# 2021

# ANNUAL REPORT

# BANQUE TRANSATLANTIQUE

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#### BANQUE TRANSATLANTIQUE

Société anonyme (French Limited Company) with an Executive Board and Supervisory Board and capital of €29,371,680
Registered office: 26, avenue F.D. Roosevelt – 75008 Paris Paris Trade and Companies Register No. 302 695 937.

#### **MANAGEMENT REPORT**

Ordinary Shareholders' Meeting of May 3, 2022

#### 2021 MANAGEMENT REPORT

## GOMMERCIAL ACTIVITY

#### Banque Transatlantique France

In the wake of 2020, 2021 was conditioned by the changing health situation, fluctuating between periods of strong economic rebound thanks to progress in vaccination and slowdowns due to the appearance of new variants. Central banks and governments initially continued their fiscal and monetary support policies to stimulate economic recovery, before inflation, previously considered transitory, turned out to be more persistent than expected and began to cause concern. Fueled by soaring commodity prices and tensions on supply chains, inflationary pressures led not only the Fed but also the Bank of England and, to a lesser extent, the ECB to become less accommodating. However, this was not enough to undermine investors' risk appetite, as they were still convinced of the prospects for future growth and an improvement in the health situation thanks to the effectiveness of vaccinations, allowing the equity markets to reach new all-time highs.

In this context and after the year 2020, the year 2021 was a new record year for the Banque Transatlantique Group with dynamic activity and strong growth in results.

- Dynamic activity
  - At €51.25 billion, savings reached an all-time high.
  - Totaling €1.5 billion, premium income was excellent.
  - The performance of Dubly Transatlantique Gestion was once again remarkable.
  - In the "manager shareholding" activity, 26 plans were signed.
- Strong increase in results for all Banque Transatlantique Group companies, with a cost/income ratio of 53.8% (-4.1 points), despite an increase in general operating expenses.

#### Dubly Transatlantique Gestion

As a result of management performance, 2021 was an exceptional year with NBI of €56.1 million, up 33%, and net profit of €28.4 million, up 59%. Assets under management increased by 23% from €7.4 billion to €9.0 billion.

#### Banque Transatlantique Belgium

The Belgian subsidiary posted net banking income of €18.1 million and net profit of €6.3 million. Customer savings amounted to €2,943 million whilst loans totaled €301 million.

#### Banque Transatlantique Luxembourg

The Luxembourg subsidiary posted net banking income of €12.4 million and net profit of €3.3 million. Customer savings amounted to €1,729 million whilst loans totaled €460 million.

#### GROUPE BANQUE TRANSATLANTIQUE RESULTS

The Banque Transatlantique Group achieved excellent performance in 2021 in the context of the health crisis. NBI came to €194.8 million (+17%), with GOI amounting to €89.9 million (+29%) and net profit standing at €65.5 million (+54%). General operating expenses increased by 9%. At year-end, the assets managed by the Banque Transatlantique Group stood at a record €54.6 billion.

# HUMAN RESOURCES

At December 31, 2021, Banque Transatlantique France had 269 employees.

Training expenses were mainly focused on:

- regulatory training (DCI DDA, LCBFT, MIF2);
- strengthening managerial skills.

Due to the ongoing health crisis, a number of face-to-face training sessions could not take place.

A company agreement signed in 2021 enabled the deployment of remote working.

Three "how are you" surveys were conducted in the midst of the health crisis. The Bank remained attentive to its employees during this eventful and anxiety-provoking period.

#### OUTLOOK FOR 2022

These performances are not likely to be repeated in 2022. The 2022 budget was approved with a net banking income of €164.1 million and a GOI of €55.2 million.

#### MEMBERS OF EXECUTIVE MANAGEMENT

Bruno Julien-Laferrière is the Chairman of the Executive Board of Banque Transatlantique. He was appointed on May 10, 2016 and his term of office was renewed on May 18, 2021.

Odile Le Goc and Vincent Joulia have been members of Banque Transatlantique's Executive Board since May 18, 2021. They were appointed to replace Hubert Veltz.

As the Extraordinary Shareholders' Meeting of May 18, 2021 set the term of office of members of the Executive Board at three years, these terms of office will expire at the end of the Shareholders' Meeting called to approve the financial statements for the year ending December 31, 2023.

No term of office of the Executive Board expires at the end of the next Shareholders' Meeting.

# MEMBERS OF THE SUPERVISORY BOARD

On February 18, 2021, Estelle Malet replaced Charlotte Tasso as permanent representative of UGEPAR SERVICES, member of your Supervisory Board.

On May 18, 2021, your Shareholders' Meeting renewed all the terms of office of the members of the Supervisory Board, namely: those of René Dangel and Patricia Moulin-Lemoine, renewed respectively as Chairman and Vice-Chairwoman of the Supervisory Board by the Board held on the same day, as well as those of:

- CIC Participations, represented by Pascal Cagni;
- CICOR, represented by Didier Domange;
- CICOVAL, represented by Philippe Faure;
- SOFINACTION, represented by Jean-Paul Giraud;
- CIC, represented by Claude Koestner;
- EFSA, represented by Diane Labruyère-Cuilleret;
- UGEPAR, represented by Estelle Malet;
- GESTEUROP, represented by Nadia Nardonnet;
- IMPEX FINANCE, represented by Sabine Roux de Bézieux;
- CIC ASSOCIES, represented by Philippe Salle.

On May 18, 2021, the members of your Supervisory Board representing employees took up their duties:

- Nassima Bousejra, for the college of technicians
- Marjorie Renard, deputizes for Ludovic Dodrelle, for the college of managers

They were elected on April 15, 2021, to replace Sylvain Tesnière and Fabrice Chavigny.

On December 6, 2021, the Shareholders' Meeting appointed two new directors: VTP-1 Investissements (represented by Eric Charpentier) and PLACINVEST (represented by Elisabeth Goldschmitt).

These five-year terms of office will expire at the end of the Shareholders' Meeting called to approve the financial statements for the year ending December 31, 2025.

No term of office of the Supervisory Board expires at the end of the next Shareholders' Meeting.

#### MANAGEMENT REPORT ON THE ANNUAL FINANCIAL STATEMENTS

No significant event has taken place after the reporting date but before the publication date of this management report.

BALANCE SHEET AT DECEMBER 31, 2021

The balance sheet total was €5,533 million, up 17.2% compared to the previous fiscal year.

#### Assets

In 2021, receivables on credit institutions increased by €457.4 million (+36%) to €1,722.2 million while client transactions grew by €360 million (+11%).

#### Liabilities

Debts due to credit institutions increased by €116 million (+41%) in 2021, while client transactions rose by 16.3% to €4,911.8 million.

# 2021 PROFIT/(LOSS)

#### Net banking income

Net interest income amounted to €42.4 million in 2021, compared to €40.5 million at end-2019 (+4.7%). Dividends from the subsidiaries of Banque Transatlantique rose 24% to €22.3 million. Net commissions amounted to €62.7 million, an increase of 14.0%.

Considering these factors, NBI amounted to €130.8 million, compared to €116.9 million in 2020.

#### General operating expenses and gross operating income

General operating expenses increased by €7.2 million (+11%) to €69.9 million. Employee benefits expense increased by €3.4 million. In consideration of these factors, operating income amounted to €60.9 million for 2021, compared to €54.2 million in 2020.

In 2021, the cost/income ratio was 53% compared to 54% in 2020.

#### Risk hedging

The cost of risk was down by €1.0 million in 2021 after an allocation of €2.4 million in 2020.

#### Net profit/(loss)

Net profit for the period amounted to €48.1 million, compared to €41.0 million previously, representing an increase of 17.3%.

#### Approval of the annual financial statements

The annual financial statements for the fiscal year ended December 31, 2021 submitted for your approval have been prepared in accordance with applicable reporting rules and valuation methods, which are identical to those used for the previous fiscal year.

#### Bearing in mind that:

we propose the following appropriation of earnings:

payment of a dividend of €24.50 per share to the 1,958,112 shares making up the capital:
 allocation to ordinary reserves
 allocation of the balance to the "retained earnings" account:
 €47,973,744.00
 €0
 €174,373.04

Consequently, it is proposed to the Shareholders' Meeting to set the dividend to be paid to each of the 1,958,112 shares comprising the company at €24.50, with payment at the company's registered office as of May 20, 2022. However, the dividend on shares that are not eligible for dividend under French law will be added to retained earnings.

#### Mention of non-deductible expenses

Pursuant to Article 223 quater of the French General Tax Code, we inform you that the aggregate amount of expenses and charges referred to in Article 39-4 of the French General Tax Code came to €77,998 for the fiscal year under review. The tax liability resulting from the aforementioned expenses and charges amounted to €20,669.

#### Dividends paid out over the past three years

In accordance with the applicable legal provisions, we remind you that the dividends per share paid in respect of the past fiscal years are as follows:

| Fiscal year                                | 2018  | 2019   | 2020  |  |  |  |
|--|---|--|-------|--|--|--|
| Per share amount in €                      | 18.66   | 13.96  | 20.95 |  |  |  |
| Tax already paid to the French<br>Treasury |   | Eligible for the 40% tax deduction as provided for in Article 158-3, Item 2, of the French General Tax Code. |       |  |  |  |
| Actual income                              | According to the French General Tax Code provisions applicable to the individual situation of each beneficiary. |  |       |  |  |  |

#### Research and development activities

Pursuant to Article L.232-1 of the French Commercial Code, the company did not carry out any research and development activities during the fiscal year under review.

#### Employee share ownership

In accordance with the provisions of Article L.225-102 of the French Commercial Code, we inform you that, at December 31, 2021, there was no employee share ownership scheme as defined under said article.

#### Financial results over the last five fiscal years

| Type of indications   | 2021        | 2020             | 2019             | 2018      | 2017             |
|---|-------------|------------------|------------------|-----------|------------------|
| 1-Financial position at balance sheet date  |             |                  |                  |           |                  |
| Share capital in euros  |             | 29,371,680       |                  | , ,       | 29,371,680       |
| Number of ordinary shares   | 1,958,112   | 1,958,112        | 1,958,112        | 1,958,112 | 1,958,112        |
| 2-Overall result of actual operations (in € thousands)                                |             |                  |                  |           |                  |
| Banking income  | 155,651     | 142,905          | 136,591          | 134,606   | 132,606          |
| Income before tax, employee profit-sharing, depreciation, amortization and provisions | 65,261      | 57,279           | 40,365           | 50,433    | 48,459           |
| Income tax  | (11,737)    | (10,817)         | (9,504)          | (11,191)  | (11,787)         |
| Employee profit-sharing and incentive payments due in respect of the fiscal year      | 3,492       | 2,338            | 2,826            | 2,563     | 2,469            |
| Profit Amount of profits distributed  | 48,130      | 41,028<br>41,022 | 27,340<br>27,335 | ,         | 32,044<br>31,800 |
| 3-Earnings per share (in euros)   |             |                  |                  |           |                  |
| Profit/(loss) after tax and employee profit-sharing, but before depreciation, ar      | nortization |                  |                  |           |                  |
| and provisions  | 25.55       | 22.53            | 14.32            | 18.73     | 17.47            |
| Net profit or loss  | 24.58       | 20.95            | 13.96            | 18.77     | 16.36            |
| Dividend paid per ordinary share  |             | 20.95            | 13.96            | 18.66     | 16.24            |
| 4- Personnel (in € thousands)   |             |                  |                  |           |                  |
| Number of employees (average workforce FTE, metropolis)                               | 275         | 274              | 277              | 259       | 259              |
| Amount of the payroll expense Amounts paid for social benefits                        | 22,453      | 21,547           | 20,385           | 20,882    | 19,855           |
| (Social Security, Social Works, etc.)   | 11,784      | 11,446           | 11,128           | 10,731    | 10,245           |

# $\ \square$ Information pertaining to late payments

In accordance with the provisions of Articles L.441-14 and D.441-6 of the French Commercial Code, we hereby provide you with the information relating to the payment terms of suppliers and customers mentioned in I of Article D.441-6 of the French Commercial Code containing the invoices received and issued but not paid at the reporting date of the fiscal year:

|   | Article                | D.441-6 I-1: in  | voices <u>rece</u> i | ived and not p   | paid at the repor   | rting date                | Article D.4  | 41-6 I-<br>aid at t |                        | _                      |                           | nd not                             |
|---|------------------------|------------------|----------------------|------------------|---------------------|---------------------------|--|---------------------|------------------------|------------------------|---------------------------|------------------------------------|
|   | 0 days<br>(indicative) | 1 to 30 days     | 31 to 60<br>days     | 61 to 90<br>days | 91 days and<br>more | Total (1 day<br>and more) | 0 days<br>(indicative)   | 1 to<br>30<br>days  | 31<br>to<br>60<br>days | 61<br>to<br>90<br>days | 91<br>days<br>and<br>more | Total<br>(1<br>day<br>and<br>more) |
| (A) Late payme  | ent installment        | ts               |                      |                  |                     |                           |  |                     |                        |                        |                           |                                    |
| Number of invoices concerned  | 22                     |                  |                      |                  |                     | 32                        |  |                     |                        |                        |                           |                                    |
| Total amount<br>of invoices<br>concerned<br>(incl. VAT)                                       | €54,765.58             | €112,859.30      | €1,350.94            | €54,037.20       | €212,974.33         | €381,221.77               |  |                     | N/A                    |                        |                           |                                    |
| Percentage of<br>total<br>purchases<br>(incl. VAT)<br>for the fiscal<br>year                  | 0.18%                  | 0.38%            | 0.00%                | 0.18%            | 0.71%               | 1.27%                     | We considered that the scope of the informatic communicated relating to the payment terr mentioned in Article D.441-6 of the Frencommercial Code does not include banking as related transactions. |                     |                        | t terms<br>French      |                           |                                    |
| Percentage of<br>revenue (incl.<br>VAT) for the<br>fiscal year                                |                        |                  |                      |                  |                     |                           |  |                     |                        |                        |                           |                                    |
| (B) Invoices ex   | cluded from (          | A) relating to d | lisputed or u        | nrecognized o    | debts and receiv    | ables                     |  |                     |                        |                        |                           |                                    |
| Number of invoices excluded   |                        |                  |                      | 0                |                     |                           |  |                     |                        |                        |                           |                                    |
| Total amount<br>of invoices<br>excluded<br>(specify<br>whether they<br>include tax or<br>not) |                        |                  |                      | 0                |                     |                           | N/A  |                     |                        |                        |                           |                                    |
|   | payment terms          | s used (contract | tual or legal        | deadline – Ar    | ticle L.441-6 o     | r Article L.443-          | 1 of the Frenc   | h Com               | mercia                 | l Code                 |                           |                                    |
| Reference<br>payment<br>terms to<br>calculate late<br>payments                                |                        |                  | -                    | tractual         |                     |                           |  |                     | N/A                    |                        |                           |                                    |

## SUBSIDIARIES AND EQUITY INVESTMENTS

Information on Banque Transatlantique's subsidiaries and equity investments as of December 31, 2021

|   |                | Shareholders' equity less               | Share of                | Carrying amount of securities held |                 |                        | Deposits and      |                           | Net                   | Dividends                 |
|---|----------------|---|-------------------------|------------------------------------|-----------------|------------------------|-------------------|---------------------------|-----------------------|---------------------------|
| Companies and addresses   | Capital        | capital, excluding 2021 profit and loss | capital<br>held in<br>% | Gross                              | Net             | Advances<br>made by BT | ces nledges given | Pre-tax<br>revenue 2021 * | profit/(loss)<br>2021 | received by<br>BT in 2021 |
| Detailed information concerning subsidiaries and equity   | investments in | French and foreign                      | companies wh            | ose gross value                    | exceeds 1% of I | Banque Transatlantiqu  | ie's capital      |                           |                       |                           |
| SUBSIDIARIES (more than 50% of capital held by<br>Banque Transatlantique) French subsidiaries:<br>Dubly Transatlantique Gestion - 50, Bd de la Liberté 59800<br>LILLE - Siren 352 220 313           | 15,294,400     | 15,291,420                              | 89.95                   | 32,528,838                         | 32,528,838      |                        |                   | 64,022,427                | 26,861,073            | 15,993,210                |
| SUBSIDIARIES (more than 50% of capital held by<br>Banque Transatlantique) French subsidiaries:<br>Foreign subsidiaries:   |                |   |                         |                                    |                 |                        |                   |                           |                       |                           |
| Banque Transatlantique Luxembourg - 17, Côte d'Eich BP  | 34,181,000     | 7,900,622                               | 100.00                  | 38,788,750                         | 38,788,750      |                        |                   | 13,955,000                | 3,799,600             | 1,600,082                 |
| 884 L-2018 Luxembourg Banque Transatlantique Belgium - 14, Rue de Crayer 1000 Brussels, Belgium EQUITY INVESTMENTS (10 to 50% of capital held by Banque Transatlantique) French equity investments: | 60,000,000     | 60,000,000                              | 100.00                  | 60,152,752                         | 60,152,752      |                        |                   | 19,006,500                | 7,119,900             | 4,721                     |
| Foreign equity investments:   |                |   |                         |                                    |                 |                        |                   |                           |                       |                           |
| Global information concerning other subsidiaries and equity investments<br>Subsidiaries   |                |   |                         |                                    |                 |                        |                   |                           |                       |                           |
| French subsidiaries   |                |   |                         |                                    |                 |                        |                   |                           |                       |                           |
| foreign subsidiaries  |                |   |                         | 3,648,359                          | 3,648,359       | 2,878,325              |                   |                           |                       |                           |
| EQUITY INVESTMENTS  |                |   |                         |                                    |                 |                        |                   |                           |                       |                           |
| in French companies   |                |   |                         |                                    |                 |                        |                   |                           |                       |                           |
| in foreign companies  |                |   |                         |                                    |                 |                        |                   |                           |                       |                           |

<sup>\*</sup> For banks, this is NBI

# $\ \Box$ KEY FIGURES OF SUBSIDIARIES AND MAIN EQUITY INVESTMENTS

Along with Banque Transatlantique, the companies below represent the scope of consolidation as at December 31, 2021.

| DUBLY TRANSATLANTIQUE GESTION (our equity investment: 100%) | 2021<br>In € thousands | 2020<br>In € thousands | 2019<br>In € thousands |
|---|------------------------|------------------------|------------------------|
| Balance sheet total   | 35,134                 | 21,703                 | 22,974                 |
| Capital and reserves before appropriation                   | 50,920                 | 40,446                 | 37,721                 |
| Net banking income  | 56,082                 | 42,103                 | 38,374                 |
| Net profit or loss  | 28,361                 | 17,822                 | 15,108                 |

Dubly Transatlantique Gestion is focused on:

- discretionary asset management for private customers organized either in the form of managed UCITS accounts with various risk profiles, or accounts under direct management;
- advisory management.

In addition, a management approach involving dedicated mutual funds is offered to a clientele of big investors.

| BANQUE TRANSATLANTIQUE<br>LUXEMBOURG      | 2021           | 2020           | 2019           |
|---|----------------|----------------|----------------|
| (our equity investment 100%)              | In € thousands | In € thousands | In € thousands |
| Balance sheet total                       | 615,429        | 443,735        | 513,102        |
| Capital and reserves before appropriation | 44,938         | 42,090         | 40,259         |
| Customer deposits                         | 491,853        | 440,790        | 412,206        |
| Receivables from customers                | 404,149        | 275,781        | 236,312        |
| Net banking income                        | 12,374         | 8,889          | 8,381          |
| Net profit or loss                        | 3,338          | 1,472          | 366            |

Banque Transatlantique Luxembourg is a Luxembourg-registered credit institution specialized in private management.

| BANQUE TRANSATLANTIQUE BELGIUM            | 2021           | 2020           | 2019           |
|---|----------------|----------------|----------------|
| (our equity investment 100%)              | In € thousands | In € thousands | In € thousands |
| Balance sheet total                       | 533,616        | 447,490        | 537,982        |
| Capital and reserves before appropriation | 66,010         | 63,497         | 62,517         |
| Customer deposits                         | 403,778        | 216,267        | 310,122        |
| Receivables from customers                | 300,723        | 296,535        | 273,716        |
| Net banking income                        | 18,112         | 15,704         | 14,438         |
| Net profit or loss                        | 6,340          | 4,286          | 4,383          |

Banque Transatlantique Belgium is a Belgium-registered credit institution specialized in private management.

| BANQUE TRANSATLANTIQUE LONDON (our equity investment 100%, branch) | 2021<br>In € thousands | 2020<br>In € thousands | 2019<br>In € thousands |
|--|------------------------|------------------------|------------------------|
| Balance sheet total  | 427                    | 102                    | 2,399                  |
| Capital and reserves before appropriation                          | 743                    | 882                    | (1,387)                |
| Net banking income   | 1,080                  | 920                    | 1,225                  |
| Net profit or loss   | (198)                  | (593)                  | (3,017)                |

#### RISK MANAGEMENT

This chapter includes the information required by IFRS 7 on risks arising from financial instruments.

