

I.

Interim financial disclosure statement for the half year ended 30 June 2025 (Unaudited) 截至2025年06月30日之中期財務資料披露報表 (未經審計)

HONG KONG BRANCH INFORMATION

香港分行資料

INCOME STATEMENT INFORMATION	收益表資料	For the half year ended 30-06-2025 截至2025年06月30日 止之半年度 HKD '000 港幣千元	For the half year ended 30-06-2024 截至2024年06月30日 止之半年度 HKD '000 港幣千元
Interest income	利息收入	3,793,009	4,107,486
Interest expense	利息支出	(3,574,498)	(3,883,958)
Net interest income	淨利息收入	218,511	223,528
Fees and commission income	服務費及佣金收入	202,203	175,253
Fees and commission expenses	服務費及佣金支出	(22,316)	(8,671)
Net fees and commission income	淨服務費及佣金收入	179,887	166,582
Gains less losses arising from trading in foreign currencies Gains less losses on securities held for trading	淨外匯買賣收益 淨交易性證券收益	149,115	36,875
purpose Gains less losses arising from trading in interest	淨利率衍生工具收益	53,319	50,900
rate derivatives		377	3,024
Others	其他	212,937	127,614
Other operating income	其他營運收入	415,748	218,413
Net operating income	營業收入淨額	814,146	608,523
Staff and rental expenses	薪酬及租金支出	(207,100)	(220,116)
Other expenses	其他支出	(44,202)	(49,874)
Operating expenses	營運支出	(251,302)	(269,990)
Net charge of allowance for credit losses and other losses	信貸及其他虧損準備淨撥備	(262,332)	(1,160,474)
Gains less losses from the disposal of property, plant and equipment	出售物業、工業裝置及設備的 收益減虧損		
Profit / (Loss) before taxation	稅前盈利/(虧損)	300,512	(821,941)
Taxation	稅項	34,813	(52,126)
Profit / (Loss) after taxation	稅後盈利/(虧損)	335,325	(874,067)



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## 香港分行資料

II.	BALANCE SHEET INFORMATION	資產負債表資料	30-06-2025 HKD '000	31-12-2024 HKD '000 港幣千元
	Assets	資產	港幣千元	冶帘十几
	Cash and balances with banks Placements with banks maturing more than one month but within twelve months	現金及銀行結餘 存放於銀行同業款項(超過一個月 但不超過十二個月到期)	11,497,918 3,293,300	11,781,381 1,997,140
	Amounts due from Head Office and overseas offices	存放於總行及海外分行	19,769,182	17,895,943
	Trade bills	貿易匯票	1,406 2,223,630	17,306 907,960
	Certificates of deposit held	持有的存款證	2,022,453	3,666,361
	Trading securities	交易性證券	93,775,538	74,834,131
	Gross loans and advances to customers	總客戶貸款及放款	2,482,547	885,056
	Gross loans and advances to banks	總銀行貸款及放款	305,933	262,715
	Accrued interest and other accounts Less: Allowances for credit and other losses	應計利息及其他賬目 減:信貸及其它虧損準備	303,933	202,713
	- stage 1	- 第一階段	(390,069)	(288,249)
	- stage 2	- 第二階段	(32,544)	-
	- stage 3	- 第三階段	(428,108)	(407,028)
	Net loans and advances and other accounts	淨貸款、放款及其他賬項	95,713,297	75,286,625
	Investment securities	投資證券	69,309,706	54,023,123
	Less: Allowances for credit and other losses	減: 信貸及其它虧損準備	(25.10.1)	(22.200)
	- stage 1	- 第一階段	(35,194)	(33,200)
	- stage 2	- 第二階段 - 第三階段	(532,855)	(643,451)
	- stage 3 Net investment securities	<b>净投資證券</b>	68,741,657	53,346,472
	Other investment	其他投資	5,057,543	4,302,389
	Fixed assets	固定資產	429,215	531,147
	Other assets	其他資產	13,712,434	11,697,516
	Office assets	<b>兴心</b> 冥座		
	Total assets	資產總額	222,462,035	181,430,240
	Liabilities	負債		
	Deposits and balances from banks	銀行同業的存款及結餘	16,332,432	39,446,116
	Demand deposits and current accounts	活期存款及往來賬戶	1,097,207	1,062,711
	Savings deposits	儲蓄存款	8,881,145	8,191,038
	Time, call and notice deposits	定期,短期通知及通知存款	99,239,739	64,668,523
	Deposits from customers	客戶存款	109,218,091	73,922,272
	Amounts due to Head Office and overseas offices	總行及海外分行存款	38,990,398	27,687,834
	Certificates of deposit issued	已發行存款證	29,473,561	25,507,098
	Debt securities issued	已發行債務證券	3,849,883	3,822,044
	Other liabilities	其他負債	24,597,670	11,044,876

222,462,035

181,430,240

**Total liabilities** 

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負債總額



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#### ADDITIONAL BALANCE SHEET INFORMATION III. 資產負債表附加資料

#### 1) Overdue and rescheduled assets

#### 逾期及經重組資產

a) As at 30 June 2025 and 31 December 2024, the Branch did not have any overdue loans and advances to banks. The gross amount of loans and advances to customers and other overdue assets and rescheduled are analysed as follows: 於2025年06月30日及2024年12月31日,香港分行並無任何逾期銀行貸款。逾期及經重组客戶貸款和其他資產總額之分析如下:

