



東莞銀行股份有限公司（於中華人民共和國註冊成立的股份有限公司）  
Bank of Dongguan Co., Ltd. (Incorporated in the People's Republic  
of China with limited liability)

## **BANK OF DONGGUAN CO., LTD. - HONG KONG BRANCH**

**(Incorporated in the People's Republic of China with Limited Liability)**

### **東莞銀行股份有限公司香港分行**

**(於中華人民共和國註冊成立的股份有限公司)**

### **Financial Disclosure Statements (Unaudited)**

**財務資料披露報表 (未經審計)**

**For the year ended 31 December 2021**

**截至二零二一年十二月三十一日止年度**

A copy of the Disclosure Statements has been lodged with the Hong Kong Monetary Authority's Public Registry and is available on the website <https://hk.dongguanbank.cn> for public inspection.

本披露報表已存放在香港金融管理局查冊處及 <https://hk.dongguanbank.cn> 以供公眾查閱。

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**Financial Disclosure Statements for the year ended 31 December 2021 (unaudited)**

截至二零二一年十二月三十一日止年度財務資料披露報表 (未經審計)

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**Income statement**

## 損益表

**Income statement**

## 損益表

29 September to  
31 December 2021  
由二零二一年九月二十九日至  
十二月三十一日  
HKD'000  
港幣千元

Interest income	利息收入	2,410
Interest expense	利息支出	(2,522)
Net interest expense	淨利息支出	(112)
Gains less losses arising from trading in foreign currencies	外匯買賣收益淨額	84
Gains less losses on securities held for trading purposes	證券交易收益	283
Net fee and commission expense	淨手續費及佣金支出	(25)
- <i>Fee and commission income</i>	- 手續費及佣金收入	1
- <i>Fee and commission expense</i>	- 手續費及佣金支出	(26)
Other income	其他收入	27
Operating income	經營收入	257
Operating expense	經營支出	(81,634)
- <i>Staff expenses</i>	- 員工支出	(44,337)
- <i>Rental expenses</i>	- 租金支出	(21,242)
- <i>Other expenses*</i>	- 其他支出*	(16,055)
Operating loss before allowance for credit and other losses	減值撥備前之經營損失	(81,377)
Impairment losses and provisions for impaired loans and receivables	減值損失及為已減值貸款及應收款項而提撥的準備金	-
Net charge for debt and other provision	信貸及其他減值撥備	(3,196)
Loss before taxation	稅前虧損	(84,573)
Tax expense	稅項支出	-
Loss after taxation	稅後虧損	(84,573)

The branch commenced business on 29 September 2021, therefore comparative information is not available.

香港分行於2021年9月29日開業，因此未能提供比較數字

\*Include preliminary expenses for the Branch set-up

\*包括分行開辦費

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**Statement of financial position****資產負債表**

Statement of financial position	資產負債表		31 December 2021 二零二一年十二月三十一日
		Note 附註	HKD'000 港幣千元
<b>Assets</b>	<b>資產</b>		
Cash and balances with banks	現金及銀行結餘	1	282,164
Balance with Exchange fund	存放外匯基金存款		76,730
Placements with banks which have a residual contractual maturity of more than one month but not more than 12 months	距離合約到期日超逾 1 個月但不超逾 12 個月的銀行存款		-
Amount due from overseas offices	存放於海外辦事處的數額		93,577
Trade bills	貿易匯票		-
Certificates of deposit held	持有的存款證		-
Investment securities	投資證券	2	788,575
- <i>Trading</i>	- 持有作交易用途		-
- <i>Fair value through other comprehensive income</i>	- 以公允價值變化計入其他綜合收益		198,776
- <i>Amortised cost</i>	- 以攤餘成本計量		589,799
Loans and receivables	貸款及應收款項	3	556,673
- <i>Loans and advances to customers</i>	- 對客戶的貸款及墊款		559,291
- <i>Loans and advances to banks</i>	- 對同業的貸款及墊款		-
- <i>Other accounts</i>	- 其他帳戶		-
<i>Less: Provisions for impaired loans and receivables</i>	減: 已減值貸款及應收款項的減值準備金		-
<i>Less: Other collective provisions</i>	減: 其他集體準備金		(2,618)
Other investments	其他投資		-
Property, plant and equipment and investment properties	物業、工業裝置及設備以及投資物業		21,162
Other assets	其他資產	6	43,747
<b>Total assets</b>	<b>總資產</b>		<b>1,862,628</b>

**BANK OF DONGGUAN CO., LTD. - HONG KONG BRANCH****(Incorporated in the People's Republic of China with Limited Liability)****東莞銀行股份有限公司香港分行****(於中華人民共和國註冊成立的股份有限公司)****Statement of financial position (Continued)****資產負債表 (續)**

