

Hong Kong Branch

(Incorporated in Republic of Korea with Limited Liability)

Unaudited Disclosure Statement as of 31 December 2022

Statement of compliance

We have prepared this unaudited Disclosure Statement of Woori Bank, Hong Kong Branch ("the Branch") as of 31 December 2022. It is compiled according to the Banking (Disclosure) Rules under the Banking Ordinance (Chapter 155M) effective from 1 January 2007.

As the Chief Executive of the Branch, I confirm, to the best of my knowledge, that the information contained in the Disclosure Statement is correctly compiled in accordance with the Banking (Disclosure) Rules requirement and consistent with the books and records of the Branch.

Woori Bank, Hong Kong Branch

Chief Executive Hong Kong

26 April 2023

Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

Branch Information (Hong Kong office only)

Profit and loss information

Income	Year ended 31 Dec 2022	Year ended 31 Dec 2021
Interest income	988,211,190	370,243,610
Interest expense	(673,583,575)	(127,998,523)
Net interest income	314,627,615	242,245,087
Other operating income		
- Gains less losses arising from trading in foreign currencies		
Gains less losses arising from trading in foreign currencies		
Gains less losses arising from non-trading activities in foreign currencies	1 220 044	1 500 070
out to the second attention from their trading activities in foreign currencies	1,230,844_ 1,230,844	1,509,679 1,509,679
- Gains less losses on securities held for trading purposes	1,230,044	1,309,079
- Gains less losses from other trading activities		
- Gains less losses arising from trading in interest rate derivatives		
- Gains less losses arising from trading in other derivatives	-	-
Camb 1055 105505 arising from trading in other derivatives	-	
- Net fees and commission income		
- Fees and commission income	E7 E62 400	67.067.006
- Fees and commission expenses	57,563,490	67,067,026
1 000 and commission expenses	(3,023,770)	(4,659,558)
- Others	54,539,720	62,407,468
Dividend from subsidiary/associated companies and other equity investments		
- Gains less losses on securities held for non-trading purposes	1 045 350	- 042.027
- Other income	1,045,259	6,913,827
Other meeting	10,034	
Total other operating income	1,055,293 56,825,857	6,913,827 70,830,974
Total operating income	371,453,472	313,076,061
Expenses		
Operating expenses		
- Staff expenses	(20,024,330)	(20.162.764)
- Rental expenses	* * * * * * * * * * * * * * * * * * * *	(20,163,764)
- Other operating expenses	(8,133,058) (7,191,929)	(8,709,863)
- Net charge for other provisions	92,684	(5,273,561) 387,763
Total Operating expenses	(35,256,633)	
	(30,230,033)	(33,759,425)
Operating profit before impairment losses	336,196,839	279,316,636
Impairment losses and provisions for impaired loans and receivables		
- Collective provisions	(10,401,185)	(2,513,605)
- Specific provisions	(10,401,100)	(2,313,003)
	(10,401,185)	(2,513,605)
Gains less losses from the disposal of property, plant and equipment		
and investment properties	-	(16)
Profit / (Loss) before taxation	325,795,654	276 902 045
Tax expense or tax income		276,803,015
Profit / (Loss) after taxation	<u>(47,809,398)</u> <u>277,986,256</u>	(43,582,277)
· · · · · · · · · · · · · · · · · · ·	211,900,200	233,220,738

Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

Branch Information (Hong Kong office only)

