二零二四年九月十七日

中國農業銀行股份有限公司香港分行公布主要財務資料

中國農業銀行股份有限公司香港分行今天根據香港金融管理局對海外註冊成立的認可機構的規定,發表主要財務資料披露文件。

中國農業銀行股份有限公司香港分行的主要財務資料披露文件(見附件)載有分行業務截至2024年6月30日的財務資料。文件內附有:收益表、資産負債表、賬目附註、補充財務資料,以及中國農業銀行的綜合財務資料。

中國農業銀行股份有限公司香港分行截至2024年6月30日的主要財務資料披露文件的副本由2024年9月17日起可於香港中環干諾道中50號中國農業銀行大廈25樓接待處查閱及可於本行之網站內「有關我們」的「監管披露」項下瀏覽(http://www.hk.abchina.com/zt/aboutus/RegulatoryDisclosures/)。此外,本行亦已按香港銀行業條例第20節,將副本交由香港金融管理局存放於公衆註冊處,以供查閱。

Agricultural Bank of China Limited Hong Kong Branch Releases Key Financial Information

Agricultural Bank of China Limited Hong Kong Branch today released its Key Financial Information Disclosure Statement, as required by the Hong Kong Monetary Authority of overseas incorporated authorized institutions.

Agricultural Bank of China Limited Hong Kong Branch's Key Financial Information Disclosure Statement (attached) includes financial information relating to the operations of the Branch as at 30th June 2024. The Statement includes: Income Statement; Balance Sheet; Notes to the Financial Statements; Supplementary Financial Information and Bank Consolidated Financial Information.

Copies of the Agricultural Bank of China Limited Hong Kong Branch's Key Financial Information Disclosure Statement as at 30th June 2024 will be available at the 25/F Reception, Agricultural Bank of China Tower, 50 Connaught Road Central, Hong Kong and can be found in the "About us - Regulatory Disclosures" section of our website (http://www.hk.abchina.com/en/aboutus/RegulatoryDisclosures/) from 17th September 2024. A copy is also filed with the Hong Kong Monetary Authority, which keeps this notice in its Public Registry, maintained under Section 20 of the Hong Kong Banking Ordinance.



中國農業銀行股份有限公司香港分行 Agricultural Bank of China Limited Hong Kong Branch

於中華人民共和國註冊成立的有限公司 Incorporated in the People's Republic of China with limited liability

> 主要財務資料披露報表 Key Financial Information Disclosure Statement

> > 於二零二四年六月三十日 As at 30 June 2024

主要財務資料披露報表

KEY FINANCIAL INFORMATION DISCLOSURE STATEMENT

於二零二四年六月三十日

As at 30 June 2024

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收益表

Income Statement

income Statement		For 附註 Notes	截至2024年 6月30日結算 the period ended 30 Jun 2024 仟港元 HKD '000	截至2023年 6月30日結算 For the period ended 30 Jun 2023 任港元 HKD '000
利息收入	Interest income		13,703,604	12,422,398
利息支出	Interest expense		(12,081,569)	(10,571,349)
淨利息收入	Net interest income		1,622,035	1,851,049
其他營運收入	Other operating income	1	1,063,101	818,342
總營運收入	Operating income		2,685,136	2,669,391
營運支出	Operating expenses	2	(252,084)	(243,717)
未扣除減值準備之營業溢利	Operating profit before impairment allowances		2,433,052	2,425,674
資產減值準備 - 貸款	Charge of impairment allowances for loan and advances		170,997	117,465
資產減值準備 - 證券及其他	Charge of impairment allowances for securities and others		(20,131)	39,381
營業盈利	Operating profit		2,583,918	2,582,520
出售固定資產的溢利	Gain on disposal of fixed assets			
除稅前盈利	Profit before taxation		2,583,918	2,582,520
稅項	Taxation		(483,496)	(425,440)
除稅後盈利	Profit after taxation		2,100,422	2,157,080

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資產負債表 BALANCE SHEET

		附註 Notes	2024年6月30日 30 Jun 2024 仟港元 HKD '000	2023年12月31日 31 Dec 2023 仟港元 HKD '000
資產	ASSETS			
現金及銀行結存	Cash and balances with banks		38,328,355	32,660,120
存放同業(一至十二個月內到期)	Placements with banks (maturing between one and twelve months)		21,810,220	23,607,013
存於外匯基金存款	Due from Exchange Fund		555,195	361,923
海外辦事處之結欠金額	Amount due from overseas offices		51,627,275	57,785,476
持有的存款證	Certificates of deposit held		94,911,867	82,503,992
通過損益以反映公平價值的證券	Securities measured at fair value through profit or loss	3	240,900	68,973
以公平價值計入其他全面收益的證券	Securities measured at fair value through other comprehensive income		85,898,884	92,320,709
以攤餘成本計量的證券	Securities measured at amortised cost		54,296,897	56,435,257
貸款及其他賬項	Advances and other accounts	4	245,162,723	238,732,568
其他投資	Other investments		710,197	719,046
裝置及設備	Property and equipment		2,012,499	2,016,522
投資物業	Investment properties		3,018,456	3,020,835
總資產	Total assets		598,573,468	590,232,434
<i>負債</i>	LIABILITIES			
尚欠銀行及中央銀行的存款及結餘	Deposits and balances from banks, central banks		84,453,950	104,493,223
客戶存款	Deposits from customers	9	208,914,410	187,083,576
結欠海外辦事處之金額	Amount due to overseas offices		65,120,505	73,815,230
已發行存款證	Certificates of deposit issued		139,933,693	119,845,670
已發行債務證券	Issued debt securities		19,380,676	25,118,149
其他負債	Other liabilities		42,871,723	44,462,577
總負債	Total liabilities		560,674,957	554,818,425
資本	CAPITAL RESOURCES			
資本金	Loan capital		838,627	844,792
儲備	Reserves	10	37,059,884	34,569,217
			37,898,511	35,414,009
			598,573,468	590,232,434

賬目附註

NO	TES TO THE FINANCIAL STA	TEMENTS	t) Z 0001 E	#\ T 2 2 2 2 4
1	其他營運收入		截至2024年 6月30日結算 For the period ended 30 Jun 2024 任港元 HKD '000	截至2023年 6月30日結算 For the period ended 30 Jun 2023 任港元 HKD '000
1	A他智建议人 OTHER OPERATING INCO	OME		
	淨交易收入 外匯交易收益凈額 衍生工具交易收益凈額 買賣證券收益凈額	Net trading income Gains less losses arising from trading in foreign currencies Gains less losses arising from derivatives Gains less losses on securities held for trading purposes	680,631 24,016 30,230 734,877	$ \begin{array}{r} (33,233) \\ 505,726 \\ \underline{23,255} \\ 495,748 \end{array} $
	淨收費及佣金收入 收費及佣金收入 減:佣金支出	Net fee and commission income Fee and commission income Less: Commission expenses	197,167 (28,070) 169,097	218,365 (38,327) 180,038
	租金收入	Rental income	37,834	44,259
	非買賣性質投資收益凈額	Gains less losses arising from non-trading investment	115,333	95,220
	其他	Others	5,960	3,077
			1,063,101	818,342
2	營運支出 OPERATING EXPENSES			
	人事費用 其他營運支出	Staff expenses Other operating expenses	201,338 50,746	190,331 53,386
			252,084	243,717
			2024年6月30日 30 Jun 2024 仟港元 HKD '000	2023年12月31日 31 Dec 2023 仟港元 HKD '000
3		證券 AT FAIR VALUE THROUGH PROFIT OR LOSS	11125 000	11122 000
	交易證券 初始指定	Trading securities Designated at inception	240,900	68,973
			240,900	68,973