		30-06-2025	31-12-2024
		HKD '000	HKD '000
		港幣千元	港幣千元
Gross amount of loans and advances to customers which have been overdue for:	客戶貸款總額,已逾期:		
- more than 1 month but not more than 3 months	- 一個月以上至三個月	-	
- more than 3 months but not more than 6 months	- 三個月以上至六個月		543,377
- more than 6 months but not more than one year	- 六個月以上至一年	543,377	*
- more than one year	- 一年以上	-	₹.
Total overdue and rescheduled loans and advances to customers	逾期及經重組客戶貸款總額	543,377	543,377
Value of collateral held against for overdue advances to customers	逾期客戶貸款所持抵押品的價值		
Current market value of collateral held against	逾期客戶貸款涵蓋部分之抵押品市值		
the covered portion of the overdue loans and advances		-	<b>x</b>
Covered portion of the overdue loans and advances	逾期客戶貸款涵蓋部分	•	=
Uncovered portion of the overdue loans and advances	逾期客戶貸款非涵蓋部分	543,377	543,377
	逾期客戶貸款佔客戶貸款總額		
Percentage of overdue to total loans and advances to customers	的百分比	0.58%	0.73%
Allowances for credit and other losses made	已撥信貸及其它虧損準備		
- stage 2	- 第二階段		
- stage 3	- 第三階段	380,364	380,364
		30-06-2025	31-12-2024
	_	HKD '000	HKD '000
		港幣千元	港幣千元
Gross amount of other assets which have been overdue for:	其他資產總額,已逾期:		
- more than 1 month but not more than 3 months	- 一個月以上至三個月 - 三個月以上至六個月		
- more than 3 months but not more than 6 months	- 二個月以上至八個月 - 六個月以上至一年	180	625,257
- more than 6 months but not more than one year - more than one year	- 一年以上	789,206	155,273
- more than one year	INT	,	,
Other rescheduled assets	其他經重組資產		
Total other overdue and rescheduled assets	其他逾期及經重組資產總額	789,206	780,530

## 2) Impaired loans and advances

#### 減值貸款

As at 30 June 2025 and 31 December 2024, the Branch did not have any impaired loans and advances to banks. Our Head Office did not provide any impairment allowances which were allocated for the exposures maintained at the Branch. The amount of impaired loans and advances to customers is analysed as follows: 於2025年06月30日及2024年12月31日,香港分行並無任何減值銀行貸款,而總行並無就香港分行的貸款作出減值準備。減值客戶貸款分析如下:

		30-06-2025 HKD '000 港幣千元	31-12-2024 HKD '000 港幣千元
Impaired loans and advances to customers	減值客戶貸款	543,377	543,377
Allowances for credit and other losses made	已撥信貸及其它虧損準備		
- stage 3	- 第三階段	380,364	380,364
Percentage of impaired to total loans and advances to customers	減值客戶貸款佔客戶貸款總額 的百分比	0.58%	0.73%

# 3) Repossessed assets

#### 收回資產

Repossessed assets are reported as "assets held for sale" under other assets and the relevant loans and advances are then written-off. The repossessed assets are recognised at lower of carrying amount and net realizable value of the relevant loans and advances.

As at 30 June 2025 and 31 December 2024, the Branch did not have any repossessed assets.

收回資產會被視為「待售資產」項目並計人其他資產項下,而有關貸款隨後核銷。收回資產取有關貸款的賬面淨值或可變現淨值兩者中之較低金額者人賬。 於2025年06月30日及2024年12月31日,香港分行並無任何收回資產。



HONG KONG BRANCH INFORMATION

香港分行資料

#### ADDITIONAL BALANCE SHEET INFORMATION (CONTINUED) III. 資產負債表附加資料(續)

ers	30-06-	-2025	31-12-	2024
	HKD '000	% covered by collateral	HKD '000	% covered by collateral
	WW	抵押品覆	<b>北数</b> 工二	抵押品覆 蓋率
13-7-385 (1) North	港幣十元	益平	港幣十元	益华
按行業分類				
在香港使用的貸款				
工商金融				
物業發展	7,068,526	45.05%	4,136,160	53.60%
物業投資	6,239,976	18.69%	2,170,506	56.10%
金融企業	32,794,213	3.01%	25,164,194	2.51%
股票經紀	_	N/A	12	N/A
批發及零售行業	2,373,704	0.00%	590,846	0.00%
製造業	4,345,788	17.65%	3,444,207	21.62%
運輸及運輸設備	2,903,316	13.42%	1,603,357	8.67%
電力及氣體燃料	5,342,280	12.89%	2,497,206	21.65%
康樂活動	970	N/A	-	N/A
資訊科技	422,647	0.00%	95,711	0.00%
其他	12,128,803	17.88%	11,195,281	16.10%
個人				
其他	241,830	90.31%	415,439	98.76%
在香港使用的貸款	73,861,083		51,312,907	
貿易融資	2,900,531	0.00%	3,134,046	0.00%
在香港以外使用的貸款	17,013,924	11.60%	20,387,178	10.08%
客戶貸款總額	93,775,538		74,834,131	- -
	工商金融 物業發展 物業發展 物業發展 物業發度 金融經紀 批發及零售行業 製造新及與輸設 實力及氣體 數等活動 資訊對技 其他 個人 其他 在香港使用的貸款	## HKD '000	### (### covered by collateral 抵押品覆 港幣千元	##千元

# b) Breakdown by geographical areas:

按地區分類:

The breakdown of the gross loans and advances to customers by geographical areas is derived according to the location of the counterparties after taking into account any transfer of risk. In general, such transfer of risk takes place if the claims are guaranteed by a party in a country which is different from that of the customer.

