

Regulatory Disclosure Statement

For the position date of 31 December 2021 (Unaudited)



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Template KM1: Key prudential ratios

The table below provides key prudential ratios.

2 Tier 1 1,303,785 1,342,681 1,279,163 1,315,004 1,25	
2021 2021 2021 2021 2020 2020	0 4,685
HK\$'000	4,685
Regulatory capital (amount) 1 Common Equity Tier 1 (CET1) 1,303,785 1,342,681 1,279,163 1,315,004 1,25 2 Tier 1 1,303,785 1,342,681 1,279,163 1,315,004 1,25	4,685
1 Common Equity Tier 1 (CET1) 1,303,785 1,342,681 1,279,163 1,315,004 1,25 2 Tier 1 1,303,785 1,342,681 1,279,163 1,315,004 1,25	
(CET1) 1,303,785 1,342,681 1,279,163 1,315,004 1,25 2 Tier 1 1,303,785 1,342,681 1,279,163 1,315,004 1,25	
1,000,000 1,000,000 1,000,000 1,000,000 1,000,000	1,685
3 Total capital 1,356,136 1,394,965 1,331,660 1,368,047 1,30	
	9,150
RWA (amount)	
4 Total RWA 5,037,129 5,062,433 5,095,120 5,169,697 5,29	7,680
Risk-based regulatory capital ratios (as a percentage of RWA)	
5 CET1 ratio (%) 25.88% 26.52% 25.11% 25.44% 23	.68%
6 Tier 1 ratio (%) 25.88% 26.52% 25.11% 25.44% 23	.68%
7 Total capital ratio (%) 26.92% 27.56% 26.14% 26.46% 24	.71%
Additional CET1 buffer requirements (as a percentage of RWA)	
8 Capital conservation buffer requirement (%) 2.500% 2.500% 2.500% 2.500% 2.500% 2.500%	500%
9 Countercyclical capital buffer requirement (%) 1.000% 1.000% 1.000% 1.000% 1.000% 1.000%	000%
10 Higher loss absorbency 0% 0% 0% 0%	0%
requirements (%) (Not (Not (Not (Not)	(Not
G-SIBs or D-SIBs) applicable) applicable) applicable) applicable) applicable)	able)
11 Total Al-specific CET1 buffer requirements (%) 3.500%	500%
12 CET1 available after meeting the Al's minimum capital requirements (%) 18 92% 19 56% 18 14% 18 46% 18 46% 18 18 18 18 18 18 18 18 18 18 18 18 18 1	
10.3270 13.5070 10.1470 10.4070 10	5.71%
Basel III leverage ratio	
13 Total leverage ratio (LR) exposure measure 6,361,508 6,376,438 6,292,996 6,541,042 6,74	3,814
14 LR (%) 20.49% 21.06% 20.33% 20.10% 18	.59%

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		(a)	(b)	(c)	(d)	(e)			
		31 December 2021	30 September 2021	30 June 2021	31 March 2021	31 December 2020			
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000			
	Liquidity Coverage Ratio (LCR) / Liquidity Maintenance Ratio (LMR)								
	Applicable to category 1 institution only:								
15	Total high quality liquid assets (HQLA)	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable			
16	Total net cash outflows	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable			
17	LCR (%)	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable			
	Applicable to category 2 institution only:								
17a	LMR (%)	108.26%	95.56%	67.05%	102.96%	66.38%			
	Net Stable Funding Ratio	(NSFR) / Core F	unding Ratio (CFR	3)					
	Applicable to category 1 institution only:								
18	Total available stable funding	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable			
19	Total required stable funding	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable			
20	NSFR (%)	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable			
	Applicable to category 2A institution only:								
20a	CFR (%)	Not applicable	Not applicable	Not applicable	Not applicable	Not applicable			

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Table OVA: Overview of risk management

Risk management of Public Finance Limited (the "Company") is underpinned by the Company's risk appetite and is subject to the Board's oversight through the Risk Management Committee ("RMC") of the Company, which is a Board Committee overseeing the establishment of enterprise-wide risk management framework, policies and processes. To identify and manage key risks effectively, the Company adopts a risk management framework under which key components of the Company's business model such as business activities conducted to ensure the sustainability of profitability, core supporting operations to support business activities and the delivery of risk based reports, loan product segments and features, debt securities portfolio mix, geographical segments, pricing and loan recovery strategies, and concentration of customer groups are considered in ascertaining its overall risk profile. The Company reviews its risk profile through regular assessments of both qualitative and quantitative risk factors to monitor prevailing risk levels against the applicable risk appetites regularly approved by the Board (at least annually). The Company shall review and revise its business model, key business strategies and risk tolerance levels as appropriate pursuant to assessment results of risk profile which may vary from time to time.

RMC is responsible to assist the Board in discharging the Board's roles and responsibilities in managing risk and compliance issues including at least the Company's infrastructures, resources, capital levels and risk controls to manage the risk-taking activities in meeting the risk appetite thresholds and regulatory guidelines. Periodic reports provided by head of Risk Management Department ("RMD") on the state of the Company's risk culture, risk exposures and risk management activities are reviewed by the RMC regularly. The other key dedicated risk committees (i.e. Assets and Liabilities Management Committee ("ALCO"), Credit Committee, Operational Risk Management Committee ("ORMC")) of the Company are established to ensure that the day-to-day management of the Company's activities are consistent with the risk appetite, frameworks and policies approved by the Board or delegated authorities. The ALCO is responsible to oversee the development and implementation of policies, processes, procedures and limits for the asset and liability management and ensure key risk issues related to interest rate risk and market risk management, balance sheet structure, capital structure and planning, and liquidity and funding risk management are identified and managed within the risk appetite. The Credit Committee is responsible to assist RMC to establish the framework for identifying, measuring, monitoring and controlling credit risk of existing and new products; review credit risk management policies and credit risk tolerance limits (e.g. credit concentration limits of customer groups and industry sectors) as necessary; evaluate and assess the adequacy of strategies to manage the overall credit risk associated with the Company's activities and ensure that the business units implement credit strategy and policies of the Company; monitor exceptional credit approvals within tolerable limits; regularly monitor and assess the asset quality, credit risk portfolio composition and risk-return trade-off of credit products; and oversee loan recovery process. The ORMC is responsible to ensure the effective implementation of the operational risk management framework;



oversee the development of operational risk management policies, guidelines, processes, procedures and limits to ensure operational risk is identified and managed within the Company's risk appetite; and evaluate and assess the adequacy of controls to manage operational risk for all material products, activities, processes and systems taking into consideration the changes in the operating environment. Through the execution of operations and management information system report of the aforesaid dedicated risk committees and with the coordination of RMD, RMC regularly reviews the Company's risk management framework and ensures that all important risk-related measures are implemented according to established policies with appropriate resources. RMC also ensures that the Company's risk appetite is reflected in key policies and procedures for the execution by business functions.

The Bank Culture Committee ("BCC") is also established to assist the Board to communicate, cascade and enforce the risk culture within the Company; develop and adopt a holistic and effective framework for fostering a sound culture; formulate a regular process, with the assistance of relevant committees and departments, review the effectiveness of the overall culture enhancement initiatives pursued by the Company; approve, review and assess the adequacy of any relevant statement which sets out the Company's culture and behavioural standards annually; and ensure the above-mentioned statement is translated into policies and procedures (including training) that are relevant to the day-to-day work of different levels of staff.

Corporate Culture and Social Responsibility Department of Public Bank (Hong Kong) Limited (the "Bank"), the immediate holding company, is set up at the Bank's level to assist the BCC to set out in the code of conduct, which is subject to regular review, the culture related behavioural expectation of staff in carrying out their day-to-day responsibilities, build up an effective, continual and regular communication channel to share examples/cases regarding misconduct, improper behaviours and disciplines with the staff and promote an open exchange of view in relation to culture and behavioural standards; design and put in place a clear ownership structure for the core risks and culture reform initiative; ensure that incentive systems (including staff, performance management, remuneration and promotion systems) should not only reward good business performance but also take into consideration adherence (and non-adherence) to the Company's culture and behavioural standards; produce and analyse a dashboard of indicators for assessing the culture of the Company and to help gauge changes over time; set up and review regularly the conflicts of interest policy to ensure that the policy aligns with culture objectives, and recommend the revisions on the policy, to the BCC.

Senior Management is responsible for implementing the business and risk strategies approved by the Board, and the risk management systems, processes and controls for managing both the financial and non-financial risk to which the Company is exposed. Senior Management is also responsible for cultivating



the risk culture promoted by the Board, and ensuring that the risk appetite is appropriately translated into risk limits for business lines and legal entities and that those limits are consistent with the Company's overall risk appetite, even under stressed conditions. The culture of risk management is well-integrated throughout the Company and embedded into the respective business practices to enable employees to take into account risks and their impact on the Company in the respective business decision-making. An overview of the magnitude of the risks affecting the Company must be monitored to ensure that the risk-taking activities remain consistent with the approved risk appetite and are periodically reported to the respective risk committees and Senior Management. The key factors to embed risk management into the culture and business operation of the Company are corporate governance; organizational structure with clearly defined roles and responsibilities; effective communication; commitment to compliance with laws, regulations and internal controls; integrity in fiduciary responsibilities; clear policies, procedures and guidelines; and continuous training. The risk management framework of the Company is developed to set out the roles and responsibilities of the respective parties involved in the enterprise-wide risk management; and to establish a risk management process and internal controls that enables the identification, measurement, continuous monitoring and reporting of all relevant and material risks, including new and emerging risks.

The Company has adopted a "Three Lines of Defence" risk management structure to ensure that roles within the Company are clearly defined in regard to risk management. The first-line of defence is provided by the business functions and supporting functions where risks are taken, and they are responsible for day-to-day identification, assessment, management and reporting of key risks (particularly credit risk, operational risk, compliance risk and cyber security risk) within their products, activities, processes and systems in the course of conducting business activities; ensuring proper identification, assessment, management and reporting of relevant risk exposures on an ongoing basis and any breaches of risk limits and material risk exposures are promptly reported to the head of RMD and the Senior Management; executing risk mitigation strategies and processes; and ensuring that internal controls are consistent with the risk policies and risk appetite approved by the Board or delegated authorities. The second-line of defence is Risk Management Function ("RMF") and Compliance Function. The RMF is performed by RMD and dedicated heads of departments, and is responsible for identifying, measuring, monitoring, controlling and reporting the Company's overall risk exposures at enterprise-wide and group-wide, portfolio and business line levels to Senior Management, RMC and the Board, and encompassing risks independently from the first-line of defence. Compliance Function is performed by Compliance Department and dedicated officers, and is responsible for coordinating the identification and assessment of compliance risks at the enterprise-wide level, independently monitoring the compliance and ensuring testing of compliance controls are carried out consistently across the Company. Internal Audit Function supports the Audit Committee to carry out its roles and responsibilities. Being the third-line of defence, Internal Audit Function is performed by Internal Audit Department, and is responsible for providing an independent



assessment of the adequacy and reliability of the risk management processes and system of internal controls and compliance with approved risk policies and regulatory requirements. The head of Internal Audit Department reports directly to the Audit Committee.

Management information systems support risk management processes to facilitate the timely and reliable reporting of risks and enable the identification, measurement, continuous monitoring and reporting of all relevant and material risks of the Company. The risk management processes capture both quantitative and qualitative elements of risks. The key risk areas are documented in risk management related policies and comprise credit risk, credit concentration risk, liquidity risk, interest rate risk, market risk, operational risk, reputation risk, legal risk, strategic risk and cyber security risk. The sophistication of the risk management processes takes into consideration the business growth, nature, scale and complexity of the Company's activities and the risk of the operating environment. Information systems are in place to provide information of the size, quality and composition of exposures across risk types, material products and counterparties at all relevant levels.

Key risks are communicated across the Company and material risk management issues and the progress of the implementation of risk measures are reported to the Board/Board Committees and Senior Management in a timely manner so that suitable measures can be initiated at an early stage. Risk monitoring and reporting requirements are established across the Company including the development and the use of key risk indicators to provide early warning signals on adverse risk developments. Risk monitoring and reporting are performed at business unit, portfolio, enterprise-wide and group-wide levels. Any deficiencies and limitations in the risk estimates as well as any significant embedded assumptions are communicated/escalated to the Board/Board Committees and Senior Management. Risk reporting draws on a range of risk analytical tools/approaches and are subject to independent periodic review by the RMF and Internal Audit Function.