<b>Statement of financial position (Continued)</b>	<b>資產負債表 (續)</b>		31 December 2021 二零二一年十二月三十一日
		Note 附註	HKD'000 港幣千元
<b>Liabilities</b>	<b>負債</b>		
Deposits and balances from banks	尚欠銀行存款及結餘		383,943
Amount due to overseas offices	結欠海外辦事處的數額		1,446,509
Deposits from customers	客戶存款		61,129
- Demand deposits and current accounts	活期存款及往來帳戶		153
- Saving deposits	儲蓄存款		48,718
- Time, call and notice deposits	定期、短期通知及通知存款		12,258
Certificates of deposit issued	已發行存款證		-
Issued debt securities	已發行債務證券		-
Other provision	準備金		-
Other liabilities	其他負債		55,795
<b>Total liabilities</b>	<b>總負債</b>		<b>1,947,376</b>
<b>Reserves</b>	<b>儲備</b>		
Other reserve	其他儲備		(175)
Loss for the period	期內虧損		(84,573)
Total reserves	總儲備		<b>(84,748)</b>
<b>Total liabilities and reserves</b>	<b>總負債及儲備</b>		<b>1,862,628</b>

The branch commenced business on 29 September 2021, therefore comparative information is not available.

香港分行於2021年9月29日開業，因此未能提供比較數字。

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**東莞銀行股份有限公司香港分行**

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**Supplementary financial information****補充財務資料****1. Cash and balances with banks****現金及銀行結餘**

		31 December 2021
		二零二一年十二月三十一日
		HKD'000
		港幣千元
(a) Balance with banks	銀行結餘	159,871
(b) Placement with banks	存放同業款項	
Remaining maturity:	剩餘到期日:	
Within one month	一個月內	122,340
Gross cash and balances with banks	現金及銀行結餘總額	282,211
Collective provision	集體準備金	(47)
Net cash and balances with banks	現金及銀行結餘淨額	282,164

As at 31 December 2021, there were no impaired, overdue or rescheduled placements with and advances to banks and specific provision made for such advances.

於二零二一年十二月三十一日，並無減值、逾期或經重組的存放同業款項及貸款及相關特定準備金。

**2. Investment securities****投資證券**

		31 December 2021		
		二零二一年十二月三十一日		
		Fair value through other		
		comprehensive income ("FVOCI")	Amortised cost	Total
		以公允價值變化計入其他綜合收益	以攤餘成本計量	總額
		HKD' 000	HKD' 000	HKD' 000
		港幣千元	港幣千元	港幣千元
Government bills, notes and bonds	政府債券及國庫票據	179,604	250,677	430,281
Bank securities	同業債券	19,172	339,436	358,608
		198,776	590,113	788,889
Collective provision	集體準備金	-	(314)	(314)
		198,776	589,799	788,575

As at 31 December 2021, there were no impaired, overdue or rescheduled FVOCI and amortised cost financial assets and specific provision made for such assets.

於二零二一年十二月三十一日，並無減值、逾期或經重組的按公允價值變化計入其他綜合收益及以攤餘成本計量的金融資產及相關特定準備金。

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**Supplementary financial information (Continued)**

補充財務資料 (續)

<b>3. Loans and receivables</b>	<b>貸款及應收款項</b>	31 December 2021	
		二零二一年十二月三十一日	
		HKD'000	
		港幣千元	
(a) Gross loans and advances to customers	總客戶貸款及墊款	559,291	
Collective provision	集體準備金	(2,618)	
		<u>556,673</u>	
(b) Analysis by geographical segments	按地區劃分		
Hong Kong	香港	442,319	
Mainland China	中國	116,972	
Gross loans and advances to customers	總客戶貸款及墊款	<u>559,291</u>	
		Gross loans and advances to customers	Balance covered by collateral
(c) Analysis by industry sectors	按行業分類劃分	總客戶貸款及墊款	抵押品覆蓋
		HKD'000	HKD'000
		港幣千元	港幣千元
Industrial, commercial and financial	工商金融		
Property development	物業發展	-	-
Property investment	物業投資	-	-
Financial concerns	金融企業	199,959	-
Stockbrokers	股票經紀	-	-
Wholesale and retail trade	批發及零售業	-	-
Manufacturing	製造業	100,000	100,000
Transport and transport equipment	運輸及運輸設備	-	-
Recreational activities	康動活動	-	-
Information technology	資訊科技	-	-
Others	其他	43,000	43,000
Individuals	個人	-	-
Loans for use in Hong Kong	在香港使用之貸款	<u>342,959</u>	<u>143,000</u>
Trade finance (including trade bills)	貿易融資(包括貿易匯票)	116,972	116,972
Loans for use outside Hong Kong	在香港以外使用之貸款	99,360	-
		<u>559,291</u>	<u>259,972</u>

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**Supplementary financial information (Continued)**

補充財務資料 (續)

**4. Overdue and reschedule loans** **逾期及重組貸款**

There were no overdue and rescheduled loans as at 31 December 2021.

