

# **Public Finance Limited**

**Regulatory Disclosure Statement**

**For the position date of 31 December 2025  
(Unaudited)**

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**Table OVA: Overview of risk management**

Risk management at Public Finance Limited (the “Company”) is underpinned by the Company’s risk appetite and is subject to the Board of Directors’ (the “Board”) oversight through the Risk Management Committee (“RMC”) of the Company, which is a Board Committee overseeing the establishment of enterprise-wide risk management policies and processes. To identify and manage key risks effectively, the Company adopts a risk management framework under which key components of the Company’s business model such as business activities conducted to ensure the sustainability of profitability, core supporting operations to support business activities and the delivery of risk based reports, loan product segments and features, debt securities portfolio mix, geographical segments, pricing and loan recovery strategies, and concentration of customer groups are considered in ascertaining its overall risk profile. The Company reviews its risk profile through regular assessments of both qualitative and quantitative risk factors to monitor prevailing risk levels against the applicable risk appetites approved by the Board regularly (at least annually). The Company shall review and revise its business model, key business strategies and risk tolerance levels as appropriate pursuant to assessment results of risk profile which may vary from time to time.

RMC is responsible to the Board in discharging the Board’s roles and responsibilities in managing risk and compliance issues including at least the Company’s infrastructures, resources, capital levels and risk controls to manage the risk-taking activities in meeting the risk appetite thresholds and regulatory guidelines. Periodic reports provided by the Head of Risk Management Department (“RMD”) on the state of the Company’s risk culture, risk exposures and risk management activities are reviewed by the RMC regularly. The other key dedicated risk committees (i.e. Assets and Liabilities Management Committee (“ALCO”), Credit Committee (“CC”) and Operational Risk Management Committee (“ORMC”)) of the Company are established to ensure that the day-to-day management of the Company’s activities aligns with the risk appetite, frameworks and policies approved by the Board or delegated authorities. The ALCO is responsible for overseeing the development and implementation of policies, processes, procedures and limits for the asset and liability management and ensure key risk issues related to interest rate risk and market risk management, balance sheet structure, capital structure and planning, and liquidity and funding risk management are identified and managed within the risk appetite. The CC is responsible to RMC to establish a framework for identifying, measuring, monitoring and controlling credit risk of the existing and new products; review credit risk management policies and credit risk tolerance limits (e.g. credit concentration limits of customer groups and industry sectors) as necessary; evaluate and assess the adequacy of the credit risk strategies in managing the overall credit risk associated with the Company’s activities and ensure that the business units implement credit strategy and policies of the Company; monitor exceptional credit approvals within tolerable limits; review and assess the asset quality, credit risk portfolio composition and risk-return trade-off of each of the respective credit portfolios; and oversee loan recovery process. The ORMC is responsible for ensuring the effective implementation of the operational risk management framework; overseeing the development of operational risk management policies, guidelines, processes, procedures and limits to ensure operational risk is identified and managed within the Company’s risk appetite; and evaluating and assessing the

adequacy of controls to manage operational risk for all material products, activities, processes and systems taking into consideration the changes to the operating environment and emerging incidents. Through the execution of operations and management information system reports of the aforesaid dedicated risk committees and with the coordination of RMD, RMC regularly reviews the Company's risk management framework and ensures that all important risk-related measures are implemented according to established policies with appropriate resources. RMC also ensures that the Company's risk appetite is reflected in key policies and procedures for the execution by business functions.

The Bank Culture and Sustainability Committee ("BCSC") is also established to assist the Board to communicate, cascade and enforce the risk culture within the Company; develop and adopt a holistic and effective framework for fostering a sound culture and embedding sustainability for effective management of environmental, social and governance ("ESG") risks and exploring opportunities within the Company; oversee the process and conduct of embedding sustainability into the Company's operations by ensuring all significant/material ESG risks and opportunities are being considered, managed and explored throughout its business operations; formulate a regular process, with the assistance of relevant committees and departments, review the effectiveness of the overall culture enhancement initiatives and sustainability initiatives pursued by the Company; approve, review and assess the adequacy of any relevant statement which sets out the Company's culture and behavioural standards annually; and ensure the above-mentioned statement is translated into policies and procedures (including training) that are relevant to the day-to-day work of different levels of staff.

The Bank Culture and Sustainability Steering Committee is set up under Public Bank (Hong Kong) Limited (the "Bank") Group level to assist the BCSCs of the Company and the Bank to set out in the code of conduct, which is subject to regular review, the culture related behavioural expectation of staff in carrying out their day-to-day responsibilities, build up an effective, continual and regular communication channel to share examples/cases regarding misconduct, improper behaviours and disciplines with staff and promote an open exchange of views on culture and behavioural standards; design and put in place a clear ownership structure for the core risks (including ESG risks) and culture reform initiatives; ensure that incentive systems (including staff performance management, remuneration and promotion systems) should not only reward good business performance but also take into consideration adherence (and non-adherence) to the Company's culture and behavioural standards; produce and analyse a dashboard of indicators for assessing the culture of the Company and to help gauge changes over time; identify the sustainability management approach, strategy, priorities and objectives; evaluate and determine the significant/material ESG related risks and explore opportunities, and ensure the appropriate and effective ESG risk management and internal control systems are in place; and set up and review regularly the culture and ESG-related policies and recommend the revisions to the policies to the BCSCs.

Senior Management is responsible for implementing the business and risk strategies approved by the Board, and the risk management systems, processes and controls for managing both the financial and non-financial risks to which the Company is exposed. Senior Management is also responsible for cultivating the risk culture promoted by the Board, and ensuring that the risk appetite is appropriately translated into risk limits for business lines and legal entities and that those limits are consistent with the Company's overall risk appetite, even under stressed conditions. The culture of risk management is well-integrated throughout the Company and embedded into the respective business practices to enable employees to take into account risks and their impact on the Company when making business decisions. An overview of the magnitude of the risks affecting the Company must be monitored to ensure that the risk-taking activities remain consistent with the approved risk appetite and are periodically reported to the respective risk committees and Senior Management. The key factors to embed risk management into the culture and business operation of the Company are corporate governance; organisational structure with clearly defined roles and responsibilities; effective communication; commitment to compliance with laws, regulations and internal controls; integrity in fiduciary responsibilities; clear policies, procedures and guidelines; and continuous training. The risk management framework of the Company is developed to set out the roles and responsibilities of the respective parties involved in the enterprise-wide risk management; and to establish a risk management process and internal controls that enables the identification, measurement, continuous monitoring and reporting of all relevant and material risks, including new and emerging risks.

The Company has adopted a "Three Lines of Defence" risk management structure to ensure that roles within the Company are clearly defined in regard to risk management. The first line of defence is provided by the business functions and supporting functions where risks are taken, and they are responsible for day-to-day identification, assessment, management and reporting of key risks (particularly credit risk, operational risk, compliance risk, cyber security risk and climate risk) within their products, activities, processes and systems in the course of conducting business activities; ensuring proper identification, assessment, management and reporting of relevant risk exposures on an ongoing basis and any breaches of risk limits and material risk exposures are promptly reported to the Head of RMD and Senior Management; executing risk mitigation strategies and processes; and ensuring that internal controls align with the risk policies and risk appetite approved by the Board or delegated authorities. The second line of defence is Risk Management Function ("RMF") and Compliance Function. The RMF is performed by RMD and dedicated head(s) of department(s), and is responsible for identifying, measuring, monitoring, controlling and reporting the Company's overall risk exposures at enterprise-wide and group-wide, portfolio and business line levels to Senior Management, the RMC and the Board, and encompassing risks independently from the first-line of defence. Compliance Function is performed by Compliance Department and dedicated officers, and is responsible for coordinating the identification and assessment of compliance risks at the enterprise-wide level, independently monitoring the compliance and ensuring testing of compliance controls are carried out consistently across the Company. Internal Audit Function supports the Audit Committee to carry out its roles and responsibilities. Being the third line of defence, Internal Audit Function is performed by Internal Audit Department, and is responsible

for providing an independent assessment of the adequacy and reliability of the risk management processes and system of internal controls and compliance with approved risk policies and regulatory requirements. The Head of Internal Audit Department reports directly to the Audit Committee.

Management information systems support risk management processes to facilitate the timely and reliable reporting of risks and enable the identification, measurement, continuous monitoring and reporting of all relevant and material risks of the Company. The risk management processes capture both quantitative and qualitative elements of risks. The key risk areas are documented in risk management related policies and comprise credit risk, credit concentration risk, liquidity risk, interest rate risk, market risk, operational risk, reputation risk, compliance risk, strategic risk, cyber security risk, climate risk and ESG risk. The sophistication of the risk management processes takes into consideration the business growth, nature, scale and complexity of the Company's activities and the risks associated with the operating environment. Information systems are in place to provide information of the size, quality and composition of exposures across risk types, material products and counterparties at all relevant levels.

Key risks are communicated across the Company and material risk management issues and the progress of the implementation of risk measures are reported to the Board/Board Committees and Senior Management in a timely manner so that suitable measures can be initiated at an early stage. Risk monitoring and reporting requirements are established across the Company including the development and the use of key risk indicators to provide early warning signals on adverse risk developments. Risk monitoring and reporting are performed at business unit, portfolio, enterprise-wide and group-wide levels. Any deficiencies and limitations in the risk estimates as well as any significant embedded assumptions are communicated/escalated to the Board/Board Committees and Senior Management. Risk reporting draws on a range of risk analytical tools/approaches and are subject to independent periodic review by the RMF and Internal Audit Function.

Policies, procedures and processes are in place to evaluate strategic position of the Company when developing appropriate strategies to achieve their strategic goals and objectives. They incorporate at least how environmental influences will affect the Company's business and its use of products or services, technology and delivery channels; analysis of strengths, weaknesses, opportunities and threats of the Company; possible alternative strategies that can be adopted by the Company having regard to corporate goals and objectives; risk tolerance and appetite; flexibility in allowing changes to deal with sudden environmental changes and crisis situations; and whether strategies are financially and operationally feasible in capital management and capital related targets. Pursuant to stress-testing programme of the Company, the RMF uses techniques such as sensitivity tests and scenario analyses on relevant assets/portfolios and liabilities including at least loans and advances, debt securities portfolio, bank placements and investment properties. The time horizon for regular stress-testing is in the range of 6 months to 3 years in general. Stress-testing exercises of the Company are conducted to identify possible events or stressed scenarios,

measure their adverse impact on profitability and capital base or strength and assess the Company's ability to withstand such impact. Stressed scenarios and analyses are either qualitative or quantitative covering at least the downturn in domestic economy such as adverse changes to the unemployment rate, or gross domestic product growth, or composite price index; increase in hit rate of personal bankruptcy petitions and corporate wind-up orders leading to an increase in the Company's bad debts; decrease in prices of loan collateral leading to the increase of provisioning level; and rating migrations of counterparties. Stress-testing results are provided by RMD to Senior Management and relevant risk committees for their feedback and/or decision-making such as changes in strategic planning, changes in risk appetite and business model, shift of strategic focus, changes in business initiatives and decisions, risk-mitigating strategies to be taken, and increase or decrease of internal resources devoted to a business or an operation. Pursuant to the Company's risk appetite, the Company is not engaged in complex derivative financial instrument transactions and has no securitisation exposures. The continuing effectiveness of mitigants and hedges, if any, for key risks is also monitored regularly (by dedicated risk committees at least bi-monthly). In developing a mitigation strategy or providing risk response, consideration is given to the impact of the chosen mitigation strategy on other risks to ensure all potential risks are accounted for and to avoid giving rise to new unattended risks.

Supplementary information of risk governance structure and risk management issues can be referred to Note 29 of the 2025 Audited Financial Statements.

**Template KM1: Key prudential ratios**

The table below provides key prudential ratios.

		(a)	(b)	(c)	(d)	(e)
		31 December 2025	30 September 2025	30 June 2025	31 March 2025	31 December 2024
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
<b>Regulatory capital (amount)</b>						
1 & 1a	Common Equity Tier 1 (CET1)	1,455,778	1,465,383	1,454,285	1,452,785	1,452,971
2 & 2a	Tier 1	1,455,778	1,465,383	1,454,285	1,452,785	1,452,971
3 & 3a	Total capital	1,503,251	1,512,457	1,501,329	1,501,057	1,502,440
<b>RWA (amount)</b>						
4	Total RWA	4,063,499	3,995,926	3,991,437	4,053,040	4,859,609
4a	Total RWA (pre-floor)	4,063,499	3,995,926	3,991,437	4,053,040	
<b>Risk-based regulatory capital ratios (as a percentage of RWA)</b>						
5 & 5a	CET1 ratio (%)	35.83%	36.67%	36.44%	35.84%	29.90%
5b	CET1 ratio (%) (pre-floor ratio)	35.83%	36.67%	36.44%	35.84%	
6 & 6a	Tier 1 ratio (%)	35.83%	36.67%	36.44%	35.84%	29.90%
6b	Tier 1 ratio (%) (pre-floor ratio)	35.83%	36.67%	36.44%	35.84%	
7 & 7a	Total capital ratio (%)	36.99%	37.85%	37.61%	37.04%	30.92%
7b	Total capital ratio (%) (pre-floor ratio)	36.99%	37.85%	37.61%	37.04%	
<b>Additional CET1 buffer requirements (as a percentage of RWA)</b>						
8	Capital conservation buffer requirement (%)	2.500%	2.500%	2.500%	2.500%	2.500%
9	Countercyclical capital buffer requirement (%)	0.500%	0.500%	0.500%	0.500%	0.500%
10	Higher loss absorbency requirements (%) (applicable only to G-SIBs or D-SIBs)	0% (Not applicable)	0% (Not applicable)	0% (Not applicable)	0% (Not applicable)	0% (Not applicable)
11	Total AI-specific CET1 buffer requirements (%)	3.000%	3.000%	3.000%	3.000%	3.000%
12	CET1 available after meeting the AI's minimum capital requirements (%)	28.99%	29.85%	29.61%	29.04%	22.92%

		(a)	(b)	(c)	(d)	(e)
		31 December 2025	30 September 2025	30 June 2025	31 March 2025	31 December 2024
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
<b>Basel III leverage ratio</b>						
13	Total leverage ratio (LR) exposure measure	6,087,210	5,877,237	5,872,421	6,075,555	5,966,004
13a	LR exposure measure based on mean values of gross assets of SFTs	Not applicable	Not applicable	Not applicable	Not applicable	
14, 14a & 14b	LR (%)	23.92%	24.93%	24.76%	23.91%	24.35%
14c & 14d	LR (%) based on mean values of gross assets of SFTs	Not applicable	Not applicable	Not applicable	Not applicable	
<b>Liquidity Coverage Ratio (LCR) / Liquidity Maintenance Ratio (LMR)</b>						
Applicable to category 1 institutions only:						
15	Total high quality liquid assets (HQLA)	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
16	Total net cash outflows	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
17	LCR (%)	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Applicable to category 2 institutions only:						
17a	LMR (%)	77.93%	56.49%	70.33%	67.80%	64.75%
<b>Net Stable Funding Ratio (NSFR) / Core Funding Ratio (CFR)</b>						
Applicable to category 1 institutions only:						
18	Total available stable funding	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
19	Total required stable funding	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
20	NSFR (%)	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable
Applicable to category 2A institutions only:						
20a	CFR (%)	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable

**Template OV1: Overview of RWA**

The table below provides an overview of RWA and the related minimum capital requirements by risk type. The Company has adopted standardised approach for both credit risk and operational risk. During the fourth quarter of 2025, RWA increased by HK\$67.57 million to HK\$4.06 billion, mainly due to increase in credit risk for non-securitisation exposures related to loans and advances.

