Regulatory Disclosures 31 December 2024



CONTENTS	PAGES
KM1: Key prudential ratios	1
OVA: Overview of risk management	2
OV1: Overview of RWA	5
PV1: Prudent valuation adjustments	6
LI1: Differences between accounting and regulatory scopes of consolidation and mapping of financial statement categories with regulatory risk categories	7
LI2: Main sources of differences between regulatory exposure amounts and carrying values in financial	9
statements	9
LIA: Explanations of differences between accounting and regulatory exposure amounts	10
CC1: Composition of regulatory capital	11
CC2: Reconciliation of regulatory capital to balance sheet	16
CCA: Main features of regulatory capital instruments	18
CCyB1: Geographical distribution of credit exposures used in countercyclical capital buffer	22
LR1: Summary comparison of accounting assets against leverage ratio exposure measure	23
LR2: Leverage ratio	23
LIQA: Liquidity risk management	24
LIQ1: Liquidity Coverage Ratio – for category 1 institution	29
LIQ2: Net Stable Funding Ratio – for category 1 institution	31
CRA: General information about credit risk	34
CR1: Credit quality of exposures	35
CR2: Changes in defaulted loans and debt securities	35
CRB: Additional disclosure related to credit quality of exposures	36
CRC: Qualitative disclosures related to credit risk mitigation	40
CR3: Overview of recognised credit risk mitigation	41
CRD: Qualitative disclosures on use of ECAI ratings under STC approach	42
CR4: Credit risk exposures and effects of recognised credit risk mitigation – for STC approach	43
CR5: Credit risk exposures by asset classes and by risk weights – for STC approach	44
CCRA: Qualitative disclosures related to counterparty credit risk (including those arising from clearing through CCPs)	45
CCR1: Analysis of counterparty default risk exposures (other than those to CCPs) by approaches	46
CCR2: CVA capital charge	46
CCR3: Counterparty default risk exposures (other than those to CCPs) by asset classes and by risk	47
weights – for STC approach	
CCR5: Composition of collateral for counterparty default risk exposures (including those for contracts or	48
transactions cleared through CCPs)	
CCR6: Credit-related derivatives contracts	48
CCR8: Exposures to CCPs	49
MRA: Qualitative disclosures related to market risk	50
MR1: Market risk under STM approach	51
IRRBBA: Interest rate risk in banking book – risk management objectives and policies	52
IRRBB1: Quantitative information on interest rate risk in banking book	55
REMA: Remuneration policy	56
REM1: Remuneration awarded during financial year	60
REM2: Special payments	61
REM3: Deferred remuneration	62



KM1: Key prudential ratios

		At 31 December 2024	At 30 September 2024	At 30 June 2024	At 31 March 2024	At 31 December 2023
	Descriptions conital (amount)	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
1	Regulatory capital (amount)	E0 206 E2E	E2 240 246	E0 907 002	E0 064 660	40.949.635
1	Common Equity Tier 1 (CET1)	52,326,535	53,340,216	50,807,993	50,961,669	49,848,625
2	Tier 1	59,748,561	60,762,242	58,230,019	58,383,695	57,270,651
3	Total capital	71,541,112	78,612,784	70,664,495	70,937,786	69,941,034
	RWA (amount)					
4	Total RWA	359,746,767	379,723,113	374,116,026	379,659,503	376,888,332
	Risk-based regulatory capital ratios (as a p					
5	CET1 ratio (%)	14.55%	14.05%	13.58%	13.42%	13.23%
6	Tier 1 ratio (%)	16.61%	16.00%	15.56%	15.38%	15.20%
7	Total capital ratio (%)	19.89%	20.70%	18.89%	18.68%	18.56%
	Additional CET1 buffer requirements (as a page 2)	percentage of	RWA)			
8	Capital conservation buffer requirement (%)	2.50%	2.50%	2.50%	2.50%	2.50%
9	Countercyclical capital buffer requirement (%)	0.29%	0.57%	0.58%	0.58%	0.58%
10	Higher loss absorbency requirements (%) (applicable only to G-SIBs or D-SIBs)	-	-	-	-	-
11	Total Al-specific CET1 buffer requirements (%)	2.79%	3.07%	3.08%	3.08%	3.08%
12	CET1 available after meeting the Al's minimum capital requirements (%)	10.05%	9.55%	9.08%	8.92%	8.73%
	Basel III leverage ratio					
13	Total leverage ratio (LR) exposure measure	580,601,607	605,854,903	592,005,986	575,275,888	596,049,346
14	LR (%)	10.29%	10.03%	9.84%	10.15%	9.61%
	Liquidity Coverage Ratio (LCR) / Liquidity N	∣ ∕laintenance R	atio (LMR)			
	Applicable to category 1 institution only:					
15	Total high quality liquid assets (HQLA)	89,483,219	80,175,997	80,028,599	78,043,910	75,598,401
16	Total net cash outflows	42,803,404	34,548,729	38,723,843	46,163,983	46,309,770
17	LCR (%)	212.98%	234.62%	214.18%	169.47%	165.02%
	Applicable to category 2 institution only:					
17a	LMR (%)	N/A	N/A	N/A	N/A	N/A
	Net Stable Funding Ratio (NSFR) / Core Fur	l nding Ratio (C	FR)			
	Applicable to category 1 institution only:					
18	Total available stable funding	387,899,467	397,612,813	382,868,806	364,184,205	355,524,387
19	Total required stable funding	270,019,365	284,743,478	282,268,583	282,680,336	287,955,699
20	NSFR (%)	143.66%	139.64%	135.64%	128.83%	123.46%
	Applicable to category 2A institution only:					
20a	CFR (%)	N/A	N/A	N/A	N/A	N/A
	j '	l		,, ,		



OVA: Overview of risk management

The Group is exposed to financial risks as a result of engaging in a variety of banking business activities. The principal types of risk inherent in the Group's businesses are credit risk, interest rate risk, market risk, liquidity risk, operational risk, reputation risk, legal and compliance risk, strategic risk, technology risk, conduct risk and climate risk.

The Group's risk management objective is to enhance shareholder value by maintaining risk exposures within acceptable levels.

The Bank's Board of Directors (the "Board") holds the ultimate responsibility for the Group's overall risk management. It establishes a sound risk culture and determines the risk management strategies and the risk management structure.

To achieve the Group's goals in risk management, the Board sets up the Risk Management Committee, which comprises of Independent Non-executive Directors, to oversee the Group's various types of risks, review and approve the high-level risk management policies. Also, Credit Approval Committee is set up under the Risk Management Committee to review or approve credit applications and credit management related matters exceeding the Chief Executive's authority or as required by the policy and monitor the credit activities of the Group.

Credit Approval Specialized Committee set up by the Chief Executive is responsible for approving credit proposals within the authorisation. Also, according to the risk management strategies established by the Board, risk management policies and controls are devised and reviewed regularly by relevant departments and respective management committees set up by the Chief Executive.

The risk management units develop policies and procedures for identifying, measuring, evaluating, monitoring, controlling and reporting credit risk, market risk, operational risk, reputation risk, legal and compliance risk, interest rate risk, liquidity risk, strategic risk, technology risk, conduct risk and climate risk; set appropriate risk limits; and continually monitor risks.

The Audit Department conducts independent reviews on the adequacy and effectiveness of risk management policies and controls to ensure that the Group is operating according to the established policies, procedures and limits.

Independence is crucial to effective risk management. To ensure the independence of the risk management units and the Audit Department, risk management units and Chief Risk Officer report directly to the Risk Management Committee and the Audit Department reports directly to the Audit Committee respectively. Both committees are specialised committees set up by the Board and all members are directors of the Bank.



OVA: Overview of risk management (continued)

The Group upholds high standards of ethics so as to ensure its affairs are conducted in a high degree of integrity. The Group develops codes of conduct encompasses the code of ethics, professionalism and integrity. Sound management systems and performance evaluation are also in place to enforce them effectively. The standards of conduct are laid down in risk management policies, and other operating principles and guidelines. All staff is required to follow them when conducting business.