賬目附註

NOTES TO THE FINANCIAL STATEMENTS

4	貸款及其他賬項 ADVANCES AND OTHE	R ACCOUNTS	附註 Notes	2024年6月30日 30 Jun 2024 仟港元 HKD '000	2023年12月31日 31 Dec 2023 仟港元 HKD '000
	客戶貸款 減值準備 - 第一階段 - 第二階段	Advances to customers Impairment allowances - stage 1 - stage 2	5	230,486,514 (1,545,484) (448)	225,967,662 (2,023,823) (49,712)
	- 第三階段	- stage 3		(768,695) 228,171,887	(415,969) 223,478,158
	給予銀行的貸款 減值準備 - 第一階段	Advances to banks Impairment allowances - stage 1			
	商業票據 減值準備 - 第一階段 - 第二階段 - 第三階段	Trade bills Impairment allowances - stage 1 - stage 2 - stage 3		6,935,875 (4,883) (3,599) 6,927,393	5,852,642 (1,489) (3,724) 5,847,429
	應計利息及其他賬項	Accrued interest and other accounts		10,063,443	9,406,981

NOTES TO THE FINANCIAL STATEMENTS

5 客戶貸款錦額分析 ANALYSIS OF GROSS AMOUNT OF ADVANCES TO CUSTOMERS

a. 按行業分類		2024年6	月30日	2023年12月	月31日
Breakdown by industry sectors	_	30 Jun 2	2024	31 Dec 2	2023
		仟港元	抵押品覆蓋之 百分比	仟港元	抵押品覆蓋之 百分比
		HKD '000	% of gross advances covered by collateral	HKD '000	% of gross advances covered by collateral
在香港使用之貸款	Loans for use in Hong Kong				
工商金融 物業投展 物業投資 金融企業 股票經紀 批發及零售業 製造及運輸設備 康樂活動 資訊科技 其他 個人 為購買其他住宅物業之貸款 其他	Industrial, commercial and financial Property development Property investment Financial concerns Stockbrokers Wholesale and retail trade Manufacturing Transport & transport equipment Recreational activities Information technology Others Individuals Loans for the purpose of other residential properties Others	27,124,831 1,729,157 46,792,156 7,337,980 1,556,395 888,648 5,472,571 780,825 27,760,267	2.47 14.98 19.54 5.16	30,374,856 1,689,643 48,102,793 6,337,036 1,889,654 1,112,328 2,348,170 100,000 781,180 21,185,097 1,129 16,204,486	2.65 14.57 20.44 5.84 100.00 21.37
在香港使用之貸款總計	Total loans for use in Hong Kong	135,934,544	9.79	130,126,372	9.40
貿易融資	Trade finance	3,027,961		3,665,929	
在香港以外使用之貸款	Loans for use outside Hong Kong	91,524,009	0.25	92,175,361	0.44
總客戶貸款	Gross advances to customers	230,486,514	5.87	225,967,662	5.59

b. 按地區分類

Breakdown by geographical areas

客戶貸款之地區分類,是依照客戶所在之地區,經計及風險轉移後而劃定。在一般情況下,若貸款之擔保人所在地有異於該客戶,則風險轉移至擔保人之所在地區。

Advances to customers by geographical areas are classified according to the location of the counterparties after taking into account the transfer of risk. In general, risk transfer applies when an advance is guaranteed by a party in a country which is different from that of the counterparty.

總客戶貸款:	Gross advances to customers:	2024年6月30日 30 Jun 2024 仟港元 HKD '000	2023年12月31日 31 Dec 2023 仟港元 HKD '000
総合厂貝級: 香港	Hong Kong	108,621,010	107,369,341
中國大陸	Mainland China	118,295,412	117,146,975
其他地區	Others	3,570,092	1,451,346
		230,486,514	225,967,662
己逾期貸款 :	Overdue loans :		
香港	Hong Kong	87,783	88,066
中國大陸	Mainland China	1,679,474	1,679,484
		1,767,257	1,767,550
已減值貸款 :	Impaired loans:		
香港	Hong Kong	87,783	88,066
中國大陸	Mainland China	1,679,474	795,984
		1,767,257	884,050

1 期日附計

NOTES TO THE FINANCIAL STATEMENTS

6 已減值資產的減值準備

IMPAIRMENT ALLOWANCES FOR IMPAIRED ASSETS

已減值貸款總額是該等個別貸款於首次入賬後,因發生若干損失事項並存在減值之客觀證據,而該損失事項對貸款的預計未來現金流量造成影響。其分析如下:

The gross amount of impaired loans, which represents those individual advances where there is objective evidence of impairment resulting from loss events occurring after the initial recognition of the advances and where those loss events have an impact on the estimate futures cash flows of the advances, is analysis as follows:

		2024年6月30日 30 Jun 2024		12月31日 ec 2023
	仟港元	所佔客戶貸款 總額的百分比 % of total advance to	仟港元	所佔客戶貸款 總額的百分比 % of total advance to
	HKD '000	customers	HKD '000	customers
已減值客戶貸款 Impaired loans to customers	1,767,257	0.77%	884,050	0.39%
已減值貸款的減值準備 Impairment allowances made in respect of such advances - 第三階段				
- stage 3	768,695		415,969	
評估上述第三階段減值準備已考慮之抵押品之總額 Total value of collateral taken into account in respect of stage 3 impairment allowance	198		218	

上述貸款之抵押品主要是上市公司的股票。

Collateral held against such loans is principally represented by pledge of listed equities securities.

於二零二四年六月三十日及二零二三年十二月三十一日,同業貸款中並無已減值貸款。

At 30 June 2024 and 31 December 2023, there were no impaired loans in respect to banks.

除香港分行提撥之減值準備外,國別風險準備是由總行根據全行一般準備金的充足程度進行集中評估。而總行未有就香港分行承擔部分計提國別風險準備。

Other than the impairment allowances which have been made locally, country risk provision is centrally assessed by the Head Office based on the level of adequacy of general provision made for the Group as a whole. Head Office has not provided any country risk provision based on the exposures maintained at Hong Kong Branch.

7 逾期資產及經重組資產分析

福州県産及配金配民産力が ANALYSIS OF OVERDUE AND RESCHEDULED ASSETS

a.	逾期三個月	以上的貸款
----	-------	-------

a. 適期三個月以上的貸款 Gross amount of advances overdue	more than three months		2024年6月30日 30 Jun 2024		2023年12月31日 31 Dec 2023	
		仟港元	所佔客戶貸款 總額的百分比 % of total	仟港元	所佔客戶貸款 總額的百分比 % of total	
客戶貸款總額,已逾期: Gross amount of advances to custon	ners which have been overdue for:	HKD '000	advance to customers	HKD '000	advance to customers	
三個月以上至六個月 六個月以上至一年 一年以上	- 6 months or less but more than 3 months - 1 year or less but more than 6 months - more than 1 year	1,656,600 110,657	0.72% 0.05%	773,100 110,950	0.34% 0.05%	
逾期三個月以上的貸款持有的抵抗	甲品	1,767,257	0.77%	884,050	0.39%	
Collateral held against advances to o	sustomers overdue more than three months					
逾期三個月以上的貸款持有的 抵押品市值	Market value of collateral held against advances overdue for more than three months	198		218		
逾期貸款有抵押品覆蓋部份	Secured portion of overdue advances	198		218		
逾期貸款無抵押品覆蓋部份	Uncovered portion of overdue advances	1,767,059		883,832		
已撥減值準備 - 第三階段	Impairment allowance made - stage 3	768,695		415,969		

於二零二四年六月三十日及二零二三年十二月三十一日,給予銀行的貸款中並無逾期三個月以上。

At 30 June 2024 and 31 December 2023, there were no advances to banks which were overdue for over three months.