客戶貸款總額按國家或地區的分類,是依照交易對手所在地而區分,並已顧及轉移風險因素。一般而言,有關貸款的債權獲得並非交易 對手所在地的國家的一方擔保,風險便確認為由一個國家轉移到另一個國家。

			31-12-2024 HKD '000 港幣千元
Gross loans and advances to customers Hong Kong Mainland China Others	總額客戶貸款	75,494,541	60,570,941
	香港	11,479,103	8,314,307
	中國內地	6,801,894	5,948,883
	其他	93,775,538	74,834,131
Overdue loans and advances to customers Hong Kong Mainland China	<b>逾期客戶貸款</b> 香港 中國內地	543,377 543,377	543,377 - 543,377
Impaired loans and advances to customers	減值客戶貸款	543,377	543,377
Hong Kong	香港	-	-
Mainland China	中國內地	543,377	543,377

香港分行 Hong Kong Branch



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# III. ADDITIONAL BALANCE SHEET INFORMATION (CONTINUED) 資產負債表附加資料(續)

### 5) International Claims

## 國際債權

The information on International Claims discloses exposures to foreign counterparties on which the ultimate risk lies, and is derived according to the location of the counterparties after taking into account any recognized risk transfer. In general, such transfer of risk takes place if the claims are guaranteed by a party in a country which is different from that of the counterparty or if the claims are on an overseas branch of a bank whose head office is located in another country. Only regions constituting 10% or more of the aggregate International Claims after taking into account any recognized risk transfer are disclosed.

國際債權資料披露對海外交易對手風險額最終風險的所在地,並已顧及認可風險轉移因素。一般而言,有關貸款的債權獲得並非交易對手所在地的國家的一方擔保,或該債權的履行對象是某銀行的海外分行,而該銀行的總辦事處並非設於交易對手的所在地,風險便確認為由一個國家轉移到另一個國家。當某一地區的風險額佔已計算認可風險轉移的風險總額的百分之十或以上,該地區的國際債權便須予以披露。

Man bank

				Non-bank		
			Official	financial	Non-financial	
		Banks	Sector	institutions	private sector	Total
				非銀行金融	非金融私營機	
		銀行	官方機構	機構	構	總額
	8	HKD Mil.	HKD Mil.	HKD Mil.	HKD Mil.	HKD Mil.
		港幣百萬元	港幣百萬元	港幣百萬元	港幣百萬元	港幣百萬元
As at 30 June 2025	於2025年06月30日					
Developing Asia and Pacific	發展中的亞洲及太平洋地區	45,927	2,222	1,085	17,589	66,823
of which: Mainland China	其中:中國內地	44,445	1,503	1,086	17,091	64,125
or which: Manhana China	六	1.50.5 <b>3</b> 1.51.51.50	12-15 <b>-</b> 23-24-0-10-14-0	14.00 P 14.000 (14.000)	0000000 <b>6</b> 000000 0 kg	
Offshore centres	離岸中心	1,808	755	8,383	56,084	67,030
	其中:香港	922	755	7,031	49,177	57,885
of which: Hong Kong	共中 · 首尼	722	733	7,001	12,111	07,000
B 1 1 1		21,964	9,144	1,624	5,049	37,781
Developed countries	已發展地區	21,904	9,144	1,024	3,047	57,761
	Массивания					
As at 31 December 2024	於2024年12月31日	13.74.4		1.010	17.772	Z4 Z00
Developing Asia and Pacific	發展中的亞洲及太平洋地區	41,485	1,651	1,810	16,663	61,609
of which: Mainland China	其中:中國內地	40,181	1,508	1,810	16,000	59,499
Offshore centres	離岸中心	1,352	1,225	9,723	51,173	63,473
of which: Hong Kong	其中:香港	1,196	1,225	8,412	45,532	56,365
opposition of the first of the desired of the control of the contr						
Developed countries	已發展地區	17,142	8,684	1,333	644	27,803
Developed countries	- MANGE	*				



HONG KONG BRANCH INFORMATION 香港分行資料

# III. ADDITIONAL BALANCE SHEET INFORMATION (CONTINUED) 資產負債表附加資料(續)

## 6) Currency risk

# 貨幣風險

The net position in a particular foreign currency is disclosed when the position in that currency constitutes 10% or more of the total net position in all foreign currencies.

如個別外幣的持倉淨額佔所持有外幣淨持倉總額的百分之十或以上,便須予以披露。

		30-06-2025	
		HKD Mil.	HKD Mil.
		港幣百萬元	港幣百萬元
		USD	CNY
		美元	人民幣
Spot assets	現貨資產	130,880	33,648
Spot liabilities	現貨負債	(137,550)	(29,510)
Forward purchases	遠期買入	50,603	39,851
Forward sales	遠期賣出	(46,405)	(43,620)
Net options position	期權倉淨額	=	-
Net long / (short) position	長 / (短)盤淨額	(2,472)	369
		31-12-2024	
	_	31-12-2024 HKD Mil.	HKD Mil.
	_	TACOMIC SALVESTINES	HKD Mil. 港幣百萬元
		HKD Mil. 港幣百萬元	港幣百萬元
		HKD Mil. 港幣百萬元 USD	港幣百萬元 CNY
		HKD Mil. 港幣百萬元	港幣百萬元
Snot assets	現貨資産	HKD Mil. 港幣百萬元 USD 美元	港幣百萬元 CNY 人民幣
Spot assets		HKD Mil. 港幣百萬元 USD 美元 124,819	港幣百萬元 CNY 人民幣 24,458
Spot liabilities	現貨負債	HKD Mil. 港幣百萬元 USD 美元 124,819 (128,559)	港幣百萬元 CNY 人民幣 24,458 (23,346)
Spot liabilities Forward purchases	現貨負債 遠期買人	HKD Mil. 港幣百萬元 USD 美元 124,819 (128,559) 35,322	港幣百萬元 CNY 人民幣 24,458 (23,346) 28,554
Spot liabilities Forward purchases Forward sales	現貨負債 遠期買人 遠期賣出	HKD Mil. 港幣百萬元 USD 美元 124,819 (128,559)	港幣百萬元 CNY 人民幣 24,458 (23,346)
Spot liabilities Forward purchases	現貨負債 遠期買人	HKD Mil. 港幣百萬元 USD 美元 124,819 (128,559) 35,322 (33,286)	港幣百萬元 CNY 人民幣 24,458 (23,346) 28,554

