

## **Hong Kong Branch**

Unaudited Disclosure Statement as of 30 Jun, 2021

### **Statement of Compliance**

We have prepared this unaudited Disclosure Statement of Industrial Bank of Korea, Hong Kong Branch ("the Branch") as of 30 Jun, 2021. It is compiled according to the Banking (Disclosure) Rules under the Banking Ordinance (Chapter 155M) effective from 1 January 2007.

As the Chief Executive of the Branch, I confirm, to the best of my knowledge, that the information contained in the Disclosure Statement is correctly compiled in accordance with the Banking (Disclosure) Rules requirement and consistent with the books and records of the Branch.

Industrial Bank of Korea, Hong Kong Branch

Chief Executive Hong Kong

#### Income statement

as at	30 Jun, 2021	30 Jun, 2020
Income		
Interest Income	74,157	162,909
Interest Expenses	(23,948)	(101,214)
Net Interest Income	50,209	61,695
Gains Less Losses From Non-Trading Activities In Foreign Currencies	7,730	7,562
Gains Less Losses From Trading Interest Rate Derivatives	*	: <u>`</u>
Gains Less Losses From Non-Trading Investments	4,005	1,369
Gains Less Losses From Foreign Exchange Operations and Non-Trading Investments	11,735	8,931
Income From Fees and Commissions	16,639	18,891
Income i form rees and commissions	3 <del></del>	NULLUL III (N. 1941)
Other Income	115	(3)
Total Income	78,698	89,514
Expenses		
Staff Expenses	(5,952)	(6,326)
Office Expenses	(6,943)	(6,694)
Other Operating Expenses	(7,352)	(3,854)
Total Operating Expenses	(20,247)	(16,874)
Operating Profit Before Impairment Losses and Provisions	58,451	72,640
Impairment Losses and Provisions For Impaired Loans and Receivables	(2,129)	(1,276)
Operating Profit	56,322	71,364
Losses From Disposal of Fixed Assets		
Profit Before Taxation	56,322	71,364
Tax Expenses	(10,378)	(11,950)
Profit After Taxation	45,944	59,414

