Risk Management and Capital Allocation Committee - COGIRAC. Additionally, cybersecurity risk monitoring is reported to the Executive Risk Monitoring Committee. It is also worth noting that the topic is monitored by the PLDFT/Sanctions and Information/Cyber Security Executive Committee, supported by the Corporate Security Commission.

We work to ensure that the security of our assets and critical IT infrastructure is protected and they are capable of resisting cyber incidents, such as attacks, intrusions and data leaks. In order to achieve this, the Organization is based on three Information and Cybersecurity pillars - Confidentiality, Integrity and Availability -, and adopts the best market practices in processes, methodology and controls for risk identification, management, prevention and incident handling. In addition to market standards, we use internal and external sources of information about new types of threats, vulnerabilities and cyber attacks in our model for determining Cyber Security risk appetite.



Our cybersecurity risk management process comprises the following steps:

- **Threats and vulnerabilities identification:** identify and evaluate risks, defining potential scenarios that could affect our cyber environment, including continuous monitoring of governance indicators that contribute to improving the identification of trends and anticipating possible incidents;
- **Protection Against Attacks:** perform preventive actions to mitigate or transfer cybersecurity risk and safeguard critical assets, such as information and cyber security awareness and training, as well as manage and periodically update security through protection against virus, malicious files and malware;
- **Attack Detection:** Monitor and timely identify the risk materialized in attacks or information leaks, with monitoring tools and investigation processes that inform those responsible for response actions;
- **Response and Recovery of Cyberattacks:** Record, analyze the origin and effects of relevant incidents, through actions duly detailed in specific regulations to assess criticality, designate those responsible and expected action to contain the incident, restore assets and mitigate impacts, in addition to guiding post-incident actions to be taken to support decision-making in order to prevent the recurrence of similar attacks.

Information and cyber security incidents are graded according to the assigned severity, according to factors defined in an "Information and Cyber Security Incident Severity Matrix", considering the following potential impacts: on clients, employees and other stakeholders; financial; regulatory; reputational; system or service availability; and data privacy of data subjects.

Incidents of greater severity and potential impacts are addressed by a multidisciplinary group, with the aim of conducting technical analysis and directing timely measures when dealing with security incidents of greater severity and potential impacts to the Organization, in addition to supporting and monitoring actions and decision-making related to the incident.

In compliance with CMN Resolution No. 4,893/21 of the Central Bank of Brazil, we use various means, such as corporate policies and regulations, which are reviewed on an annual basis, training and awareness activities in information and cyber security, communication of threats and incidents to interested parties, Information Security and Cybersecurity indicators management process, issuance of an annual cybersecurity report, in addition to independent and periodic effectiveness tests carried out on key controls to monitor cybersecurity risk.

SYSTEM AND ORGANIZATION CONTROLS ASSURANCE REPORT - SOC 2 - TYPE II

In April 2023, we were granted SOC 2 Type II Assurance, issued by an independent specialized audit. This assurance confirmed the consistency and effectiveness of the controls we have implemented for the IT environment security regarding the financial services provided. The assessment was based on international standard information security criteria and controls for SOC 2 (AICPA - Association of International Certified Professional Accountants), covering the service categories: security, availability, processing integrity, confidentiality and privacy.

Human Capital

The foundation of our business is people. It is through them - and for them - that we work towards sustainable development. We strive to attract, develop and delight diverse talent in all our business lines, reflecting the plurality of our clients and users.

We value our people's performance and recognize their potential for achievement, providing opportunities in a healthy, safe and ethical environment, in line with our purpose.

In our Code of Ethical Conduct, we share our principles and relationship policy. A practical guide to personal and professional conduct on a daily basis, the document is aligned with our strategy and is updated regularly. It is also made available to all employees when they join, helping to strengthen our culture.



86.2 thousand

employees in Brazil and abroad



51%
are women



29%
are black people



8.76%
turnover



35%
of senior positions are held by women



22%
of senior positions are held by black people



5%
of employees are PWDs



+ BRL 106
million invested in training





Employee journey and experience

We seek to provide a safe and healthy work environment, which values plurality and diversity, contributing to talent attraction and retention, their engagement and satisfaction, in addition to being reflected in our way of acting and serving clients.

Attraction

To join our team, we are looking for people who believe in our core culture traits and in the potential for development in line with each person's personal goals.

To this end, we partner with student movements and take part in career fairs at universities, to promote and boost leadership and entrepreneurship.

We are also present on specialized websites, participate in lectures and organize personalized in-person and online tours, and thus present the Bradesco brand alongside other companies in the Organization, such as Bradesco Seguros and Agora.

In 2023, we impacted around 29,000 people through the 30 events that we promote or take part in, aimed at students and people interested in the Organization. The goal is to let them know more about our history, strategy, and understand, in practice, how each of our sectors operates.

We also highlight the many affirmative actions maintained by Bradesco, which are instrumental in the constant evolution of our team in terms of gender representation, people with disabilities, LGBTI+, ethnic-racial representation and much more.



Selection

Candidates can apply for jobs they may be interested in through the Work with Us institutional page, LinkedIn or partner portals. Through digital experiences, we reduce the candidate's commute time to the future workplace with an online on-boarding process and facilitate the sharing of additional data to managers and evaluators.

We have signed specialized partnerships for this process, such as the Company- School Integration Center (Centro de Integração Empresa Escola – CIEE), the Vocational Social Education (ESPRO), Faculdade Zumbi dos Palmares, Fundação Bradesco, Laboratória, and Cia de Talentos.

In addition to investing in an attractive value proposition for new talent, we value the internal recruitment, which, in 2023, was responsible for filling 67.3% of vacancies.

LEARN MORE
about compensation and benefits
in our ESG Report

Retention

We are committed not only to the well-being of our employees, but also to the recognition of their work through fair wages and a benefits package that guarantees them security and comfort in meeting basic needs.

Organizational Climate Survey

We continually monitor the satisfaction and engagement of our employees through a number of surveys, which everyone is encouraged to voluntarily participate in. Our goal is to have an in-depth understanding of our organizational culture and internal audience, which is why the issues are self-declarable, encompassing indicators such as gender, sexual orientation, age group, education, race and people with disabilities. In 2023, based on one of the surveys, applicable to 100% of our employees, we recorded a satisfaction rate of 81%.

People Analytics

We foster data-driven people management, by evaluating a series of metrics, which include performance, productivity, engagement and turnover. This approach allows for an in-depth understanding of the work environment, facilitating the implementation of actions aimed at enriching the employee experience while optimizing organizational effectiveness, in addition to identifying trends and needs, anticipating challenges and creating opportunities for talent development. Using tools and the application of business knowledge, we provide information, indicators and insights about employees, supporting our leaders in making better decisions.



Development and training

We constantly invest in the development and training of our teams, because we believe they are essential for the success of our business. We focus on offering enriching and innovative experiences, in addition to developing technical and behavioral skills.



92% of the workforce was trained in at least three learning solutions in 2023, exceeding the target of 85% set for the year



More than 1.9 million participation in training at UNIBRAD, with an average of 20 content consumed per user



More than BRL 106 million invested in development and training



More than 450 thousand accesses to Portal Unibrad



BRL 1,234.95 per employee, as the average amount invested in development



Bradesco employees at Unibrad (Bradesco Corporate University)

UNIBRAD

In 2023, Bradesco Corporate University (Unibrad) celebrated ten years of activity, with the mission of promoting education for professional excellence and social mobility, in addition to becoming a reference in skills and leadership training, strengthening the value of our brand and social commitment for the perpetuity of our business.

Within Unibrad structure, there are ten Corporate Education Schools, aiming at developing learning solutions for the Organization, focused on the corporate skills necessary to meet our organizational strategic pillars.

In 2023, we incorporated the Risk Management Community into our structure, to reinforce our risk culture. As a consequence, we trained 98.8% of employees in risk prevention, identification, mitigation, monitoring and control, developing the technical and behavioral skills necessary to operate business structures.

We provide 4,500 asynchronous learning solutions and 1,160 synchronous courses, covering various topics. Mandatory courses include LGPD, Anti-Money Laundering and Terrorism Financing, Ethics, Fair Competition, Integrity, Information and Cyber Security, Moral and Sexual Harassment is Our Business, Quality in Customer and User Relationships, Operational Risk, International Sanctions and preventing terrorist financing.

In addition to the courses available to all employees, we have programs focused in specific areas, such as investments - including certifications - and data analysis, as well as leadership training programs.



Training at Unibrad
(Bradesco Corporate University)



Performance Assessment

At Bradesco, we have specialized teams focused on employee development and training, adopting an analytical methodology to assess individual performance and skills. In conjunction with team leaders, we develop actions for professional improvement, including succession planning, learning solutions, feedback and Individual Development Plans (PDI).