Policies, procedures and processes are in place to evaluate strategic position of the Company when developing appropriate strategies to achieve their strategic goals and objectives. They incorporate at least how environmental influences will affect the Company's business and its use of products or services, technology and delivery channels; analysis of strengths, weaknesses, opportunities and threats of the Company; possible alternative strategies that can be adopted by the Company having regard to corporate goals and objectives; risk tolerance and appetite; flexibility in allowing changes to deal with sudden environmental changes and crisis situations; whether strategies are financially and operationally feasible in capital management and capital related targets. Pursuant to stress-testing program of the Company, the RMF uses techniques such as sensitivity tests and scenario analyses on relevant assets/portfolios and liabilities including at least loans and advances, debt securities portfolio, bank placements and investment

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properties. The time horizon for regular stress-testing is in the range of 6 months to 3 years in general. Stress-testing exercises of the Company are conducted to identify possible events or stressed scenarios, measure their adverse impact on profitability and capital base or strength and assess the Company's ability to withstand such impact. Stressed scenarios and analyses are either qualitative or quantitative covering at least the downturn in domestic economy such as adverse changes to the unemployment rate, or gross domestic product (GDP) growth, or composite price index; increase in hit rate of personal bankruptcy petitions and corporate wind-up orders leading to an increase in the Company's bad debts; decrease in prices of loan collateral leading to the increase of provisioning level; and rating migrations of counterparties. Stress-testing results are provided by RMD to Senior Management and relevant risk committees for their feedback and/or decision making such as changes in strategic planning, changes in risk appetite and business model, shift of strategic focus, changes in business initiatives and decisions, risk-mitigating strategies to be taken, and increase or decrease of internal resources devoted to a business or an operation. Pursuant to the Company's risk appetite, the Company is not engaged in complex derivative financial instrument transactions and has no securitisation exposures. The continuing effectiveness of mitigations and hedges, if any, for key risks is also monitored regularly (by dedicated risk committees at least bi-monthly). In developing a mitigation strategy or providing risk response, consideration is given to the impact of the chosen mitigation strategy on other risks to ensure all potential risks are accounted for and to avoid giving rise to new unattended risks.

Supplementary information of risk governance structure and risk management issues can be referred to note 29 of the 2021 Financial Statements.



Template OV1: Overview of RWA

The table below provides an overview of RWA and the related minimum capital requirements by risk type. The Company has adopted standardised approach for both credit risk and operational risk. During the fourth quarter of 2021, RWA decreased by HK\$25.3 million to HK\$5.04 billion. The decrease of RWA was mainly due to decrease in operational risk.

		(a)	(b)	(c)
		RV	VA	Minimum capital requirements
		31 December 2021	30 September 2021	31 December 2021
		HK\$'000	HK\$'000	HK\$'000
1	Credit risk for non-securitisation exposures	3,820,690	3,828,861	305,655
2	Of which STC approach	3,820,690	3,828,861	305,655
2a	Of which BSC approach	0	0	0
3	Of which foundation IRB approach	0	0	0
4	Of which supervisory slotting criteria approach	0	0	0
5	Of which advanced IRB approach	0	0	0
6	Counterparty default risk and default fund contributions	0	0	0
7	Of which SA-CCR approach	0	0	0
7a	Of which CEM	0	0	0
8	Of which IMM(CCR) approach	0	0	0
9	Of which others	0	0	0
10	CVA risk	0	0	0
11	Equity positions in banking book under the simple risk-weight method and internal models method	0	0	0
12	Collective investment scheme ("CIS") exposures – LTA*	Not applicable	Not applicable	Not applicable
13	CIS exposures – MBA*	Not applicable	Not applicable	Not applicable
14	CIS exposures – FBA*	Not applicable	Not applicable	Not applicable
14a	CIS exposures – combination of approaches*	Not applicable	Not applicable	Not applicable
15	Settlement risk	0	0	0
16	Securitisation exposures in banking book	0	0	0
17	Of which SEC-IRBA	0	0	0
18	Of which SEC-ERBA (including IAA)	0	0	0
19	Of which SEC-SA	0	0	0
19a	Of which SEC-FBA	0	0	0



		(a)	(b)	(c)
		RV	VA	Minimum capital requirements
		31 December 2021	30 September 2021	31 December 2021
		HK\$'000	HK\$'000	HK\$'000
20	Market risk	0	0	0
21	Of which STM approach	0	0	0
22	Of which IMM approach	0	0	0
23	Capital charge for switch between exposures in trading book and banking book (not applicable before the revised market risk framework takes effect)*	Not applicable	Not applicable	Not applicable
24	Operational risk	1,252,013	1,267,400	100,161
	'	1,232,013	1,207,400	100,101
24a	Sovereign concentration risk	0	0	0
25	Amounts below the thresholds for deduction (subject to 250% RW)	25,275	25,275	2,022
26	Capital floor adjustment	0	0	0
26a	Deduction to RWA	60,849	59,103	4,868
26b	Of which portion of regulatory reserve for general banking risks and collective provisions which is not included in Tier 2 Capital	55,622	54,083	4,450
26c	Of which portion of cumulative fair value gains arising from the revaluation of land and buildings which is not included in Tier 2 Capital	5,227	5,020	418
27	Total	5,037,129	5,062,433	402,970

Point to note:

⁽i) Items marked with an asterisk (*) will be applicable only after their respective policy frameworks take effect. Until then, "Not applicable" should be reported in the rows.



<u>Template LI1: Differences between accounting and regulatory scopes of consolidation and mapping of financial statement categories with regulatory risk categories</u>

The following table shows the differences between the carrying values as reported in the Company's financial statements under the scope of accounting consolidation and the carrying values under the scope of regulatory consolidation, with a breakdown into regulatory risk categories of every item of the assets and liabilities reported in financial statements based on the scope of accounting consolidation.

		31 December 2021							
	(a)	(b)	(c)	(d)	(e)	(f)	(g)		
					Carrying values of iten	ns:			
	Carrying values as reported in published financial statements	Carrying values under scope of regulatory consolidation	subject to credit risk framework	subject to counterparty credit risk framework	subject to the securitisation framework	subject to market risk framework	not subject to capital requirements or subject to deduction from capital		
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000		
Assets									
Cash and short term placements	1,161,487	901,847	901,847	0	0	0	0		
Loans and advances and receivables	5,124,697	5,124,697	5,124,697	0	0	0	0		
Held-to-collect debt securities at amortised cost	39,992	39,996	39,996	0	0	0	0		
Investment properties	25,436	25,436	25,436	0	0	0	0		
Property and equipment	29,037	28,497	28,497	0	0	0	0		
Land held under finance leases	38,466	38,466	38,466	0	0	0	0		
Right-of-use assets	69,687	69,169	69,169	0	0	0	0		
Investments in subsidiaries	0	10,110	10,110	0	0	0	0		

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		31 December 2021						
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	
				•	Carrying values of iten	ns:		
	Carrying values as reported in published financial statements	Carrying values under scope of regulatory consolidation	subject to credit risk framework	subject to counterparty credit risk framework	subject to the securitisation framework	subject to market risk framework	not subject to capital requirements or subject to deduction from capital	
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	
Deferred tax assets	17,110	17,110	0	0	0	0	17,110	
Tax recoverable	1,897	0	0	0	0	0	0	
Intangible assets	486	0	0	0	0	0	0	
Other assets	101,305	19,463	19,463	0	0	0	0	
Total assets	6,609,600	6,274,791	6,257,681	0	0	0	17,110	
Liabilities								
Customer deposits at amortised cost	4,688,232	4,688,232	0	0	0	0	4,688,232	
Lease liabilities	69,557	69,036	0	0	0	0	69,036	
Current tax payable	23,211	23,211	0	0	0	0	23,211	
Deferred tax liabilities	6,210	6,200	0	0	0	0	6,200	
Other liabilities	170,399	63,145	0	0	0	0	63,145	
Total liabilities	4,957,609	4,849,824	0	0	0	0	4,849,824	

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Template L12: Main sources of differences between regulatory exposure amounts and carrying values in financial statements

The following table shows the main sources of differences between the carrying values in financial statements and the exposure amounts used for the calculation of regulatory capital in respect of the assets and liabilities based on the scope of regulatory consolidation.

		31 December 2021					
		(a)	(b)	(c)	(d)	(e)	
				Items su	bject to:		
		Total	credit risk framework	securitisation framework	counterparty credit risk framework	market risk framework	
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	
1	Asset carrying value amount under scope of regulatory						
	consolidation (as per template LI1)	6,257,681	6,257,681	0	0	0	
2	Liabilities carrying value amount under regulatory scope of						
	consolidation (as per template LI1)	0	0	0	0	0	
3	Total net amount under regulatory scope of consolidation	6,257,681	6,257,681	0	0	0	
4	Differences due to potential exposure for counterparty						
	credit risk	0	0	0	0	0	
5	Off-balance sheet amounts	0	0	0	0	0	
6	Differences due to consideration of provisions		0	0	0	0	
7	Exposure amounts considered for regulatory purposes	6,257,681	6,257,681	0	0	0	

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<u>Table LIA: Explanations of differences between accounting and regulatory exposure</u> amounts

The basis of consolidation for regulatory purposes is different from that for accounting purposes. In accordance with the Banking (Capital) Rules, the computation of the solo total capital ratio and other regulatory capital ratios of the Company is only for purpose of regulatory reporting to the Hong Kong Monetary Authority ("HKMA"). The subsidiaries not included in the computation of the solo total capital ratio, other capital adequacy ratios and corresponding capital base, Tier-1 Capital, other capital related components and risk weighted amounts of the Company are Public Financial Limited, Public Securities Limited and Public Securities (Nominees) Limited.

The key drivers for the differences between accounting and regulatory exposure amounts differences are as follows:

- The carrying amounts reported in the financial statements are after deduction of collective and individual impairment allowances while the exposure amounts for regulatory purposes are before deducting such impairment allowances (except for exposures under Standardised Approach of credit risk from which individual impairment allowances made against the exposures are deducted).

The Company measures its investment properties at fair value using the fair value hierarchy described as follows:

- Level 1: based on quoted prices (unadjusted) in active markets for identical assets or liabilities
- Level 2: based on valuation techniques for which the lowest level input that is significant to the fair value measurement is observable, either directly or indirectly
- Level 3: based on valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable

In order to ensure that the valuation estimates are prudent and reliable, fair value is measured under level 1 of the hierarchy (i.e. quoted market prices) as far as possible. Where fair value is determined using level 2 or level 3 of the hierarchy, model inputs or outputs are validated against secondary sources, when appropriate, and the valuation process is also handled by a control function independent from business lines.



Template PV1: Prudent valuation adjustments

The table below provides a breakdown of the constituent elements of valuation. There was no valuation adjustments for all assets measured at fair value (marked to market or marked to model), including non-derivative and derivative instruments, during the year.

		31 December 2021							
		(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
		Equity	Interest rates	FX	Credit	Commodities	Total	Of which: In the trading book	Of which: In the banking book
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
1	Close-out uncertainty, of which:	0	0	0	0	0	0	0	0
2	Mid-market value	0	0	0	0	0	0	0	0
3	Close-out costs	0	0	0	0	0	0	0	0
4	Concentration	0	0	0	0	0	0	0	0
5	Early termination	0	0	0	0	0	0	0	0
6	Model risk	0	0	0	0	0	0	0	0
7	Operational risks	0	0	0	0	0	0	0	0
8	Investing and funding costs						0	0	0
9	Unearned credit spreads						0	0	0
10	Future administrative costs	0	0	0	0	0	0	0	0
11	Other adjustments	0	0	0	0	0	0	0	0
12	Total adjustments	0	0	0	0	0	0	0	0



Template CC1: Composition of regulatory capital

The table below provides a breakdown of the constituent elements of total regulatory capital. There was no significant change over the reporting period.