		(a)	(b)	(c)
		RWA		Minimum capital requirements
		31 December 2025	30 September 2025	31 December 2025
		HK\$'000	HK\$'000	HK\$'000
<b>1</b>	<b>Credit risk for non-securitisation exposures</b>	<b>3,644,464</b>	<b>3,576,186</b>	<b>291,557</b>
2	Of which STC approach	3,644,464	3,576,186	291,557
2a	Of which BSC approach	0	0	0
3	Of which foundation IRB approach	0	0	0
4	Of which supervisory slotting criteria approach	0	0	0
5	Of which advanced IRB approach	0	0	0
5a	Of which retail IRB approach	0	0	0
5b	Of which specific risk-weight approach	0	0	0
<b>6</b>	<b>Counterparty credit risk and default fund contributions</b>	<b>0</b>	<b>0</b>	<b>0</b>
7	Of which SA-CCR approach	0	0	0
7a	Of which CEM	0	0	0
8	Of which IMM(CCR) approach	0	0	0
9	Of which others	0	0	0
10	CVA risk	0	0	0
11	Equity positions in banking book under the simple risk-weight method and internal models method	Not applicable	Not applicable	Not applicable
12	Collective investment scheme ("CIS") exposures – look-through approach / third-party approach	Not applicable	Not applicable	Not applicable
13	CIS exposures – mandate-based approach	Not applicable	Not applicable	Not applicable
14	CIS exposures – fall-back approach	Not applicable	Not applicable	Not applicable
14a	CIS exposures – combination of approaches	Not applicable	Not applicable	Not applicable
15	Settlement risk	0	0	0
<b>16</b>	<b>Securitisation exposures in banking book</b>	<b>0</b>	<b>0</b>	<b>0</b>
17	Of which SEC-IRBA	0	0	0
18	Of which SEC-ERBA (including IAA)	0	0	0
19	Of which SEC-SA	0	0	0
19a	Of which SEC-FBA	0	0	0

		(a)	(b)	(c)
		RWA		Minimum capital requirements
		31 December 2025	30 September 2025	31 December 2025
		HK\$'000	HK\$'000	HK\$'000
<b>20</b>	<b>Market risk</b>	<b>0</b>	<b>0</b>	<b>0</b>
21	Of which STM approach	0	0	0
22	Of which IMA	0	0	0
22a	Of which SSTM approach	0	0	0
23	Capital charge for moving exposures between trading book and banking book	Not applicable	Not applicable	Not applicable
24	Operational risk	447,563	445,000	35,805
24a	Sovereign concentration risk	0	0	0
25	Amounts below the thresholds for deduction (subject to 250% RW)	25,275	25,275	2,022
26	Output floor level applied	Not applicable	Not applicable	Not applicable
27	Floor adjustment (before application of transitional cap)	Not applicable	Not applicable	Not applicable
28	Floor adjustment (after application of transitional cap)	Not applicable	Not applicable	Not applicable
<b>28a</b>	<b>Deduction to RWA</b>	<b>53,803</b>	<b>50,535</b>	<b>4,304</b>
28b	Of which portion of regulatory reserve for general banking risks and collective provisions which is not included in Tier 2 Capital	51,846	48,022	4,148
28c	Of which portion of cumulative fair value gains arising from the revaluation of land and buildings which is not included in Tier 2 Capital	1,957	2,513	156
<b>29</b>	<b>Total</b>	<b>4,063,499</b>	<b>3,995,926</b>	<b>325,080</b>

**Template LI1: Differences between accounting and regulatory scopes of consolidation and mapping of financial statement categories with regulatory risk categories**

The following table shows the differences between the carrying values as reported in the Company's financial statements under the scope of accounting consolidation and the carrying values under the scope of regulatory consolidation, with a breakdown into regulatory risk categories of every item of the assets and liabilities reported in financial statements based on the scope of accounting consolidation.

	31 December 2025							
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	
	Carrying values as reported in published financial statements	Carrying values under scope of regulatory consolidation	Carrying values of items:					not subject to capital requirements or subject to deduction from capital
			subject to credit risk framework	subject to counterparty credit risk framework	subject to the securitisation framework	subject to market risk framework*		
HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	
<b>Assets</b>								
Cash and short term placements	616,283	603,093	603,093	0	0	0	0	
Loans and advances and receivables	5,135,914	5,135,914	5,135,914	0	0	0	0	
Held-to-collect debt securities at amortised cost	69,847	69,847	69,847	0	0	0	0	
Investment properties	13,036	13,036	13,036	0	0	0	0	
Property and equipment	42,931	42,931	42,931	0	0	0	0	
Land held under finance leases	37,113	37,113	37,113	0	0	0	0	
Right-of-use assets	49,956	49,956	49,956	0	0	0	0	
Investments in subsidiaries	0	10,110	10,110	0	0	0	0	

	31 December 2025						
	(a)	(b)	(c)	(d)	(e)	(f)	(g)
Carrying values as reported in published financial statements	HK\$'000	Carrying values under scope of regulatory consolidation HK\$'000	Carrying values of items:				not subject to capital requirements or subject to deduction from capital HK\$'000
			subject to credit risk framework HK\$'000	subject to counterparty credit risk framework HK\$'000	subject to the securitisation framework HK\$'000	subject to market risk framework* HK\$'000	
Deferred tax assets	16,124	16,124	0	0	0	0	16,124
Tax recoverable	0	0	0	0	0	0	0
Intangible assets	0	0	0	0	0	0	0
Other assets	20,141	20,142	20,142	0	0	0	0
<b>Total assets</b>	<b>6,001,345</b>	<b>5,998,266</b>	<b>5,982,142</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>16,124</b>
<b>Liabilities</b>							
Customer deposits at amortised cost	4,370,249	4,370,249	0	0	0	0	4,370,249
Lease liabilities	53,763	53,763	0	0	0	0	53,763
Current tax payable	6,795	6,795	0	0	0	0	6,795
Deferred tax liabilities	8,080	8,080	0	0	0	0	8,080
Other liabilities	73,372	73,374	0	0	0	0	73,374
<b>Total liabilities</b>	<b>4,512,259</b>	<b>4,512,261</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4,512,261</b>

\* For the purpose of this template, column (f) also includes items subject to CVA risk framework.

**Template LI2: Main sources of differences between regulatory exposure amounts and carrying values in financial statements**

The following table shows the main sources of differences between the carrying values in financial statements and the exposure amounts used for the calculation of regulatory capital in respect of the assets and liabilities based on the scope of regulatory consolidation.

		31 December 2025				
		(a)	(b)	(c)	(d)	(e)
		Total	Items subject to:			
			credit risk framework	securitisation framework	counterparty credit risk framework	market risk framework*
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
<b>1</b>	<b>Asset carrying value amount under scope of regulatory consolidation (as per Template LI1)</b>	<b>5,982,142</b>	<b>5,982,142</b>	<b>0</b>	<b>0</b>	<b>0</b>
2	Liabilities carrying value amount under regulatory scope of consolidation (as per Template LI1)	0	0	0	0	0
3	Total net amount under regulatory scope of consolidation	5,982,142	5,982,142	0	0	0
4	<i>Differences due to potential exposure for counterparty credit risk</i>	0	0	0	0	
5	Off-balance sheet amounts	0	0	0	0	
6	<i>Differences due to consideration of provisions</i>		0	0	0	
<b>7</b>	<b>Exposure amounts considered for regulatory purposes</b>	<b>5,982,142</b>	<b>5,982,142</b>	<b>0</b>	<b>0</b>	

\* For the purpose of this template, column (e) also includes items subject to CVA risk framework.

**Table LIA: Explanations of differences between accounting and regulatory exposure amounts**

The basis of consolidation for regulatory purposes is different from that for accounting purposes. In accordance with the Banking (Capital) Rules, the computation of the solo total capital ratio and other regulatory capital ratios of the Company is solely for regulatory reporting purpose to the Hong Kong Monetary Authority (“HKMA”). The subsidiaries not included in the computation of the solo total capital ratio, other capital adequacy ratios and corresponding capital base, Tier 1 Capital, other capital related components and risk weighted amounts of the Company are Public Financial Limited, Public Securities Limited (in members’ voluntary liquidation) and Public Securities (Nominees) Limited (in members’ voluntary liquidation).

The key drivers for the differences between accounting and regulatory exposure amounts are as follows:

- The carrying amounts reported in the financial statements are after deduction of collective and individual impairment allowances, while the exposure amounts for regulatory purposes are before deducting such impairment allowances (except for exposures under Standardised Approach of credit risk from which individual impairment allowances made against the exposures are deducted).

The Company measures its investment properties at fair value using the fair value hierarchy described as follows:

- Level 1: based on quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2: based on valuation techniques for which the lowest level input that is significant to the fair value measurement is observable, either directly or indirectly
- Level 3: based on valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

In order to ensure that the valuation estimates are prudent and reliable, fair value is measured under Level 1 of the hierarchy (i.e. quoted market prices) as far as possible. Where fair value is determined using Level 2 or Level 3 of the hierarchy, model inputs or outputs are validated against secondary sources, when appropriate, and the valuation process is also handled by a control function independent from business lines.

### **Template PV1: Prudent valuation adjustments**

The table below provides a breakdown of the constituent elements of valuation. There was no valuation adjustment for all assets measured at fair value (marked to market or marked to model), including non-derivative and derivative instruments, during the year.

		31 December 2025							
		(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
		Equity	Interest rates	FX	Credit	Commodities	Total	Of which: In the trading book	Of which: In the banking book
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
1	Close-out uncertainty, of which:	0	0	0	0	0	0	0	0
2	<i>Mid-market value</i>	0	0	0	0	0	0	0	0
3	<i>Close-out costs</i>	0	0	0	0	0	0	0	0
4	<i>Concentration</i>	0	0	0	0	0	0	0	0
5	Early termination	0	0	0	0	0	0	0	0
6	Model risk	0	0	0	0	0	0	0	0
7	Operational risks	0	0	0	0	0	0	0	0
8	Investing and funding costs						0	0	0
9	Unearned credit spreads						0	0	0
10	Future administrative costs	0	0	0	0	0	0	0	0
11	Other adjustments	0	0	0	0	0	0	0	0
12	<b>Total adjustments</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Template CC1: Composition of regulatory capital**

The table below provides a breakdown of the constituent elements of total regulatory capital. There was no significant change over the year.

		(a)	(b)
		Amount HK\$'000	Source based on reference numbers/letters of the balance sheet under the regulatory scope of consolidation
As at 31 December 2025			
<b>CET1 capital: instruments and reserves</b>			
1	Directly issued qualifying CET1 capital instruments plus any related share premium	671,038	[4]
2	Retained earnings	796,342	[5]+[6]+[7]
3	Disclosed reserves	0	
5	Minority interests arising from CET1 capital instruments issued by consolidated bank subsidiaries and held by third parties (amount allowed in CET1 capital of the consolidation group)	0	
6	<b>CET1 capital before regulatory deductions</b>	1,467,380	
<b>CET1 capital: regulatory deductions</b>			
7	Valuation adjustments	0	
8	Goodwill (net of associated deferred tax liabilities)	0	
9	Other intangible assets (net of associated deferred tax liabilities)	0	
10	Deferred tax assets (net of associated deferred tax liabilities)	8,044	[2] – [3]
11	Cash flow hedge reserve	0	
12	Excess of total EL amount over total eligible provisions under the IRB approach	0	
13	Credit-enhancing interest-only strip, and any gain-on-sale and other increase in the CET1 capital arising from securitisation transactions	0	
14	Gains and losses due to changes in own credit risk on fair valued liabilities	0	
15	Defined benefit pension fund net assets (net of associated deferred tax liabilities)	0	
16	Investments in own CET1 capital instruments (if not already netted off paid-in capital on reported balance sheet)	0	
17	Reciprocal cross-holdings in CET1 capital instruments	0	
18	Insignificant LAC investments in CET1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold)	0	
19	Significant LAC investments in CET1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold)	0	