This collaborative strategy not only fosters professional growth, but also promotes the alignment of expectations and the recognition of individual effort, ensuring that performance and competency assessments are also aligned with strategic objectives, values and organizational principles, as described in our Code of Ethical Conduct.

Corporate Social Responsibility

Our Corporate Social Responsibility Management System is designed to continuously improve the quality of relationships and conditions at the work environment, in accordance with the certified scope of the Management System, taking as reference the Code of Ethical Conduct, the Organization's Human Resources Management Policy, in addition to other policies, internal standards and legislation applicable to our activities. Its requirements are also aligned with Human Rights, Children's Rights and Fundamental Labor Rights.

Through it, we manage deviations, such as harassment and discrimination, by receiving and handling complaints received

through the Organization's Corporate Whistleblowing Channel. This channel is available to all employees, collaborators and other stakeholders, with the privilege of anonymity and guarantee of confidentiality and non-retaliation.

In 2023, we received 17 complaints of cases of discrimination, of which three were valid, and one of which resulted in dismissal from the company. The number of complaints related to human rights was 1,617, of which 252 were valid, resulting in 205 dismissals.

Health and well-being

Our Occupational Health and Safety Management System covers all Bradesco activities and facilities, with coverage for all managers, employees, collaborators and interns. It is based on the guidelines of the International Labor Organization (ILO) and the Regulatory Standards for the Consolidation of Labor Laws (CLT).

Occupational Health

We have a Specialized Service in Safety Engineering and Occupational Medicine (Serviço Especializado em Engenharia de Segurança e em Medicina do Trabalho, or SESMT), made up of a multidisciplinary technical team. Every two years, we identify hazards in the work environment and evaluate occupational risks, determining the need to adopt prevention measures and prepare an action plan, when necessary. Annually, a year, our occupational safety technicians

or specialized partners visit our facilities to assess working conditions, sanitary conditions and comfort. In 2023, there were 5,035 visits. We also have an Occupational Health Medical Control Program (PCMSO), which carries out annual occupational medical examinations to monitor and prevent pathologies, protecting employee privacy. In 2023, we identified 13 cases of occupational illness, and no related deaths. We recorded 161 accidents, with three deaths, related to employees commuting from home to work. Absenteeism over the year was 4.55%.

LEARN MORE

Follow our historical series in the [ESG Indicators Worksheet](#). Further information about our performance in SSO is available in our [ESG Report](#).

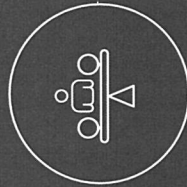


Health promotion

In addition to providing our employees and dependents with a health plan with broad coverage, we work to prevent illnesses and promote healthy habits, attitudes and behaviors.

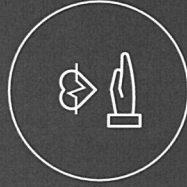
VIVA BEM PROGRAM

All employees have access to the Bem Estar Program initiatives, divided into three pillars:



In balance

Promotion of mental health and prevention, addressing topics such as self-knowledge, behaviors, attitudes and lifestyles, in personal, professional, family and social contexts.



Healthy

Promotion of comprehensive health, encouraging good nutrition, hydration and quality sleep; monitoring blood pressure, blood glucose and lipid profile; and vaccination campaigns.



On the move

Promoting quality of life, encouraging the practice of physical activities.



Employees at the Collab coworking space in Cidade De Deus, Bradesco's headquarters in Osasco (SP)



Diversity, equity and inclusion

Our Diversity, Equity and Inclusion strategy is constantly evolving. It currently plays a central role in the Organization's Diversity, Equity and Inclusion Policy and is crucial to our Human Resources Management Policy. Furthermore, our approach to the issue has robust governance and focuses on 5 priority fronts: gender; ethnic-racial; LGBTI+; people with disabilities and longevity. Driven by this strategy, we have made a number of voluntary commitments, developed affirmative actions, promoted inclusive education content and developed a number of initiatives that make Bradesco an ally for respect.



TARGETS FOR 2025

Maintain between 45% and 55% of women in management positions in revenue-generating roles

More than 35% of women in management and junior management positions

Between 15% and 22% of women in senior management

Between 30% and 40% of women in Stem positions

Over 25% black people on the board

Between 20% and 30% of black people in management positions

LEARN MORE

in our [ESG Report](#)

Discover our guidelines at:

- [Diversity and Inclusion Policy](#)

- [Code of Ethical Conduct](#)

- [Human Resources Management Policy](#)



Diversity at Bradesco

WOMEN

51%

PWDS

5%

LGBTI+

5%

LEARN MORE

Follow the historical series in our [ESG Indicators Worksheet](#)



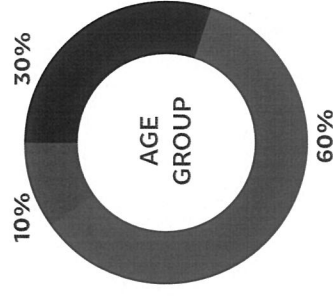
Note: Foreign employees, expatriates and third-party associates are not included.

53%
 Women in management positions, in revenue-generating roles

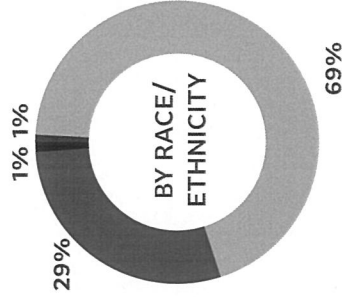
Women hold:
38.48%
 of management positions

39.30%
 of junior management

16.62%
 of high management



- Under 30 years old
- Between 30 and 50 years old
- Over 50 years old



- White
- Black
- Asian
- Indigenous
- Not reported

Social and relationship capital

We seek to know and understand the interests and expectations of our priority audiences

Our Stakeholder Engagement Standard establishes guidelines for adopting good engagement practices. For us, stakeholders – or interested parties – are all audiences that may influence or be influenced by our business and operations.

Engagement actions with these audiences are those that aim to understand their interests and expectations, and when applicable, involve them in decision-making processes. Among these actions, the standard highlights: monitoring, information, consultation, involvement and collaboration.

Every year, we seek to improve engagement practices and strengthen relationships with the various stakeholders in order to contribute to value generation and the achievement of the Sustainable Development Goals (SDGs).

LEARN MORE

about our relationship with stakeholders in the ESG Report and our Stakeholder Engagement Standard



Client focus

28% increase in Individual NPS in the last 2 years

85% of all complaints received were solved within 5 working days



Financial citizenship

115 branches or business units, **705** PAs and **2,957** Bradesco Expresso units in **1,591** cities where there is no other financial institution

2+ million of accesses to content made available for financial education



Suppliers

BRL 22.5 billion Spent with suppliers



Community

BRL 1.1 billion Private social investment

42+ thousand students (young people and adults) served by Fundação Bradesco in 2023

Client in focus

Our clients' desires are at the heart of Bradesco's solution development. With a mentality adapted to the challenges and opportunities of this new, hyper-connected society, our purpose is to be a pool of financial solutions and conveniences to leverage and facilitate the personal projects of each of our clients, by offering products and services that are tailored to their stage in life.

We offer a broad, modern and diversified service structure throughout the country and in strategic locations abroad, delivering convenience and security in the services we provide. We have expanded our operations in various segments that involve the client, their routine and their tastes, striving to promote the integration of these elements into the financial services we offer via digital channels and platforms.

Customer profile

COMPANIES

<p>Large Corporate</p> <ul style="list-style-type: none"> ● > BRL 4 billion 	<p>Corporate</p> <ul style="list-style-type: none"> ● BRL 500 million to BRL 4 billion 	<p>Corporate One</p> <ul style="list-style-type: none"> ● BRL 50million to BRL 500 million
Multis and Institutional		
<p>Companies and businesses</p> <ul style="list-style-type: none"> ● Up to BRL 50 million 		

- Annual Revenue

- Investments

INDIVIDUALS

<p>Private Bank</p> <ul style="list-style-type: none"> ● > BRL 5 million 	<p>Prime</p> <ul style="list-style-type: none"> ● > BRL 15 thousand ● > BRL 150 thousand 	<p>Exclusive</p> <ul style="list-style-type: none"> ● BRL 4 thousand a BRL 14.999,99 ● BRL 40 thousand a BRL 149.999,99
<p>Classic</p> <ul style="list-style-type: none"> ● BRL 4 thousand 		
<p>Non-Account Holders</p>		

- Monthly income

Note: segmentation as of December 2023.

Client Experience

With professionals dedicated to client experience and working across the entire Organization, including the business departments, we seek to design, starting from the voice of the client, journeys and solutions that result in greater convenience, efficiency, speed and security in all channels of interaction - whether face-to-face or digital. We always aim to guarantee the best experience and the highest level of satisfaction.