All staff is required to perform their risk management responsibility. The Board establishes strong risk culture and encourages communication and discussion on issues of risk management and risk taking. All staff continues enhancing and strengthening their knowledge and skills in risk management. The Group makes use of appropriate training, remuneration, incentive, reward and penalty schemes to guide and drive staff to conduct business in a responsible, honest, practical and proper manner.

Risk management policies, procedures and rating systems are formulated to identify, measure, evaluate, monitor, control and report the various types of risk. They are reviewed and enhanced on an ongoing basis for catering business environment changes, regulatory requirements changes and market best practices in risk management processes. In addition, sound and robust IT and risk measurement system can provide comprehensive, timely and accurate data to ensure effective risk information can be submitted to relevant staff and senior management on time.

In order to support the Board and management to better fulfill the risk management responsibilities, the risk management units submit periodic or ad hoc risk reports of each major risk types, covering the trend, limit usage and significant issues, to the Board, sub-committee and management.

Stress testing is a risk management tool for assessing the potential vulnerability under stressed circumstances/scenarios arising from extreme but plausible market or macroeconomic movements. The Bank uses stress testing to strengthen the risk management capability. The stress tests are conducted on a regular basis or ad hoc basis by the Group's various risk management units in accordance with the principles stated in the HKMA Supervisory Policy Manual "Stress-testing".

Cross-border business is one of the major business models of the Group with the target in the expansion and integration of businesses both in Hong Kong and the PRC. Under this strategy, NCB (China) as a locally-incorporated bank in Mainland, its position in the PRC will be strengthened.

In order to manage, monitor and mitigate the risks arise from the business model, the Group uses:

Risk management synergy: with the Group's networking in PRC and through sharing its experience in risk management, the Group will be able to further improve its own risk management capabilities, such as familiarity with the PRC industries, disposal of distressed assets.



OVA: Overview of risk management (continued)

Comprehensive risk management mechanisms: risk management measures are imposed on a group basis, including the formulation of major group policies, consistent risk assessment framework, group level limits, and ongoing monitoring. The mechanisms ensure compliance with the Group's policies, and legal and regulatory requirements in Hong Kong and the PRC.

Group-wide risk appetite: Prudent risk culture is emphasized through-out the Group. NCB (China) also has an independent Risk Management Department to fulfill its day-to-day management function. Two Bank's risk management units have frequent communication on risk issues and regulatory requirements. Regular risk reports from NCB (China) are also submitted to the Bank for closely monitoring the development of the China business.



OV1: Overview of RWA

		RW	/A	Minimum capital requirements
		At 31 December 2024	At 30 September 2024	At 31 December 2024
		HK\$'000	HK\$'000	HK\$'000
1	Credit risk for non-securitization exposures	332,770,796	352,942,043	26,621,664
2	Of which STC approach	332,770,796	352,942,043	26,621,664
2a	Of which BSC approach	-	-	-
3	Of which foundation IRB approach	-	-	-
4	Of which supervisory slotting criteria approach	-	-	-
5	Of which advanced IRB approach	-	-	-
6	Counterparty default risk and default fund contributions	1,749,148	1,626,995	139,932
7	Of which SA-CCR approach	1,739,726	1,416,488	139,178
7a	Of which CEM	-	-	-
8	Of which IMM(CCR) approach	-	-	-
9	Of which others	9,422	210,507	754
10	CVA risk	636,625	521,613	50,930
11	Equity positions in banking book under the simple risk-weight method and internal models method	-	_	-
12	Collective investment scheme ("CIS") exposures – LTA	-	-	-
13	CIS exposures - MBA	-	-	-
14	CIS exposures - FBA	-	-	-
14a	CIS exposures - combination of approaches	-	-	-
15	Settlement risk	-	-	-
16	Securitization exposures in banking book	-	-	-
17	Of which SEC - IRBA	-	-	-
18	Of which SEC - ERBA (including IAA)	-	-	-
19	Of which SEC - SA	-	-	-
19a	Of which SEC - FBA	-	-	-
20	Market risk	9,060,475	9,744,088	724,838
21	Of which STM approach	9,060,475	9,744,088	724,838
22	Of which IMM approach	-	-	-
23	Capital charge for switch between exposures in trading book and banking book (not applicable before the revised market risk framework takes effect)	N/A	N/A	N/A
24	Operational risk	18,853,013	18,509,925	1,508,241
24a	Sovereign concentration risk	-	-	-
25	Amounts below the thresholds for deduction (subject to 250% RW)	27,458	27,458	2,197
26	Capital floor adjustment	-	-	-
26a	Deduction to RWA	3,350,748	3,649,009	268,060
26b	Of which portion of regulatory reserve for general banking risks and collective provisions which is not included in Tier 2 Capital	-	-	-
26c	Of which portion of cumulative fair value gains arising from the revaluation of land and buildings which is not included in Tier 2 Capital	3,350,748	3,649,009	268,060
27	Total	359,746,767	379,723,113	28,779,742



PV1: Prudent valuation adjustments

			At 31 December 2024						
		(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
		Equity	Interest rates	FX	Credit	Commodities	Total	Of which: In the trading book	Of which: In the banking book
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
1	Close-out uncertainty, of which:	-	_	-	373	-	373	-	373
2	Mid-market value	-	-	-	-	-	-	-	-
3	Close-out costs	-	-	-	-	-	-	-	-
4	Concentration	-	-	-	373	-	373	-	373
5	Early termination	-	-	-	-	-	-	-	-
6	Model risk	-	-	-	-	-	-	-	-
7	Operational risks	-	-	-	-	-	-	-	-
8	Investing and funding costs						-	-	-
9	Unearned credit spreads						-	-	-
10	Future administrative costs	-	-	-	-	-	-	-	-
11	Other adjustments	-	-	-	-	-	-	-	-
12	Total adjustments	-	-	-	373	-	373	-	373

Valuation adjustments are made for assets measured at fair value either through marked to market or marked to model, including non-derivative and derivative instruments. The Group has taken the following elements of valuation adjustment into consideration and made adjustments, if any, in accordance with the Group's valuation process:

- Concentration - covering liquidity valuation adjustment on bonds

Currently, the other elements of valuation adjustment are not considered in the valuation process in the view that the risk and financial impact involved are considered to be insignificant when compared to the market valuation adjustments mentioned above.



LI1: Differences between accounting and regulatory scopes of consolidation and mapping of financial statement categories with regulatory risk categories

		At 31 December 2024						
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	
				C	arrying values of items	3:		
	Carrying values as reported in published financial statements	Carrying values under scope of regulatory consolidation	subject to credit risk framework	subject to counterparty credit risk framework	subject to the securitization framework	subject to market risk framework	not subject to capital requirements or subject to deduction from capital	
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	
Assets								
Cash and balances with banks and other financial institutions	58,329,167	58,329,167	58,329,167	-	_	-	_	
Placements with banks and other financial institutions maturing between one and twelve months	12,037,816	12,037,816	12,037,816	-	-	-	-	
Financial assets at fair value through profit or loss	12,789,186	12,789,186	5,877,184	-	_	6,912,002	_	
Derivative financial instruments	2,915,768	2,915,768	-	2,907,987	-	2,704,162	3,620	
Advances and other accounts	264,736,699	264,736,699	264,736,699	-	-	-	-	
Financial investments	175,192,517	175,192,517	175,192,144	310,464	-	-	373	
Interests in subsidiaries	-	10,983	10,983	-	-	-	-	
Investment properties	417,116	417,116	417,116	-	-	-	-	
Properties, plant and equipment	7,933,200	7,933,200	7,933,200	-	-	-	-	
Intangible assets	1,601,463	1,601,463	-	-	-	-	1,601,463	
Current tax assets	113,841	113,841	113,841	-	-	-	-	
Deferred tax assets	426,595	426,595	-	-	-	-	426,595	
Other assets	4,590,922	4,590,030	3,764,265	2,329	-	-	823,436	
Total assets	541,084,290	541,094,381	528,412,415	3,220,780	-	9,616,164	2,855,487	



LI1: Differences between accounting and regulatory scopes of consolidation and mapping of financial statement categories with regulatory risk categories (continued)