#### **Balance Sheet**

Assets         Cash and Balances With Financial Institutions         2,330,017         2,532,633           Placements With Financial Institutions	as at	30 Jun, 2021	31 Dec, 2020
Placements With Financial Institutions         1,200,448         1,245,779           Due Within 1 Month         1,086,041         1,511,291           Due More Than 3 Months         1,863,288         -           Total Placements With Financial Institutions         4,149,777         2,757,070           Amount Due From Overseas offices of The Institution         2,914,324         2,577,260           Trade Bills         154,350         144,921           Loans and Advances To Customers         4,874,849         4,337,227           Loans and Advances To Banks         368,813         433,504           Accrued Interest and Other Accounts         23,833         24,810           Impaired Loans and Advances         330         329           Provisions For Loans and Advances         (14,010)         (11,945)           Available For Sales Securities         1,318,600         1,523,499           Property, Plant and Equipment and Investment Properties         23,874         28,802           Other Assets         3,477,335         154,783           Total Assets         19,622,092         14,502,893           Liabilities         50,762         26,807           Savings Deposits and Current Accounts         50,762         26,807           Savings Deposits From Customers	Assets		
Due Within 1 Month         1,200,448         1,245,779           Due Between 1 and 3 Months         1,086,041         1,511,291           Due Morer Than 3 Months         1,863,288         -           Total Placements With Financial Institutions         4,149,777         2,757,070           Amount Due From Overseas offices of The Institution         2,914,324         2,577,260           Trade Bills         154,350         144,921           Loans and Advances To Customers         4,874,849         4,337,227           Loans and Advances To Banks         368,813         433,504           Accrued Interest and Other Accounts         23,833         24,810           Impaired Loans and Advances         330         329           Provisions For Loans and Advances         (14,010)         (11,945)           Available For Sales Securities         1,318,600         1,523,499           Property, Plant and Equipment and Investment Properties         23,874         28,802           Other Assets         3,477,335         154,783           Total Assets         3,014,454         6,633,944           Deposits and Balances From Banks         8,014,454         6,633,944           Deposits From Customers         50,762         26,807           Savings Deposits         1,	Cash and Balances With Financial Institutions	2,330,017	2,532,633
Due Between 1 and 3 Months         1,086,041         1,511,291           Due More Than 3 Months         1,863,288         -           Total Placements With Financial Institutions         4,149,777         2,757,070           Amount Due From Overseas offices of The Institution         2,914,324         2,577,260           Trade Bills         154,350         144,921           Loans and Advances To Customers         4,874,849         4,337,227           Loans and Advances To Banks         368,813         433,504           Accrued Interest and Other Accounts         23,833         24,810           Impaired Loans and Advances         330         329           Provisions For Loans and Advances         (14,010)         (11,945)           5,253,815         4,783,925           Investment Securities         1,318,600         1,523,499           Property, Plant and Equipment and Investment Properties         23,874         28,802           Other Assets         3,477,335         154,783           Total Assets         19,622,092         14,502,893           Liabilities         8,014,454         6,633,944           Deposits From Customers         50,762         26,807           Savings Deposits         422,158         424,811 <t< td=""><td>Placements With Financial Institutions</td><td></td><td></td></t<>	Placements With Financial Institutions		
Due More Than 3 Months	Due Within 1 Month	1,200,448	
Total Placements With Financial Institutions         4,149,777         2,757,070           Amount Due From Overseas offices of The Institution         2,914,324         2,577,260           Trade Bills         154,350         144,921           Loans and Advances To Customers         4,874,849         4,337,227           Loans and Advances To Banks         368,813         433,504           Accrued Interest and Other Accounts         23,833         24,810           Impaired Loans and Advances         330         329           Provisions For Loans and Advances         (14,010)         (11,945)           Investment Securities         1,318,600         1,523,499           Property, Plant and Equipment and Investment Properties         23,874         28,802           Other Assets         3,477,335         154,783           Total Assets         19,622,092         14,502,893           Liabilities         8,014,454         6,633,944           Deposits From Customers         50,762         26,807           Demand Deposits and Current Accounts         50,762         26,807           Savings Deposits         422,158         424,311           Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,11	Due Between 1 and 3 Months	1,086,041	1,511,291
Amount Due From Overseas offices of The Institution         2,914,324         2,577,260           Trade Bills         154,350         144,921           Loans and Advances To Customers         4,874,849         4,337,227           Loans and Advances To Banks         368,813         433,504           Accrued Interest and Other Accounts         23,833         24,810           Impaired Loans and Advances         330         329           Provisions For Loans and Advances         (14,010)         (11,945)           Investment Securities         1,318,600         1,523,499           Property, Plant and Equipment and Investment Properties         23,874         28,802           Other Assets         3,477,335         154,783           Total Assets         3,477,335         154,783           Total Assets         3,602,092         14,502,893           Liabilities         50,762         26,807           Deposits From Customers         50,762         26,807           Demand Deposits and Current Accounts         50,762         26,807           Savings Deposits         422,158         424,311           Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303	Due More Than 3 Months	1,863,288	721
Trade Bills         154,350         144,921           Loans and Advances To Customers         4,874,849         4,337,227           Loans and Advances To Banks         368,813         433,504           Accrued Interest and Other Accounts         23,833         24,810           Impaired Loans and Advances         330         329           Provisions For Loans and Advances         (14,010)         (11,945)           Investment Securities         \$5,253,815         4,783,925           Investment Securities         \$1,318,600         1,523,499           Property, Plant and Equipment and Investment Properties         23,874         28,802           Other Assets         3,477,335         154,783           Total Assets         19,622,092         14,502,893           Liabilities         Sopposits From Customers         \$0,762         26,807           Deposits From Customers         \$0,762         26,807           Demand Deposits and Current Accounts         \$0,762         26,807           Savings Deposits         422,158         424,311           Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution	Total Placements With Financial Institutions	4,149,777	2,757,070
Loans and Advances To Customers         4,874,849         4,337,227           Loans and Advances To Banks         368,813         433,504           Accrued Interest and Other Accounts         23,833         24,810           Impaired Loans and Advances         330         329           Provisions For Loans and Advances         (14,010)         (11,945)           Avaliable For Sales Securities         1,318,600         1,523,499           Property, Plant and Equipment and Investment Properties         23,874         28,802           Other Assets         3,477,335         154,783           Total Assets         19,622,092         14,502,893           Liabilities         Deposits and Balances From Banks         8,014,454         6,633,944           Deposits From Customers         50,762         26,807           Savings Deposits         422,158         424,311           Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year         45,944         109,622           Reserve         7,750         1,833           Other Liabilities <t< td=""><td>Amount Due From Overseas offices of The Institution</td><td>2,914,324</td><td>2,577,260</td></t<>	Amount Due From Overseas offices of The Institution	2,914,324	2,577,260
Loans and Advances To Banks         368,813         433,504           Accrued Interest and Other Accounts         23,833         24,810           Impaired Loans and Advances         330         329           Provisions For Loans and Advances         (14,010)         (11,945)           5,253,815         4,783,925           Investment Securities         1,318,600         1,523,499           Available For Sales Securities         1,318,600         1,523,499           Property, Plant and Equipment and Investment Properties         23,874         28,802           Other Assets         3,477,335         154,783           Total Assets         19,622,092         14,502,893           Liabilities         8,014,454         6,633,944           Deposits and Balances From Banks         8,014,454         6,633,944           Deposits From Customers         50,762         26,807           Savings Deposits         422,158         424,311           Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year         45,944         109,622	Trade Bills	154,350	144,921