To delve into the client's universe and bring more agility and resolution to their daily lives, we have a series of relationship strategies. By combining the client's voice with the use of data and metrics, we generate insights and roadmaps that specify what is most relevant to our current and potential clients. Therefore, we apply this information to our financial or non-financial solutions, working with an "end-to-end" vision to create more intuitive and personalized journeys.

Finally, we seek the resilience of our channels and processes by reinforcing our cloud structure, which in turn, enables agility, innovation, scalability and flexibility in business and in contact with the client.



Client satisfaction

We have built our legacy as a bank with open doors for everyone, and we continue with the purpose of improving our products and services every day.

Therefore, we carry out research and studies to understand Brazilian consumer behavior, always aiming to promote the best client experience.

We adopt the NPS System, a methodology recognized for its effectiveness, as our main assessment tool. It allows us to measure our clients' degree of satisfaction, understand their degree of loyalty and the probability of them recommending us. Based on the results of this research, we have established a direct communication channel with them, enabling a deeper understanding of their desires and needs, and thus directing our actions and improvement strategies.

This approach has brought gains since its implementation. In 2023, we achieved the best performance in Bank Relationship NPS (Total - Individuals), doubling our number compared to 2020. The products of main interest to clients contributed to this result: current accounts, credit cards and loans.

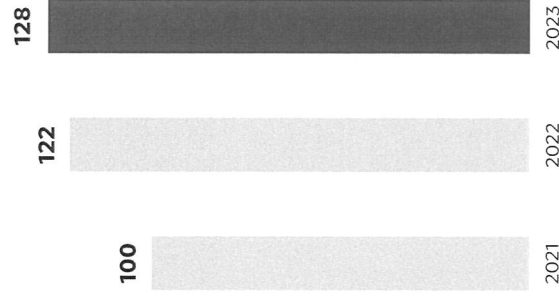
Some actions were crucial to increase current account NPS, including: improvements in the fluidity of transaction journeys on the App, such as Pix and security key validation on cell phones, which provided more agility, ease and prioritized security.

More agility, practicality and autonomy were also the pillars that supported the growth in credit card NPS, for which actions related to digital payment were developed in order to facilitate, for example, paying invoices in installments.

Implementations carried out in the application contributed to the evolution in loan contracting, which became faster and more practical, and provided an increase in the NPS of credit products. One of the implementations offers a hiring simulator, allowing a personalized and transparent offer focused on the specific needs of each client.

These results are a reflection of our "listening, learning and acting" working model and strengthen our commitment to our clients.

INDIVIDUALS NPS GROWTH (BASE 100)



Source: NPS Prisms® Benchmark Report. NPS Prism® is a registered trademark of Bain&Company, Inc.

Financial

Intellectual and Manufactured

Human

Social and relationship

Natural



Ombudsman

We have a solid structure for receiving and solving client complaints.

We work to eradicate root causes and continually innovate models for handling and resolving the complaints we receive. We also invest in artificial intelligence tools and cutting-edge algorithms, making it easier to prevent problems and implement continuous improvements in our products, services and customer care.

As a reflection of this governance, for the twelfth year running, we are among the ten best ombudsmen in Brazil, as assessed by the Brazilian Association of Ombudsmen (ABO) and the Brazilian Association of Company and Customer Relations (ABRAREC). We are also the only bank to be recognized in all editions of the Ombudsman Brazil Award.



Accessibility

24 years ago, we began implementing various solutions to ensure that people with disabilities have autonomy when accessing our financial services and products. Among these initiatives, the launch of accessible ATMs, the creation of an exclusive service for people with hearing impairment and the development of inclusive marketing campaigns stand out. We also stood out in providing services in Brazilian Sign Language (Libras) in our branches, even before it became a legal requirement.

We maintain a dedicated area focused on the experience of people with disabilities, ensuring that no solution or product is released without ensuring accessibility.

To this end, we follow the guidelines and best practice guides in digital accessibility, such as the Principles of Inclusive Design, Web Content Accessibility Guidelines (WCAG), the Model of Accessibility in Electronic Government (eMAG), among others.

Supported by technological innovations, we remain dedicated to the topic, developing initiatives that strengthen ties with communities, promote empowerment and reduce obstacles to access to information, financial and digital inclusion.

We reinforce our historic commitment to accessibility through testing improvements and constant updates focused on client needs. For us, accessibility is synonymous with respect and inclusion, values that are at the core of our operations.

 **LEARN MORE**
in Financial Citizenship

Key accessibility initiatives



Customer service center

Our service is provided by Electronic Voice Control, which allows support and ease of access for visually impaired clients. For people with hearing and speech impairments, we have Customer Service in Libras, via video call. We also provide the TDD¹ telephone channel on 0800 722 0099.

¹TDD: Telecommunications Device For The Deaf



Self-service

All Bradesco ATMs comply with the ABNT 15,250 standard, ensuring full accessibility.



Institutional website

The bank's website is designed to be inclusive, offering settings that facilitate access to people with different types of disabilities. In addition to having content created especially for non-literate and hearing-impaired audiences, the website provides a translation tool and customer service in Libras, available from Monday to Friday, from 8am to 8pm.



Bank statements

For visually impaired account holders, we provide monthly consolidated bank statement in Braille or in a large-sized font, enabling access to their financial transactions.



Cards

We provide clients with embossed credit and debit cards, which are accompanied by a braille kit and a larger font, providing people with visual impairments with greater autonomy and independence in accessing their card information.

Financial Citizenship

We understand that our clients have varied demands and needs linked to their finances. Therefore, in addition to the portfolio of products and services compatible with the profile, moment in life, needs and financial capacity of each client, we operate in Financial Citizenship through four integrated pillars, based on solid governance on the topic.

Financial Education

We work with the aim of generating value and enhancing our clients' quality of life. To this end, we develop financial education and guidance solutions that contribute to their autonomy and financial balance. We constantly invest in innovation and technology, developing learning solution portals, tools for financial organization, blogs, podcasts, among others with free content accessible to anyone.

In 2023, we saw over two million accesses to the content provided.

Both client education and financial health permeate our business in the creation and revision of products and journeys in all relationship phases, helping our clients develop their financial management capacity, boosting their resilience to withstand financial shocks, offering conditions for them to get out of debt and achieve financial health with soundness to build their assets.

For this purpose, we also train our professionals on the topic, so that they develop a perspective of financial guidance, inclusion and personalization in their interactions with clients and throughout the business structure.

Financial Inclusion

We offer solutions to facilitate people's access to the banking system, credit and financial information. Through Bradesco Expresso and service points (PAs), we are present in all regions of the country - including small municipalities or remote cities, where the offer of banking services is still low. In 2023, we registered 115 branches or business units, 705 PAs and 2,957 Bradesco Expresso units in 1,591 cities where there is no other financial institution (bank branch, service point or credit union). We also democratized access to the banking system, reaching the most diverse audiences with free and accessible platforms and digital media, which provide a series of financial services.

Consumer protection

We guarantee the protection of our clients and users, providing accessible information about our products and services, as well as service channels in a safe environment. Especially for potentially vulnerable clients, we have an exclusive service channel in our Ombudsman, where their demands are prioritized.