As at 30 June 2025 and 31 December 2024, the Branch did not have any structural position. 於2025年06月30日及2024年12月31日,香港分行並無結構性持倉。

The net options position is calculated based on delta equivalent approach. 期權持倉淨額是按照德爾塔等值方法計算。



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#### ADDITIONAL BALANCE SHEET INFORMATION (CONTINUED) III. 資產負債表附加資料(續)

7) Non-Bank Mainland China exposures

非銀行的中國內地風險承擔

•		On-balance sheet exposures 資產負債表內 的風險額 HKD '000	Off-balance sheet exposures 資產負債表外 的風險額 HKD '000	Total exposures 風險總額 HKD '000
	Manager & Han H	港幣千元	港幣千元	港幣千元
As at 30 June 2025	於2025年06月30日			
Types of counterparties	交易對手類別			
1 Central government, central government-owned entitles and their subsidiaries and joint ventures (JVs)	中央政府、屬中央政府擁有之機構與 其附屬公司及合營企業	30,082,242	1,270,105	31,352,347
<ol> <li>Local governments, local government-owned entities and their subsidiaries and JVs</li> </ol>	地方政府、屬地方政府擁有之機構與 其附屬公司及合營企業	22,686,109	1,688,100	24,374,209
3 PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	居住中國內地的中國公民或其他於境 內註冊成立之其他機構與其附屬公司 及合營企業	11,150,145	4,154,321	15,304,466
4 Other entities of central government not reported in item 1 above	並無於上述分類1內報告之中央政府之 其他機構	609,365	117,749	727,114
5 Other entities of local governments not reported in item 2 above	並無於上述分類2內報告之地方政府之 其他機構	1,078,039	11,590	1,089,629
6 PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China	居住中國境外的中國公民或於境外註冊之機構,其於中國內地使用之信貸	7,791,914	63,723	7,855,637
7 Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China exposures	其他被視作為內地非銀行客戶之風險	1,131,731	57,893	1,189,624
Total	總計	74,529,545	7,363,481	81,893,026
Total assets after provision	扣除減值準備金後資產總額 資產負債表內的風險額佔資產總額的	222,462,035		
On-balance sheet exposures as percentage of total assets	比例	33.50%		



HONG KONG BRANCH INFORMATION

香港分行資料

# III. ADDITIONAL BALANCE SHEET INFORMATION (CONTINUED) 資產負債表附加資料(續)

7) Non-Bank Mainland China exposures (Continued)

非銀行的由國內冊屬屬承擔(續)

7)	Non-Bank Mainland China exposures (Continued)	非銀行的中國內地風險承擔(續)			
			On-balance sheet	Off-balance	Total
			exposures	sheet exposures	exposures
			資產負債表內	資產負債表外	
			的風險額	的風險額	風險總額
			HKD '000	HKD '000	HKD '000
			港幣千元	港幣千元	港幣千元
	As at 31 December 2024	於2024年12月31日			
	Types of counterparties	交易對手類別			
1	Central government, central government-owned entitles and their subsidiaries and joint ventures (JVs)	中央政府、屬中央政府擁有之機構與 其附屬公司及合營企業	25,365,583	760,179	26,125,762
2	Local governments, local government-owned entities and their subsidiaries and JVs	地方政府、屬地方政府擁有之機構與 其附屬公司及合營企業	17,864,841	1,126,189	18,991,030
3	PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	居住中國內地的中國公民或其他於境 內註冊成立之其他機構與其附屬公司 及合營企業	8,099,936	1,604,306	9,704,242
4	Other entities of central government not reported in item 1 above	並無於上述分類1內報告之中央政府之其他機構	2,356,061	281,337	2,637,398
5	Other entities of local governments not reported in item 2 above	並無於上述分類2內報告之地方政府之 其他機構	625,258	3#1	625,258
6	5 PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China	居住中國境外的中國公民或於境外註冊之機構,其於中國內地使用之信貸	10,187,800	83,185	10,270,985
7	Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China exposures	其他被視作為內地非銀行客戶之風險	840,866	78,924	919,790
	Total	總計	65,340,345	3,934,120	69,274,465
	Total assets after provision	扣除減值準備金後資產總額 資產負債表內的風險額佔資產總額的	181,430,240		
	On-balance sheet exposures as percentage of total assets	質麼具頂衣內的風險額的真座總額的 比例	36.01%		



HONG KONG BRANCH INFORMATION 香港分行資料

# IV. OFF-BALANCE SHEET EXPOSURES 資產負債表以外的風險承擔

The contractual or notional amounts of each class of off-balance sheet items 每類資產負債表外項目的合約或名義數額

1) Contingent liabilities and commitments	或然負債及承諾	-	30-06-2025 HKD '000 港幣千元	31-12-2024 HKD '000 港幣千元
Direct credit substitutes Trade-related contingencies Other commitments Total	直接信貸替代項目 與貿易有關的或有項目 其他承諾 總計		9,817,299 497,731 52,769,775 <b>63,084,805</b>	14,190,619 808,673 48,077,830 <b>63,077,122</b>
2) Derivatives	衍生工具	Contract Amount 合約金額 HKD '000 港幣千元	Fair value assets 公允值資產 HKD '000 港幣千元	Fair value liabilities 公允值負債 HKD '000 港幣千元
As at 30 June 2025 Exchange rate contracts Interest rate contracts Total	於2025年06月30日 匯率合約 利率合約 總計	173,310,840 15,051,461 188,362,301	959,957 85,614 <b>1,045,571</b>	898,961 162,218 <b>1,061,179</b>
As at 31 December 2024 Exchange rate contracts Interest rate contracts Total	於2024年12月31日 匯率合約 利率合約 總計	94,119,309 15,978,112 110,097,421	880,004 173,668 1,053,672	791,865 143,704 <b>935,569</b>

The above exposures do not take into account the effects of bilateral netting arrangements.