		(a)	(b)
	As at 31 December 2021	Amount HK\$'000	Source based on reference numbers of the balance sheet under the regulatory scope of consolidation
	CET1 capital: instruments and reserves		
1	Directly issued qualifying CET1 capital instruments plus any related share premium	671,038	[4]
2	Retained earnings	653,160	[5]+[6]+[7]
3	Disclosed reserves	0	
4	Directly issued capital subject to phase-out arrangements from CET1 (only applicable to non-joint stock companies)	Not applicable	Not applicable
5	Minority interests arising from CET1 capital instruments issued by consolidated bank subsidiaries and held by third parties (amount allowed in CET1 capital of the consolidation group)	0	
6	CET1 capital before regulatory deductions	1,324,198	
	CET1 capital: regulatory deductions		
7	Valuation adjustments	0	
8	Goodwill (net of associated deferred tax liabilities)	0	
9	Other intangible assets (net of associated deferred tax liabilities)	0	
10	Deferred tax assets (net of associated deferred tax liabilities)	10,910	[2]-[3]
11	Cash flow hedge reserve	0	
12	Excess of total EL amount over total eligible provisions under the IRB approach	0	
13	Credit-enhancing interest-only strip, and any gain-on-sale and other increase in the CET1 capital arising from securitisation transactions	0	
14	Gains and losses due to changes in own credit risk on fair valued liabilities	0	
15	Defined benefit pension fund net assets (net of associated deferred tax liabilities)	0	
16	Investments in own CET1 capital instruments (if not already netted off paid-in capital on reported balance sheet)	0	
17	Reciprocal cross-holdings in CET1 capital instruments	0	
18	Insignificant LAC investments in CET1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold)	0	
19	Significant LAC investments in CET1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold)	0	



			_
		(a)	(b)
	As at 31 December 2021	Amount HK\$'000	Source based on reference numbers of the balance sheet under the regulatory scope of consolidation
20	Mortgage servicing rights (net of associated deferred tax liabilities)	Not applicable	Not applicable
21	Deferred tax assets arising from temporary differences (net of associated deferred tax liabilities)	Not applicable	Not applicable
22	Amount exceeding the 15% threshold	Not applicable	Not applicable
23	of which: significant investments in the ordinary share of financial sector entities	Not applicable	Not applicable
24	of which: mortgage servicing rights	Not applicable	Not applicable
25	of which: deferred tax assets arising from temporary differences	Not applicable	Not applicable
26	National specific regulatory adjustments applied to CET1 capital	9,503	
26a	Cumulative fair value gains arising from the revaluation of land and buildings (own-use and investment properties)	9,503	[6]+[7]
26b	Regulatory reserve for general banking risks	0	
26c	Securitisation exposures specified in a notice given by the MA	0	
26d	Cumulative losses below depreciated cost arising from the institution's holdings of land and buildings	0	
26e	Capital shortfall of regulated non-bank subsidiaries	0	
26f	Capital investment in a connected company which is a commercial entity (amount above 15% of the reporting institution's capital base)	0	
27	Regulatory deductions applied to CET1 capital due to insufficient AT1 capital and Tier 2 capital to cover deductions	0	
28	Total regulatory deductions to CET1 capital	20,413	
29	CET1 capital	1,303,785	
	AT1 capital: instruments		
30	Qualifying AT1 capital instruments plus any related share premium	0	
31	of which: classified as equity under applicable accounting standards	0	
32	of which: classified as liabilities under applicable accounting standards	0	
33	Capital instruments subject to phase-out arrangements from AT1 capital	0	
34	AT1 capital instruments issued by consolidated bank subsidiaries and held by third parties (amount allowed in AT1 capital of the consolidation group)	0	
35	of which: AT1 capital instruments issued by subsidiaries subject to phase-out arrangements	0	
36	AT1 capital before regulatory deductions	0	
	AT1 capital: regulatory deductions		
37	Investments in own AT1 capital instruments	0	
38	Reciprocal cross-holdings in AT1 capital instruments	0	

		(a)	(b)
	As at 31 December 2021	Amount HK\$'000	Source based on reference numbers of the balance sheet under the regulatory scope of consolidation
39	Insignificant LAC investments in AT1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold)	0	
40	Significant LAC investments in AT1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation	0	
41	National specific regulatory adjustments applied to AT1 capital	0	
42	Regulatory deductions applied to AT1 capital due to insufficient Tier 2 capital to cover deductions	0	
43	Total regulatory deductions to AT1 capital	0	
44	AT1 capital	0	
45	Tier 1 capital (T1 = CET1 + AT1)	1,303,785	
	Tier 2 capital: instruments and provisions		
46	Qualifying Tier 2 capital instruments plus any related share premium	0	
47	Capital instruments subject to phase-out arrangements from Tier 2 capital	0	
48	Tier 2 capital instruments issued by consolidated bank subsidiaries and held by third parties (amount allowed in Tier 2 capital of the consolidation group)	0	
49	of which: capital instruments issued by subsidiaries subject to phase-out arrangements	0	
50	Collective provisions and regulatory reserve for general banking risks eligible for inclusion in Tier 2 capital	48,075	[1]
51	Tier 2 capital before regulatory deductions	48,075	
	Tier 2 capital: regulatory deductions		
52	Investments in own Tier 2 capital instruments	0	
53	Reciprocal cross-holdings in Tier 2 capital instruments and non-capital LAC liabilities	0	
54	Insignificant LAC investments in Tier 2 capital instruments issued by, and non-capital LAC liabilities of, financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold and, where applicable, 5% threshold)	0	
54a	Insignificant LAC investments in non-capital LAC liabilities of financial sector entities that are outside the scope of regulatory consolidation (amount formerly designated for the 5% threshold but no longer meets the conditions) (for institutions defined as "section 2 institution" under §2(1) of Schedule 4F to BCR only)	0	
55	Significant LAC investments in Tier 2 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (net of eligible short positions)	0	

		(a)	(b)
	As at 31 December 2021	Amount HK\$'000	Source based on reference numbers of the balance sheet under the regulatory scope of consolidation
55a	Significant LAC investments in non-capital LAC liabilities of financial sector entities that are outside the scope of regulatory consolidation (net of eligible short positions)	0	
56	National specific regulatory adjustments applied to Tier 2 capital	(4,276)	
56a	Add back of cumulative fair value gains arising from the revaluation of land and buildings (own-use and investment properties) eligible for inclusion in Tier 2 capital	(4,276)	[[6]+[7]] x 45%
56b	Regulatory deductions applied to Tier 2 capital to cover the required deductions falling within §48(1)(g) of BCR	0	
57	Total regulatory adjustments to Tier 2 capital	(4,276)	
58	Tier 2 capital (T2)	52,351	
59	Total regulatory capital (TC = T1 + T2)	1,356,136	
60	Total RWA	5,037,129	
	Capital ratios (as a percentage of RWA)		
61	CET1 capital ratio	25.88%	
62	Tier 1 capital ratio	25.88%	
63	Total capital ratio	26.92%	
64	Institution-specific buffer requirement (capital conservation buffer plus countercyclical capital buffer plus higher loss absorbency requirements)	3.500%	
65	of which: capital conservation buffer requirement	2.500%	
66	of which: bank specific countercyclical capital buffer requirement	1.000%	
67	of which: higher loss absorbency requirement	0.000%	
68	CET1 (as a percentage of RWA) available after meeting minimum capital requirements	18.92%	
	National minima (if different from Basel 3 minimum)		
69	National CET1 minimum ratio	Not applicable	Not applicable
70	National Tier 1 minimum ratio	Not applicable	Not applicable
71	National Total capital minimum ratio	Not applicable	Not applicable
	Amounts below the thresholds for deduction (before risk weighting)		
72	Insignificant LAC investments in CET1, AT1 and Tier 2 capital instruments issued by, and non-capital LAC liabilities of, financial sector entities that are outside the scope of regulatory consolidation	0	
73	Significant LAC investments in CET1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation	10,110	



		(a)	(b)
	As at 31 December 2021	Amount HK\$′000	Source based on reference numbers of the balance sheet under the regulatory scope of consolidation
74	Mortgage servicing rights (net of associated deferred tax liabilities)	Not applicable	Not applicable
75	Deferred tax assets arising from temporary differences (net of associated deferred tax liabilities)	Not applicable	Not applicable
	Applicable caps on the inclusion of provisions in Tier 2 capital		
76	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to the BSC approach, or the STC approach and SEC-ERBA, SEC-SA and SEC-FBA (prior to application of cap)	103,697	
77	Cap on inclusion of provisions in Tier 2 under the BSC approach, or the STC approach, and SEC-ERBA, SEC-SA and SEC-FBA	48,075	
78	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to the IRB approach and SEC-IRBA (prior to application of cap)	0	
79	Cap for inclusion of provisions in Tier 2 under the IRB approach and SEC-IRBA	0	
	Capital instruments subject to phase-out arrangements (only applicable between 1 Jan 2018 and 1 Jan 2022)		
80	Current cap on CET1 capital instruments subject to phase-out arrangements	Not applicable	Not applicable
81	Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)	Not applicable	Not applicable
82	Current cap on AT1 capital instruments subject to phase-out arrangements	0	
83	Amount excluded from AT1 capital due to cap (excess over cap after redemptions and maturities)	0	
84	Current cap on Tier 2 capital instruments subject to phase-out arrangements	0	
85	Amount excluded from Tier 2 capital due to cap (excess over cap after redemptions and maturities)	0	



Notes to the template:

	Description	Hong Kong basis HK\$'000	Basel III basis HK\$'000	
9	Other intangible assets (net of associated deferred tax liabilities)	0	0	
	Explanation As set out in paragraph 87 of the Basel III text issued by the Basel Committee (December 2010), mortgag servicing rights ("MSRs") may be given limited recognition in CET1 capital (and hence be excluded fror deduction from CET1 capital up to the specified threshold). In Hong Kong, an AI is required to follow th accounting treatment of including MSRs as part of intangible assets reported in the AI's financial statements an to deduct MSRs in full from CET1 capital. Therefore, the amount to be deducted as reported in row 9 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this bor represents the amount reported in row 9 (i.e. the amount reported under the "Hong Kong basis") adjusted be reducing the amount of MSRs to be deducted to the extent not in excess of the 10% threshold set for MSRs and the aggregate 15% threshold set for MSRs, DTAs arising from temporary differences and significant investment in CET1 capital instruments issued by financial sector entities (excluding those that are loans, facilities or other credit exposures to connected companies) under Basel III.			
10	Deferred tax assets (net of associated deferred tax liabilities)	10,910	0	
	Explanation As set out in paragraphs 69 and 87 of the Basel III text issued by the Basel Committee (December 2010), DTAs of the bank to be realized are to be deducted, whereas DTAs which relate to temporary differences may be given limited recognition in CET1 capital (and hence be excluded from deduction from CET1 capital up to the specified threshold). In Hong Kong, an AI is required to deduct all DTAs in full, irrespective of their origin, from CET1 capital. Therefore, the amount to be deducted as reported in row 10 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this box represents the amount reported in row 10 (i.e. the amount reported under the "Hong Kong basis") adjusted by reducing the amount of DTAs to be deducted which relate to temporary differences to the extent not in excess of the 10% threshold set for DTAs arising from temporary differences and the aggregate 15% threshold set for MSRs, DTAs arising from temporary differences and significant investments in CET1 capital instruments issued by financial sector entities (excluding those that are loans, facilities or other credit exposures to connected companies) under Basel III.			
18	Insignificant LAC investments in CET1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold)	0	0	
	Explanation For the purpose of determining the total amount of insignificant LAC investments in CET1 capital instru issued by financial sector entities, an AI is required to aggregate any amount of loans, facilities or other exposures provided by it to any of its connected companies, where the connected company is a financial entity, as if such loans, facilities or other credit exposures were direct holdings, indirect holdings or syn holdings of the AI in the capital instruments of the financial sector entity, except where the AI demonstrate the satisfaction of the MA that any such loan was made, any such facility was granted, or any such other exposure was incurred, in the ordinary course of the AI's business. Therefore, the amount to be deductively as a management of the AI's business. Therefore, the amount reported under the companies in this box represents the amount reported in row 18 (i.e. the amount reported under the Kong basis") adjusted by excluding the aggregate amount of loans, facilities or other credit exposures to the connected companies which were subject to deduction under the Hong Kong approach.			



	Description	Hong Kong basis HK\$'000	Basel III basis HK\$'000
19	Significant LAC investments in CET1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold)	0	0
	Explanation For the purpose of determining the total amount of significant LAC investments in CET1 ca issued by financial sector entities, an AI is required to aggregate any amount of loans, facilitie exposures provided by it to any of its connected companies, where the connected company is entity, as if such loans, facilities or other credit exposures were direct holdings, indirect hold holdings of the AI in the capital instruments of the financial sector entity, except where the AI the satisfaction of the MA that any such loan was made, any such facility was granted, or any exposure was incurred, in the ordinary course of the AI's business. Therefore, the amount to reported in row 19 may be greater than that required under Basel III. The amount reported "Basel III basis" in this box represents the amount reported in row 19 (i.e. the amount reported Kong basis") adjusted by excluding the aggregate amount of loans, facilities or other credit exponnected companies which were subject to deduction under the Hong Kong approach.		
39	Insignificant LAC investments in AT1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold)	0	0
	Explanation The effect of treating loans, facilities or other credit exposures to connected compassector entities as CET1 capital instruments for the purpose of considering deductions to the capital base (see note re row 18 to the template above) will mean the headron available for the exemption from capital deduction of other insignificant LAC invainstruments may be smaller. Therefore, the amount to be deducted as reported in row that required under Basel III. The amount reported under the column "Basel III basis" in amount reported in row 39 (i.e. the amount reported under the "Hong Kong basis") as aggregate amount of loans, facilities or other credit exposures to the Al's connected subject to deduction under the Hong Kong approach.	o be made in om within the estments in $n = 39$ may be go this box repdjusted by excluded.	calculating e threshold AT1 capital reater than resents the cluding the
54	Insignificant LAC investments in Tier 2 capital instruments issued by, and non-capital LAC liabilities of, financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold and, where		

Explanation

applicable, 5% threshold)

The effect of treating loans, facilities or other credit exposures to connected companies which are financial sector entities as CET1 capital instruments for the purpose of considering deductions to be made in calculating the capital base (see note re row 18 to the template above) will mean the headroom within the threshold available for the exemption from capital deduction of other insignificant LAC investments in Tier 2 capital instruments and non-capital LAC liabilities may be smaller. Therefore, the amount to be deducted as reported in row 54 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this box represents the amount reported in row 54 (i.e. the amount reported under the "Hong Kong basis") adjusted by excluding the aggregate amount of loans, facilities or other credit exposures to the AI's connected companies which were subject to deduction under the Hong Kong approach.