#### **CREDIT RISK**



#### General organization of risk management within the group

In accordance with applicable regulations, the risk management function comprises the loan origination system and the risk control and monitoring system.

Risk management relies on a common reference system which sets the rules applicable within the group, as well as the loan granting procedures, power delegation levels, and commitment oversight procedures. Risk management within the group is based on customer knowledge, risk assessment, the decision to lend, and collection procedures where required.

#### Customer knowledge

Knowledge of the customer and the targeting of prospects depend on the close ties built by the regional Crédit Mutuel Alliance Fédérale establishments with their regional economic environment. The segmentation of customers into different risk categories guides the commercial prospecting.

Knowledge of the customer is enhanced by an information system with a tremendous wealth of external information (access to databases) as well as internal information (analysis of accounting documents, account records and counterparty risks).

Knowledge of the customer is extended to knowledge of their environment through high-quality sector analyses and regularly updated sector documentation.

#### The lending decision and delegations

The risk assessment rests on analyses conducted in accordance with standardized processes taking account of clearly identified parameters; in accordance with applicable regulations, a counter opinion is sought beyond a certain commitment threshold.

The decision to lend varies according to markets and ratings in order to meet customer needs while controlling risk-taking. The lending decision is principally based on:

- real-time knowledge of the consolidated risks of the counterparty and counterparty group across the entire Crédit Mutuel Alliance Fédérale Group;
- · weighting of income in respect of the type of risk and collateral taken;
- customer ratings;
- sector-based or trade-specific appraisals;
- · clearly identified, automated delegation levels;
- the "four eyes" principle;
- the not-to-exceed rules of the existing authorizations depending on capital;
- compensation for which the appropriateness of the risk profile and capital consumption is materialized by a conditions grid correlated with the rating.

#### **Customer rating**

The internal customer rating system, which is shared by all Crédit Mutuel Alliance Fédérale entities, has been in place since the beginning of 2003. The ratings are determined either on the basis of automatic algorithms (network), or on the basis of manual rating grids (Corporate & Investment Bank).

The rating of customers is based on the following general principles:

- uniqueness: the method used to determine the rating is the same for all Group banks nationwide:
- exhaustiveness: the rating is calculated for each of the third parties identified in the IT system;
- automatic process: the IT system determines the rating automatically for the network;
- market-based rating: third-party customers are rated via an algorithm which is specific to the
  relevant market (natural persons, professionals, businesses, etc.) according to the type
  allocated to them by the IT system: for professionals and businesses, the algorithms take
  account of the counterparty's business segment; for natural persons, the algorithm splits into
  ten different segments;

- calculation of a rating for groups of third parties: the calculation of a "Group" rating makes it
  possible to weight the individual rating of each of the group's components in view of the overall
  risk carried by the group;
- rating uniformity: 12 ratings applicable to all markets have been defined: nine classes of performing customers and three classes of customers in default;
- downgrading: the rating is reassessed every month (primary rating) and corrected on a day-today basis according to the risk events that have taken place (final rating).

Credit delegations are given to all those involved in the loan granting process, from the customer relationship manager to the highest decision-makers. These delegations are given according to the customer rating or the rating of the group to which they belong, their market, the type of loan and the collateral involved. Decisions that fall outside the remit of the delegations given to the branches are taken by *ad hoc* committees, while the most important decisions are taken by the joint committee of Crédit Mutuel Alliance Fédérale. In accordance with regulations, compliance with regulatory limits is verified at each committee meeting. Decisions are also subject to internal limits in view of the group's shareholders' equity and according to the rating of the counterparty or the group to which they belong.

#### Figures in millions of euros

#### **Exposure to risk**

Total gross exposures amounted to €5,340 million, up 18.1% compared to 2020. Customer loans totaled €3,617.8 million, up 11.0% compared to 2020.

#### Loans and receivables

| In € millions (capital at end of month) | 2021    | 2020    |
|---|---------|---------|
| Loans and receivables                   |         |         |
| Credit institutions                     | 1,722.2 | 1,264.8 |
| Customers                               | 3,617.8 | 3,257.9 |
| GROSS OUTSTANDINGS                      | 5,340.0 | 4,522.7 |
| Write-downs                             |         |         |
| Credit institutions                     |         |         |
| Customers                               | (15.8)  | (15.1)  |
| NET OUTSTANDINGS                        | 5,324.2 | 4,507.6 |

#### Commitments given

| In € millions (capital at end of month)  | 2021  | 2020  |
|--|-------|-------|
| Funding commitments given                |       |       |
| Credit institutions                      | 0.0   | 0.0   |
| Customers                                | 277.2 | 310.2 |
| Guarantee commitments given              |       |       |
| Credit institutions                      | 3.3   | 2.4   |
| Customers                                | 53.0  | 53.4  |
| PROVISIONS FOR RISK ON COMMITMENTS GIVEN | 0.2   | 0.0   |

Balance sheet outstandings of medium- and long-term loans were up 13.1%, and short-term loans were down 0.6%.

#### **Customer loans**

| In € millions (capital at end of month) | 2021    | 2021    |
|---|---------|---------|
| SHORT-TERM LOANS                        | 526.5   | 529.4   |
| Overdrawn current accounts              | 190.5   | 167.1   |
| Commercial loans                        |         |         |
| Cash loans                              | 336.0   | 362.3   |
| Export loans                            |         |         |
| MEDIUM- AND LONG-TERM LOANS             | 3,067.5 | 2,712.2 |
| Equipment loans                         | 814.0   | 775.6   |
| Home loans                              | 2,253.5 | 1,936.6 |
| Leases                                  |         |         |
| Other loans                             | -       | -       |
| TOTAL GROSS CUSTOMER LOANS              | 3,594.0 | 3,241.6 |
| Non-performing loans                    | 20.8    | 13.6    |
| Related receivables                     | 3.0     | 2.7     |
| TOTAL CUSTOMER LOANS                    | 3,617.8 | 3,257.9 |

#### Close-up on home loans

Home loan outstandings grew 16.4% in 2021. They represented 62.7% of the gross total of customer loans. These loans are backed by physical property collateral or first-rate securities.

| In € millions (capital at end of month)        | 2021    | 2020    |
|--|---------|---------|
| Home loans                                     | 2,253.5 | 1,936.6 |
| o/w with housing credit guarantee              | 507.7   | 487.5   |
| o/w with mortgage or similar 1st-rank security | 828.2   | 692.2   |
| o/w with other security (1)                    | 917.6   | 756.9   |

<sup>(1)</sup> Other rank mortgages, pledges, liens, etc.

#### **Quality of portfolio**

The customer loans portfolio is of a high quality. On the internal rating scale comprising nine levels (excluding default), the customers rated in the top eight categories accounted for 99.7% of customer loans and receivables.

#### Breakdown of performing customer loans according to internal rating

|           | 2021  | 2020  |
|-----------|-------|-------|
| A+ and A- | 41.8% | 43.1% |
| B+ and B- | 36.2% | 33.6% |
| C+ and C- | 18.2% | 18.0% |
| D+ and D- | 3.5%  | 4.8%  |
| E+        | 0.3%  | 0.5%  |

#### Breakdown of loans according to customer type

Loans are granted to a high-net-worth clientele consisting of natural persons.

#### **Customer risks**

Non-performing loans and loans in litigation amounted to €20.8 million at December 31, 2021, up 53.3% from €13.6 million at December 31, 2020. Increasing in proportion to outstanding customer loans, of which they represent 0.6% compared to 0.4% in 2020, they are mainly covered by real estate or collateral securities.

#### Quality of retail risks

| In € millions (capital at end of month)                      | 2021   | 2020   |
|--|--------|--------|
| Loans impaired individually                                  | 20.8   | 13.6   |
| Individual provision   | (4.1)  | (4.0)  |
| General provisions for credit risks                          | (10.2) | (9.6)  |
| Other fixed provisions and provisions for counterparty risks | (1.5)  | (1.5)  |
| Total coverage ratio   | 69.1%  | 100.3% |
| Coverage ratio (individual provisions only)                  | 19.8%  | 29.4%  |

#### Monitoring of outstandings

#### Oversight of outstandings

Loans are monitored by national and regional organizational units through advanced risk detection systems based on both external and internal criteria linked to account operations. These criteria aim to allow the detection and handling of potential risks in an automatic, systematic and exhaustive way, ahead of any payment default.

The major risk oversight system is organized at Group level and covers the consolidated commitments of counterparties and groups of counterparties for all entities of the Crédit Mutuel Alliance Fédérale Group.

#### Risk monitoring

Risk monitoring is intended to give all those involved in risk – from members of the executive and decision-making bodies to customer relationship managers – a quantitative and qualitative vision of their risks. It involves the breakdown of the portfolio per type of loan, per customer category and per rating, as well as the division of risks by segment and by counterparty, along with the regular review of sensitive files and files downgraded into non-performing loans, whether or not provisions have been recognized.

#### Management of non-performing customers

The downgrading of customers into non-performing is done automatically, based on regulatory criteria. Files for which provisions have been recognized undergo systematic, regular reviews in order to maintain the appropriate provisioning level.

#### Recovery

The recovery of receivables is based on specific alerts for the various stages in the life of an account, as well as automatic procedures which, depending on the alert level, will shift the relevant receivables to amicable settlement and/or non-performing/litigious recovery.

The recovery procedures are clearly divided into three phases: rehabilitation, amicable settlement, and where required, litigious recovery.

#### **ASSET-LIABILITY MANAGEMENT RISK**

# Operation and organization

The previously decentralized risk management function relating to asset-liability management risks is now handled centrally by Crédit Mutuel Alliance Fédérale. The group's risk management and risk limit agreements are listed in a group asset-liability management manual applicable to all entities of Crédit Mutuel Alliance Fédérale. Banque Transatlantique's asset-liability management team actively contributes to the defining of the trade policy concerning customer terms and conditions, the rules applicable to internal transfer rates, and the design of new products for customers. It also maintains permanent links with the network's sales teams. For each of the regional banks and for CIC, the role of the asset-liability management team and its operating principles are clearly defined:

- Asset-liability management is identified as a distinct function from that of the trading floor, with its own resources.
- 2. The main purpose of asset-liability management is to immunize commercial margins against changes in interest and exchange rates and to stabilize earnings.
- Asset-liability management also aims to maintain an instantaneous and dynamic liquidity level that allows the bank to meet its obligations and shields it from a possible liquidity crisis.

4. Asset-liability management is not a profit center but a function that serves the bank's profitability and growth strategy.

## Interest rate risk

Interest rate risk is generated by the group's commercial activity. It stems from differences in benchmark rates and indexes between assets and liabilities. The analysis of the interest rate risk also takes into account the volatility of outstanding products with no contractual maturity and hidden options (options for early repayment of credits, extensions, use of credit rights, etc.).

Interest rate risk management for all transactions resulting from the network's activities is analyzed and globally hedged for the residual balance sheet position by so-called macro-hedging transactions. Transactions of a high amount or specific structure may be hedged in specific ways. Risk limits are set in relation to the expected annual net banking income of each bank and of the group.

# Liquidity risk

CIC attaches great importance to liquidity risk management in conjunction with its shareholder, BFCM, which is in charge of the group's long-term refinancing. To that effect, Banque Transatlantique follows the various regulatory liquidity indicators:

- The one-month liquidity ratio is representative of the short-term liquidity coverage. It is calculated by weighting the liquidity ratios of each bank with their balance sheet total.
- The ratio of shareholders' equity and permanent resources is representative of its medium- to long-term liquidity situation. It is calculated by weighting the liquidity ratios of each bank with their total medium- to long-term net assets.

The Group is regularly present with structural lending institutions such as Caisse de Refinancement de l'Habitat. The remainder of the funds required for its development are collected on financial markets *via* CIC and BFCM, which is in charge of the group's refinancing.

## GURRENCY RISK

The currency risk relating to client transactions is hedged by Crédit Mutuel Alliance Fédérale to which each foreign currency position is systematically reported.

# CAPITAL MARKET RISKS

Banque Transatlantique does not carry out any autonomous cash transactions. In 2021, its activity remained focused on negotiating customer transactions, in particular by marketing CIC's trading floor products. Transactions negotiated with customers are immediately executed by CIC and recognized directly in its books within the framework of a del credere agency agreement between the two institutions maintaining the customer-related counterparty risk with Banque Transatlantique, while CIC handles the monitoring and hedging of interest rate and foreign exchange risks. Only issues of negotiable debt instruments are recognized in the bank's books. The management of the Bank's short-term liquidity is handled *via* CIC, as all settlements now go through CIC. The only interbank counterparty is BFCM.

# REGULATORY RATIOS

Banque Transatlantique complies with its regulatory obligations in terms of prudential ratio.

# OPERATIONAL RISKS

Operational risk is defined as the risk of loss or gain resulting from inadequate or failed internal processes, people and systems or from external events, and includes legal risk. Operational risk includes risks related to events with a low probability of occurrence but a high impact, risks of internal and external fraud and model-related risks. Operational risk thus defined excludes strategic and reputational risks (image).

The Crédit Mutuel Group's operational risk measurement system implements a systematic and methodical approach consisting of several stages:

- Identification of risks, qualitative analysis then quantitative assessment;
- Implementation and monitoring of risk reduction plans;
- Financing of residual risks.

The COVID-19 crisis has been integrated into the operational risk process.

# ENVIRONMENTAL RISKS

Sustainability risk arises when there is an environmental, social or governance event or situation that, if it occurs, could have a significant negative impact on the value of an investment.

Conversely, investment decisions are analyzed taking into account their impact on the environment or social aspects.

Sustainability risk management is based on five pillars: a proprietary ESG analysis model, climate risk assessment, monitoring of controversies, voting and dialogue with issuers, and implementation of sector policies.



#### **BANQUE TRANSATLANTIQUE**

Société anonyme (French Limited Company) with an Executive Board and Supervisory
Board and capital of €29,371,680
Registered office: 26, avenue F.D. Roosevelt – 75008 Paris
Paris Trade and Companies Register No. 302 695 937

# CORPORATE GOVERNANCE REPORT DRAFTED BY THE SUPERVISORY BOARD

Fiscal year 2021

(pursuant to Article L.225-68 of the French Commercial Code)

#### REGULATED AGREEMENTS

Please note that no agreement falling within the scope of application of Article L.225-86 of the French Commercial Code was entered into during the fiscal year under review.

#### **DELEGATIONS OF AUTHORITY FOR CAPITAL INCREASES**

No delegation of authority was granted to the Executive Board for any capital increases.

# SUPERVISORY BOARD'S OBSERVATIONS ON THE EXECUTIVE BOARD'S MANAGEMENT REPORT AND ON THE FINANCIAL STATEMENTS

The Supervisory Board held regular meetings as required by law. During the fiscal year, it met four times. It was able to fulfill its duties and its responsibilities on the basis of the business reports submitted by the Executive Board at each meeting.

The main characteristics of your company's business activity as well as the various factors that affected its results are set out in the annual financial statements (balance sheet, income statement, notes to the financial statements, management report) presented by the Executive Board at its meeting on February 22, 2022.

During this meeting, the Supervisory Board examined these documents, verified the financial statements they contain and heard from the statutory auditors; it has no additional comments to make.

The Supervisory Board recommends that you approve the results, as well as the other resolutions submitted to you, in accordance with the recommendations set out in the Executive Board's report.

The Supervisory Board extends its thanks to the Executive Board and to all of your company's employees for the work done and the results obtained.

# Principles and rules of compensation of identified individuals (Articles L.511-71 *et seq.* of the French Monetary and Financial Code)

The compensation policy of Crédit Mutuel Alliance Fédérale, which belongs to its customers and members, is designed primarily to be sound and responsible and gives priority to aligning the interests of Crédit Mutuel Alliance Fédérale with those of its employees and to protecting the interests of its members and customers. It therefore takes its duty to advise very seriously.

Crédit Mutuel Alliance Fédérale believes that a company's compensation policy is an important aspect of consistency in its strategy and risk management. Against this backdrop, Crédit Mutuel Alliance Fédérale has remained true to its mutualist values and has defined a policy whose principles are in accordance with the regulatory requirements and with industry practices, with the aim of:

- Promoting its mutualist values with respect for all stakeholders: members, customers and employees;
- Promoting career advancement through internal training and encouraging employees' long-term commitment;
- Not encouraging excessive risk-taking and avoiding the introduction of incentives that could lead to conflicts of interest and not encouraging or inducing unauthorized activities;

- Ensuring consistency between employee behavior and Crédit Mutuel Alliance Fédérale's long-term objectives, in particular with respect to risk management control;
- Ensuring fair pay for work and retaining talented employees by offering them appropriate
  compensation that takes into consideration the competitive environment and is based on
  their level of seniority, expertise and professional experience;
- Respecting for gender equality in terms of pay based on classification, and more broadly fighting all forms of discrimination;
- Making sure that shareholders' equity is regularly strengthened.

The compensation policy builds on the Crédit Mutuel Alliance Fédérale risk appetite framework, which states that the compensation of employees must not encourage excessive risk-taking and aims to avoid all conflicts of interest.

In that context, the overall compensation policy does not encourage risk-taking in excess of the level of risk defined by Crédit Mutuel Alliance Fédérale. It is guided, therefore, by the principles of restraint and prudence implemented by Crédit Mutuel Alliance Fédérale, including for risk-takers.

Variable compensation is strictly limited to a few business lines and functions and is not an incentive for employees to take risks that would not be in line with the guidelines from Executive Management and the Board of Directors, in particular for those employees whose activities are likely to have a significant impact on the institution's risk exposure.

The Board of Directors of Caisse Fédérale de Crédit Mutuel approved the Crédit Mutuel Alliance Fédérale compensation policy, including the overall compensation policy for staff whose professional activities are likely to have a significant impact on the institution's risk profile.

This general policy takes account of the Order of November 3, 2014, Articles L.511-71 *et seq.* of the French Monetary and Financial Code, and Commission Delegated Regulation (EU) No. 2021/923 of March 25, 2021, which sets out the appropriate qualitative and quantitative criteria for identifying these categories of staff.

The latest version of the note on the compensation policy for risk takers was approved by the Board of Directors on November 25, 2021.

The federations to which Caisse Fédérale de Crédit Mutuel belongs are committed to the principle of voluntary directorship within the various bodies that make up Crédit Mutuel Alliance Fédérale. The corollary of this principle is to ensure that the directors have the necessary resources to perform their responsibilities, with the sole aim of ensuring the development, durability and respect of the values of Crédit Mutuel. A charter governing the exercise of offices of the members of the boards of directors or Supervisory Boards has been in place since January 1, 2019. It sets the terms and conditions for the application of the principle of voluntary work by the elected representatives of Crédit Mutuel Alliance Fédérale, in particular by strictly defining the terms and conditions under which indemnities are allocated to ensure the exercise of certain strategic functions in the federations and umbrella entities of Crédit Mutuel Alliance Fédérale. It supplements the code of conduct that applies to all elected officials.

For all persons at Crédit Mutuel Alliance Fédérale who meet the above criteria, the overall amount of compensation for 2021 as set out in the aforementioned Article L.511-73 was €147,580,214.

The report on the compensation policies and practices referred to in Article 266 of the Order of November 3, 2014 concerning the internal control of companies in the banking, payment services and investment services sector is published every year.

It gathers the approved quantitative information mentioned in Article  $450\ h$ ) and  $450\ g$ ) of EU Regulation 575/2013.

# LIST OF OFFICES HELD BY CORPORATE OFFICERS DURING FISCAL YEAR 2021

#### **EXECUTIVE BOARD (three-year term)**

| Surname, forename<br>Type of office or position | Date of appointment to the Executive<br>Board |
|---|---|
| Julien-Laferrière Bruno                         | 5/18/2021                                     |
| Chairman of the Executive Board                 | (first appointment on 5/10/2016)              |
| Joulia Vincent                                  | 5/18/2021                                     |
| Member of the Executive Board                   | , ,   |
| Le Goc Odile                                    | 5/18/2021                                     |
| Member of the Executive Board                   | 5/-5/-5                                       |

Wishing to retire, Hubert Veltz submitted his resignation from his duties as member of the Executive Board to the Supervisory Board on May 18, 2021.