		At 31 December 2024							
	(a)	(b)	(c)	(d)	(e)	(f)	(g)		
				C	Carrying values of items	s:			
	Carrying values as reported in published financial statements	Carrying values under scope of regulatory consolidation	subject to credit risk framework	subject to counterparty credit risk framework	subject to the securitization framework	subject to market risk framework	not subject to capital requirements or subject to deduction from capital		
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000		
Liabilities									
Deposits and balances from banks and other financial institutions	17,408,901	17,408,901	-			-	17,408,901		
Financial liabilities at fair value through profit or loss	6,203,588	6,203,588	-	-	-	6,203,588	-		
Derivative financial instruments	765,233	765,233	-	748,282	-	644,670	14,969		
Deposits from customers	394,415,572	395,029,302	-	-	-	-	395,029,302		
Debt securities and certificates of deposit in issue	29,684,356	29,684,356	_	-	-	-	29,684,356		
Other accounts and provisions	15,488,671	15,487,719	-	1,583,529	-	-	13,904,190		
Current tax liabilities	90,862	9,077	-	-	-	-	9,077		
Deferred tax liabilities	867,315	858,235	-	-	-	-	858,235		
Subordinated liabilities	5,521,900	5,521,900	-	-	-	-	5,521,900		
Total liabilities	470,446,398	470,968,311	-	2,331,811	-	6,848,258	462,430,930		

Some balance sheet items attract capital charge according to the risk frameworks for more than one risk category. In particular, derivative contracts under trading book are subject to both the market risk capital charge and the counterparty credit risk capital charge. This results in variance between value in column (b) and the sum of values in columns (c) to (g).



LI2: Main sources of differences between regulatory exposure amounts and carrying values in financial statements

				At 31 December 2024		
		(a)	(b)	(c)	(d)	(e)
				Items su	bject to:	
		Total	credit risk framework	securitization framework	counterparty credit risk framework	market risk framework
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
1	Asset carrying value amount under scope of regulatory consolidation (as per template LI1)	538,238,894	528,412,415	-	3,220,780	9,616,164
2	Liabilities carrying value amount under regulatory scope of consolidation (as per template LI1)	8,537,381	-	-	2,331,811	6,848,258
3	Total net amount under regulatory scope of consolidation	529,701,513	528,412,415	-	888,969	2,767,906
4	Off-balance sheet amounts	224,652,448	32,540,370	-	-	_
5	Differences due to consideration of provisions		1,141,017	-	-	_
6	Differences due to consideration of default risk exposures under SA-CCR approach		-	-	3,657,325	-
7	Differences due to consideration of credit risk mitigation		(21,756,320)	-	(263,353)	-
8	Exposure amounts considered for regulatory purposes	547,388,329	540,337,482	-	4,282,941	2,767,906



LIA: Explanations of differences between accounting and regulatory exposure amounts

Template LI1 shows the differences between the accounting scope of consolidation and the scope of regulatory consolidation, with a breakdown into regulatory risk categories of every item of the assets and liabilities reported in financial statements. The accounting scope of consolidation includes subsidiaries, namely Nanyang Commercial Bank Trustee Limited, Kwong Li Nam Investment Agency Limited, Nanyang Commercial Bank (Nominees) Limited and NCB Wealth Management Advisor Limited, which are outside the regulatory scope of consolidation.

Template LI2 illustrates the differences between accounting values and amounts considered for regulatory purposes. The main driver for the differences relates to the inclusion of off-balance sheet exposures (after application of the CCFs) for regulatory purposes.

The Group uses the valuation methodologies which can be classified into marking-to-market and marking-to-model. Marking-to-market is valuation of positions by adopting readily available and observable quoted market prices in an actively traded principal market. If market quotation is not available, marking-to-model should be adopted. Marking-to-model is valuation which has to be benchmarked, extrapolated or otherwise derived from market data inputs.

For marking-to-market, the Group uses the closing price for the fair value of financial instrument. If the market for assets or liabilities is not active, the Group uses valuation techniques, including the use of recent arm's length transactions, discounted cash flow analysis, option pricing models and other valuation techniques commonly used by market participants, that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

The Group has an established governance structure and controls framework to ensure that fair values are either determined or validated by control units independent of the front offices. Control units have overall responsibility for independent verification of valuation results from front line businesses and all other significant fair value measurements. Specific controls include verification of observable pricing inputs. Significant valuation issues are reported to the Management.

The independent price verification is the process of comparing the pricing inputs used in the valuation process to a corresponding set of independently verifiable external observable market prices and parameters. If the effects of price variances fall within the preset tolerances, the pricing inputs are considered as reliable and appropriate.

For Prudent Valuation, by considering asset quality and market share of trading positions, the Group performs liquidity risk valuation adjustment in accordance with risk management, and regulatory and financial reporting purposes for less liquid product positions. The Group also reviews the appropriateness of the valuation adjustment regularly.



CC1: Composition of regulatory capital

	Ī	At 31 Dece	mber 2024
			Source based on
			reference
			numbers/letters of
			the balance sheet
			under the
			regulatory scope of
		Amount	consolidation
	•		Consolidation
_		HK\$'000	
	CET1 capital: instruments and reserves		
1	Directly issued qualifying CET1 capital instruments plus any related share premium	3,144,517	(7)
2	Retained earnings	52,648,041	(8)
3	Disclosed reserves		(10)+(11)+
		6,911,486	(12)+(13)
4	Directly issued capital subject to phase-out arrangements from CET1 (only		
	applicable to non-joint stock companies)	Not applicable	Not applicable
5	Minority interests arising from CET1 capital instruments issued by consolidated bank		
	subsidiaries and held by third parties (amount allowed in CET1 capital of the		
	consolidation group)	-	
6	CET1 capital before regulatory deductions	62,704,044	
	CET1 capital: regulatory deductions		
7	Valuation adjustments	373	Not applicable
8	Goodwill (net of associated deferred tax liabilities)	-	
9	Other intangible assets (net of associated deferred tax liabilities)	1,377,529	(2)-(5)
10	Deferred tax assets (net of associated deferred tax liabilities)	426,595	(3)
11	Cash flow hedge reserve		. ,
12	Excess of total EL amount over total eligible provisions under the IRB approach	_	
	Credit-enhancing interest-only strip, and any gain-on-sale and other increase in the		
	CET1 capital arising from securitisation transactions	_	
14	Gains and losses due to changes in own credit risk on fair valued liabilities	1,825	(1)+(4)
	Defined benefit pension fund net assets (net of associated deferred tax liabilities)	-,020	(., (.,
	Investments in own CET1 capital instruments (if not already netted off paid-in capital		
. •	on reported balance sheet)	_	
17	Reciprocal cross-holdings in CET1 capital instruments	_	
18	Insignificant LAC investments in CET1 capital instruments issued by financial sector		
	entities that are outside the scope of regulatory consolidation (amount above 10%		
	threshold)	-	
19	Significant LAC investments in CET1 capital instruments issued by financial sector		
	entities that are outside the scope of regulatory consolidation (amount above 10%		
	threshold)	-	
20	Mortgage servicing rights (net of associated deferred tax liabilities)	Not applicable	Not applicable
21	Deferred tax assets arising from temporary differences (net of associated deferred	11	11
	tax liabilities)	Not applicable	Not applicable
22	Amount exceeding the 15% threshold	Not applicable	Not applicable
23	of which: significant investments in the ordinary share of financial sector entities	Not applicable	Not applicable
24	of which: mortgage servicing rights	Not applicable	Not applicable
25	of which: deferred tax assets arising from temporary differences	Not applicable	Not applicable
26	National specific regulatory adjustments applied to CET1 capital	8,571,187	
	Cumulative fair value gains arising from the revaluation of land and buildings (own-		
	use and investment properties)	6,092,269	(9)+(10)
26b	Regulatory reserve for general banking risks	2,478,918	(12)
	Securitisation exposures specified in a notice given by the MA	-	
26d	Cumulative losses below depreciated cost arising from the institution's holdings of		
	land and buildings	-	
	Capital shortfall of regulated non-bank subsidiaries		
26f	Capital investment in a connected company which is a commercial entity (amount		
<u></u>	above 15% of the reporting institution's capital base)	-	
27	Regulatory deductions applied to CET1 capital due to insufficient AT1 capital and		
0.0	Tier 2 capital to cover deductions		
28	Total regulatory deductions to CET1 capital	10,377,509	