0

Remarks:

The amount of the 10% threshold and 5% threshold mentioned above is calculated based on the amount of CET1 capital determined in accordance with the deduction methods set out in BCR Schedule 4F. The 15% threshold is referring to paragraph 88 of the Basel III text issued by the Basel Committee (December 2010) and has no effect to the Hong Kong regime.



Template CC2: Reconciliation of regulatory capital to balance sheet

The table below provides a reconciliation between the scope of accounting consolidation and the scope of regulatory consolidation, and shows the link between the consolidated balance sheet of the Company and its subsidiaries in published financial statements and the numbers that are used in the composition of regulatory capital disclosure template set out in Template CC1 (i.e. composition of regulatory capital). There was no significant change in the expanded balance sheet items over the reporting period.

	(a)	(b)	(c)
	Balance sheet as in published financial statements 31 December 2021	Under regulatory scope of consolidation 31 December 2021	Reference
	HK\$'000	HK\$'000	
ASSETS			
Cash and short term placements	1,161,487	901,847	
of which: collective provisions reflected in regulatory capital	(18)	(18)	[1]
Loans and advances and receivables	5,124,697	5,124,697	
of which: collective provisions reflected in regulatory capital	(48,053)	(48,053)	[1]
Held-to-collect debt securities at amortised cost	39,992	39,996	
of which: collective provisions reflected in regulatory capital	(4)	(4)	[1]
Investment properties	25,436	25,436	
Property and equipment	29,037	28,497	
Land held under finance leases	38,466	38,466	
Right-of-use assets	69,687	69,169	
Investments in subsidiaries	0	10,110	
Deferred tax assets	17,110	17,110	[2]
Tax recoverable	1,897	0	
Intangible assets	486	0	
Other assets	101,305	19,463	
TOTAL ASSETS	6,609,600	6,274,791	
EQUITY AND LIABILITIES			
LIABILITIES			
Customer deposits at amortised cost	4,688,232	4,688,232	
Lease liabilities	69,557	69,036	
Current tax payable	23,211	23,211	
Deferred tax liabilities	6,210	6,200	[3]
Other liabilities	170,399	63,145	



	(a)	(b)	(c)
	Balance sheet as in published financial statements 31 December 2021	Under regulatory scope of consolidation 31 December 2021	Reference
	HK\$'000	HK\$'000	
TOTAL LIABILITIES	4,957,609	4,849,824	
EQUITY ATTRIBUTABLE TO OWNERS OF THE COMPANY			
Share capital	671,038	671,038	[4]
Reserves	980,953	753,929	
of which: Retained earnings		643,657	[5]
Cumulative fair value gains arising from the revaluation of holdings of land and buildings eligible for inclusion in Tier 2 Capital		4,276	[6]
Cumulative fair value gains arising from the revaluation of holdings of land and buildings not eligible for inclusion in regulatory capital		5,227	[7]
TOTAL EQUITY	1,651,991	1,424,967	
TOTAL EQUITY AND LIABILITIES	6,609,600	6,274,791	

Table CCA: Main features of regulatory capital instruments

The table below provides a description on the main features of the CET1, Additional Tier 1 and Tier 2 capital instruments, as applicable, that were included in the regulatory capital.

	As at 31 December 2021	(a)
		Quantitative / qualitative information
1	Issuer	Public Finance Limited
2	Unique identifier (e.g. CUSIP, ISIN or Bloomberg identifier for private placement)	Not applicable
3	Governing law(s) of the instrument	Hong Kong Law
	Regulatory treatment	
4	Transitional Basel III rules ¹	Common Equity Tier 1
5	Post-transitional Basel III rules ²	Common Equity Tier 1
6	Eligible at solo / group / solo and group	Solo
7	Instrument type (types to be specified by each jurisdiction)	Ordinary Shares
8	Amount recognised in regulatory capital (currency in millions, as of most recent reporting date)	HK\$671 million
9	Par value of instrument	Not applicable
10	Accounting classification	Shareholders' Equity
11	Original date of issuance	Various
12	Perpetual or dated	Perpetual
13	Original maturity date	No Maturity
14	Issuer call subject to prior supervisory approval	Not applicable
15	Optional call date, contingent call dates and redemption amount	Not applicable
16	Subsequent call dates, if applicable	Not applicable
	Coupons / dividends	
17	Fixed or floating dividend / coupon	Floating Dividend
18	Coupon rate and any related index	Not applicable
19	Existence of a dividend stopper	No
20	Fully discretionary, partially discretionary or mandatory	Fully Discretionary
21	Existence of step-up or other incentive to redeem	No
22	Non-cumulative or cumulative	Non-cumulative
23	Convertible or non-convertible	Non-convertible

Regulatory treatment of capital instruments subject to transitional arrangements provided for in Schedule 4H to the BCR.

Regulatory treatment of capital instruments not subject to transitional arrangements provided for in Schedule 4H to the BCR.



	As at 31 December 2021	(a)
		Quantitative /
		qualitative information
24	If convertible, conversion trigger(s)	Not applicable
25	If convertible, fully or partially	Not applicable
26	If convertible, conversion rate	Not applicable
27	If convertible, mandatory or optional conversion	Not applicable
28	If convertible, specify instrument type convertible into	Not applicable
29	If convertible, specify issuer of instrument it converts into	Not applicable
30	Write-down feature	No
31	If write-down, write-down trigger(s)	Not applicable
32	If write-down, full or partial	Not applicable
33	If write-down, permanent or temporary	Not applicable
34	If temporary write-down, description of write-up mechanism	Not applicable
35	Position in subordination hierarchy in liquidation (specify instrument type	
	immediately senior to instrument in the insolvency creditor hierarchy of the	
	legal entity concerned).	Not applicable
36	Non-compliant transitioned features	No
37	If yes, specify non-compliant features	Not applicable



Template CCyB1: Geographical distribution of credit exposures used in countercyclical capital buffer ("CCyB")

The table below provides an overview of the geographical distribution of private sector credit exposures relevant for the calculation of the CCyB ratio.

		31	December 2021		
		(a)	(c)	(d)	(e)
	Geographical breakdown by	Applicable JCCyB ratio in	RWA used in computation of	Al-specific CCyB	CCyB amount
	Jurisdiction (J)	effect (%)	CCyB ratio		
			HK\$'000		HK\$'000
1	Hong Kong SAR	1.000%	3,669,417		
2	Sum of above*		3,669,417		
3	Total (including those exposures in a jurisdiction with zero JCCyB ratio)		3,669,417	1.000%	36,694

^{*} This represented the sum of RWAs for the private sector credit exposures in a jurisdiction with a non-zero JCCyB ratio.



<u>Template LR1: Summary comparison of accounting assets against leverage ratio ("LR")</u> <u>exposure measure</u>

The table below provides the reconciliation of total assets in the published financial statements to the LR exposure measure.

	As at 31 December 2021	(a)
	Item	Value under the LR framework HK\$'000
1	Total consolidated assets as per published financial statements	6,609,600
2	Adjustment for investments in banking, financial, insurance or commercial entities that are consolidated for accounting purposes but outside the scope of regulatory consolidation	(334,809)
2a	Adjustment for securitised exposures that meet the operational requirements for the recognition of risk transference	0
3	Adjustment for fiduciary assets recognised on the balance sheet pursuant to the applicable accounting standard but excluded from the LR exposure measure	0
3a	Adjustments for eligible cash pooling transactions	0
4	Adjustments for derivative contracts	0
5	Adjustment for SFTs (i.e. repos and similar secured lending)	0
6	Adjustment for off-balance sheet ("OBS") items (i.e. conversion to credit equivalent amounts of OBS exposures)	3,473
6a	Adjustments for prudent valuation adjustments and specific and collective provisions that are allowed to be excluded from exposure measure	(40)
7	Other adjustments	83,284
8	Leverage ratio exposure measure	6,361,508

Template LR2: Leverage Ratio ("LR")

The table below provides a detailed breakdown of the components of the LR denominator. The LR at 31 December 2021 as compared to position date of 30 September 2021 decreased by 0.57%. The decrease of LR was mainly due to a decrease of HK\$39 million in Tier 1 capital after deduction of proposed final dividend.

(a) HK\$'00 31 December 2021 On-balance sheet exposures On-balance sheet exposures (excluding those arising from derivative contracts and SFTs, but including collateral) Less: Asset amounts deducted in determining Tier 1 capital Total on-balance sheet exposures (excluding derivative contracts and SFTs) Exposures arising from derivative contracts Replacement cost associated with all derivative contracts (where applicable net of eligible cash variation margin and/or with bilateral netting) Add-on amounts for PFE associated with all derivative contracts Gross-up for collateral provided in respect of derivative contracts where deducted from the balance sheet assets pursuant to the applicable accounting framework Cess: Deductions of receivables assets for cash variation margin provided under derivative contracts	(b)
On-balance sheet exposures On-balance sheet exposures (excluding those arising from derivative contracts and SFTs, but including collateral) Less: Asset amounts deducted in determining Tier 1 capital (20,413) Total on-balance sheet exposures (excluding derivative contracts and SFTs) Exposures arising from derivative contracts Replacement cost associated with all derivative contracts (where applicable net of eligible cash variation margin and/or with bilateral netting) Add-on amounts for PFE associated with all derivative contracts where deducted from the balance sheet assets pursuant to the applicable accounting framework Less: Deductions of receivables assets for cash variation margin provided under	
On-balance sheet exposures 1 On-balance sheet exposures (excluding those arising from derivative contracts and SFTs, but including collateral) 2 Less: Asset amounts deducted in determining Tier 1 capital 3 Total on-balance sheet exposures (excluding derivative contracts and SFTs) Exposures arising from derivative contracts 4 Replacement cost associated with all derivative contracts (where applicable net of eligible cash variation margin and/or with bilateral netting) 5 Add-on amounts for PFE associated with all derivative contracts where deducted from the balance sheet assets pursuant to the applicable accounting framework 0 Less: Deductions of receivables assets for cash variation margin provided under	00
1 On-balance sheet exposures (excluding those arising from derivative contracts and SFTs, but including collateral) 2 Less: Asset amounts deducted in determining Tier 1 capital 3 Total on-balance sheet exposures (excluding derivative contracts and SFTs) 6,358,075 Exposures arising from derivative contracts 4 Replacement cost associated with all derivative contracts (where applicable net of eligible cash variation margin and/or with bilateral netting) 5 Add-on amounts for PFE associated with all derivative contracts 6 Gross-up for collateral provided in respect of derivative contracts where deducted from the balance sheet assets pursuant to the applicable accounting framework 7 Less: Deductions of receivables assets for cash variation margin provided under	30 September 2021
and SFTs, but including collateral) Less: Asset amounts deducted in determining Tier 1 capital Total on-balance sheet exposures (excluding derivative contracts and SFTs) Exposures arising from derivative contracts Replacement cost associated with all derivative contracts (where applicable net of eligible cash variation margin and/or with bilateral netting) Add-on amounts for PFE associated with all derivative contracts Gross-up for collateral provided in respect of derivative contracts where deducted from the balance sheet assets pursuant to the applicable accounting framework Less: Deductions of receivables assets for cash variation margin provided under	
Total on-balance sheet exposures (excluding derivative contracts and SFTs) Exposures arising from derivative contracts Replacement cost associated with all derivative contracts (where applicable net of eligible cash variation margin and/or with bilateral netting) Add-on amounts for PFE associated with all derivative contracts Gross-up for collateral provided in respect of derivative contracts where deducted from the balance sheet assets pursuant to the applicable accounting framework Less: Deductions of receivables assets for cash variation margin provided under	6,392,650
Exposures arising from derivative contracts 4 Replacement cost associated with all derivative contracts (where applicable net of eligible cash variation margin and/or with bilateral netting) 5 Add-on amounts for PFE associated with all derivative contracts 6 Gross-up for collateral provided in respect of derivative contracts where deducted from the balance sheet assets pursuant to the applicable accounting framework 7 Less: Deductions of receivables assets for cash variation margin provided under	(20,000)
4 Replacement cost associated with all derivative contracts (where applicable net of eligible cash variation margin and/or with bilateral netting) 5 Add-on amounts for PFE associated with all derivative contracts 6 Gross-up for collateral provided in respect of derivative contracts where deducted from the balance sheet assets pursuant to the applicable accounting framework 7 Less: Deductions of receivables assets for cash variation margin provided under	6,372,650
of eligible cash variation margin and/or with bilateral netting) O Add-on amounts for PFE associated with all derivative contracts O Gross-up for collateral provided in respect of derivative contracts where deducted from the balance sheet assets pursuant to the applicable accounting framework O Less: Deductions of receivables assets for cash variation margin provided under	
6 Gross-up for collateral provided in respect of derivative contracts where deducted from the balance sheet assets pursuant to the applicable accounting framework 0 7 Less: Deductions of receivables assets for cash variation margin provided under	0
deducted from the balance sheet assets pursuant to the applicable accounting framework 0 Less: Deductions of receivables assets for cash variation margin provided under	0
9 1	0
	0
8 Less: Exempted CCP leg of client-cleared trade exposures 0	0
9 Adjusted effective notional amount of written credit-related derivative contracts 0	0
10 Less: Adjusted effective notional offsets and add-on deductions for written credit-related derivative contracts 0	0
11 Total exposures arising from derivative contracts 0	0
Exposures arising from SFTs	
12 Gross SFT assets (with no recognition of netting), after adjusting for sale accounting transactions 0	0
13 Less: Netted amounts of cash payables and cash receivables of gross SFT assets 0	0
14 CCR exposure for SFT assets 0	0
15 Agent transaction exposures 0	0
16 Total exposures arising from SFTs 0	0
Other off-balance sheet exposures	
17 Off-balance sheet exposure at gross notional amount 34,725	
18 Less: Adjustments for conversion to credit equivalent amounts (31,252)	38,312
19 Off-balance sheet items 3,473	38,312 (34,481)