As at 31 December 2025		(a)	(b)
		Amount HK\$'000	Source based on reference numbers/letters of the balance sheet under the regulatory scope of consolidation
20	Mortgage servicing rights (net of associated deferred tax liabilities)	Not applicable	Not applicable
21	Deferred tax assets arising from temporary differences (net of associated deferred tax liabilities)	Not applicable	Not applicable
22	Amount exceeding the 15% threshold	Not applicable	Not applicable
23	of which: significant investments in the ordinary share of financial sector entities	Not applicable	Not applicable
24	of which: mortgage servicing rights	Not applicable	Not applicable
25	of which: deferred tax assets arising from temporary differences	Not applicable	Not applicable
26	National specific regulatory adjustments applied to CET1 capital	3,558	
26a	Cumulative fair value gains arising from the revaluation of land and buildings (own-use and investment properties)	3,558	[6]+[7]
26b	Regulatory reserve for general banking risks	0	
26c	Securitisation exposures specified in a notice given by the MA	0	
26d	Cumulative losses below depreciated cost arising from the institution's holdings of land and buildings	0	
26e	Capital shortfall of regulated non-bank subsidiaries	0	
26f	Capital investment in a connected company which is a commercial entity (amount above 15% of the reporting institution's capital base)	0	
27	Regulatory deductions applied to CET1 capital due to insufficient AT1 capital and Tier 2 capital to cover deductions	0	
28	<b>Total regulatory deductions to CET1 capital</b>	11,602	
29	<b>CET1 capital</b>	1,455,778	
	<b>AT1 capital: instruments</b>		
30	Qualifying AT1 capital instruments plus any related share premium	0	
31	of which: classified as equity under applicable accounting standards	0	
32	of which: classified as liabilities under applicable accounting standards	0	
34	AT1 capital instruments issued by consolidated bank subsidiaries and held by third parties (amount allowed in AT1 capital of the consolidation group)	0	
36	<b>AT1 capital before regulatory deductions</b>	0	
	<b>AT1 capital: regulatory deductions</b>		
37	Investments in own AT1 capital instruments	0	
38	Reciprocal cross-holdings in AT1 capital instruments	0	
39	Insignificant LAC investments in AT1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold)	0	

		(a)	(b)
		Amount HK\$'000	Source based on reference numbers/letters of the balance sheet under the regulatory scope of consolidation
As at 31 December 2025			
40	Significant LAC investments in AT1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation	0	
41	National specific regulatory adjustments applied to AT1 capital	0	
42	Regulatory deductions applied to AT1 capital due to insufficient Tier 2 capital to cover deductions	0	
43	<b>Total regulatory deductions to AT1 capital</b>	0	
44	<b>AT1 capital</b>	0	
45	<b>Tier 1 capital (T1 = CET1 + AT1)</b>	1,455,778	
<b>Tier 2 capital: instruments and provisions</b>			
46	Qualifying Tier 2 capital instruments plus any related share premium	0	
48	Tier 2 capital instruments issued by consolidated bank subsidiaries and held by third parties (amount allowed in Tier 2 capital of the consolidation group)	0	
50	Collective provisions and regulatory reserve for general banking risks eligible for inclusion in Tier 2 capital	45,872	[1]
51	<b>Tier 2 capital before regulatory deductions</b>	45,872	
<b>Tier 2 capital: regulatory deductions</b>			
52	Investments in own Tier 2 capital instruments	0	
53	Reciprocal cross-holdings in Tier 2 capital instruments and non-capital LAC liabilities	0	
54	Insignificant LAC investments in Tier 2 capital instruments issued by, and non-capital LAC liabilities of, financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold and, where applicable, 5% threshold)	0	
54a	Insignificant LAC investments in non-capital LAC liabilities of financial sector entities that are outside the scope of regulatory consolidation (amount formerly designated for the 5% threshold but no longer meets the conditions) (for institutions defined as "section 2 institution" under §2(1) of Schedule 4F to BCR only)	0	
55	Significant LAC investments in Tier 2 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (net of eligible short positions)	0	
55a	Significant LAC investments in non-capital LAC liabilities of financial sector entities that are outside the scope of regulatory consolidation (net of eligible short positions)	0	

As at 31 December 2025

		(a)	(b)
		Amount HK\$'000	Source based on reference numbers/letters of the balance sheet under the regulatory scope of consolidation
56	National specific regulatory adjustments applied to Tier 2 capital	(1,601)	
56a	Add back of cumulative fair value gains arising from the revaluation of land and buildings (own-use and investment properties) eligible for inclusion in Tier 2 capital	(1,601)	[[6]+[7]] x 45%
56b	Regulatory deductions applied to Tier 2 capital to cover the required deductions falling within BCR §48(1)(g)	0	
57	<b>Total regulatory adjustments to Tier 2 capital</b>	(1,601)	
58	<b>Tier 2 capital (T2)</b>	47,473	
59	<b>Total regulatory capital (TC = T1 + T2)</b>	1,503,251	
60	<b>Total RWA</b>	4,063,499	
<b>Capital ratios (as a percentage of RWA)</b>			
61	<b>CET1 capital ratio</b>	35.83%	
62	<b>Tier 1 capital ratio</b>	35.83%	
63	<b>Total capital ratio</b>	36.99%	
64	<b>Institution-specific buffer requirement (capital conservation buffer plus countercyclical capital buffer plus higher loss absorbency requirements)</b>	3.000%	
65	of which: capital conservation buffer requirement	2.500%	
66	of which: bank specific countercyclical capital buffer requirement	0.500%	
67	of which: higher loss absorbency requirement	0%	
68	<b>CET1 (as a percentage of RWA) available after meeting minimum capital requirements</b>	28.99%	
<b>National minima (if different from Basel 3 minimum)</b>			
69	National CET1 minimum ratio	Not applicable	Not applicable
70	National Tier 1 minimum ratio	Not applicable	Not applicable
71	National Total capital minimum ratio	Not applicable	Not applicable
<b>Amounts below the thresholds for deduction (before risk weighting)</b>			
72	Insignificant LAC investments in CET1, AT1 and Tier 2 capital instruments issued by, and non-capital LAC liabilities of, financial sector entities that are outside the scope of regulatory consolidation	0	
73	Significant LAC investments in CET1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation	10,110	

		(a)	(b)
		<b>Amount HK\$'000</b>	<b>Source based on reference numbers/letters of the balance sheet under the regulatory scope of consolidation</b>
As at 31 December 2025			
74	Mortgage servicing rights (net of associated deferred tax liabilities)	Not applicable	Not applicable
75	Deferred tax assets arising from temporary differences (net of associated deferred tax liabilities)	Not applicable	Not applicable
<b>Applicable caps on the inclusion of provisions in Tier 2 capital</b>			
76	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to the BSC approach, or the STC approach and SEC-ERBA, SEC-SA and SEC-FBA (prior to application of cap)	97,718	
77	Cap on inclusion of provisions in Tier 2 under the BSC approach, or the STC approach, and SEC-ERBA, SEC-SA and SEC-FBA	45,872	
78	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to the IRB approach and SEC-IRBA (prior to application of cap)	0	
79	Cap for inclusion of provisions in Tier 2 under the IRB approach and SEC-IRBA	0	

## Notes to the template:

	Description	Hong Kong basis HK\$'000	Basel III basis HK\$'000
9	<b>Other intangible assets (net of associated deferred tax liabilities)</b>	0	0
	<p><u>Explanation</u></p> <p>As set out in paragraph 87 of the Basel III text issued by the Basel Committee (December 2010), mortgage servicing rights ("MSRs") may be given limited recognition in CET1 capital (and hence be excluded from deduction from CET1 capital up to the specified threshold). In Hong Kong, an AI is required to follow the accounting treatment of including MSRs as part of intangible assets reported in the AI's financial statements and to deduct MSRs in full from CET1 capital. Therefore, the amount to be deducted as reported in row 9 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this box represents the amount reported in row 9 (i.e. the amount reported under the "Hong Kong basis") adjusted by reducing the amount of MSRs to be deducted to the extent not in excess of the 10% threshold set for MSRs and the aggregate 15% threshold set for MSRs, DTAs arising from temporary differences and significant investments in CET1 capital instruments issued by financial sector entities (excluding those that are loans, facilities or other credit exposures to connected companies) under Basel III.</p>		
10	<b>Deferred tax assets (net of associated deferred tax liabilities)</b>	8,044	0
	<p><u>Explanation</u></p> <p>As set out in paragraphs 69 and 87 of the Basel III text issued by the Basel Committee (December 2010), DTAs of the bank to be realised are to be deducted, whereas DTAs which relate to temporary differences may be given limited recognition in CET1 capital (and hence be excluded from deduction from CET1 capital up to the specified threshold). In Hong Kong, an AI is required to deduct all DTAs in full, irrespective of their origin, from CET1 capital. Therefore, the amount to be deducted as reported in row 10 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this box represents the amount reported in row 10 (i.e. the amount reported under the "Hong Kong basis") adjusted by reducing the amount of DTAs to be deducted which relate to temporary differences to the extent not in excess of the 10% threshold set for DTAs arising from temporary differences and the aggregate 15% threshold set for MSRs, DTAs arising from temporary differences and significant investments in CET1 capital instruments issued by financial sector entities (excluding those that are loans, facilities or other credit exposures to connected companies) under Basel III.</p>		
18	<b>Insignificant LAC investments in CET1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold)</b>	0	0
	<p><u>Explanation</u></p> <p>For the purpose of determining the total amount of insignificant LAC investments in CET1 capital instruments issued by financial sector entities, an AI is required to aggregate any amount of loans, facilities or other credit exposures provided by it to any of its connected companies, where the connected company is a financial sector entity, as if such loans, facilities or other credit exposures were direct holdings, indirect holdings or synthetic holdings of the AI in the capital instruments of the financial sector entity, except where the AI demonstrates to the satisfaction of the MA that any such loan was made, any such facility was granted, or any such other credit exposure was incurred, in the ordinary course of the AI's business. Therefore, the amount to be deducted as reported in row 18 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this box represents the amount reported in row 18 (i.e. the amount reported under the "Hong Kong basis") adjusted by excluding the aggregate amount of loans, facilities or other credit exposures to the AI's connected companies which were subject to deduction under the Hong Kong approach.</p>		

	Description	Hong Kong basis HK\$'000	Basel III basis HK\$'000
19	<b>Significant LAC investments in CET1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold)</b>	0	0
	<p><u>Explanation</u></p> <p>For the purpose of determining the total amount of significant LAC investments in CET1 capital instruments issued by financial sector entities, an AI is required to aggregate any amount of loans, facilities or other credit exposures provided by it to any of its connected companies, where the connected company is a financial sector entity, as if such loans, facilities or other credit exposures were direct holdings, indirect holdings or synthetic holdings of the AI in the capital instruments of the financial sector entity, except where the AI demonstrates to the satisfaction of the MA that any such loan was made, any such facility was granted, or any such other credit exposure was incurred, in the ordinary course of the AI's business. Therefore, the amount to be deducted as reported in row 19 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this box represents the amount reported in row 19 (i.e. the amount reported under the "Hong Kong basis") adjusted by excluding the aggregate amount of loans, facilities or other credit exposures to the AI's connected companies which were subject to deduction under the Hong Kong approach.</p>		
39	<b>Insignificant LAC investments in AT1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold)</b>	0	0
	<p><u>Explanation</u></p> <p>The effect of treating loans, facilities or other credit exposures to connected companies which are financial sector entities as CET1 capital instruments for the purpose of considering deductions to be made in calculating the capital base (see note re row 18 to the template above) will mean the headroom within the threshold available for the exemption from capital deduction of other insignificant LAC investments in AT1 capital instruments may be smaller. Therefore, the amount to be deducted as reported in row 39 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this box represents the amount reported in row 39 (i.e. the amount reported under the "Hong Kong basis") adjusted by excluding the aggregate amount of loans, facilities or other credit exposures to the AI's connected companies which were subject to deduction under the Hong Kong approach.</p>		
54	<b>Insignificant LAC investments in Tier 2 capital instruments issued by, and non-capital LAC liabilities of, financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold and, where applicable, 5% threshold)</b>	0	0
	<p><u>Explanation</u></p> <p>The effect of treating loans, facilities or other credit exposures to connected companies which are financial sector entities as CET1 capital instruments for the purpose of considering deductions to be made in calculating the capital base (see note re row 18 to the template above) will mean the headroom within the threshold available for the exemption from capital deduction of other insignificant LAC investments in Tier 2 capital instruments and non-capital LAC liabilities may be smaller. Therefore, the amount to be deducted as reported in row 54 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this box represents the amount reported in row 54 (i.e. the amount reported under the "Hong Kong basis") adjusted by excluding the aggregate amount of loans, facilities or other credit exposures to the AI's connected companies which were subject to deduction under the Hong Kong approach.</p>		
<p>Remarks:</p> <p>The amount of the 10% threshold and 5% threshold mentioned above is calculated based on the amount of CET1 capital determined in accordance with the deduction methods set out in BCR Schedule 4F. The 15% threshold is referring to paragraph 88 of the Basel III text issued by the Basel Committee (December 2010) and has no effect to the Hong Kong regime.</p>			

## **Template CC2: Reconciliation of regulatory capital to balance sheet**

The table below provides a reconciliation between the scope of accounting consolidation and the scope of regulatory consolidation, and shows the link between the consolidated balance sheet of the Company and its subsidiaries in the published financial statements and the numbers that are used in the composition of regulatory capital disclosure template set out in Template CC1 (i.e. composition of regulatory capital). There was no significant change in the expanded balance sheet items over the year.