中國農業銀行股份有限公司香港分行

AGRICULTURAL BANK OF CHINA LIMITED HONG KONG BRANCH

賬目附註

b.

NOTES TO THE FINANCIAL STATEMENTS

7 逾期資產及經重組資產分析(續)

ANALYSIS OF OVER	DUE AND RESCHEDULED ASSETS (cont.)		
	` ,	2024年6月30日	2023年12月31日
		30 Jun 2024	31 Dec 2023
		仟港元	仟港元
		HKD '000	HKD '000
商業票據總額, 已逾期	:		
	lls which have been overdue for:		
三個月至六個月	- 6 months or less but more than 3 months		
六個月至一年	- 1 year or less but more than 6 months		
一年以上	- more than 1 year	3,599	3,724
		3,599	3,724

c. 經重組貸款

Rescheduled advances

於二零二四年六月三十日及二零二三年十二月三十一日,貸款總額中並無經重組貸款(已扣除逾期超過三個月並 在上述7a 項目內列明的貸款)。

At 30 June 2024 and 31 December 2023, there were no rescheduled advances (net off those which have been overdue for over three months and reported in item 7a above).

8 收回資產

REPOSSESSED ASSETS

收回資產會被視為"待售資產"項目並計入其他資產項下,而相關的貸款會被終止確認。期末,收回資產會按賬面 浄值與可變現浄值孰低計量。

於二零二四年六月三十日及二零二三年十二月三十一日,香港分行並無任何收回資產。

Repossessed collateral assets are reported as "assets held for sale" under other assets and the relevant loans are derecognised. The repossessed collateral assets are measured at lower of carrying amount and net realizable value.

At 30 June 2024 and 31 December 2023, Hong Kong Branch did not have any repossessed assets.

9 客戶存款

DEPOSITS FROM CUSTOMERS

		2024年6月30日	2023年12月31日
		30 Jun 2024	31 Dec 2023
		仟港元	仟港元
		HKD '000	HKD '000
活期存款及往來帳戶	Demand deposits and current accounts	585,988	518,028
儲蓄存款	Saving deposits	8,055,739	11,451,179
定期存款及通知存款	Time, call and notice deposits	200,272,683	175,114,369
		208,914,410	187,083,576

賬目附註

NOTES TO THE FINANCIAL STATEMENTS

10 儲備

RESERVES

NESER VES	重估投資儲備 Investment	法定儲備	保留溢利	總額
	revaluation reserves	Regulatory reserves	Retained earnings	Total
	仟港元 HKD '000	仟港元 HKD '000	仟港元 HKD '000	仟港元 HKD '000
於二零二四年一月一日結餘 At 1 January 2024	(1,151,816)	177,676	35,543,357	34,569,217
重估以公平價值計入其他全面收益的證券收益 Revaluation gain of securities measured at fair value through other comprehensive income	390,245			390,245
於保留溢利轉出 Transferred from retained earnings		579,155	(579,155)	
本期溢利 Profit for the period			2,100,422	2,100,422
於二零二四年六月三十日結餘 At 30 June 2024	(761,571)	756,831	37,064,624	37,059,884
於二零二三年一月一日結餘 At 1 January 2023	(1,245,377)	484,477	31,523,297	30,762,397
重估以公平價值計入其他全面收益的證券收益 Revaluation gain of securities measured at fair value through other comprehensive income	93,561			93,561
轉至保留溢利 Transferred to retained earnings		(306,801)	306,801	
本期溢利 Profit for the period			3,713,259	3,713,259
於二零二三年十二月三十一日結餘 At 31 December 2023	(1,151,816)	177,676	35,543,357	34,569,217

法定儲備是為應付香港銀行業條例中訂明之審慎監察目的而設。該儲備之變動在向香港金融管理局作出徵詢後,直接透過保留溢利作出。

The regulatory reserve is maintained to satisfy the provisions of the Banking Ordinance for prudential purposes. Movements in the reserve are made directly through retained earnings and in consultation with the Hong Kong Monetary Authority.

賬目附註

NOTES TO THE FINANCIAL STATEMENTS

11 國際間債權

INTERNATIONAL CLAIMS

本行根據交易對手類別及交易對手所在地所披露之國際間債權,已計入任何風險轉移。在一般情況下,若債權之擔保人所在地有異於該客戶,或該債權的履行對象是某銀行的海外分行,則風險會轉移至擔保人之所在地區,或至該銀行的總辦事處區域。

International claims are classified by the types and the location of the counterparties after taking into account the transfer of risk. In general, such transfer of risk takes place if the claims are guaranteed by a party in a country which is different from that of the counterparty or if the claims are on an overseas branch of a bank whose parent is located in another country.