Balance sheet information

Assets	At 31 Dec 2022	At 30 Jun 2022
Cash and balances with banks	152,001,384	293,326,808
Placements with banks which have a residual contractual maturity	102,001,004	290,020,000
- not more than 1 month	2,229,292,085	2,005,061,800
- more than 1 month but not more than 1 year	5,514,576,693	3,092,764,586
- more than 1 year	818,618,850	1,781,200,900
·	8,562,487,628	6,879,027,286
Amount due from overseas offices of Woori Bank	1,935,946,446	2,094,651,199
Trade bills	2,673,215,501	3,597,492,824
Certificates of deposit held	-	-
Securities held for trading purposes	-	-
Loans and receivables		
- Loans and advances to customers	13,985,787,660	14,342,819,417
- Loans and advances to banks and other financial institutions	2,915,842,380	2,762,038,400
- Accrued interest and other accounts	303,981,358	172,813,875
- Provisions for impaired loans and receivables		
- Collective provisions for impaired loans and advances to customers	(42,729,519)	(42,006,109)
 Collective provisions for impaired loans and advances to banks 	(1,732,010)	(2,126,770)
- Specific provisions for impaired loans and advances to customers		-
 Specific provisions for impaired loans and advances to banks 		
	17,161,149,869	17,233,538,813
Investment securities		
- Available-for-sale investments	4,818,021,132	5,510,622,786
- Held-to-maturity investments		
	4,818,021,132	5,510,622,786
Property, plant and equipment and investment properties	922,942	970,273
Total assets	35,303,744,902	35,609,629,989
Liabilities		
Deposits and balances from banks	5,431,263,089	6,673,963,852
Deposits from customers		
- Demand deposits and current accounts	24,914,117	48,684,847
- Savings deposits	668,714,120	1,282,001,222
- Time, call and notice deposits	2,181,020,284	1,810,556,916
	2,874,648,521	3,141,242,985
Amount due to overseas offices of Woori Bank	8,289,166,377	8,085,171,725
Certificates of deposit issued	4,800,016,615	5,288,541,725
Issued debt securities	-	-
Other negotiable debt instruments issued	12,260,686,005	10,985,380,000
Other liabilities	1,638,173,199	1,425,741,424
Provisions	9,791,096	9,588,278
Total liabilities	35,303,744,902	35,609,629,989

Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

I Additional Balance Sheet Information

(a) Impaired loans and advances

At 31 Dec 2022

Impaired loans and advances to customers	Gross loans and advances	Specific provisions	Market Value of collateral held	% to total loans and advances to customers
(individually determined)			<u> </u>	
Impaired loans and advances to banks (individually determined)	Gross loans and advances	Specific provisions	Market Value of collateral held	% to total loans and advances to banks
At 30 Jun 2022				
Impaired loans and advances to customers	Gross loans and advances	Specific provisions	Market Value of collateral held	% to total loans and advances to customers
(individually determined)	-			
Impaired loans and advances to banks	Gross loans and advances	Specific provisions	Market Value of collateral held	% to total loans and advances to banks
(individually determined)		_	-	

Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

I Additional Balance Sheet Information (continued)

(b) Overdue and rescheduled assets

	At 31 Dec 2022		At 30 Jun 2022	
Overdue advances Advances to customers overdue for	Gross amount	% to total advances to customers	Gross amount	% to total advances to customers
- not more than 3 months	-	-	-	
- more than 3 months but not more than 6 months	-	-	_	-
- more than 6 months but not more than 1 year	-	-	•	-
- more than 1 year			<u>-</u>	-
Total overdue advances to customers	_			
Advances to banks overdue for	Gross amount	% to total advances to banks	Gross amount	% to total advances to banks
- not more than 3 months	-	-	_	_
- more than 3 months but not more than 6 months	-	-	-	-
- more than 6 months but not more than 1 year	-	<u>-</u>	-	-
- more than 1 year				
Total overdue advances to banks		-		
		Gross amount		Gross amount
Secured overdue advances		-		-
Unsecured overdue advances		_		
Total overdue advances		-		-
Market value of collateral held against the secured ov	rerdue advances			
Specific provision for the overdue advances				

Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

I Additional Balance Sheet Information (continued)

(b) Overdue and rescheduled assets (continued)

Rescheduled advances to customers	
advances to advan	
Rescheduled advances to banks	total ices to nks
Other overdue assets	
Other assets overdue for Gross amount % to total other % to total other % to total other assets Gross amount assets	al other
- not more than 3 months	-
- more than 3 months but not more than 6 months	-
- more than 6 months but not more than 1 year	-
- more than 1 year	
Total other overdue assets	
Repossessed assets Gross amount Gross amount Repossessed assets held	

Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

I Additional Balance Sheet Information (continued)

(c) The breakdown of the gross amount of loans and advances to customers by industry categories.

	At 31 D	ec 2022	At 30 Jun 2022	
	Gross advances	Extent advances are covered by collateral or other security	Gross advances	Extent advances are covered by collateral or other security
Loans and advances for use in Hong Kong				
Industrial, commercial and financial				
 Property development 	-	-	-	-
 Property investment 	=	_	-	-
- Financial concerns	592,524,120	-	274,634,500	-
- Stockbrokers	-	-	-	-
- Wholesale and retail trade	188,594,190	-	185,253,454	-
- Manufacturing	_	-	-	_
- Transport and transport equipment	174,118,930	-	154,754,361	_
- Recreational activities	11,694,555	=	11,770,050	-
- Information technology	-	-	-	
- Others	76,718,518	-	77,609,011	-
Sub-total	1,043,650,313		704,021,376	-
Individuals				
 Loans for the purchase of flats in the Home Ownership Scheme, Private Sector Participation Scheme and Tenants Purchase Scheme or their respective successor schemes 	-	-	-	-
 Loans for the purchase of other residential properties 	-	-	-	-
- Credit card advances	-	-	-	-
- Others		-	=	
Sub-total	-	_		
Total loans and advances for use in Hong Kong	1,043,650,313	-	704,021,376	
Trade finance	-	-	18,579,825	-
Loans and advances for use outside Hong Kong	12,942,137,347		13,620,218,216	-
	13,985,787,660	-	14,342,819,417	-

Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

I Additional Balance Sheet Information (continued)

(d) Analysis of gross amount of loans and advances to customer by geographical areas in accordance with the location of the counterparties.

At 31 Dec 2022	Gross loans and	Overdue loans	Impaired loans and advances to		
	advances to customers	and advances to customers	customers (individually determined)	Specific provisions	Collectively provisions
- Asia & Pacific	10,783,427,073	-	-	-	29,739,221
of which: China	374,225,760	-	<u>-</u>	-	266,262
of which: Hong Kong	2,264,374,220	-	-	-	21,817,449
of which: Korea	4,328,514,062		-	-	3,084,368
of which: Vietnam	2,224,082,503	-	-	-	2,794,503
- Africa	-	-	-	-	-
- Caribbean	1,156,376,433	-	-	-	7,216,998
- Middle East	118,481,131	-	-	-	70,378
- North America	154,368,126	-	-	-	240,351
- Western Europe	1,773,134,897	-	-	-	5,462,571
Total	13,985,787,660	_	-	-	42,729,519
At 30 Jun 2022	Gross loans and advances to customers	Overdue loans and advances to customers	Impaired loans and advances to customers (individually determined)	Specific provisions	Collectively provisions
- Asia & Pacific	11,293,852,454	-	-	-	31,648,054
of which: China	489,053,424	-	-	-	407,244
of which: Hong Kong	2,317,310,092	-	-	· -	21,517,393
of which: Korea	4,519,346,569	-	-	-	5,175,210
of which: Vietnam	2,438,814,066	-	-	-	2,504,572
- Africa	-	-	-	-	-
- Caribbean	1,029,799,935	-	-	-	5,489,306
- Middle East	149,502,494	-	-	-	115,117
- North America	156,149,330	-	-	-	280,757
- Western Europe	1,713,515,204	-	-	-	4,472,875
Total					

Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

I Additional Balance Sheet Information (continued)

(e) Mainland activities

Mainland exposures to non-bank counterparties classified by type of counterparties.

At 31 Dec 2022

	Types of counterparties	On-balance sheet exposure	Off-balance sheet exposure	Total
1.	Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)	-	-	-
2.	Local governments, local government-owned entities and their subsidiaries and JVs	-	-	-
3.	PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	1,452,913,273	46,778,220	1,499,691,493
4.	Other entities of central government not reported in item 1 above	15,505,251	38,981,850	54,487,101
5.	Other entities of local governments not reported in item 2 above	247,369,318	-	247,369,318
6.	PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China	684,287,737	80,302,611	764,590,348
7.	Other counterparties where the exposures are considered by the Branch to be non-bank Mainland China exposures	259,066,662	2,826,527	261,893,189
	Total	2,659,142,241	168,889,208	2,828,031,449
	Total assets after provisions	35,293,953,806		
	On-balance sheet exposures as percentage of total assets	7.53%		

At 30 Jun 2022

Types of	counterparties	On-balance sheet exposure	Off-balance sheet exposure	Total
	overnment, central government-owned entities and their es and joint ventures (JVs)	-	-	-
Local gov subsidiarie	ernments, local government-owned entities and their es and JVs	-	-	-
	onals residing in Mainland China or other entities ed in Mainland China and their subsidiaries and JVs	1,660,673,292	47,080,200	1,707,753,492
4. Other entit	ies of central government not reported in item 1 above	30,689,819	39,233,500	69,923,319
5. Other entit	ies of local governments not reported in item 2 above	129,841,008	-	129,841,008
incorporate	onals residing outside Mainland China or entities ed outside Mainland China where the credit is granted for nland China	695,278,668	80,821,010	776,099,678
	nterparties where the exposures are considered by the be non-bank Mainland China exposures	330,062,733	42,078,274	372,141,007
Total		2,846,545,520	209,212,984	3,055,758,504
Total asse	ts after provisions	35,600,041,711		
On-balanc	e sheet exposures as percentage of total assets	8.00%		

Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

II International claims

At 31 Dec 2022

- Developing Asia and Pacific

of which: China

of which: Korea

3,904,188,861

1,291,336,123

1,628,445,200

6,357,048,926

International claims are on-balance sheet exposures classified by types and countries or geographical segments of counterparties after taking into account the transfer of risk. Claims arising between head office, branches and subsidiaries are excluded.