## **SUPERVISORY BOARD (five-year term)**

| Surname, forename<br>Type of office or position   | Date of first<br>appointment of<br>the legal entity or<br>natural person as<br>Board Member | Date of<br>appointment of<br>permanent<br>representative | Attendance at<br>balance sheet<br>date |
|---|---|--|--|
| Dangel René                                       |   |  |  |
| Member and Chairman of the Supervisory Board      | 5/10/2016   | N/A  | YES                                    |
| Moulin Lemoine Patricia                           |   |  |  |
| Member and Vice-Chairwoman of the                 | 5/19/2020   | N/A  | YES                                    |
| Supervisory Board                                 |   |  |  |
| Cagni Pascal                                      |   |  |  |
| Permanent Representative of CIC Participations,   | 5/10/2016   | 5/10/2016  | YES                                    |
| Member of the Supervisory Board                   |   |  |  |
| Charpentier Eric                                  |   |  |  |
| Permanent Representative of VTP-1 Investissements | 12/6/2021   | 12/6/2021  | YES                                    |
| Member of the Supervisory Board                   |   |  |  |
| Domange Didier                                    |   |  |  |
| Permanent Representative of CICOR, Member         | 5/10/2016   | 5/10/2016  | YES                                    |
| of the Supervisory Board                          |   |  |  |
| Faure Philippe                                    |   |  |  |
| Permanent Representative of CICOVAL,              | 5/10/2016   | 9/27/2016  | YES                                    |
| Member of the Supervisory Board                   |   |  |  |
| Giraud Jean-Paul                                  |   |  |  |
| Permanent Representative of Sofinaction, Member   | 5/10/2016   | 5/10/2016  | YES                                    |
| of the Supervisory Board                          |   |  |  |
| Goldschmitt Elisabeth                             |   |  |  |
| Permanent Representative of Placinvest, Member    | 12/6/2021   | 12/6/2021  | YES                                    |
| of the Supervisory Board                          |   |  |  |

| Surname, forename<br>Type of office or position | Date of first<br>appointment of<br>the legal entity or<br>natural person as<br>Board Member | Date of appointment of permanent representative | Attendance at<br>balance sheet<br>date |
|---|---|---|--|
| Koestner Claude                                 |   |   |  |
| Permanent Representative of CIC, Member of the  | 5/10/2016   | 12/5/2017                                       | YES                                    |
| Supervisory Board                               |   |   |  |
| Labruyère-Cuilleret Diane                       |   |   |  |
| Permanent representative of EFSA, Member        | 10/8/2019   | 5/19/2020                                       | YES                                    |
| of the Supervisory Board                        |   |   |  |
| Malet Estelle                                   |   |   |  |
| Permanent Representative of Ugépar              | 5/10/2016   | 2/18/2021                                       | YES                                    |
| Services, Member of the Supervisory Board       |   |   |  |
| Nardonnet Nadia                                 |   |   |  |
| Permanent Representative of Gesteurop, Member   | 5/10/2016   | 5/5/2017  | YES                                    |
| of the Supervisory Board                        |   |   |  |
| Roux de Bézieux Sabine                          |   |   |  |
| Permanent Representative of Impex Finance,      | 5/10/2016   | 5/5/2017  | YES                                    |
| Member of the Supervisory Board                 |   |   |  |
| Salle Philippe                                  |   |   |  |
| Permanent Representative of CIC Associés,       | 5/10/2016   | 5/10/2016                                       | YES                                    |
| Member of the Supervisory Board                 |   |   |  |
| Bousejra Nassima                                |   |   |  |
| Member of the Supervisory Board representing    | 5/18/2021   | N/A   | YES                                    |
| employees                                       |   |   |  |
| Renard Marjorie                                 |   |   |  |
| Member of the Supervisory Board representing    | 5/18/2021   | N/A   | YES                                    |
| employees                                       |   |   |  |

# MEMBERS OF THE SUPERVISORY BOARD OR PERMANENT REPRESENTATIVES NO LONGER PRESENT AT THE END OF FISCAL YEAR 2021

| Surname, forename<br>Type of office or position   | Date of<br>appointment of<br>the legal entity or<br>natural person as<br>Board Member | Date of<br>nomination of<br>the legal entity's<br>permanent<br>representative | Date of exit |
|---|---|---|--------------|
| Chavigny Fabrice Member of the Supervisory Board representing employees   | 6/24/2016   | N/A   | 5/18/2021    |
| De Panafieu Charlotte (replaced by E. Malet) Permanent Representative of Ugépar Services, Member of the Supervisory Board | 5/10/2016   | 5/14/2018   | 2/18/2021    |
| <b>Tesnière Sylvain</b> Member of the Supervisory Board representing employees  | 6/24/2016   | N/A   | 5/18/2021    |

# TERMS OF OFFICE AS OF DECEMBER 31, 2021 MANAGEMENT AND MEMBERS OF THE SUPERVISORY BOARD BANQUE TRANSATLANTIQUE

#### Julien-Laferrière Bruno

| Corporate offices held   |                        |                                       |                    | 777020 |            |                       |             |                      |                       |
|--|------------------------|---------------------------------------|--------------------|--------|------------|-----------------------|-------------|----------------------|-----------------------|
| Company  | Position               |                                       | Department         |        |            | Appointment           | Renewal     | Calendar<br>deadline | Institutiona deadline |
| BANQUE<br>TRANSATLANTIQUE  | Chairman - effec       | tive manager                          | Executive<br>Board |        |            | 5/10/2016             | 5/18/2021   | 6/30/2024            | <del>-</del>          |
| BANQUE<br>TRANSATLANTIQUE<br>BELGIUM   | Director               | R                                     |                    |        |            | 3/16/2003             |             | 5/31/2022            |                       |
| BANQUE<br>TRANSATLANTIQUE<br>LUXEMBOURG  | Director               |                                       | Board of Directors |        |            | 3/16/2003             |             | 5/31/2022            |                       |
| Corporate offices represen   | ited                   |                                       |                    |        |            |                       |             |                      |                       |
| Company  | Representative         | Date of appointment of representative | End date           | Posit  | ion        | Department            | Appointment | Renewal              | Calendar<br>deadline  |
| CREDIT MUTUEL<br>INVESTMENT MANAGERS   | UGEPAR<br>SERVICES 115 | 5/28/2019                             |                    | Direc  | tor        | Board of<br>Directors | 5/28/2019   | _                    | 6/30/2022             |
| DUBLY<br>TRANSATLANTIQUE<br>GESTION  | UGEPAR<br>SERVICES 115 | 12/26/1990                            | 6/30/2022          | Direc  | tor        | Board of<br>Directors | 12/26/1990  | 5/31/2016            | 6/30/2022             |
| Other offices  |                        |                                       |                    |        |            |                       |             |                      |                       |
| Company  | Position               | on held                               | Management         | body   | Appo<br>on | ointment Renew        | ral Term    | Con                  | nment                 |
| SOCIÉTÉ FINANCIÈRE DU<br>DOCTEUR DÉBAT (Nanterro<br>and Companies Register nur<br>389 121 807) |                        | nan                                   | _                  |        | 5/4/2      | 010                   | _           | Unli                 | mited term            |

#### Joulia Vincent

| Corporate offices held  |                |  |                            |                  |             |               |                    |                |                      |                        |
|---|----------------|--|----------------------------|------------------|-------------|---------------|--------------------|----------------|----------------------|------------------------|
| Company   | Positio        | on   | Depa                       | artment          | t           | Syndicate     | Appointment        | Renewal        | Calendar<br>deadline | Institutional deadline |
| BANQUE<br>TRANSATLANTIQUE   | Membe<br>manag | er - effectiv<br>er                                  | e Exec                     | cutive Bo        | oard        |               | 5/18/2021          |                | 6/30/2024            |                        |
| Corporate offices represent   | ted            |  |                            |                  |             |               |                    |                |                      |                        |
| Company   | Repres         | sentative  | Date of appoint of represe | ment             | End<br>date | Position      | Department         | Appointment    | Renewal              | Calendar deadline      |
| DUBLY<br>TRANSATLANTIQUE<br>GESTION   | EFSA ′         | 10420  | 11/9/201                   | 18               |             | Director      | Board of Directors | 4/12/1995      | 5/31/2016            | 6/30/2022              |
| Other offices   |                |  |                            |                  |             |               |                    |                |                      |                        |
| Company   |                | Position   | held                       | Manag<br>body    | gement      | Appointment ( | on Renewal         | Term           | C                    | Comment                |
| AMERICAN CHAMBER OF<br>COMMERCE (PARIS)<br>(ASSOCIATION)                    |                | Member   |                            | Board<br>Directo |             | 1/1/2017      |                    | 1/1/2023       |                      |                        |
| FONDATION VOULOIR<br>L'EDUCATION (ASSOCIATION)                              | ON)            | Member   |                            | Execut           |             | 1/1/2021      |                    | 2/1/2024       |                      |                        |
| FRENCH AMERICAN FOUNI<br>FRANCE (SIREN : 309 744 9                          |                | Member<br>Permane<br>Represe<br>of Banqu<br>Transati | ent<br>ntative<br>ie       | Board<br>Directo |             | 1/1/2016      |                    |                |                      |                        |
| SAIDEC (SA INVESTISSEME<br>POUR LE DÉVELOPPEMEN<br>CULTUREL) (SIREN: 717280 | Т              | Director   |                            |                  |             | 1/1/2021      |                    | 1/1/2024       |                      |                        |
| Transatlantique Endowment F   |                | Chairma  | n                          |                  |             |               |                    | 6/30/2024      |                      |                        |
| Transatlantique Private Wealt   |                | Director   |                            |                  |             |               |                    | Unlimited term |                      |                        |
| Transatlantique Private Wealt Genève SA                                     | th             | Director   |                            |                  |             |               |                    | Unlimited term |                      |                        |

#### Le Goc Odile

| Corporate offices held                     |                               |                    |                     |  |
|--|-------------------------------|--------------------|---------------------|--|
| Company                                    | Position                      | Department         | Appointment Renewal | Calendar Institutional deadline deadline |
| BANQUE TRANSATLANTIQUE                     | Member - effective<br>manager | Executive Board    | <br>5/18/2021       | 6/30/2024                                |
| BANQUE TRANSATLANTIQUE LUXEMBOURG          | Member                        | Board of Directors | <br>6/30/2021       | 6/30/2027                                |
| Transatlantique Private Wealth<br>New York | Chairwoman                    | Board of Directors | <br>6/15/2021       |  |
| Transatlantique Private Wealth<br>Genève   | Member                        | Board of Directors | <br>6/30/2021       | 6/30/2022                                |

#### Dangel René

| Corporate offices held |          |                   |                     |  |
|------------------------|----------|-------------------|---------------------|--|
| Company                | Position | Department        | Appointment Renewal | Calendar Institutional deadline deadline |
| BANQUE TRANSATLANTIQUE | Chairman | Supervisory Board | 5/10/2016 5/18/2021 | 6/30/2026                                |
| TARGO DEUTSCHLAND GMBH | Chairman | Supervisory Board | 6/21/2018           | 5/31/2022                                |
| TARGO AG               | Chairman | Supervisory Board | 6/21/2018           | 5/31/2022                                |

| Other offices                    |                        |                    |                     |           |
|----------------------------------|------------------------|--------------------|---------------------|-----------|
| Company                          | Position held          | Management body    | Appointment Renewal | Term      |
| EPI (SAS)                        | Member                 | Board of Directors | 3/19/2021           | 6/30/2024 |
| DERICHEBOURG SA (RCS 352 980 601 | ) Independent Director |                    | 1/27/2022           | 6/30/2026 |

#### Moulin-Lemoine Patricia

| Corporate offices held    |               |                   |           |             |           |  |
|---------------------------|---------------|-------------------|-----------|-------------|-----------|--|
| Company                   | Position      | Department        | Syndicate | Appointment | Renewal   | Calendar Institutional deadline deadline |
| BANQUE<br>TRANSATLANTIQUE | Vice Chairman | Supervisory Board |           | 5/19/2020   | 5/18/2021 | 6/30/2026                                |

| Other offices  |                            |                        |                |         |           |                |
|--|----------------------------|------------------------|----------------|---------|-----------|----------------|
| Company  | Position held              | Management body        | Appointment on | Renewal | Term      | Comment        |
| CARREFOUR (SIREN: Evry Trade and Companies Register No. 652 014 051)                                 | Director                   |                        | 6/11/2015      | _       | 5/30/2021 |                |
| FRENCH AMERICAN FOUNDATION<br>FRANCE (SIREN : 309 744 944)   | Vice Chairman              |                        | 1/1/1997       |         |           | Unlimited term |
| FRENCH AMERICAN FOUNDATION<br>FRANCE (SIREN : 309 744 944)   | Member                     | Executive<br>Committee | 1/1/1997       |         |           | Unlimited term |
| GRANDS MAGASINS GALERIES<br>LAFAYETTE (SIREN: Paris Trade and<br>Companies Register No. 572 101 582) | Chairman                   | Supervisory Board      | 7/31/2014      |         |           | Unlimited term |
| MOTIER SAS (Paris Trade and Companies Register No. 592 045 777)                                      | Chief Executive<br>Officer |                        | 12/17/2014     |         |           | Unlimited term |
| SA GALERIES LAFAYETTE (Paris<br>Trade and Companies Register No.<br>542 094 065)                     | Chairman                   | Supervisory Board      | 9/20/2015      |         | 5/30/2024 |                |
| SAS S2F FLEXICO (SIREN: 526 920<br>160)  | Member                     | Supervisory Board      | 1/1/2012       |         | 5/30/2021 |                |
| SCI LES FRECULS (Melun Trade and Companies Register No. 830 237 020)                                 | Manager                    |                        | 1/1/2017       |         |           | Unlimited term |
| MOTIER SAS (Paris Trade and Companies Register No. 592 045 777)                                      | Member                     | Supervisory Board      | 10/31/2019     |         | GM 2025   |                |

# Cagni Pascal OFFICES

| Corporate offices represented                       |                      |                      |                                    |               |              |       |                  |             |           |                      |
|---|----------------------|----------------------|------------------------------------|---------------|--------------|-------|------------------|-------------|-----------|----------------------|
| Company R   | Represe              | ntative              | Date of appointment representative | of End date   | Position     | De    | partment         | Appointment | Renewal   | Calendar<br>deadline |
| BANQUE P  | CIC<br>PARTICI<br>16 | PATIONS              | 5/5/2006                           |               | Member       |       | pervisory<br>ard | 5/10/2016   | 5/18/2021 | 6/30/2026            |
| Other offices                                       |                      |                      |                                    |               |              |       |                  |             |           |                      |
| Company   |                      | Position I           | neld I                             | Management bo | dy Appointme | nt on | Renewal          | Term        |           | Comment              |
| BUSINESS FRANCE                                     |                      | Non-Exec<br>Chairman |                                    |               | 9/14/2017    |       |                  | 2/18/2      | 024       |                      |
| C4 INDUSTRIES SAS                                   |                      | Chairman             |                                    |               | 3/9/2006     |       |                  |             |           |                      |
| C4 VENTURES MANAGEMENT S                            | SAS                  | Chairman             |                                    |               | 11/21/2019   |       |                  |             |           |                      |
| DORIGNIAC SCI                                       |                      | Partner M            | anager                             |               | 4/15/2009    |       |                  |             |           |                      |
| EIFFELGNIAC SARL                                    |                      | Partner M            | anager                             |               | 6/29/2020    |       |                  |             |           |                      |
| EREGNIAC SCI  |                      | Partner M            | anager                             |               | 4/15/2009    |       |                  |             |           |                      |
| GALLIO SRL  |                      | Partner M            | anager                             |               | 9/11/2019    |       |                  |             |           |                      |
| IDIPC LLP (C4 VENTURES) (ENT<br>THE UNITED KINGDOM) | ITY IN               | Partner M            | anager                             |               | 12/6/2012    |       |                  |             |           |                      |
| KINGFISCHER PLC (ENTITY IN T<br>UNITED KINGDOM)     | HE                   | Independe            | ent Director                       |               | 10/3/2010    |       |                  | 11/2/2      | 019       |                      |
| MARIGNIAC SCI                                       |                      | Partner M            | anager                             |               | 3/15/2010    |       |                  |             |           |                      |
| PARISGNIAC SARL                                     |                      | Partner M            | anager                             |               | 10/25/2016   |       |                  |             |           |                      |
| ALPAGNIAC (SCI)                                     |                      | Manager              |                                    |               |              |       |                  |             |           |                      |
| THE CAGNI FOUNDATION                                |                      | Trustee              |                                    |               | 11/20/2011   |       |                  |             |           |                      |

# Charpentier Eric

| Corporate offices held                                  |   |  |            |                      |             |               |                              |
|---|---|--|------------|----------------------|-------------|---------------|------------------------------|
| Company   | Position  | Department   | Syndicate  | Appointment          | Renewal     | Calendar dead | dline Institutional deadline |
| BANQUE CIC (SUISSE)                                     | Chairman  | Board of Directors                                     |            | 12/9/2021            |             | 12/9/2022     |                              |
| BANQUE DE LUXEMBOURG                                    | Chairman  | Board of Directors                                     |            | 8/25/2021            |             | 6/30/2024     |                              |
| BANQUE DE TUNISIE                                       | Chairman  | Board of Directors                                     |            | 1/21/2019            |             | 6/30/2022     |                              |
| BEOBANK NV/SA   | Chairman  | Board of Directors                                     |            | 5/2/2012             | 4/20/2018   | 8/31/2024     |                              |
| CREDIT MUTUEL EQUITY                                    | Chairman  | Supervisory Board                                      |            | 9/15/2021            |             | 6/30/2023     |                              |
| CREDIT MUTUEL INVESTMENT MANAGERS                       | Chairman  | Board of Directors                                     | •••        | 9/28/2021            |             | 6/30/2022     |                              |
| CAISSE REGIONALE DU CREDIT<br>MUTUEL NORD EUROPE        | Chief Executive Officer                               | Executive Management                                   |            | 6/1/2006             |             |               |                              |
| FEDERATION DU CREDIT<br>MUTUEL NORD EUROPE              | Chief Executive Officer                               | Executive Management                                   |            | 5/31/2006            |             |               |                              |
| BANQUE FEDERATIVE DU<br>CREDIT MUTUEL                   | Chief Operating Officer - effective manager           | Executive Management                                   |            | 11/25/2021           |             | 6/30/2024     |                              |
| CREDIT INDUSTRIEL ET COMMERCIAL - CIC                   | Deputy Chief Executive<br>Officer - effective manager | Executive Management                                   |            | 7/28/2021            |             | 6/30/2024     |                              |
| GROUPE LA FRANÇAISE                                     | Member  | Supervisory Board                                      |            | 5/29/2006            | 5/18/2021   | 8/31/2024     |                              |
| Corporate offices represented                           |   |  |            |                      |             |               |                              |
| Company   | Representative c                                      | Date of appointment End date of End date epresentative | Position   | Department           | Appointment | Renewal       | Calendar<br>deadline         |
| BANQUE TRANSATLANTIQUE                                  | VTP-1 INVESTMENTS<br>10390                            | 2/6/2021   | Member     | Supervisory<br>Board | 12/6/2021   |               | 6/30/2026                    |
| Other offices   |   |  |            |                      |             |               |                              |
| Company   | Position held   | Management body  | Appointmer | nt on Renew          | al          | Term (        | Comment                      |
| EURATECHNOLOGIES  | Member  | Board of Directors                                     | 6/29/2017  |                      | 6           | 6/30/2023     |                              |
| SCI ARE 36  | Manager   |  | 1/11/2021  |                      |             | l             | Unlimited term               |
| SCI PANTHEON AREA                                       | Manager   |  | 1/7/2013   |                      |             | l             | Unlimited term               |
| SCIENCES PO LILLE                                       | Chairman  | Board of Directors                                     | 3/20/2019  |                      | 3           | 3/20/2022     |                              |
| UFR3S (Faculty of Sport and Health University of Lille) | of the  |  | 4/6/2021   |                      | ۷           | 4/6/2024      |                              |

#### Domange Didier

| Corporate offices represen | nted           |                                       |             |          |                   |             |           |                      |
|----------------------------|----------------|---------------------------------------|-------------|----------|-------------------|-------------|-----------|----------------------|
| Company                    | Representative | Date of appointment of representative | End<br>date | Position | Department        | Appointment | Renewal   | Calendar<br>deadline |
| BANQUE<br>TRANSATLANTIQUE  | CICOR 118      | 5/12/2008                             |             | Member   | Supervisory Board | 5/10/2016   | 5/18/2021 | 6/30/2026            |

| Other offices |               |                      |                |         |           |         |
|---------------|---------------|----------------------|----------------|---------|-----------|---------|
| Company       | Position held | Management body      | Appointment on | Renewal | Term      | Comment |
| SAFRAN        | Member        | Supervisory<br>Board | 8/25/2018      | -       | 5/31/2022 |         |