Loans and Advances To Banks         368,813         433,504           Accrued Interest and Other Accounts         23,833         24,810           Impaired Loans and Advances         330         329           Provisions For Loans and Advances         (14,010)         (11,945)           5,253,815         4,783,925           Investment Securities         1,318,600         1,523,499           Avaliable For Sales Securities         1,318,600         1,523,499           Property, Plant and Equipment and Investment Properties         23,874         28,802           Other Assets         3,477,335         154,783           Total Assets         19,622,092         14,502,893           Liabilities         8,014,454         6,633,944           Deposits and Balances From Banks         8,014,454         6,633,944           Deposits From Customers         50,762         26,807           Savings Deposits         422,158         424,311           Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year         45,944         109,622	Loans and Advances To Customers	4,874,849	4,337,227
Accrued Interest and Other Accounts         23,833         24,810           Impaired Loans and Advances         330         329           Provisions For Loans and Advances         (14,010)         (11,945)           5,253,815         4,783,925           Investment Securities         1,318,600         1,523,499           Avaliable For Sales Securities         23,874         28,802           Other Assets         3,477,335         154,783           Total Assets         19,622,092         14,502,893           Liabilities         8,014,454         6,633,944           Deposits and Balances From Banks         8,014,454         6,633,944           Deposits From Customers         50,762         26,807           Savings Deposits         422,158         424,311           Time, Call and Notice Deposits         1,633,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year         45,944         109,622           Reserve         7,750         1,833           Other Liabilities         3,562,605         401,906		368,813	433,504
Provisions For Loans and Advances         (14,010)         (11,945)           Investment Securities         5,253,815         4,783,925           Avaliable For Sales Securities         1,318,600         1,523,499           Property, Plant and Equipment and Investment Properties         23,874         28,802           Other Assets         3,477,335         154,783           Total Assets         19,622,092         14,502,893           Liabilities         8,014,454         6,633,944           Deposits From Customers         50,762         26,807           Savings Deposits and Current Accounts         50,762         26,807           Savings Deposits From Customers         422,158         424,311           Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year         45,944         109,622           Reserve         7,750         1,833           Other Liabilities         3,562,605         401,906		23,833	24,810
Provisions For Loans and Advances	Impaired Loans and Advances	330	329
Investment Securities	·	(14,010)	(11,945)
Avaliable For Sales Securities         1,318,600         1,523,499           Property, Plant and Equipment and Investment Properties         23,874         28,802           Other Assets         3,477,335         154,783           Total Assets         19,622,092         14,502,893           Liabilities         Deposits and Balances From Banks         8,014,454         6,633,944           Deposits From Customers         Demand Deposits and Current Accounts         50,762         26,807           Savings Deposits         422,158         424,311           Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year         45,944         109,622           Reserve         7,750         1,833           Other Liabilities         3,562,605         401,906		5,253,815	4,783,925
Avaliable For Sales Securities         1,318,600         1,523,499           Property, Plant and Equipment and Investment Properties         23,874         28,802           Other Assets         3,477,335         154,783           Total Assets         19,622,092         14,502,893           Liabilities         Deposits and Balances From Banks         8,014,454         6,633,944           Deposits From Customers         Demand Deposits and Current Accounts         50,762         26,807           Savings Deposits         422,158         424,311           Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year         45,944         109,622           Reserve         7,750         1,833           Other Liabilities         3,562,605         401,906			
Property, Plant and Equipment and Investment Properties         23,874         28,802           Other Assets         3,477,335         154,783           Total Assets         19,622,092         14,502,893           Liabilities         Deposits and Balances From Banks         8,014,454         6,633,944           Deposits From Customers         Demand Deposits and Current Accounts         50,762         26,807           Savings Deposits         422,158         424,311           Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year         45,944         109,622           Reserve         7,750         1,833           Other Liabilities         3,562,605         401,906	Investment Securities		
Other Assets         3,477,335         154,783           Total Assets         19,622,092         14,502,893           Liabilities         Eliabilities           Deposits and Balances From Banks         8,014,454         6,633,944           Deposits From Customers         Demand Deposits and Current Accounts         50,762         26,807           Savings Deposits         422,158         424,311         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year         45,944         109,622           Reserve         7,750         1,833           Other Liabilities         3,562,605         401,906	Avaliable For Sales Securities	1,318,600	1,523,499
Total Assets         19,622,092         14,502,893           Liabilities         Beposits and Balances From Banks         8,014,454         6,633,944           Deposits From Customers         50,762         26,807           Demand Deposits and Current Accounts         50,762         26,807           Savings Deposits         422,158         424,311           Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year         45,944         109,622           Reserve         7,750         1,833           Other Liabilities         3,562,605         401,906	Property, Plant and Equipment and Investment Properties	23,874	28,802
Liabilities         Deposits and Balances From Banks       8,014,454       6,633,944         Deposits From Customers       50,762       26,807         Demand Deposits and Current Accounts       50,762       422,158         Savings Deposits       422,158       424,311         Time, Call and Notice Deposits       1,638,942       1,370,185         Total Deposits From Customers       2,111,862       1,821,303         Amount Due To Overseas offices of The Institution       5,879,477       5,534,285         Profit for the year       45,944       109,622         Reserve       7,750       1,833         Other Liabilities       3,562,605       401,906	Other Assets	3,477,335	154,783
Deposits and Balances From Banks         8,014,454         6,633,944           Deposits From Customers         50,762         26,807           Demand Deposits and Current Accounts         50,762         26,807           Savings Deposits         422,158         424,311           Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year         45,944         109,622           Reserve         7,750         1,833           Other Liabilities         3,562,605         401,906	Total Assets	19,622,092	14,502,893
Deposits From Customers         Demand Deposits and Current Accounts       50,762       26,807         Savings Deposits       422,158       424,311         Time, Call and Notice Deposits       1,638,942       1,370,185         Total Deposits From Customers       2,111,862       1,821,303         Amount Due To Overseas offices of The Institution       5,879,477       5,534,285         Profit for the year       45,944       109,622         Reserve       7,750       1,833         Other Liabilities       3,562,605       401,906	Liabilities		
Demand Deposits and Current Accounts         50,762         26,807           Savings Deposits         422,158         424,311           Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year         45,944         109,622           Reserve         7,750         1,833           Other Liabilities         3,562,605         401,906	Deposits and Balances From Banks	8,014,454	6,633,944
Savings Deposits         422,158         424,311           Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year         45,944         109,622           Reserve         7,750         1,833           Other Liabilities         3,562,605         401,906	Deposits From Customers		
Time, Call and Notice Deposits         1,638,942         1,370,185           Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year Reserve         45,944         109,622           Reserve         7,750         1,833           Other Liabilities         3,562,605         401,906	Demand Deposits and Current Accounts	50,762	•
Total Deposits From Customers         2,111,862         1,821,303           Amount Due To Overseas offices of The Institution         5,879,477         5,534,285           Profit for the year         45,944         109,622           Reserve         7,750         1,833           Other Liabilities         3,562,605         401,906	Savings Deposits	·	
Amount Due To Overseas offices of The Institution       5,879,477       5,534,285         Profit for the year Reserve       45,944       109,622         Other Liabilities       3,562,605       401,906	Time, Call and Notice Deposits		
Profit for the year         45,944         109,622           Reserve         7,750         1,833           Other Liabilities         3,562,605         401,906	Total Deposits From Customers	2,111,862	1,821,303
Reserve         7,750         1,833           Other Liabilities         3,562,605         401,906	Amount Due To Overseas offices of The Institution	5,879,477	5,534,285
Other Liabilities 3,562,605 401,906	Profit for the year		
	Reserve	7,750	1,833
Total Liabilities 19,622,092 14,502,893	Other Liabilities		
	Total Liabilities	19,622,092	14,502,893