Participation

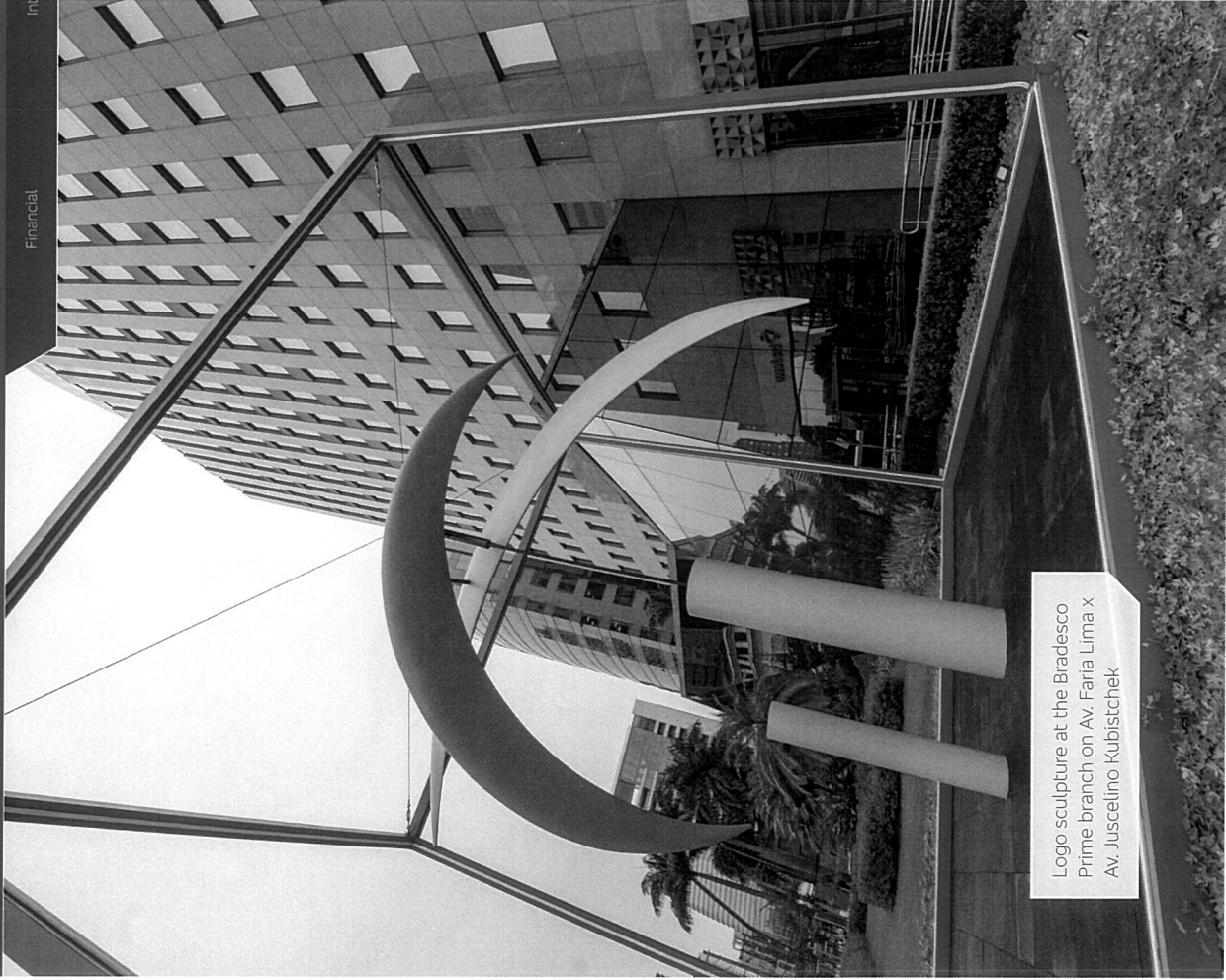
Through our service and research channels, we bring the voice of our clients into our organization, contributing with insights for the continuous improvement of our processes and financial solutions. We also participate in national and international forums on the topic, engaging in various initiatives to boost financial education and inclusion. In this sense, we were the first Brazilian bank to sign the Commitment to Financial Health and Education (PRB) and we participate in a working group with 28 other signatory banks, with the purpose of defining common metrics to measure financial health and inclusion, in addition to discuss paths of positive impact on this agenda in various contexts.



LEARN MORE

about our financial inclusion and education initiatives, and how we support our clients in their reorganization and autonomy, in our [ESG Report](#)





Logo sculpture at the Bradesco Prime branch on Av. Faria Lima x Av. Juscelino Kubistchek

Investors

Bradesco prioritizes transparency and integrity in relationships with investors, keeping them constantly informed about perspectives, targets, strategies and performance through meetings, conference calls and on the Investor Relations website.

In 2023, we interacted with more than 1,500 national and international investors from 1,109 funds through conference calls. We participated in 20 national and international conferences and held 14 Non Deal Roadshows (NDRs).

Governments and regulators

We maintain a relationship with a set of supervisory entities in the SFN, which supervise compliance with the standards created by normative bodies. Among them are the Central Bank of Brazil (BCB), the Securities and Exchange Commission (CVM), the Superintendence of Private Insurance (Susep) and the National Superintendence of Complementary Pension (Previc).

Linked to the Brazilian Federation of Banks (Febraban), we remain committed to strengthening the financial system and its relationships with society, contributing to the economic, social and sustainable development of the country. Furthermore,

we contribute to regulatory discussions and the improvement of legislation aiming the adoption of best practices and the constant evolution of the topic.

We have a set of programs to promote transparency and adherence to regulations and recommendations of regulatory or self-regulatory bodies and codes of ethical conduct applicable to our business. We also participate in several sectoral and multi-sectoral sustainability initiatives, and have signed commitments to improve our processes and practices.

Voluntary commitments

We have adhered to several initiatives of global relevance that make joint efforts to face the main challenges for sustainable development.

With this, we strengthen our strategy, articulate learning and solutions and contribute to the joint and multisectoral advancement of the business sector in Brazil.

Sustainable development

Diversity and human rights

Sustainable business

Environment and climate change

Transparency



Now part of IFRS Foundation



Now part of IFRS Foundation



Financial

Intellectual and Manufactured

Human

Social and relationship

Natural

Suppliers

Suppliers are essential partners to accomplishing our targets and delivering the best solutions to clients, always with quality and efficiency.

To become our supplier, applicants need to go through an approval process, through which we evaluate the companies' compliance from a registration, commercial, economic-financial and social and environmental (E&S) point of view. The social and environmental issues that are examined include labor practices, prohibition on slave-like or child labor, environmental risks and negative media.

Once approved, our supplier is committed to our Code of Ethical Conduct and other policies and standards. All of our contracts contain clauses on forced and child labor, anti-corruption and other social and environmental matters.

During 2023, we disbursed BRL 22.5 billion to suppliers. We ended the year with 7,172 registered suppliers, of which 1,772 had active contracts and 1,696 were approved during the period.

Monitoring and developing

In order to mitigate risks, we periodically monitor our base of registered companies. The surveys include restrictions such as slave and child labor, embargoed and contaminated areas, etc. If a prohibitive restriction is identified, the supplier is blocked from future contracts.

We also have a supplier financial analysis process in which an analysis is performed on the balance sheet over the last three fiscal years, public certificates and commercial information.

Through this assessment we generate a report in which suppliers are classified into different risk levels, from low to very high risk. In cases of classification as high or very high risk, we communicate with the respective contract managers for alignment. In 2023, 337 financial analyses were carried out.

We also monitor how much our suppliers depend on Bradesco financially. This assessment is carried out for 100% of our active contract base.



Bradesco Most Sustainable Supplier

The relationship with our suppliers is supported by a series of internal standards, policies and programs, with emphasis on our Purchasing Policy, Code of Ethical Conduct for Purchasing Professionals and Bradesco's Most Sustainable Supplier (FSBRA), which is the Bradesco Social and Environmental Responsibility program in the Supply Chain.

The social, environmental and climate supplier evaluation is guided by the bank's Social, Environmental and Climate Risk Standard, ensuring that only suppliers that meet these criteria enter the program.

In order to promote sustainable social and environmental development among suppliers, we conduct consultative audits based on three fundamental pillars: social responsibility, environment and governance. Depending on the results of the assessment, we implement mitigation or remediation processes.

In 2023, we audited 100% of critical suppliers on social and environmental issues, totaling 90 companies. In addition to the critical categories, we audited at least one supplier from each category in 2023, totaling 82 in-person audits and 318 remote or self-assessment audits. We have not identified any cases of human rights violations, and no remedial action was required.

Community

We play an important role in promoting the country's development, both through our business and through our relationship strategy with society.

Private Social Investment

As one of the country's largest private donors, we invest in a number of projects and initiatives to contribute to social and environmental demands, in line with our purpose.

All of our Private Social Investment (PSI) activities follow the guidelines established in our policies and in the donation and sponsorship standards, as well as being guided by the Corporate Sustainability Strategy (Financial Citizenship, Climate Agenda and Sustainable Business) and the

Sustainable Development Goals (SDGs) prioritized by Bradesco.

In 2023, we directed BRL 1.1 billion towards private social investment, of which BRL 112.6 million from own resources, BRL 894.5 million through the Bradesco Foundation and BRL 124.2 million through donations and incentivized sponsorships (Pronon, Pronas, ECA, Elderly Law, Sports Law and Rouanet Law).

LEARN MORE

Follow the historical series on the ESG Indicators Worksheet and the main projects supported in the ESG Report



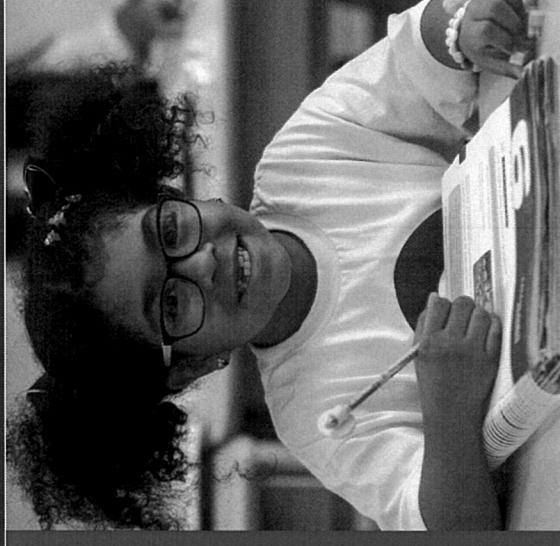
Fundação Bradesco

The largest private social investment project in the country, since 1956, it has invested in education as a foundation for the full development of children and young people throughout the national territory, by promoting free education and excellence on several fronts. Its schools are located primarily in regions where there is marked social and economic vulnerability, contributing to the development of the region through transformational impact on students' lives and surrounding communities.