#### Faure Philippe

| Corporate offices represented |                |                                       |          |                      |             |           |                      |
|-------------------------------|----------------|---------------------------------------|----------|----------------------|-------------|-----------|----------------------|
| Company                       | Representative | Date of appointment of representative | Position | Department           | Appointment | Renewal   | Calendar<br>deadline |
| BANQUE TRANSATLANTIQUE        | CICOVAL 117    | 9/27/2016                             | Member   | Supervisory<br>Board | 5/10/2016   | 5/18/2021 | 6/30/2026            |

| Other offices  |               |                       |                        |           |          |                |
|--|---------------|-----------------------|------------------------|-----------|----------|----------------|
| Company  | Position held | Management<br>body    | Appointment on Renewal | Term      | End date | Comment        |
| GROUPE ADDOHA (MOROCCO<br>AND AFRICA) (MOROCCAN SA)                  | Member        | Board of<br>Directors | 1/1/2013               | 5/30/2025 |          |                |
| LA TOURNELLE DE BÉTHUNE (LA<br>LISTE)                                | Chairman      |                       | 1/1/2016               |           |          | Unlimited term |
| PH FAURE CONSEIL SAS<br>(538 590 324 000 17)                         | Chairman      |                       | 1/1/2011               |           |          | Unlimited term |
| PIERRE FABRE SA (Paris Trade and Companies Register No. 662 006 170) | Member        | Board of<br>Directors | 1/1/2012               | 6/1/2021  |          |                |

#### Giraud Jean-Paul

| Corporate offices held            |          |                    |           |             |         |                   |                        |
|-----------------------------------|----------|--------------------|-----------|-------------|---------|-------------------|------------------------|
| Company                           | Position | Department         | Syndicate | Appointment | Renewal | Calendar deadline | Institutional deadline |
| BANQUE TRANSATLANTIQUE<br>BELGIUM | Director | Board of Directors |           | 5/25/2011   |         | 5/31/2023         |                        |

| Corporate offices represented |                    |                                       |             |          |                      |             |           |                      |
|-------------------------------|--------------------|---------------------------------------|-------------|----------|----------------------|-------------|-----------|----------------------|
| Company                       | Representative     | Date of appointment of representative | End<br>date | Position | Department           | Appointment | Renewal   | Calendar<br>deadline |
| BANQUE TRANSATLANTIQUE        | SOFINACTION<br>124 | 3/5/2002                              |             | Member   | Supervisory<br>Board | 5/10/2016   | 5/18/2021 | 6/30/2026            |

| Other offices                       |               |                 |                |         |      |         |
|-------------------------------------|---------------|-----------------|----------------|---------|------|---------|
| Company                             | Position held | Management body | Appointment on | Renewal | Term | Comment |
| ARLETTIE (Paris Trade and Companies | Member        | Board of        |                |         |      |         |
| Register No. 478 130 388)           |               | Directors       |                |         |      |         |
| FURET DU NORD (Lille Trade and      | Member        | Board of        |                |         |      |         |
| Companies Register No. 459 500 864) | Member        | Directors       |                |         |      |         |
| FDN FINANCE                         | Member        | Board of        |                |         |      |         |
| - I DIVI INANCE                     | Member        | Directors       |                |         |      |         |
| SALBIA                              | Chairman      |                 |                |         |      |         |

#### Goldschmitt Elisabeth

| Corporate offices represented |                   |                                       |          |          |                      |             |         |                      |
|-------------------------------|-------------------|---------------------------------------|----------|----------|----------------------|-------------|---------|----------------------|
| Company                       | Representative    | Date of appointment of representative | End date | Position | Department           | Appointment | Renewal | Calendar<br>deadline |
| BANQUE TRANSATLANTIQUE        | PLACINVEST<br>421 | 12/6/2021                             |          | Member   | Supervisory<br>Board | 12/6/2021   |         | 6/30/2026            |

#### Koestner Claude

| Corporate offices held                         |   |                         |                      |                  |          |                       |             |                   |                        |
|--|---|-------------------------|----------------------|------------------|----------|-----------------------|-------------|-------------------|------------------------|
| Company  | Position  |                         | Department           |                  |          | Appointment           | Renewal     | Calendar deadline | Institutional deadline |
| BANQUE EUROPEENNE DU<br>CREDIT MUTUEL          | Chairman - effect<br>manager                                    | tive                    | Execut               | ive Board        |          | 10/1/2020             |             | 5/31/2024         |                        |
| CREDIT MUTUEL FACTORING                        | Chairman  |                         | Board                | of Directors     |          | 11/16/2021            |             | 5/31/2024         |                        |
| FACTOFRANCE                                    | Chairman  |                         | Board (              | of Directors     |          | 10/22/2020            |             | 5/31/2026         |                        |
| CREDIT MUTUEL EQUITY                           | Vice Chairman   |                         | Superv               | risory Board     | ***      | 12/9/2020             |             | 6/30/2023         |                        |
| CREDIT MUTUEL IMMOBILIER                       | Vice Chairman   |                         | Superv               | risory Committee |          | 12/15/2020            |             | 6/30/2022         |                        |
| CREDIT INDUSTRIEL ET COMMERCIAL - CIC          | Deputy Chief Ex<br>Officer                                      | ecutive                 | Executive Management |                  |          | 6/1/2017              |             |                   |                        |
| Corporate offices represented                  |   |                         |                      |                  |          |                       |             |                   |                        |
| Company  | Representative  | Date o appoir of repres |                      | End date         | Position | Department            | Appointment | Renewal           | Calendar<br>deadline   |
| CREDIT MUTUEL INVESTMENT MANAGERS              | CICOVAL 117   | 5/28/20                 |                      |                  | Director | Board of<br>Directors | 5/28/2019   |                   | 6/30/2022              |
| ASSURANCE DU CREDIT<br>MUTUEL VIE - ACM VIE SA | ASSURANCES<br>DU CREDIT<br>MUTUEL VIE -<br>ACM VIE SAM<br>20129 | 7/26/2017               |                      | 6/30/2023        | Director | Board of<br>Directors | 7/26/2017   |                   | 6/30/2023              |
| BANQUE TRANSATLANTIQUE                         | CREDIT<br>INDUSTRIEL<br>ET<br>COMMERCIAL<br>- CIC 2781          | 12/5/20                 | )17                  |                  | Member   | Supervisory<br>Board  | 5/10/2016   | 5/18/2021         | 6/30/2026              |
| EURO-INFORMATION                               | BANQUE<br>EUROPEENNE<br>DU CREDIT<br>MUTUEL 226                 | Т 11/19/2020            |                      | 6/30/2024        | Member   | Management<br>Board   | 5/4/2018    |                   | 6/30/2024              |

#### Labruyère-Cuilleret Diane

| Corporate offices represented   |        |                    |                                       |      |              |                |                      |               |           |   |
|---|--------|--------------------|---------------------------------------|------|--------------|----------------|----------------------|---------------|-----------|---|
| Company Repr  |        | entative           | Date of appointment or representative |      |              | Position       | Departme             | nt Appointmen | t Renewal | Calendar<br>deadline                                  |
| BANQUE<br>TRANSATLANTIQUE   | EFSA 1 | 0420               | 5/19/2020                             |      |              | Member         | Supervisory<br>Board | 10/8/2019     | 5/18/2021 | 6/30/2026   |
| Other offices   |        |                    |                                       |      |              |                |                      |               |           |   |
| Company   |        | Positio            | n held                                | Mana | agement body | Appointment of | n Renewa             | l Term        |           | Comment   |
| ANTENNA TECHNOLOGIES<br>FOUNDATION (INTERNATIONA<br>NON-PROFIT FOUNDATION)  | λL     | Director           |                                       |      |              | 1/1/2004       |                      |               |           | Unlimited term  |
| LABRUYERE & EBERLE GROU<br>(Macon Trade and Companies R<br>No. 432 796 886) |        | Chief O<br>Officer | perating                              |      |              | 1/1/2007       |                      |               |           | Unlimited term  |
| SAS DES PETITS CHAMPS   |        | Chairma            | an                                    |      |              | 2/16/2011      |                      |               |           | Unlimited term  |
| SAS BEAUPASSAGE   |        | Chairma            | an                                    |      |              | 12/10/2018     |                      |               |           | Unlimited term  |
| SAS Jardin Royal  |        | Chairma            | an                                    |      |              | 3/4/2019       |                      |               |           | Unlimited term  |
| SCI DE LA CHAISE  |        | Manage             | er                                    |      |              | 5/29/1995      |                      |               |           | Unlimited term  |
| SCI DU CAP BLANC  |        | Manage             | er                                    |      |              | 10/12/2017     |                      |               |           | Unlimited term  |
| SCI LA COUPEE   |        | Manage             | er                                    |      |              | 10/12/2017     |                      |               |           | Unlimited term  |
| SCI LAURISTON   |        | Manage             | r                                     |      |              | 10/12/2017     |                      |               |           |   |
| TROIS G PARTICIPATIONS<br>(SOGEPAR Group)                                   |        | Director           |                                       |      |              | 9/8/2021       |                      |               |           | Shareholders' Meeting for the 202 financial statement |
| INSTITUT ROBIN DES BOIS<br>(INDEPENDENT NON-PROFIT<br>ORGANIZATION)         |        | Chairma            | an                                    |      |              | 1/1/2003       |                      |               |           | Unlimited term -<br>Founder                           |

#### Malet Estelle

#### **OFFICES**

| Corporate offices held                                 |   |                                 |                      |          |                       |             |                   |                        |
|--|---|---------------------------------|----------------------|----------|-----------------------|-------------|-------------------|------------------------|
| Company  | Position  | De                              | partment             |          | Appointment           | Renewal     | Calendar deadline | Institutional deadline |
| CAISSE REGIONALE DU CREDIT<br>MUTUEL SAVOIE-MONT BLANC | Chief Executive O   | ltticer                         | ecutive<br>anagement |          | 1/1/2021              |             |                   |                        |
| CREDIT MUTUEL CAUTION HABITAT                          | Member  | Su                              | pervisory Board      |          | 5/5/2020              |             | 5/30/2023         |                        |
| EURO-INFORMATION<br>PRODUCTION (Formerly GTOCM)        | Member  | Su                              | pervisory Board      |          | 11/19/2020            |             | 6/30/2025         |                        |
| BANQUE TRANSTLANTIQUE DU Luxembourg                    | Member  | Во                              | ard of Directors     |          | 6/16/2020             |             | 6/30/2023         |                        |
| CENTRE DE CONSEIL ET DE<br>SERVICE - CCS               | Auditor   | Au                              | ditors               |          | 5/6/2020              |             | 5/31/2026         |                        |
| Corporate offices represented                          |   |                                 |                      |          |                       |             |                   |                        |
| Company  | Representative  | Date of appointme of representa | Elia date            | Position | Department            | Appointment | Renewal           | Calendar<br>deadline   |
| ASSURANCES DU CREDIT<br>MUTUEL IARD SA - ACM IARD SA   | CAISSE REGIONALE DU CREDIT MUTUEL SAVOIE-MONT BLANC 20046 | 2/1/2021                        |                      | Director | Board of<br>Directors | 5/3/2017    |                   | 6/30/2023              |
| BANQUE TRANSATLANTIQUE                                 | LIGEDAR   | 2/18/2021                       |                      | Member   | Supervisory<br>Board  | 5/10/2016   | 5/18/2021         | 6/30/2026              |

#### Nardonnet Nadia

| Corporate offices represented |                  |                |          |          |                      |             |           |                      |
|-------------------------------|------------------|----------------|----------|----------|----------------------|-------------|-----------|----------------------|
| Company                       | Representative   | representative | End date | Position | Department           | Appointment | Renewal   | Calendar<br>deadline |
| BANQUE TRANSATLANTIQUE        | GESTEUROP<br>391 | 5/5/2017       |          | Member   | Supervisory<br>Board | 5/10/2016   | 5/18/2021 | 6/30/2026            |

| Other offices   |               |                     |                |         |           |   |
|---|---------------|---------------------|----------------|---------|-----------|---|
| Company   | Position held | Management body     | Appointment on | Renewal | Term      | Comment                                       |
| ASSOCIATION RMC-BFM (ASSOCIATION)                                 | Vice Chairman |                     | 4/1/2008       |         |           | Unlimited term                                |
| CATH & CO (SIREN: 434 213 625)                                    | Chairman      |                     | 1/1/2005       |         |           | Unlimited term                                |
| HEC ALUMNI (ASSOCIATION)  | Member        | Committee of Elders | 1/1/2007       |         |           | Unlimited term                                |
| L'EXPRESS (Paris Trade and<br>Companies Register No. 552 018 681) | Director      |                     | 7/30/2019      |         | 5/30/2022 |   |
| NARDONNET - CAP 1 (SIREN: 828 818 989)                            | Manager       |                     | 4/5/2017       |         |           | Unlimited term -<br>Non-commercial<br>purpose |
| SBT HUMAN(S) MATTER   | Chairman      | Supervisory Board   | 1/30/2020      |         |           | Unlimited term                                |
| UN ESPRIT DE FAMILLE (ASSOCIATION)                                | Director      |                     | 5/10/2019      |         |           | Unlimited term                                |

#### Roux de Bézieux Sabine

#### **OFFICES**

| Corporate offices represented |                        |                                       |          |          |                      |             |           |                      |
|-------------------------------|------------------------|---------------------------------------|----------|----------|----------------------|-------------|-----------|----------------------|
| Company                       | Representative         | Date of appointment of representative | End date | Position | Department           | Appointment | Renewal   | Calendar<br>deadline |
| BANQUE<br>TRANSATLANTIQUE     | IMPEX FINANCE<br>10111 | 5/5/2017                              |          | Member   | Supervisory<br>Board | 5/10/2016   | 5/18/2021 | 6/30/2026            |

| Other offices                          |                            |                 |                |           |           |         |
|--|----------------------------|-----------------|----------------|-----------|-----------|---------|
| Company                                | Position held              | Management body | Appointment on | Renewal   | Term      | Comment |
| ABC ARBITRAGE (SIREN 400 343 182)      | Independent Director       | -               | 3/10/2011      | 6/14/2019 | 5/30/2023 | -       |
| CESE                                   | Member                     |                 | 5/1/2021       |           | 3/31/2026 |         |
| NOTUS TECHNOLOGIES (SIREN 502 580 822) | Chief Executive<br>Officer |                 | 1/1/2012       |           |           |         |
| GALISEO family office                  | Manager                    |                 | 3/21/2019      |           |           |         |
| TARKETT (SIREN 352 849 327)            | Independent Director       |                 | 4/24/2017      | 4/30/2021 | 5/30/2025 |         |

#### Salle Philippe

#### **OFFICES**

| Corporate offices repr                  | esente | ed  |                              |             |              |           |                   |             |           |                      |
|---|--------|---|------------------------------|-------------|--------------|-----------|-------------------|-------------|-----------|----------------------|
| Company                                 | Repr   | esentative                                  | Date of appointr of represer |             | End<br>date  | Position  | Department        | Appointment | Renewal   | Calendar<br>deadline |
| BANQUE<br>TRANSATLANTIQUE               | CIC A  | ASSOCIES 389                                | 12/4/201                     | 1           |              | Member    | Supervisory Board | 5/10/2016   | 5/18/2021 | 6/30/2026            |
| Other offices                           |        |   |                              |             |              |           |                   |             |           |                      |
| Company                                 |        | Position held                               |                              | Man<br>body | agement<br>y | Appoin on | tment<br>Renewal  | Term        | Comme     | nt                   |
| CGG                                     |        | Chairman                                    |                              |             |              | 4/26/20   | 18                |             |           |                      |
| FINELLAS (SASU)<br>(528 142 151)        |        | Chairman                                    |                              |             |              | 11/9/20   | 10                |             |           |                      |
| EMERIA EUROPE (form FONCIA GROUPE) (SA  |        | Chairman - Permanent Representative of Eme  | ria Holding                  |             |              | 12/1/20   | 17                |             |           |                      |
| EMERIA HOLDING (for FONCIA HOLDING) (SA |        | Chairman - Permanent Representative of Eme  | ria                          |             |              | 12/1/20   | 17                |             |           |                      |
| EMERIA (formerly FONMANAGEMENT) (SASL   |        | Chairman - Permanent Representative of FINE | ELLAS                        |             |              | 12/1/20   | 17                |             |           |                      |
| DIOT SIACI                              | ,      | Member                                      |                              | Boar        |              | 11/9/20   | 18                |             |           |                      |
| FONCIA<br>SATURNE                       |        | Chairman of the Supervisory Board           |                              |             |              | 10/26/    | 2018              |             |           |                      |
| HODPAR                                  |        | Permanent representative of HODLUX, Chairm  | nan                          |             |              | 9/24/2    | 2021              |             |           |                      |
| MISTERTEMP<br>GROUP<br>HOLDING          |        | Member of the Supervisory Board             |                              |             |              |           |                   |             |           |                      |
| PASSY<br>MANAGEMENT                     |        | Member of the Board of Directors            |                              |             |              | 7/21/2    | 2020              |             |           |                      |
| SARL ELLAS                              |        | Manager                                     |                              |             | •            | 9/14/2    | 2021              |             |           |                      |
| ARTELLAS                                |        | Chairman                                    |                              |             |              | 12/4/2    | 2018              |             |           |                      |

#### Foreign companies:

- EMERIA RES UK LIMITED: Permanent Representative of Hodlon, Director and Director in a personal capacity (appointed on 11/2/2021)
- EMERIA RES NEWCO LIMITED: Director (appointed on 12/2/2021)
- EMERIA BELUX (formerly TREVI Group): Permanent Representative of Emeria Holding, Director (appointed on 12/1/2017)
- EMERIA SWITZERLAND (Foncia Suisse): Chairman of the Board of Directors (appointed on 1/1/2018)
- EMERIA GERMANY MANAGEMENT (formerly Foncia Deutschland GmbH): Co-Manager (appointed on 6/15/2020)
- HODLUX SARL: Manager (appointed on 9/10/2021)
- HODLON Limited: Permanent Representative of HODLUX SARL, Chairman (appointed on 9/15/2021)

LHG Square Limited: Permanent Representative of FINELLAS, Chairman (appointed on 11/30/2020)

#### Bousejra Nassima

#### **OFFICES**

| Corporate offices held  |               |                 |                |             |         |                   |                        |
|---|---------------|-----------------|----------------|-------------|---------|-------------------|------------------------|
| Company   | Position      | Department      | Į.             | Appointment | Renewal | Calendar deadline | Institutional deadline |
| ANQUE TRANSATLANTIQUE Member representing employees Supervisory Board 5/18/2021 6 |               |                 | 6/30/2026      | <u>-</u>    |         |                   |                        |
| Other offices   |               |                 |                |             |         |                   |                        |
| Company   | Position held | Management body | Appointment on | Renewal     | Term    |                   | Comment                |
| CONFORM'ELEC (BOBIGNY B 539 731 992)  | Partner       |                 | 5/1/2015       |             |         |                   | Unlimited term         |

#### RENARD Marjorie

#### **OFFICES**

| Corporate offices held    |                               |                   |                     |                   |                        |
|---------------------------|-------------------------------|-------------------|---------------------|-------------------|------------------------|
| Company                   | Position                      | Department        | Appointment Renewal | Calendar deadline | Institutional deadline |
| BANQUE<br>TRANSATLANTIQUE | Member representing employees | Supervisory Board | <br>5/18/2021       | 6/30/2026         | <del>-</del>           |

# Banque Transatlantique

Special report of the statutory auditors on regulated agreements

Shareholders' Meeting to approve the financial statements for the fiscal year ended December 31, 2021

Banque Transatlantique
26, avenue Franklin D. Roosevelt
75008 Paris
This report contains 3 pages

#### **Banque Transatlantique**

Registered office: 26, avenue Franklin D. Roosevelt - 75008 Paris

Share capital: €29,371,680

#### Statutory auditor's special report on regulated agreements

Shareholders' Meeting to approve the financial statements for the fiscal year ended December 31, 2021

To the Shareholders' Meeting of Banque Transatlantique,

In our role as statutory auditors of your company, we present our report on the regulated agreements.

It is our responsibility, based on the information passed on to us, to outline the characteristics, essential terms and grounds justifying the company's interest in the agreements of which we have been informed, or which we have discovered during our mission, without having to comment on their utility or merits, nor to look for the existence of other agreements. Pursuant to Article R.225-58 of the French Commercial Code, it is your responsibility to assess the interest inherent in the conclusion of these agreements with a view to their approval.

In addition, it is our responsibility, where appropriate, to provide you with the information scheduled in Article R.225-58 of the French Commercial Code relating to the performance during the past fiscal year of the agreements already approved by the Shareholders' Meeting.