	(a)	(b)	(c)
	<b>Balance sheet as in published financial statements</b>	<b>Under regulatory scope of consolidation</b>	<b>Reference</b>
	31 December 2025	31 December 2025	
	HK\$'000	HK\$'000	
<b>Assets</b>			
Cash and short term placements	616,283	603,093	
<i>of which: collective provisions reflected in regulatory capital</i>	(16)	(16)	[1]
Loans and advances and receivables	5,135,914	5,135,914	
<i>of which: collective provisions reflected in regulatory capital</i>	(45,849)	(45,849)	[1]
Held-to-collect debt securities at amortised cost	69,847	69,847	
<i>of which: collective provisions reflected in regulatory capital</i>	(7)	(7)	[1]
Investment properties	13,036	13,036	
Property and equipment	42,931	42,931	
Land held under finance leases	37,113	37,113	
Right-of-use assets	49,956	49,956	
Investments in subsidiaries	0	10,110	
Deferred tax assets	16,124	16,124	[2]
Other assets	20,141	20,142	
<b>TOTAL ASSETS</b>	<b>6,001,345</b>	<b>5,998,266</b>	

	(a)	(b)	(c)
	<b>Balance sheet as in published financial statements</b>	<b>Under regulatory scope of consolidation</b>	<b>Reference</b>
	31 December 2025	31 December 2025	
	HK\$'000	HK\$'000	
<b>EQUITY AND LIABILITIES</b>			
<b>LIABILITIES</b>			
Customer deposits at amortised cost	4,370,249	4,370,249	
Lease liabilities	53,763	53,763	
Current tax payable	6,795	6,795	
Deferred tax liabilities	8,080	8,080	[3]
Other liabilities	73,372	73,374	
<b>TOTAL LIABILITIES</b>	<b>4,512,259</b>	<b>4,512,261</b>	
<b>EQUITY ATTRIBUTABLE TO OWNERS OF THE COMPANY AND ITS SUBSIDIARIES</b>			
Share capital	671,038	671,038	[4]
Reserves	818,048	814,967	
<i>Of which: Retained earnings</i>		792,784	[5]
<i>Cumulative fair value gains arising from the revaluation of holdings of land and buildings eligible for inclusion in Tier 2 Capital</i>		1,601	[6]
<i>Cumulative fair value gains arising from the revaluation of holdings of land and buildings not eligible for inclusion in regulatory capital</i>		1,957	[7]
<b>TOTAL EQUITY</b>	<b>1,489,086</b>	<b>1,486,005</b>	
<b>TOTAL EQUITY AND LIABILITIES</b>	<b>6,001,345</b>	<b>5,998,266</b>	

**Table CCA: Main features of regulatory capital instruments**

The table below provides a description on the main features of the CET1, Additional Tier 1 and Tier 2 capital instruments, as applicable, that were included in the regulatory capital.

As at 31 December 2025		(a)
		<b>Quantitative / qualitative information</b>
1	Issuer	Public Finance Limited
2	Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for private placement)	Not applicable
3	Governing law(s) of the instrument	Hong Kong Law
<i>Regulatory treatment</i>		
4	Transitional Basel III rules	Not applicable
5	Basel III rules	Common Equity Tier 1
6	Eligible at solo / group / solo and group	Solo
7	Instrument type (types to be specified by each jurisdiction)	Ordinary Shares
8	Amount recognised in regulatory capital (currency in millions, as of most recent reporting date)	HK\$671
9	Par value of instrument	Not applicable
10	Accounting classification	Shareholders' Equity
11	Original date of issuance	Various
12	Perpetual or dated	Perpetual
13	Original maturity date	No Maturity
14	Issuer call subject to prior supervisory approval	Not applicable
15	Optional call date, contingent call dates and redemption amount	Not applicable
16	Subsequent call dates, if applicable	Not applicable
<i>Coupons / dividends</i>		
17	Fixed or floating dividend / coupon	Floating Dividend
18	Coupon rate and any related index	Not applicable
19	Existence of a dividend stopper	No
20	Fully discretionary, partially discretionary or mandatory	Fully Discretionary
21	Existence of step-up or other incentive to redeem	No
22	Non-cumulative or cumulative	Non-cumulative
23	Convertible or non-convertible	Non-convertible
24	If convertible, conversion trigger(s)	Not applicable
25	If convertible, fully or partially	Not applicable
26	If convertible, conversion rate	Not applicable
27	If convertible, mandatory or optional conversion	Not applicable

As at 31 December 2025

		(a)
		<b>Quantitative / qualitative information</b>
28	If convertible, specify instrument type convertible into	Not applicable
29	If convertible, specify issuer of instrument it converts into	Not applicable
30	Write-down feature	No
31	If write-down, write-down trigger(s)	Not applicable
32	If write-down, full or partial	Not applicable
33	If write-down, permanent or temporary	Not applicable
34	If temporary write-down, description of write-up mechanism	Not applicable
35	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument in the insolvency creditor hierarchy of the legal entity concerned)	Not applicable
36	Non-compliant transitioned features	Not applicable
37	If yes, specify non-compliant features	Not applicable

**Template CCyB1: Geographical distribution of credit exposures used in countercyclical capital buffer (“CCyB”)**

The table below provides an overview of the geographical distribution of private sector credit exposures relevant for the calculation of the CCyB ratio.

31 December 2025					
		(a)	(c)	(d)	(e)
	<b>Geographical breakdown by Jurisdiction (J)</b>	<b>Applicable JCCyB ratio in effect (%)</b>	<b>RWA used in computation of CCyB ratio</b>	<b>AI-specific CCyB ratio (%)</b>	<b>CCyB amount</b>
			HK\$'000		HK\$'000
1	Hong Kong SAR	0.500%	3,552,936		
2	Sum		3,552,936		
3	Total		3,552,936	0.500%	17,765

### **Template LR1: Summary comparison of accounting assets against leverage ratio exposure measure**

The table below provides the reconciliation of total assets in the published financial statements to the LR exposure measure.

As at 31 December 2025		(a)
	<b>Item</b>	<b>Value under the LR framework</b> HK\$'000
1	Total consolidated assets as per published financial statements	6,001,345
2	Adjustment for investments in banking, financial, insurance or commercial entities that are consolidated for accounting purposes but outside the scope of regulatory consolidation	(3,102)
3	Adjustment for securitised exposures that meet the operational requirements for the recognition of risk transference	0
4	Adjustments for temporary exemption of central bank reserves	Not applicable
5	Adjustment for fiduciary assets recognised on the balance sheet pursuant to the applicable accounting standard but excluded from the LR exposure measure	0
6	Adjustments for regular-way purchases and sales of financial assets subject to trade date accounting	0
7	Adjustments for eligible cash pooling transactions	0
8	Adjustments for derivative contracts	0
9	Adjustment for SFTs (i.e. repos and similar secured lending)	0
10	Adjustment for off-balance sheet ("OBS") items (i.e. conversion to credit equivalent amounts of OBS exposures)	2,898
11	Adjustments for prudent valuation adjustments and specific and collective provisions that are allowed to be excluded from LR exposure measure	(47)
12	Other adjustments	86,116
<b>13</b>	<b>Leverage ratio exposure measure</b>	<b>6,087,210</b>

**Template LR2: Leverage ratio**

The table below provides a detailed breakdown of the components of the LR denominator as at 31 December 2025 and 30 September 2025, respectively. There was no material change to the LR at 31 December 2025 as compared with the position date of 30 September 2025.

		(a)	(b)
		HK\$'000	
		31 December 2025	30 September 2025
<b>On-balance sheet exposures</b>			
1	On-balance sheet exposures (excluding derivative contracts and SFTs, but including related on-balance sheet collateral)	6,095,961	5,887,928
2	Gross-up for derivative contracts collateral provided where deducted from balance sheet assets pursuant to the applicable accounting standard	0	0
3	Less: Deductions of receivables assets for cash variation margin provided under derivative contracts	0	0
4	Less: Adjustment for securities received under SFTs that are recognised as an asset	0	0
5	Less: Specific and collective provisions associated with on-balance sheet exposures that are deducted from Tier 1 capital	(47)	(45)
6	Less: Asset amounts deducted in determining Tier 1 capital	(11,602)	(12,421)
7	<b>Total on-balance sheet exposures (excluding derivative contracts and SFTs) (sum of rows 1 to 6)</b>	6,084,312	5,875,462
<b>Exposures arising from derivative contracts</b>			
8	Replacement cost associated with all derivative contracts (where applicable net of eligible cash variation margin and/or with bilateral netting)	0	0
9	Add-on amounts for PFE associated with all derivative contracts	0	0
10	Less: Exempted CCP leg of client-cleared trade exposures	0	0
11	Adjusted effective notional amount of written credit-related derivative contracts	0	0
12	Less: Permitted reductions in effective notional amount and permitted deductions from add-on amounts for PFE of written credit-related derivative contracts	0	0
13	<b>Total exposures arising from derivative contracts (sum of rows 8 to 12)</b>	0	0
<b>Exposures arising from SFTs</b>			
14	Gross amount of SFT assets (with no recognition of netting), after adjusting for sale accounting transactions	0	0
15	Less: Netted amounts of cash payables and cash receivables of gross SFT assets	0	0
16	CCR exposure for SFT assets	0	0
17	Agent transaction exposures	0	0
18	<b>Total exposures arising from SFTs (sum of rows 14 to 17)</b>	0	0

		(a)	(b)
		HK\$'000	
		31 December 2025	30 September 2025
<b>Other off-balance sheet exposures</b>			
19	Off-balance sheet exposure at gross notional amount	28,981	17,747
20	Less: Adjustments for conversion to credit equivalent amounts	(26,083)	(15,972)
21	Less: Specific and collective provisions associated with off-balance sheet exposures that are deducted from Tier 1 capital	0	0
22	<b>Off-balance sheet items (sum of rows 19 to 21)</b>	2,898	1,775
<b>Capital and total exposures</b>			
23	<b>Tier 1 capital</b>	1,455,778	1,465,383
24	<b>Total exposures (sum of rows 7, 13, 18 and 22)</b>	6,087,210	5,877,237
<b>Leverage ratio</b>			
25 & 25a	<b>Leverage ratio</b>	23.92%	24.93%
26	<b>Minimum leverage ratio requirement</b>	3%	3%
27	<b>Applicable leverage buffers</b>	Not applicable	Not applicable
<b>Disclosure of mean values</b>			
28	Mean value of gross assets of SFTs, after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivables	Not applicable	Not applicable
29	Quarter-end value of gross amount of SFT assets, after adjustment for sale accounting transactions and netted of amounts of associated cash payables and cash receivables	Not applicable	Not applicable
30 & 30a	Total exposures based on mean values from row 28 of gross assets of SFTs (after adjustment for sale accounting transactions and netted amounts of associated cash payables and cash receivables)	Not applicable	Not applicable
31 & 31a	Leverage ratio based on mean values from row 28 of gross assets of SFTs (after adjustment for sale accounting transactions and netted amounts of associated cash payables and cash receivables)	Not applicable	Not applicable

**Table LIQA: Liquidity risk management**

Liquidity risk is the risk that the Company cannot meet its current obligations. Major sources of liquidity risk of the Company are the early or unexpected withdrawals of deposits in cash outflow and the delay in cash inflow from loan repayments. To manage liquidity risk, the Board has established a liquidity risk management framework which incorporates liquidity risk tolerance, management oversight on liquidity risk, liquidity risk and funding strategy, risk related metrics and tools for liquidity risk management, internal liquidity risk pricing, and the manner of reporting significant matters. The major objectives of liquidity risk management framework are to (i) specify the roles and responsibilities of relevant parties on liquidity risk management; (ii) identify, measure and control liquidity risk exposures with proper implementation of funding strategies; (iii) effectively report significant risk related matters for management oversight; and (iv) manage the liquidity profile within risk tolerance. The liquidity risk management framework is cascaded to all business lines to ensure a consistent liquidity risk strategy, policies and practices across the Company. Liquidity risk related policies are reviewed by Senior Management and dedicated committees, and significant changes in such policies are approved by the Board or committees delegated by the Board.

ALCO monitors the liquidity position as part of the ongoing management of assets and liabilities, and sets up trigger limits to monitor liquidity risk. It also closely monitors the liquidity of the subsidiaries on a periodic basis to ensure that the liquidity structure of the subsidiaries' assets, liabilities and commitments can meet their funding needs, and that internal liquidity trigger limits are complied with.

Finance and Control Function is responsible for the centralised implementation of the strategies and policies approved by the dedicated committees and the Board, and developing operational procedures and controls to ensure the compliance with the aforesaid policies and to minimise operational disruptions in case of a liquidity crisis.

RMD is responsible for day-to-day monitoring of liquidity maintenance ratio, loans to deposits ratio, concentration risk related ratios and other liquidity risk related ratios coupled with the use of cash-flow projections, maturity ladder, stress-testing methodologies and other applicable risk assessment tools and metrics to detect early warning signals and identify vulnerabilities to potential liquidity risk on forward-looking basis with the objective of ensuring different types of liquidity risks of the Company are appropriately identified, measured, assessed and reported. It also carries out analysis based on risk-based management reports, summarise the data from those reports and presents the key liquidity information of the Company and key business lines to the ALCO on a regular (at least monthly) basis. In case of significant issues, such as serious limit excesses or breaches or early warning signals of potential severe impact on the Company are identified from the aforesaid management reports or market information obtained from other business units, a designated ALCO member will convene a meeting (involving Senior Management members) to discuss risk related matters and propose actions to ALCO whenever necessary. A high level summary of the liquidity risk performance of the Company will be presented by the ALCO to RMC and the Board.

The liquidity risk related metrics include at least liquidity maintenance ratios (with internal risk tolerance higher than the statutory liquidity maintenance ratio); cash-flow mismatches under normal and different stress scenarios; concentration related limits of deposits and other funding sources, and maturity profile of major assets and liabilities (including on-balance sheet and off-balance sheet items). Systems and procedures are in place to measure and manage liquidity risk arising from off-balance sheet exposures and contingent funding obligations by cash-flow projections in both baseline and stressed scenarios. In baseline scenario, expected cash outflow is derived from the aforesaid exposures and obligations including uncommitted facilities and other contingent obligations with regard to not only the contractual terms in agreements with customers but also the manner of past months' utilisation and genuine drawdowns of the credit facilities; and customer relationships and reputational risk perspectives. In stressed scenario, the utilisation and drawdowns of credit facilities are expected to escalate to some extent.

The funding strategies of the Company are to (i) diversify funding sources for mitigating liquidity risk exposures; (ii) minimise disruptions due to operational issues such as transfer of liquidity across group entities; (iii) ensure contingency funding is available to the Company; and (iv) maintain sufficient liquidity cushion to meet critical liquidity needs such as loan commitments and deposit withdrawals in stressed situations. The Company has established concentration limits of funding sources taking into account the risk profile of the Company. For instance, intra-group funding and funding from the largest funding provider are restricted to be not more than 10% and 5% of total funding sources respectively to reduce reliance on single source of funding. Medium and long term funding is maintained at a level of at least 20% of total funding sources to pursue stable funding structure.