Position of the position of th			At 31 Dece	mber 2024
ATI capital: instruments Oualitying ATI capital instruments plus any related share premium 7,422,026 10 twitch: classified as liabilities under applicable accounting standards 7,422,026 11 of which classified as liabilities under applicable accounting standards 7,422,026 12 of which classified as liabilities under applicable accounting standards 13 capital instruments subject to phase-out arrangements from ATI capital ATI capital instruments subject to phase-out arrangements from ATI capital ATI capital instruments subject by subsidiaries subject to phase-out arrangements ATI capital instruments subject by subsidiaries subject to phase-out arrangements ATI capital boffor orgulatory deductions ATI capital boffor orgulatory deductions ATI capital LAC investments in ATI capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold) 10 Significant LAC investments in ATI capital instruments insued by financial sector entities that are outside the scope of regulatory consolidation 11 National specific regulatory adjustments applied to ATI capital 12 Regulatory deductions specified to ATI capital due to insufficient Tire 2 capital to cover deductions 13 Total regulatory deductions to ATI capital 14 ATI capital instruments subject to phase-out arrangements from Tire 2 capital 15 Total regulatory deductions to ATI capital 16 Tire 1 capital (Tire CET1 + ATI) 17 Expressions 18 Seciption and the consolidation of the consolidation group 19 ATI capital instruments subject to phase-out arrangements from Tire 2 capital 10 Collective departs subject to phase-out arrangements from Tire 2 capital 11 Tire 2 capital instruments insued by subsidiaries and held by third parties (amount allowed in Tire 2 capital of the consolidation group) 10 ATI capital (Tire CET1 + ATI) 11 Tire 2 capital instruments issued by consolidation subject to phase-out arrangements 12 Collective capital instruments insued by consolidation (are outside th				Source based on reference numbers/letters of the balance sheet under the regulatory scope of consolidation
AT Lagitat: instruments 1	29	CET1 capital		
30 Oualifying AT1 capital instruments plus any related share premium	_	·	02,020,000	
31 0 which: classified as equity under applicable accounting standards 7,422,026 (14)			7,422,026	
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56 National specific regulatory adjustments applied to Tier 2 capital (2,741,521) 56a Add back of cumulative fair value gains arising from the revaluation of land and buildings (own-use and investment properties) eligible for inclusion in Tier 2 (2,741,521) 56b Regulatory deductions applied to Tier 2 capital to cover the required deductions	50 51 52 53 54 54a	arrangements Collective provisions and regulatory reserve for general banking risks eligible for inclusion in Tier 2 capital Tier 2 capital before regulatory deductions Tier 2 capital: regulatory deductions Investments in own Tier 2 capital instruments Reciprocal cross-holdings in Tier 2 capital instruments and non-capital LAC liabilities Insignificant LAC investments in Tier 2 capital instruments issued by, and non-capital LAC liabilities of, financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold and, where applicable, 5% threshold) Insignificant LAC investments in non-capital LAC liabilities of financial sector entities that are outside the scope of regulatory consolidation (amount formerly designated for the 5% threshold but no longer meets the conditions) (for institutions defined as "section 2 institution" under §2(1) of Schedule 4F to BCR only) Significant LAC investments in Tier 2 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (net of eligible short positions)	9,051,030	Not applicable
56a Add back of cumulative fair value gains arising from the revaluation of land and buildings (own-use and investment properties) eligible for inclusion in Tier 2 capital (2,741,521) *45% 56b Regulatory deductions applied to Tier 2 capital to cover the required deductions	50 51 52 53 54 54a	arrangements Collective provisions and regulatory reserve for general banking risks eligible for inclusion in Tier 2 capital Tier 2 capital before regulatory deductions Tier 2 capital: regulatory deductions Investments in own Tier 2 capital instruments Reciprocal cross-holdings in Tier 2 capital instruments and non-capital LAC liabilities Insignificant LAC investments in Tier 2 capital instruments issued by, and non-capital LAC liabilities of, financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold and, where applicable, 5% threshold) Insignificant LAC investments in non-capital LAC liabilities of financial sector entities that are outside the scope of regulatory consolidation (amount formerly designated for the 5% threshold but no longer meets the conditions) (for institutions defined as "section 2 institution" under §2(1) of Schedule 4F to BCR only) Significant LAC investments in Tier 2 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (net of eligible short positions) Significant LAC investments in non-capital LAC liabilities of financial sector entities that are outside the scope of regulatory consolidation (net of eligible short	9,051,030	Not applicable
56b Regulatory deductions applied to Tier 2 capital to cover the required deductions	50 51 52 53 54 55 55a 56	arrangements Collective provisions and regulatory reserve for general banking risks eligible for inclusion in Tier 2 capital Tier 2 capital before regulatory deductions Tier 2 capital: regulatory deductions Investments in own Tier 2 capital instruments Reciprocal cross-holdings in Tier 2 capital instruments and non-capital LAC liabilities Insignificant LAC investments in Tier 2 capital instruments issued by, and non-capital LAC liabilities of, financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold and, where applicable, 5% threshold) Insignificant LAC investments in non-capital LAC liabilities of financial sector entities that are outside the scope of regulatory consolidation (amount formerly designated for the 5% threshold but no longer meets the conditions) (for institutions defined as "section 2 institution" under §2(1) of Schedule 4F to BCR only) Significant LAC investments in Tier 2 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (net of eligible short positions) Significant LAC investments in non-capital LAC liabilities of financial sector entities that are outside the scope of regulatory consolidation (net of eligible short positions) National specific regulatory adjustments applied to Tier 2 capital	9,051,030	Not applicable
falling within §48(1)(g) of BCR	50 51 52 53 54 55 55a 56	arrangements Collective provisions and regulatory reserve for general banking risks eligible for inclusion in Tier 2 capital Tier 2 capital before regulatory deductions Tier 2 capital: regulatory deductions Investments in own Tier 2 capital instruments Reciprocal cross-holdings in Tier 2 capital instruments and non-capital LAC liabilities Insignificant LAC investments in Tier 2 capital instruments issued by, and non-capital LAC liabilities of, financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold and, where applicable, 5% threshold) Insignificant LAC investments in non-capital LAC liabilities of financial sector entities that are outside the scope of regulatory consolidation (amount formerly designated for the 5% threshold but no longer meets the conditions) (for institutions defined as "section 2 institution" under §2(1) of Schedule 4F to BCR only) Significant LAC investments in Tier 2 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (net of eligible short positions) Significant LAC investments in non-capital LAC liabilities of financial sector entities that are outside the scope of regulatory consolidation (net of eligible short positions) Significant LAC investments in non-capital LAC liabilities of financial sector entities that are outside the scope of regulatory consolidation (net of eligible short positions) National specific regulatory adjustments applied to Tier 2 capital Add back of cumulative fair value gains arising from the revaluation of land and buildings (own-use and investment properties) eligible for inclusion in Tier 2	9,051,030 - - - - (2,741,521)	[(9)+(10)]