We performed the due diligence we considered necessary in light of the professional standards of the French national company of statutory auditors for this mission.

#### AGREEMENTS SUBMITTED TO THE APPROVAL OF THE SHAREHOLDERS' MEETING

Agreements authorized and entered into during the year

We hereby inform you that we were not given notice of any agreement authorized and agreed during the past fiscal year to be submitted for the approval of the Shareholders' Meeting pursuant to the provisions of Article L.225-86 of the French Commercial Code.

#### AGREEMENTS ALREADY APPROVED BY THE SHAREHOLDERS' MEETING

We hereby report that we were not informed of any agreement already approved by the Shareholders' Meeting the execution of which might have continued in the course of the past fiscal year.

Paris-La Défense, April 15, 2022

KPMG S.A.

**ERNST & YOUNG et Autres** 

Arnaud Bourdeille Partner

Hassan Baaj Partner

### ANNUAL FINANCIAL STATEMENTS

# FINANCIAL STATEMENTS as of December 31, 2021

- Balance sheet
- Income statement
- APPENDICES

### **ANNUAL FINANCIAL STATEMENTS**

#### **Balance sheet**

#### **Assets**

| (in € millions)   | 2021    | 2020    | 2019    |
|---|---------|---------|---------|
| Cash, central banks   | 0.5     | 0.5     | 0.6     |
| Government and equivalent securities  |         |         |         |
| Receivables on credit institutions 2  | 1,722.2 | 1,264.8 | 1,167.4 |
| Client transactions 3   | 3,613.7 | 3,253.9 | 3,008.2 |
| Bonds and other fixed-income securities   |         |         |         |
| Shares and other variable income securities   | 0.0     | 0.0     | 0.0     |
| Equity investments and other securities held long-term 4                                    | 3.4     | 2.9     | 2.1     |
| Investments in associates 5   | 135.5   | 135.2   | 135.5   |
| Finance leasing and equivalent transactions   |         |         |         |
| Intangible assets 6   | 0.2     | 0.5     | 0.9     |
| Property, plant and equipment 7   | 2.4     | 2.3     | 1.6     |
| Capital subscribed not paid   |         |         |         |
| Treasury shares   |         |         |         |
| Other assets 8  | 31.6    | 37.4    | 36.6    |
| Accruals 9  | 23.3    | 23.4    | 30.3    |
| TOTAL ASSETS  | 5,532.8 | 4,720.9 | 4,383.2 |
|   |         |         |         |
| Off-balance sheet assets  |         |         |         |
| Commitments received  |         |         |         |
| Financing commitments Commitments received from credit institutions                         |         |         |         |
| Guarantee commitments Commitments received from credit institutions                         | 1,066.8 | 958.5   | 836.3   |
| Securities commitments Securities sold with option to repurchase Other commitments received |         |         | 0.3     |

#### **Balance sheet**

#### Liabilities

| (in € millions)   |    | 2021   | 2020   | 2019   |
|---|----|--|--|--|
| Central banks   |    |  |  |  |
| Liabilities to credit institutions  | 10 | 396.7  | 280.9  | 205.5  |
| Client transactions   | 11 | 4,911.8                                      | 4,223.5                                      | 3,978.6                                      |
| Debt securities   | 12 |  | 1.0  | 1.0  |
| Other liabilities   | 8  | 13.7   | 11.9   | 10.6   |
| Accruals  | 9  | 31.1   | 32.4   | 31.0   |
| Provisions  | 13 | 16.3   | 15.1   | 14.1   |
| Subordinated debt   | 14 | 3.7  | 3.7  | 3.7  |
| Funds for general banking risks   | 15 | 9.2  | 9.2  | 9.2  |
| Shareholders' equity - Capital subscribed - Issue premiums - Reserves - Revaluation differences - Regulated provisions - Retained earnings - Profit (loss) for the period | 15 | 150.3<br>29.4<br>38.2<br>34.6<br>0.0<br>48.1 | 143.2<br>29.4<br>38.2<br>34.6<br>0.0<br>41.0 | 129.5<br>29.4<br>38.2<br>34.6<br>0.0<br>27.3 |
| Off-balance sheet liabilities   |    |  |  |  |
| Commitments given  Financing commitments Liabilities due to credit institutions Commitments to customers  |    | 277.2  | 310.2  | 281.9  |
| Guarantee commitments Credit institution commitments Customer commitments   |    | 3.3<br>53.0                                  | 2.4<br>53.4                                  | 6.2<br>58.2                                  |
| Securities commitments Securities acquired with option to repurchase Other commitments given  |    |  |  | 0.3  |

#### **Income statement**

| (in € millions)  |    | 2021   | 2020   | 2019   |
|--|----|--------|--------|--------|
| + Interest and similar income  | 22 | 47.6   | 47.2   | 51.9   |
| + Interest and similar expenses  | 22 | (5.2)  | (6.8)  | (10.6) |
| + Income from variable-income securities                                       | 23 | 22.3   | 18.1   | 14.0   |
| + Commissions (income)   | 24 | 82.9   | 73.5   | 66.1   |
| + Commissions (expenses)   | 24 | (20.2) | (18.6) | (19.1) |
| +/- Profit/loss on the trading portfolio                                       | 25 | 3.8    | 3.7    | 4.0    |
| +/- Profit/loss on transactions on short-term investment portfolio and similar |    |        |        |        |
| + Other banking income   | 26 | 0.1    | 0.4    | 0.7    |
| + Other banking expenses   | 26 | (0.5)  | (0.6)  | (0.7)  |
| = Net banking income   |    | 130.8  | 116.9  | 106.3  |
| + Employee benefit expense   | 27 | (43.2) | (39.8) | (42.1) |
| + Other administrative expenses  |    | (26.0) | (22.1) | (26.6) |
| + Additions to depreciation  |    | (0.7)  | (0.8)  | (1.0)  |
| = Operating expenses   |    | (69.9) | (62.7) | (69.7) |
| = Gross operating income   |    | 60.9   | 54.2   | 36.6   |
| + Cost of risk   | 28 | (1.0)  | (2.4)  | 0.2    |
| = Operating income   |    | 59.9   | 51.8   | 36.8   |
| +/- Profit or loss on non-current assets                                       | 29 | 0.0    | 0.0    | 0.0    |
| = Current profit/loss  |    | 59.9   | 51.8   | 36.8   |
| +/- Extraordinary profit/loss  |    |        |        | 0.0    |
| + Income tax   | 30 | (11.8) | (10.8) | (9.5)  |
| +/- FGBR additions/reversals   |    | . ,    | . ,    | , ,    |
| +/- Additions/reversals to regulated provisions                                |    |        |        |        |
| = NET PROFIT/LOSS  |    | 48.1   | 41.0   | 27.3   |

#### NOTES TO THE ANNUAL FINANCIAL STATEMENTS

#### Note 1. Accounting principles, methods of assessment and presentation

The annual financial statements of Banque Transatlantique are prepared in accordance with the general accounting principles and regulations of the *Autorité des normes comptables* (ANC - French Accounting Standards Authority), including Regulation No. 2014-07 relating to the financial statements of companies in the banking sector.

They comply with the rule of prudence and the basic conventions with regard to:

- going concern;
- · consistency of methods;
- · independence of fiscal years.

Banque Transatlantique is fully consolidated as a subsidiary in the consolidated financial statements of CIC, which itself falls within the consolidation scope of Crédit Mutuel Alliance Fédérale. Banque Transatlantique benefits from the exemption for the preparation of consolidated financial statements provided for in paragraph 1 of Article L.233-17 of the French Commercial Code.

#### COVID-19 health crisis

Faced with the exceptional and unprecedented crisis caused by the COVID-19 virus, Crédit Mutuel Alliance Fédérale entities have made it a priority to protect all their employees and provide maximum support to their customers.

The bank never ceased to operate during lockdowns decided by the public authorities in 2020 and 2021, adapting its operating systems to ensure the continuity of operations for its customers. The operating systems were adapted as the pandemic evolved and as recommendations and regulations were issued by health and public authorities. In 2021, the employees' on-site work resumed, with appropriate hygiene and distancing measures (provision of individual protective equipment, cleaning protocol for specific premises, etc.). The use of remote working is part of the group and company "Quality of Life at Work" agreements or in the derogatory measures that may be requested by the public authorities. The bank did not use state-funded short-time work or other public support schemes related to the COVID-19 crisis.

The numerical impact of the pandemic on the bank's business cannot be adequately determined due to:

- the magnitude and persistence of the effects of economic support measures, in particular on customer solvency (over the whole of 2021, business failures were down by almost 45% compared to 2019; unemployment was at its lowest level in France since 2012) and on the performance of financial markets, which have not experienced a stock market crisis or tensions on the interest rate markets;
- the difficulty of objectively measuring the possible impacts of the event on the various income statement items potentially affected in a credit institution (interest margin, commissions, cost of risk, etc.), variations in which may be due to many other factors (monetary policy and interest rate levels, prudential constraints, real estate market conditions, the institution's financial hedging strategy, pricing policy for operations, etc.);
- finally, the duration of a potential crisis and its possible worsening with the emergence of new variants, the effectiveness of vaccine coverage, the extent and date of an economic recovery, all of which remain largely unknown variables.

Under these conditions, in accordance with the recommendations of ANC published on the "Taking into account the consequences of the COVID-19 event in the financial statements and situations established from January 1, 2020", only the quantified effects of the event must be provided in the notes, according to a targeted approach.

In this respect, it should be noted that our institution is committed to the government support system for the economy by offering state-guaranteed loans (SGL) to support the cash flow of its corporate and professional customers. This financing is carried out in the form of loans which comprise a deferred amortization of one year and a clause which can be activated by the borrower to allow him, at the end of the first year, to decide to amortize his credit over a period from one to five years. As of December 31, 2021, state-guaranteed loans amounted to a total of €27.5 million (amounts disbursed) and €29 million taking into account loans under examination. The accounting treatment of these loans follows the same accounting principle as the other types of loans. On the other hand, the "Stimulus equity loan" is a new type of loan open since 2021 to small and medium-sized enterprises

(SMEs) and medium-sized businesses (ETI – *Entreprise de taille intermédiaire*), intended to offer long-term financing that fits between shareholders' equity and traditional debt. No loans in this new category, which is still very new, were put into force during the fiscal year.

Finally, in a position to provide immediate support to its borrowers, from April 2020, the bank granted deferred repayments on the maturities of medium and long-term loans to businesses, without penalties or additional costs, until the end of September 2020. At the end of this deferral period, a final adjustment of the contracts was made. No depreciation was recorded for this first deferral of maturities as part of a market system, which did not result in losses for the bank but in a delay in the initial maturities to collect. When the borrowing company has requested a second extension of maturities at the end of the aforementioned procedure, the loan is qualified as restructured. At December 31, 2021, the total of deferred maturities amounted to €10.6 million.

#### 1.1. Treatment of changes in accounting policy

Changes in accounting policies are applied retrospectively, *i.e.* as if this principle had always been applied. The impact of first-time application is charged to shareholders' equity as of January 1, correcting the opening balance sheet.

In accordance with ANC Regulation 2015-06, for fiscal years beginning on or after January 1, 2016, the technical loss is no longer recognized in full under "goodwill" and not amortized.

It is recognized in the balance sheet by category of asset under other property, plant and equipment, intangible assets and financial assets.

This allocation makes it possible to apply the depreciation rules of the underlying assets to the technical loss (the loss allocated in whole or in part to a depreciable asset is now fully or partially amortized). On the other hand, the portion of the loss allocated to goodwill is still presumed not to be amortized.

### 1.2. Measurement of receivables and payables and use of estimates in the preparation of the financial statements

Receivables on credit institutions and customers are booked to the balance sheet at their nominal value or their acquisition cost, if different from the nominal value.

Related accruals (accrued or outstanding interest due or payable) are combined with the corresponding asset and liability items.

Within all credit risks, a distinction is made between performing, non-performing and compromised non-performing loans.

The monitoring of receivables is based on the Crédit Mutuel group's internal credit risk rating system. The latter considers the probability of default of the counterparty using an internal rating and the loss rate according to the nature of the exposure. The scale of internal ratings comprises twelve levels, nine of which are for performing counterparties and three for non-performing counterparties.

Commissions received when granting loans and those paid to business contributors on loans are gradually booked to profit/loss according to a method that amounts to considering them equivalent to interest. This actuarial installment is recognized in income net of interest on the income statement. On the balance sheet, commissions received and marginal transaction costs that are subject to installments are included in the outstanding loans concerned.

The preparation of the financial statements may require making assumptions and estimates which have an impact on the determination of income, expenses, assets and liabilities on the balance sheet and in the notes to the financial statements. In this case, the managers, based on their judgment and experience, use the information available on the date of preparation of the financial statements to make the necessary estimates.

This is notably the case for:

- valuations of financial instruments not listed on an active market;
- pension plans and other future employee benefits;
- valuations of equity investments;
- depreciation of debt and equity instruments;
- impairment tests performed on intangible assets:
- provisions for risks and expenses.

#### 1.3. Receivables and credit risks

The system for downgrading to non-performing loans complies with ANC Regulation No. 2014-07, according to which receivables of any kind are downgraded in the following situations:

- in the event of non-payment for more than nine months for loans to local authorities, more than six months for property loans to housing purchasers and more than three months for other loans:
- when the receivable is subject to litigation (over-indebtedness, reorganization, judicial liquidation, bankruptcy, etc.);
- when the receivable, apart from the existence of any arrears, presents other risks of total or partial non-collection.

In fact, processing of transitions to non-performing, provisioning and return to performing of customers are automated in accordance with the prudential rules (EU Delegated Regulation 2018/171) and the application guidelines EBA/GL/2016/07 of the European Banking Authority (EBA). Thus:

- the analysis of default (*i.e.* the event giving rise to the downgrading of the receivable) is carried out daily, at the level of all the commitments of a borrower, the assessment of the default being determined by borrower or group of borrowers with a common commitment;
- default is triggered when 90 consecutive days of arrears are recorded by a borrower/group of borrowers:
- the default contagion scope extends to all receivables of the borrower, and all individual commitments of borrowers participating in a joint credit obligation;
- the minimum probation period is three months before return to performing status for nonrestructured assets and twelve months for restructured loans.

Non-performing loans are depreciated individually, loan by loan, recorded under cost of risk.

Interest on non-performing loans not paid and booked to the income statement is covered by depreciation for the whole of the amount recognized. Depreciation or reversals of depreciation and loan losses and recoveries on depreciated loans relating to interest on non-performing loans are booked to the item "Interest and similar income" on the income statement.

The principal of the loan is provisioned according to the most probable estimate of depreciation, in accordance with general principles of prudence. The calculation of the depreciation takes into account the value of realizing personal guarantees or collateral related to the loan.

The impairment loss recognized covers the projected loss converted to current value at the original credit interest rate. Projected losses are equal to the difference between the initial contractual flows and the projected flows for collection. The determination of collection flows is based on statistics for estimating average collection series over time from the date of downgrading of the loan. A recovery of the provision due to the passage of time is recognized in net banking income.

Non-performing receivables for which events of default have been pronounced or which have been classified for more than one year as non-performing loans are specifically identified in the category "irrevocable non-performing receivables".

The bank has defined internal rules, which presume the necessarily irrevocable character of the loan as soon as it has been classified for more than one year as a non-performing loan, unless it is categorically demonstrated that valid guarantees exist covering the entire risk. The recognition of interest on the loan ceases as soon as it is classified as an "irrevocable non-performing loan".

Article 2221-5 of the aforementioned ANC rule requires specific treatment of certain restructured outstanding amounts. When they are significant, non-performing loans that have become healthy again following restructuring under non-market conditions are isolated in a specific category. In this case, write-offs of principal or interest, outstanding or accrued, as well as future interest differences, are immediately recognized as losses, then reintegrated as the loan is amortized. The number of loans concerned and the amounts in question are low and calculation of a discount would not have any significant impact on the financial statements for the fiscal year.

The impossibility of recovering all or part of the non-performing loans results in a loss. The impossibility of recovery is mainly due to:

- the certificate of uncollectibility issued by the collection agency stating the reasons for the failure:
- the lack of solvency of the debtor(s) of the claims in the file, noted after all internal procedures of the litigation department have been implemented:
- a judgment unfavorable to the bank leading to the impossibility of pursuing the recovery of its receivables or a court decision ordering the write-down of debts;
- an over-indebtedness plan including a partial debt write-down.

#### Segmentation of outstandings

Outstandings are presented in the notes to the financial statements according to the criteria of a breakdown by geographical segment. These represent the locations of Banque Transatlantique's fixed institutions.

#### 1.4. Special savings account

The regulations governing special savings accounts (Livret Bleu passbook accounts, Livret A passbook accounts, Livret d'épargne populaire passbook accounts, sustainable development and solidarity passbook accounts) require credit institutions to pay part of this collection into the Caisse des dépôts et consignation (CDC) savings fund. This centralization of deposits then results in a receivable from the CDC savings fund.

As of December 31, 2020, in the summary statements, the amount of the receivable on the CDC savings fund is no longer recorded under "Receivables from credit institutions" on the assets side of the balance sheet, but is instead presented as a deduction from outstanding customer deposits collected by the institution under the Livret A passbook account, the LDDS and the LEP account appearing in its liabilities.

#### 1.5. Regulated savings contracts

Comptes épargne logement (CEL - mortgage saving accounts) and plans épargne logement (PEL - mortgage saving plans) are regulated products available to customers (natural persons). These products combine an interest-bearing savings phase, opening rights to a home loan in a second phase. They generate for the distributor institution two types of commitments:

- future compensation from savings at a fixed rate (only on PELs, the remuneration rate for CELs being akin to a variable rate, periodically revised based on an indexation formula);
- a loan agreement with customers who request it, under predefined conditions (PEL and CEL).

When these commitments are potentially unfavorable, provisions are made.

These cover the commitments on contracts existing at the date of the determination of the provision; future openings of mortgage savings plans and accounts are not taken into account.

Future outstandings related to mortgage savings agreements are estimated based on customer behavioral statistics in a given interest rate environment. PELs that are subscribed to as part of a global offer of related products and that do not meet the aforementioned behavioral laws are excluded from the projections. Provisions at risk are made up of:

- for PEL deposits, the difference between the probable savings outstandings and the minimum expected savings. The latter are determined with a confidence level of 99.5% on the basis of several thousand different rate scenarios:
- for mortgage savings loans, future volumes depending on the probable realization of acquired rights and loans already in force.

Future losses are valued in relation to the unregulated rates of term deposits for savings and ordinary home loans for loans. This approach is carried out by homogeneous generation of PELs and CELs in terms of regulated conditions, with no offsets between the different generations. The losses thus determined are discounted using the rates deducted from the average of the last twelve months of the zero coupon swap curve against 3-month EURIBOR. The amount of provisions is based on the average loss recorded from several thousand interest rate scenarios generated by stochastic modeling. The impacts on profit/(loss) are recorded as interest paid to customers.

#### 1.6. Security trades

Balance sheet items:

- "Government securities and similar instruments",
- "Bonds and other fixed-income securities",
- "Shares and variable-income securities"

represent trading, short-term and long-term investment securities, depending on their nature.

This classification is the result of the application of ANC Regulation 2014-07, which requires securities to be broken down according to their destination.

#### **Trading securities**

These are securities that were originally acquired or sold with the intention of reselling them or repurchasing them in the short term or held by the institution as a result of its activity as a market maker. They are recorded on the acquisition date and at their acquisition price excluding fees, including any accrued interest. At each reporting date, the trading securities held are valued at the market price of the most recent day. The overall balance of differences resulting from changes in price is recognized in the income statement as income or expenses.

#### **Short-term investment securities**

Short-term investment securities are the default classification category for securities that do not fall under another accounting classification. Premiums or discounts recognized on the acquisition of fixed-income securities are spread over the life of the instrument in question. At the end of the fiscal year, unrealized losses on short-term investment securities, adjusted where appropriate for amortization, depreciation and reversals of the differences referred to above, are the subject of an individual provision by value code or by homogeneous groups; short-term investment securities are valued at market price when the market is active, and otherwise using valuation techniques based on recent transactions or modeling commonly used by market participants. Unrealized capital gains are not recognized.

#### Long-term investment securities

Fixed-income securities with a fixed maturity date that have been acquired or reclassified from the "Trading securities" or "Short-term investment securities" categories with the intention of holding them until maturity, by having the necessary long-term holding capacities (particularly financial and legal), are classified in this portfolio. The difference between the purchase price and the redemption value is spread over their residual maturity. Unrealized losses are not subject to write-downs unless there is a strong probability that the institution will not hold these securities until maturity or if there is a risk of default by the issuer. Unrealized capital gains are not recognized.