Contingency funding plan is formulated to address liquidity needs at different stages including the mechanism for the detection of early warning signals of potential crisis at early stage and obtaining of emergency funding in bank-run scenario at later stage. Designated roles and responsibilities of Crisis Management Team, departments and business units and their emergency contact information are documented clearly in contingency funding plan policy as part of business continuity planning, and contingency funding measures are in place to set priorities of funding arrangements with counterparties, to set procedures for intraday liquidity risk management and intra-group funding support, to manage media relationship and to communicate with internal and external parties during a liquidity crisis. The stress-testing results are updated and reported to Senior Management regularly and the results such as the survival period for positive cash-flow mismatches are used in contingency funding planning and determination of the required level of liquidity cushion. Based on the results of liquidity stress-testing, standby facilities and liquid assets are maintained to provide liquidity to meet unexpected and material cash outflows in stressed situations.

The Company maintains sufficient liquidity cushion comprising mainly cash and treasury bills issued by eligible central governments to address critical and emergent liquidity needs on intraday basis and over other different time horizons.

Apart from cash-flow projections under normal scenario to manage liquidity under different time horizons, different stress scenarios such as the institution-specific stress scenario, the general market stress scenario and the combination of such scenarios with assumptions are set and reviewed by dedicated committees and approved by the Board. Under the institution-specific stress scenario, loan repayments from some customers are assumed to be delayed. The projected cash inflow would be reduced by the amount of retail loan delinquencies. Regarding cash-outflow projection, part of the undrawn loan facilities are not to be utilised by borrowers or honoured by the Company. The core deposits ratio would decrease there would be fewer renewals of fixed deposits on the contractual maturity dates. In the general market stress scenario, some undrawn banking facilities are not to be honoured upon drawdown as some bank counterparties will not have sufficient liquidity to honour their obligations in market. The Company may pledge or liquidate its liquid assets such as treasury bills issued by eligible central governments to secure funding to address potential liquidity crisis. Liquidity stress-tests are conducted regularly (at least monthly) and the results are utilised for part of contingency funding plan or for providing insights to management about the latest liquidity position of the Company.

Pursuant to section 97H of the Hong Kong Banking Ordinance and Rule 7 of the Banking (Liquidity) Rules, the Company is required to comply with the liquidity maintenance ratio requirement.

	2025
Liquidity Maintenance Ratio	68.1%

The average liquidity maintenance ratio is computed on a solo basis using the arithmetic mean of each calendar month's average ratio as reported in the return relating to the liquidity position submitted to the HKMA.

Liquidity exposures and funding needs are measured and assessed at the level of individual legal entities (i.e. the Company and its core operating subsidiaries). Pursuant to the HKMA's requirements, the transferability of liquidity of the Company takes into account the need of compliance with trigger points of liquidity related ratios and minimum liquidity capital level; and other legal and regulatory limitations such as limits of connected exposures and capital related ratios.

The table below shows an analysis of financial assets and financial liabilities analysed by principal according to the periods that they are expected to be recovered or settled. There were no key off-balance sheet items as at 31 December 2025.

	31 December 2025							
	Repayable on demand	Up to 1 month	Over 1 month but not more than 3 months	Over 3 months but not more than 12 months	Over 1 year but not more than 5 years	Over 5 years	Repayable within an indefinite period	Total
			HK\$'000	HK\$'000	HK\$'000			
<b>Financial assets:</b>								
Gross cash and short term placements	252,645	363,654	-	-	-	-	-	616,299
Gross loans and advances and receivables	19,948	211,957	384,779	1,318,676	1,823,152	1,408,350	109,508	5,276,370
Gross held-to-collect debt securities at amortised cost	-	39,960	29,894	-	-	-	-	69,854
Other assets	-	-	-	-	-	-	20,141	20,141
<b>Total financial assets</b>	<b>272,593</b>	<b>615,571</b>	<b>414,673</b>	<b>1,318,676</b>	<b>1,823,152</b>	<b>1,408,350</b>	<b>129,649</b>	<b>5,982,664</b>
<b>Financial liabilities:</b>								
Customer deposits at amortised cost	53,583	1,141,454	2,482,804	692,408	-	-	-	4,370,249
Lease liabilities	-	3,094	6,068	24,223	20,124	254	-	53,763
Other liabilities	479	9,932	13,967	4,131	3,141	147	41,575	73,372
<b>Total financial liabilities</b>	<b>54,062</b>	<b>1,154,480</b>	<b>2,502,839</b>	<b>720,762</b>	<b>23,265</b>	<b>401</b>	<b>41,575</b>	<b>4,497,384</b>
<b>Net liquidity gap</b>	<b>218,531</b>	<b>(523,909)</b>	<b>(2,088,166)</b>	<b>597,914</b>	<b>1,799,887</b>	<b>1,407,949</b>	<b>88,074</b>	<b>1,485,280</b>

**Table CRA: General information about credit risk**

The Company's business activities are underpinned by its business model and mainly comprise loan business development, investments in held-to-collect debt securities and inter-bank placements without the involvement of complex credit related derivatives, which are major components of the Company's credit risk profile. The business model is reviewed regularly (at least monthly) taking into account factors such as prevailing business and economic conditions, regulatory requirements, credit risk profile and business/risk appetite, and capital resources to be devoted to support a business activity. In formulating credit risk related policies and setting credit related limits, both regulatory/statutory requirements (such as exposure to connected parties and single counterparty under the Banking (Exposure Limits) Rules) and risk appetite derived from internal business model are taken into consideration. The risk appetite and underlying credit related limits are reviewed taking into account the interactions among external changes in operating/business conditions, credit profile of customers, and internal changes in business model and strategies. The Company manages its credit risk within a conservative framework and its credit policies, guidelines and risk management processes are regularly reviewed subject to revisions taking into account the aforesaid factors and interactions.

The Company's loan development focuses on unsecured consumer financing. More than 90% of loan exposures are in Hong Kong. The Company mitigates credit risk by credit protection where applicable, provided by guarantors and by loan collateral such as customer deposits, properties, taxi licences and vehicles.

RMC is responsible for setting a credit risk management governance framework, monitoring credit risk independently, and providing recommendations or advice to the CC in managing all credit risk related issues of the Company. CC is dedicated to review and amend credit approval criteria and procedures, underwriting standards and credit related limits as appropriate taking into account changes in business strategies, risk appetite, and external environment in which the Company operates. It also monitors the quality of financial assets which are neither past due nor impaired by financial performance indicators (such as the loan-to-value ratio, debts servicing ratio, financial soundness of borrowers and personal guarantees) through meeting discussions and management reports. Loan borrowers subject to legal proceedings, negative comments from other counterparties and rescheduled arrangements are put under watch lists or under the "special mention" grade for management oversight. CC is responsible for establishing the framework for identifying, measuring, monitoring and controlling credit risk of the existing and new products. It reviews credit risk management policies and credit risk tolerable limits, and reports to RMC. It is also dedicated to work out proposals of revised credit limit setting processes/models and revised credit concentration limits with justifications or derived from the aforesaid processes/models taking into account stress-testing results arising from limit excesses in particular loan segments. It makes recommendations of the above-mentioned revisions of credit related policies, controls and processes after the utilisation of

internal audit and compliance review results. Exceptions such as material deviations of underwriting standards, breaches of credit related limits and serious financial losses damage to reputation resulting from control lapses will be escalated to RMC for discussions and further actions as appropriate.

The Company has established policies, procedures, risk profile and management information systems to identify, measure, monitor, control, and report on credit risk. The guidelines for credit risk management have been elaborated in credit risk management policies and loan product manuals of the Company. They incorporate at least delegated lending authorities and limits, credit underwriting criteria, credit monitoring processes, loan classification guidelines, credit recovery procedures and provisioning policies, and are reviewed and updated on an ongoing basis to cater for market changes, statutory requirements and prevailing practices in risk management processes. The Company adopts a “Three Lines of Defence” model for credit risk management. Business units and dedicated departments, i.e. Loan Review Centre, constitute the first line of defence and are responsible for day-to-day identification, assessment, management and reporting of credit risks within their products, activities, processes and systems; ensuring proper reporting of relevant risk exposures on an ongoing basis and any breaches of risk limits and material risk exposures are promptly reported to the Head of RMD and Senior Management. Heads of RMD and Compliance Department of the Company constitute the second line of defence and are the Risk Controllers. The Head of RMD reports to RMC and work closely with CC to obtain credit risk related information to perform credit risk assessment on loan portfolio independently taking into account at least emerging risk issues and the latest market/regulatory developments. The Head of Compliance Department also reports to RMC and is responsible for checking against the working files and procedures of business units and other involved departments whether they comply with key credit risk management related policies which are formulated in accordance with the guidelines or statutory requirements stipulated by the regulators and within the risk appetite of the Company. Being the third line of defence, Internal Audit Department reports to Audit Committee which is responsible for providing assurance on the effectiveness of the Company’s risk management framework including credit risk governance. Internal Audit Department is responsible for reviewing credit risk related policies, controls and processes (e.g. Whistleblowing Mechanism) to determine whether they can fulfil the requirements of the regulators and whether they are adequate to minimise and detect credit control lapses such as fraud cases.

Supplementary information of credit risk management issues is shown in part “Credit Risk Management” in Note 29 of the 2025 Audited Financial Statements.

**Template CR1: Credit quality of exposures**

The table below provides a breakdown of defaulted and non-defaulted loans, debt securities and off-balance sheet exposures. The defaulted loans are individually determined to be impaired after considering the overdue period of more than three months and the qualitative factors such as bankruptcy proceedings, corporate winding-up arrangements and other serious warning signals of repayment ability of counterparties. There were no defaulted debt securities and off-balance sheet exposures as at 31 December 2025.

		31 December 2025						
		(a)	(b)	(c)	(d)	(e)	(f)	(g)
		Gross carrying amounts of		Allowances / impairments	Of which ECL accounting provisions for credit losses on STC approach exposures		Of which ECL accounting provisions for credit losses on IRB approach exposures	Net values (a+b-c)
		Defaulted exposures	Non- defaulted exposures		Allocated in regulatory category of specific provisions	Allocated in regulatory category of collective provisions		
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
1	Loans	92,752	5,183,618	140,456	42,784	97,672	0	5,135,914
2	Debt securities	0	69,854	7	0	7	0	69,847
3	Off-balance sheet exposures	0	0	0	0	0	0	0
<b>4</b>	<b>Total</b>	<b>92,752</b>	<b>5,253,472</b>	<b>140,463</b>	<b>42,784</b>	<b>97,679</b>	<b>0</b>	<b>5,205,761</b>

**Template CR2: Changes in defaulted loans and debt securities**

The table below provides the movement of defaulted loans. During the year 2025, defaulted loans decreased by HK\$6.9 million to HK\$92.8 million. There were no defaulted debt securities as at 31 December 2025 and 31 December 2024, respectively.

		(a)
		Amount
		HK\$'000
<b>1</b>	<b>Defaulted loans and debt securities at end of the previous reporting period (31 Dec 2024)</b>	<b>99,715</b>
2	Loans and debt securities that have defaulted since the last reporting period	316,082
3	Returned to non-defaulted status	(19,509)
4	Amounts written off	(280,113)
5	Other changes*	(23,423)
<b>6</b>	<b>Defaulted loans and debt securities at end of the current reporting period (31 Dec 2025)</b>	<b>92,752</b>

\* Other changes include loan repayments

**Table CRB: Additional disclosure related to credit quality of exposures**

In general, loans and other similar credit exposures with a specific expiry date are treated as overdue where principal or interest remains unpaid as at a reporting date. Loans and other similar credit exposures repayable by regular instalments shall be treated as overdue when an instalment payment remains unpaid as at a reporting date. Loans or other similar credit exposures repayable on demand shall be treated as overdue where a demand for repayment has been served on the borrower but repayment has not been made in accordance with the instruction of the Company, or the credit exposures have remained continuously outside the approved credit limit already advised to the borrower as at a reporting date.

The Company classifies the loans and advances in accordance with the loan classification system required to be adopted for reporting to the HKMA. "Impaired" means "substandard, doubtful or loss" in accordance with loan classification system of the HKMA taking into account both qualitative factors (such as bankruptcy proceedings) and quantitative factors (for example, past due for more than 90 days) regarding credit quality of exposures. There were no loans which were past due for more than 90 days and non-impaired. After the determination of which assets are impaired taking into account the aforesaid factors, individual impairment shall be computed between a credit exposure and a recoverable amount. The recoverable amount takes into account cashflow from various debts collection means (such as realisation of eligible collaterals). Collective impairment is computed for loans which are not subject to individual impairment assessment.

In general, a restructured asset is an asset that has been restructured and renegotiated between the Company and the borrower because of a deterioration in the financial position of the borrower or of the inability of the borrower to meet the original repayment schedule and for which the revised repayment terms, either of interest or of repayment period, are non-commercial to the Company. Such rescheduled asset shall be treated as "impaired" in general. A rescheduled asset may be upgraded from "impaired" to "special mention" if (i) the agreed haircut has been fully written off and all the potential losses have been fully provided upon completion of restructuring; and (ii) the Company is satisfied that the borrower will be able to service all future principal and interest payments in accordance with the revised repayment terms. Such asset, however, continues to be classified as "rescheduled" until the borrower has serviced all principal and interest payments in accordance with the revised repayment terms continuously for a reasonable period. The reasonable period of continuing repayments for rescheduled assets with monthly payments is 6 months; whilst the reasonable period for other rescheduled assets is a period of continuing repayment of 12 months.

Rescheduled assets are no longer regarded as “rescheduled” and are at “pass” grade when their revised repayment terms are, or become, commercial to the Company and where there is reasonable assurance that the borrowers will be able to service all future principal and interest payments on the assets in accordance with the revised repayment terms and the borrowers have serviced all principal and interest payments on the assets in accordance with the revised repayment terms continuously for a reasonable period.