	1	At 31 Dece	ember 2024
			Source based on
			reference
			numbers/letters of
			the balance sheet
			under the regulatory
		Amount	scope of consolidation
		HK\$'000	CONCONCACION
57	Total regulatory adjustments to Tier 2 capital	(2,741,521)	
58	Tier 2 capital (T2)	11,792,551	
_	Total regulatory capital (TC = T1 + T2)	71,541,112	
	Total RWA	359,746,767	
	Capital ratios (as a percentage of RWA)	000,1 10,1 01	
61	CET1 capital ratio	14.55%	
62	Tier 1 capital ratio	16.61%	
	·		
63	Total capital ratio Institution-specific buffer requirement (capital conservation buffer plus	19.89%	
64	countercyclical capital buffer plus higher loss absorbency requirements)	2.79%	
65	of which: capital conservation buffer requirement	2.50%	
66	of which: bank specific countercyclical capital buffer requirement	0.29%	
67	of which: higher loss absorbency requirement	0.2370	
68	CET1 (as a percentage of RWA) available after meeting minimum capital		
00	requirements	10.05%	
	National minima (if different from Basel 3 minimum)		
69	National CET1 minimum ratio	Not applicable	Not applicable
	National Tier 1 minimum ratio	Not applicable	Not applicable
_	National Total capital minimum ratio	Not applicable	Not applicable
	Amounts below the thresholds for deduction (before risk weighting)		11
72	Insignificant LAC investments in CET1, AT1 and Tier 2 capital instruments issued		
	by, and non-capital LAC liabilities of, financial sector entities that are outside the		
	scope of regulatory consolidation	3,114,052	
73	Significant LAC investments in CET1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation	10,983	
74	Mortgage servicing rights (net of associated deferred tax liabilities)	Not applicable	Not applicable
	Deferred tax assets arising from temporary differences (net of associated deferred	Not applicable	140t applicable
	tax liabilities)	Not applicable	Not applicable
	Applicable caps on the inclusion of provisions in Tier 2 capital		''
76	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to the BSC		
	approach, or the STC approach and SEC-ERBA, SEC-SA and SEC-FBA (prior to		
	application of cap)	3,660,476	
77	Cap on inclusion of provisions in Tier 2 under the BSC approach, or the STC approach, and SEC-ERBA, SEC-SA and SEC-FBA	3,660,476	
78	Provisions eligible for inclusion in Tier 2 in respect of exposures subject to the IRB	-,,	
79	approach and SEC-IRBA (prior to application of cap) Cap for inclusion of provisions in Tier 2 under the IRB approach and SEC-IRBA	-	
Ť	Capital instruments subject to phase-out arrangements		
	(only applicable between 1 Jan 2018 and 1 Jan 2022)		
80	Current cap on CET1 capital instruments subject to phase-out arrangements	Not applicable	Not applicable
81	Amount excluded from CET1 due to cap (excess over cap after redemptions and maturities)	Not applicable	Not applicable
82	Current cap on AT1 capital instruments subject to phase-out arrangements	riot applicable	ι τοι αρμιισανίο
	Amount excluded from AT1 capital due to cap (excess over cap after redemptions	_	
	and maturities)	-	
84	Current cap on Tier 2 capital instruments subject to phase-out arrangements	-	
	Amount excluded from Tier 2 capital due to cap (excess over cap after redemptions		
	and maturities)	-	



Notes to the template:

Elements where a more conservative definition has been applied in the BCR relative to that set out in Basel III capital standards:

Row		Hong Kong	Basel III
No.	Description	basis	basis
		HK\$'000	HK\$'000
9	Other intangible assets (net of associated deferred tax liabilities)	1,377,529	-

Explanation

As set out in paragraph 87 of the Basel III text issued by the Basel Committee (December 2010), mortgage servicing rights (MSRs) may be given limited recognition in CET1 capital (and hence be excluded from deduction from CET1 capital up to the specified threshold). In Hong Kong, an AI is required to follow the accounting treatment of including MSRs as part of intangible assets reported in the AI's financial statements and to deduct MSRs in full from CET1 capital. Therefore, the amount to be deducted as reported in row 9 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this box represents the amount reported in row 9 (i.e. the amount reported under the "Hong Kong basis") adjusted by reducing the amount of MSRs to be deducted to the extent not in excess of the 10% threshold set for MSRs and the aggregate 15% threshold set for MSRs, DTAs arising from temporary differences and significant investments in CET1 capital instruments issued by financial sector entities (excluding those that are loans, facilities or other credit exposures to connected companies) under Basel III.

10 Deferred tax assets (net of associated deferred tax liabilities) 426,595

Explanation

As set out in paragraphs 69 and 87 of the Basel III text issued by the Basel Committee (December 2010), DTAs of the Bank to be realised are to be deducted, whereas DTAs which relate to temporary differences may be given limited recognition in CET1 capital (and hence be excluded from deduction from CET1 capital up to the specified threshold). In Hong Kong, an Al is required to deduct all DTAs in full, irrespective of their origin, from CET1 capital. Therefore, the amount to be deducted as reported in row 10 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this box represents the amount reported in row 10 (i.e. the amount reported under the "Hong Kong basis") adjusted by reducing the amount of DTAs to be deducted which relate to temporary differences to the extent not in excess of the 10% threshold set for DTAs arising from temporary differences and the aggregate 15% threshold set for MSRs, DTAs arising from temporary differences and significant investments in CET1 capital instruments issued by financial sector entities (excluding those that are loans, facilities or other credit exposures to connected companies) under Basel III.

18 Insignificant LAC investments in CET1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold)

Explanation

For the purpose of determining the total amount of insignificant LAC investments in CET1 capital instruments issued by financial sector entities, an AI is required to aggregate any amount of loans, facilities or other credit exposures provided by it to any of its connected companies, where the connected company is a financial sector entity, as if such loans, facilities or other credit exposures were direct holdings, indirect holdings or synthetic holdings of the AI in the capital instruments of the financial sector entity, except where the AI demonstrates to the satisfaction of the MA that any such loan was made, any such facility was granted, or any such other credit exposure was incurred, in the ordinary course of the AI's business. Therefore, the amount to be deducted as reported in row 18 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this box represents the amount reported in row 18 (i.e. the amount reported under the "Hong Kong basis") adjusted by excluding the aggregate amount of loans, facilities or other credit exposures to the AI's connected companies which were subject to deduction under the Hong Kong approach.



Row		Hong Kong	Basel III
No.	Description	basis	basis
		HK\$'000	HK\$'000
	Significant LAC investments in CET1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10%		
ļ	threshold)	-	-

Explanation

For the purpose of determining the total amount of significant LAC investments in CET1 capital instruments issued by financial sector entities, an AI is required to aggregate any amount of loans, facilities or other credit exposures provided by it to any of its connected companies, where the connected company is a financial sector entity, as if such loans, facilities or other credit exposures were direct holdings, indirect holdings or synthetic holdings of the AI in the capital instruments of the financial sector entity, except where the AI demonstrates to the satisfaction of the MA that any such loan was made, any such facility was granted, or any such other credit exposure was incurred, in the ordinary course of the AI's business. Therefore, the amount to be deducted as reported in row 19 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this box represents the amount reported in row 19 (i.e. the amount reported under the "Hong Kong basis") adjusted by excluding the aggregate amount of loans, facilities or other credit exposures to the AI's connected companies which were subject to deduction under the Hong Kong approach.

Insignificant LAC investments in AT1 capital instruments issued by financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold)

Explanation

The effect of treating loans, facilities or other credit exposures to connected companies which are financial sector entities as CET1 capital instruments for the purpose of considering deductions to be made in calculating the capital base (see note re row 18 to the template above) will mean the headroom within the threshold available for the exemption from capital deduction of other insignificant LAC investments in AT1 capital instruments may be smaller. Therefore, the amount to be deducted as reported in row 39 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this box represents the amount reported in row 39 (i.e. the amount reported under the "Hong Kong basis") adjusted by excluding the aggregate amount of loans, facilities or other credit exposures to the Al's connected companies which were subject to deduction under the Hong Kong approach.

Insignificant LAC investments in Tier 2 capital instruments issued by, and non-capital LAC liabilities of, financial sector entities that are outside the scope of regulatory consolidation (amount above 10% threshold and, where applicable, 5% threshold)

Explanation

The effect of treating loans, facilities or other credit exposures to connected companies which are financial sector entities as CET1 capital instruments for the purpose of considering deductions to be made in calculating the capital base (see note re row 18 to the template above) will mean the headroom within the threshold available for the exemption from capital deduction of other insignificant LAC investments in Tier 2 capital instruments and non-capital LAC liabilities may be smaller. Therefore, the amount to be deducted as reported in row 54 may be greater than that required under Basel III. The amount reported under the column "Basel III basis" in this box represents the amount reported in row 54 (i.e. the amount reported under the "Hong Kong basis") adjusted by excluding the aggregate amount of loans, facilities or other credit exposures to the Al's connected companies which were subject to deduction under the Hong Kong approach.