Treasury bills, negotiable debt securities and interbank market instruments classified in the short- and long-term investment portfolios are recorded at acquisition price inclusive of accrued interest. Interest income is calculated at the negotiated rate, with the amount of the premium or discount being amortized using the actuarial method.

Bonds included in the short- and long-term investment portfolios are recognized excluding accrued interest. Interest income is calculated at the nominal rate of the securities. When their acquisition price differs from their redemption value, this difference is amortized on an actuarial basis and recognized as income or expenses as appropriate.

Securities denominated in foreign currencies are valued at the exchange rate on the reporting date or on the nearest date prior to this date. Valuation differences are recorded as losses or gains on financial transactions.

#### Reclassification of financial assets

The reclassification of securities between the different accounting categories is governed by the provisions of Articles 2381-1 to 2381-5 of ANC Regulation 2014-07.

#### **Temporary sales of securities**

Temporary sales of securities are intended to guarantee securities loans and borrowings. They are mainly seen in one of two distinct forms, depending on the legal mechanism used, namely:

- · repurchase agreements,
- · securities loans and borrowings.

Repurchase agreements consist of the transfer of full ownership of the securities, with the buyer irrevocably undertaking to return them and the seller to take them back, at a price and on a date agreed when the contract is signed. For the purposes of accounting, securities sold under repurchase agreements are kept in their original item and continue to be valued according to the rules applicable to the portfolios to which they are attached. At the same time, the debt representing the amount collected is recorded as a liability. The receivable representing a repurchase agreement on securities received is recorded as an asset.

Securities loans are consumer loans governed by the French Civil Code in which the borrower irrevocably undertakes to return the borrowed securities at maturity. These loans are generally secured by cash, which shall remain the property of the lender in the event of borrower default. In the latter case, the transaction is treated as a repurchase agreement and recorded as such. In the case of a so-called "non-cash" loan, the securities loaned no longer appear on the balance sheet and a receivable representing the value of the securities loaned is recorded as an asset, this receivable being valued at each reporting date in accordance with the rules applicable to the original portfolio of securities. In the case of a "dry" loan, the borrowed securities are recorded in the trading portfolio and a debt is recognized as a liability, at market price upon first recognition and at subsequent reporting dates. In the financial statements, the amount of the debt recorded under liabilities representing the value of the securities borrowed is reduced by the amount of the securities borrowed recognized as an asset.

#### 1.7. Other long-term investments, equity investments and investments in subsidiaries and associates

Other long-term investments are investments made with the intention of promoting the development of long-term professional relationships with the Issuer, but without exercising an influence in its management.

Equity investments are those whose long-term ownership is deemed useful for the group's activity, in particular because it enables it to exercise influence over the issuer, or to ensure control.

These securities are recognized at historical cost. At the close of the fiscal year, each line item is valued separately. When the carrying amount appears higher than their value in use, a write-down is accounted for in the amount of the unrealized loss. Unrealized capital gains are not recognized. The going-concern value represents what the company would accept to disburse to obtain these securities if it had to acquire them, given its objective in holding them: it may be estimated by various criteria such as net assets possibly corrected, profitability and prospects for profitability, and average stock-market prices over the last few months.

#### 1.8. Derivative instruments: interest rate and foreign exchange forward instruments

The group performs proprietary trading on various organized and over-the-counter markets in interest rate and foreign exchange forward instruments in accordance with its strategy of managing the risks associated with the interest rate and exchange rate positions of its assets and liabilities.

#### Transactions on organized and equivalent markets

Contracts on forward financial instruments or contracts traded on organized and equivalent markets are valued in accordance with the rules set by the Banking Regulation Committee. Contracts are revalued at the end of the reporting period according to their scoring on the various markets. The gain or loss resulting from this revaluation is booked to the income statement.

#### Over-the-counter market transactions

This includes interest rate and/or currency swaps, forward rate agreements (FRA) and optional contracts (caps, floors, etc.). Transactions are allocated from the outset in the various portfolios (open position, micro-hedging, overall balance sheet and off-balance sheet management, specialized management).

Contracts classified as open position portfolios are valued at the lower of their purchase price or their market value.

Income and expenses relating to contracts classified in micro-hedging portfolios are recognized in the income statement in a symmetrical manner to the recognition of the hedged item.

Income and expenses relating to contracts classified in the overall management of interest rate risk portfolios are recognized *prorata temporis* in the income statement.

Contracts registered in the specialized management portfolios are valued at market value. Changes in value are booked to net banking income after adjustment for counterparty risk and future management fees

Payments of netting hedging derivatives are spread over the residual term of the hedged items.

#### 1.9. Property, plant and equipment and intangible assets

They are recognized at their acquisition cost, which may be revalued, plus any directly attributable costs necessary to make them operational and usable. They are subsequently measured at amortized historical cost, *i.e.* their cost less accumulated depreciation and any impairment.

The depreciable or amortizable amount is determined after deducting its residual value, net of disposal costs. As the useful life is generally equal to their expected economic life, no residual value is recognized.

Non-current assets are depreciated or amortized on a straight-line basis over their estimated useful life at rates reflecting the estimated consumption of the assets' economic benefits by the entity. Those with an indefinite useful life are not amortized. Depreciation charges are recognized under the item "Depreciation, amortization and impairment of property, plant and equipment and intangible assets" in the income statement.

When a non-current asset comprises several components likely to be replaced at regular intervals, with different uses or providing economic benefits over differing lengths of time, each component is recognized separately from the outset and is depreciated or amortized in accordance with its own depreciation schedule. The component approach was retained for operating buildings and investment properties.

Depreciation periods for buildings are:

- 40-80 years for structural works;
- 15-30 years for closed and covered:
- 10-25 years for equipment;
- 10 years for fixtures and fittings.
- Intangible assets:
- lease rights paid are not amortized but are subject to an impairment test;

property, plant and equipment and intangible assets" in the income statement.

- the initial charge paid to the landlord is amortized over the term of the lease as an additional rent;
- other business goodwill items are amortized over ten years (acquisition of customer contract portfolios).

Depreciable amortizable assets are tested for impairment when evidence exists at the reporting date that the items may be impaired. Non-depreciable assets are tested for impairment once a year. If an indication of impairment exists, the recoverable amount of the asset is compared to its net carrying amount. In the event of loss of value, a write-down is recognized on the income statement; it changes the depreciable or amortizing amount of the asset prospectively. The write-down is repaid in the event of changes to the estimated recoverable amount or if the indications of impairment disappear. Impairment charges are recognized under the item "Depreciation, amortization and impairment of

Capital gains or losses on disposals of operating assets are recorded in the income statement on the line "Net gains on other assets".

Gains and losses on the disposal of investment property are recorded on the income statement on the line "Income from other activities" or "Expenses from other activities".

#### 1.10. Translation of foreign currency transactions

Receivables and payables, as well as forward exchange rate contracts included in off-balance sheet commitments, are translated at the exchange rates prevailing on the balance sheet date, with the exception of items denominated in currencies participating in the single European currency, for which the official conversion rate is used.

Property plant and equipment are held at historical cost. Financial assets are translated at the closing price (see previous notes).

Foreign currency gains or losses are recognized in the income statement at the exchange rate valid on the last day of the month in which they are received or paid; income and expenses accrued but not paid at the reporting date are translated at the exchange rate on that date.

Unrealized or definitive foreign exchange gains and losses resulting from translation transactions are recognized at each reporting date.

However, translation adjustments for long-term investment securities and equity investments expressed in foreign currency and funded in euros are not recognized in the income statement. Nevertheless, if securities must be assigned or reimbursed, a provision is established for the amount of the unrealized exchange loss.

#### 1.11. Accruals

Issuance costs for borrowings issued until December 31, 1999 are amortized during the fiscal year of issue and, for issues subsequent to this date, are spread over the life of the loan.

Bond redemption premiums are amortized on a straight-line basis over the term of the loan.

#### 1.12. Provisions for impairment

Impairment losses allocated to asset items are deducted from the corresponding receivables, which are shown on a net basis. Provisions relating to off-balance sheet commitments are recorded under provisions for risks.

The Bank may be involved in a number of disputes; their potential outcomes and financial consequences are regularly examined and the necessary provisions are made where required.

#### 1.13. General provisions for credit risk (PGRC)

Since fiscal year 2000, general provisions for credit risks have been set up to cover risks arising but not yet proven on performing loans and commitments given to customers. They are identified by an average cost of risk such that it can be apprehended from a long-term perspective, *i.e.* 0.5% of performing customer loans.

These general provisions for credit risk will be reversed if the occurrences they are intended to cover materialize.

Since fiscal year 2003, they may include a general provision for the major risks of the group.

#### 1.14. Funds for general banking risks

Funds for general banking risks are defined as the amounts that the bank decides to allocate to the hedging of such risks, when the rules of prudence so require in view of the specific risks inherent in banking transactions.

The amounts allocated to these funds amount to €9.2 million, as there were no movements in this item during the year.

#### 1.15. Interest and commissions

Interest is recognized in the income statement prorata temporis.

Interest on irrevocable non-performing loans is not recognized as income.

Commissions are recognized according to the collection criterion with the exception of those relative to financial transactions, which are recognized from closure of the issue or when they are invoiced.

Fees include income from banking transactions paying for services provided to third parties, with the exception of those having an interest nature, *i.e.* calculated according to the duration and amount of the receivable or of the commitment given.

#### 1.16. Retirement and equivalent commitments

The recognition and measurement of retirement and equivalent commitments comply with ANC recommendation no. 2013-02.

The following assumptions are used to calculate retirement and equivalent commitments:

- a discount rate determined by reference to the long-term rate on first-class corporate borrowings at the end of the fiscal year;
- a rate of increase in salaries estimated on the basis of a long-term estimate of inflation and real salary growth.

#### Post-employment benefits under a defined benefit plan

Commitments are calculated using the projected unit credit method to determine the present value of the commitment and the cost of services rendered for the fiscal year, based on assumptions.

The differences generated by the changes in the latter and by the differences between the previous assumptions and what actually occurred constitute actuarial gains and losses.

When the plan has assets, these are valued at fair value and their expected return impact profit (loss). The difference between the actual and the expected return constitutes an actuarial gain and losses. Curtailments and settlements of the plan produce a change in the commitment, which is recognized in the profit (loss) for the fiscal year.

#### Supplementary pensions covered by pension funds

The AFB transitional agreement dated September 13, 1993, modified the pension plans of banking institutions. Since January 1, 1994, banks affiliate with the national plans, Arrco and Agirc. The three CIC funds that were responsible for the payment of the various expenses provided for in the interim agreement merged on January 1, 2008 to pool their reserves. After the merger, the reserves of the merged entity fully cover the commitments, which were fully estimated in 2008. In order to comply with the provisions of the Fillon Act of August 23, 2003 and the Social Security Financing Act 2008-1330 of December 17, 2008, the merged entity was transformed into an IGRS, with the corresponding transfer of reserves and commitments to an insurance company, in 2009.

#### Other post-employment benefits under a defined benefit plan

Future retirement benefits and supplementary pensions, including special schemes, are either covered by insurance policies or provisioned for the portion not covered by such contracts.

The premiums paid annually take into account the rights acquired on December 31 of each fiscal year, weighted by coefficients concerning staff turnover and the probability of survival of personnel. Commitments are calculated using the projected unit credit method. Also taken into account are mortality, rates of personnel turnover, rates of salary increases, social security contribution rates in the specified cases and the financial discount rate.

Retirement benefits that are due and paid to employees during the year are reimbursed by the insurer for the portion covered by it.

The commitments for retirement benefits are determined based on the contractual benefits upon retirement at the initiative of the employee having reached his or her 62nd birthday.

#### Post-employment benefits under a defined contribution plan

Since 1994, a company agreement has been signed creating a supplementary pension plan by collective capitalization for the benefit of the group's employees, in particular former CIC Paris. This scheme was extended to employees of the former European Union of CIC when the two institutions were merged in 1999.

#### Other long-term benefits

Employees receive a bonus linked to the long service award obtained after 20, 30, 35 and 40 years of service. This commitment is fully provisioned in the company's financial statements and measured according to the same principles as those for retirement benefits.

### 1.17. Establishment in states or territories that are not cooperative in the fight against fraud and tax evasion

The bank has no direct or indirect establishment in states or territories covered by Article L.511-45 of the French Monetary and Financial Code,

Information about balance sheet, off-balance sheet and income statement items

Explanatory notes are presented in millions of euros (€ millions).

#### Note 2 - Receivables on credit institutions

|  | 202     | 21      | 2020   | )       |
|--|---------|---------|--------|---------|
|  | Demand  | Term    | Demand | Term    |
| Current accounts   | 1,484.8 |         | 976.1  |         |
| Loans, securities received under repurchase agreements (*) |         | 236.9   |        | 288.1   |
| Securities received under repurchase agreements delivered  |         |         |        |         |
| Related receivables  |         | 0.5     |        | 0.6     |
| Non-performing loans                                       |         |         |        |         |
| Write-downs  |         |         |        |         |
| Total  | 1,484.8 | 237.4   | 976.1  | 288.7   |
| Total receivables on credit institutions                   |         | 1,722.2 |        | 1,264.8 |
| of which equity loans                                      |         | 1.2     |        | 1.4     |
| of which subordinated loans                                |         |         |        |         |

<sup>(\*) €68.9</sup> million in demand deposits (compared with €66.9 million in 2020) was offset against the item "Deposits from customers", corresponding to the payment made to the Caisse de dépôts et de Consignation in connection with the centralization of deposits.

#### Note 3 - Customer loans

|  | 2021    | 2020    |
|--|---------|---------|
| Commercial loans   |         |         |
| Related receivables  |         |         |
| Other contests   |         |         |
| - Loans and credits  | 3,403.5 | 3,074.5 |
| - Securities received under repurchase agreements delivered  |         |         |
| - Related receivables  | 3.0     | 2.7     |
| Overdrawn current accounts                                   | 190.5   | 167.1   |
| Related receivables  |         |         |
| Non-performing loans   | 20.8    | 13.6    |
| Write-downs  | (4.1)   | (4.0)   |
| Total  | 3,613.7 | 3,253.9 |
| of which eligible receivables from the European Central Bank | 56.3    | 58.3    |

Non-performing loans include a write-down of irrevocable non-performing loans of €7.6 million and impairments of €2.2 million. Performing loans do not include restructured receivables.

#### Note 3 bis - Breakdown of customer loans by geographical segment

|  | France  | Great<br>Britain | Internation<br>al | Total   |
|--|---------|------------------|-------------------|---------|
| Total gross outstandings at 12/31/2021 (*) | 2,881.9 | 77.8             | 8 655.1           | 3,614.8 |
| of which non-performing loans              | 13.2    |                  | 0.0               | 13.2    |
| of which irrevocable non-performing loans  | 7.6     |                  | 0.0               | 7.6     |
| Write-downs:                               |         |                  |                   |         |
| Inventories at 12/31/2020                  | (3.9)   | (0.0)            | (0.1)             | (4.0)   |
| Allocations                                | (2.0)   |                  | (0.0)             | (2.0)   |
| Reversals                                  | 1.8     | 0.0              | 0.1               | 1.9     |
| Inventories at 12/31/2021                  | (4.1)   |                  | (0.0)             | (4.1)   |

#### (\*) Excluding related receivables

#### Note 3 ter - Impairment on non-performing loans

|   | 2020 | Allocations | Other Reversals changes | 2021 |
|---|------|-------------|-------------------------|------|
| Assets  |      |             |                         |      |
| Impairment on receivables on credit institutions      |      |             |                         |      |
| Impairment on receivables from customers              | 4.0  | 2.0         | (1.9)                   | 4.1  |
| Impairment on finance leases and operating leases     |      |             |                         |      |
| Impairment on bonds and other fixed-income securities |      |             |                         |      |
| Total   | 4.0  | 2.0         | (1.9)                   | 4.1  |

The total of non-performing loans on customers amounted to €20.8 million compared to €13.6 million as of December 31, 2020. They are covered by asset impairments amounting to €4.1 million, *i.e.* 19.8% against 29.4% previously.

The coverage rate of gross customer outstandings by all impairments and provisions covering credit risks was stable at 0.5%.

Non-performing loans are covered by these provisions with the exception of general provisions for credit risks, which relate to performing loans.

Note 4 - Equity investments and other long-term investments

|   | 2020 | Acquisitions<br>Allocations | Disposals<br>Reversals | Transfers | Other changes | 2021 |
|---|------|-----------------------------|------------------------|-----------|---------------|------|
| Other long-term investments                         | 2020 | Allocations                 | iteversais             | Hallsters | Changes       | 2021 |
| - listed  | 0.1  | 0.0                         |                        |           | 0.0           | 0.1  |
| - non-listed  | 2.8  | 0.5                         |                        |           | (0.0)         | 3.3  |
| Equity investments                                  | 2.0  | 0.5                         |                        |           | (0.0)         | 0.0  |
| - listed  |      |                             |                        |           |               |      |
| - non-listed  |      |                             |                        |           |               |      |
| Subtotal  | 2.9  | 0.5                         |                        |           | (0.0)         | 3.4  |
| Translation adjustments                             |      |                             |                        |           |               |      |
| Loaned securities                                   |      |                             |                        |           |               |      |
| Related receivables                                 |      |                             |                        |           |               |      |
| Call for funds and current account advances in SCIs |      |                             |                        |           |               |      |
| Gross amount  | 2.9  | 0.5                         |                        |           | (0.0)         | 3.4  |
| Write-downs   |      |                             |                        |           |               |      |
| - listed securities                                 |      |                             |                        |           |               |      |
| - non-listed securities                             | 0.0  |                             | 0.0                    |           |               | 0.0  |
| Subtotal  | 0.0  |                             | 0.0                    |           |               | 0.0  |
| Net amount  | 2.9  | 0.5                         | 0.0                    |           | (0.0)         | 3.4  |

|   |       | Acquisitions | Disposals |           | Other   |       |
|---|-------|--------------|-----------|-----------|---------|-------|
|   | 2020  | Allocations  | Reversals | Transfers | changes | 2021  |
| Gross value   | 135.2 |              |           |           | 0.3     | 135.5 |
| Translation adjustments   |       |              |           |           |         |       |
| Loaned securities   |       |              |           |           |         |       |
| Related receivables   |       |              |           |           |         |       |
| Call for funds and current account advances in SCIs                   |       |              |           |           |         |       |
| Write-downs   |       |              |           |           |         |       |
| Net amount  | 135.2 |              |           |           | 0.3     | 135.5 |
| Gross carrying amount of shares in listed subsidiaries and associates |       |              |           |           |         |       |
| Gross carrying amount of shares in non-listed                         |       |              |           |           |         |       |
| subsidiaries and associates   | 135.2 |              |           |           |         | 135.5 |
| of which gross carrying amount of securities in non-listed credit     |       |              |           |           |         |       |
| institutions  | 98.9  |              |           |           |         | 98.9  |

#### Transactions with subsidiaries and associates

|   | 2021                           | 2020                           |
|---|--------------------------------|--------------------------------|
|   | Subsidiaries and associates    | Subsidiaries and associates    |
|   | of which<br>Total subordinated | of which<br>Total subordinated |
| Assets Receivables on credit institutions                                 | 1,727.2                        | 1,269.3                        |
| Receivables from customers<br>Bonds and other fixed-<br>income securities |                                |                                |
| Liabilities<br>Liabilities to credit<br>institutions                      | 387.8                          | 269.3                          |
| Deposits from customers   | 43.5                           | 36.7                           |
| Debt securities   | 3.7 3.7                        | 3.7 3.7                        |
| Off-balance sheet   |                                |                                |
| Commitments given   |                                |                                |
| Credit institutions   |                                |                                |
| Customers   | 10.0                           | 10.3                           |

All transactions with related parties were concluded under normal market conditions, *i.e.* those usually practiced by the institution in its dealings with third parties, so that the beneficiary of the agreement does not derive an advantage over the conditions imposed on any third party of the company, taking into account the conditions of use in companies in the same sector.