上述數額並未計及雙邊淨額結算安排的影響。



HONG KONG BRANCH INFORMATION

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#### Liquidity Information

流動資金資料

Liquidity risk is the risk that the Branch may not be able to fund increases in assets or meet its obligations as they fall due without incurring unacceptable loss. The Branch management oversees liquidity risk exposures through Assets and Liability Management Committee (ALCO) and Risk Management Committee (RMC). The Branch manages its liquidity on a prudent basis with the objective to comply with the statutory standards and Head Office policies to ensure that there is an adequate liquidity and funding capacity to meet normal business operations.

In liquidity risk management, the Branch takes up liquidity mismatch from the treasury activities, and customer loans and deposits. The bank's funding strategy involves diversified funding sources and designated term structure. Adequate size of liquid asset holdings also provide prudent buffer to sufficient liquidity management As of June 2025, apart from amounts due to head office and overseas offices, the funding sources primarily consisted of deposit from customers, certificates of deposit issued, deposits and balances from banks accounted for 49%, 13% and 7% of total liabilities respectively. In comparison, as of December 2024, these figures were 41%, 14% and 22% of total liabilities respectively. Treasury Department is responsible for managing the liquidity mismatch under the Management Action Trigger Limits approved by ALCO. Market Risk Management Department produces monitoring reports to senior management on a daily basis and report the risk profile to ALCO and RMC for risk monitoring.

With reference to the HKMA's Supervisory Policy Manuals, the Branch has set up a Stress Testing Policy. The Branch performs the stress testing on a monthly basis based on the different scenarios to evaluate and manage potential liquidity risk.

In order to strengthen the ability to respond the potential liquidity crisis, the Branch's has set up Management Action Trigger Limits to evaluate whether the Branch can survive under the stress scenarios. In addition, Contingency Funding Plan has been set up and is reviewed at least once a year. The Branch performs a regular drill in order to ensure the prompt actions and feasibility of Contingency Funding Plan under crisis.

流動資金風險是指香港分行可能要承受其不欲接受的損失,否則便無法提供資金以應付資產的增加或履行到期的責任的風險。香港分行管理層通過 資產負債委員會及全面風險管理委員會管理香港分行的流動性風險。香港分行以審慎原則管理資金流動性,旨在符合法定準則及總行政策,以確保有 充足之流動性及融資能力,應付日常的業務營運。

在流動性風險管理上,香港分行的流動資金錯配是由於資金業務、客戶的放款及存款業務所產生。分行的融資策略兼額了資金來源的多樣性和有規劃的期限結構, 同時持有一定規模的流動性資産,以確保流動性穏健。截至2025年6月,除總行及海外分行存款外,資金來源主要為客戶存款、己發行存款證、銀行同業存款及結餘, 估負債總額的比例分別為49%、13%及7%。相較於2024年12月,上述三項資金來源佔負債總額的比例分別為41%、14%及22%。司庫部根據資產負債委員會所核定 的管理指標管理香港分行的流動資金錯配。市場風險管理部每日編制監控報告,並向資產負債委員會及全面風險管理委員會報告香港分行的風險情況。

參考香港金管局監管政策手冊之相關指引,香港分行已制定壓力測試政策。香港分行按不同危機情況每月進行壓力測試,以評估及管理潛在之流動性資金風險。

為加強對潛在流動性危機的應對能力,香港分行已制定管理指標以評估香港分行是否在特定的壓力情景下能持續經營。此外,香港分行亦編制了應急融資計劃, 且每年最少重檢一次。為確保應急融資計劃能迅速應對危機,香港分行定期進行演練。

The average liquidity maintenance ratio and core funding ratio are calculated as the simple average of each calendar month's average for the reporting period. 平均流動性維持比率與平均核心資金比率是按報告期的每個公曆月之平均數計算。

For the quarter ended	For the quarter ended
30-06-2025	30-06-2024
截至2025年06月30日止之季度	截至2024年06月30日止之季度

The average liquidity maintenance ratio The average core funding ratio

平均流動性維持比率 平均核心資金比率

65.72% 157.52%

73.00% 191.03%

## 1) Cash Flow Maturity Mismatch Analysis 現金流到期日錯配分析

		Less than 7 days 少於七日	1 week to 1 month 一個星期至 一個月	Over 1 month to 3 months 一個月以上至 三個月	Over 3 months to 12 months 三個月以上至 十二個月	Over 1 year 超過1年
		HKD '000	HKD '000	HKD '000	HKD '000	HKD '000
		港幣千元	港幣千元	港幣千元	港幣千元	港幣千元
As at 30 June 2025	於2025年06月30日					
Net liquidity mismatch	淨流動資金錯配	54,800,405	(75,331,360)	(21,472,584)	12,590,662	77,748,370
Cumulative mismatch	累計錯配	54,800,405	(20,530,955)	(42,003,539)	(29,412,877)	48,335,493
As at 31 December 2024  Net liquidity mismatch  Cumulative mismatch	<u>於2024年12月31日</u> 淨流動資金錯配 累計錯配	63,095,938 63,095,938	(28,273,364) 34,822,574	(50,182,454) (15,359,880)	(2,142,581) (17,502,461)	28,839,975 11,337,514

Positive indicates a position of liquidity surplus while negative indicates a liquidity shortfall. 正號表示資金流動性剩餘,負號表示資金流動性短缺。

The cash flow maturity mismatch analysis has already taken into account limitations on the transferability of liquidity. 現金流到期日錯配分析已計入流動性的可轉移限制。



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V. Liquidity Information(Continued)

流動資金資料(續)

2) Liquidity Gap

流動資金差距

The table below analyses the on- and off- balance sheet items, broken down into maturity buckets of the Branch as at 30 June 2025 and 31 December 2024: 下表為本分行截至2025年06月30日及2024年12月31日,資產負債表按相關到期日分析的表內及表外項目:

As at 30 June 2025	於2025年06月30日	Total	Up to 1 month	Over 1 month up to 1 year	Over 1 year
TIO NE DO GAME AGE	<del></del>	總額	1個月之內	1個月以上至1年	超過1年
	·-	HKD '000	HKD '000	HKD '000	HKD '000
		港幣千元	港幣千元	港幣千元	港幣千元
Total on-balance sheet assets	資產負債表內之總資產	223,528,074	104,778,356	71,157,870	57,197,266
Total off-balance sheet claims	資產負債表外之總債權	30,018,214	28,565,973	1,452,241	-
Total on-balance sheet liabilities	資產負債表內之總負債	222,048,113	83,883,155	142,460,554	5,334,452
Total off-balance sheet obligations	資產負債表外之總承擔	16,757,697	15,191,724	1,565,973	**************************************
As at 31 December 2024	<u>於2024年12月31日</u>	Total 總額	Up to 1 month 1個月之内	Over 1 month up to 1 year 1個月以上至1年	Over 1 year 超過1年
	-	<b>州KD '000</b>	<b>HKD '000</b>	HKD '000	HKD '000
		港幣千元	港幣千元	港幣千元	港幣千元
Total on-balance sheet assets	資產負債表內之總資產	181,448,629	100,262,757	49,917,265	37,413,527
Total off-balance sheet claims	資產負債表外之總債權	27,000,000	27,000,000	-	-
m . 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Nasa sasa sasa	00 550 540	100 0 10 200	2 707 002
Total on-balance sheet liabilities	資產負債表內之總負債	180,273,461	80,573,742	102,242,300	3,706,002

11,866,411

11,866,441

The maturity buckets mainly follow information provided to the HKMA MA(BS)23-Liquidity Monitoring Tools return. 到期日分類主要按照金管局MA(BS)23-流動性檢查工具的申報指示制定而成。

Total off-balance sheet obligations 資產負債表外之總承擔



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Disclosure on remuneration for CG-5 Guideline on a Sound Remuneration System issued by the HKMA VI. 就香港金融管理局發出之CG-5《穩健的薪酬制度指引》的薪酬披露

Pursuant to CG-5 Guideline on a Sound Remuneration System issued by the Hong Kong Monetary Authority, details of the remuneration system of the Branch during the year are disclosed as follows:

#### a) Governance structure

The responsibility for overseeing the Branch's remuneration system has been delegated by the Head Office to the Branch Executive Committee ("BEC"), except for the remuneration package of the Branch's Senior Management, which are being decided at the Head Office level. The BEC comprises Chief Executive Officer, Deputy Chief Executive Officer, Assistant Chief Executive Officer, and Head of Human Resources Department of the Branch. The BEC is responsible for overseeing the remuneration policy on an annual basis. In accordance with the latest CG-5 Guideline on a Sound Remuneration System issued by the Hong Kong Monetary Authority on 29 July 2021, the Branch has reviewed and revised its Remuneration Policy.

The Branch's remuneration policy takes into consideration the financial and non-financial factors, adherence to risk management policies and attainment of the goals and objectives of the Branch.

The Branch considers Chief Executive Officer, Deputy Chief Executive Officer and Assistant Chief Executive Officer as Senior Management whom are delegated by the Head Office to be responsible for overseeing the branch-wide strategy and business development.

Employees whose duties or responsibilities involve the assumption of material risk which may have significant impact on risk exposure of the Branch, or whose individual responsibilities are directly and materially linked to the risk management, or those who have direct influence on the profit are being considered by the Branch as Key Personnel.

The major responsibilities of the BEC include:

- to establish appropriate business strategies and effective human resource policies for the Branch;
- to review and assess the performance of all departments and implementation of various policies;
- to regularly exchange views on major issues of branch development; and
- to review the internal control and compliance status of the Branch.

#### b) Remuneration structure

The Branch's existing remuneration framework has the following major characteristics:

- The Branch emphasizes pay-for-performance philosophy, which depends on the fulfillment of certain pre-determined performance criteria including both financial and non-financial factors. The annual financial targets of the Branch will be cascaded down to and reflected in the annual targets of individual staff. In the case of the Branch's financial performance deteriorates, the total amount of bonus pool approved by the Head Office could be considered for further adjustment. Performance of individual staff, including risk and compliance employees, will be appraised on their achievement against their predetermined targets and will be awarded via performance-based bonus. Performance assessment and remuneration of risk and compliance employees are measured independently of the business they oversee;
- The Branch encourages employee behaviour that supports the Branch's risk tolerance, risk management framework and long-term financial soundness whereby the key risk modifiers such as credit risk, market risk, interest rate risk, liquidity risk, operational risk, legal risk, compliance risk and reputation risk, which form the Branch's major risk management framework, have been incorporated into the Branch's performance management mechanism when the variable remuneration pool is considered;
- Payment of performance-based bonus is in cash and includes a deferral mechanism which determines the amount that will be subject to a vesting period. The deferral mechanism links the payout of the variable remuneration with the time horizon of the risk to reflect the long-term value creation of the Branch. This allows the Branch to ascertain the associated risk and its impact before the actual payout. Payout of the variable remuneration of staff is required to be deferred in cash if such amount reaches certain prescribed threshold. The Branch adopts a progressive approach towards deferral. The higher risk in the activities conducted by the staff, the higher percentage will be the proportion of deferral. Deferral period lasts over a period of years. All or part of the awards of deferred remuneration are subject to cancellation and clawback if it is determined that there is any unfulfillment of vesting condition, misrepresentation in performance appraisal, fraud or malfeasance committed by the employee, or non-compliance of internal policy by the employee; and
- To ensure the suitability and competitiveness of the remuneration and incentive mechanism, the Branch has taken reference from remuneration survey of Willis Towers Watson in areas of market remuneration data of Senior Management and Key Personnel.