#### 1 Additional Balance Sheet Information

as at	30 Jun, 2021	31 Dec, 2020
Impaired Loans and Advances		
To Customers	330	329
To Banks		
	330	329
Overdue and Rescheduled Assets		
To Customers	330	329
To Banks		
	330	329
Breakdown of Loans and Advances to Customer By Industries		
as at	30 Jun, 2021	31 Dec, 2020
Total Loans and Advances For Use In Hong Kong	117,370	282,924
Trade Finance	9,060	5,867
Total Loans and Advances For Use Outside Hong Kong	4,748,749	4,048,765
Total Loans and Advances to Customers	4,875,179	4,337,556

#### I Additional Balance Sheet Information (continued)

Breakdown of loans and advances to customer by geographical area as at 30 Jun, 2021

Countries	Gross Loans and Advances	Overdue Loans and Advances	Impaired Loans and Advances
China	90,521		×
Korea	2,998,076	(#X)	8.5
Japan	3 <del>4</del>	2 <b>8</b> 0	3 <b>9</b> 3
Cayman Islands		S=3	( <del>**</del> )
Liberia	₩	20	<b>₩</b>
Malaysia		(2)	
Panama	155,357	(#2)	
Philippines		( <del>=</del> ))	(2)
Thalland	27,173	(4)	3*3
Vietnam	116,262	.20	199
Others	1,487,790		330
	4,875,179	58X	330
Total  Breakdown of loans and advances to customer by geograps as at 31 Dec, 2020	phical area		
Breakdown of loans and advances to customer by geograp	phical area Gross Loans and Advances	Overdue Loans and Advances	Impaired Loans and Advances
Breakdown of loans and advances to customer by geograps as at 31 Dec, 2020  Countries	Gross Loans and Advances	Overdue Loans and Advances	Impaired Loans and Advances
Breakdown of loans and advances to customer by geograps as at 31 Dec, 2020  Countries  China	Gross Loans and Advances 80,654	<del></del>	·
Breakdown of loans and advances to customer by geograps as at 31 Dec, 2020  Countries  China Korea	Gross Loans and Advances	9.0	·
Breakdown of loans and advances to customer by geograps as at 31 Dec, 2020  Countries  China Korea Japan	Gross Loans and Advances 80,654		·
Breakdown of loans and advances to customer by geograps as at 31 Dec, 2020  Countries  China Korea	Gross Loans and Advances 80,654 2,465,168		·
Breakdown of loans and advances to customer by geograps as at 31 Dec, 2020  Countries  China Korea Japan Cayman Islands Liberia	Gross Loans and Advances 80,654 2,465,168		·
Breakdown of loans and advances to customer by geograps as at 31 Dec, 2020  Countries  China Korea Japan Cayman Islands	Gross Loans and Advances 80,654 2,465,168		**************************************
Breakdown of loans and advances to customer by geograps as at 31 Dec, 2020  Countries  China Korea Japan Cayman Islands Liberia Malaysia	Gross Loans and Advances 80,654 2,465,168		**************************************
Breakdown of loans and advances to customer by geograps as at 31 Dec, 2020  Countries  China Korea Japan Cayman Islands Liberia Malaysia Panama	Gross Loans and Advances  80,654 2,465,168		**************************************
Breakdown of loans and advances to customer by geograps as at 31 Dec, 2020  Countries  China Korea Japan Cayman Islands Liberla Malaysia Panama Phllippines	Gross Loans and Advances  80,654 2,465,168		**************************************
Breakdown of loans and advances to customer by geograps as at 31 Dec, 2020  Countries  China Korea Japan Cayman Islands Liberla Malaysia Panama Philippines Thailand	Gross Loans and Advances  80,654 2,465,168	941 941 941 941 941 941 941	27 27 28 29 29 29 29 29 29 29 29 29 29 29 29 29