		(a)	(b)					
		HK\$'000						
		31 December 2021	30 September 2021					
Capital and total exposures								
20	Tier 1 capital	1,303,785	1,342,681					
20a	Total exposures before adjustments for specific and collective provisions	6,361,548	6,376,481					
20b	Adjustments for specific and collective provisions	(40)	(43)					
21	Total exposures after adjustments for specific and collective provisions	6,361,508	6,376,438					
Leverage ratio								
22	Leverage ratio	20.49%	21.06%					



Table LIQA: Liquidity risk management

Liquidity risk is the risk that the Company cannot meet its current obligations. Major sources of liquidity risk of the Company are the early or unexpected withdrawals of deposits in cash outflow and the delay in cash inflow from loan repayments. To manage liquidity risk, the Company has established a liquidity risk management framework which incorporates liquidity risk tolerance, management oversight on liquidity risk, liquidity risk and funding strategy, risk related metrics and tools for liquidity risk management, internal liquidity risk pricing, and the manner of reporting significant matters. The major objectives of liquidity risk management framework are to (i) specify the roles and responsibilities of relevant parties on liquidity risk management, (ii) identify, measure and control liquidity risk exposures with proper implementation of funding strategies, (iii) effectively report significant risk related matters for management oversight, and (iv) manage the liquidity profile within risk tolerance. The liquidity risk management framework is cascaded to all business lines to ensure a consistent liquidity risk strategy, policies and practices across the Company. Liquidity risk related policies are reviewed by Senior Management and dedicated committees, and significant changes in such policies are approved by the Board or committees delegated by the Board.

ALCO monitors the liquidity position as part of the ongoing management of assets and liabilities, and sets up trigger limits to monitor liquidity risk. It also closely monitors the liquidity of the subsidiaries on a periodic basis to ensure that the liquidity structure of the subsidiaries' assets, liabilities and commitments can meet their funding needs, and that internal liquidity trigger limits are complied with.

Accounts Department is responsible for the centralised implementation of the strategies and policies approved by the dedicated committees and the Board, and developing operational procedures and controls to ensure the compliance with the aforesaid policies and to minimise operational disruptions in case of a liquidity crisis.

RMD is responsible for day-to-day monitoring of liquidity maintenance ratio, loans to deposits ratio, concentration risk related ratios and other liquidity risk related ratios coupled with the use of cash-flow projections, maturity ladder, stress-testing methodologies and other applicable risk assessment tools and metrics to detect early warning signals and identify vulnerabilities to potential liquidity risk on forward-looking basis with the objective of ensuring different types of liquidity risks of the Company are appropriately identified, measured, assessed and reported. It also carries out analysis based on risk-based management reports, summarise the data from those reports and presents the key liquidity information of the Company and key business lines to ALCO on a regular (at least monthly) basis. In case of significant issues, such as serious limit excesses or breaches or early warning signals of potential severe impact are identified from the aforesaid management reports or market information obtained from other business units, a designated ALCO member will convene a meeting (involving Senior Management members) to discuss risk related matters and propose actions to ALCO whenever necessary. A high level summary of liquidity risk performance will be presented by ALCO to RMC and the Board.



The liquidity risk related metrics include at least liquidity maintenance ratio (with internal risk tolerance higher than the statutory liquidity maintenance ratio); cash-flow mismatches under normal and different stress scenarios; concentration related limits of deposits and other funding sources, and maturity profile of major assets and liabilities (including on-balance sheet and off-balance sheet items). The systems and procedures are in place to measure and manage liquidity risk by cash-flow projections in both baseline and stressed scenarios arising from off-balance sheet exposures and contingent funding obligations. In baseline scenario, expected cash outflow is derived from the aforesaid exposures and obligations including uncommitted facilities and other contingent obligations with regard to not only the contractual terms in agreements with customers but also the manner of past months' utilization and genuine drawdowns of the credit facilities. In stressed scenario, the utilization and drawdowns of credit facilities is expected to escalate to some extent.

The funding strategies of the Company are to (i) diversify funding sources for mitigating liquidity risk exposures; (ii) minimise disruptions due to operational issues such as transfer of liquidity across group entities; (iii) ensure contingency funding is available to the Company; and (iv) maintain sufficient liquidity cushion to meet critical liquidity needs such as loan commitments and deposit withdrawals in stressed situations. The Company has established concentration limits of funding sources taking into account the risk profile of the Company. For instance, intra-group funding and funding from the largest funding provider are restricted to be not more than 10% and 5% of total funding sources respectively to reduce reliance on single source of funding. Medium and long term funding is maintained at a level of at least 20% of total funding sources to pursue stable funding structure.

Contingency funding plan is formulated to address liquidity needs at different stages including the mechanism for the detection of early warning signals of potential crisis at early stage and obtaining of emergency funding in bank-run scenario at later stage. Designated roles and responsibilities of Crisis Management Team, departments and business units and their emergency contact information are documented clearly in the contingency funding plan as part of business continuity planning, and contingency funding measures are in place to set priorities of funding arrangements with counterparties, to set procedures for intraday liquidity risk management and intra-group funding support, to manage media relationship and to communicate with internal and external parties during a liquidity crisis. The stress-testing results are updated and reported to Senior Management regularly and the results such as survival period for positive cash-flow mismatches are used in contingency funding planning and determination of the required level of liquidity cushion. Based on the results of liquidity stress-testing, standby facilities and liquid assets are maintained to provide liquidity to meet unexpected and material cash outflows in stressed situations.



The Company maintains sufficient liquidity cushion comprising mainly cash and treasury bills issued by eligible central governments to address critical and emergent liquidity needs on intraday basis and over other different time horizons. The Company is not subject to particular collateral arrangements or requirements in contracts in case there is a credit rating downgrade of the Company.

Apart from cash-flow projections under the normal scenario to manage liquidity under different time horizons, different stress scenarios such as institution-specific stress scenario, the general market stress scenario and the combination of such scenarios with assumptions are set and reviewed by dedicated committees and approved by the Board. Under the institution-specific stress scenario, loan repayments from some customers are assumed to be delayed. The projected cash inflow would be reduced by the amount of retail loan delinquencies. Regarding cash-outflow projection, part of undrawn loan facilities are not to be utilised by borrowers or honoured by the Company. The core deposits ratio would decrease as there would be fewer renewals of fixed deposits on the contractual maturity dates. In the general market stress scenario, some undrawn banking facilities are not to be honoured upon drawdown as some bank counterparties will not have sufficient liquidity to honour their obligations in market. The Company may pledge or liquidate its liquid assets such as treasury bills issued by eligible central governments to secure funding to address potential liquidity crisis. Liquidity stress-tests are conducted regularly (at least monthly) and the results are utilised for part of contingency funding plan or for providing insights to management about the latest liquidity position of the Company.

Pursuant to section 97H of the Hong Kong Banking Ordinance and Rule 7 of the Banking (Liquidity) Rules, the Company is required to comply with the liquidity maintenance ratio requirement.

Liquidity Maintenance Ratio 2021

The average liquidity maintenance ratio is computed on a solo basis using the arithmetic mean of each calendar month's average liquidity maintenance ratio as reported in the return relating to the liquidity position submitted to the HKMA.

Liquidity exposures and funding needs are measured and assessed at the level of individual legal entities (i.e. the Company and its core operating subsidiaries). Pursuant to the HKMA/ Securities and Futures Commission's requirements, the transferability of liquidity of the Company and its operating subsidiaries takes into account the need of compliance with trigger points of liquidity related ratios and minimum liquidity capital level; and other legal and regulatory limitations such as limits of connected exposures and capital related ratios.



The table below shows an analysis of financial assets and financial liabilities analysed by principal according to the periods that they are expected to be recovered or settled. There were no key off-balance sheet items as at 31 December 2021.

	31 December 2021							
	Repayable	Up to	Over 1 month but not more than	Over 3 months but not more than	Over 1 year but not more than	Over	Repayable within an Indefinite	
	on demand	1 month	3 months	12 months	5 years	5 years	period	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
Financial assets:								
Gross Cash and short term placements Gross Loans and advances and	455,576	705,929	-	-	-	-	-	1,161,505
receivables Gross Held-to-collect debt securities at amortised cost	17,824	232,901	388,284	1,354,584 39,996	1,713,648	1,491,800	61,588 -	5,260,629 39,996
Other assets		79,072	-	-	-	-	22,233	101,305
Total financial assets	473,400	1,017,902	388,284	1,394,580	1,713,648	1,491,800	83,821	6,563,435
Financial liabilities:								
Customer deposits at amortised cost	46,891	731,283	1,992,457	1,917,601	-	-	-	4,688,232
Lease liabilities	-	3,344	6,786	27,116	32,311	-	-	69,557
Other liabilities	366	107,749	5,018	3,375	3,228	-	50,663	170,399
Total financial liabilities	47,257	842,376	2,004,261	1,948,092	35,539	_	50,663	4,928,188
Net liquidity gap	426,143	175,526	(1,615,977)	(553,512)	1,678,109	1,491,800	33,158	1,635,247



Table CRA: General information about credit risk

The Company's business activities are underpinned by its business model and mainly comprise loan business development, investments in held-to-collect debt securities and inter-bank placements without the involvement of complex credit related derivatives, which are major components of the Company's credit risk profile. The business model is reviewed regularly (at least monthly) taking into account factors such as prevailing business and economic conditions, regulatory requirements, credit risk profile and business/risk appetite, and capital resources to be devoted to support a business activity. In formulating credit risk related policies and setting credit related limits, both regulatory/statutory requirements (such as exposure to connected parties and single counterparty under the Banking (Exposure Limits) Rules) and risk appetite derived from internal business model are taken into consideration. The risk appetite and underlying credit related limits are reviewed taking into account the interactions among external changes in operating/business conditions, credit profile of customers, and internal changes in business model and strategies. The Company manages its credit risk within a conservative framework and its credit policies, guidelines and risk management processes are regularly reviewed subject to revisions taking into account the aforesaid factors and interactions.

The Company's loan development focuses on unsecured consumer financing. More than 90% of loan exposures are in Hong Kong. The Company mitigates credit risk by credit protection provided by guarantors and by loan collateral such as customer deposits, properties and taxi licences.