Fundação Bradesco follows each of its Basic Education students for approximately 13 years, supporting them with all the necessary items to guarantee equal learning in all regions of Brazil.



LEARN MORE
in [Fundação Bradesco](#)



40 own schools
in the 26 Brazilian states,
including the Federal District



BRL 9.5 billion
invested in the last 10 years
(updated amounts)



Investment of **BRL 894.5 million** in 2023



+42 thousand students
(children, young and adults)
served in 2023

Volunteering

Since 2007, through the Bradesco Volunteer Program, we have encouraged the exercise of citizenship, developing our own actions and supporting the initiatives of our employees and trainees throughout Brazil. All developed activities are related to the purpose of the Bradesco Organization and the Sustainable Development Goals (SDGs) established by the UN, generating benefits for the community and actively contributing to the development of skills and abilities among volunteers.

In 2023, over 12,000 employees and trainees from Bradesco's Organization took part in the initiatives, with over 50,000 hours dedicated, 19,174 of them during working hours.

To strengthen the agenda and the connection with other sectors, we participate in the Management Committee of the CBVE (Brazilian Council for Corporate Volunteering), a network of companies, institutes and foundations with the goal of promoting corporate volunteering, providing a space for collective construction and dialog for its members, for the benefit of society.

In 2023, we were awarded the **Aplauze Award - Ações Voluntárias que Transformam** (Voluntary Actions that Transform) in the "Highlight in Sustainability" category with the actions "Viva a Mata Atlântica", carried out in partnership with the SOS Mata Atlântica Foundation.

LEARN MORE

in our [ESG Report](#) and check out the actions carried out in the [Bradesco Volunteers Portal](#) (available only in Portuguese)



Ethics, integrity and transparency

The relationship with all our stakeholders is based on the guidelines presented in our Code of Ethical Conduct, which guide the personal and professional conduct of our managers, employees, which also covers third parties and suppliers of goods and services acting on our behalf.

The code explains the behaviors that are expected and those that are not tolerated by Bradesco, covering issues of transparency, conflicts of interest, privileged information, valuing people, social and environmental responsibility, activities involving political parties and the exercise of leadership, in addition to guidelines that underpin the relationship with our stakeholders, including government officials and politically exposed persons.

Furthermore, we have established a set of standards, processes and procedures for managing and carrying out each commitment addressed in the Code of Ethical Conduct, listed in detail in the document.

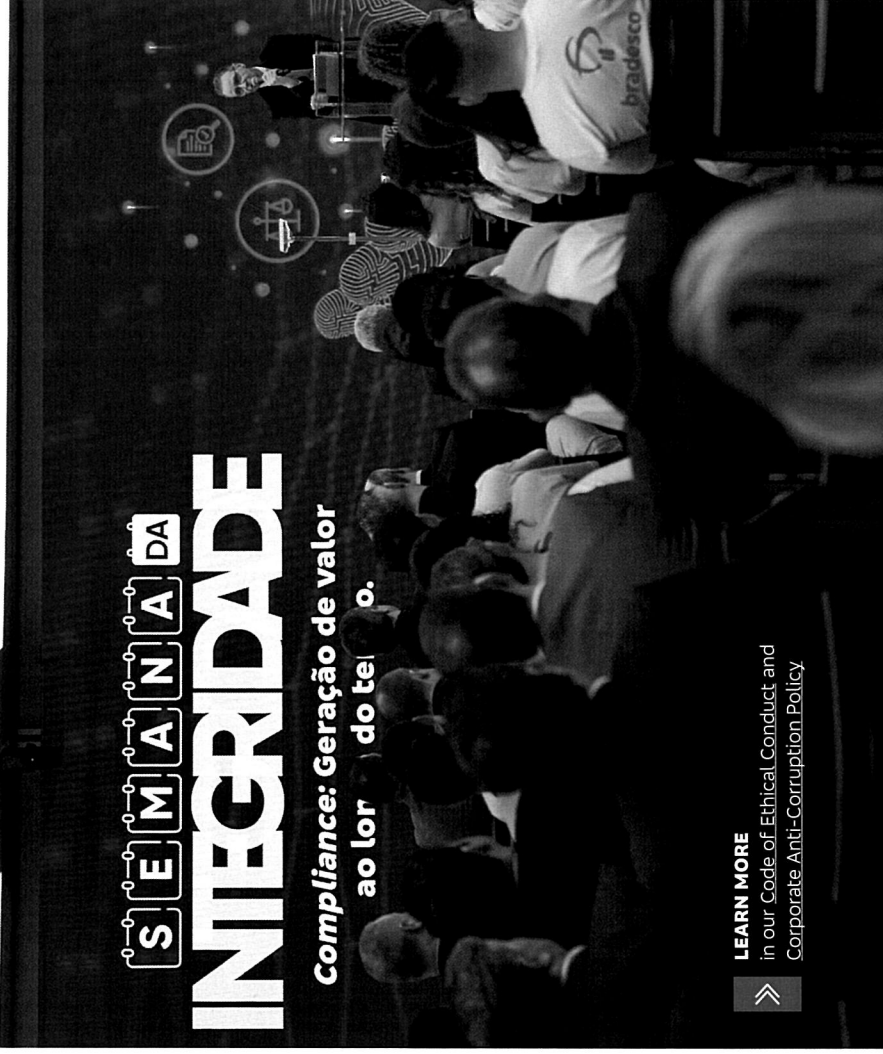
In order to prevent inappropriate conduct by our managers, employees, interns, apprentices and collaborators both in Brazil and abroad, we maintain the integrity and Competition Compliance Programs (based on Law No. 12,846/2013 - Anti-Corruption, and Law No. 12,529/2011 - Competition Defense or Antitrust, respectively). They are both composed of policies, standards and procedures for prevention, monitoring, detection and response to damages provided for in applicable Brazilian and international legislation.

Our Integrity and Ethical Conduct Committee is responsible for proposing actions involving the promotion and compliance with our Ethical, Corporate and Sectoral Codes of Conduct, and rules of conduct related to integrity, anti-corruption and competitive issues, and to ensure they are complied with. It reports to the Board of Directors and is advised by the Ethical Conduct Commission, which establishes actions to prevent and handle identified problems and their root causes. Dedicated teams are responsible for operationalizing the management and acculturation processes regarding the Codes and Programs, and their consequences.

S E M A N A D A INTEGRIDADE

**Compliance: Geração de valor
ao longo do tempo.**

LEARN MORE
in our Code of Ethical Conduct and
Corporate Anti-Corruption Policy



Human Rights

We have a policy and public stance on protection and respect for human rights, aligned with nationally and internationally accepted principles, such as the Universal Declaration of Human Rights, the "United Nation Guiding Principles on Business and Human Rights" and and ILO (International Labor Organization) Conventions. These documents encompass all of our operations in Brazil and abroad, and cover the relationship with all of our interested parties.

This issue is also addressed in a joint and integrated manner with other internal policies and standards, reinforcing and also establishing specific human rights guidelines to prevent the risks we are exposed to in our relationships with our employees, clients, suppliers, partners and society.

In this sense, we also rely on due diligence processes to proactively and systematically identify the possible impacts on Human Rights where they may occur and we manage the identified risks, developing mitigating measures, and when necessary, acting on remediation.

LEARN MORE
about our human rights management
in our ESG Report

Whistleblowing channel

Our corporate whistleblowing channel receives manifestations of ethics and integrity deviations, as well as anti-competitive conduct, harassment of any nature, discrimination, occupational health and safety, labor requirements and professional growth, and any other kind of human rights violation.

The channel guarantees confidentiality and anonymity, protection for whistleblowers in good faith, as well as the possibility of checking on the progress of the official report, through the protocol number that is generated at the time the complaint is logged.

Employees and collaborators can also choose to make their complaints directly to their immediate manager or the respective board. All complaints are handled individually, in light of the guidelines included in the Code of Ethical Conduct and the Organization's Human Resources Management Policy.

In 2023, we analyzed 1,588 reports. Out of these, 261 were well-founded and 434 were partially well-founded, resulting in the imposition of 336 corrective measures, such as a warning, reorientation and dismissal, depending on the seriousness of the case.