#### I Additional Balance Sheet Information (continued)

## Non-Bank Mainland China Exposure as at 30 Jun, 2021

Types of Counterparties	On-balance sheet exposures	Off-balance sheet exposures	Total exposures
1. Central government, central government-owned entitles and their subsidiaries and joint			
ventures (JVs)	285,842	•	285,842
2. Local governments, local government-owned entitles and their subsidiaries and JVs	69,859		69,859
3. PRC nationals residing in Mainland China or other entities incorporated in Mainland China			
and their subsidiaries and JVs	44,347		44,347
4. Other entities of central government not reported in item 1 above	24,830	8 <b>5</b> ).	24,830
5. Other entitles of local government not reported in item 2 above	260	ri#5	55
6. PRC nationals residing outside Mainland China or entitles incorporated outside Mainland			
China where the credit is granted for use in Mainland China	408,695	49,797	458,492
7. Other counterparties where the exposures are considered by the reporting institution to			
be non-bank Mainland China		·	
Total	833,573	49,797	883,370
Total assets after provision	19,622,093		
On-balance sheet exposures as percentage of total assets	4.25%		
Non-Bank Mainland China Exposure as at 31 Dec, 2020			
Non-Bank Mainland China Exposure as at 31 Dec, 2020	On halance sheet evnosures	Off-halance sheet evnosures	Total evnosures
Non-Bank Mainland China Exposure as at 31 Dec, 2020 Types of Counterparties	On-balance sheet exposures	Off-balance sheet exposures	Total exposures
Non-Bank Mainland China Exposure as at 31 Dec, 2020  Types of Counterparties 1. Central government, central government-owned entities and their subsidiaries and joint		Off-balance sheet exposures	
Non-Bank Mainland China Exposure as at 31 Dec, 2020  Types of Counterparties 1. Central government, central government-owned entities and their subsidiaries and joint	On-balance sheet exposures	Off-balance sheet exposures	
Non-Bank Mainland China Exposure as at 31 Dec, 2020  Types of Counterparties  1. Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)		Off-balance sheet exposures	
Non-Bank Mainland China Exposure as at 31 Dec, 2020  Types of Counterparties  1. Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  2. Local governments, local government-owned entities and their subsidiaries and JVs	326,848	Off-balance sheet exposures	326,848
Non-Bank Mainland China Exposure as at 31 Dec, 2020  Types of Counterparties  1. Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  2. Local governments, local government-owned entities and their subsidiaries and JVs  3. PRC nationals residing in Mainland China or other entities incorporated in Mainland China	326,848	Off-balance sheet exposures	326,848
Non-Bank Mainland China Exposure as at 31 Dec, 2020  Types of Counterparties  1. Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  2. Local governments, local government-owned entities and their subsidiaries and JVs  3. PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	326,848 23,681	195 196	326,848 23,681
Non-Bank Mainland China Exposure as at 31 Dec, 2020  Types of Counterparties  1. Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  2. Local governments, local government-owned entities and their subsidiaries and JVs  3. PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  4. Other entities of central government not reported in item 1 above	326,848 23,681 120,006	195 196	326,848 23,681 120,006
Non-Bank Mainland China Exposure as at 31 Dec, 2020  Types of Counterparties  1. Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  2. Local governments, local government-owned entities and their subsidiaries and JVs  3. PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  4. Other entities of central government not reported in item 1 above  5. Other entities of local government not reported in item 2 above	326,848 23,681 120,006 25,137	195 196	326,848 23,681 120,006 25,137
Non-Bank Mainland China Exposure as at 31 Dec, 2020  Types of Counterparties  1. Central government, central government-owned entities and their subsidiaries and joint ventures (IVs)  2. Local governments, local government-owned entities and their subsidiaries and JVs  3. PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  4. Other entities of central government not reported in item 1 above  5. Other entities of local government not reported in item 2 above  6. PRC nationals residing outside Mainland China or entities incorporated outside Mainland	326,848 23,681 120,006 25,137	195 196	326,848 23,681 120,006 25,137
Non-Bank Mainland China Exposure as at 31 Dec, 2020  Types of Counterparties  1. Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  2. Local governments, local government-owned entities and their subsidiaries and JVs  3. PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  4. Other entities of central government not reported in item 1 above  5. Other entities of local government not reported in item 2 above  6. PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China	326,848 23,681 120,006 25,137	185 189 180 180 180	326,848 23,681 120,006 25,137
Non-Bank Mainland China Exposure as at 31 Dec, 2020  Types of Counterparties  1. Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  2. Local governments, local government-owned entities and their subsidiaries and JVs  3. PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  4. Other entities of central government not reported in item 1 above  5. Other entities of local government not reported in item 2 above  6. PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China  7. Other counterparties where the exposures are considered by the reporting institution to	326,848 23,681 120,006 25,137	185 189 180 180 180	326,848 23,681 120,006 25,137
Non-Bank Mainland China Exposure as at 31 Dec, 2020  Types of Counterparties  1. Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  2. Local governments, local government-owned entities and their subsidiaries and JVs  3. PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  4. Other entities of central government not reported in Item 1 above  5. Other entities of local government not reported in Item 2 above  6. PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China  7. Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China	326,848 23,681 120,006 25,137 - 254,329	34,112	326,848 23,681 120,006 25,137
Non-Bank Mainland China Exposure as at 31 Dec, 2020  Types of Counterparties  1. Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  2. Local governments, local government-owned entities and their subsidiaries and JVs  3. PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  4. Other entities of central government not reported in item 1 above  5. Other entities of local government not reported in item 2 above  6. PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China  7. Other counterparties where the exposures are considered by the reporting institution to	326,848 23,681 120,006 25,137  254,329	34,112	326,848 23,681 120,006 25,137 288,441

International claims are exposures to counterparties based on the location of the counterparties after taking into account any recognised risk transfer. International claims on individual geographical areas amounting to 10% or more of the total international claims are as follows:

II International claims as at 30 Jun, 2021

		· -	Non-bank pr	ivate sector		
Counterparty country / Jurisdiction	Banks	Official Sector	Non-bank financial	Non-financial private sector	Others	Total
Developed countries	6,429	-	(50)	193	(*)	6,622
Offshore centres and Caribbean	1,219	-		724	S <b>+</b> :	1,943
Developing Africa and Middle East	1,003		(a)		200	1,003
Developing Asia and Pacific	4,571	75	(⊛)	3,823	353	8,469
Of which Korea	4,435			3,039	945	7,474
<u>:</u>	13,222	75	0	7,779	- (e:	18,037
as at 31 Dec, 2020		ņ <del>.</del>	Non-bank pi	rivate sector		
Counterparty country / Jurisdiction	Banks	Official Sector	Non-bank financial institutions	Non-financial private sector	Others	Total
	3,495	•	22	192	-5	3,687
Developed countries	919			737	-	1,656
Offshore centres and Caribbean	187		828	-		187
Developing Africa and Middle East	3,794	76		3,359	2	7,229
Developing Asia and Pacific Of which Korea	3,677	,,		2,505	•	6,182
·	8,395	76	0	4,288		12,759

## III Currency Risk as at 30 Jun, 2021

	USD	Other Currency	Total
Spot Assets	13,936,881	5,412,512	19,349,393
Spot Liabilities	15,905,588	2,308,647	18,214,235
Forward Purchases	4,318,566	80,316	4,398,882
Forward Sales	2,296,656	3,183,587	5,480,243
Net long /(short) position	53,203	594	53,797
Structural position		a <del>r</del>	9

#### as at 31 Dec, 2020

	USD	Other Currency	Total
Spot Assets	10,215,505	4,121,364	14,336,869
Spot Liabilities	13,017,549	68,761	13,086,310
Forward Purchases	5,210,147	0	5,210,147
Forward Sales	2,392,111	4,052,544	6,444,655
Net long /(short) position	15,992	59	16,051
Structural position			

#### IV Off-balance sheet exposures

The contractual or notional amounts of each of the following class of off-balance sheet exposures outstanding as at	30 Jun, 2021	31 Dec, 2020
Contingent liabilities and commitments	3,842	4,328
Direct credit substitutes	3,042	•
Transaction-related contingencies		99.700
Trade-related contingencies	46,078	28,708
Note issuance and revolving underwriting facilities		•
Other commitments	77,003	133,288

Contingent liabilities and commitments arises from credit-related instruments which include letter of credit, guarantees and commitments to extend credit. The risk involved in these credit-related instruments is essentially the same as the credit risk involved in extending loan facilities to customers. The contract amounts represent the amounts at risk should the contract be fully drawn upon and the customers default. As the facilities may expire without being drawn upon, the contracts amounts amounts do not represent expected future cash flows.