於二零二一年十二月三十一日並無逾期及重組貸款。

**5. Impaired loans and advances to customers** **減值客戶貸款及墊款**

There were no impaired loans and advances to customers, specific provision made for such loans and advances and repossessed assets as at 31 December 2021.

於二零二一年十二月三十一日並無減值客戶貸款及墊款、相關特定準備金及收回資產。

**6. Other assets** **其他資產**

		31 December 2021
		二零二一年
		十二月三十一日
		HKD'000
		港幣千元
Leased properties	租賃物業	36,023
Accrued interest receivables	應收利息	1,711
Others	其他	6,017
		<hr/> 43,751
Allowances for credit and other losses	信貸及其他虧損準備	(4)
		<hr/> <hr/> 43,747



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**Supplementary financial information (Continued)**

補充財務資料 (續)

**7. International claims****國際債權**

31 December 2021

二零二一年十二月三十一日

HKD million 港幣百萬元

		Non-bank private sector 非銀行私營機構				Total
		Banks 銀行	Official sector 官方 機構	Non-bank financial Institutions 非銀行 金融機構	Non- financial private sections 非金融 私營機構	Total 總額
Developed countries	已發展國家	14	38	-	-	52
Offshore centres	離岸中心	145	-	-	-	145
<i>Of which: Hong Kong</i>	<i>其中: 香港</i>	145	-	-	-	145
Developing Asia-Pacific	發展中亞太區 國家	572	244	-	117	933
<i>Of which: Mainland China</i>	<i>其中: 中國</i>	572	244	-	117	933
<b>Total</b>	<b>總額</b>	<b>731</b>	<b>282</b>	<b>-</b>	<b>117</b>	<b>1,130</b>

The information on international claims discloses exposures to foreign counterparties of which the ultimate risk lies, and is derived accounting to the location of the counterparties after taking into account any recognised risk transfer. In general, such transfer of risk takes place if the claims are guaranteed by a party in a country which is different from that of the counterparty or if the claims are on an overseas branch of a bank whose head office is located in another country. Only regions constituting 10% or more of the aggregate international claims after taking into account any recognised risk transfer are disclosed.

國際債權披露海外交易對手風險敞口的最終風險所在地，並已顧及認可風險轉移因素。一般而言，有關貸款的債權獲得並非交易對手所在地的國家的一方擔保，或該債權的履行對象是某銀行的海外分行，而該銀行的總辦事處並非設於交易對手的所在地，風險便確認為由一個國家轉移至另一個國家。當某一地區的風險敞口佔已計算認可風險轉移的風險總額的10%或以上，該地區的國際債權便需予以披露。

**BANK OF DONGGUAN CO., LTD. - HONG KONG BRANCH****(Incorporated in the People's Republic of China with Limited Liability)****東莞銀行股份有限公司香港分行****(於中華人民共和國註冊成立的股份有限公司)****Supplementary financial information (Continued)****補充財務資料 (續)****8. Derivatives****衍生工具**

31 December 2021

二零二一年十二月三十一日

HKD'000

港幣千元

The contractual/notional amounts of derivatives are disclosed as follows:

衍生工具之合約/名義金額披露如下:

Foreign exchange derivatives	外匯衍生工具	289,363
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The amounts are shown on a gross basis and do not take into account the effect of bilateral netting arrangements.

有關金額以總額計算，並未計入雙邊淨額結算之影響。

The contract/notional amounts of these instruments indicate the volume of transactions outstanding as at the balance sheet date. They do not represent amounts at risk.