百萬港元

	_			HKD N	/Iillion		
於二零二四年六月三十日				非銀行私	、營機構		
At 30 June 2024				Non-bank pr			
7 x 30 3 and 2024		銀行	官方機構	非銀行金融機構	非金融私 營機構 Non-	其他	總額
			Official	Non-bank financial	financial private		
		Banks	Sector	institutions	sector	Others	Total
1. 己發展國家	1. Developed countries	16,336	1,218	2,163	5		19,722
2. 離岸中心	2. Offshore centres	12,265	1,858	40,809	19,749		74,681
其中:香港	of which Hong Kong	8,970	1,858	38,943	19,273		69,044
3. 發展中歐洲區	3. Developing Europe						
	4. Developing Latin America and Caribbean						
5. 發展中非洲及中東區	5. Developing Africa and Middle East	1,407			1,194		2,601
	6. Developing Asia-Pacific	259,438	15,402	43,527	105,396		423,763
6. 發展中亞洲及太平洋區	of which China	259,384	15,402	43,527	105,123		423,436
其中: 中國 7. 國際組織	7. International organisations				103,123		
8. 未分配的國家	8. Unallocated by country						
	=	289,446	18,478	86,499	126,344		520,767
於二零二三年十二月三十一日 At 31 December 2023	-			百萬河 HKD M 非銀行和 Non-bank pr	Million A營機構		
於二零二三年十二月三十一日 At 31 December 2023	-			HKD M 非銀行私 Non-bank pr	Million 、營機構 ivate sector		
	-	銀行	官方機構	HKD N 非銀行私	Million A營機構	其他	總額
	-	銀行	官方機構	HKD M 非銀行和 Non-bank pr 非銀行金	Million A營機構 ivate sector 非金融私 營機構	其他	總額
	-	銀行	官方機構	#銀行和 Non-bank pr 非銀行金 融機構	Million 營機構 ivate sector 非金融私 營機構 Non-	其他	總額
	_	銀行 Banks	Official	#銀行和 Non-bank pr 非銀行金 融機構 Non-bank	Million 營機構 ivate sector 非金融私 營機構 Non- financial	其他	總額
	Developed countries		Official	#銀行私 Non-bank pr 非銀行金 融機構 Non-bank financial	Million 營機構 ivate sector 非金融私 營機構 Non- financial private		
At 31 December 2023	Developed countries Offshore centres	Banks	Official Sector	#銀行和 Non-bank pr 非銀行金 融機構 Non-bank financial institutions	Million 營機構 ivate sector 非金融私 營機構 Non- financial private sector	Others	Total
At 31 December 2023 1. 己發展國家 2. 離岸中心	•	Banks	Official Sector 2,371	非銀行和 Non-bank pr 非銀行金 融機構 Non-bank financial institutions 3,554	Million 營機構 ivate sector 非金融私 營機構 Non- financial private sector	Others	Total 7,860
At 31 December 2023 1. 已發展國家 2. 離岸中心 其中: 香港	2. Offshore centres of which Hong Kong	Banks 1,930 8,326	Official Sector 2,371 1,705	非銀行私 Non-bank pr 非銀行金 融機構 Non-bank financial institutions 3,554 39,152	Million 營機構 ivate sector 非金融私 營機構 Non- financial private sector 5 18,852	Others	Total 7,860 68,035
At 31 December 2023 1. 已發展國家 2. 離岸中心 其中: 香港 3. 發展中歐洲區	Offshore centres of which Hong Kong Developing Europe	Banks 1,930 8,326 7,240	Official Sector 2,371 1,705 1,705	非銀行私 Non-bank pr 非銀行金 融機構 Non-bank financial institutions 3,554 39,152 38,069	Million 營機構 ivate sector 非金融私 營機構 Non- financial private sector 5 18,852 18,736	Others	Total 7,860 68,035
1. 已發展國家 2. 離岸中心 其中: 香港 3. 發展中歐洲區 4. 發展中拉丁美洲及加勒比區	 Offshore centres of which Hong Kong Developing Europe Developing Latin America and Caribbean 	Banks 1,930 8,326 7,240	Official Sector 2,371 1,705 1,705	非銀行和 Non-bank pr 非銀行金 融機構 Non-bank financial institutions 3,554 39,152 38,069	Million 營機構 ivate sector 非金融私 營機構 Non- financial private sector 5 18,852 18,736	Others	Total 7,860 68,035 65,750
1. 已發展國家 2. 離岸中心 其中: 香港 3. 發展中歐洲區 4. 發展中拉丁美洲及加勒比區 5. 發展中非洲及中東區	Offshore centres of which Hong Kong Developing Europe Developing Latin America and Caribbean Developing Africa and Middle East	Banks 1,930 8,326 7,240	Official Sector 2,371 1,705 1,705	非銀行和 Non-bank pr 非銀行金 融機構 Non-bank financial institutions 3,554 39,152 38,069	Million 營機構 ivate sector 非金融私 營機構 Non- financial private sector 5 18,852 18,736 1	Others	Total 7,860 68,035 65,750 1
1. 己發展國家 2. 離岸中心 其中: 香港 3. 發展中歐洲區 4. 發展中拉丁美洲及加勒比區 5. 發展中非洲及中東區 6. 發展中亞洲及太平洋區	 Offshore centres of which Hong Kong Developing Europe Developing Latin America and Caribbean 	Banks 1,930 8,326 7,240 267,966	Official Sector 2,371 1,705 1,705 20,556	非銀行和 Non-bank pr 非銀行金 融機構 Non-bank financial institutions 3,554 39,152 38,069	Million 營機構 ivate sector 非金融私 營機構 Non- financial private sector 5 18,852 18,736 1	Others	Total 7,860 68,035 65,750 1 433,866
1. 己發展國家 2. 離岸中心 其中: 香港 3. 發展中歐洲區 4. 發展中拉丁美洲及加勒比區 5. 發展中非洲及中東區 6. 發展中亞洲及太平洋區 其中: 中國	 Offshore centres of which Hong Kong Developing Europe Developing Latin America and Caribbean Developing Africa and Middle East Developing Asia-Pacific 	Banks 1,930 8,326 7,240	Official Sector 2,371 1,705 1,705	非銀行和 Non-bank pr 非銀行金 融機構 Non-bank financial institutions 3,554 39,152 38,069 41,621	Million 營機構 ivate sector 非金融私 營機構 Non- financial private sector 5 18,852 18,736 1 103,723	Others	Total 7,860 68,035 65,750 1
1. 己發展國家 2. 離岸中心 其中: 香港 3. 發展中歐洲區 4. 發展中拉丁美洲及加勒比區 5. 發展中非洲及中東區 6. 發展中亞洲及太平洋區	 Offshore centres of which Hong Kong Developing Europe Developing Latin America and Caribbean Developing Africa and Middle East Developing Asia-Pacific of which China 	Banks 1,930 8,326 7,240 267,966 267,961	Official Sector 2,371 1,705 1,705 20,556 20,556	非銀行和 Non-bank pr 非銀行金 融機構 Non-bank financial institutions 3,554 39,152 38,069 41,621 41,621	が できます	Others	Total 7,860 68,035 65,750 1 433,866 433,588
1. 己發展國家 2. 離岸中心 其中: 香港 3. 發展中歐洲區 4. 發展中拉丁美洲及加勒比區 5. 發展中非洲及中東區 6. 發展中亞洲及太平洋區 其中: 中國 7. 國際組織	 Offshore centres of which Hong Kong Developing Europe Developing Latin America and Caribbean Developing Africa and Middle East Developing Asia-Pacific of which China International organisations 	Banks 1,930 8,326 7,240 267,966 267,961	Official Sector 2,371 1,705 1,705 20,556 20,556	非銀行和 Non-bank pr 非銀行金 融機構 Non-bank financial institutions 3,554 39,152 38,069 41,621 41,621	が できます	Others	Total 7,860 68,035 65,750 1 433,866 433,588

賬目附註 NOTES TO THE FINANCIAL STATEMENTS

12 貨幣風險

CURRENCY RISK EXPOSURE

於二零二四年六月 At 30 June 2024	月三十日	百萬港元 HKD Million										
		美元 USD	英镑 GBP	日元 JPY	歐羅 EUR	人民幣 CNY	加元 CAD	瑞士法郎 CHF	澳洲元 AUD	新加坡元 SGD	纽元 NZD	總計 Total
現貨資產 現貨負債 遠期買入 遠期賣出	Spot assets Spot liabilities Forward purchases Forward sales	263,721 (294,748) 221,584 (189,849)	304 (438) 128	490 (695) 1,230 (1,029)	23,333 (3,449) 15,917 (35,844)	148,485 (131,359) 139,582 (156,760)	3 (119) 111 	2 (18) 14	5,902 (3,228) 246 (2,940)	3 (28) 23	1 (865) 860	442,244 (434,947) 379,695 (386,422)
長/(短)盤淨額	Net long/(short) position	708	(6)	(4)	(43)	(52)	(5)	(2)	(20)	(2)	(4)	570
結構性倉盤淨額	Net structural position											
於二零二三年十二 At 31 December 2							ī港元 Million					
		美元 USD	英镑 GBP	日元 JPY	歐羅 EUR	人民幣 CNY	加元 CAD	瑞士法郎 CHF	澳洲元 AUD	新加坡元 SGD	纽元 NZD	總計 Total
現貨資產 現貨負債 遠期買入 遠期賣出	Spot assets Spot liabilities Forward purchases Forward sales	254,596 (287,686) 183,455 (149,888)	311 (1,063) 747	6,599 (2,139) 954 (5,415)	30,397 (3,060) 6,445 (33,738)	139,549 (124,002) 100,078 (115,785)	64 (108) 47	2 (19) 14	3 (2,123) 3,269 (1,148)	1 (32) 370 (337)	(2) 	431,523 (420,234) 295,379 (306,311)
長/(短)盤淨額	Net long/(short) position	477	(5)	(1)	44	(160)	3	(3)	1	2	(1)	357
結構性倉盤淨額	Net structural position											

於二零二四年六月三十日及二零二三年十二月三十一日,在非港元的浄持倉中並無期權的持倉。

At 30 June 2024 and 31 December 2023, there were no net option position outstanding in foreign currencies.

NOTES TO THE FINANCIAL STATEMENTS

13 國内非銀行的風險承擔 NON-BANK MAINLAND EXPOSURES

非銀行業之交易對手乃按金管局報表"內地業務申報表"內的定義界定。有關國內非銀行的風險承擔如下:
Non-bank counterparties are identified in accordance with the definitions set out in the prudential return "Return of Mainland Activities" issued by the HKMA. Exposures in the Mainland China to non-bank counterparties are summarised as follows.