Non-bank private sector

			<u>.</u>		
	Banks	Official sectors	Non-bank financial institutions	Non-financial private sector	Total
- Developed countries	1,891,628,970	276,670	346,035,624	1,941,444,504	4,179,385,768
- Offshore centres	126,771,933	-	31,489,509	1,200,436,166	1,358,697,608
of which: Hong Kong	126,101,904	-	31,489,509	267,071,229	424,662,642
Developing Europe	-	-	-	-	-
 Developing Latin America and Caribbean 	-	-	23,790,805	-	23,790,805
- Developing Africa and Middle East	1,136,107,104	-	424,902,637	265,210,960	1,826,220,701
- Developing Asia and Pacific	3,999,595,160	-	231,286,135	11,679,200,682	15,910,081,977
of which: China	1,604,242,342	-	-	1,226,247,755	2,830,490,097
of which: Korea	1,344,859,636	~	231,286,135	9,493,451,263	11,069,597,034
	7,154,103,167	276,670	1,057,504,710	15,086,292,312	23,298,176,859
At 30 Jun 2022			Non-bank p	rivate sector	
	Banks	Offical Sector	Non-bank financial institutions	Non-financial private sector	Total
- Developed countries	1,135,959,019	319,588	469,968,353	1,801,813,140	3,408,060,100
- Offshore centres	255,560,846	-	-	1,553,328,773	1,808,889,619
of which: Hong Kong	243,556,446	-	-	309,276,376	552,832,822
- Developing Europe	-	-	-	-	-
 Developing Latin America and Caribbean 	-	-	24,016,862	-	24,016,862
 Developing Africa and Middle East 	1,061,340,200	· -	426,820,894	302,417,142	1,790,578,236

319,588

125,751,623

125,751,623

1,046,557,732

12,060,453,243

1,305,241,471

9,668,978,616

15,718,012,298

16,090,393,727

2,596,577,594

11,423,175,439

23,121,938,544

Woori Bank, Hong Kong Branch Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

III Currency risk

Foreign currency exposures which constitutes not less than 10% of the total net position in all foreign currencies is as follows.

At 31 Dec 2022	HK\$ million
/ CO DOO LOLL	11174 11111011

	USD	EUR	AUD	Others	Total
Spot assets	32,684	1,299	670	306	34,959
Spot liabilities	(32,683)	(1,297)	(669)	(306)	(34,955)
Forward purchases	-	-	-	-	-
Forward sales	-	-	-	-	-
Net option position	<u>-</u>			-	-
Net long / (net short) position	1	2	1	-	4
Net structural position	-				-

At 30 Jun 2022	HK\$ million
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	USD	EUR	AUD	Others	Total
Spot assets	33,462	836	683	332	35,313
Spot liabilities	(33,460)	(835)	(682)	(331)	(35,308)
Forward purchases	-	-	-	-	-
Forward sales	-	-	-	-	-
Net option position	<u> </u>	<u> </u>	_	-	
Net long / (net short) position	2	11	1	1	5
Net structural position	_	_	_		_

Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

IV Off-balance sheet exposures

(a) The contractual or notional amounts of each of the following class of off-balance sheet exposures outstanding are:

	At 31 Dec 2022	At 30 Jun 2022
Contingent liabilities and commitments		
- Direct credit substitutes	126,850,922	124,120,818
- Transaction-related contingencies	-	_
- Trade-related contingencies	15,720,941	33,483,229
- Forward asset purchases, amounts owing on partly paid-up	-	_
shares and securities, forward forward deposits placed and		
asset sales with recourse or other transactions with recourse		
- Note issuance and revolving underwriting facilities	-	-
- Other commitments	2,130,559,191	2,325,789,688
- Forward forward deposits taken	-	- · ·

Contingent liabilities and commitments arises from credit-related instruments which include letters of credit, guarantees and commitments to extend credit. The risk involved in these credit-related instruments is essentially the same as the credit risk involved in extending loan facilities to customers. The contract amounts represent the amounts at risk should the contract be fully drawn upon and the customers default. As the facilities may expire without being drawn upon, the contracts amounts do not represent expected future cash flows

	At 31 Dec 2022	At 30 Jun 2022
Derivative transactions		
- Exchange rate-related derivative contracts	=	_
(excluding forward foreign exchange contracts		
arising from swap deposit arrangements)		
- Interest rate derivative contracts	-	•
- Others	-	-

The above derivative contracts amounts are the notional amount of the contract, they do not represent amounts at risk. All the derivative contracts held by the Branch are to offset gains/losses on fixed rate bonds and loans.