這些工具之合約/名義金額指於資產負債表日仍未平倉之交易額，並非風險金額。

The following table summarises the positive and negative fair values of derivatives:

下表概述衍生工具之公允價值資產及負債:

Foreign exchange derivatives	外匯衍生工具	HKD'000 港幣千元
Fair value assets	公允價值資產	-
Fair value liabilities	公允價值負債	(321)

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**Supplementary financial information (Continued)**

補充財務資料 (續)

**9. Contingent liabilities and commitments****或然負債及承諾**

31 December 2021

二零二一年十二月三十一日

HKD'000 港幣千元

Direct credit substitutes	直接信貸替代品	-
Transaction-related contingencies	與交易有關之或有負債	-
Trade-related contingencies	與貿易有關之或有負債	-
Note issuance and revolving underwriting facilities	票據發行及循環式包銷融通	-
Other commitments with an original maturity of not more than one year or which are unconditionally cancellable	原訂到期期限不超過 1 年或可無條件撤銷之其他承諾	77,000
Other commitments with an original maturity of more than one year	原訂到期期限超過 1 年之其他承諾	-
		<u>77,000</u>

The above table shows the contractual amount of the Branch's off balance sheet exposures that commit it to extend credit to customers. The above amounts represent a worse case scenario of credit risk exposure arising from these instruments, without taking into account any collateral held or other credit enhancements attached. The amounts do not represent amounts at risk at the balance sheet date.

上表顯示分行用於批授客戶信貸承諾之資產負債表外風險承擔之合約金額。上述金額乃於最壞情況下這些工具所產生之信貸風險，並未計入所持有之任何抵押品或附帶之其他信貸保障措施，而該等金額並不代表資產負債表日之風險金額。

**10. Currency risk****外匯風險**

As at 31 December 2021

於二零二一年十二月三十一日

HKD million 港幣百萬元

		CNY	USD	Total
		人民幣	美元	總額
Spot assets	現貨資產	125	919	1,044
Spot liabilities	現貨負債	(258)	(942)	(1,200)
Forward purchases	遠期買入	133	156	289
Forward sales	遠期賣出	-	(133)	(133)
Net options position	期權盤淨額	-	-	-
Net long/(short) position	長/(短)盤淨額	-	-	-

The net position in a particular foreign currency where it constitutes 10% or more of the total net position in all foreign currencies.

單一非港元貨幣淨持倉量等於或超過總淨持倉量的 10%。

There was no structural assets/(liabilities) as at 31 December 2021. 於 2021 年 12 月 31 日沒有結構性資產(負債)。

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**Supplementary financial information (Continued)**

補充財務資料 (續)

**11. Mainland activities****中國內地業務**

31 December 2021

二零二一年十二月三十一日

	On-balance sheet	Off-balance sheet	Total
	exposures	exposures	
	資產負債表內	資產負債表外	總額
	風險承擔	風險承擔	總額
Type of counterparties	HKD'000	HKD'000	HKD'000
交易對手類型	港幣千元	港幣千元	港幣千元
1. Central government, central government-owned entities and their subsidiaries and Joint Ventures ("JVs") 中央政府、屬中央政府擁有之機構、與其附屬公司及合營企業	343,920	-	343,920
2. Local governments, local government-owned entities and their subsidiaries and JVs 地方政府、屬地方政府擁有之機構、與其附屬公司及合營企業	199,986	-	199,986
3. PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs 居住中國內地的中國公民或其他於境內註冊成立之其他機構與其附屬公司及合營企業	117,229	-	117,229
4. Other entities of central government not reported in item 1 above 並無於上述 1 項內報告的中央政府之其他機構	-	-	-
5. Other entities of local governments not reported in item 2 above 並無於上述 2 項內報告的地方政府之其他機構	-	-	-
6. PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China 居住中國境外之中國公民或於境外註冊成立之其他機構、其於中國內地使用之信貸	99,367	-	99,367
7. Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China exposures 其他被視為內地非銀行類客戶之風險	-	-	-
	760,502	-	760,502
Total assets after provision 扣除撥備後的資產總額	1,862,628		
On-balance sheet exposures as percentage of total assets 資產負債表內風險承擔佔資產總額的百分比	40.83%		

# BANK OF DONGGUAN CO., LTD. - HONG KONG BRANCH

(Incorporated in the People's Republic of China with Limited Liability)

## 東莞銀行股份有限公司香港分行

(於中華人民共和國註冊成立的股份有限公司)

Supplementary financial information (Continued)

補充財務資料 (續)

### 12. Liquidity

流動性

#### 12.1 Liquidity maintenance ratio ("LMR")

流動性維持比率

	For the quarter ended 31 December 2021 截至二零二一年 十二月三十一日止之季度	29 September 2021 to 30 September 2021 由二零二一年九月二十九日至 二零二一年九月三十日止之季度
Average LMR 平均流動性維持比率	<u>3,848.34%</u>	<u>9,280.55%</u>

The average liquidity maintenance ratio ("LMR") is the simple average of each calendar month's average LMR for the relevant period calculated for Bank of Dongguan Co., Ltd. - Hong Kong Branch in accordance with the Banking (Liquidity) Rules issued by the Hong Kong Monetary Authority.