Derivative transactions  Exchange rate-related derivative contracts (exclude forward foreign exchange contracts arising from swap deposit arrangements)	4,399,856	5,081,417
Interest rate derivative contracts	1,107,026	1,260,430
Other	363	(*)
The total fair value of the above derivative transactions		
Exchange rate-related derivative contracts	25,340	(103,696)
Interest rate derivative contracts	(58,540)	(91,432)

No bilateral netting arrangements for the above derivative transactions.

Industrial Bank of Korea, Hong Kong Branch Financial Disclosure as of 30 Jun, 2021 (Expressed in Percentage)

#### **V** Liquidity

#### Liquidity Risk Management

The Branch has established a Liquidity Risk Management Policy which is reviewed and approved by the senior management. This policy requires the Branch to maintain a conservative level of liquid funds on a daily basis to meet all financial obligations, and setup the action plan on liquidity contingency.

The liquidity position is monitored through statutory liquidity ratios, cash flow analysis, and inter-bank transactions undertaken by our Branch. The Branch also perform the testing on various type of stress scenarios on monthly basis according to our Liquidity Stress Testing Policy.

#### **Average Liquidity Maintenance Ratio**

Liquidity Maintenance Ratio ("LMR") is compiled in accordance with the Banking (Liquidity) Hong Kong Banking Ordinance, which became effective from 1 January 2015. The average liquidity maintenance ratio is calculated based on the arithmetic mean of the average value of

the LMR reported in the liquidity position return by the Bank for each month during the reporting period.

***************************************	30 Jun, 2021	30 Jun, 2020
	(quarter ended)	(quarter ended)
LMR (%)	223.47%	65.64%

Industrial Bank of Korea, Hong Kong Branch Financial Disclosure as of 30 Jun, 2021 (Expressed in Korean Won BILLION)

#### VI Bank information

The following table shows the consolidated capital adequancy ratio and the amount of shareholders' funds of Industrial Bank of Korea. The basis of preparation is in accordance with the Korean - International Financial Reporting Standards.

	30 Jun, 2021	31 Dec, 2020
Capital and Capital Adequacy		
Shareholder's equity	24,707.5	23,596.1
Capital adequacy ratio	15.01	14.82
Other Financial information		
Total assets	350,090.4	334,958.8
Total liabilities	325,382.8	311,362.7
Total loans and advances	264,245.8	255,942.4
Total deposits	143,148.5	136,783.2
	30 Jun, 2021	30 Jun, 2020
Pretax Profit	1,354.6	937.7

#### Industrial Bank of Korea, Hong Kong Branch

Disclosure on Remuneration for CG-5 Guideline on a Sound Remuneration System issued by the HKMA

Pursuant to section 3 of CG-5 Guideline on a Sound Remuneration System issued by the HKMA, the following disclosures are made:

The Bank adopts the remuneration policy and systems which are established by the Remuneration Committee of our Head Office for overseas branch. The objective of the remuneration policy is to attract, motivate reward and retain quality staff. The Board ensures that the remuneration polices are in line with the strategic objectives and corporate values of the Bank, and do not give rise to conflicts between the objectives of the Bank and the interests of individual Directors and key executives.

The Remuneration Committee reviews the performance of management and directors over the past fiscal year and settles on remuneration that is proportionate to the individual's responsibilities. It also make sure that the remuneration is on a proper level that improves the long-term interests of the Bank and its shareholders.



## 香港分行

未經審計的披露報表聲明 截至二零二一年六月三十日

#### 合規聲明

本分行按照於二零零七年一月一日生效的[銀行業條例]制定之[銀行業(披露)規則](第155M章)編制企業銀行,香港分行(本分行)截至二零二一年六月三十日止未經審計的披露報表聲明。

作為本分行的總裁·本人確認·就本人所知·披露報表聲明內所再資料·是根據[銀行業(披露)規則]正確地編制·並與本分行的帳冊及記錄中所載資料相符。

企業銀行,香港分行

行政總裁

香港

#### 損益表資料

截至	2021年06月30日	2020年06月30日
收入		
利息收入	74,157	162,909
利息開支	(23,948)	(101,214)
利息收入淨額	50,209	61,695
非買賣性質外匯的收益減虧損	7,730	7,562
非買賣性質利率衍生工具的收益減虧損	<b>→</b> 7	=
非買賣性質證券的收益減虧損	4,005	1,369
外匯交易和非買賣性質投資的收益减虧損	11,735	8,931
費用及佣金收入淨額	16,639	18,891
<b>闰</b> 用及 <b>州</b> 亚収八净银	10,039	10,031
其他收入	115	(3)
經營收入總額	78,698	89,514
開支		
員工開支	(5,952)	(6,326)
租金開支	(6,943)	(6,694)
其他經營開支	(7,352)	(3,854)
經營開支總額	(20,247)	(16,874)
扣除減值虧損前的經營溢利	58,451	72,640
減值貸款及應收款的減值虧損及準備金	(2,129)	(1,276)
經營收益	56,322	71,364
固定資產處置的虧損	/	
除稅前溢利	56,322	71,364
稅項開支	(10,378)	(11,950)
除稅後溢利	45,944	59,414