				百萬港元 HKD million	
於二零二四年六月三十日 At 30 June 2024			資產負債表以 内的風險承擔 On-balance	資產負債表以 外的風險承擔 Off-balance	總風險承擔
At 30 June 2024			sheet exposure	sheet exposure	Total
1 中央政府,其持有的企業以及聯營公司	1	Central government, central government-owned entities and their subsidiaries and Joint ventures (JVs)	112,036	15,781	127,817
2 地方政府,其持有的企業以及聯營公司	2	Local governments, local government-owned entities and their subsidiaries and $\ensuremath{\mathrm{JVs}}$	11,049	1,676	12,725
3 居住境内的內地居民;境內註冊企業及其持有的企業以及聯營公司	3	PRC nationals residing in Mainland China or other entities incoporated in Mainland China and their subsidiaries and JVs	56,482	5,875	62,357
4 其他未包含于第一項的中央政府持有的企業	4	Other entities of central government not reported in item 1 above	6,708	91	6,799
5 其他未包含于第二項的地方政府持有的企業	5	Other entities of local government not reported in item 2 above	2,143	972	3,115
6 居住境外的內地居民;境外註冊而貸款用途明確用於境內的企業	6	PRC nationals residing outside Mainland China or entities incoporated outside Mainland China where the credit is granted for use in Mainland China	1,618	6,275	7,893
7 其他被認定為國內非銀行的風險承擔	7	Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China exposures	66	166	232
總額	Т	Cotal	190,102	30,836	220,938
減值後總資產	Т	otal assets after provision	600,196		
資產負債表內的風險承擔佔總資產百分率	C	On-balance sheet exposures as percentage of total assets	31.67%		
				百萬港元 HKD million	
於二零二三年十二月三十一日			資產負債表以	HKD million 資產負債表以	
於二零二三年十二月三十一日 At 31 December 2023			資產負債表以 内的風險承擔 On-balance sheet exposure	HKD million	總風險承擔 Total
	1	Central government, central government-owned entities and their subsidiaries and Joint ventures (JVs)	内的風險承擔 On-balance	HKD million 資產負債表以 外的風險承擔 Off-balance	
At 31 December 2023			内的風險承擔 On-balance sheet exposure	YEAR MILLION METERS AND METERS A	Total
At 31 December 2023 1 中央政府,其持有的企業以及聯營公司		their subsidiaries and Joint ventures (JVs) Local governments, local government-owned entities and their	内的風險承擔 On-balance sheet exposure 118,906	HKD million 資產負債表以 外的風險承擔 Off-balance sheet exposure	Total 130,766
At 31 December 2023 1 中央政府, 其持有的企業以及聯營公司 2 地方政府, 其持有的企業以及聯營公司 3 居住境內的內地居民; 境內註冊企業及其持	2	their subsidiaries and Joint ventures (JVs) Local governments, local government-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities	内的風險承擔 On-balance sheet exposure 118,906 11,287	HKD million 資產負債表以 外的風險承擔 Off-balance sheet exposure 11,860	Total 130,766 12,924
At 31 December 2023 1 中央政府, 其持有的企業以及聯營公司 2 地方政府, 其持有的企業以及聯營公司 3 居住境內的內地居民; 境內註冊企業及其持有的企業以及聯營公司	2	their subsidiaries and Joint ventures (JVs) Local governments, local government-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incoporated in Mainland China and their subsidiaries and JVs Other entities of central government not reported in item 1	内的風險承擔 On-balance sheet exposure 118,906 11,287 60,099	HKD million 資產負債表以 外的風險承擔 Off-balance sheet exposure 11,860 1,637	Total 130,766 12,924 68,812
At 31 December 2023 1 中央政府, 其持有的企業以及聯營公司 2 地方政府, 其持有的企業以及聯營公司 3 居住境內的內地居民; 境內註冊企業及其持有的企業以及聯營公司 4 其他未包含于第一項的中央政府持有的企業	2 3 4	their subsidiaries and Joint ventures (JVs) Local governments, local government-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incoporated in Mainland China and their subsidiaries and JVs Other entities of central government not reported in item 1 above Other entities of local government not reported in item 2	内的風險承擔 On-balance sheet exposure 118,906 11,287 60,099	HKD million 資產負債表以 外的風險承擔 Off-balance sheet exposure 11,860 1,637 8,713	Total 130,766 12,924 68,812 4,346
At 31 December 2023 1 中央政府, 其持有的企業以及聯營公司 2 地方政府, 其持有的企業以及聯營公司 3 居住境內的內地居民, 境內註冊企業及其持有的企業以及聯營公司 4 其他未包含于第一項的中央政府持有的企業 5 其他未包含于第二項的地方政府持有的企業 6 居住境外的內地居民, 境外註冊而貸款用途	2 3 4 5	their subsidiaries and Joint ventures (JVs) Local governments, local government-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incoporated in Mainland China and their subsidiaries and JVs Other entities of central government not reported in item 1 above Other entities of local government not reported in item 2 above PRC nationals residing outside Mainland China or entities incoporated outside Mainland China where the credit is	内的風險承擔 On-balance sheet exposure 118,906 11,287 60,099 4,324 1,601	HKD million 資產負債表以 外的風險承擔 Off-balance sheet exposure 11,860 1,637 8,713	Total 130,766 12,924 68,812 4,346 2,207
At 31 December 2023 1 中央政府,其持有的企業以及聯營公司 2 地方政府,其持有的企業以及聯營公司 3 居住境內的內地居民:境內註冊企業及其持有的企業以及聯營公司 4 其他未包含于第一項的中央政府持有的企業 5 其他未包含于第二項的地方政府持有的企業 6 居住境外的內地居民;境外註冊而貸款用途明確用於境內的企業	2 3 4 5 6	their subsidiaries and Joint ventures (JVs) Local governments, local government-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incoporated in Mainland China and their subsidiaries and JVs Other entities of central government not reported in item 1 above Other entities of local government not reported in item 2 above PRC nationals residing outside Mainland China or entities incoporated outside Mainland China where the credit is granted for use in Mainland China Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China	内的風險承擔 On-balance sheet exposure 118,906 11,287 60,099 4,324 1,601 1,605	HKD million 資產負債表以 外的風險承擔 Off-balance sheet exposure 11,860 1,637 8,713 22 606 2,755	Total 130,766 12,924 68,812 4,346 2,207 4,360
At 31 December 2023 1 中央政府,其持有的企業以及聯營公司 2 地方政府,其持有的企業以及聯營公司 3 居住境內的內地居民;境內註冊企業及其持有的企業以及聯營公司 4 其他未包含于第一項的中央政府持有的企業 5 其他未包含于第二項的地方政府持有的企業 6 居住境外的內地居民;境外註冊而貸款用途明確用於境內的企業 7 其他被認定為國內非銀行的風險承擔	2 3 4 5 6	their subsidiaries and Joint ventures (JVs) Local governments, local government-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incoporated in Mainland China and their subsidiaries and JVs Other entities of central government not reported in item 1 above Other entities of local government not reported in item 2 above PRC nationals residing outside Mainland China or entities incoporated outside Mainland China where the credit is granted for use in Mainland China Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China exposures	内的風險承擔 On-balance sheet exposure 118,906 11,287 60,099 4,324 1,601 1,605	HKD million 資產負債表以 外的風險承擔 Off-balance sheet exposure 11,860 1,637 8,713 22 606 2,755	Total 130,766 12,924 68,812 4,346 2,207 4,360