平均流動性維持比率是根據東莞銀行股份有限公司香港分行有關期間內每月平均流動性維持比率的簡單平均數計算，有關比率乃根據香港金融管理局頒佈之《銀行業（流動性）規則》計算。

#### 12.2 Liquidity risk management

流動性風險管理

##### (a) Governance

管治

The Branch's approach to liquidity risk management is based on the committee oversight and policies that defined liquidity management principal. The Assets and Liabilities Management Committee ("ALCO") serves as an executive forum to provide oversight on the effectiveness of liquidity risk management framework including policies, process, information and system. The ALCO comprises representatives from the Branch's senior management, Risk, Finance and Business units. It conducts regular meeting to review the liquidity position and discuss significant liquidity risk management issues.

本分行的流動性風險管理方法是根據委員會管治和流動性管理原則制定而成。分行資產負債委員會是一個負責監督流動性風險框架(包括政策、流程、信息和系統)效能的執行平台。資產負債委員會由分行管理層、風險管理、財務及業務部門的代表人員組成。資產負債委員會舉行定期會議審閱分行的流動性情況和討論重要流動性風險管理事項。

# BANK OF DONGGUAN CO., LTD. - HONG KONG BRANCH

(Incorporated in the People's Republic of China with Limited Liability)

## 東莞銀行股份有限公司香港分行

(於中華人民共和國註冊成立的股份有限公司)

Supplementary financial information (Continued)

補充財務資料 (續)

### 12. Liquidity

流動性

#### 12.2 Liquidity risk management (continued)

流動性風險管理 (續)

##### (b) Funding Strategy

融資策略

The Branch's liquidity and funding position is managed by local management with the support from Head Office. The key funding strategy is to diversify the funding base with access to money market.

本分行的流動性和融資狀況是由分行本地管理層管理，並受總部支援。主要的融資策略是發展多元化的融資基礎，通過批發市場渠道獲取資金。

##### (c) Liquidity stress testing

流動性壓力測試

Liquidity stress testing is conducted regularly via maturity mismatch analysis to analyse the Branch's tolerance level under normal and adverse scenarios. The adverse scenarios cover institution specific crisis scenario, general market crisis and combined scenario. The stress testing results are reported to ALCO on regular basis. Stress testing assess the Branch's vulnerability when the run-off rate of liabilities and asset drawdown is increasing and liquefiable assets is decreasing.

本分行定期分析在正常和受壓情況下的現金流到期日錯配情況，以評估分行是否有足夠流動性風險抵禦能力。壓力測試涵蓋銀行本身、一般市場受衝擊及兩者結合的情景。壓力測試的結果定期向分行資產負債委員會匯報。壓力測試評估分行在面對負債流失率提高及流動性資產減少時的脆弱程度。

##### (d) Contingency funding plan

應急融資計劃

The Branch has in place a set of Contingency Funding Plan ("CFP") with a set of early warning indicators to determine whether the CFP is triggered. The CFP outlines the key management actions and options to be taken in managing a liquidity crisis. The CFP is reviewed by ALCO on regular basis.

本分行已制定一套應急融資計劃，計劃定義了一系列的預警指標以決定是否觸發應急融資計劃。應急融資計劃概述在處理流動性危機時的關鍵管理行動和方案。分行資產負債委員會定期審閱應急融資計劃。

# **BANK OF DONGGUAN CO., LTD. - HONG KONG BRANCH**

(Incorporated in the People's Republic of China with Limited Liability)

## **東莞銀行股份有限公司香港分行**

(於中華人民共和國註冊成立的股份有限公司)

### **Supplementary financial information (Continued)**

補充財務資料 (續)

## **12 Liquidity**

流動性

### **12.2 Liquidity risk management (continued)**

流動性風險管理 (續)

#### **(e) Liquidity risk mitigation**

流動性風險緩釋

Strategies and plans are discussed at ALCO to proactively manage liquidity risk of the Branch. To mitigate the risk, the Branch strives to maintain a diversified funding base and put in place a set of CFP to ensure adequate liquidity.

分行資產負債委員會就流動性策略和計劃進行討論，以主動管理本分行的流動性風險。為減低風險，本分行致力維持資金基礎多元化，並制定一套應急融資計劃，以確保分行具備足夠的流動性。

#### **(f) Source of funding**

資金來源

The Branch's source of funding is mainly from wholesale funding comprising intragroup borrowings.