RMC is responsible for setting a credit risk management governance framework, monitoring credit risk independently, and providing recommendations or advice to the Credit Committee in managing all credit risk related issues of the Company. Credit Committee is dedicated to review and amend credit approval criteria and procedures, underwriting standards and credit related limits as appropriate taking into account changes in business strategies, risk appetite, and external environment in which the Company operates. It also monitors the quality of financial assets which are neither past due nor impaired by financial performance indicators (such as the loan-to-value ratio, debts servicing ratio, financial soundness of borrowers and personal guarantees) through meeting discussions and management reports. Loan borrowers subject to legal proceedings, negative comments from other counterparties and rescheduled arrangements are put under watch lists or under the "special mention" grade for management oversight. Credit Committee is responsible for establishing the framework for identifying, measuring, monitoring and controlling credit risk of the existing and new products. It reviews credit risk management policies and credit risk tolerable limits, and reports to board-level RMC. It is also dedicated to work out proposals of revised credit limit setting processes/models and revised credit concentration limits with justifications or derived from the aforesaid processes/models taking into account stress-testing results arising from limit excesses in particular loan segments. It makes recommendations



of the above-mentioned revisions of credit related policies, controls and processes after obtaining internal audit and compliance review results. Exceptions such as material deviations of underwriting standards, breaches of credit related limits and serious financial losses damage to reputation resulting from control lapses will be escalated to RMC for discussions and further actions as appropriate.

The Company has established policies, procedures, risk profile and management information systems to identify, measure, monitor, control, and report on credit risk. The guidelines for credit risk management have been elaborated in credit risk management policies and loan product manuals of the Company. They incorporate at least delegated lending authorities and limits, credit underwriting criteria, credit monitoring processes, loan classification guidelines, credit recovery procedures and provisioning policies, and are reviewed and updated on an ongoing basis to cater for market changes, statutory requirements and prevailing practices in risk management processes. The Company adopts a "Three Lines of Defence" model for credit risk management. Business units and dedicated departments such as Loan Review Centre constitute the first line of defence and are responsible for day-to-day identification, assessment, management and reporting of credit risks within their products, activities, processes and systems; ensuring proper reporting of relevant risk exposures on an ongoing basis and any breaches of risk limits and material risk exposures are promptly reported to the head of RMD and the Senior Management. Heads of RMD and Compliance Department of the Company constitute the second line of defence and are the Risk Controllers. The head of RMD reports to RMC and work closely with Credit Committee to obtain credit risk related information to perform credit risk assessment on loan portfolio independently taking into account at least emerging risk issues and latest market/regulatory developments. The head of Compliance Department also reports to RMC and is responsible to check against working files and procedures of Business Units and other involved departments whether they comply with key credit risk management related policies which are formulated in accordance with the guidelines or statutory requirements stipulated by the regulators and within risk appetite of the Company. Being the third line of defence, Internal Audit Department reports to Audit Committee which is responsible for providing assurance on the effectiveness of the Company's risk management framework including credit risk governance. Internal Audit Department is responsible for reviewing credit risk related policies, controls and processes (e.g. Whistle-blowing Mechanism) to determine whether they can fulfil the requirements of the regulators and whether they are adequate to minimise and detect credit control lapses such as fraud cases.

Supplementary information of credit risk management issues is shown under "Credit Risk Management" in note 29 of the 2021 Financial Statements.



Template CR1: Credit quality of exposures

The table below provides a breakdown of defaulted and non-defaulted loans, debt securities and off-balance sheet exposures. The defaulted loans are individually determined to be impaired after considering the loan overdue more than three months and the qualitative factors such as bankruptcy proceedings, corporate winding-up arrangements and other serious warning signals of repayment ability of counterparties. There were no defaulted debt securities and off-balance sheet exposures as at 31 December 2021.

				3	31 December 2021							
		(a)	(b)	(c)	(d)	(e)	(f)	(g)				
		Gross carrying amounts of			provisions fo	CL accounting or credit losses oach exposures	Of which ECL accounting					
		Defaulted exposures	Non- defaulted exposures	Allowances / impairments	Allocated in regulatory category of specific provisions	Allocated in regulatory category of collective provisions	provisions for credit losses on IRB approach exposures	Net values (a+b-c)				
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000				
1	Loans	61,662	5,198,967	135,932	32,257	103,675	0	5,124,697				
2	Debt securities	0	39,996	4	0	4	0	39,992				
3	Off-balance sheet exposures	0	0	0	0	0	0	0				
4	Total	61,662	5,238,963	135,936	32,257	103,679	0	5,164,689				



Template CR2: Changes in defaulted loans and debt securities

The table below provides the movement of defaulted loans. During the year 2021, defaulted loans decreased by HK\$30.9 million to HK\$61.7 million. There were no defaulted debt securities as at 31 December 2021 and 31 December 2020 respectively.

		(a)
		Amount
		HK\$'000
1	Defaulted loans and debt securities at end of the previous reporting period (31 Dec 2020)	92,612
2	Loans and debt securities that have defaulted since the last reporting period	211,991
3	Returned to non-defaulted status	(29,841)
4	Amounts written off	(199,150)
5	Other changes*	(13,950)
6	Defaulted loans and debt securities at end of the current reporting period (31 Dec 2021)	61,662

^{*} Other changes include loan repayments



Template CRB: Additional disclosure related to credit quality of exposures

In general, loans and other similar credit exposures with a specific expiry date are treated as overdue where principal or interest remains unpaid as at a reporting date. Loans and other similar credit exposures repayable by regular instalments shall be treated as overdue when an instalment payment remains unpaid as at a reporting date. Loans or other similar credit exposures repayable on demand shall be treated as overdue where a demand for repayment has been served on the borrower but repayment has not been made in accordance with the instruction of the Company, or the credit exposures have remained continuously outside the approved credit limit already advised to the borrower as at a reporting date.

The Company classifies the loans and advances in accordance with the loan classification system required to be adopted for reporting to the HKMA. "Impaired" means "substandard, doubtful or loss in accordance with loan classification system of the HKMA" taking into account both qualitative factors (such as bankruptcy proceedings) and quantitative factors (for example, past due for more than 90 days) regarding credit quality of exposures. There were no loans which were past due for more than 90 days and non-impaired. After the determination of which assets are impaired taking into account the aforesaid factors, individual impairment shall be computed between a credit exposure and a recoverable amount. The recoverable amount takes into account cashflow from various debts collection means (such as realization of eligible collaterals). Collective impairment is computed for loans which are not subject to individual impairment assessment.

In general, a restructured asset is an asset that has been restructured and renegotiated between the Company and the borrower because of a deterioration in the financial position of the borrower or of the inability of the borrower to meet the original repayment schedule and for which the revised repayment terms, either of interest or of repayment period, are non-commercial to the Company. Such rescheduled asset shall be treated as "impaired" in general. A rescheduled asset may be upgraded from "impaired" to "special mention" if (i) the agreed haircut has been fully written off and all the potential losses have been fully provided upon completion of restructuring; (ii) the Company is satisfied that the borrower will be able to service all future principal and interest payments in accordance with the revised repayment terms. Such asset however continues to be classified as "rescheduled" until the borrower has serviced all principal and interest payments in accordance with the revised repayment terms continuously for a reasonable period. The reasonable period of continuing repayments for rescheduled assets with monthly payments is 6 months; whilst the reasonable period for other rescheduled assets is a period of continuing repayment of 12 months.



Rescheduled assets are no longer regarded as "rescheduled" and are at "pass" grade when their revised repayment terms are, or become, commercial to the Company and where there is reasonable assurance that the borrowers will be able to service all future principal and interest payments on the assets in accordance with the revised repayment terms and the borrowers have serviced all principal and interest payments on the assets in accordance with the revised repayment terms continuously for a reasonable period.

Analysis on credit quality of exposures (including off-balance exposures, gross of CCF) that are "neither past due nor impaired", "past due but not impaired" and "impaired" is provided as follows:

		31 December 2	021	
Credit exposures	Loans exposures	Debt securities	Off-balance sheet exposures	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000
- neither past due nor impaired	5,036,585	39,996	0	5,076,581
- past due but not impaired	162,382	0	0	162,382
- impaired	61,662	0	0	61,662
Total	5,260,629	39,996	0	5,300,625

Of which,

		31 December 2	021	
Credit exposures that are neither past due nor impaired	Loans exposures	Debt securities	Off-balance sheet exposures	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000
- pass	5,036,585	39,996	0	5,076,581
- special mention	0	0	0	0
Total	5,036,585	39,996	0	5,076,581



Also, the ageing analysis of loans and advances to customers that are past due but not impaired.

	021			
Credit exposures that are past due but not impaired	Loans exposures	Debt securities	Off-balance sheet exposures	Total
	HK\$'000	HK\$'000	HK\$'000	HK\$'000
- overdue 3 months or less	162,382	0	0	162,382
- overdue more than 3 months	0	0	0	0
Total	162,382	0	0	162,382

The quantitative disclosures of exposures by geographical areas, industry and residual maturity are shown in note 28 and supplementary financial information "Advances to customers by industry sectors" of the 2021 Financial Statements. The amounts of impaired exposures and related allowances and write-offs; ageing analysis of accounting past due exposures and breakdown of restructured exposures are shown in note 12 of the 2021 Financial Statements.



Table CRC: Qualitative disclosures related to credit risk mitigation

In evaluating credit risk associated with an individual customer, a customer group or a counterparty, financial strength and repayment ability are always the first considerations in credit review and approval process. Credit risk is mitigated by obtaining recognized collateral (including customer deposits, properties, taxi licences and vehicles). Meanwhile, recognized netting is not adopted by the Company.

The relevant policies and processes relating to the use of credit risk mitigation are established and approved by Credit Committee and are subject to regular reviews to ensure the effectiveness of credit risk management. The Company monitors the value of the collateral regularly with respect to the nature of collateral and market practice. Valuations on properties and taxi licenses are reviewed periodically (i.e. at least monthly).



Template CR3: Overview of recognized credit risk mitigation

The table below provides a breakdown of unsecured and secured exposures (net of impairment allowances), including loans and debt securities. The major collateral for secured loans and advances and receivables were customer deposits, properties, taxi licences and vehicles. All debt securities were unsecured and assigned with a grading of Aa3 based on the credit rating of Moody's Investors Service ("Moody's"), an external credit agency.

				31 December 2021		
		(a)	(b1)	(b)	(d)	(f)
		Exposures unsecured: carrying amount	Exposures to be secured	Exposures secured by recognized collateral	Exposures secured by recognized guarantees	Exposures secured by recognized credit derivative contracts
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
1	Loans	3,243,762	1,880,935	1,880,935	0	0
2	Debt securities	39,992	0	0	0	0
3	Total	3,283,754	1,880,935	1,880,935	0	0
4	Of which defaulted	26,073	3,332	3,332	0	0



Table CRD: Qualitative disclosures on use of ECAI ratings under STC approach

Credit ratings from Moody's, an external credit agency, are used in the Company for risk-weighting credit risk exposures under the following relevant exposure classes of the Company:

- Sovereign;
- Public sector entity;
- Bank;
- Securities firm; and
- Corporate

Over 90% of bank placements were deposited with banks and financial institutions rated with a grading of Baa2 or above based on the credit rating of Moody's. All issuers of debt securities are central governments with a grading of Aa3. Over 90% of loan exposures are non-rated. There are no transfers of External Credit Assessment Institutions ("ECAI") issuer ratings to ECAI issue specific ratings onto comparable assets in the banking book.



Template CR4: Credit risk exposures and effects of recognized credit risk mitigation ("CRM") - for STC approach

The table below shows the effect of any recognized CRM on the calculation of credit risk capital requirements under STC approach with additional information of RWA density showing a synthetic metric on riskiness of each exposure class.