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Disclosure on remuneration for CG-5 Guideline on a Sound Remuneration System issued by the HKMA(CONTINUED) 就香港金融管理局發出之CG-5《穩健的薪酬制度指引》的薪酬披露(續)

按香港金融管理局發出之CG-5《穩健的薪酬制度指引》,本年度分行之薪酬制度詳情披露如下:

#### 1)管理架構

VI.

本分行的薪酬政策之監督已由總行下放於本行管理委員會,而高級管理層的薪酬待遇則由總行審批決定。分行管理委員會是 由本分行行長、副行長、助理行長以及人力資源部主管組成。這些薪酬政策每年由分行管理委員會負責監察及重審。根據香 港金融管理局於2021年7月29日發出的最新CG-5《穩健的薪酬制度指引》,本分行已檢討及修訂其薪酬政策。

分行的薪酬政策將考慮財務與非財務指標,並遵從風險管理政策以及考慮分行目標的達成情況。

[分行高級管理層]: 由總行指定的高級管理人員,負責總體策略或重要業務,成員包括分行行長、副行長及助理行長。

「關鍵人員」: 其個人職責或業務活動涉及分行的重大風險承擔之人員,或對風險暴露有重大影響及對分行財務盈利有直接 影響的人員。

分行管理委員會的主要職責包括:

- 制定分行的業務發展及有效的人力資源管理政策;
- 就整體分行的經營情況與表現作出整體的評價,檢討分行的有關政策執行情況;
- 定期交流分行重大管理信息及動態;及
- 審查分行的合規與內控管理。

### 2) 薪酬架構

按現行本分行的薪酬制度,最重要的特點包括:

- 本行強調按績效付酬的理念,這取決於某些預定的績效標準(包括財務及非財務因素)的履行情況來決定。分行年度的財 務總目標將會在員工個人的年度考核指標中反映和體現。倘若分行的財務表現惡化,可能考慮進一步調整總行核定的獎金 池總金額。個別員工(包括風險與合規員工)的績效將根據其預定目標的履行情況來進行評估,並通過基於績效之獎金以 作獎勵。風險與合規員工的表現評估及薪酬乃獨立於其所監察的業務進行衡量;
- 鼓勵員工支援分行風險承受能力、風險管理框架和長遠財政穩健的行為;本行用以考慮浮動薪酬的績效管理框架,已納入 分行之關鍵風險因素,包括信貸風險、市場風險、利率風險、流動性風險、操作風險、法律風險、合規風險和聲譽風險;
- 分行的績效獎金是以現金發放及根據遞延機制進行發放。當花紅的金額達到某一數額時,遞延機制則會發揮其作用,將按 照既定的歸屬條件、比例及時間進行發放。遞延薪酬的歸屬及比例與分行的長期價值創造及風險承受度相互聯繫,風險越 高,其需要納入遞延薪酬的比例也將相應提高,其遞延時間可以是幾年,這讓分行在實際發放績效獎金之前確定相關風險 及其影響。倘若確定員工未履行歸屬條件、在表現評估中存在虚報、欺詐或瀆職、或違反內部政策規定的情況,則全部或 部分遞延薪酬花紅將被取消及收回;及
- 為確保薪酬激勵機制的合適性,保持薪酬的市場競爭力,分行曾就高級管理人員和關鍵人員參考「韋萊韜悅」提供的市場 薪酬調查數據。



HONG KONG BRANCH INFORMATION

VI.

香港分行資料

Disclosure on remuneration for CG-5 Guideline on a Sound Remuneration System issued by the HKMA(CONTINUED) 就香港金融管理局發出之CG-5 《穩健的薪酬制度指引》的薪酬披露(績)

3) Template REM1: Remuneration awarded during financial year

模板REM1: 本財政年度發放的薪酬

The following table summarized quantitative information on remuneration for the financial year ended 31 December 2024. 下表概述了截至2024年12月31日止財政年度的薪酬數字信息。

		(a)
Remuneration amount and quantitative in	formation(HKS'000)	Senior management and key personnel (Note 1)
薪酬金額及數字信息(港幣千元)		高級管理人員和關鍵人員 (註1)
	Number of employees (Note 2) 員工人數 (註2)	13
	Total fixed remuneration (Note 3) 固定薪酬總額 (註3)	18,998
	Of which: cash-based 其中: 現金	18,998
Fixed remuneration 固定薪酬	Of which: deferred 其中: 遞延	-
四尺新的	Of which: shares or other share-linked instruments 其中: 股票或其他股票掛鉤工具	-
	Of which: deferred 其中:選延	=
	Of which: other forms 其中: 其他方式	-
	Of which: deferred 其中:透延	-
	Number of employees 員工人數	13
	Total variable remuneration 浮動薪酬總額	7,752
	Of which: cash-based 其中: 現金	7,752
2	Of which: deferred (Note 4) 其中: 透延 (註4)	2,712
Variable remuneration 浮動薪酬	Of which: shares or other share-linked instruments 其中,股票或其他股票掛鈎工具	-
4	Of which: deferred 其中: 遞延	-
	Of which: other forms 其中,其他方式	-
6	Of which: deferred 其中: 遠延	-
Total remuneration  新翻總額	34.1: VOVE	26,750

## Note:

- Since the number of Senior Management members was relatively small and individuals' remuneration could be easily deduced from disclosure of a breakdown of the figures, the remuneration paid to Senior Management and Key Personnel was aggregately included in the disclosure above.
- Number of beneficiaries included new and resigned beneficiaries during the year.
- Employer's contribution of MPF and payment in lieu were excluded.
- Deferred remuneration was the amount of the performance-based eash bonus under the deferred remuneration mechanism.