本分行的資金來源主要來自批發融資，當中包括集團內部借貸。

**BANK OF DONGGUAN CO., LTD. - HONG KONG BRANCH**

(Incorporated in the People's Republic of China with Limited Liability)

**東莞銀行股份有限公司香港分行**

(於中華人民共和國註冊成立的股份有限公司)

**Supplementary financial information (Continued)**

補充財務資料 (續)

**12 Liquidity**

流動性

**12.2 Liquidity risk management (continued)**

流動性風險管理 (續)

**(g) Cash flow maturity mismatch analysis**

現金流到期日錯配分析

The table below analyses the on- and off-balance sheet items, broken down into remaining term to contractual maturity of the Branch as at 31 December 2021:

下表為本分行截至二零二一年十二月三十一日，資產負債表的表內及表外項目按到期日分析：

HKD'000 港幣千元		Within 1 month 1個月以內	>1 month up to 3 months 1個月以上至 3個月	>3 months up to 1 year 3個月以上至 1年	>1 year up to 5 years 1年以上至 5年	Over 5 years 5年以上	Balancing amount 不確定日期 或逾期
Due from Exchange fund	存放外匯基金款項	76,730	-	-	-	-	-
Due from banks	應收同業款項	282,539	93,636	-	-	-	-
Debt investments	債券投資	787,428	-	-	-	-	-
Loans and advances to customers	客戶貸款	-	-	370,177	189,508	-	-
Other assets	其他資產	74	84	449	5,410	-	57,185
<b>Total on-balance sheets assets</b>	<b>資產負債表內之總 資產</b>	<b>1,146,771</b>	<b>93,720</b>	<b>370,626</b>	<b>194,918</b>	<b>-</b>	<b>57,185</b>
<b>Total off-balance sheets claim</b>	<b>資產負債表外之總 債權</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Deposits and balances from customers	客戶存款 及結餘	61,146	-	-	-	-	-
Due to banks	應付其他同業	150,022	401,414	979,955	-	300,000	-
Other liabilities	其他負債	2,540	13,671	16,389	23,720	-	(1,481)
Capital and reserve	資本及儲備	-	-	-	-	-	(84,748)
<b>Total on-balance sheets liabilities</b>	<b>資產負債表內之總 負債</b>	<b>213,708</b>	<b>415,085</b>	<b>996,344</b>	<b>23,720</b>	<b>300,000</b>	<b>(86,229)</b>
<b>Total off-balance sheets obligations</b>	<b>資產負債表外之總 承擔</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Contractual maturity mismatch	合約期限錯配	933,063	(321,365)	(625,718)	171,198	(300,000)	N/A
Cumulative contractual maturity mismatch	累計合約期限錯配	933,063	611,698	(14,020)	157,178	(142,822)	N/A



# BANK OF DONGGUAN CO., LTD. - HONG KONG BRANCH

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## 東莞銀行股份有限公司香港分行

(於中華人民共和國註冊成立的股份有限公司)

Supplementary financial information (Continued)

補充財務資料 (續)

### 13. Disclosure on remuneration

### 薪酬披露

Pursuant to the Supervisory Policy Manual (“SPM”) CG-5 Guideline on a Sound Remuneration System issued by the Hong Kong Monetary Authority, details of the remuneration system of the Branch during the year are disclosed as follow:

按香港金融管理局發出之 CG-5 《穩健的薪酬制度指引》，本年度分行之薪酬制度詳情披露如下：

#### 13.1 Governance structure

#### 13.1 管理架構

The Branch’s remuneration system is approved by Head Office and applicable to all employee of the Branch. According to the requirements of the Supervisory Policy Manual CG-5 “Guideline on a Sound Remuneration System” and the Branch’s internal policies and guidances, the remuneration of the senior management and key personnel is subjected to the approval of Head Office’s Human Resources Department.

本分行的薪酬制度及福利政策經總行審批同意後適用分行所有員工，根據監管政策 CG-5《穩健的薪酬制度指引》要求，結合本行實際，分行高級管理人員及關鍵人員的薪酬方案需報總行人力資源部審批。

Unless otherwise stipulated or required, Head Office authorizes the Branch’s Senior Management Meeting to review and approve the remuneration policies, structures and related matters. The remuneration of the members of the Senior Management Meeting is independently assessed by the Head Office.

除另有規定或要求外，分行行長辦公會按總行授權負責審核及批准分行特定薪酬策略、薪酬體系及薪酬相關決策事項等，上述事項應不涉及分行行長辦公會議審議決策成員，審議決策成員的薪酬策略方案由總行制定審議。

Human Resources and Administration Department of the Branch is responsible for the implementation of remuneration policy. Finance Department is responsible for conducting the performance appraisal, and Risk Management Department, Legal and Compliance Department and Internal Audit are involved to evaluate the effectiveness of achieving the risk management and control objectives.