AGRICULTURAL BANK OF CHINA LIMITED HONG KONG BRANCH

補充財務資料

SUPPLEMENTARY FINANCIAL INFORMATION

1	資產負債表外風險承擔		2024年06月30日 30 Jun 2024 百萬港元 HKD million	2023年12月31日 31 Dec 2023 百萬港元 HKD million
	OFF-BALANCE SHEET	T EXPOSURES		
		儉承擔之每個主要類別的合約金額: ry of the contractual amounts of each significant class of off-balance sheet expos	sures:	
	直接信貸替代項目 與交易有關的或然項目 與貿易有關的或然項目 與他承擔 其他承擔	Direct credit substitutes Transaction-related contingencies Trade-related contingencies Other commitments Others	2,114 2,540 17,300 17,115	670 2,285 14,748 19,266
	NIE .		39,069	36,969
2	衍生金融工具 DERIVATIVES FINANO			
		爭個主要類別之合約金額: ry of the contractual amounts of each type of derivatives:		
	匯率合約 利率合約	Exchange rate contracts Interest rate contracts	423,521 39,815 463,336	340,994 43,945 384,939
	下列為各項主要衍生金屬 The following is a summa	由工具之公平價值: ry of the fair value of each type of derivatives:	403,330	304,737
	匯率合約 利率合約	Exchange rate contracts Interest rate contracts	862 1,228	(13) 1,067
			2,090	1,054

上述衍生工具的合約金額顯示了於資產負債表日未平倉的交易量,並不代表風險金額。

The contract amounts of derivatives indicate the volume of transactions outstanding as at the balance sheet date, they do not represent amounts at risk.

上述衍生金融工具之公允價值並沒有受有效雙邊淨額結算協議所影響。

There is no effect of valid bilateral netting agreement on the fair values of the derivatives financial instruments.

3	流動資金 LIQUIDITY		截至2024年 6月30日季度結算 For the quarter ended 30 Jun 2024	截至2024年 3月31日季度結算 For the quarter ended 31 Mar 2024	截至2023年 6月30日季度結算 For the quarter ended 30 Jun 2023
	平均流動性維持比率	Average liquidity maintenance ratio ("LMR")	76.89%	86.02%	80.87%
	平均核心資金比率	Average core funding ratio ("CFR")	126.15%	118.77%	100.87%

平均流動性維持比率及平均核心資金比率是根據《銀行業(披露)規則》第103B及103C條的要求作出披露。平均流動性維持比率及平均核心資金比率是源於《銀行業條例》第63條向金管局呈交之流動性狀況申報表及穩定資金狀況申報表中所報告的數據。季度平均值是以期內每個公曆月的LMR/CFR的平均值的算術平均數值計算。

Average Liquidity Maintenance Ratio (LMR) and Core Funding Ratio (CFR) are disclosed in accordance with Sections 103B and 103C of the Banking (Disclosure) Rules. The average LMR/CFR are reported in the Return of Liquidity Position and Return of Stable Funding Position submitted to the HKMA pursuant to Section 63 of the Banking Ordiance. Quarterly average value of LMR and CFR reported are calculated based on the arithmetic mean of the average values of its LMR and CFR reported for each month during the quarter.

為符合銀行業(披露)規則,有關流動性資料可於本行之網站內「有關我們」的「監管披露」項下瀏覽(http://www.hk.abchina.com/zt/aboutus/RegulatoryDisclosures/)。

To comply with the Banking (Disclosure) Rules, the liquidity information can be found in the "About us - Regulatory Disclosures" section of our website (http://www.hk.abchina.com/en/aboutus/RegulatoryDisclosures/).

中國農業銀行股份有限公司香港分行

AGRICULTURAL BANK OF CHINA LIMITED HONG KONG BRANCH

浦玄財教答料

SUPPLEMENTARY FINANCIAL INFORMATION

4 薪酬政策的披露

DISCLOSURE OF REMUNERATION POLICY

根據香港金融管理局監管政策手冊〈CG-5穩健的薪酬制度指引〉,本年度本分行的薪酬制度詳情披露如下:

一、管治架構

經總行核准,本分行薪酬政策的制定,由主管人力資源的綜合管理部提出建議,經風險管控部門審閱後,由分行管理層或行長審批,並報總行。薪酬政策適用於本分行全體員工,每年最少檢討一次。2024年上半年本分行沒有聘請外部顧問審視本分行的薪酬政策。分行高級管理人員的薪酬方案由總行審定,本地管理層不審批有關自身的薪酬。

本分行的高級管理人員包括總行委派的分行行長、分行副行長及分行行長助理,負責監督分行的所有事務及決策。主要人員為工作職責、業務活動涉及承擔重大風險,或代表分行承擔重大風險的員工,包括所有前台部門主管。

二、薪酬結構

本分行薪酬政策的設計以為分行創造長期價值為目標,使員工與分行的利益及目標保持一致,支援分行利潤增長、管控風險、遵守法律法規、反洗錢以及確保分行流動性充足等。薪酬方案由固定薪酬和浮動薪酬適當地組成,同時設有浮動薪酬遞延發放機制。薪酬政策鼓勵支持風險管理框架、企業價值觀、風險承受能力及長遠財政穩健發展的員工行爲。固定薪酬是指每月以現金形式發放的員工薪金及津貼,浮動薪酬是指根據集團、分行和員工當年的績效表現而發放的獎金。負責風險管控職能員工的考核指標中,沒有與其所監察的業務掛鉤,其浮動薪酬的釐定是獨立於有關業務。

三、應對當前與未來的風險

本分行在實施薪酬政策時,主要考慮以利潤為核心,確定資產投放的優先級,優化資產負債結構,促進風險和合規管理水準提升。分行已把信貸風險、市場風險、利率風險、流動性風險、操作風險、法律風險、合規風險和聲譽風險等的主要風險納入到績效考核體系裡的風險指標內,指標表現高低與風險管理成效掛鈎,並與其他數量化及質量化指標合併計算,以衡量員工的浮動薪酬,浮動薪酬與已包含風險指標的考核成績成正向關係,以鼓勵員工提升個人風險管控能力。

四、員工表現評估與浮動薪酬

分行負責考核及激勵工作的考核領導小組每年為各部門下達年度工作目標,員工的績效表現為綜合績效評估,包括數量化指標、質量化指標及一些加/扣分項目,包括但不限於財務效益、風險合規、內部控制、團隊建設與遵守企業價值等情況,並根據分行的業績結合風險合規等因素作出評價。按照總行對分行的關鍵績效指標及考核目標,每年資產負債管理委員會、財會部和綜合管理部會協商提出各部門年度關鍵績效指標及其考核目標,提交小組審議通過後執行。

員工的浮動薪酬與績效表現結果掛鈎,表現不理想/不達指標者將會導致浮動薪酬向下調整。員工的浮動薪酬亦會按照分行的業績表現優 劣作增減。

五、浮動薪酬的遞延發放及歸屬政策

根據香港金管局的 《穩健的薪酬制度指引》及為防範員工只追求短期業績而忽略長遠風險管控,分行在決定獎金時會充分研究業務成果 是否在嚴格的風險管控基礎上完成。由於某些風險可能難以衡量或可能多年後才浮現,浮動薪酬在發放之前及之後均可作出調整,包括獎金 扣減及收回安排。

為實現薪酬與風險覆蓋期掛鈎的原則,分行的浮動薪酬根據遞延機制進行發放,當員工的獎金超過其一年固定薪酬時,浮動薪酬的一定比例將作遞延發放,遞延比例與員工職責掛鈎,高級管理人員及主要人員的有遞延安排的浮動薪酬比例較其他類別的員工高。遞延歸屬期限為3年,按照既定的歸屬條件、比例及時間安排發放。

目前,分行向所有員工發放不同形式的浮動薪酬全部以現金發放,沒有其它形式的浮動薪酬。

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4 薪酬政策的披露(續)

DISCLOSURE OF REMUNERATION POLICY (cont.)