Available tools



Corporate Portal



Institutional Website



Bradesco Investor Relations Website



Phone number: 0800 776 4820, from Monday to Friday from 8 am to 6 pm, except weekends and national holidays



Whistleblowing Boxes: available throughout the buildings at the Núcleo Cidade de Deus and Next Pirituba

Natural Capital

We consider environmental issues in an integrated manner in performing our activities, and through the Master Plan for Operational Eco-efficiency, we invest in initiatives with specific targets to reduce our environmental impact and contribute to our operational efficiency.



100%

of the emissions generated by our operations have been offset since 2019



30%

reduction in energy consumption, compared to 2019



45%

reduction of waste sent to landfill, compared to 2019

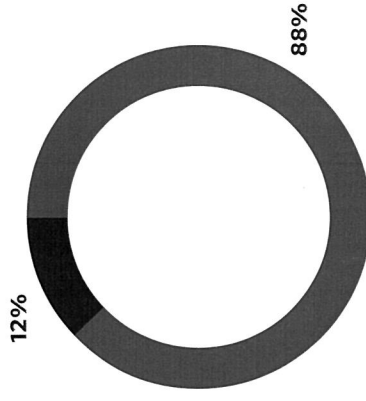
Operational emissions

We have monitored the evolution of our operational emissions since 2006. Our annual inventory of greenhouse gas emissions is prepared according to the guidelines of the ABNT ISO 14064-1 Standard and the specifications of the Brazilian GHG Protocol Program.

Since our first inventory, we have neutralized direct emissions and those related to energy acquisition. In 2020, we achieved carbon neutrality in our operations, starting to offset our indirect emissions, which, in 2023, accounted for 88.13% of total emissions.

For the 2022–2030 cycle, our operational emissions reduction targets follow the Science Based Target Initiative (SBTi) methodology.

Our commitment is to reduce 50% of these emissions by 2030, which represents an annual target of 4.6% reduction, subdivided into the various sources of emissions that make up scopes 1, 2 and 3 of our inventory.



- **Scope 1**
Direct emissions
16,540
- **Scope 2**
Indirect emissions
0
- **Scope 3**
Other indirect emissions
122,785

LEARN MORE

about performance in previous years in the ESG Indicators Worksheet about the financed emissions of our portfolio in the Climate Agenda



CDP

We have been completing the CDP's Climate Change questionnaire on an annual basis since 2006, providing a detailed understanding of our practices.

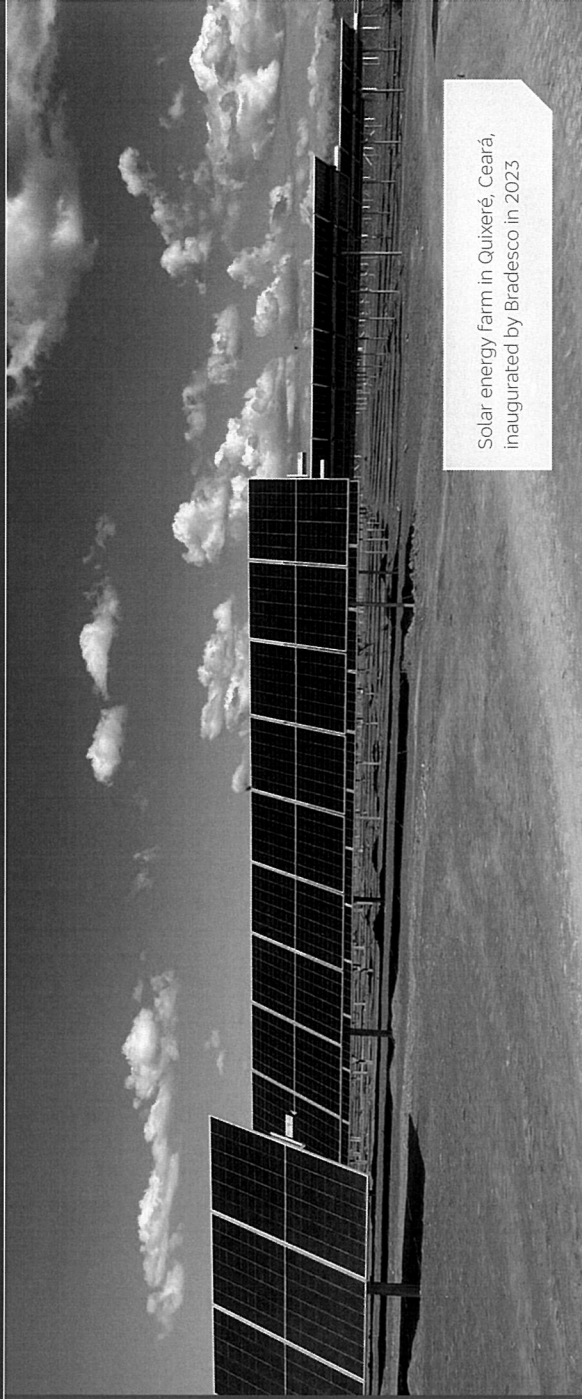
In 2023, we got an A- score, equivalent to the "Leadership" level, and were recognized among those who implemented the best practices related to the agenda. Our performance is above the financial sector average (B) and is higher than the performance of those rated in South America (B) and rest of the world (C).

From 2022 onwards, we also started reporting the information requested in the Forests questionnaire, and since then, we have evolved in the results of these assessments, reaching score B (Management of forest-related issues) in 2023.

CDP Supplier Engagement

In 2008, we took on the role of publicizing the Supply Chain Leadership Collaboration (SCLC) initiative. Every year, our strategic suppliers are invited to complete the CDP Supply Chain survey. We also hold an event to encourage them to manage and disclose their greenhouse gas (GHG) emissions, in a movement to raise awareness about the risks and opportunities arising from climate change.

In 2023, 64% of our invited suppliers answered the Climate Change questionnaire, an increase of 12% compared to the previous year, and we achieved an A- (Leadership) rating in the CDP Supplier Engagement Rating.



Solar energy farm in Quixeré, Ceará, inaugurated by Bradesco in 2023

Energy

Since 2020, 100% of our operations are fueled by energy from renewable sources through Free Market Energy projects, distributed generation (photovoltaic plants) and acquisition of renewable energy certificates (I-REC).

In 2018, we implemented the Energy Efficiency Master Plan (EEIMP), which outlines steps to increase energy efficiency in our buildings by monitoring and automation (BMS system) in a 6-year cycle (2018-2023).

Electricity consumption within the organization (GJ) – target vs. performed

2019	1,875,997
2020	1,590,343
2021	1,412,873
2022	1,363,317
2023	1,314,662
2023/2019 Target	-29%
2023/2019 Performed	-30%

Note: Target does not take into account energy from generators, as it is only used in emergencies.

Water

Due to the nature of our business, the Organization produces low hydric impact. Nevertheless, we have a corporate strategy focused on the efficiency of natural resource management, establishing targets for reducing consumption and reusing water.

As part of the Master Plan for Operational Eco-efficiency, we monitor water consumption monthly using systematized tools and promote engagement strategies with stakeholders to encourage awareness and the adoption of conscious consumption practices.

This includes information campaigns for the internal audience about the responsible use of water, both in the workplace and at home, especially considering the transition to working from home.

For corporate clients, social and environmental risk management in projects includes monitoring, action plans and due diligence.

Suppliers are engaged through the Bradesco's Most Sustainable Supplier Program, and we also support external initiatives, such as the Federal Brazilian Waters Program, focused on preserving springs in critical water basins.

In practice, we implemented innovative solutions such as urinals that do not use water and automated systems to avoid waste at the headquarters, in addition to the use of reused water, resulting in a significant reduction in water consumption compared to the base year (2019).

LEARN MORE

about performance in previous years in the [ESG Indicators Worksheet](#)



Total water consumption (M³)

GRI 303-3

Origin

NEW WATER	
Underground water	133,266
Concessionaires	957,399
TOTAL NEW WATER	1,090,665
REUSED WATER	
Recycled water – reused	66,000
TOTAL WATER REUSED	66,000
TOTAL WATER CONSUMED	1,156,665
TOTAL WATER DISCARDED	1,024,655

Note: Information is collected using hydrometers for both wells and WWTP. In the case of water purchased through concessionaires, consumption data is obtained through accounts entered in a systematized tool.

Water consumption (M³) – target vs. performed

2023	2023/2019 Target	Performed
1,090,665	-25%	-27%

Note: Our water consumption reduction target does not include reuse water.

Waste

We evolved in our waste management through the Solid and Technological Waste Management Plan, which made it possible to map the waste generated by our operations.

The plan includes an annual target to reduce waste sent to landfill, which encourages selective collection and recycling of our waste.