Analysis on credit quality of exposures (including off-balance exposures, gross of CCF) that are “neither past due nor impaired”, “past due but not impaired” and “impaired” is as follows:

	31 December 2025			
Credit exposures	Loans exposures	Debt securities	Off-balance sheet exposures	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000
- neither past due nor impaired	4,986,942	69,854	0	5,056,796
- past due but not impaired	196,676	0	0	196,676
- impaired	92,752	0	0	92,752
Total	5,276,370	69,854	0	5,346,224

Of which,

	31 December 2025			
Credit exposures that are neither past due nor impaired	Loans exposures	Debt securities	Off-balance sheet exposures	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000
- pass	4,986,942	69,854	0	5,056,796
- special mention	0	0	0	0
Total	4,986,942	69,854	0	5,056,796

Also, the ageing analysis of loans and advances to customers that are past due but not impaired is as follows:

Credit exposures that are past due but not impaired	31 December 2025			
	Loans exposures	Debt securities	Off-balance sheet exposures	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000
- overdue 3 months or less	196,676	0	0	196,676
- overdue more than 3 months	0	0	0	0
<b>Total</b>	<b>196,676</b>	<b>0</b>	<b>0</b>	<b>196,676</b>

The quantitative disclosures of exposures by geographical areas, industry and residual maturity are shown in Note 28 and supplementary financial information "Advances to customers by industry sectors" of the 2025 Audited Financial Statements. The amounts of impaired exposures and related allowances and write-offs, ageing analysis of accounting past due exposures and breakdown of restructured exposures are shown in Note 13 of the 2025 Audited Financial Statements.

**Table CRC: Qualitative disclosures related to credit risk mitigation**

In evaluating credit risk associated with an individual customer, a customer group or a counterparty, financial strength and repayment ability are always the first considerations in credit review and approval process. Credit risk is mitigated by obtaining recognised collaterals (including customer deposits, properties, taxi licences and vehicles). Meanwhile, recognised netting is not adopted by the Company.

The relevant policies and processes relating to the use of credit risk mitigation are established and approved by CC and are subject to regular reviews to ensure the effectiveness of credit risk management. The Company monitors the value of the collateral regularly with respect to the nature of collateral and market practice. Valuations on properties and taxi licences are reviewed periodically (i.e. at least monthly).

### **Template CR3: Overview of recognised credit risk mitigation**

The table below provides a breakdown of unsecured and secured exposures (net of impairment allowances), including loans and debt securities. The major collateral for secured loans and advances and receivables were customer deposits, properties, taxi licences and vehicles. All debt securities were unsecured and rated with a grading of Aa3 based on the credit rating of Moody's Ratings ("Moody's"), an external credit agency.

		31 December 2025				
		(a)	(b)	(c)	(d)	(e)
		Exposures unsecured: carrying amount	Exposures to be secured	Exposures secured by recognised collateral	Exposures secured by recognised guarantees	Exposures secured by recognised credit derivative contracts
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
1	Loans	3,315,285	1,820,629	1,820,629	0	0
2	Debt securities	69,847	0	0	0	0
<b>3</b>	<b>Total</b>	<b>3,385,132</b>	<b>1,820,629</b>	<b>1,820,629</b>	<b>0</b>	<b>0</b>
4	Of which defaulted	32,629	17,339	17,339	0	0

**Table CRD: Qualitative disclosures on use of ECAI ratings under STC approach**

Credit ratings from Moody's are used in the Company for risk-weighting credit risk exposures under the following relevant exposure classes of the Company:

- Sovereign;
- Public sector entity;
- Bank;
- Qualifying Non-Bank Financial Institution; and
- Corporate.

Over 90% of bank placements were deposited with banks and financial institutions rated with a grading of Baa2 or above based on the credit rating of Moody's. All issuers of debt securities are central governments with a grading of Aa3. Over 90% of loan exposures are non-rated. There are no transfers of External Credit Assessment Institutions ("ECAI") issuer ratings to ECAI issue specific ratings onto comparable assets in the banking book.

**Template CR4: Credit risk exposures and effects of recognised credit risk mitigation – for STC approach**

The table below shows the effect of any recognised CRM on the calculation of credit risk capital requirements under STC approach with additional information of RWA density showing a synthetic metric on riskiness of each exposure class.

		31 December 2025					
		(a)	(b)	(c)	(d)	(e)	(f)
		Exposures pre-CCF and pre-CRM		Exposures post-CCF and post-CRM		RWA and RWA density	
Exposure classes		On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	RWA	RWA density
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	%
1	Sovereign exposures	69,854	0	69,854	0	0	0.0%
2	Public sector entity exposures	0	0	0	0	0	N/A
3	Multilateral development bank exposures	0	0	0	0	0	N/A
3a	Unspecified multilateral body exposures	0	0	0	0	0	N/A
4	Bank exposures	584,015	0	584,015	0	116,803	20.0%
4a	Qualifying non-bank financial institution exposures	0	0	0	0	0	N/A
5	Eligible covered bond exposures	0	0	0	0	0	N/A
6	General corporate exposures	9,462	0	9,462	0	8,043	85.0%
6a	Of which: non-bank financial institution exposures excluding those reported under row 4a	0	0	0	0	0	N/A
6b	Specialised lending	0	0	0	0	0	N/A
7	Equity exposures	10,110	0	10,110	0	25,275	250.0%
7a	Significant capital investments in commercial entities	0	0	0	0	0	N/A

		31 December 2025					
		(a)	(b)	(c)	(d)	(e)	(f)
		Exposures pre-CCF and pre-CRM		Exposures post-CCF and post-CRM		RWA and RWA density	
Exposure classes		On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	RWA	RWA density
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	%
7b	Holdings of capital instruments issued by, and non-capital LAC liabilities of, financial sector entities	0	0	0	0	0	N/A
7c	Subordinated debts issued by banks, qualifying non-bank financial institutions and corporates	0	0	0	0	0	N/A
8	Retail exposures	3,920,745	4,081	3,920,745	408	2,940,865	75.0%
8a	Exposures arising from IPO financing	0	0	0	0	0	N/A
9	Real estate exposures	1,253,412	24,900	1,253,412	2,490	348,625	27.8%
9a	Of which: regulatory residential real estate exposures (not materially dependent on cash flows generated by mortgaged properties)	1,143,164	24,900	1,143,164	2,490	293,601	25.6%
9b	Of which: regulatory residential real estate exposures (materially dependent on cash flows generated by mortgaged properties)	61,746	0	61,746	0	22,663	36.7%
9c	Of which: regulatory commercial real estate exposures (not materially dependent on cash flows generated by mortgaged properties)	20,453	0	20,453	0	12,727	62.2%

		31 December 2025					
		(a)	(b)	(c)	(d)	(e)	(f)
		Exposures pre-CCF and pre-CRM		Exposures post-CCF and post-CRM		RWA and RWA density	
Exposure classes		On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	RWA	RWA density
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	%
9d	Of which: regulatory commercial real estate exposures (materially dependent on cash flows generated by mortgaged properties)	28,049	0	28,049	0	19,634	70.0%
9e	Of which: other real estate exposures (not materially dependent on cash flows generated by mortgaged properties)	0	0	0	0	0	N/A
9f	Of which: other real estate exposures (materially dependent on cash flows generated by mortgaged properties)	0	0	0	0	0	N/A
9g	Of which: land acquisition, development and construction exposures	0	0	0	0	0	N/A
10	Defaulted exposures	49,968	0	49,968	0	67,261	134.6%
11	Other exposures	162,867	0	162,867	0	162,867	100.0%
11a	Cash and gold	19,403	0	19,403	0	0	N/A
11b	Items in the process of clearing or settlement	0	0	0	0	0	N/A
12	<b>Total</b>	<b>6,079,836</b>	<b>28,981</b>	<b>6,079,836</b>	<b>2,898</b>	<b>3,669,739</b>	<b>60.3%</b>

**Template CR5: Credit risk exposures by exposure classes and by risk weights – for STC approach**

The tables below provide the breakdown of credit risk exposures by exposure classes and by risk weights under STC approach.

HK\$'000		31 December 2025						
1	Risk weight	0%	20%	50%	100%	150%	Other	Total credit exposure amount (post-CCF and post-CRM)
	Exposure class							
	Sovereign exposures	69,854	0	0	0	0	0	69,854

HK\$'000		31 December 2025						
2	Risk weight	0%	20%	50%	100%	150%	Other	Total credit exposure amount (post-CCF and post-CRM)
	Exposure class							
	Public sector entity exposures	0	0	0	0	0	0	0

HK\$'000		31 December 2025							
3	Risk weight	0%	20%	30%	50%	100%	150%	Other	Total credit exposure amount (post-CCF and post-CRM)
	Exposure class								
	Multilateral development bank exposures	0		0	0	0	0	0	0

HK\$'000		31 December 2025						
3a	Risk weight	20%	30%	50%	100%	150%	Other	Total credit exposure amount (post-CCF and post-CRM)
	Exposure class							
	Unspecified multilateral body exposures	0	0	0	0	0	0	0

HK\$'000		31 December 2025								
Risk weight		20%	30%	40%	50%	75%	100%	150%	Other	Total credit exposure amount (post-CCF and post-CRM)
4	Bank exposures	584,015	0	0	0	0	0	0	0	584,015

HK\$'000		31 December 2025								
Risk weight		20%	30%	40%	50%	75%	100%	150%	Other	Total credit exposure amount (post-CCF and post-CRM)
4a	Qualifying non-bank financial institution exposures	0	0	0	0	0	0	0	0	0

HK\$'000		31 December 2025								
Risk weight		10%	15%	20%	25%	35%	50%	100%	Other	Total credit exposure amount (post-CCF and post-CRM)
5	Eligible covered bond exposures	0	0	0	0	0	0	0	0	0

HK\$'000		31 December 2025									
Risk weight		20%	30%	50%	65%	75%	85%	100%	150%	Other	Total credit exposure amount (post-CCF and post-CRM)
6	Exposure class										
	General corporate exposures	0	0	0		0	9,462	0	0	0	9,462
6a	Of which: non-bank financial institution exposures excluding those reported under row 4a	0	0	0		0	0	0	0	0	0

HK\$'000		31 December 2025								
Risk weight		20%	50%	75%	80%	100%	130%	150%	Other	Total credit exposure amount (post-CCF and post-CRM)
6b	Exposure class									
	Specialised lending	0	0	0	0	0	0	0	0	0

HK\$'000		31 December 2025				
Risk weight		100%	250%	400%	Other	Total credit exposure amount (post-CCF and post-CRM)
7	Exposure class					
	Equity exposures		10,110	0	0	10,110

HK\$'000		31 December 2025				
Risk weight		250%	400%	1250%	Other	Total credit exposure amount (post-CCF and post-CRM)
7a	Exposure class					
	Significant capital investments in commercial entities	0	0	0	0	0

HK\$'000		31 December 2025				
7b	Risk weight	150%	250%	400%	Other	Total credit exposure amount (post-CCF and post-CRM)
	Exposure class					
	Holdings of capital instruments issued by, and non-capital LAC liabilities of, financial sector entities	0	0	0	0	0

HK\$'000		31 December 2025		
7c	Risk weight	150%	Other	Total credit exposure amount (post-CCF and post-CRM)
	Exposure class			
	Subordinated debts issued by banks, qualifying non-bank financial institutions and corporates	0	0	0

HK\$'000		31 December 2025				
8	Risk weight	45%	75%	100%	Other	Total credit exposure amount (post CCF and post-CRM)
	Exposure class					
	Retail exposures	0	3,921,153	0	0	3,921,153

HK\$'000		31 December 2025		
8a	Risk weight	0%	Other	Total credit exposure amount (post-CCF and post-CRM)
	Exposure class			
	Exposures arising from IPO financing	0	0	0

HK\$'000		31 December 2025																
Exposure class	Risk weight	20%	25%	30%	35%	40%	45%	50%	60%	70%	75%	85%	90%	100%	110%	150%	Other	Total credit exposure amount (post-CCF and post-CRM)
	9	Real estate exposures	394,911	212,091	560,823	17,971	0	21,604	0	19,316	28,049	0	0	0	1,137	0	0	0
9a	Of which: regulatory residential real estate exposures (not materially dependent on cash flows generated by mortgaged properties)	394,911	212,091	538,652		0	0	0	0	0	0						0	1,145,654
9b	Of which: no loan splitting applied	0	0	0		0	0	0	0	0	0						0	0

HK\$'000		31 December 2025																
Exposure class	Risk weight	20%	25%	30%	35%	40%	45%	50%	60%	70%	75%	85%	90%	100%	110%	150%	Other	Total credit exposure amount (post-CCF and post-CRM)
	9c	Of which: loan splitting applied (secured)																
9d	Of which: loan splitting applied (unsecured)																	
9e	Of which: regulatory residential real estate exposures (materially dependent on cash flows generated by mortgaged properties)			22,171	17,971		21,604		0		0		0				0	61,746
9f	Of which: regulatory commercial real estate exposures (not materially dependent on cash flows generated by mortgaged properties)	0		0		0		0	19,316		0	0		1,137		0	0	20,453
9g	Of which: no loan splitting applied	0		0		0		0	0		0	0		0		0	0	0
9h	Of which: loan splitting applied (secured)																	
9i	Of which: loan splitting applied (unsecured)																	

HK\$'000		31 December 2025																
	Risk weight	20%	25%	30%	35%	40%	45%	50%	60%	70%	75%	85%	90%	100%	110%	150%	Other	Total credit exposure amount (post-CCF and post-CRM)
	Exposure class																	
9j	Of which: regulatory commercial real estate exposures (materially dependent on cash flows generated by mortgaged properties)									28,049			0		0		0	28,049
9k	Of which: other real estate exposures (not materially dependent on cash flows generated by mortgaged properties)	0		0		0		0			0	0		0		0	0	0
9l	Of which: no loan splitting applied	0		0		0		0			0	0		0		0	0	0
9m	Of which: loan splitting applied (secured)																	
9n	Of which: loan splitting applied (unsecured)																	
9o	Of which: other real estate exposures (materially dependent on cash flows generated by mortgaged properties)															0	0	0
9p	Of which: land acquisition, development and construction exposures													0		0	0	0

HK\$'000		31 December 2025					
10	Exposure class	Risk weight	50%	100%	150%	Other	Total credit exposure amount (post-CCF and post-CRM)
	Defaulted exposures			15,382	34,586	0	49,968

HK\$'000		31 December 2025				
11	Exposure class	Risk weight	100%	1250%	Other	Total credit exposure amount (post-CCF and post-CRM)
	Other exposures		162,867	0	0	162,867

HK\$'000		31 December 2025				
11a	Exposure class	Risk weight	0%	100%	Other	Total credit exposure amount (post-CCF and post-CRM)
	Cash and gold		19,403	0	0	19,403

HK\$'000		31 December 2025				
11b	Exposure class	Risk weight	0%	20%	Other	Total credit exposure amount (post-CCF and post-CRM)
	Items in the process of clearing or settlement		0	0	0	0

Exposure amounts and CCFs applied to off-balance sheet exposures, categorised based on risk bucket of converted exposures (STC version)

		31 December 2025			
Risk Weight		(a)	(b)	(c)	(d)
		On-balance sheet exposure	Off-balance sheet exposure (pre-CCF)	Weighted average CCF*	Exposure (post-CCF and post-CRM)
		HK\$000	HK\$000	HK\$000	HK\$000
1	Less than 40%	1,856,578	24,900	2,490	1,859,068
2	40-70%	68,969	0	0	68,969
3	75%	3,920,745	4,081	408	3,921,153
4	85%	9,462	0	0	9,462
5	90-100%	179,386	0	0	179,386
6	105-130%	0	0	0	0
7	150%	34,586	0	0	34,586
8	250%	10,110	0	0	10,110
9	400%	0	0	0	0
10	1,250%	0	0	0	0
11	<b>Total exposures</b>	<b>6,079,836</b>	<b>28,981</b>	<b>2,898</b>	<b>6,082,734</b>

\* Weighting is based on off-balance sheet exposure (pre-CCF).