Pursuant to the Guideline on a Sound Remuneration System (CG-5) issued by the Hong Kong Monetary Authority, details of remuneration system of the Branch during the year are disclosed as follows:

(i) Governance Structure

As approved by the Head Office, the establishment of remuneration policy of the Branch is initiated by Corporate Affairs Department which is responsible for human resources function. After reviewed by risk control functional departments, the proposed remuneration policy is submitted to the Management or CEO of the Branch for approval and thereafter reported to the Head Office. The remuneration policy is applicable to all employees of the Branch. The remuneration policy is reviewed at least annually. The Branch had not sought any external consultants in the process of determining the Branch's remuneration policy in the first half of 2024. The remuneration package of Senior Management of the Branch is reviewed and approved by the Head Office. Local management of the Branch is not involved in the process of approving their own remuneration package.

The Senior Management of the Branch includes CEO, Alternate CEO and Assistant CEO of the Branch, who are designated by the Head Office, and responsible for overseeing the branch-wide business and strategy. Key personnel includes heads of all frontline departments whose duties or activities involve the assumption of material risk or the taking on of material risk exposures on behalf of the Branch.

(ii) Remuneration structure

The remuneration policy is to create long-term value to the Branch and to align the interests and objectives of employees with those of the Branch, which in turn supports the profit growth, risk management and control, legitimate and compliance, anti-money laundering and sufficient liquidity of the Branch. The remuneration package consists of the fixed remuneration and variable remuneration which are in proper ratio with a deferral mechanism in place. The remuneration policy encourages employee behaviors which supports the risk management framework, corporate values, the Branch's risk tolerance capability and the development of long-term financial soundness. Fixed remuneration includes cash-based monthly salary and allowance of the employees while variable remuneration is the performance bonus according to the overall annual performance of the Group, the Branch and the individual employee. The performance indicators of employees in risk control functions did not relate to the businesses they monitored and the determination of variable remuneration for these employees is independent of the businesses they monitored.

(iii) Current and future risks taken into accounts

While implementing the remuneration policy, the Branch takes profit as a core consideration to determine the priority of investments decision, improve the structure of assets and liabilities, enhance the risk and compliance management level. Credit risk, market risk, interest rate risk, liquidity risk, operational risk, legal risk, compliance risk and reputational risk form the Branch's major risk management indicators in performance management. The results of risk management indicators correlate with the effectiveness of risk management and are considered together with other quantitative and qualitative indicators in the performance management mechanism to determine the variable remuneration of employees. By positively correlating the variable remuneration with the performance appraisal result including the risk management indicators, employees are motivated to improve their own risk management capability.

(iv) Performance evaluation and the variable remuneration

The Appraisal Steering Team which is in charge of performance review and reward management of the Branch assigns targets to every department on an annual basis. The performance of employees is a comprehensive evaluation, including quantitative indicators, qualitative indicators and other addition/deduction items. The performance evaluation includes, but not limited to, financial performance, risk and compliance, internal control, team building and adherence to corporate values etc. The performance evaluation of employees will also be assessed according to the Branch's performance that considered the factors related to risk and compliance. According to the Branch's key performance indicators and appraisal targets assigned by the Head Office, the Assets and Liabilities Management Committee, Finance Department and Corporate Affairs Department would discuss and propose the annual key performance targets and appraisal targets for all departments. These key performance targets and appraisal targets would become effective after approved by the Appraisal Steering Team.

The employees' variable remuneration is linked to the result of performance evaluation. The variable remuneration would be adjusted downwards for those who have unsatisfactory performance or not achieve the targets. The variable remuneration of the employees would also be adjusted according to the performance of the Branch.

補充財務資料

SUPPLEMENTARY FINANCIAL INFORMATION

4 薪酬政策的披露(續)

DISCLOSURE OF REMUNERATION POLICY (cont.)

(v) Deferral and vesting of variable remuneration

In accordance with HKMA's "Guidelines on a Sound Remuneration System" and to prevent employees from ignoring the long-term risk control for pursuing short-term business results, the Branch will fully consider whether the business results are achieved under strict risk management controls. As some risks may be difficult to measure or may take years before they materialize, the variable remuneration can be adjusted before and after it is awarded to employee, including "malus" and "clawback" arrangement on variable remuneration.

To work out the principle of aligning remuneration with time horizon of risks, the variable remuneration is paid based on the deferred mechanism. If the variable remuneration of an employee exceeds his/her annual fixed compensation, a certain proportion of variable remuneration would be subject to deferment. The proportion of variable remuneration to be deferred in payment increases in line with the responsibilities of the employees. For Senior Management and Key Personnel, the portion of variable remuneration subject to deferment is higher than the other groups of employees. The vesting period of deferred variable remuneration is 3 years. The payout is made according to the vesting criteria, proportion and time horizon.

Currently, the variable remuneration of all employees is paid in cash, there is no other forms of variable remuneration used.

SUPPLEMENTARY FINANCIAL INFORMATION

薪酬政策的披露(續) DISCLOSURE OF REMUNERATION POLICY (cont.)

REM1: 在財政年度內給予的薪酬

Remuneration awarded during the financial year

(百萬港元)	(HKD million)	For the p	1年6月30日 eriod ended un 2024	截至2023年6月30日 For the period ended 30 Jun 2023	
薪酬款額及量化資料	Remuneration amount and quantitative information	高級 管理人員 Senior Management	主要人員 Key Personnel	高級 管理人員 Senior Management	主要人員 Key Personnel
(1) 固定薪酬	(1) Fixed Remuneration				
員工數目 (註1)	Number of Employees (Note 1)	7	5	6	5
固定薪酬總額	Total Fixed Remuneration	6.5	5.2	5.8	4.9
其中: 現金形式 (註2)	Of which: Cash-based (Note 2)	6.5	5.2	5.8	4.9
其中: 遞延	Of which: Deferred	0.0	0.0	0.0	0.0
其中:沒有遞延	Of which: Non-Deferred	6.5	5.2	5.8	4.9
其中:股票或其他股票掛鈎工 具	Of which: Shares or Other share-linked instruments	0.0	0.0	0.0	0.0
其中: 遞延	Of which: Deferred	0.0	0.0	0.0	0.0
其中: 沒有遞延	Of which: Non-Deferred	0.0	0.0	0.0	0.0
其中: 其他形式	Of which: Other forms	0.0	0.0	0.0	0.0
其中: 遞延	Of which: Deferred	0.0	0.0	0.0	0.0
其中:沒有遞延	Of which: Non-Deferred	0.0	0.0	0.0	0.0
(2) 浮動薪酬	(2) Variable Remuneration				
員工數目 (註1)	Number of Employees (Note 1)	7	5	6	5
浮動薪酬總額	Total Variable Remuneration	1.4	2.8	5.9	3.0
其中: 現金形式	Of which: Cash-based	1.4	2.8	5.9	3.0
其中: 遞延	Of which: Deferred	0.0	0.0	3.0	0.0
其中:沒有遞延	Of which: Non-Deferred	1.4	2.8	2.9	3.0
其中:股票或其他股票掛鈎工 具	Of which: Shares or Other share-linked instruments	0.0	0.0	0.0	0.0
其中: 遞延	Of which: Deferred	0.0	0.0	0.0	0.0
其中: 沒有遞延	Of which: Non-Deferred	0.0	0.0	0.0	0.0
其中: 其他形式	Of which: Other forms	0.0	0.0	0.0	0.0
其中: 遞延	Of which: Deferred	0.0	0.0	0.0	0.0
其中: 沒有遞延	Of which: Non-Deferred	0.0	0.0	0.0	0.0
(3) 薪酬總額	(3) Total Remuneration	7.9	8.0	11.7	7.9

Note:

- 1. Number of Senior Management and Key Personnel included new and resigned employees during the year.
- 2. Employer's voluntary contribution of MPF was included in the fixed remuneration.