分行人力資源與行政部負責各項薪酬制度的實施，財務部負責績效考核相關工作，風險管理部、法律與合規部、內部審計等風險管控職能部門就不同範疇等持續參與有關薪酬制度的運作，並評估薪酬制度執行的實際效果是否達到風險管控預期目標。

# BANK OF DONGGUAN CO., LTD. - HONG KONG BRANCH

(Incorporated in the People's Republic of China with Limited Liability)

## 東莞銀行股份有限公司香港分行

(於中華人民共和國註冊成立的股份有限公司)

### Supplementary financial information (Continued)

補充財務資料 (續)

## 13. Disclosure on remuneration (continued)

## 薪酬披露 (續)

### 13.1 Governance structure (continued)

Senior management includes the Branch's Chief Executive/President and Alternative Chief Executive/Vice President. Key personnel is defined as those who are responsible for executing and operating the Branch's critical business strategies. It also includes employees whose duties or activities in the course of their employment involve the assumption of material risk or taking an material exposures.

### 13.1 管理架構 (續)

分行高級管理人員：包括行政總裁/行長、候補行政總裁/副行長；  
關鍵人員：負責本分行重大業務策略執行及運作的其他管理員工；或其個人職責、活動涉及承擔分行重大風險的員工。

### 13.2 Remuneration structure

The Branch has established a competitive broadbanding remuneration system based on position value, individual qualifications, performance contribution and job responsibilities. The remuneration structure consists of basis salary, discretionary bonus, other benefits and special rewards (contingent), among which basis salary is fixed remuneration based on employees' roles and responsibilities and capabilities. Discretionary bonus is variable remuneration which reflect employees' performance and contribution to the branch.

### 13.2 薪酬架構

本分行建立基於崗位價值、個人能力素質、業績貢獻和責任、具備市場競爭力的寬頻薪酬體系，薪酬結構包括基本工資、酌情花紅、福利、特別獎勵（或有項），其中基本工資屬於固定薪酬，根據員工的崗位職責、職級及個人能力確定；酌情花紅為浮動薪酬，反映和衡量員工的工作業績和實際貢獻。

The remuneration level of the Branch is mainly determined based on the risk-adjusted operating result. The remuneration level of employees is linked to the completion of key performance indicators of the unit and the position. The performance of risk cost control indicators will affect the adjustment of performance compensation of the Branch.

本分行薪酬水準與風險成本調整後的經營業績相適應，員工的薪酬水準與單位及本崗位關鍵業績指標完成情況掛鉤，風險成本控制指標的完成情況將影響全行浮動薪酬的調整。

# BANK OF DONGGUAN CO., LTD. - HONG KONG BRANCH

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## 東莞銀行股份有限公司香港分行

(於中華人民共和國註冊成立的股份有限公司)

### Supplementary financial information (Continued)

補充財務資料 (續)

#### 13. Disclosure on remuneration (continued)

#### 薪酬披露 (續)

##### 13.2 Remuneration structure (continued)

The Branch promotes employee behaviors aligned with the risk management framework, corporate value and culture and prolonged financial soundness. Remuneration would appropriately reflect any employee misconduct.

In accordance with "Guideline on a Sound Remuneration System" the Branch adopts a deferred payment system on the variable remuneration to enhance the risk management awareness of senior management and the personnel whose positions have significant risk impact. The ratio of deferral and vesting conditions are related to the Branch's long-term interests and risk tolerance level. The higher the risk in activities conducted by the employee, the higher percentage of remuneration is subjected to deferral.

##### 13.2 薪酬架構 (續)

本分行鼓勵維持分行風險管理架構、企業價值和文化，以及持久穩健財政實力的員工行為，員工薪酬應對其個人任何不當行為作出合適的反映。

根據香港《穩健的薪酬制度指引》要求，為提高對高級管理人員及對風險有重要影響崗位員工的約束力度，浮動薪酬部分將按照本分行遞延機制執行發放。遞延比例及歸屬條件與分行的長期利益及風險承受度相聯繫，風險承擔越高，其需要納入遞延薪酬的比例也相應越高。

##### 13.3 Remuneration of senior management and key personnel

###### 高級管理層及關鍵人員之薪酬

###### For the year ended 2021

2021 年度

		14
		HKD'000
		港幣千元
Number of beneficiaries (Note 1)	受薪人數 (注 1)	
Fixed remuneration (Cash) (Note 2)	固定薪酬 (注 2)	11,621
Variable remuneration (Cash) (Note 3)	浮動薪酬 (注 3)	3,256
Total remuneration	薪酬總額	14,877