#### Note 6 - Intangible assets

|   | 2020   | Acquisitions Allocations | Disposals Reversals | Other changes | 2021   |
|---|--------|--------------------------|---------------------|---------------|--------|
| Gross value   |        |                          |                     |               |        |
| . Purchased goodwill  | 16.7   |                          |                     |               | 16.7   |
| . Start-up expenses   |        |                          |                     |               |        |
| . Research and development expenses . Other intangible assets | 0.2    |                          |                     | 0.0           | 0.2    |
| Gross amount  | 16.9   |                          |                     | 0.0           | 16.9   |
| Amortizations   |        |                          |                     |               |        |
| . Purchased goodwill  | (16.3) | (0.3)                    |                     | (0.0)         | (16.6) |
| . Start-up expenses   |        |                          |                     |               |        |
| . Research and development expenses                           |        |                          |                     |               |        |
| . Other intangible assets                                     | (0.1)  |                          |                     | (0.0)         | (0.1)  |
| Amount of depreciation  | (16.4) | (0.3)                    |                     | (0.0)         | (16.7) |
| Net amount  | 0.5    |                          |                     |               | 0.2    |

#### Note 7 - Property, plant and equipment

|                                       | 2020   | Acquisitions Allocations | Disposals Reversals | Other changes | 2021   |
|---------------------------------------|--------|--------------------------|---------------------|---------------|--------|
| Gross value                           |        | -                        | -                   | -             |        |
| . Operating sites                     |        |                          |                     |               |        |
| . Non-operating sites                 |        |                          |                     |               |        |
| . Operating buildings                 | 5.6    | 0.3                      |                     | 0.0           | 5.9    |
| . Non-operating buildings             |        |                          |                     |               |        |
| . Other property, plant and equipment | 10.7   | 0.2                      |                     | 0.0           | 10.9   |
| Gross amount                          | 16.3   | 0.5                      |                     | 0.0           | 16.8   |
| Amortizations                         |        |                          |                     |               |        |
| . Operating sites                     |        |                          |                     |               |        |
| . Non-operating sites                 |        |                          |                     |               |        |
| . Operating buildings                 | (3.8)  | (0.3)                    |                     | (0.0)         | (4.1)  |
| . Non-operating buildings             |        |                          |                     |               |        |
| . Other property, plant and equipment | (10.2) | (0.1)                    |                     | (0.0)         | (10.3) |
| Amount of depreciation                | (14.0) | (0.4)                    |                     | (0.0)         | (14.4) |
| Net amount                            | 2.3    |                          |                     |               | 2.4    |

#### Note 8 - Other assets and liabilities

|   | 2021   |             | 2020               |
|---|--------|-------------|--------------------|
|   | Assets | Liabilities | Assets Liabilities |
| Option premiums   |        |             |                    |
| Securities settlement accounts Debts representing borrowed securities |        |             |                    |
| Deferred tax<br>Miscellaneous debtors and creditors                   | 31.6   | 13.8        | 37.4 11.9          |
| Receivables and related debt<br>Write-downs                           |        | 0.0         |                    |
| Total   | 31.6   | 13.8        | 37.4 11.9          |

#### Note 9 - Accruals

|  | 2021   |             | 2020   |             |  |
|--|--------|-------------|--------|-------------|--|
|  | Assets | Liabilities | Assets | Liabilities |  |
| Collection accounts                                | 0.1    |             | 0.1    |             |  |
| Currency and off-balance sheet adjustment accounts | 0.0    | 0.0         |        | 0.1         |  |
| Other accruals                                     | 23.2   | 31.1        | 23.3   | 32.3        |  |
| Total  | 23.3   | 31.1        | 23.4   | 32.4        |  |

Accruals consist mainly of suspense accounts relating to interbank payment systems.

#### Note 10 - Liabilities to credit institutions

|  | 2021   |       | 2020   |       |
|--|--------|-------|--------|-------|
|  | Demand | Term  | Demand | Term  |
| Current accounts                                       | 168.4  |       | 196.3  |       |
| Term deposits  |        | 228.3 |        | 84.6  |
| Securities given under repurchase agreements           |        |       |        |       |
| Securities given under repurchase agreements delivered |        |       |        |       |
| Related debt   |        |       |        | 0.0   |
| Total  | 168.4  | 228.3 | 196.3  | 84.6  |
| Total debts to credit institutions                     |        | 396.7 |        | 280.9 |

#### Note 11 - Deposits from customers

| 2021    |  | 2020  |  |
|---------|--|---|--|
| Demand  | Term                                   | Demand  | Term   |
| 863.1   | 278.0                                  | 821.1   | 245.5  |
|         |  |   |  |
| 863.1   | 278.0                                  | 821.1   | 245.5  |
| 3,573.4 | 196.4                                  | 3,040.1   | 115.8  |
|         | 0.9                                    |   | 1.0  |
| 3,573.4 | 197.3                                  | 3,040.1   | 116.8  |
|         | 4,911.8                                |   | 4,223.5  |
|         | Demand   863.1     863.1       3,573.4 | Demand         Term           863.1         278.0           863.1         278.0           3,573.4         196.4           0.9         3,573.4           197.3 | Demand         Term         Demand           863.1         278.0         821.1           863.1         278.0         821.1           3,573.4         196.4         3,040.1           0.9         3,573.4         197.3         3,040.1 |

<sup>(\*) £68.9</sup> million in demand deposits (compared to £66.9 million in 2020) was offset against the item "Receivables on credit institutions", corresponding to the payment made to the Caisse de dépôts et de consignation in connection with the centralization of deposits.

#### Note 11 bis - Customer deposits centralized with the Caisse des dépôts et consignations savings fund

|   | 2021   | 2020   |
|---|--------|--------|
| Amount of deposits collected (Livret A passbook accounts, sustainable development and solidarity passbook accounts, Livret d'épargne populaire passbook accounts) | 131.3  | 131.1  |
| Amount of the receivable from the CDC savings fund (centralized deposit amount)  Net amount of special savings accounts presented as liabilities on the balance   | (68.9) | (66.9) |
| sheet   | 62.4   | 64.2   |

#### Note 12 - Debt securities

|  | 2021 | 2020 |
|--|------|------|
| Certificates of deposit                                  |      |      |
| Interbank market securities & negotiable debt securities |      | 1.0  |
| Bonds  |      |      |
| Other debts represented by a security                    |      |      |
| Related debt   |      |      |
| Total  |      | 1.0  |

#### Note 13 - Provisions

|   | 2020 | Allocations | Reversals  | Other changes | 2021 |
|---|------|-------------|------------|---------------|------|
| Provisions for counterparty risks   |      | 7           | 1101010410 |               |      |
| - on commitments by signature   |      | 0.2         |            | (0.0)         | 0.2  |
| - on off-balance sheet commitments  |      |             |            |               |      |
| - on country risks  |      |             |            |               |      |
| - general provisions for credit risks   | 9.6  | 0.6         |            | 0.0           | 10.2 |
| - other provisions for counterparty risks   | 1.5  |             | (0.2)      | (0.0)         | 1.3  |
| Provisions for losses on forward financial instruments  |      |             |            |               |      |
| Provisions for subsidiaries and equity investments<br>Provisions for risks and expenses excluding counterparty<br>risks |      |             |            |               |      |
| - provisions for retirement expenses - provisions for mortgage saving   | 3.3  | 0.0         | (0.1)      | 0.0           | 3.2  |
| agreements  | 0.4  | 0.1         | (0.1)      | (0.0)         | 0.4  |
| - other provisions  | 0.3  | 0.5         | (0.0)      | 0.1           | 1.0  |
| Total   | 15.1 | 1.4         | (0.3)      | 0.1           | 16.3 |

#### Note 13 bis - Provisions for risks on mortgage saving commitments

|  | 2021 | 2020 |
|--|------|------|
| Amounts outstanding under mortgage saving plans (PEL)    |      |      |
| Maturity between 0-4 years                               | 3.9  | 4.8  |
| Maturity between 4-10 years                              | 27.1 | 25.8 |
| > 10 years   | 37.9 | 38.6 |
| Total  | 68.9 | 69.2 |
| Amounts outstanding under mortgage saving accounts (CEL) | 3.6  | 3.7  |
| Total mortgage saving agreements (accounts and plans)    | 72.5 | 72.9 |

|  | 2021 | 2020 |
|--|------|------|
| Loans under mortgage saving agreements for which provisions for risks have been recognized |      |      |
| in assets  | 0.1  | 0.1  |

| Provisions on mortgage saving agreements                           | 2021 | 2020 |
|--|------|------|
| On mortgage saving accounts  |      |      |
| On mortgage saving plans On loans under mortgage saving agreements | 0.4  | 0.4  |
| Total  | 0.4  | 0.4  |
| Provisions for mortgage saving plans, by maturity                  |      |      |
| Maturity between 0-4 years   |      |      |
| Maturity between 4-10 years  | 0.2  | 0.2  |
| > 10 years   | 0.2  | 0.2  |
| Total  | 0.4  | 0.4  |

#### Note 13 ter - Provision for retirement benefits

| Retirement benefits | Open<br>ing | Effect<br>of<br>discou<br>nting | Financi<br>al<br>income | Cost of services rendered | Other | Change in actuarial gains and losses | Payment to beneficiaries | Insuranc<br>e<br>contribut<br>ions | Closing |
|---------------------|-------------|---------------------------------|-------------------------|---------------------------|-------|--------------------------------------|--------------------------|------------------------------------|---------|
| Commitments         | 4.2         | 0.1                             |                         | 0.2                       | (0.1) | 0.1                                  | (0.4)                    |                                    | 4.1     |
| Insurance policies  | 2.5         |                                 | (0.0)                   |                           | (0.1) |                                      | (0.2)                    | 0.3                                | 2.5     |
| Provisions          | 1.7         | 0.1                             | 0.0                     | 0.2                       | (0.0) | 0.1                                  | (0.1)                    | (0.3)                              | 1.6     |

#### Note 14 - Subordinated debt

|                                   | 2020      | Emissions    | Repayments | Other changes | 2021      |     |
|-----------------------------------|-----------|--------------|------------|---------------|-----------|-----|
| Subordinated debt                 | 3.7       |              |            |               |           | 3.7 |
| Related debt                      |           |              |            |               |           |     |
| Total                             | 3.7       |              |            |               |           | 3.7 |
| Principal subordinated debt:      |           |              |            |               |           |     |
| Issuers                           | Date      | Amount       | Currency   | Rate          | Term      |     |
|                                   | Issues    | Issues       |            |               |           |     |
| Redeemable subordinated notes/TSR | 3/24/2016 | €3.7 million | EUR        | а             | 3/24/2026 |     |

a: 3-month Euribor rate + 205 basis points subscribed by BFCM

#### Note 15 – Shareholders' Equity and FGBR

|   | Capit<br>al | Premiu<br>ms | Reserv<br>es (*) | Revaluation differences | Regulated<br>earnings | Retained<br>earnings | Profit/(loss) for<br>the period | Total  | Funds for general<br>banking risks |
|---|-------------|--------------|------------------|-------------------------|-----------------------|----------------------|---------------------------------|--------|------------------------------------|
| Balance on 1/1/2020                                       | 29.4        | 38.2         | 34.6             |                         |                       | 0.0                  | 27.3                            | 129.5  | 9.2                                |
| Profit (loss) for the period<br>Appropriation of earnings |             |              |                  |                         |                       | 07.0                 | 41.0                            | 41.0   |                                    |
| from previous year  |             |              |                  |                         |                       | 27.3                 | (27.3)                          |        |                                    |
| Distribution of dividends                                 |             |              |                  |                         |                       | (27.3)               |                                 | (27.3) |                                    |
| Capital increase  |             |              |                  |                         |                       |                      |                                 |        |                                    |
| Impact of revaluations                                    |             |              |                  |                         |                       |                      |                                 |        |                                    |
| Other changes   |             |              |                  |                         |                       |                      |                                 |        |                                    |
| Balance on 12/31/2020                                     | 29.4        | 38.2         | 34.6             |                         |                       | 0.0                  | 41.0                            | 143.2  | 9.2                                |
| Balance at 1/1/2021                                       | 29.4        | 38.2         | 34.6             |                         |                       | 0.0                  | 41.0                            | 143.2  | 9.2                                |
| Profit (loss) for the period<br>Appropriation of earnings |             |              |                  |                         |                       |                      | 48.1                            | 48.1   |                                    |
| from previous year  |             |              |                  |                         |                       | 41.0                 | (41.0)                          |        |                                    |
| Distribution of dividends                                 |             |              |                  |                         |                       | (41.0)               |                                 | (41.0) |                                    |
| Capital increase  |             |              |                  |                         |                       |                      |                                 |        |                                    |
| Impact of revaluations<br>Other changes                   |             |              |                  |                         |                       |                      |                                 |        |                                    |
| Balance at 12/31/2021                                     | 29.4        | 38.2         | 34.6             |                         |                       | 0.0                  | 48.1                            | 150.3  | 9.2                                |

<sup>(\*)</sup> At December 31, 2021, the item "Reserves" includes €3 million in legal reserves, of which €1.9 million is allocated to the special reserve for long-term capital gains, and other reserves for €31.6 million

At December 31, 2021, Banque Transatlantique had 1,958,112 shares with a nominal value of €15.

Banque Transatlantique's corporate earnings amounted to €48,129,342.30.

It is proposed that the Shareholders' Meeting allocate the sum of €48 million from income as follows:

47.9 Dividends for fiscal year 2021

Allocation to the free reserve

0.2 Provision for retained earnings.48.1 Total distributable

Note 16 - Breakdown of certain assets/liabilities according to their residual maturity

|  | < 3 months<br>and on<br>demand | > 3 months <<br>1 year | > 1 year < 5<br>years | > 5<br>years  | TBD | Related debts receivables | Total                 |
|--|--------------------------------|------------------------|-----------------------|---------------|-----|---------------------------|-----------------------|
| ASSETS   |                                |                        |                       |               |     |                           | 4 =00                 |
| Receivables on credit institutions <sup>(1)</sup>  | 1,484.8                        | 75.1                   | 160.2                 | 1.6<br>1,928. |     | 0.5                       | 1,722.<br>2<br>3,604. |
| Customer loans <sup>(2)</sup><br>Bonds and other fixed-income<br>securities <sup>(3)</sup> | 288.0                          | 225.0                  | 1,160.2               | 1             |     | 3.0                       | 3                     |
| LIABILITIES  |                                |                        |                       |               |     |                           |                       |
| Liabilities to credit institutions   | 283.9                          | 46.3                   | 66.5                  |               |     |                           | 396.7<br>4,911.       |
| Deposits from customers  | 4,828.8                        | 24.3                   | 52.3                  | 5.5           |     | 0.9                       | 4,911.                |
| Debt securities  |                                |                        |                       |               |     |                           |                       |
| - Certificates of deposit  |                                |                        |                       |               |     |                           |                       |
| - Interbank market securities  |                                |                        |                       |               |     |                           |                       |
| and negotiable debt instruments  |                                |                        |                       |               |     |                           |                       |
| - Bonds  |                                |                        |                       |               |     |                           |                       |
| - Other  |                                |                        |                       |               |     |                           |                       |

- (1) With the exception of non-performing loans and impairments.
- (2) Excluding unallocated amounts, non-performing loans and provisions for impairment.
   (3) Exclusively for short-term and long-term investment securities (excluding non-performing loans).

#### Note 17 - Equivalent value in millions of euros or foreign currency assets & liabilities

The euro equivalent of assets and liabilities denominated in foreign currencies was €398.2 million and €405.4 million at December 31, 2021.

NOTE 18 - Guarantee commitments given
As part of Crédit Mutuel Alliance Fédérale's refinancing operations (mortgage market and secured securities), certain customer loans distributed by Banque
Transatlantique constitute assets given as collateral for these refinancing operations carried by third-party entities of the group. As of December 31, 2021, they
amounted to €128.6 million and €177.1 million at December 31, 2020.

#### Note 19 - Commitments on forward financial instruments

Transactions on forward financial instruments (according to the notion of micro/macro-hedging transactions and open position management/specialized management activities on firm and conditional transactions).

|   | Hedging | 2021<br>Management<br>activities Tota | al Hedging | 2020<br>Management<br>activities | Total |
|---|---------|---------------------------------------|------------|----------------------------------|-------|
| Firm transactions                                 |         |                                       | <u> </u>   |                                  |       |
| Organized markets                                 |         |                                       |            |                                  |       |
| Interest rate contracts                           |         |                                       |            |                                  |       |
| Foreign exchange contracts                        |         |                                       |            |                                  |       |
| Other transactions                                |         |                                       |            |                                  |       |
| Over-the-counter contracts                        |         |                                       |            |                                  |       |
| Future rate agreements                            |         |                                       |            |                                  |       |
| Interest rate swaps                               | 73.0    | 73                                    | 3.0 70.    | 1                                | 70.1  |
| Financial swaps                                   |         |                                       |            |                                  |       |
| Other transactions                                |         |                                       |            |                                  |       |
| Swaps – others                                    |         |                                       |            |                                  |       |
| Conditional transactions                          |         |                                       |            |                                  |       |
| Organized markets                                 |         |                                       |            |                                  |       |
| Rate options                                      |         |                                       |            |                                  |       |
| Purchased   |         |                                       |            |                                  |       |
| Sold  |         |                                       |            |                                  |       |
| Foreign currency options                          |         |                                       |            |                                  |       |
| Purchased   |         |                                       |            |                                  |       |
| Sold  |         |                                       |            |                                  |       |
| Shares and other options                          |         |                                       |            |                                  |       |
| Purchased   |         |                                       |            |                                  |       |
| Sold  |         |                                       |            |                                  |       |
| Over-the-counter contracts                        |         |                                       |            |                                  |       |
| Rate cap and floor contracts                      |         |                                       |            |                                  |       |
| Purchased   |         |                                       |            |                                  |       |
| Sold  |         |                                       |            |                                  |       |
| Interest rate, currency, equity and other options |         |                                       |            |                                  |       |
| Purchased   |         |                                       |            |                                  |       |
| Sold  |         |                                       |            |                                  |       |
| Total   | 73.0    | 73                                    | 3.0 70.    | 1                                | 70.1  |

|   |                        | Micro              | Total                 | Specialize<br>d |                   |
|---|------------------------|--------------------|-----------------------|-----------------|-------------------|
| 2021  | Isolated open position | hedge<br>Hedging   | Interest rate<br>risk | manageme<br>nt  | Total             |
| Firm transactions   | •                      |                    |                       |                 |                   |
| Purchases   |                        |                    |                       |                 |                   |
| Sales   |                        |                    |                       |                 |                   |
| Foreign exchange contracts  |                        | 11.0               | 62.0                  |                 | 73.               |
| Conditional transactions  |                        | 11.0               | 02.0                  |                 | 73.               |
|   |                        |                    |                       |                 |                   |
| Purchases   |                        |                    |                       |                 |                   |
| Sales   |                        |                    |                       |                 |                   |
| 2020  |                        |                    |                       |                 |                   |
| Firm transactions   |                        |                    |                       |                 |                   |
| Purchases   |                        |                    |                       |                 |                   |
| Sales   |                        |                    |                       |                 |                   |
| Foreign exchange contracts  |                        | 9.6                | 60.5                  |                 | 70                |
| Conditional transactions  |                        |                    |                       |                 |                   |
| Purchases   |                        |                    |                       |                 |                   |
| Sales   |                        |                    |                       |                 |                   |
| No transfers of micro-hedge portfolio agreements occurred                 |                        |                    |                       |                 |                   |
| during the year.  |                        |                    |                       |                 |                   |
| Note 20 - Breakdown of forward instruments according to their residual ma | aturity                |                    |                       |                 |                   |
|   |                        |                    | > 1 year < 5          |                 |                   |
| 2021  |                        | < 1 year           | years                 | > 5 years       | Total             |
| Rate instruments  |                        |                    |                       |                 |                   |
| Organized markets   |                        |                    |                       |                 |                   |
| Purchases   |                        |                    |                       |                 |                   |
| Sales   |                        |                    |                       |                 |                   |
| Over-the-counter contracts  |                        |                    |                       |                 |                   |
|   |                        |                    |                       |                 |                   |
| Purchases   |                        |                    |                       |                 |                   |
| Sales   |                        |                    |                       |                 |                   |
| Interest rate swaps   |                        |                    |                       | 73.0            | 73                |
| Foreign exchange instruments  |                        |                    |                       |                 |                   |
| Organized markets   |                        |                    |                       |                 |                   |
| Purchases   |                        |                    |                       |                 |                   |
| Sales   |                        |                    |                       |                 |                   |
| Over-the-counter contracts  |                        |                    |                       |                 |                   |
| Purchases   |                        |                    |                       |                 |                   |
| Sales   |                        |                    |                       |                 |                   |
| Financial swaps   |                        |                    |                       |                 |                   |
| Other forward financial instruments                                       |                        |                    |                       |                 |                   |
| Organized markets   |                        |                    |                       |                 |                   |
|   |                        |                    |                       |                 |                   |
| Purchases   |                        |                    |                       |                 |                   |
| Sales   |                        |                    |                       |                 |                   |
| Over-the-counter contracts  |                        |                    |                       |                 |                   |
| Purchases   |                        |                    |                       |                 |                   |
| Sales   |                        |                    |                       |                 |                   |
| Swaps   |                        |                    |                       |                 |                   |
| Total   |                        |                    |                       | 73.0            | 73                |
| Note 24 Feminard financial instruments. Countemports vials                |                        |                    |                       |                 |                   |
| Note 21 - Forward financial instruments – Counterparty risk               |                        |                    |                       |                 |                   |
| Fair value of forward financial instruments                               |                        | 202<br>Liabilities | 21                    |                 | 2020              |
| Fair value of forward financial instruments                               | Assets                 | 8.1                |                       | Assets          | Liabilities<br>14 |
|   | -                      | 0.1                |                       |                 |                   |
| Note 22 - Interest income and expenses                                    |                        |                    |                       | _               |                   |
|   | Income                 | 2021<br>Expenses   |                       | Income 2        | 020<br>Expenses   |
| Cradit institutions   |                        |                    |                       |                 |                   |
| Credit institutions   | (4.3)                  | 0.5                |                       | (2.8)           | (0.               |
| Customers   | 51.9                   | (5.7)              |                       | 50.0            | (6.               |
| Finance and operating leases  |                        |                    |                       |                 |                   |
| Bonds and other fixed-income securities                                   |                        | (0.0)              |                       |                 | (0.               |
| Other   |                        |                    |                       |                 |                   |
| Total   | 47.6                   | (5.2)              |                       | 47.2            | (6.               |