In 2023, our target was to reduce this destination by 35%, compared to the base year (2019), and we achieved a reduction of 45%.

For 2024, our target is to reduce our waste disposal to landfill by 47% compared to the base year (2019).

Total non-hazardous waste generated, by destination (T)

Destination	2023	2019
Recycling	3,531.73	1,075.15
WDF- energy recovery	1,075.15	3,517.79
Landfill	8,124.68	
TOTAL WASTE GENERATED		8,124.68

Note: All waste generated by our operations is "non-hazardous" and destined for treatment and final disposal outside our facilities. Common and recyclable waste from administrative buildings and Cidade de Deus are weighed and reported in a systematized tool. Technological waste is sent to a partner for de-characterization and disposal, and the quantity is reported through a Waste Disposal Certificate. The scraps are sent for composting and the amounts are reported through the Waste Disposal Certificate. Based on the weighing at branches located in administrative buildings, a weight ratio per employee could be obtained that allows us to estimate the waste of the entire branch network.

LEARN MORE

about performance in previous years in the ESG Indicators Worksheet

Biodiversity

Biodiversity has been highlighted in meetings of global leaders and on the agenda of companies, financial institutions and regulators due to the growing realization that the loss of nature can pose significant physical, transition and systemic risks. The World Economic Forum, for example, highlighted the loss of biodiversity and the collapse of ecosystems as one of the most severe risks over the next 10 years, in addition to other environmental risks such as extreme weather events.

In 2023, upon the completion of the 15th United Nations Biodiversity Conference (COP15) and the launch of the "Kunming-Montreal Global Biodiversity Framework" (GBF), the equivalent to the Paris Agreement for nature, four global goals and 23 targets to be achieved by 2030 were established. These targets range from aspects of protecting regions and ecosystems, reducing pollution and controlling invasive species, to calling on companies and financial institutions to, among other aspects, measure, monitor and evaluate risks, dependencies and impacts on biodiversity.

Bradesco on the Biodiversity agenda

Since 2004, we have been signatories to the Equator Principles and have incorporated biodiversity aspects into the analysis for granting project funding.

In asset management, Bradesco Asset, a signatory to the Principles for Responsible Investment since 2010, incorporates ESG aspects into its analysis process,

including topics related to biodiversity, deforestation, compliance with environmental and forestry legislation, as well as the environmental impacts of products and services, according to the materiality of each sector. The objective is to adequately measure risks and opportunities linked to assets, through understanding the main biodiversity preservation and restoration programs implemented by the invested companies, the risk of deforestation, both in the operations and in the value chain of these companies.

Institutionally, to understand and implement the agenda, we participate with the Brazilian Business Council for Sustainable Development (CEBDS) in the Thematic Chamber on Biodiversity and Biotechnology (CTBio). One of CTBio's objectives is to support the negotiations of the Convention on Biological Diversity (CBD) and the construction of the new framework, engaging the Brazilian business sector and society in this process.

We also adhered to the CTBio pilot project, to evaluate possible business interfaces with nature and potential impacts and dependencies. The project is expected to last 18 months and follows the Locate, Evaluate, Assess and Prepare (LEAP) methodology of the Taskforce on Nature-related Financial Disclosures (TNFD). One of the project's results is a sector heatmap, based on the credit exposure of the pilot participants.



Amazon

Since 1965, with the opening of our first branch in the Amazon, we have significantly expanded our operations in the region, being found in all its municipalities. There are 370 branches and business units, 405 banking service points and 3,628 Bradesco Expresso points, our network of banking correspondents. This robust infrastructure, combined with our digital services, guarantees inclusive access to financial services even in the most remote locations in the country.

In the Amazon, our team has 5,427 employees. We also have platforms focused on agribusiness, equipped with specialized managers and agronomists, providing financial solutions for our clients that are adapted to the Amazonian context.

Furthermore, we support local development by stimulating entrepreneurship, which was reflected in the hiring of 55 regional suppliers during 2023.

Our contribution to education in the Amazon includes 11 Fundação Bradesco physical schools, a virtual school and several professional courses, offering quality and free education. In 2023, we benefited more than 9,229 people, reaffirming our commitment to the region's educational and economic progress.

Since 2009, Bradesco has operated a service point on the Voyager V vessel. Through this landmark initiative in the State of Amazonas, we travel 1,600 kilometers for seven days along the Solimões River, between Manaus and Tabatinga, serving ten municipalities and two communities – a population boasting over 250 thousand people, who

live in regions with difficult mobility, far from large centers and who previously lacked access to financial services. Considering the region covered by the vessel, by the end of 2023 we had 1,857 active clients, served by the boat and the Bradesco Expresso network, who carried out more than 229 thousand transactions in their current accounts, including transfers, pix, withdrawals, payments, and others.

In partnership with FAS, we support projects to protect biodiversity and traditional communities in the region. In 2023, we onlend payments to forest guardians – 8,207 families living in 28 conservation units, committed to keeping the forest standing. We also support the program to strengthen the Pirarucu chain in protected areas of the Amazon, which aimed to train fishers and improve traditional techniques of handlers, adding more value to the final product.

Since 2020, we have participated in the Amazon Plan, focusing on projects that promote sustainable development in the region. In 2023, the plan celebrated its three-year anniversary, when an article was published to highlight the achievements and challenges along this journey. In this new cycle, the plan defined three strategic objectives in order to guarantee greater robustness and focus on deliveries: forest conservation; promoting bioeconomy; and access to connectivity.



LEARN MORE
in our ESG Report



Annexes

Relevant themes vs. GRI/SASB content

GRI 3-3

Theme	Report	Page	Indicator
ETHICS, INTEGRITY AND TRANSPARENCY			
Ethics, integrity and transparency	ESG	Pages 34, 77, 101, 111, 121, 125 and 126 Page 80	GRI 3-3 • 2-23 • 2-24 • FS1
Integrity and Competitive Compliance Program	RAI		
Integrity and Competitive Compliance Program	ESG	Page 122	
Corporate whistleblowing channel	ESG RAI	Page 123 Page 81	GRI 2-26 • SASB FN-AC-510A.2 • FN-CB-510A.2 • FN-IB-510A.2
Compliance with laws and regulations	ESG	Pages 91 and 124	GRI 2-27 • SASB FN-CB-510A.1 • FN-CF-270A.5
Conflicts of interest	ESG	Page 124	GRI 2-15
Communication on critical issues	ESG	Page 124	GRI 2-16
Tax strategy	ESG	Pages 110 and 125	GRI 207-1 • 207-2 • 207-3
Training and awareness-raising	ESG	Pages 04, 16, 20, 25, 34, 41, 42, 46, 101, 105, 110, 121, 126 and 138.	GRI 2-24 • 2-29 • FS4
HUMAN CAPITAL MANAGEMENT			
Our People	ESG	Pages 57, 61, 63, 67, 69 and 79	GRI 3-3 • 2-7 • 2-8

Theme	Report	Page	Indicator
Attraction and retention	ESG	Pages 60, 61 and 62	GRI 2-30 • 201-3 • 401-1 • 401-2 • 401-3 • 402-1
Diversity, equity and inclusion	ESG	Pages 69, 72, 73, 74, 76 and 118	GRI 405-1 • 405-2 • SASB FN-AC-330A.1 • FN-IB-330A.1
Development and training	ESG	Pages 63, 66 and 67	GRI 404-1 • 404-2 • 404-3
Social Responsibility	ESG	Pages 34, 77, 78, 111, 121 and 125	GRI 2-23 • 406-1
Health and safety at work	ESG	Pages 79, 80, 81 and 82	GRI 403-1 • 403-2 • 403-3 • 403-4 • 403-5 • 403-6 • 403-7 • 403-8 • 403-9 • 403-10
Human capital	RAI	Page 60	
CLIMATE RISKS AND OPPORTUNITIES MANAGEMENT			
Climate Agenda	ESG RAI	Page 26 Page 38	GRI 3-3
Climate risks	ESG RAI	Page 37 Page 40	GRI 201-2
Financed Emissions	ESG RAI	Pages 31, 32 and 33 Page 39	SASB FN-AC-410b.1 • FN-AC-410b.2 • FN-AC-410b.3 • FN-AC-410b.4 • FN-IN-410c.1 • FN-IN-410c.2 • FN-IN-410c.3 • FN-IN-410c.4 • FN-CB-410b.1 • FN-CB-410b.2 • FN-CB-410b.3 • FN-CB-410b.4
INNOVATION AND TECHNOLOGY			
Innovation and technology	ESG	Page 130	GRI 3-3
Digital transformation	ESG	Pages 130 and 135	
Digital strategy	ESG	Page 131	
inovabra	ESG	Pages 135, 136 and 137	
Intellectual and Manufactured capital	RAI	Page 53	
SUSTAINABLE BUSINESS			
Socio-environmental products	ESG RAI	Pages 19, 40 and 97 Page 42	GRI 3-3 • FS6 • FS7 • FS8 • SASB FN-CB-240A.1