^{1、}受薪人數包含該年度的新入職及已離職員工。 2、固定薪酬包括僱主自願性強積金供款。

補充財務資料

SUPPLEMENTARY FINANCIAL INFORMATION

4 薪酬政策的披露(續) DISCLOSURE OF REMUNERATION POLICY (cont.)

REM2: 特別款項

Special Payments

(百萬港元	元)	(HKD million)	截至2024年6月30日 For the period ended 30 Jun 2024		截至2023年6月30日 For the period ended 30 Jun 2023	
			高級 管理人員 Senior Management	主要人員 Key Personnel	高級 管理人員 Senior Management	主要人員 Key Personnel
(1) 保證	花紅	(1) Guaranteed Bonuses				
金額	Ą	Total Amount	0.0	0.0	0.0	0.0
宗數		Number of Cases	0.0	0.0	0.0	0.0
員工	二數目	Number of Employees	0.0	0.0	0.0	0.0
(2) 受聘	酬金	(2) Sign-on Awards				
金額	Ą	Total Amount	0.0	0.0	0.0	0.0
宗數	ý	Number of Cases	0.0	0.0	0.0	0.0
員工	二數目	Number of Employees	0.0	0.0	0.0	0.0
(3) 遣散	(費	(3) Severance Payments				
金額	Ą	Total Amount	0.0	0.0	0.0	0.0
宗數	t .	Number of Cases	0.0	0.0	0.0	0.0
	數目	Number of Employees	0.0	0.0	0.0	0.0

注:

在本期內,沒有對單一人士給予遣散費。

Note:

No severance payment was awarded to a single person during the period.

REM3: 遞延薪酬及保留薪酬

Deferred Remuneration and Retained Remuneration

(百萬港元)	(HKD million)	2024年 Year 2024 高級 管理人員 Senior Management ENUMBER OF TRANSPORTS AND TRANSPORTS		2023年 Year 2023	
遞延薪酬及保留薪酬	Deferred Remuneration and Retained Remuneration			高級 管理人員 Senior Management	主要人員 Key Personnel
於1月1日	As at 1 January	2.9	0.0	2.8	0.0
已授予	Awarded	0.0	0.0	3.0	0.0
己支付	Paid Out	1.9	0.0	2.9	0.0
根據表現調整而減少	Reduced through performance adjustments	0.0	0.0	0.0	0.0
於報告期末	As at the end of the reporting period	1.0	0.0	2.9	0.0

SUPPLEMENTARY FINANCIAL INFORMATION

薪酬政策的披露(續) DISCLOSURE OF REMUNERATION POLICY (cont.)

REM3: **遞延薪酬及保留薪酬 (線)**Deferred Remuneration and Retained Remuneration (cont.)

(百萬港元)	5 萬港元) (HKD million)		延薪酬總額 nount of g Deferred ration	其中: 可能受在 宣布給予後出現 的外在及/或內 在調整影響的未 支付遞延及保留 薪酬總額	在有關財政年度 內因在宣布給予 後作出的外在調 整而被修訂的薪 酬總額	在有關財政年度 內因在宣布給予 後出現的內在調 整而被修訂的薪 酬總額	在有關財政年 度內發放的遞 延薪酬總額
		已歸屬 Vested	未歸屬 Unvested	Of which: Total amount of outstanding deferred and retained remuneration exposed to ex post explicit and/or implicit adjustment	Total amount of amendment during the year due to ex post explicit adjustments	Total amount of amendment during the year due to ex post implicit adjustments	Total amount of deferred remuneration paid out in the financial year
2024年6月30日	30 Jun 2024					ı	
高級管理人員	Senior Management		1.0	1.0	0.0	0.0	1.9
現金	Cash	0.0	1.0	1.0	0.0	0.0	
股票	Shares	0.0	0.0	0.0	0.0	0.0	0.0
現金掛鈎工具	Cash-linked instruments	0.0	0.0	0.0	0.0	0.0	0.0
其他(請註明)	Other Forms (Please specify)	0.0	0.0	0.0	0.0	0.0	0.0
主要人員	Key Personnel	0.0		0.0	0.0	0.0	0.0
現金	Cash	0.0	0.0	0.0	0.0	0.0	0.0
股票	Shares	0.0	0.0	0.0	0.0	0.0	0.0
現金掛鈎工具	Cash-linked instruments Other Forms (Please specify)	0.0	0.0	0.0	0.0	0.0	0.0
其他(請註明)	Total Other Forms (Please specify)	0.0	1.0	1.0	0.0	0.0	1.9
總額 2023年6月30日	30 Jun 2023	U.U	1.0	1.0	U.U	U.U	1.9
高級管理人員 現金	Senior Management Cash	0.0	2.9	2.9	0.0	0.0	2.9
股票	Shares	0.0	0.0	0.0	0.0	0.0	0.0
	Cash-linked instruments	0.0	0.0	0.0	0.0	0.0	0.0
規金掛鈎工具 其他(請註明)	Other Forms (Please specify)	0.0	0.0	0.0	0.0	0.0	0.0
上要人員	Kev Personnel	0.0	0.0	0.0	0.0	0.0	0.0
土安八貝 現金	Cash	0.0	0.0	0.0	0.0	0.0	0.0
- 現金 股票	Shares	0.0	0.0	0.0	0.0	0.0	0.0
	Cash-linked instruments	0.0	0.0	0.0	0.0	0.0	0.0
		0.0	1 0.0	0.0	0.0	0.0	0.0
現金掛鈎工具 其他(請註明)	Other Forms (Please specify)	0.0	0.0	0.0	0.0	0.0	0.0

AGRICULTURAL BANK OF CHINA LIMITED

銀行綜合財務資料

BANK CONSOLIDATED FINANCIAL INFORMATION

I	權益及資本充足比率 Equity and Capital adequa	cy	2024年6月30日 30 Jun 2024 百萬人民幣 RMB million	2023年12月31日 31 Dec 2023 百萬人民幣 RMB million
	歸屬于本行股東權益	Equity attributable to equity holders of the Bank	3,049,778	2,889,248
	資本充足率(附注1)	Capital adequacy ratio (note 1)	18.45%	17.14%
II	其他財務資料 Other financial information	n	2024年6月30日 30 Jun 2024 百萬人民幣 RMB million	2023年12月31日 31 Dec 2023 百萬人民幣 RMB million
	財務狀況表 Statement of Financial Posi	ition :	KWD IIIIIIOII	KWB IIIIIIOII
	資產總額	Total assets	41,984,553	39,872,989
	負債總額	Total liabilities	38,928,090	36,976,122
	客戶貸款及墊款	Loans and advances to customers	24,388,702	22,614,621
	吸收存款	Deposits from customers	29,459,210	28,898,468
	Tol NHR de s		2024年6月30日 30 Jun 2024 百萬人民幣 RMB million	2023年6月30日 30 Jun 2023 百萬人民幣 RMB million
	利潤表 Income Statement :			
	稅前利潤	Profit before tax	157,471	155,969

附注1:上述資本充足率按照中國銀行保險監督管理委員會《商業銀行資本管理辦法(試行)》及相關規定計算,而並非根據香港銀行業(披露)規則第105條(a)(i)或(ii)所述的文件計算。

Note 1: The capital adequacy ratio above is calculated in accordance with the Capital Rules for Commercial Banks (Provisional) and regulations promulgated by the China Banking and Insurance Regulatory Commission, and is not calculated according to the documents as stated in Section 105(a)(i) or (ii) of the Hong Kong Banking (Disclosure) Rules.