#### Note 23 - Income from variable-income securities

|   | 2,021 | 2020 |
|---|-------|------|
| Short-term investment securities                  |       |      |
| Securities relating to portfolio activity         |       |      |
| Equity investments and other long-term securities | 0.0   | 0.0  |
| Investments in associates                         | 22.3  | 18.1 |
| Income from SCI shares                            |       |      |
| Total   | 22.3  | 18.1 |

#### Note 24 - Commission income and expense

|   | 20     | 2021     |        | )20      |
|---|--------|----------|--------|----------|
|   | Income | Expenses | Income | Expenses |
| Treasury & interbank transactions               |        |          |        |          |
| Client transactions                             | 5.1    |          | 5.8    |          |
| Security trades                                 | 1.6    | (1.4)    | 1.3    | (1.3)    |
| Foreign currency transactions                   | 1.3    | (0.0)    | 0.5    | (0.1)    |
| Off-balance sheet transactions                  |        |          |        |          |
| . Securities commitments                        |        |          |        |          |
| . Forward financial commitments                 |        |          |        |          |
| . Funding and guarantee commitments             |        | (0.1)    |        |          |
| Financial services                              | 76.3   | (16.9)   | 67.1   | (15.4)   |
| Commissions on means of payment                 |        | (1.8)    |        | (1.8)    |
| Other commissions (including retroceded income) | (1.4)  |          | (1.2)  |          |
| Total   | 82.9   | (20.2)   | 73.5   | (18.6)   |

#### Note 25 - Gains or losses on trading portfolio transactions

|  | 2021 | 2020 |
|--|------|------|
| - On trading securities                              |      |      |
| - On currency transactions                           | 3.8  | 3.7  |
| - On forward financial instruments                   |      |      |
| * Interest rate                                      |      |      |
| * Exchange rate                                      |      |      |
| * On other financial instruments including shares    |      |      |
| Subtotal   | 3.8  | 3.7  |
| - Provisions for impairment of financial instruments |      |      |
| - Reversals of impairment of financial instruments   |      |      |
| Total  | 3.8  | 3.7  |

#### Note 26 - Other banking income and operating expenses

|  | 20     | 2021     |        | 2020     |  |
|--|--------|----------|--------|----------|--|
|  | Income | Expenses | Income | Expenses |  |
| Ancillary products   | 0.1    |          | 0.1    |          |  |
| Expense transfers  |        |          |        |          |  |
| Net provisions<br>Other income/expenses generated from banking |        | (0.1)    |        | 0.0      |  |
| operations   |        | (0.4)    | 0.3    | (0.6)    |  |
| Total  | 0.1    | (0.5)    | 0.4    | (0.6)    |  |

#### Note 27 - Employee benefit expense

|  | 2021   | 2020   |
|--|--------|--------|
| Wages & salaries   | (24.3) | (23.3) |
| Social security contributions  | (11.6) | (11.0) |
| Pension expenses   | (0.1)  | (0.2)  |
| Employee profit-sharing and incentive schemes Taxes, duties and equivalent payments on | (3.5)  | (2.3)  |
| compensation   | (3.6)  | (3.2)  |
| Net provisions for retirement  | 0.1    | 0.1    |
| Other net provisions   | (0.2)  | 0.1    |
| Total  | (43.2) | (39.8) |

#### Note 28 - Cost of risk

|  | 2021  | 2020  |
|--|-------|-------|
| Allowances for impairment of non-performing loans        | (2.0) | (2.4) |
| Reversals of impairment of non-performing loans          | 1.8   | 1.2   |
| Losses on irrecoverable loans covered by impairments     | (0.2) | (0.0) |
| Losses on irrecoverable loans not covered by impairments | (0.0) | (0.1) |
| Recoveries on amortized receivables                      | 0.1   | 0.1   |
| Balance of receivables                                   | (0.3) | (1.2) |
| Provisions   | (0.8) | (1.2) |
| Reversals of provisions                                  | 0.1   | 0.0   |
| Balance of risks   | (0.7) | (1.2) |
| Total  | (1.0) | (2.4) |

#### Note 29 - Gains or losses on non-current assets

|                                  | Bonds                  | 2021                                   |                    |       | 2020  |
|----------------------------------|------------------------|--|--------------------|-------|-------|
| Governmen<br>t and<br>equivalent | and other fixed-income | Investment<br>s and other<br>long-term | Investment<br>s in |       |       |
| securities                       | securities             | securities                             | associates         | Total | Total |

#### On non-current financial assets

- Capital gains on disposals
- Capital losses on disposals
- Provisions for impairment
- Reversals of impairment

#### Subtotal

### On property, plant and equipment and intangible assets

- Capital gains on disposals
- Capital losses on disposals

#### Subtotal

#### Total

CIC and certain regional banks and subsidiaries held at more than 95% constitute a tax consolidation group.

#### Note 30 - Income tax

|   | 2021   | 2020   |
|---|--------|--------|
| Current tax – Excluding tax consolidation effect Current tax – Including tax consolidation effect | (11.8) | (10.8) |
| Total   | (11.8) | (10.8) |
| On current activities   | (11.8) | (10.8) |
| On non-recurring items  |        |        |
| Total   | (11.8) | (10.8) |

#### Note 31 - Average workforce

|                      | 2021 | 2020 |
|----------------------|------|------|
| Bank technical staff | 65   | 67   |
| Managers             | 210  | 212  |
| Total                | 275  | 279  |

#### Note 32 - Total compensation paid to key executives

|   | 2021 | 2,020 |
|---|------|-------|
| Total compensation paid   | 1.3  | 1.0   |
| Total compensation paid to members of the Supervisory Board (1) | 0.25 | 0.25  |
| Total amount of credit advances granted (2)                     | 0.5  |       |

<sup>(1)</sup> Pursuant to Article L.511-73 of the French Monetary and Financial Code, the Shareholders' Meetings of May 18, 2021 and May 5, 2020 approved the total annual compensation of the Supervisory Board at €250 thousand.

<sup>(2)</sup> these advances and loans are current transactions granted under normal conditions.

Note 33 - Assets deposited with the Caisse des dépôts et consignations and inactive accounts (Article R.312-21 of the French Monetary and Financial Code)

|  | Number<br>of<br>accounts | Amount (in €) |
|--|--------------------------|---------------|
| Financial statements mentioned in II of Article L.312-19 of the French Monetary and Financial Code       | 7,942                    | 34,654,766    |
| Deposited financial statements referred to in Article L.312-20 of the French Monetary and Financial Code | 12                       | 31,549        |

In accordance with law No. 2014-617 of June 13, 2014 on dormant bank accounts and dormant life insurance policies.

#### Note 34 - Profit (loss) per share

At December 31, 2021, the share capital of Banque Transatlantique stood at €29,371,680, divided into 1,958,112 shares with a nominal value of €15. For 2021, profit/(loss) per share amounted to €24.58 compared with €20.95 for 2020.

#### Post-balance sheet events and other information

There was no event between December 31, 2021 and the reporting date that would have a material impact on the financial statements.

**Banque Transatlantique**Fiscal year ended December 31, 2021

Statutory auditors' report on the annual financial statements

### **Banque Transatlantique**

Fiscal year ended December 31, 2021

Statutory auditors' report on the annual financial statements

To the Shareholders' Meeting of Banque Transatlantique,

#### Opinion

In performance of the mission entrusted to us by your shareholders' meetings, we have audited the accompanying financial statements of Banque Transatlantique for the fiscal year ended December 31, 2020.

We certify that the annual financial statements are, with regard to French accounting principles and rules, a fair presentation and give a true image of the profit or loss of the past fiscal year and the financial position and assets of the company at the end of this year.

#### Basis of the opinion

#### Accounting basis

We conducted our audit according to applicable professional standards in France. We appraise that the items that we collected were of a sufficient and appropriate basis on which to form our opinion.

The responsibilities incumbent upon us pursuant to these standards are expressed in the section "Responsibilities of statutory auditors relating to the audit of the annual financial statements" in this report.

#### Independence

We performed our audit in compliance with the rules of independence provided for by the French Commercial Code and by the code of conduct of statutory auditors for the period from January 1, 2021 to the date of issuance of our report, and in particular, we did not provide any services prohibited by Article 5, paragraph 1, of the Regulation (EU) No. 537/2014.

#### Justification of the assessment - Key points of the audit

The global crisis linked to the COVID-19 pandemic creates special conditions for the preparation and audit of the financial statements for this fiscal year. This crisis and the exceptional measures taken within the framework of the state of health emergency have multiple consequences for companies, particularly on their activity and their financing, as well as increased uncertainties on their future outlook. Some of these measures, such as travel restrictions and remote working, have also had an impact on the internal organization of companies and on the way audits are carried out.

It is in this complex and changing context that, in accordance with the requirements of Articles L.823-9 and R.823-7 of the French Commercial Code relating to the justification of our assessments, we bring to your attention the key audit matters relating to the risks of material misstatement which, in our professional judgment, were the most important for the audit of the annual financial statements, as well as our responses to these risks.

The assessments made in this way fall within the scope of the audit of the annual financial statements taken as a whole and the formation of our opinion as expressed above. We do not express an opinion on isolated items of the annual financial statements.

#### Valuation of provisions for proven credit risk on outstanding customer loans

#### Identified risk

Your company establishes impairments to cover proven risks of losses resulting from the inability of its customers to meet their financial commitments.

Impairment of loans and receivables is recorded to cover these risks on an individual basis. Provisions are made for funding and guarantee commitments. Write-downs and provisions are recognized as soon as there is an objective indication of impairment.

These write-downs and provisions correspond to the difference between the carrying amount of the loans and the sum of the discounted estimated future cash flows.

At December 31, 2021, non-performing customer loans amounted to  $\le$ 20.8 million and the associated writedowns and provisions amounted to  $\le$ 4.1 million, as presented in Note 3 to the annual financial statements.

The principles followed in terms of credit risk provisioning are described in Note 1 "Accounting principles, methods of assessment and presentation" to the annual financial statements.

#### Our response

We examined and tested the processes and controls relating to the loans and receivables that present a proven risk of default, as well as the procedures for quantifying the corresponding write-downs.

#### We examined:

- by calling on our IT specialists, the systems that guarantee the integrity of the data used by the rating and impairment models;
- ▶ on a sample of receivables, the classification of outstandings between performing and non-performing loans.

#### We have:

- examined the credit risk monitoring process, by reviewing the reports of governance decisions on impairments;
- on a sample basis, reviewed impaired credit files to check the documentation of the credit rating and the level of impairment used, taking into account, where applicable, the impact of the COVID-19 pandemic-related crisis on ratings or guarantees related to support schemes;

The valuation of write-downs and provisions requires the exercise of judgment to identify exposures presenting a risk of non-recovery, or to determine future recoverable flows and collection periods.

Given the importance of judgment in assessing credit risk and determining write-downs on customer loans, particularly in the context of the prolonged crisis related to the COVID-19 pandemic and its economic consequences, we considered the identification of receivables at risk of non-recovery and the valuation of related impairments to be a key audit issue due to:

- ► the relative importance of outstanding loans in the balance sheet;
- the complexity of estimating future recoverable cash flows.

- streamlined the annual change in the cost of risk;
- calculated changes over time in the following key indicators: ratio of non-performing loans to total loans and rate of coverage of non-performing loans by impairment. Each time that an indicator differed from the average, we analyzed the differences observed;
- where applicable, assessed the appropriateness of manual adjustments to internal credit ratings.

#### Specific checks

In accordance with the professional standards applicable in France, we also made the specific legal and regulatory checks.

Information provided in the management report and in other documents on the financial position and the annual financial statements addressed to shareholders

We have no comments to make on the fairness and consistency with the annual financial statements of the information given in the management report from the Executive Board and in the other documents sent to shareholders on the financial position and the annual financial statements, other than the point mentioned below.

The fair presentation and consistency with the annual financial statements of the information relating to payment terms mentioned in Article D.441-6 of the French Commercial Code calls for the following observation: as indicated in the management report, this information does not include banking and related transactions, as your company considers that they do not fall within the scope of the information to be produced.

#### Corporate governance report

We certify the existence in the Supervisory Board's report on corporate governance of the information required by Article L.225-37-4 of the French Commercial Code.

#### Other verifications or information required by laws and regulations

#### Appointment of statutory auditors

We were appointed as statutory auditors of Banque Transatlantique by your Shareholders' Meeting of April 19, 2019 for the firm KPMG S.A. and of May 21, 2002 for the firm ERNST & YOUNG et Autres.

As of December 31, 2021, KPMG S.A. was in the third consecutive year of its uninterrupted mission and ERNST & YOUNG et Autres in its twentieth year.

## Responsibilities of management and persons comprising the corporate governance as regards the annual financial statements

It is the responsibility of management to prepare annual financial statements presenting a true and fair view, in accordance with French accounting rules and principles, as well as to implement the internal controls that it deems necessary for the preparation of annual financial statements without material misstatements, whether due to fraud or are the result of errors.

During the preparation of the annual financial statements, it is management's responsibility to assess the company's ability to continue as a going concern, and as the case may be, the necessary information with regard to business continuity and to apply the standard accounting policy for a going concern, unless it expects to liquidate the company or cease doing business.

The annual financial statements were approved by the Executive Board.

## Responsibilities of the statutory auditors relating to the audit of the annual financial statements

It is our responsibility to prepare a report on the annual financial statements. Our goal is to receive reasonable assurance that the annual financial statements taken as a whole do not contain any material misstatements. Reasonable assurance corresponds to a high level of assurance, without however guaranteeing that an audit conducted in accordance with professional standards may systematically detect every material misstatement. Misstatements may come from fraud or result from errors and are considered as significant when one can reasonably expect that they may, either individually or cumulatively, influence economic decisions made by users who make decisions based on the financial statements.

As specified by Article L.823-10-1 of the French Commercial Code, our assignment of certification of financial statements does not consist of guaranteeing the viability or quality of your company's management.

In the context of an audit completed in accordance with professional standards applicable in France, the statutory auditors exercise their professional judgment throughout the audit process. Furthermore:

- they identify and assess the risks that the annual financial statements contain material misstatements, whether they are due to fraud or result from errors, define and implement audit procedures faced with these risks and gather items that they believe are sufficient and appropriate on which to base their opinion. The risk of non-detection of a material misstatement from fraud is higher than a material misstatement resulting from any error, because fraud may involve collusion, falsification, deliberate omissions, false statements or circumventing internal controls;
- ▶ they acknowledge relevant internal control for the audit in order to determine the appropriate audit procedures for the circumstance, and not for the purpose of expressing an opinion on the effectiveness of internal control;
- ▶ they assess the appropriateness of the accounting methods used and the reasonableness of accounting estimates made by management, as well as information concerning estimates provided in the annual financial statements;
- they assess the appropriateness of application by management of the accounting policy for a going concern and, depending on the items gathered, the existence or not of any significant uncertainty related to events or circumstances likely to call into question the company's ability to continue as a going concern. This assessment relies on the items collected up to the date of their report, however, with the reminder that subsequent circumstances or events could call into question business continuity. If they conclude that significant uncertainty exists, they draw the attention of readers of their report to the information provided in the annual financial statements concerning this uncertainty or, if this information is not provided or is not relevant, express reservations about certification or refuse to certify them;
- ▶ they assess the overall presentation of the annual financial statements and assess whether the annual financial statements reflect the underlying transactions and events in a manner that presents a true and fair view.

Paris-La Défense, April 15, 2022

The statutory auditors

KPMG S.A.

ERNST & YOUNG et Autres

Arnaud Bourdeille

Hassan Baaj



## Ordinary Shareholders' Meeting of May 3, 2022 at 3:30 pm

#### **AGENDA**

- Management report drawn up by the Executive Board for the 2021 fiscal year
- Corporate governance report drawn up by the Supervisory Board for the 2021 fiscal year
- Statutory auditors' report
- Approval of the annual financial statements for the year ended December 31, 2021
- Appropriation of earnings
- Special report of the statutory auditors on the agreements referred to under Articles L.225-86 *et seq.* of the French Commercial Code
- Opinion on the total amount of compensation paid as specified under Article L.511-73 of the French Monetary and Financial Code
- Powers

#### **BANQUE TRANSATLANTIQUE**

Société anonyme (French Limited Company) with an Executive Board and Supervisory Board with share capital of €29,371,680

Registered office: 26 Avenue Franklin Roosevelt – 75008 Paris Paris Trade and Companies Register No. 302 695 937

#### ORDINARY SHAREHOLDERS' MEETING

OF MAY 3, 2022

#### **TEXT OF THE RESOLUTIONS**

#### First resolution

Approval of the annual financial statements for the year ended December 31, 2021 – Approval of non-deductible expenses and charges

The Shareholders' Meeting, after having reviewed the Executive Board's management report, the Supervisory Board's corporate governance report for the year ended December 31, 2021, and the statutory auditors' report on the annual financial statements, hereby approves the transactions reflected in those statements and/or summarized in those reports.

Pursuant to Article 223 quater of the French General Tax Code, the Shareholders' Meeting also approves the overall amount of expenses and charges referred to in Article 39-4 of the French General Tax Code, which amounted to €77,998.00 during the fiscal year under review. The tax liability resulting from the aforementioned expenses and charges amounted to €20,669.00.

It approves without reservation the financial statements for fiscal year 2021 as presented, which showed a net profit of  $\in$ 48,129,342.30.

#### **Second resolution**

Appropriation of earnings for the year ended December 31, 2021

The Shareholders' Meeting, noting that

- the profit for the year of: €48,129,342.30
- plus "retained earnings" of: €18,774.74
- forms a distributable amount of: €48,148,117.04

hereby decides that this amount be allocated as follows:

payment of a dividend of €24.50 per share to the 1,958,112 shares making up the capital:
allocation of the balance to the "retained earnings" account:
€47,973,744.00
€174,373.04

- allocation of the balance to the "retained earnings" account: €174,373.04

Total €48.148.117.04

The dividend of €24.50 in cash to be paid on each share will be paid at the registered office as of May 20, 2022.

The entire distribution is eligible for the 40% deduction provided for in Article 158 3. 2° of the French General Tax Code.

#### Reminder of dividends paid

In accordance with the applicable legal provisions, we remind you that the dividends per share paid in respect of the past years are as follows:

| Fiscal year                                | 2018  | 2019   | 2020   |
|--|---|--------|--------|
| Per share amount in €                      | €18.66  | €13.96 | €20.95 |
| Tax already paid to the French<br>Treasury | Eligible for the 40% tax deduction as provided for in Article 158-3, Item 2, of the French General Tax Code.    |        |        |
| Actual income                              | According to the French General Tax Code provisions applicable to the individual situation of each beneficiary. |        |        |

#### Third resolution

Special report of the statutory auditors on the agreements referred to in Articles L.225-86 et seq. of the French Commercial Code

The Shareholders' Meeting, after having reviewed the special report of the statutory auditors on the agreements mentioned in Article L.225-38 of the French Commercial Code, and ruling on this report, approves the agreements set out therein.

#### **Fourth resolution**

Opinion on the total amount of compensation paid as specified under Article L.511-73 of the French Monetary and Financial Code

Pursuant to Article L.511-73 of the French Monetary and Financial Code, the Shareholders' Meeting approves the overall compensation package indicated in the corporate governance report of the Supervisory Board. This package includes compensation of any kind paid during the past fiscal year to the current managers and the regulated categories of personnel referred to in Article L.511-71 of the same code.

#### Fifth resolution

**Powers** 

The Shareholders' Meeting gives full authority to the bearer of a copy or an excerpt of this document to perform all formalities required by law.