**BANK OF DONGGUAN CO., LTD. - HONG KONG BRANCH****(Incorporated in the People's Republic of China with Limited Liability)****東莞銀行股份有限公司香港分行****(於中華人民共和國註冊成立的股份有限公司)****Supplementary financial information (Continued)****補充財務資料 (續)****13. Disclosure on remuneration (continued)****薪酬披露 (續)****13.3 Remuneration of senior management and key personnel (continued)****高級管理層及關鍵人員之薪酬 (續)**

		<b>HKD'000</b>
		<b>港幣千元</b>
Deferred remuneration (Note 4)	遞延薪酬 (注 4)	
Vested	已歸屬	-
Unvested	未歸屬	1,501
Total	總額	<u>1,501</u>
As at 1 January (Note 5)	於 1 月 1 日 (注 5)	-
Awarded	已授予	-
Paid out	已支付	-
Reduced through performance adjustment	根據表現調整而減少	-
As at 31 December	於 12 月 31 日	<u>-</u>

## Notes:

- Number of beneficiaries included new and resigned beneficiaries during the year, excluding short-term expatriate employees.
- Employer's contribution of Mandatory Provident Fund (MPF) and payment in lieu were excluded.
- Variable remuneration represented variable cash bonuses paid out, excluding deferred remuneration reported separately under the part of deferred remuneration. The paid out amount would be paid in 2022 due to the actual date of release for bank-wise performance bonus exercises.
- Deferred remuneration was the amount of the performance-based bonus under the deferred remuneration mechanism.
- The Branch commenced business in 2021, the vesting of deferred remuneration will start in 2022.

## 注：

- 受薪人數中包含於該年度中新入職以及已離職員工，不包含短期外派工作人員。
- 固定薪酬不包括僱主強積金 (MPF) 供款以及代通知金。
- 浮動薪酬是指該年度獲得的酌情花紅，不包含遞延部分；因獎金發放時間關係，實際發放時間為 2022 年一季度。
- 遞延薪酬是按照分行浮動薪酬遞延發放管理要求需延期支付部分。
- 本分行於 2021 年開業，浮動遞延薪酬按照遞延機制需於 2022 年開始歸屬授予。

**BANK OF DONGGUAN CO., LTD. - HONG KONG BRANCH**

(Incorporated in the People's Republic of China with Limited Liability)

**東莞銀行股份有限公司香港分行**

(於中華人民共和國註冊成立的股份有限公司)

**Group consolidated financial information**

集團綜合財務資料補充財務資料

**1. Capital and capital adequacy****資本及資本充足比率**

		31 December 2021 二零二一年 十二月三十一日 RMB million 人民幣百萬元	31 December 2020 二零二零年 十二月三十一日 RMB million 人民幣百萬元
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Total amount of shareholders' funds	股東資金	29,858	27,081
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Consolidated Capital Adequacy Ratio	綜合資本充足比率	13.32%	14.54%
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The Capital Adequacy Ratio is calculated in accordance with the guidelines issued by China Banking and Insurance Regulatory Commission.

本集團資本充足率依據中國銀行保險監督管理委員會頒佈的有關指引計算。

**2. Other financial information****其他財務資料**

		31 December 2021 二零二一年 十二月三十一日 RMB million 人民幣百萬元	31 December 2020 二零二零年 十二月三十一日
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Total assets	總資產	482,784	416,326
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Total liabilities	總負債	452,926	389,245
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Total loans and advances	總貸款	264,063	223,735
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Total customer deposits	總客戶存款	322,651	295,939
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For the year ended

		31 December 2021 二零二一年 十二月三十一日 RMB million 人民幣百萬元	31 December 2020 二零二零年 十二月三十一日
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Pre-tax profit	稅前盈利	3,280	2,555
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**BANK OF DONGGUAN CO., LTD. - HONG KONG BRANCH**

(Incorporated in the People's Republic of China with Limited Liability)

東莞銀行股份有限公司香港分行

(於中華人民共和國註冊成立的股份有限公司)

**Financial Disclosure Statements for the year ended 31 December 2021 (unaudited)**

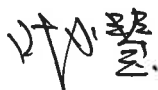
截至二零二一年十二月三十一日止年度財務資料披露報表 (未經審計)

**STATEMENT OF COMPLIANCE**

**遵從情況聲明**

To the best of my knowledge, the information disclosed fully complies with the disclosure provisions set out in the Banking (Disclosure) Rules.

盡本人所知，本文件所披露的資料完全遵從《銀行業（披露）規則》所載的披露條文。



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YE Xiaohui

葉小慧

Chief Executive

行政總裁

Bank of Dongguan Co., Ltd. - Hong Kong Branch

東莞銀行股份有限公司香港分行