				31 December 20)21			
		(a)	(b)	(c)	(d)	(e)	(f)	
		Exposures pre-C	CF and pre-CRM	Exposures post-C	CF and post-CRM	RWA and RWA density		
	Exposure classes	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	RWA	RWA density	
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	%	
1	Sovereign exposures	39,995	0	39,995	0	0	0.0%	
2	PSE exposures	0	0	0	0	0	N/A	
2a	Of which: domestic PSEs	0	0	0	0	0	N/A	
2b	Of which: foreign PSEs	0	0	0	0	0	N/A	
3	Multilateral development bank exposures	0	0	0	0	0	N/A	
4	Bank exposures	882,742	0	882,742	0	176,548	20.0%	
5	Securities firm exposures	0	0	0	0	0	N/A	
6	Corporate exposures	0	0	0	0	0	N/A	
7	CIS exposures	0	0	0	0	0	N/A	
8	Cash items	19,711	0	19,711	0	0	0.0%	
9	Exposures in respect of failed delivery on transactions entered into on a basis other than a delivery-versus-payment basis	0	0	0	0	0	N/A	

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			31 December 2021										
		(a)	(b)	(c)	(d)	(e)	(f)						
		Exposures pre-0	CCF and pre-CRM	Exposures post-C	RWA and RWA density								
	Exposure classes	On-balance sheet amount	Off-balance sheet amount	On-balance sheet amount	Off-balance sheet amount	RWA	RWA density						
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	%						
10	Regulatory retail exposures	4,003,114	14,705	4,003,114	0	3,002,336	75.0%						
11	Residential mortgage loans	1,195,288	20,020	1,195,288	0	418,351	35.0%						
12	Other exposures which are not past due exposures	181,013	0	181,013	0	181,013	100.0%						
13	Past due exposures	29,405	0	29,405	0	42,442	144.3%						
14	Significant exposures to commercial entities	0	0	0	0	0	N/A						
15	Total	6,351,268	34,725	6,351,268	0	3,820,690	60.2%						

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Template CR5: Credit risk exposures by asset classes and by risk weights – for STC approach

The table below provides the breakdown of credit risk exposures by asset classes and by risk weights under STC approach.

						31	1 December 2	:021				
	HK\$'000	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(ha)	(i)	(j)
	Risk Weight Exposure class	0%	10%	20%	35%	50%	75%	100%	150%	250%	Others	Total credit risk exposures amount (post CCF and post CRM)
1	Sovereign exposures	39,995	0	0	0	0	0	0	0	0	0	39,995
2	PSE exposures	0	0	0	0	0	0	0	0	0	0	0
2a	Of which: domestic PSEs	0	0	0	0	0	0	0	0	0	0	0
2b	Of which: foreign PSEs	0	0	0	0	0	0	0	0	0	0	0
3	Multilateral development bank exposures	0	0	0	0	0	0	0	0	0	0	0
4	Bank exposures	0	0	882,742	0	0	0	0	0	0	0	882,742
5	Securities firm exposures	0	0	0	0	0	0	0	0	0	0	0
6	Corporate exposures	0	0	0	0	0	0	0	0	0	0	0
7	CIS exposures	0	0	0	0	0	0	0	0	0	0	0
8	Cash items	19,711	0	0	0	0	0	0	0	0	0	19,711

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● 大眾財務有限公司

Public Finance Limited

						3.	1 December 2	021				
	HK\$'000	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(ha)	(i)	(j)
	Risk Weight Exposure class	0%	10%	20%	35%	50%	75%	100%	150%	250%	Others	Total credit risk exposures amount (post CCF and post CRM)
9	Exposures in respect of failed delivery on transactions entered into on a basis other than a delivery-versus-payment basis	0	0	0	0	0	0	0	0	0	0	0
10	Regulatory retail exposures	0	0	0	0	0	4,003,114	0	0	0	0	4,003,114
11	Residential mortgage loans	0	0	0	1,195,288	0	0	0	0	0	0	1,195,288
12	Other exposures which are not past due exposures	0	0	0	0	0	0	181,013	0	0	0	181,013
13	Past due exposures	0	0	0	0	0	0	0	29,405	0	0	29,405
14	Significant exposures to commercial entities	0	0	0	0	0	0	0	0	0	0	0
15	Total	59,706	0	882,742	1,195,288	0	4,003,114	181,013	29,405	0	0	6,351,268

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<u>Template CCR3: Counterparty default risk exposures (other than those to CCPs) by asset classes and by risk weights – for STC approach</u>

The Company has no counterparty default risk exposures by asset classes and by risk weights under STC approach.

							31 De	cember 2	021			
	HK\$'000	(a)	(b)	(c)	(ca)	(d)	(e)	(f)	(g)	(ga)	(h)	(i)
	Risk Weight Exposure class	0%	10%	20%	35%	50%	75%	100%	150%	250%	Others	Total default risk exposure after CRM
1	Sovereign exposures	0	0	0	0	0	0	0	0	0	0	0
2	PSE exposures	0	0	0	0	0	0	0	0	0	0	0
2a	Of which: domestic PSEs	0	0	0	0	0	0	0	0	0	0	0
2b	Of which: foreign PSEs	0	0	0	0	0	0	0	0	0	0	0
3	Multilateral development bank exposures	0	0	0	0	0	0	0	0	0	0	0
4	Bank exposures	0	0	0	0	0	0	0	0	0	0	0
5	Securities firm exposures	0	0	0	0	0	0	0	0	0	0	0
6	Corporate exposures	0	0	0	0	0	0	0	0	0	0	0
7	CIS exposures	0	0	0	0	0	0	0	0	0	0	0
8	Regulatory retail exposures	0	0	0	0	0	0	0	0	0	0	0
9	Residential mortgage loans	0	0	0	0	0	0	0	0	0	0	0
10	Other exposures which are not past due exposures	0	0	0	0	0	0	0	0	0	0	0
11	Significant exposures to commercial entities	0	0	0	0	0	0	0	0	0	0	0
12	Total	0	0	0	0	0	0	0	0	0	0	0

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Table IRRBBA: Interest rate risk in banking book - risk management objectives and policies

Interest rate risk in banking book ("IRRBB") is internally defined as current or prospective risk arising from adverse movements in market interest rates to the Company's positions in the banking book. Changes in market interest rate affect economic value of interest bearing assets, liabilities and off-balance commitments and net interest income from such financial instruments. The primary objective of interest rate risk management is to minimise/contain the potential adverse effects of interest rate movements in economic value of equity ("EVE") and net interest income ("NII") by closely monitoring the net repricing gap of the Company's assets and liabilities.

The IRRBB comprises gap risk, basis risk and option risk. Gap risk arises from changes in interest rates on assets, liabilities and off-balance sheet positions of different maturities. Basis risk arises from imperfect correlation of timing between changes in the rates earned and paid on different instruments with otherwise similar repricing characteristics. Option risk arises from the optional elements embedded in the Company's assets and liabilities that provide customers with the right to prepay or early repay one's assets or liabilities such that cash flows related to such financial contracts are altered.

The Board of the Company is ultimately responsible for management of IRRBB and defines the overall risk appetite for management of IRRBB. The RMC is responsible for reviewing IRRBB policies, establishing risk limits in relation to EVE and NII in accordance with risk appetite and maintaining management oversight on IRRBB. The ALCO is responsible for identifying, measuring, evaluating, controlling and monitoring of IRRBB and ensuring the timely implementation of IRRBB management strategy by different departments and business lines in response to the changing market conditions. RMD assesses, monitors and reports interest rate risk exposures against approved risk limits and key interest rate risk related matters (such as limit excesses) to the ALCO at least monthly, and escalates to the RMC and the Board for further deliberations/ approval of proposed actions as necessary. The Company manages its IRRBB exposures at a desired level and within its risk tolerance thresholds through strategic planning of balance sheet compositions with matching of repricing maturity for its on-balance sheet instruments and/or off-balance sheet derivatives in each significant currency. Currently, the Company does not use interest rate instruments like interest rate swaps and interest rate futures for hedging purpose as the Company is not engaged in complex business transactions involving derivative financial instruments. Where the Company decides to implement a hedging to manage IRRBB, the hedge accounting treatment is required to be made in accordance with Hong Kong Financial Reporting Standards. The Company conducts stress testing via scenario analyses to assess the adverse impact of various interest rate shocks on the Company's EVE and NII, and the outcomes are deliberated in ALCO and RMC meetings. The Company establishes model for IRRBB assessment including yield curve levels' projection of relevant interest-bearing assets and early redemption of loans. Any revisions to the existing IRRBB model or assessment methodology are deliberated by ALCO and RMC for the approval by the Board. Internal Audit Department performs independent reviews on the



effectiveness of the IRRBB management system, including but not limited to the implementation/compliance of the approved policies, monitoring of risk limits, escalation of limit breaches and adequacy of IRRBB assessment methodology.

The Company employs various analytical techniques to measure IRRBB and its impact on EVE and NII on monthly basis, including interest rate repricing profile analysis, and scenario assessment on the Company's EVE and NII under both parallel and non-parallel interest rate shocks.

For computation of the impact on EVE, the Company adopts the six prescribed standardised interest rate shock scenarios defined by the HKMA (namely parallel up, parallel down, steepener, flattener, short rate up, and short rate down) and internal parallel up and down scenarios at 100 basis points.

For computation of the impact on NII over the next twelve months, the Company adopts the standardised and internal parallel up or down scenarios as mentioned above and also the two prescribed standardised basis risk scenarios defined by the HKMA as below:

Scenario 1: All rates except for fixed and managed rates on interest rate-sensitive assets are subject to the parallel up shock; and

Scenario 2: Managed rates on interest rate-sensitive assets are subject to the parallel down shock while other rates remain unchanged.

The key modeling assumptions used by the Company in EVE and NII calculation include the followings:

- (i) For EVE computation, commercial margins and other spread components have been excluded in the cash flows used in the computation and discount rate.
- (ii) The repricing maturity of non-maturity deposits is determined based on the earliest date on which their interest rates can be adjusted. Based on such assumption, the repricing maturity of all non-maturity deposits is determined to be one day.
- (iii) Conditional prepayment rates have been computed for the fixed-rate retail loan products based on historical data of past two years or more. Retail term deposits are assumed not subject to early redemption risk given the material early withdrawal penalty imposed by the Company.



(iv) The Company measures IRRBB exposures separately for each significant currency in view that yield curves for different currencies vary from one to another. The Company's significant currency is defined as HKD and other currencies that account for at least 5% of total on-balance sheet interest rate-sensitive position in all currencies and that the aggregate of significant currency should account for at least 90% of total on-balance sheet interest rate-sensitive position. The interest rate correlations between different currencies are assumed to be insignificant.



Template IRRBB1: Quantitative information on interest rate risk in banking book

The table below provides information on IRRBB.

		(a)	(b)	(c)	(d)		
		ΔΙ	EVE	Δι	NII		
	Period	31 December 2021	30 September 2021	31 December 2021	30 September 2021		
		HK\$'000	HK\$'000	HK\$'000	HK\$'000		
1	Parallel up	(43,828)	(42,408)	4,358	3,300		
2	Parallel down	40,359	39,086	(6,160)	(5,098)		
3	Steepener	8,346	8,772				
4	Flattener	(14,140)	(14,334)				
5	Short rate up	(29,455)	(28,245)				
6	Short rate down	27,815	27,476				
7	Maximum	43,828	42,408	6,160	5,098		
	Period	31 Decen	nber 2021	30 September 2021			
		HKS	HK\$'000 HK\$'000				
8	Tier 1 capital	1,30	3,785	1,342,681			



Table REMA: Remuneration policy

The Company has established its Nomination and Remuneration Committee with written terms of reference in compliance with the requirements of the SPM Module CG-5 "Guideline on a Sound Remuneration System" (the "Remuneration Guideline") issued by the HKMA. The terms of reference of the Nomination and Remuneration Committee are available under "Board Committees" section in the Company's website at www.publicfinance.com.hk.

As at 31 December 2021, there were five members in the Nomination and Remuneration Committee and three of them were Independent Non-Executive Directors ("INEDs"). The Nomination and Remuneration Committee was chaired by Mr. Tang Wing Chew, an INED of the Company. The other members were Mr. Lai Wan, Mr. Lee Chin Guan, Mr. Quah Poh Keat and Mr. Lim Chao Li.

The Nomination and Remuneration Committee meets at least once a year to review and make recommendations to the Board of the Company on the overall remuneration policy (the "Remuneration Policy"), specific remuneration packages and compensation arrangement relating to the appointment or termination of Directors, Chief Executive, Alternate Chief Executives, Senior Management and key personnel, and for the formulation and implementation of the Remuneration Policy applicable to all employees of the Company.

During the year, Directors' fees, annual salary review, allocation of annual discretionary bonus, performance review of Senior Management and key personnel, training and development programmes attended by Directors, Chief Executive and Alternate Chief Executives, annual assessment of the Board, Board Committees and individual Directors, annual review of the Remuneration Policy and system in compliance with the Remuneration Guideline of the HKMA, and assessment of independence of INED as well as the review of various policies/manuals related to Directors and the corporate governance structure of the Company were reviewed and noted. In addition, proposed changes to the composition of the Board and Board Committees were reviewed and recommended to the Board following the re-designation of Mr. Lai Wan from INED to NED on 8 June 2021. It also proposed appointment of Mr. Lim Chao Li as a new INED to the Board.

Remuneration of the Executive Directors, Chief Executive, Alternate Chief Executives, Senior Management and key personnel is determined by reference to factors including the level of workload, responsibilities and commitments, performance and remuneration packages. No individual Director or any of his associates is involved in deciding his own remuneration.