Remarks:

The amount of the 10% threshold and 5% threshold mentioned above is calculated based on the amount of CET1 capital determined in accordance with the deduction methods set out in BCR Schedule 4F. The 15% threshold is referring to paragraph 88 of the Basel III text issued by the Basel Committee (December 2010) and has no effect to the Hong Kong regime.

Abbreviations:

CET1: Common Equity Tier 1
AT1: Additional Tier 1



CC2: Reconciliation of regulatory capital to balance sheet

	At 3	31 December 2024	4
	Balance sheet		
	as in	Under	
	published	regulatory	
	financial	scope of	
		consolidation	Reference
	HK\$'000	HK\$'000	11010101100
ASSETS	ПКФ 000	ПКФ 000	
	E0 200 407	E0 200 407	
Cash and balances with banks and other financial institutions	58,329,167	58,329,167	
Placements with banks and other financial institutions maturing between	40.007.040	40.007.040	
one and twelve months	12,037,816	12,037,816	
Financial assets at fair value through profit or loss	12,789,186	12,789,186	
Derivative financial instruments	2,915,768	2,915,768	
- of which: debit valuation adjustments in respect of derivative contracts		950	(1)
Advances and other accounts	264,736,699	264,736,699	
Financial investments	175,192,517	175,192,517	
Interests in subsidiaries	-	10,983	
Investment properties	417,116	417,116	
Properties, plant and equipment	7,933,200	7,933,200	
Intangible assets	1,601,463	1,601,463	(2)
Current tax assets	113,841	113,841	()
Deferred tax assets	426,595	426,595	(3)
Other assets	4,590,922	4,590,030	(0)
04101 400010	4,000,022	4,000,000	
Total assets	541,084,290	541,094,381	
LIABILITIES			
Deposits and balances from banks and other financial institutions	17,408,901	17,408,901	
Financial liabilities at fair value through profit or loss	6,203,588	6,203,588	
Derivative financial instruments	765,233	765,233	
- of which: debit valuation adjustments in respect of derivative contracts	700,200	875	(4)
Deposits from customers	394,415,572	395,029,302	(4)
Debt securities and certificates of deposit in issue	29,684,356	29,684,356	
Other accounts and provisions	15,488,671	15,487,719	
•			
Current tax liabilities	90,862	9,077	
Deferred tax liabilities	867,315	858,235	/E\
- of which: deferred tax liabilities related to other intangible assets	= =04 000	223,934	(5)
Subordinated liabilities	5,521,900	5,521,900	,_,
- of which: included in Tier 2 Capital		5,390,554	(6)
Total liabilities	470 446 200	470 060 244	
i Otal liabilities	470,446,398	470,968,311	



CC2: Reconciliation of regulatory capital to balance sheet (continued)

	At 31 December 2024		
	Balance sheet as in published financial statements	Under regulatory scope of consolidation	Reference
EQUITY	HK\$'000	HK\$'000	
Share capital	3,144,517	3,144,517	(7)
Reserves	60,071,349	59,559,527	
Retained earnings - of which: cumulative fair value gains arising from the revaluation of	53,104,740	52,648,041	(8)
investment properties		392,846	(9)
- Premises revaluation reserve	5,754,546	5,699,423	(10)
- Reserve for fair value changes through other comprehensive income	132,361	132,361	(11)
- Regulatory reserve	2,478,918	2,478,918	(12)
- Translation reserve	(1,399,216)	(1,399,216)	(13)
Additional equity instruments	7,422,026	7,422,026	(14)
Total equity	70,637,892	70,126,070	
Total liabilities and equity	541,084,290	541,094,381	



CCA: Main features of regulatory capital instruments

		CET1 Capital Ordinary shares	USD Non-Cumulative Subordinated Additional Tier 1 Capital Securities	USD Non-Cumulative Subordinated Additional Tier 1 Capital Securities	USD Tier 2 Capital Subordinated notes
1	Issuer	Nanyang Commercial Bank, Limited	Nanyang Commercial Bank, Limited	Nanyang Commercial Bank, Limited	Nanyang Commercial Bank, Limited
2	Unique identifier (eg CUSIP, ISIN or Bloomberg identifier for private placement)	Not Applicable	XS2467774209	XS2587421681	XS2842544491
3	Governing law(s) of the instrument	Hong Kong Laws	The Capital Securities are governed by and shall be construed in accordance with English Law, except that the subordination provisions are governed by and shall be construed in accordance with Hong Kong law.	The Capital Securities are governed by and shall be construed in accordance with English Law, except that the subordination provisions are governed by and shall be construed in accordance with Hong Kong law.	The Notes are governed by and shall be construed in accordance with English Law, except that the subordination provisions are governed by and shall be construed in accordance with Hong Kong law.
	Regulatory treatment				
4	Transitional Basel III rules#	Not Applicable	Not Applicable	Not Applicable	Not Applicable
5	Post-transitional Basel III rules ⁺	Common Equity Tier 1	Additional Tier 1	Additional Tier 1	Tier 2
6	Eligible at solo*/group/solo and group	Solo and Group	Solo and Group	Solo and Group	Solo and Group
7	Instrument type (types to be specified by each jurisdiction)	Ordinary shares	Additional Tier 1 capital instruments	Additional Tier 1 capital instruments	Other Tier 2 instruments
8	Amount recognised in regulatory capital (currency in millions, as of most recent reporting date)	HK\$3,145 million	HK\$5,078 million	HK\$2,344 million	HK\$5,391 million
9	Par value of instrument	No par value (refer to Note 1 for details)	US\$650 million	US\$300 million	US\$700 million
10	Accounting classification	Shareholders' equity	Equity instruments	Equity instruments	Liability-amortised cost
11	Original date of issuance	1 July 1948 (refer to Note 2 for details)	28 April 2022	7 March 2023	6 August 2024
12	Perpetual or dated	Perpetual	Perpetual	Perpetual	Dated
13	Original maturity date	No maturity	Not Applicable	Not Applicable	6 August 2034
14	Issuer call subject to prior supervisory approval	No	Yes	Yes	Yes



CCA: Main features of regulatory capital instruments (continued)

			USD Non-	USD Non-	
			Cumulative Subordinated	Cumulative Subordinated	USD
		CET1 Capital	Additional Tier 1	Additional Tier 1	Tier 2 Capital
ŀ		Ordinary	Capital	Capital	Subordinated
		shares	Securities	Securities	notes
15	Optional call date, contingent call dates and redemption amount	Not Applicable	First call date: 28 April 2027	First call date: 7 March 2028	Optional Call Date: 6 August 2029
	amount		Additional optional	Additional optional	0 August 2029
			redemption in	redemption in	Additional
			whole at 100% of	whole at 100% of	optional
			principal amount	principal amount	redemption in
			with distributions	with distributions	whole at 100%
			accrued for taxation reasons,	accrued for taxation reasons,	of principal amount with
			tax deductions	tax deductions	accrued
			reasons and	reasons and	interests for
			regulatory reasons.	regulatory reasons.	taxation
			Redemption amount subject to	Redemption amount subject to	reasons, tax deductions
			adjustment	adjustment	reasons and
			following	following	regulatory
			occurrence of a	occurrence of a	reasons.
			Non-Viability	Non-Viability	Redemption
			Event. Redemption subject to prior	Event. Redemption subject to prior	amount subject to adjustment
			written consent of	written consent of	following
			the Hong Kong	the Hong Kong	occurrence of a
			Monetary Authority	Monetary Authority	Non-Viability
			("HKMA").	("HKMA").	Event.
					Redemption subject to prior
					written consent
					of the Hong
					Kong Monetary
					Authority ("HKMA").
16	Subsequent call dates, if	Not Applicable	Any distribution	Any distribution	Not Applicable
10	applicable	Not Applicable	payment date	payment date	Not Applicable
			thereafter	thereafter	
	Coupons / dividends				
17	Fixed or floating dividend/coupon	Floating	Fixed	Fixed	Fixed
18	Coupon rate and any related	Not Applicable	Year 1-5: 6.50%	Year 1-5: 7.35%	At a fixed rate
	index		per annum payable	per annum payable	of 6.00% per
			semi-annually in	semi-annually in	annum until and
			arrear; Year 5 onwards:	arrear; Year 5 onwards:	excluding 6 August 2029.
			resettable on year	resettable on year	August 2029.
			5 and every 5	5 and every 5	At a rate of the
			years thereafter at	years thereafter at	five-year U.S.
			then prevailing 5- year US Treasury	then prevailing 5- year US Treasury	Treasury yield plus the Spread
			yield plus a fixed	yield plus a fixed	from 6 August
			initial spread	initial spread	2029 to (but
					excluding) 6
40	Fridate man of a divide to the	No	Vas	Van	August 2034.
19 20	Existence of a dividend stopper Fully discretionary, partially	No Fully	Yes Fully discretionary	Yes Fully discretionary	No Mandatory
20	discretionary or mandatory	discretionary	i dily disoretionary	i dily disoretionary	ivialidatol y
21	Existence of step-up or other incentive to redeem	No	No	No	No
22	Non-cumulative or cumulative	Non-cumulative	Non-cumulative	Non-cumulative	Cumulative
23	Convertible or non-convertible	Non-convertible	Non-convertible	Non-convertible	Non-convertible
24	If convertible, conversion trigger(s)	Not Applicable	Not Applicable	Not Applicable	Not Applicable
25	If convertible, fully or partially	Not Applicable	Not Applicable	Not Applicable	Not Applicable
26	If convertible, conversion rate	Not Applicable	Not Applicable	Not Applicable	Not Applicable
27	If convertible, mandatory or	Not Applicable	Not Applicable	Not Applicable	Not Applicable
	optional conversion		1.122	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	. 4-bsası