#### 資產負債表資料

截至	2021年06月30日	2020年12月31日
資產		
現金及銀行結餘	2,330,017	2,532,633
下列剩餘合約期內到期的銀行存款		
a. 不超逾1個月	1,200,448	1,245,779
b. 超逾1個月但不超逾3個月 c. 超逾3個月	1,086,041 1,863,288	1,511,291
C. 超翅3個月	4,149,777	2,757,070
存放於企業銀行海外辦事處的數額	2,914,324	2,577,260
貿易匯票	154,350	144,921
客戶貸款	4,874,849	4,337,227
銀行貨款	368,813	433,504
應計利息及其他賬項	23,833	24,810
已減值貸款及應收款項	330	329
貸款及應收款項準備金	(14,010)	(11,945)
	5,253,815	4,783,925
main take ATA ALE A.FT. 1999		
債務證券投資 可供出售的債務證券	1,318,600	1,523,499
物業、廠房及設備以及投資物業	23,874	28,802
其他資產	3,477,335	154,783
資產總額	19,622,092	14,502,893
負債		
尚欠銀行存款及結餘	8,014,454	6,633,944
客戶存款		
a.活期存款及往來帳戶	50,762	26,807
b.儲蓄存款	422,158	424,311
c.定期、短期通知及通知存款	1,638,942	1,370,185
客戶存款總額	2,111,862	1,821,303
結欠企業銀行海外辦事處的數額	5,879,477	5,534,285
年度盈利	45,944	109,622
儲備	7,750	1,833
其他負債	3,562,605	401,906
負債總額	19,622,092	14,502,893
en un mur men		

#### | 附加資產負債表資料

截至	2021年06月30日	2020年12月31日
已減值的客戶貸款及應收款項		
對客戶	330	329
對銀行	<u></u>	
	330	329
過期及經重組資產		
對客戶	330	329
對銀行	₩/	**
	330	329
	44,377	44,196
在香港使用的貸款及應收款項	117,370	282,924
貿易融資	9,060	5,867
在香港以外使用的貸款及應收款項	4,748,749	4,048,765
客戶貸款及應收款項總額	4,875,179	4,337,556
	8	

#### 1附加資產負債表資料(績)

#### 按區域分類的客戶貸款及放款總額分析 於2021年06月30日

國家	貸款及放款總額	週期客戶貸款及放款	減值貸款
中國	90,521	2	**
韓國	2,998,076	*:	552
日本	•	<u> </u>	127
開曼群島	36)	-	· ·
賴比瑞亞		•	<u>₩</u> ,
馬來西亞	9 <b>4</b> 0	26	<u>a=</u> ;
巴拿馬	155,357	=	582
菲律賓	9	£	(4)
泰國	27,173	-	: <b>=</b> ,£
越南	116,262	€	<b>3</b> 5
其他	1,487,790		330
合計	4,875,179		330

#### 於2020年12月31日

國家	貸款及放款總額	過期客戶貸款及放款 —	減值貸款
中國	80,654		3
韓國	2,465,168	(e)	
日本	351	(8)	₹
開曼群島	•	(A)	<b>3</b>
賴比瑞亞		79 <del>8</del> 2	3
馬來西亞	3	<b>19</b>	<u> </u>
巴拿馬	160,990	398	-
菲律 <b>賓</b>		(5)	
泰國	42,637	72	2
越南	116,283	∂ <del>@</del> ⊽	
其他	1,471,824		329
合計	4,337,556		329

注:按國家或地區分類的客戶貸款及放款總額占相關披露

#### I附加資產負債表資料(續)

#### 對中國內地非銀行交易對象的風險承擔 於2021年06月30日

其他交易對手而申報機構視該風險為中國內地非銀行風險

合計

已扣減準備金的資產總額

佔總資產百分比

交易對手類別	資產負債表內的風 險額	資產負債表外的 風險額	合計
中央政府或中央政府持有的企業,其子公司及其合資公司	285,842	Ē	285,842
地方政府或地方政府持有的企業,其子公司及其合資公司	69,859		69,859
居住於中國內地的中國公民或其他於中國註冊的企業、其子公	·		,
司、及其合資企業	44,347	₹	44,347
其他中央政府企業未有在第一項中報告	24,830	•	24,830
其他地方政府企業未有在第二項中報告 居住於中國境外的中國公民或在中國境外註冊的企業而獲批貸	<b>3</b>	£	<u>`</u>
款用於中國內地	408,695	49,797	458,492
其他交易對手而申報機構視該風險為中國內地非銀行風險		*	*:
合計	833,573	49,797	883,370
已扣減準備金的資產總額	19,622,093		
佔總資產百分比	4.25%		
於2020年12月31日			
於2020年12月31日 交易對手類別	資產負債表內的風 險額	資產負債表外的 風險額	合計
,			合計 
交易對手類別	<b>險額</b> 326,848		326,848
交易對手類別 中央政府、中央政府持有的企業,其子公司及其合資公司 地方政府、地方政府持有的企業,其子公司及其合資公司 居住於中國內地的中國公民或其他於中國註冊的企業、其子公	<b>険額</b> 326,848 23,681		326,848 23,681
交易對手類別 中央政府、中央政府持有的企業,其子公司及其合資公司 地方政府、地方政府持有的企業,其子公司及其合資公司 居住於中國內地的中國公民或其他於中國註冊的企業、其子公司、及其合資企業	<b>険額</b> 326,848 23,681 120,006		326,848 23,681 120,006
交易對手類別 中央政府、中央政府持有的企業,其子公司及其合資公司 地方政府、地方政府持有的企業,其子公司及其合資公司 居住於中國內地的中國公民或其他於中國註冊的企業、其子公	<b>険額</b> 326,848 23,681		326,848 23,681
交易對手類別 中央政府、中央政府持有的企業,其子公司及其合資公司 地方政府、地方政府持有的企業,其子公司及其合資公司 居住於中國內地的中國公民或其他於中國註冊的企業、其子公司、及其合資企業	<b>険額</b> 326,848 23,681 120,006		326,848 23,681 120,006