No remuneration was paid to members of the Nomination and Remuneration Committee for the year 2021 except the Directors' fees.

The Board of the Company oversees the formulation, maintenance and implementation of the Remuneration Policy.

The Nomination and Remuneration Committee of the Company reviews and recommends the remuneration packages of key Senior Management personnel of the Company in accordance with the authorities and responsibilities as stipulated in its terms of reference to the Board of the Company for approval.

Remuneration review is submitted to the Board of the Company by the Nomination and Remuneration Committee for approval each year.

The Nomination and Remuneration Committee of the Company also works closely with the Human Resources Committee, Audit Committee, RMC and other dedicated committees and departments to (i) review if there are any material non-compliance issues in relation to internal policy and statutory requirements and make adjustments to payments of remuneration whenever necessary, and (ii) decide upon the appraisal system which fairly measures the performance of each key personnel, and make changes to the system when necessary to meet the changing needs of the Company.

Regular compliance monitoring is imposed to review the management and operation of the remuneration system.

Personnel Department continues to take initiatives on all human resources matters while Human Resources Committee continues to function in accordance with its terms of reference.

Recommendations related to Heads of Internal Audit Department, Compliance Department and RMD are submitted to the Audit Committee and RMC, where applicable, for endorsement. Discussions and recommendations related to other employees at managerial level made in the meetings of Human Resources Committee are submitted to the Group Human Resources Committee of Public Bank Berhad, the ultimate holding company of the Company, and where appropriate, to the Nomination and Remuneration Committee of the Company for endorsement while discussions and decisions related to non-managerial employees made in the meetings are normally noted in the Board Executive Committee of the Company.



The Company adopted the Remuneration Policy in compliance with the Remuneration Guideline. The Remuneration Policy covers the Company and its subsidiaries which are subject to the HKMA's consolidated supervision. The Remuneration Policy was initiated by the Human Resources Committee and approved by the Board. The Human Resources Committee also reviews and keeps abreast of the legal and regulatory requirements from time to time, and liaises with risk control units including risk management, financial management and compliance functions to strike a balance among sufficient staff motivation, sound remuneration packages and prudent risk management. Any findings and recommendations to be incorporated into the Remuneration Policy will be put forth to the Nomination and Remuneration Committee for consideration. Having discussed and agreed upon at the Nomination and Remuneration Committee, the revisions to the Remuneration Policy will be recommended to the Board for approval. The Remuneration Policy is subject to an annual review.

The Company's Remuneration Policy encourages employee behaviour that supports the Company's risk tolerance, risk management framework and long-term financial soundness. The policy is established and implemented in line with the objectives, business strategies and long-term goals of the Company and formulated in a way that will not encourage excessive risks taking by employees but allows the Company to attract and retain employees with relevant skills, knowledge and expertise to discharge their specific functions. The Company has considered the key risks, including market risk, credit risk, liquidity risk and operational risk, when implementing the remuneration measures, which are closely monitored by various management committees and working groups. The Company considers and reviews the audit reports and various kinds of performance reports to take account of these risks in the remuneration process. Audit reports cover information on asset quality, credit risk management and operational risk management whilst performance reports state various kinds of business performance indicators such as delinquent rate, net impairment ratio, customer deposit, business growth, etc., which are useful for identification of current and future risks. The employees' performances in controlling these current and future risks are linked with their remuneration rewards. The Board will take the overall performance of the Company, risk management, market trends, and other non-financial measures when deciding the performance bonus pool. This will be adjusted as and when the Company considers appropriate. There is no change of remuneration measures over the past year.

Basically, the remuneration package consists of fixed and variable remuneration which are offered in cash. Fixed remuneration refers to basic salary, the year end double pay, and other fixed income while variable remuneration refers to discretionary bonus, sales commission and other variable income. The remuneration packages are determined by taking into consideration the evaluation of



the job's responsibilities and contribution, the market pay levels for benchmark positions, and employee's performance. The level of remuneration and the proportion of variable remuneration to fixed remuneration of Senior Management and key personnel are linked to their level of responsibility undertaken and contribution to business performance and enhancements of efficiency and effectiveness of operations.

When the amount of variable remuneration payout exceeds a predetermined percentage or amount of the annual fixed remuneration of the employee, a deferment period of 3 years will be imposed in order to align the incentive awards to be granted to an individual employee with the long-term value creation and the time horizons of risk. The deferred remuneration will be vested gradually over the 3-year deferment period and no faster than on a pro-rata basis. To conform to the spirit of the Remuneration Guideline and not to undermine the risk management advantage by applying deferment of variable remuneration, if there is any deferred remuneration, hedging exposures in respect of the unvested portion of deferred remuneration by any trading, investment or other financial activities will be restricted.

Subject to the decision of the Nomination and Remuneration Committee in accordance with the internal guidelines, the Company may apply "malus" and/or "clawback" to deferred remuneration when it is later established that the data on which the performance measurement for a particular year was based is subsequently proven to have been manifestly misstated; or it is later established that the employee concerned has committed fraud or other malfeasance, or violated any legislation, code or internal control policies of the Company; or there has been a significant downward restatement of the financial performance of the Company; or the employment of the employee is terminated.

The award of variable remuneration to the Senior Management, key personnel and risk taking employees is subject to the aforesaid deferral mechanism which will be reviewed by the Nomination and Remuneration Committee at least annually and subject to change when necessary.

The remuneration of the employees within the risk control function, including those performing risk management, accounts, audit, compliance and credit management functions, etc., is determined by the performance of individual employees and is independent of the business they oversee. The performance factors of the appraisees in carrying out their core job responsibilities under their respective job functions are assessed in the performance appraisals. Appropriate remuneration will be recommended based on the results of the appraisals annually.



The Company uses a comprehensive performance measurement framework that incorporates both financial and non-financial performance in determining the size and allocation of variable remuneration. The financial metrics link the variable remuneration to the profits, revenue and other performance measures of the Company as a whole, and the contribution of business units or departments and an individual employee to the Company as well. The applicable and material risks associated with the activities of employees, the cost and quantity of capital required to support the risks taken, and the cost and quantity of liquidity risk in the conduct of business are also taken into consideration. The non-financial metrics capture the performance on qualitative aspects such as the compliance with risk management policies, adherence to legal, regulatory and ethical standards; adherence to corporate culture and values; customer satisfaction; and effectiveness and efficiency of supporting operations. Given the importance in both financial achievements and non-financial factors, poor performance will result in reduction of or elimination to the variable remuneration. Adverse performance in non-financial factors will override outstanding financial achievement, and thus, the employee's performance can be assessed comprehensively.

An annual review of the remuneration system and the Remuneration Policy of the Company was conducted by the Nomination and Remuneration Committee at the end of 2021. Changes were made to the Remuneration Policy to comply with the new requirements under the revised Remuneration Guideline issued by the HKMA on 29 July 2021. The review concludes that the remuneration system and the Remuneration Policy are consistent with the principles set out in the Remuneration Guideline.



Template REM1: Remuneration awarded during financial year

The table below provides the quantitative information on remuneration for the Senior Management and key personnel of the Company and its subsidiaries (the "Group"), split into fixed and variable remuneration. Senior Management comprises personnel who received remuneration during the year in respect of his/her Chief Executive/Alternate Chief Executive/Assistant General position as Manager/Dealing Director/Information Technology Controller/Head of Accounts*/Head of Compliance*/Head of Audit*/Head of Risk Management*. Key personnel comprises individual employees whose duties or activities in the course of employment involve the assumption of material risks or the taking on material exposures on behalf of the Group and/or other key personnel who plays a pivotal role within the Company. There was no variable remuneration in shares or share-linked instruments which had been granted for the year ended 31 December 2021.

			31 Decem	ber 2021
			(a)	(b)
Remuneration amount (HK\$'000) and quantitative information			Senior Management	Key personnel
1		Number of employees	9	7
2		Total fixed remuneration	10,681	4,208
3		Of which: cash-based	10,681	4,208
4	Fixed	Of which: deferred	0	0
5	remuneration	Of which: shares or other share-linked instruments	0	0
6		Of which: deferred	0	0
7		Of which: other forms	0	0
8		Of which: deferred	0	0
9		Number of employees	9	7
10		Total variable remuneration	3,635	1,109
11		Of which: cash-based	3,635	1,109
12	Variable remuneration	Of which: deferred	0	0
13		Of which: shares or other share-linked instruments	0	0
14		Of which: deferred	0	0
15		Of which: other forms	0	0
16		Of which: deferred	0	0
17	Total remuner	ation	14,316	5,317

^{*} Re-classified from "Key Personnel" to "Senior Management" according to the Revised Remuneration Policy in 2021.



Template REM2: Special payments

No Senior Management or key personnel had been awarded new sign-on awards or severance payments or paid guaranteed bonuses shows in the table below.

		31 December 2021					
		(a)	(b)	(c)	(d)	(e)	(f)
		Guarante	ed bonuses	Sign-on awards		Severance payments	
Special payments		Number of employees	Total amount	Number of employees	Total amount	Number of employees	Total amount
			HK\$000		HK\$000		HK\$000
1	Senior Management	0	0	0	0	0	0
2	Key personnel	0	0	0	0	0	0



Template REM3: Deferred remuneration

There were no deferred remuneration awarded, paid out and reduced through performance adjustments for the year ended 31 December 2021 and there was no outstanding deferred remuneration to Senior Management and the key personnel as at 31 December 2021.

		31 December 2021						
		(a)	(b)	(c)	(d)	(e)		
Deferred and retained remuneration		Total amount of outstanding deferred remuneration	Of which: Total amount of outstanding deferred and retained remuneration exposed to ex post explicit and/or implicit adjustment	Total amount of amendment during the year due to ex post explicit adjustments	Total amount of amendment during the year due to ex post implicit adjustments	Total amount of deferred remuneration paid out in the financial year		
		HK\$000	HK\$000	HK\$000	HK\$000	HK\$000		
1	Senior Management							
2	Cash	0	0	0	0	0		
3	Shares	0	0	0	0	0		
4	Cash-linked instruments	0	0	0	0	0		
5	Other	0	0	0	0	0		
6	Key personnel							
7	Cash	0	0	0	0	0		
8	Shares	0	0	0	0	0		
9	Cash-linked instruments	0	0	0	0	0		
10	Other	0	0	0	0	0		
11	Total	0	0	0	0	0		

Glossary

<u>Abbreviations</u> <u>Descriptions</u>

Al Authorized Institution

AT1 Additional Tier 1

BCR Banking (Capital) Rules

BSC Approach Basic Approach

CCF Credit Conversion Factor

CCP Central Counterparty

CCR Counterparty Credit Risk

CCyB Counterparty Capital Buffer

CEM Current Exposure Method

CET1 Common Equity Tier 1

CFR Core Funding Ratio

CIS Collective Investment Scheme

CRM Credit Risk Mitigation

CVA Credit Valuation Adjustment

DTAs Deferred Tax Assets

D-SIBs Domestic Systemically Important bank

ECL Expected Credit Loss

EL Expected Loss

EVE Economic Value of Equity

ΔEVE Changed in projected economic value of equity

FBA Fall-Back Approach

G-SIBs Global Systemically Important Banks

HQLA High Quality Liquid Assets

IAA Internal Assessment Approach

IMM(CCR) Approach Internal Models (Counterparty Credit Risk) Approach

IMM Approach Internal Models Method

IRB Approach
Internal Ratings-Based Approach
IRRBB Interest Rate Risk in Banking Book

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J Jurisdiction

JCCyb Jurisdiction Countercyclical Capital Buffer

LCR Loss-Absorbing Capacity

LCR Liquidity Coverage Ratio

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Glossary

<u>Abbreviations</u> <u>Descriptions</u>

LMR Liquidity Maintenance Ratio

LTA Look Through Approach

LR Leverage Ratio

MA Monetary Authority

MBA Mandate-Based Approach

MSRs Mortgage Servicing Rights

NII Net Interest Income

ΔNII Changed in projected net interest income

NSFR Net Stable Funding Ratio

OBS Off-Balance Sheet

PFE Potential Future Exposure

PSE Public Sector Entity

RW Risk-Weight

RWA Risk Weighted Asset/Risk-Weighted Amount

SA-CCR Standardised Approach (Counterparty Credit Risk)

SEC-ERBA Securitisation External Ratings-Based Approach

SEC-SA Securitisation Standardised Approach

SEC-FBA Securitisation Fall-Back Approach

SEC-IRBA Securitisation Internal Ratings-Based Approach

SFT Securities Financing Transaction

STC Approach Standardised (Credit Risk) Approach

STM Approach Standardised (Market Risk) Approach

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