### **Template CCR3: Counterparty credit risk exposures (other than those to CCPs) by exposure classes and by risk weights – for STC approach**

The counterparty credit risk exposures by exposure classes and by risk weights under STC approach are shown in the table below.

		31 December 2025											
HK\$'000		(a)	(b)	(c)	(ca)	(cb)	(d)	(e)	(ea)	(f)	(g)	(h)	(i)
	Risk weight	0%	10%	20%	30%	40%	50%	75%	85%	100%	150%	Others	Total default risk exposure after CRM
	Exposure class												
1	Sovereign exposures	0	0	0	0	0	0	0	0	0	0	0	0
2	Public sector entity exposures	0	0	0	0	0	0	0	0	0	0	0	0
3	Multilateral development bank exposures	0	0	0	0	0	0	0	0	0	0	0	0
4	Unspecified multilateral body exposures	0	0	0	0	0	0	0	0	0	0	0	0
5	Bank exposures	0	0	0	0	0	0	0	0	0	0	0	0
6	Qualifying non-bank financial institution exposures	0	0	0	0	0	0	0	0	0	0	0	0
7	General corporate exposures	0	0	0	0	0	0	0	0	0	0	0	0
8	Retail exposures	0	0	0	0	0	0	0	0	0	0	0	0
9	Defaulted exposures	0	0	0	0	0	0	0	0	0	0	0	0
10	Other exposures	0	0	0	0	0	0	0	0	0	0	0	0
<b>11</b>	<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Table IRRBBA: Interest rate risk in banking book – risk management objectives and policies**

Interest rate risk in banking book (“IRRBB”) is internally defined as current or prospective risk arising from adverse movements in market interest rates to the Company’s positions in the banking book. Changes in market interest rate affect economic value of interest-bearing assets, liabilities, off-balance commitments and net interest income (“NII”) from such financial instruments. The primary objective of interest rate risk management is to minimise/contain the potential adverse effects of interest rate movements in economic value of equity (“EVE”) and NII by closely monitoring the net repricing gap of the Company’s assets and liabilities.

The IRRBB comprises gap risk, basis risk and option risk. Gap risk arises from changes in interest rates on assets, liabilities and off-balance sheet positions of different maturities. Basis risk arises from imperfect correlation of timing between changes in the rates earned and paid on different instruments with otherwise similar repricing characteristics. Option risk arises from the optional elements embedded in the Company’s assets and liabilities that provide customers with the right to prepay or early repay one’s assets or liabilities such that cash flows related to such financial contracts are altered.

The Board is ultimately responsible for management of IRRBB and defining the overall risk appetite for management of IRRBB. The RMC is responsible for reviewing IRRBB policies, establishing risk limits in relation to EVE and NII in accordance with risk appetite and maintaining management oversight on IRRBB. The ALCO is responsible for identifying, measuring, evaluating, controlling and monitoring IRRBB and ensuring the timely implementation of IRRBB management strategy by different departments and business lines in response to the changing market conditions. RMD assesses, monitors and reports interest rate risk exposures against approved risk limits and key interest rate risk related matters (such as limit excesses) to the ALCO at least monthly, and escalates to the RMC and the Board for further deliberations/ approval of proposed actions as necessary. The Company manages its IRRBB exposures at a desired level and within its risk tolerance thresholds through strategic planning of balance sheet compositions with matching of repricing maturity for its on-balance sheet instruments and/or off-balance sheet derivatives in each significant currency. Currently, the Company does not use interest rate instruments like interest rate swaps and interest rate futures for hedging purpose as the Company is not engaged in complex business transactions involving derivative financial instruments. Where the Company decides to implement a hedging to manage IRRBB, the hedge accounting treatment is required to be made in accordance with the HKFRS Accounting Standards. The Company conducts stress testing via scenario analyses to assess the adverse impact of various interest rate shocks on the Company’s EVE and NII, and the outcomes are deliberated in ALCO and RMC meetings. The Company establishes model for IRRBB assessment including yield curve levels’ projection of relevant interest-bearing assets and early redemption of loans. Any revisions to the existing IRRBB model or assessment methodology are deliberated by ALCO and RMC for the approval by the Board. Internal Audit

Department performs independent reviews on the effectiveness of the IRRBB management system, including but not limited to the implementation/compliance of the approved policies, monitoring of risk limits, escalation of limit breaches and adequacy of IRRBB assessment methodology.

The Company employs various analytical techniques to measure IRRBB and its impact on EVE and NII on a monthly basis, including interest rate repricing profile analysis, and scenario assessment on the Company's EVE and NII under both parallel and non-parallel interest rate shocks.

For computation of the impact on EVE, the Company adopts the six prescribed standardised interest rate shock scenarios defined by the HKMA (namely parallel up, parallel down, steepener, flattener, short rate up and short rate down) and internal parallel up and down scenarios at 100 basis points.

For computation of the impact on NII over the next twelve months, the Company adopts the standardised and internal parallel up or down scenarios as mentioned above and also the two prescribed standardised basis risk scenarios defined by the HKMA as below:

Scenario 1: All rates except for fixed and managed rates on interest rate-sensitive assets are subject to the parallel up shock; and

Scenario 2: Managed rates on interest rate-sensitive assets are subject to the parallel down shock while other rates remain unchanged.

The key modeling assumptions used by the Company in EVE and NII computation pursuant to the requirements of the HKMA include the following:

- (i) For EVE computation, commercial margins and other spread components have been excluded in the cash flows used in the computation and discount rate.
- (ii) The repricing maturity of non-maturity deposits is determined based on the earliest date on which their interest rates can be adjusted. Based on such assumption, the repricing maturity of all non-maturity deposits is determined to be one day.
- (iii) Conditional prepayment rates have been computed for the fixed-rate retail loan products based on historical data of past two years or more. Retail term deposits are assumed not to be subject to early redemption risk given the material early withdrawal penalty imposed by the Company.

- (iv) The Company measures IRRBB exposures separately for each significant currency in view that yield curves for different currencies vary from one to another. The Company's significant currency is defined as Hong Kong dollar and other currencies that account for at least 5% of total on-balance sheet interest rate-sensitive position in all currencies and that the aggregate of significant currency should account for at least 90% of total on-balance sheet interest rate-sensitive position. The interest rate correlations between different currencies are assumed to be insignificant.

**Template IRRBB1: Quantitative information on interest rate risk in banking book**

The table below provides information on IRRBB.

		(a)	(b)	(c)	(d)
		<b>ΔEVE</b>		<b>ΔNII</b>	
	<b>Period</b>	<b>31 December 2025</b>	<b>31 December 2024</b>	<b>31 December 2025</b>	<b>31 December 2024</b>
		HK\$'000	HK\$'000	HK\$'000	HK\$'000
1	Parallel up	(58,436)	(62,901)	(2,077)	1,316
2	Parallel down	54,376	58,712	151	(3,395)
3	Steepener	11,989	10,070		
4	Flattener	(19,921)	(23,356)		
5	Short rate up	(44,096)	(59,399)		
6	Short rate down	41,558	56,637		
7	<b>Maximum</b>	58,436	62,901	2,077	3,395
	<b>Period</b>	<b>31 December 2025</b>		<b>31 December 2024</b>	
		HK\$'000		HK\$'000	
8	<b>Tier 1 capital</b>	1,455,778		1,452,971	

### **Table REMA: Remuneration policy**

The Company has established its Nomination and Remuneration Committee with written terms of reference in compliance with the requirements of the Supervisory Policy Manual Module CG-5 “Guideline on a Sound Remuneration System” (the “Remuneration Guideline”) issued by the HKMA. The terms of reference of the Nomination and Remuneration Committee are available under “Board Committees” section in the Company’s website at [www.pfl.com.hk](http://www.pfl.com.hk).

As at 31 December 2025, there were five members in the Nomination and Remuneration Committee and three of them were Independent Non-Executive Directors (“INEDs”). The Nomination and Remuneration Committee was chaired by Ms. Phe Kheng Peng, an INED of the Company. The other members were Mr. Lai Wan, Mr. Quah Poh Keat, Mr. Lee Chin Guan and Mr. Lim Chao Li.

The Nomination and Remuneration Committee meets at least once a year to review and make recommendations to the Board of the Company on the overall remuneration policy (the “Remuneration Policy”), specific remuneration packages and compensation arrangement relating to the appointment or termination of Directors, Chief Executive, Alternate Chief Executives, Senior Management and key personnel, and for the formulation and implementation of the Remuneration Policy applicable to all employees of the Company.

During the year, the Nomination and Remuneration Committee reviewed and noted/concurred (via meetings or written resolutions): (i) Directors’ fees for 2024; (ii) annual salary review for employees; (iii) staff annual increment for 2025; (iv) discretionary bonus for 2025; (v) merit bonus for 2024; (vi) succession plans for 2025 and 2026; (vii) movement of senior officials; (viii) performance review of Senior Management and key personnel; (ix) training and development programmes attended by Directors, Chief Executive and Alternate Chief Executives; (x) results of annual assessment on effectiveness of the Board, Board Committees, Board members, Chief Executive and Alternate Chief Executives for year 2024; (xi) the revised terms of reference of the Nomination and Remuneration Committee; (xii) review of the Remuneration Policy and System in compliance with the Remuneration Guideline of the HKMA; (xiii) assessments of independence of INEDs, time commitment disclosure of retiring Directors who were eligible for re-election and any potential conflicts of interest of Directors; (xiv) re-election of retiring Directors; (xv) the size, composition and structure of the Board; (xvi) the governance procedures and practices; (xvii) extension of employment contract for two Senior Management staff; (xviii) the review of/amendments to various policies/manuals related to Directors

and/or the corporate governance of the Company; and (xix) the resignation of a Non-Executive Director and cessation of office of the Non-Executive Chairman.

Remuneration of the Executive Director, Chief Executive, Alternate Chief Executives, Senior Management and key personnel is determined by reference to factors including the level of workload, responsibilities and commitments, performance and remuneration packages, etc. No individual Director or any of his/her associates is involved in deciding his/her own remuneration.

No remuneration was paid to members of the Nomination and Remuneration Committee for the years 2025 and 2024 except the Directors' fees.

The Board of the Company oversees the formulation, maintenance and implementation of the Remuneration Policy.

The Nomination and Remuneration Committee of the Company reviews and recommends the remuneration packages of Senior Management and key personnel of the Company in accordance with the authorities and responsibilities as stipulated in its terms of reference to the Board of the Company for approval.

Remuneration review is submitted to the Board of the Company by the Nomination and Remuneration Committee for approval each year.

The Nomination and Remuneration Committee of the Company also works closely with the Human Resources Committee, Audit Committee, RMC and other dedicated committees and departments to (i) review if there are any material non-compliance issues in relation to internal policy and statutory requirements and make adjustments to payments of remuneration whenever necessary, and (ii) decide upon the appraisal system which fairly measures the performance of each key personnel, and make changes to the system when necessary to meet the changing needs of the Company.

Regular compliance monitoring is imposed to review the management and operation of the remuneration system.

Human Resources Function takes initiatives on all human resources matters while Human Resources Committee continues to function in accordance with its terms of reference.

Recommendations related to Heads of Internal Audit Department, Compliance Department and RMD are submitted to the Audit Committee and RMC of the Company, where applicable, for endorsement. Discussions and recommendations related to other employees at managerial level made in the meetings of Human Resources Committee are submitted to the Group Human Resources Committee of Public Bank Berhad, the ultimate holding company of the Company, and where appropriate, to the Nomination and Remuneration Committee of the Company for endorsement and the Board for approval while discussions and decisions related to non-managerial employees made in the meetings are normally noted in the Board Executive Committee of the Company.

The Company adopted the Remuneration Policy in compliance with the Remuneration Guideline. The Remuneration Policy was initiated by the Human Resources Committee and approved by the Board. The Human Resources Committee also reviews and keeps abreast of the legal and regulatory requirements from time to time, and liaises with risk control units including risk management, financial management and compliance functions to strike a balance among sufficient staff motivation, sound remuneration packages and prudent risk management. Any findings and recommendations to be incorporated into the Remuneration Policy will be put forth to the Nomination and Remuneration Committee for consideration. Having discussed and agreed upon at the Nomination and Remuneration Committee, the revisions to the Remuneration Policy will be recommended to the Board for approval. The Remuneration Policy is subject to an annual review.