### 注:

- 分行高級管理層人數相對較少,個別人士的薪酬可軽易自數據分析披露中推斷,因此將分行高級管理層和關鍵人員的全部薪酬包含在上述報表中披露。 1
- 2 受薪人數中包含該本年度中的新入職以及已離職員工。
- 3 固定薪酬不包括僱主強積金 (MPF) 供款以及代通知金。
- 4 選延薪酬是按照選延薪酬機制支付的浮動現金花紅。



HONG KONG BRANCH INFORMATION

香港分行資料

Disclosure on remuneration for CG-5 Guideline on a Sound Remuneration System issued by the HKMA(CONTINUED) 就香港金融管理局發出之CG-5(穩健的薪酬制度指引)的薪酬被露(績)

Template REM2: Special payments 模板REM2: 特別付款

The following table summarized quantitative information on special payments for the financial year ended 31 December 2024.

下表概述了截至2024年12月31日止財政年度的特別付款數字信息。

		(a)	(b)	(c)	(d)	(e)	(f)
Special payments(HK\$'000) 特別付款(港幣千元)		Guaranteed bonuses 保證花紅		Sign-on awards 簽約獎金		Severance payments 造散費	
		Number of employees 員工人數	Total amount 總金額	Number of employees 員工人數	Total amount 總金額	Number of employees 員工人數	Total amount 總金額
I,	Senior management and key personnel (Note 1) 高级管理人員和開鍵人員 (註1)	1	631	.5%	æ	ä	3

Since the number of Senior Management members was relatively small and individuals' renuneration could be easily deduced from disclosure of a breakdown of the figures, the renuneration paid to Senior Management and Key Personnel was aggregately included in the disclosure above.

分行高級管理層人數相對較少,個別人士的薪酬可輕易自數據分析披露中推斷,因此將分行高級管理層和關鍵人員的全部薪酬包含在上述報表中披露。

Template REM3: Deferred remuneration

模板REM3: 遞延薪酬

The following table summarized quantitative information on deferred and retained remuneration for the financial year ended 31 December 2024.

		(a)	(b)	(c)	(d)	(e)
	retained remuneration(HK\$'000) 及保留薪酬(港幣千元)	Total amount of outstanding deferred remuneration 未支付透延薪剛餘額	Of which: Total amount of outstanding deferred and retained remuneration exposed to ex post explicit and/or implicit adjustment 其中,可能要外在及成內在調整影響的未支付遞延及保留薪酬總額	Total amount of amendment during the year due to ex post explicit adjustments 本年度期間因外在調整而被修訂的總額	Total amount of amendment during the year due to ex post implicit adjustments 本年度期間因內在調整而被修訂的總額	Total amount of deferred remuneration paid out in the financial year 本財政年度發於的選延薪酬總額
ì	Senior management and key personnel (Note 1) 高级管理人員和關鍵人員 (註 1)					
2	Cash 現金	7,646	7,646		-	1,813
3	Shares 股票	-	<u> </u>	-	-	
4	Cash-linked instruments 現金掛約工具	ě	¥	-	-	
5	Other 其他	-	ē		2	2
6	Total 總額	7,646	7,646			1,813

Note:

Since the number of Senior Management members was relatively small and individuals' remuneration could be easily deduced from disclosure of a breakdown of the figures, the remuneration paid to Senior Management and Key Personnel was aggregately included in the disclosure above.

分行高級管理層人數相對較少,個別人士的薪酬可輕易自數據分析披露中推斷,因此將分行高級管理層和關鍵人員的全部薪酬包含在上述報表中披露。



VII.	BANK	INFORMATION	(CONSOLIDATED	<b>BASIS)</b>
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銀行綜合資料

30-06-2025 CNY Million 人民幣百萬元 31-12-2024 CNY Million 人民幣百萬元

This note represents the consolidated bank information for Shanghai Pudong Development Bank Co., Ltd. 本附注提供上海浦東發展銀行之綜合資訊。

Consolidated balance sheet items and financial ratios

合併資產負債表項目及財務比率

Total assets	資產總額	9,645,791	9,461,880
Total liabilities	負債總額	8,844,539	8,717,099
Loans and advances to customers	發放貸款和墊款	5,505,553	5,269,160
Deposits from customers	吸收存款	5,669,979	5,229,282
Equity attributable to the Bank's shareholders	歸屬于母公司股東權益	792,855	736,329
Capital adequacy ratio	資本充足率	13.55%	13.19%

The capital adequacy ratio is calculated in accordance with the guidelines issued by the National Financial Regulatory Administration. These guidelines are different from the standards referred to in paragraph (a) Section 105 Chapter 155M of the Banking (Disclosure) Rules under the Hong Kong Banking Ordinance. 資本充足率是根據國家金融監督管理總局的有關規定計算。

這些規定與《銀行業條例》中的〈銀行業(披露)規則〉內第155M章第105條中(a)段內所述之標準有異的。

For the half year ended 30-06-2025 截至2025年06月30日止 之半年度 For the half year ended 30-06-2024 截至2024年06月30日止 之半年度 CNY Million

人民幣百萬元

CNY Million 人民幣百萬元

Consolidated profit and loss item

合併損益項目

Pre-tax profit

稅前利潤

33,138

30,170



Statement of compliance

遵從情況聲明

To the best of my knowledge, the information disclosed complies fully with disclosure provisions of the Banking (Disclosure) Rules under the Hong Kong Banking Ordinance.

盡本人所知,本報告所披露資料完全遵從《銀行業條例》中的〈銀行業(披露)規則〉所載之披露規定。

HUNG CHUNG SUM

洪從心

Deputy Chief Executive

副行長

Shanghai Pudong Development Bank Co., Ltd. Hong Kong Branch

上海浦東發展銀行香港分行

26 September 2025

二零二五年九月二十六日