CCA: Main features of regulatory capital instruments (continued)

		CET1 Capital Ordinary shares	USD Non- Cumulative Subordinated Additional Tier 1 Capital Securities	USD Non- Cumulative Subordinated Additional Tier 1 Capital Securities	USD Tier 2 Capital Subordinated notes
28	If convertible, specify instrument type convertible into	Not Applicable	Not Applicable	Not Applicable	Not Applicable
29	If convertible, specify issuer of instrument it converts into	Not Applicable	Not Applicable	Not Applicable	Not Applicable
30	Write-down feature	No	Yes	Yes	Yes
31	If write-down, write-down trigger(s)	Not Applicable	Upon the occurrence of a Non-Viability Event	Upon the occurrence of a Non-Viability Event	Upon the occurrence of a Non-Viability Event
32	If write-down, full or partial	Not Applicable	Full or Partial	Full or Partial	Full or Partial
33	If write-down, permanent or temporary	Not Applicable	Permanent	Permanent	Permanent
34	If temporary write-down, description of write-up mechanism	Not Applicable	Not Applicable	Not Applicable	Not Applicable
35	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument in the insolvency creditor hierarchy of the legal entity concerned)	Not Applicable	The rights of the holders will, in the event of the Winding-Up of the Issuer, rank: (i) subordinate and junior in right of payment to, and of all claims of (a) all unsubordinated creditors of the Issuer (including its depositors), and (b) holders of Tier 2 Capital Subordinated notes of the Issuer, and (c) all other Subordinated Creditors of the Issuer whose claims are stated to rank senior to the Capital Securities or rank senior to the Capital Securities by operation of law or contract;	The rights of the holders will, in the event of the Winding-Up of the Issuer, rank: (i) subordinate and junior in right of payment to, and of all claims of (a) all unsubordinated creditors of the Issuer (including its depositors), and (b) holders of Tier 2 Capital Subordinated notes of the Issuer, and (c) all other Subordinated Creditors of the Issuer whose claims are stated to rank senior to the Capital Securities or rank senior to the Capital Securities by operation of law or contract; (ii) pari passu in	The rights of the holders will, in the event of the Winding-Up of the Issuer, rank: (i) subordinate and junior in right of payment to, and of all claims of, (a) all unsubordinated creditors of the Issuer (including its depositors), and (b) all other Subordinated Creditors of the Issuer whose claims are stated to rank senior to the Notes or rank senior to the Notes by operation of law or contract; (ii) pari passu in right of payment to and of all claims of the holders of Parity Obligations; and
			(ii) pari passu in right of payment to and of all claims of the holders of Parity Obligations; and (iii) senior in right of payment to and of all claims of the holders of Junior Obligations.	right of payment to and of all claims of the holders of Parity Obligations; and (iii) senior in right of payment to and of all claims of the holders of Junior Obligations.	right of payment to, and of all claims of, (a) holders of Tier 1 Capital Instruments of the Issuer, and (b) the holders of other Junior Obligations.



CCA: Main features of regulatory capital instruments (continued)

		CET1 Capital Ordinary shares	USD Non- Cumulative Subordinated Additional Tier 1 Capital Securities	USD Non- Cumulative Subordinated Additional Tier 1 Capital Securities	USD Tier 2 Capital Subordinated notes
36	Non-compliant transitioned features	No	No	No	No
37	If yes, specify non-compliant features	Not Applicable	Not Applicable	Not Applicable	Not Applicable

Note 1: Pursuant to the Hong Kong Companies Ordinance (Chapter 622) which has commenced operation on 3 March 2014, all shares issued by a company incorporated in Hong Kong before, on and after that commencement date shall have no par value and the relevant concept of authorised share capital is abolished, the balance of the share premium account as at 3 March 2014 has been transferred to share capital.

Note 2: Several issuances of ordinary shares have been made since the first issuance in 1948. The last issuance was in 2009.

Footnote:
Regulatory treatment of capital instruments subject to transitional arrangements provided for in Schedule 4H to the Banking (Capital) Rules

 $^{^{\}star}$ Regulatory treatment of capital instruments not subject to transitional arrangements provided for in Schedule 4H to the Banking (Capital) Rules

Include solo-consolidated



CCyB1: Geographical distribution of credit exposures used in countercyclical capital buffer

			At 31 December 2024			
	ographical breakdown Jurisdiction (J)	Applicable JCCyB ratio in effect	RWA used in computation of CCyB ratio	Al-specific CCyB ratio	CCyB amount	
	.,	%	HK\$'000	%	HK\$'000	
1	Hong Kong SAR	0.50%	144,518,505			
2	Australia	1.00%	910,530			
3	France	1.00%	2,130			
4	Germany	0.75%	254,991			
5	Ireland	1.50%	506,347			
6	Luxembourg	0.50%	737,723			
7	Netherlands	2.00%	1,568,204			
8	South Korea	1.00%	431,531			
9	Sweden	2.00%	210,333			
10	United Kingdom	2.00%	807,750			
11	Sum		149,948,044			
12	Total		278,214,681	0.29%	800,956	



LR1: Summary comparison of accounting assets against leverage ratio exposure measure

		Value under the LR framework
		At 31 December 2024
		HK\$'000
1	Total consolidated assets as per published financial statements	541,084,290
2	Adjustment for investments in banking, financial, insurance or commercial entities that are	
	consolidated for accounting purposes but outside the scope of regulatory consolidation	10,091
2a	Adjustment for securitised exposures that meet the operational requirements for the recognition	
	of risk transference	-
3	Adjustment for fiduciary assets recognised on the balance sheet pursuant to the applicable	
	accounting standard but excluded from the LR exposure measure	-
За	Adjustments for eligible cash pooling transactions	-
4	Adjustments for derivative contracts	1,525,625
5	Adjustment for SFTs (i.e. repos and similar secured lending)	28,260
6	Adjustment for off-balance sheet ("OBS") items (i.e. conversion to credit equivalent amounts of	
	OBS exposures)	48,377,230
6a	Adjustments for prudent valuation adjustments and specific and collective provisions that are	
	allowed to be excluded from exposure measure	(47,255)
7	Other adjustments	(10,376,634)
8	Leverage ratio exposure measure	580,601,607