750,001

14,502,893 5.17% 34,112

784,113

國際價權是在顧及風險轉移因素後,按照交易對手所在地區的風險承擔。國際價權總額10%或以上之個別地區價權分析如下:

Ⅱ 國際債権 於2021年06月30日

於2021年06月30日			非銀行	私人機構		
交易對手國家/管轄地區	銀行	公營單位	非銀行金融機構	非金融私人機構	其他	合計
已開發國家	6,429		:=::	193	7.0	6,622
離岸中心以及加勒比海	1,219			724	227	1,943
開發中非洲及中東地區	1,003	5.	(*)		992	1,003
開發中的亞太區	4,571	75	<b>3</b>	3,823	527	8,469
包括韓國	4,435			3,039	<b>:</b>	7,474
	13,222	75	0	7,779		18,037
於2020年12月31日			非銀行	私人機構		
交易對手國家/管轄地區	銀行	公營單位	非銀行金融機構	非金融私人機構	其他	合計
已開發國家	3,495	92	±: 3 <b>=</b> 0	192		3,687
農岸中心以及加勒比海	919			737	*	1,656
開發中非洲及中東地區	187		(4)	-	:	187
開發中的亞太區	3,794	76	(2)	3,359		7,229
包括 韓國	3,677			2,505	<b>&gt;</b> 0	6,182
	8,395	76		4,288		12,759

#### Ⅲ 貨幣風險 於2021年06月30日

	美元	其他貨幣	
現貨資產	13,936,881	5,412,512	19,349,393
現貨負債	15,905,588	2,308,647	18,214,235
遠期買入	4,318,566	80,316	4,398,882
遠期 <b>賣</b> 出	2,296,656	3,183,587	5,480,243
長倉/(短倉)淨持倉量	53,203	594	53,797
結構性淨持倉量	<u> </u>		

#### 於2020年12月31日

	美元美元	其他貨幣	合計
現貨資產	10,215,505	4,121,364	14,336,869
現貨負債	13,017,549	68,761	13,086,310
遠期買入	5,210,147	프	5,210,147
遠期 <b>賣</b> 出	2,392,111	4,052,544	6,444,655
長倉/(短倉)淨持倉量	15,992	59	16,051
結構性淨持倉量			

#### Ⅳ 資產負債表外專案

#### 下列每類資產負債表外專案的合約或名義數額是

「ツ」母衆員を見損収が受ければいる。日が気味を	2021年06月30日	2020年12月31日
或然負債及承擔		
直接信貸替代項目	3,842	4,328
與交易有關的或然項目		<b>3</b> 3
與貿易有關的或然項目	46,078	28,708
票據發行及循環包銷信貸		-
其他承諾	77,003	133,288

或然負債及承擔是指與信貸有關的工具,包括信用證、擔保及授信承擔。

這些與信貸有關的工具所涉及的風險大致上與給予客戶備用信貸所承擔的信貸風險相同。合約總額是指當合約被全 數提取及客戶不履約時需要承擔風險的數額。由於有關備用信貸可能沒有於到期前被客戶提取,故和約總額並不反 映預計未來現金流量

#### 衍生工具交易

匯率衍生工具合約(不包括因掉期存款安排而產生的遠期 外匯和約)	4,399,856	5,081,417
利率衍生工具合約	1,107,026	1,260,430
其他	÷	*
以上衍生工具的公允價值		
匯率衍生工具合約	25,340	(103,696)
利率衍生工具合約	(58,540)	(91,432)

上述衍生工具交易並無定立任何雙邊淨額結算安排

企業銀行,香港分行 截至二零二一年六月三十日財務資料披露 (以百分率列示)

#### V 流動資金

#### 流動資金風險管理

本分行所制定的流動資金風險管理政策是由高級管理人員所評審和批准。 此政策要求本分行維持每日隱當的流動資金以應付所有財務責任, 並制定流動資金應急計劃。

流動性資金是通過流動資金比率、現金流動分析、 及本分行之銀行同業交易所監控。 本分行並每月根據流動資金壓力測試政策進行各種壓力測試。

#### 平均流動性維持比率

流動性維持比率是符合按照香港銀行業條例下之銀行業(流動性)規則,並由2015年1月1日起生效。

平均流動性維持比率是根據報告期內每月平均流動性維持比率之平均數而計算。

		2021年06月30日	2020年06月30日
		(季結)	(季結)
流動性維持比率	(%)	223. 47%	65. 64%

企業銀行,香港分行 截至二零二一年六月三十日財務資料披露 (以韓元 (十億) 列示)

### VI 銀行資料 (綜合基準)

下表列示企業銀行的綜合資本充足比率及股東資金總額。編制基準乃以韓國財務報告準則為依據。

2021年06月30日	2020年12月31日
24,707.5 15.01	23,596.1 14.82
350,090.4	334,958.8
325,382.8	311,362.7
264,245.8	255,942.4
143,148.5	136,783.2
2021年06月30日	2020年06月30日
1,354.6	937.7
	24,707.5 15.01 350,090.4 325,382.8 264,245.8 143,148.5 2021年06月30日

#### 企業銀行,香港分行

#### 根據金管局頒佈的CG-5「穩健的薪酬制度指引」披露薪酬

以下披露乃根據金管局頒佈的CG-5「穩健的薪酬制度指引」第3條而做出:

薪酬制度的設計及執行:

本分行採納由總公司薪酬委員會為海外分行制定的薪酬政策及制度。本銀行的酬金政策以吸引·激發·獎勵及保留質量職員為宗旨。總行董事局會保証酬金政策是根據銀行的戰略目標和公司價值·並不會把銀行的宗旨與各自的董事和關鍵委員之間的利益產生衝突。

管理屬和董事的薪酬是由薪酬委員會通過復審過去年度之表現而釐訂·薪酬與個人責任是相稱的·同時也確保酬金是在適當的水平·以提高公司和股東的長遠利益·