(b) The total fair value of the above derivative transactions	At 31 Dec 2022	At 30 Jun 2022
- Exchange rate-related derivative contracts	-	-
- Interest rate derivative contracts	_	_

No bilateral netting arrangements for the above derivative transactions.

Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

V Liquidity

	4th Quarter ended 31 Dec 2022	4th Quarter ended 31 Dec 2021
The average liquidity maintenance ratio for the financial year *	91.74%	108.63%
Calculation period	Oct ~ Dec 2022	Oct ~ Dec 2021

The liquidity maintenance ratio (LMR) was complied in accordance with the Banking (Liquidity) Rules issued by the HKMA with effective from 1 January 2015.

* The average liquidity maintenance ratio is the arithmetic mean of each calendar month's average LMR as reported in Part 1 (II) of the "Return of Liquidity Position of an Authorized Institution".

Liquidity Risk Management

The Branch has established, in all material respects, the internal control system, policy and procedures in accordance with the requirements set-out in the "Supervisory Policy Manual (LM2 – Sound Systems and Controls for Liquidity Risk Management) issued by HKMA. The Asset and Liability Management Committee ("ALCO") comprising of the senior management of the Branch is responsible for implementing the liquidity risk management strategy. The "Asset and Liability Management Policy" is issued and reviewed by ALCO periodically for funding and contingency planning.

Liquidity Stress Testing

The Branch monitor the cash-flow on a daily basis for the net funding requirements under the normal business conditions, and conduct regular cash-flow analysis based on stress scenarios, i.e. our institutions-specific crisis; a general market crisis in Hong Kong; and the combination of both crisis. Based on the result of the cash-flow reports, the Branch analyze the soundness of the cash positions and otherwise take suitable action to improve conditions. Limits on tolerance level of mismatches have been set and monitored by the Branch regularly.

Contingency Planning

The Branch maintains the liquidity contingency funding plan in case it faces liquidity problem as part of liquidity risk management. The liquidity contingency plan specifies an approach for monitoring and evaluation of actual and potential liquidity events.

Funding Diversification

Apart from taking customer deposits as major sources of funding, the Branch boardens its funding source in retail market, money market and capital market by different terms. The Branch also holds a pool of highly liquid, unencumbered assets that can be readily sold or pledged to secure borrowings under stressed conditions.

Oversight and Reporting

The results of stress testing, Liquidity Maintenance Ratio (LMR) and maturity profile are reported to the senior management and ALCO on a regular basis.

Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

V Liquidity (Continued)

To fulfil the objectives, the Branch measures and forecasts its cash flow, by sets prudent limits and ensures immediate access to liquid assets.

The following maturity profile is based on the remaining period to repayment on a contructual maturity basis at the end of the reporting period. Assets and liabilities which do not have any maturity date and do not involve any cash disbursement are excluded in the below table.

	at 31 Dec 2022			(HKD '000)			
	Next Day	Within 1 month	1 month to 3 months	> 3 months up to 1 year	> 1 year up to 5 years	> 5 years	Total
Assets							
Cash	834	-	-	-	_	-	834
Due from Banks	1,130,268	1,861,331	3,030,210	3,808,641	867,130	-	10,697,580
Debt Securities	2,567,598	2,967	34,051	1,419,777	824,296	-	4,848,689
Acceptance and Bills of exchange	223,404	744,059	1,089,968	642,605	-	-	2,700,036
Loans and Advances to customers	-	353,565	393,433	3,898,313	8,831,603	603,102	14,080,016
Loans and Advances to banks	-	-	15,545	=	2,915,842	· <u>-</u>	2,931,387
Other Assets	27,201	-	_	-	-	-	27,201
	3,949,305	2,961,922	4,563,207	9,769,336	13,438,871	603,102	35,285,743
Liabilities							
Customer deposits	694,395	809,219	1,139,829	246,517	_	_	2,889,960
Due to Banks	370,743	2,892,630	2,457,940	4,073,576	3,788,966	246,757	13,830,612
Certificates of deposit issued	-	391,795	671,126	3,517,129	233,891		4,813,941
Other negotiable debt instruments issued	-	425,236	1,749,257	10,152,776	-	-	12,327,269
Other Liabilities	279,035	1,035	94,389	1,046,545	-	_	1,421,004
	1,344,173	4,519,915	6,112,541	19,036,543	4,022,857	246,757	35,282,786
Net Position	2,605,132	(1,557,993)	(1,549,334)	(9,267,207)	9,416,014	356,345	2,957
Off-balance sheet exposures							
Direct credit substitutes	-	2,826	68,543	16,500	38,982	-	126,851
Transaction-related contingencies	-	-	-	-	- -	_	· -
Trade-related contingencies	-	15,721	-	-	-	-	15,721
Other commitments	311,726	1,818,833	-	-	_	-	2,130,559
	311,726	1,837,380	68,543	16,500	38,982		2,273,131

Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

VI Bank information (Consolidated basis)

The following table shows the consolidated capital adequacy ratio and the amount of shareholders' funds of Woori Financial Group. The consolidated capital adequacy ratio was calculated in accordance with the Korean International Financial Reporting Standards ("K-IFRS") adopting Basel III approach.

(a) Capital and Capital Adequacy	At 31 Dec 2022	At 30 Jun 2022
Risk-based ratios:		
(i) Capital adequacy ratio	15.30%	14.20%
(ii) Total share capital	22,393,110	22,393,110
(iii) Total amount of shareholder funds	194,740,080	181,519,532
(b) Other Financial Information		
(i) Total assets	2,956,075,054	2,983,365,118
(ii) Total liabilities	2,761,334,974	2,801,845,586
(iii) Total loans and advances	2,188,852,661	2,395,607,505
(iv) Total deposits (including banks)	2,104,613,965	2,062,276,223
	Year ended 31 Dec 2022	Year ended 31 Dec 2021
(v) Pre-tax profit	27,825,285	23,063,673

- 1 In VI(a)(i) the capital adequacy ratio as at 31 December 2022 is estimated figures.
- 2 Shareholders' fund is the sum total of capital and reserves.
- 3 Total liabilities are equal to total assets minus shareholders' fund.
- 4 The total deposits (including banks) in VI(b)(iv) is made pursuant to Banking (Disclosure) Rules Part 8 s106(2)(a).
- 5 The conversion rate of HKD/KRW as at 31 December 2022 is 162.55.
- 6 Section VI Bank information (Consolidated Basis) was prepared in accordance with the information as at 31 December 2022 which is the latest information available for public.

Financial Disclosure as of 31 December 2022

(Expressed in Hong Kong dollars)

VII Disclosure on remuneration

Pursuant to section 3 of CG-5 Guideline on a Sound Remuneration System Issued by the HKMA, the following disclosure are made:

(a) Remuneration Committee

The Remuneration committee comprises the Chief Executive, Alternate Chief Executive and the Head of Human Resources of the Branch.

The Committee should held the meeting at least twice a year.

The duties of the Committee is to:

- (i) review the Branch's remuneration policy, system and operation in compliance with legal and regulatory requirement is conducted independently of Management of the Branch.
- (ii) review the remuneration payable to the local employee of the Branch.
 - the fixed remuneration including the basic salary and the agreed allowance.
 - the variable remuneration shall be within the range from 100% to 300% of the basic salary, which is to be decided by taking following consideration:
 - 1. vary on the performance of each local employee of the Branch.
 - 2. decided in the sole discretion and judgement of the local management.

(b) Remuneration for the senior management and key personnel

The remuneration of senior management and/or key personnel (expatriate) are determinated according to the remuneration policy of head office .

Aggregate information on the remuneration for the senior management and key personnel is set out below.

(i) Amount of remuneration for the year 2022, split into fixed and variable remuneration, and number of beneficiaries:

Fixed Remuneration	Variable Remuneration *	No. of beneficiaries
3,462,418	1,478,950	10

- * the variable remuneration shall be within the range from 540% to 660% of the basic salary
- ** Chief Executive of the Branch (the Chief Executive of the Branch had been changed in April 2022)
- (ii) All variable remuneration for the financial year was paid in cash.
- (iii) No deferred remuneration during the financial year.
- (iv) No deferred remuneration awared during the financial year, paid out or reduced through performance adjustments.
- (v) No senior management or key personnel has been awared with new sign-on or serverance payment during the financial year.