The Company's Remuneration Policy encourages employee behaviour that supports the Company's risk tolerance, risk management framework and long-term financial soundness. The policy is established and implemented in line with the objectives, business strategies and long-term goals of the Company and formulated in a way that will not encourage excessive risk-taking by employees but allows the Company to attract and retain employees with relevant skills, knowledge and expertise to discharge their specific functions. The Company has considered the key risks, including market risk, credit risk, liquidity risk, climate-related risk, operational risk and reputation risk, when implementing the remuneration measures, which are closely monitored by various management committees and working groups. The Company considers and reviews the audit reports and various kinds of performance reports to take account of these risks in the remuneration process. Audit reports cover information on asset quality, credit risk management and operational risk management whilst performance reports state various kinds of business performance indicators such as delinquent rate, net impairment ratio, customer deposit, business growth, etc., which are useful for identification of current and future risks. The employees' performances in controlling these current and future risks are

linked with their remuneration rewards. The Board will take into account the overall performance of the Company, risk management, market trends, and other non-financial measures when deciding the performance bonus pool. This will be adjusted as and when the Company considers appropriate. There is no change of remuneration measures over the past year.

Basically, the remuneration package consists of fixed and variable remuneration which are offered in cash. Fixed remuneration refers to basic salary and other fixed income while variable remuneration refers to discretionary bonus, sales commission and other variable income. The remuneration packages are determined by taking into consideration the evaluation of the job's responsibilities and contribution, the market pay levels for benchmark positions, and employee's performance. The level of remuneration and the proportion of variable remuneration to fixed remuneration of Senior Management and key personnel are linked to their level of responsibility undertaken and contribution to business performance and enhancements of efficiency and effectiveness of operations.

When the amount of variable remuneration payout exceeds a predetermined percentage or amount of the annual fixed remuneration of the employee, a deferment period of 3 years will be imposed in order to align the incentive awards to be granted to an individual employee with the long-term value creation and the time horizons of risk. The deferred remuneration will be vested gradually over the 3-year deferment period and no faster than on a pro-rata basis. To conform to the spirit of the Remuneration Guideline and not to undermine the risk management advantage by applying deferment of variable remuneration, if there is any deferred remuneration, hedging exposures in respect of the unvested portion of deferred remuneration by any trading, investment or other financial activities will be restricted.

Subject to the decision of the Nomination and Remuneration Committee in accordance with the internal guidelines, the Company may apply "malus" and/or "clawback" to deferred remuneration when it is later established that the data on which the performance measurement for a particular year was based is subsequently proven to have been manifestly misstated; or it is later established that the employee concerned has committed fraud or other malfeasance, or violated any legislation, code or internal control policies of the Company; or there has been a significant downward restatement of the financial performance of the Company; or the employment of the employee is terminated.

The award of variable remuneration to the Senior Management, key personnel and risk-taking employees is subject to the aforesaid deferral mechanism which will be reviewed by the Nomination and Remuneration Committee at least annually and subject to change when necessary.

The remuneration of the employees within the risk control function, including those performing risk management, accounts, audit and compliance functions, etc., is determined by the performance of individual employees and is independent of the business they oversee. The performance factors of the appraisees in carrying out their core job responsibilities under their respective job functions are assessed in the performance appraisals. Appropriate remuneration will be recommended based on the results of the appraisals annually.

The Company uses a comprehensive performance measurement framework that incorporates both financial and non-financial performance in determining the amount and allocation of variable remuneration. The financial metrics link the variable remuneration to the profits, revenue and other performance measures of the Company as a whole, and the contribution of business units or departments and an individual employee to the Company as well. The applicable and material risks associated with the activities of employees, the cost and quantity of capital required to support the risks taken, and the cost and quantity of liquidity risk in the conduct of business are also taken into consideration. The non-financial metrics capture the performance on qualitative aspects such as the compliance with risk management policies; adherence to legal, regulatory and ethical standards; adherence to corporate culture and values; customer satisfaction; and effectiveness and efficiency of supporting operations. Given the importance in both financial achievements and non-financial factors, employees with poor performance will result in reduction of or elimination to the variable remuneration. Adverse performance in non-financial factors will override outstanding financial achievement, and thus, the employee's performance can be assessed comprehensively.

An annual review of the Remuneration Policy and the remuneration system of the Company was conducted by the Nomination and Remuneration Committee at the end of 2025. Minor changes were made to the Remuneration Policy to update its applicability and coverage of employees. The review concludes that the remuneration system and processes have followed the Remuneration Policy consistently and are consistent with the principles set out in the Remuneration Guideline.

**Template REM1: Remuneration awarded during financial year**

The table below provides the quantitative information on remuneration for the Senior Management and key personnel of the Company, split into fixed and variable remuneration. Senior Management comprises personnel who received remuneration during the year in respect of his/her position as Chief Executive/ Alternate Chief Executive/ Assistant General Manager/ Head of Compliance/ Head of Internal Audit/ Head of Risk Management. Key personnel comprises individual employees whose duties or activities in the course of employment involve the assumption of material risks or the taking on material exposures on behalf of the Company and/or other key personnel who plays a pivotal role within the Company. There was no variable remuneration in shares or share-linked instruments which had been granted for the year ended 31 December 2025.

			31 December 2025	
			(a)	(b)
Remuneration amount (HK\$'000) and quantitative information			Senior Management	Key personnel
1	Fixed remuneration	Number of employees	6	6
2		Total fixed remuneration	8,527	4,758
3		Of which: cash-based	8,527	4,758
4		Of which: deferred	0	0
5		Of which: shares or other share-linked instruments	0	0
6		Of which: deferred	0	0
7		Of which: other forms	0	0
8		Of which: deferred	0	0
9	Variable remuneration	Number of employees	6	6
10		Total variable remuneration	2,161	834
11		Of which: cash-based	2,161	834
12		Of which: deferred	0	0
13		Of which: shares or other share-linked instruments	0	0
14		Of which: deferred	0	0
15		Of which: other forms	0	0
16		Of which: deferred	0	0
<b>17</b>	<b>Total remuneration</b>		<b>10,688</b>	<b>5,592</b>

**Template REM2: Special payments**

No Senior Management or key personnel had been awarded new sign-on awards or severance payments or paid guaranteed bonuses shows in the table below.

		31 December 2025					
		(a)	(b)	(c)	(d)	(e)	(f)
Special payments		Guaranteed bonuses		Sign-on awards		Severance payments	
		Number of employees	Total amount	Number of employees	Total amount	Number of employees	Total amount
			HK\$'000		HK\$'000		HK\$'000
1	Senior Management	0	0	0	0	0	0
2	Key personnel	0	0	0	0	0	0

**Template REM3: Deferred remuneration**

There was no deferred remuneration awarded, paid out and reduced through performance adjustments for the year ended 31 December 2025 and there was no outstanding deferred remuneration to Senior Management and key personnel as at 31 December 2025.

		31 December 2025				
		(a)	(b)	(c)	(d)	(e)
Deferred and retained remuneration		Total amount of outstanding deferred remuneration	Of which: Total amount of outstanding deferred and retained remuneration exposed to ex post explicit and/or implicit adjustment	Total amount of amendment during the year due to ex post explicit adjustments	Total amount of amendment during the year due to ex post implicit adjustments	Total amount of deferred remuneration paid out in the financial year
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
1	Senior Management					
2	Cash	0	0	0	0	0
3	Shares	0	0	0	0	0
4	Cash-linked instruments	0	0	0	0	0
5	Other	0	0	0	0	0
6	Key personnel					
7	Cash	0	0	0	0	0
8	Shares	0	0	0	0	0
9	Cash-linked instruments	0	0	0	0	0
10	Other	0	0	0	0	0
11	<b>Total</b>	0	0	0	0	0

**Table ORA : General information on operational risk framework**

Operational risk is defined as the risk of losses resulting from inadequate or failed internal processes, human and system errors or from external events.

The Company has an operational risk management function in place to identify, measure, monitor and control operational risk. Its operational risk management policy defines the responsibilities of various committees, business units and supporting departments, and highlights key operational risk factors and categories with loss event types to facilitate the measurement and assessment of operational risks and their potential impact. The three lines of defence model is adopted by the Company, and operational risk is managed by business line management, independent operational risk management by RMD, and independent assurance from Internal Audit Departments. Self-assessment on operational risk controls is conducted annually by business lines, which are independently review by RMD to ensure adequate operational risk controls are in place over key business operations.

The Company adopts the standardised approach for computation of operational risk capital charge. The Company is currently classified in Operational Risk Bucket 1 and internal operational loss data is not used for computation of operational risk capital charge with the designation of an internal loss multiplier as 1. Management information system is in place to capture historical profits and losses for different business components and computation of operational risk capital charge. Operational risk exposures are monitored by appropriate key risk indicators for tracking and escalation to management for providing early warning signals of increased operational risk or a breakdown in operational risk management. Regular operational risk management reports are received and consolidated from various parties and reported to the ORMC for monitoring and control of operational risk. Key operational risk management issues, including key operational risk indicators and operational incidents, are escalated to the RMCs and the Boards for oversight. Pursuant to such regular reporting and monitoring, there were no significant operational loss events being identified in the year 2025. Apart from the operational risk management policy, the Company's operational risk management is also supported by various policies including but not limited to Policy of Corporate Culture and Values, Risk Appetite Statement, and Outsourcing Policy. In particular, operational resilience framework and business continuity plans are in place to ensure continuity of business operations in the event of business disruption. The Company also purchased relevant insurances as risk migration tools to contain potential operational losses within risk tolerance level.

## **Template OR2: Business indicator and business indicator components breakdown**

The table below provides information on business indicator and business indicator components breakdown.

		31 December 2025		
		(a)	(b)	(c)
		HK\$'000	HK\$'000	HK\$'000
	BI and its subcomponents	T	T-1	T-2
1	Interest, leases and dividend component	210,752		
1a	Interest and leases income	713,719	713,920	708,018
1b	Interest and leases expenses	(174,940)	(229,287)	(233,538)
1c	Interest earning assets	5,569,309	5,533,239	5,664,415
1d	Dividend income	0	25,000	230,000
2	Services component	86,811		
2a	Fee and commission income	89,910	76,088	76,131
2b	Fee and commission expenses	(197)	(102)	(100)
2c	Other operating income	7,365	6,361	4,576
2d	Other operating expenses	(56)	(6)	(106)
3	Financial component	808		
3a	Net P&L on trading book	1,908	463	52
3b	Net P&L on banking book	0	0	0
4	BI	298,371		
5	Business indicator component (BIC)	35,805		

### **Disclosure on the BI:**

		(a)
		HK\$'000
6a	BI gross of excluded divested businesses and activities	0
6b	Reduction in BI due to excluded divested businesses and activities	0

**Template OR3: Minimum operational risk capital requirement**

The table below provides information on minimum operational risk capital requirement.

		31 December 2025
		HK\$'000
1	Business indicator component (BIC)	35,805
2	Internal loss multiplier (ILM)	1
3	Minimum operational risk capital requirement	35,805
4	Total RWA for operational risk	447,563

**Template ENC: Asset encumbrance**

The table below provides information on asset encumbrance. There were no encumbered assets as at 31 December 2025.

		31 December 2025		
		(a)	(c)	(d)
		<b>Encumbered assets</b>	<b>Unencumbered assets</b>	<b>Total</b>
		HK\$'000	HK\$'000	HK\$'000
1	Loans and advances and receivables	0	5,135,914	5,135,914
2	Other financial assets	0	703,192	703,192
3	Non-financial assets	0	159,160	159,160
4	<b>Total assets under regulatory scope of consolidation</b>	<b>0</b>	<b>5,998,266</b>	<b>5,998,266</b>

## **Glossary**

<u>Abbreviations</u>	<u>Descriptions</u>
AI	Authorised Institution
AT1	Additional Tier 1
BCR	Banking (Capital) Rules
BI	Business Indicator
BIC	Business Indicator Component
BSC Approach	Basic Approach
CCF	Credit Conversion Factor
CCP	Central Counterparty
CCR	Counterparty Credit Risk
CCyB	Counterparty Capital Buffer
CEM	Current Exposure Method
CET1	Common Equity Tier 1
CFR	Core Funding Ratio
CIS	Collective Investment Scheme
CRM	Credit Risk Mitigation
CTP	Correlation Trading Portfolio
CVA	Credit Valuation Adjustment
DTAs	Deferred Tax Assets
D-SIBs	Domestic Systemically Important Banks
EAD	Exposure At Default
ECL	Expected Credit Loss
EL	Expected Loss
EPE	Expected Positive Exposure
EVE	Economic Value of Equity
$\Delta$ EVE	Change in Economic Value of Equity
FBA	Fall-Back Approach
G-SIBs	Global Systemically Important Banks
HQLA	High Quality Liquid Assets
IAA	Internal Assessment Approach
IMA	Internal Models Approach
IMM(CCR) Approach	Internal Models (Counterparty Credit Risk) Approach
IPO	Initial Public Offering

**Glossary**

<u>Abbreviations</u>	<u>Descriptions</u>
IRB Approach	Internal Ratings-Based Approach
IRRBB	Interest Rate Risk in Banking Book
J	Jurisdiction
JCCyB	Jurisdiction Countercyclical Capital Buffer
LAC	Loss-Absorbing Capacity
LCR	Liquidity Coverage Ratio
LMR	Liquidity Maintenance Ratio
LR	Leverage Ratio
LTA	Look Through Approach
MA	Monetary Authority
MBA	Mandate-Based Approach
MSRs	Mortgage Servicing Rights
NII	Net Interest Income
$\Delta$ NII	Change in Projected Net Interest Income
NSFR	Net Stable Funding Ratio
OBS	Off-Balance Sheet
PFE	Potential Future Exposure
PSE	Public Sector Entity
RW	Risk-Weight
RWA	Risk Weighted Asset/Risk-Weighted Amount
SA-CCR	Standardised Approach (Counterparty Credit Risk)
SEC-ERBA	Securitisation External Ratings-Based Approach
SEC-FBA	Securitisation Fall-Back Approach
SEC-IRBA	Securitisation Internal Ratings-Based Approach
SEC-SA	Securitisation Standardised Approach
SFT	Securities Financing Transaction
SSTM Approach	Simplified Standardised (Market Risk) Approach
STC Approach	Standardised (Credit Risk) Approach
STM Approach	Standardised (Market Risk) Approach
VaR	Value-At-Risk