Theme	Report	Page	Indicator
ESG operations	ESG RAI	Pages 16, 20, 25 and 126 Page 42	GRI FS4 • SASB FN-IB-410A.1 • FN-IB-410A.2 • FN-IB-410A.3
Responsible investments	ESG RAI	Pages 22, 24 and 25 Page 42	GRI FS11 • FS12 • SASB FN-AC-410A.1 • FN-AC-410A.2 • FN-AC-410A.3 • FN-AC-000.B
Engagement and training	ESG RAI	Pages 04, 16, 20, 25, 41, 42, 46, 101, 105, 110, 126 and 138 Page 42	GRI 2-29 • FS4 • FS5 • FS10
PRIVACY AND DATA SECURITY			
Privacy and information security	ESG RAI	Page 127 Pages 58 and 59	GRI 3-3
Information security and cyber risk	ESG	Page 128	SASB FN-CB-230A.2 • FN-CF-230A.3
Privacy and protection of personal data	ESG	Pages 129 and 154	GRI 418-1 • SASB FN-CF-220A.1 • FN-CB-230A.1 • FN-CF-230A.1
CLIENT RELATIONSHIPS, INCLUSION AND FINANCIAL HEALTH			
Client in focus	ESG RAI	Page 85 Page 69	GRI 2-6
Accessibility	ESG RAI	Pages 87 and 98 Page 73	GRI FS14
Client satisfaction	ESG RAI	Page 89 Page 71	GRI 3-3
Diligence in dealing with clients and users	ESG	Page 91	GRI FS15 • 417-1 • 417-2 • 417-3
Ombudsman	ESG RAI	Page 92 Page 72	GRI 2-25 • SASB FN-CF-270A.4 • FN-IN-270A.2
Financial Citizenship	ESG RAI	Pages 93 and 94 Page 74	GRI 3-3 • 203-2
Financial inclusion	ESG	Pages 97 and 99	GRI 203-2 • SASB FN-CB-240A.1 • FN-CB-240a.4
Potentially vulnerable customers	ESG	Page 98	GRI FS14
Financial education	ESG	Pages 97 and 99	GRI FS16 • SASB FN-CB-240A.4

Independent audit limited assurance report

To Board of Directors and Shareholders of Banco Bradesco S.A. Osasco - SP

Limited assurance report of independent auditors on the non-financial information contained in the Integrated Annual Report

We were engaged by Banco Bradesco S.A. ("Bradesco") to present our limited assurance report on the non-financial information contained in the Bradesco Integrated Annual Report for the year ended December 31, 2023.

Our limited assurance does not cover prior-period information, or any other information disclosed together with the Integrated Annual Report, including any incorporated images, audio files or videos.

Responsibilities of the Management of Bradesco

The Management of Bradesco is responsible for:

- selecting and establishing adequate criteria for the preparation the information contained in the Integrated Annual Report;
- preparing the information in accordance with the criteria and guidelines of the Global Reporting Initiative (GRI-Standards)

and Guidance CPC 09 – Integrated Report issued by the Brazilian Federal Accounting Council (CFC), related to the Basic Conceptual Framework for Integrated Reporting, prepared by the International Integrated Reporting Council (IIRC);

- designing, implementing, and maintaining internal controls over the significant information for the preparation of the information included in the Integrated Annual Report, which is free from material misstatement, whether due to fraud or error.

Independent Auditor's Responsibility

Our responsibility is to express a conclusion on the non-financial information contained in the Integrated Annual Report, based on our limited assurance engagement in accordance with the Technical Communication CTO 07 – Limited assurance report on non-financial information contained in the Integrated Report (IR), issued by the Federal Accounting Council (CFC), based on the Brazilian standard NBC TO 3000 (revised) Assurance Engagements Other than Audit and Review, also issued by the CFC, which is equivalent to the international standard ISAE 3000 (revised) – Assurance engagements other than audits or reviews of historical financial information, issued by the International Auditing and Assurance Standards Board (IAASB). Those standards require the planning of work and the execution of procedures to obtain limited assurance that the non-financial information contained in the Integrated Annual Report taken as a whole, are free from material misstatement.

KPMG Auditores Independentes Ltda. ("KPMG") applies the Brazilian Standard for Quality Management (NBC PA 01), which requires the firm to plan, implement and operate a quality management system, including policies or procedures related to compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements. We comply with the independence and other ethical requirements of the Accountant's Code of Professional Ethics and Professional Standards (including the Independence Standards) based on the fundamental principles of integrity, objectivity, professional competence and care, confidentiality, and professional behavior.

A limited assurance engagement conducted in accordance with NBC TO 3000 revised (ISAE 3000 revised) consists mainly of inquiries to Bradesco's Management and other Bradesco professionals who are involved in preparation of the information, as well as the application of procedures analytical to obtain evidence that allows us to conclude in the form of limited assurance on the information taken as a whole. A limited assurance engagement also requires the performance of additional procedures, when the independent auditor becomes aware of matters that lead him to believe that the information disclosed in the Integrated Annual Report, taken as a whole, may present material misstatements.

The procedures selected are based on our understanding of the aspects related to the compilation, materiality, and presentation of the information included in the Integrated Annual Report, other circumstances of the engagement and our analysis of the

areas and processes associated with the significant information disclosed in the Integrated Annual Report in which significant misstatements might exist. The procedures comprised, among others:

- (a) planning the work, taking into consideration the materiality and the volume of quantitative and qualitative information and the operating and internal control systems that were used to prepare the information included in the Integrated Annual Report;
- (b) understanding the calculation methodology and the procedures adopted for the compilation of indicators through inquiries of the managers responsible for the preparation of the information;
- (c) applying analytical procedures to quantitative information and making inquiries regarding the qualitative information and its correlation with the indicators disclosed in the Integrated Annual Report; and
- (d) when non-financial data relate to financial indicators, comparing these indicators with the financial statements and/or accounting records.

The limited assurance engagement also included the analysis of the compliance with the guidelines and criteria of the GRI - Standards and the Guidance CPC 09 – Integrated Report issued by the Brazilian Federal Accounting Council (CFC), applicable in the elaboration of the information contained in the Integrated Annual Report.

Scope and limitations

The procedures applied in a limited assurance engagement vary in nature and timing and are less detailed than those applied in a reasonable assurance. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the level that would be obtained in a reasonable assurance engagement. If we had performed a reasonable assurance engagement, we might have identified other matters and possible misstatements in the information included in the Integrated Annual Report.

Non-financial data are subject to more inherent limitations than financial data, due to the nature and diversity of the methods used to determine, calculate and estimate these data. Qualitative interpretations of the relevance, materiality, and accuracy of the data are subject to individual assumptions and judgments. Furthermore, we did not consider in our engagement the data reported for prior periods nor future projections and goals.

The preparation and presentation of sustainability indicators followed the GRI Standards criteria and Guidance CPC 09 - Integrated Report issued by the Brazilian Federal Accounting Council (CFC), related to the Basic Conceptual Framework for Integrated Reporting, therefore, does not have the objective of providing assurance with regard to the compliance with social, economic, environmental or engineering laws and regulations. However, the aforementioned standards establish the presentation and disclosure of possible cases of non-compliance with such regulations when sanctions or significant fines are applied. Our assurance report should be read and understood in this context, inherent to the criteria selected.

Conclusion

Our conclusion was formed based on and is limited to the matters described in this report.

We believe that the evidence we have obtained is sufficient and appropriate to support our conclusion, in the limited form.

Based on these procedures performed, described herein, and on the evidence obtained, no matter has come to our attention that causes us to believe that Bradesco's statement that the non-financial information contained in the Integrated Annual Report for the year ended December 31, 2023 of Banco Bradesco S.A. has not been prepared, in all material respects, in accordance with the criteria and guidelines of the Global Reporting Initiative (GRI- Standards) and with the Guidance CPC 09 - Integrated Report.

São Paulo, June 07, 2024



KPMG Auditores Independentes Ltda.
CRC 2SP-027685/O-0 F SP

Original report in Portuguese signed by

Gustavo Mendes Bonini
Contador CRC 1SP-2966875/O-4

Credits

Coordination

Bradesco - Sustainability area

Editorial Project and Consultancy

Ricca Sustentabilidade

Graphic Design

Ricca Sustentabilidade

Photography

Ricardo Teles, Maurino Borges, Romeo Campos, Ronaldo Aguiar

Bradesco Image Bank

Adobe Stock Image Bank