LR2: Leverage ratio

		At 31 December 2024	At 30 September 2024
		HK\$'000	HK\$'000
On-	balance sheet exposures	,	,
1	On-balance sheet exposures (excluding those arising from derivative		
	contracts and SFTs, but including collateral)	542,094,339	557,978,925
2	Less: Asset amounts deducted in determining Tier 1 capital	(10,376,634)	(10,876,956)
3	Total on-balance sheet exposures (excluding derivative contracts	(10,010,001)	(10,010,000)
	and SFTs)	531,717,705	547,101,969
Exp	osures arising from derivative contracts		
4	Replacement cost associated with all derivative contracts (where		
	applicable net of eligible cash variation margin and/or with bilateral		
	netting)	1,126,745	580,947
5 6	Add-on amounts for PFE associated with all derivative contracts	3,316,977	3,248,903
6	Gross-up for collateral provided in respect of derivative contracts where		
	deducted from the balance sheet assets pursuant to the applicable		
	accounting framework	-	-
7	Less: Deductions of receivables assets for cash variation margin provided	(2.22)	
_	under derivative contracts	(2,329)	(916,620)
8	Less: Exempted CCP leg of client-cleared trade exposures	-	-
9	Adjusted effective notional amount of written credit-related derivative		
10	contracts	-	-
10	Less: Adjusted effective notional offsets and add-on deductions for written		
11	credit-related derivative contracts Total exposures arising from derivative contracts	4,441,393	2,913,230
	osures arising from SFTs	4,441,393	2,913,230
	Gross SFT assets (with no recognition of netting), after adjusting for sale		
12	accounting transactions	282,204	3,561,220
13	Less: Netted amounts of cash payables and cash receivables of gross	202,204	3,301,220
'0	SFT assets	_	
14	CCR exposure for SFT assets	28,260	276,767
	Agent transaction exposures	-	
	Total exposures arising from SFTs	310,464	3,837,987
Oth	er off-balance sheet exposures		-,,
	Off-balance sheet exposure at gross notional amount	224,652,448	228,719,861
18	Less: Adjustments for conversion to credit equivalent amounts	(176,275,218)	(172,442,017)
19	Off-balance sheet items	48,377,230	56,277,844
Cap	ital and total exposures	, ,	, ,
20	Tier 1 capital	59,748,561	60,762,242
20a	Total exposures before adjustments for specific and collective		
	provisions	584,846,792	610,131,030
	Adjustments for specific and collective provisions	(4,245,185)	(4,276,127)
21	Total exposures after adjustments for specific and collective		
	provisions	580,601,607	605,854,903
	erage ratio		
22	Leverage ratio	10.29%	10.03%



LIQA: Liquidity risk management

Liquidity risk is the risk that banks fail to provide sufficient funds to grow assets or pay due obligations, and need to bear an unacceptable loss. The Group maintains sound liquidity risk appetite to provide stable, reliable and adequate sources of cash to meet liquidity needs under normal circumstances or stressed scenarios; and to survive with net positive cumulative cash flow in extreme scenarios, without seeking funding from the HKMA.

The Group's liquidity risk management objective is to effectively manage the liquidity of on- and off-balance sheet items with reasonable cost based on the liquidity risk appetite to achieve sound operation and sustainable profitability. Deposits from customers are the Group's primary source of funds. To ensure stable and sufficient source of funds are in place, the Group actively attracts new deposits, keeps the core deposit and obtains supplementary funding from the interbank market. According to different term maturities and the results of funding needs estimated from stressed scenarios, the Group adjusts its asset structure (including loans, bonds investment, interbank placement, etc.) to maintain sufficient liquid assets which provides adequate funds in support of normal business needs and ensure its ability to raise funds at a reasonable cost to serve external claims in case of emergency. The Group is committed to diversify the source of funds and the use of funds to avoid excessive concentration of assets and liabilities and prevent triggering liquidity risk due to the break of funding strand when problem occurred in one concentrated funding source. The Group has established intragroup liquidity risk management guideline to manage the liquidity funding among different entities within the Group, and to restrict their reliance of funding on each other. The Group also pays attention to manage liquidity risk created by off-balance sheet activities, such as loan commitments and derivatives. The Group has an overall liquidity risk management strategy to cover the liquidity management of foreign currency assets and liabilities, collateral, intra-day liquidity, intra-group liquidity risk arising from other risks, etc., and has formulated corresponding contingency plan.

The Board has the ultimate responsibility of liquidity risk management, and delegates the decision-making authority of liquidity risk management to Risk Management Committee ("RMC"). As authorised by RMC, the Asset and Liability Management Committee (ALCO) exercises its oversight of liquidity risk and ensures the daily operations of the Group are in accordance with risk appetite and policies as set by RMC. Asset and Liability Management Division is responsible for overseeing the Group's liquidity risk. It cooperates with Financial Market Department to assist the ALCO to perform liquidity management functions according to their specific responsibilities.



The Group established liquidity risk management indicators and limits to identify, measure, monitor and control liquidity risk on daily basis. These indicators and limits include, but are not limited to liquidity coverage ratio ("LCR"), net stable funding ratio ("NSFR"), loan-to-deposit ratio, Maximum Cumulative Cash Outflow ("MCO"), liquidity buffer asset portfolio and depositor concentration limit. The Group applies cash flow analysis to assess the Group's liquidity condition under normal conditions and also performs a liquidity stress test (including institution specific, general market crisis and combined crisis) at least on monthly basis to assess the Group's capability to withstand various severe liquidity crises. Also, the Assets and Liabilities Management System is developed to provide data and the preparation for regular management reports to facilitate liquidity risk management duties.

In accordance with the requirements of Supervisory Policy Manual LM-2 "Sound Systems and controls for Liquidity Risk Management" issued by the HKMA, the Group has implemented behaviour model and assumptions of cash flow analysis and stress test to enhance the Group's cash flow analysis under both normal and stressed conditions. In cash flow analysis under normal circumstances, assumptions have been made relating to on-balance sheet items (such as deposits from customers) and off-balance sheet items (such as loan commitments). According to various characteristics of the assets, liabilities and off-balance sheet items, the Group forecasts the future cash flow based on contractual maturity date and the assumptions of customer behaviour and balance sheet changes. The Group establishes MCO indicator which predicts the future 30-day maximum cumulative net cash outflow in normal situations based on the above assumptions, to assess if the Group has sufficient financing capacity to meet the cash flow gap in order to achieve the objective of continuing operation. As at 31 December 2024, before taking the cash inflow through the sale of outstanding marketable securities into consideration, the Bank's 30-day cumulative cash flow was a net cash inflow amounting to HK\$28,583,389,000 (2023: HK\$9,203,588,000) and was in compliance with the internal limit requirements.



In the liquidity stress test, institution specific, general market crisis and combined crisis scenario has been set up, combined crisis scenario is a combination of institution specific and general market crisis to assess the Group's capability to withstand a more severe liquidity crisis, with a more stringent set of assumptions being adopted. Stress test assumptions include the run-off rate of retail, wholesale and interbank deposits; drawdown rate of loan commitments and trade-related contingent liabilities; delinquency ratio and rollover rate of customer loans; and haircut of interbank placement and marketable securities. As at 31 December 2024, the Group was able to maintain a positive cash flow under the three stressed scenarios, indicating the Group has the ability to meet financing needs under stressed conditions. In addition, the Group has a policy in place to maintain a liquidity cushion which includes high quality or comparable quality marketable securities issued or guaranteed by sovereigns, central banks, public sector entities or multilateral development banks with 0% or 20% risk weight or marketable securities issued or guaranteed by non-financial corporate with a corresponding external credit rating of A- or above to ensure funding needs even under stressed scenarios. As at 31 December 2024, the Bank's liquidity cushion (before haircut) was HK\$ 76,119,817,000 (2023: HK\$58,129,938,000). A contingency plan is being established which details the conditions to trigger the plan based on stress test results and early warning indicators, the action plans and relevant procedures and responsibility of various departments. The Group tests and updates the Plan annually to ensure its effectiveness and operational feasibility.

The LCR is calculated in accordance with the Banking (Liquidity) Rules effective from 1 January 2015 and the NSFR is effective from 1 January 2018. The Group, being classified as category 1 authorised institution by the HKMA, is required to calculate ratios on consolidated basis. The Group is required to maintain the LCR and NSFR not less than 100%.

The LCR and NSFR as at 31 December 2024 were 306.09% and 143.66% respectively.



By maintaining a ratio in excess of minimum regulatory requirements, the LCR seeks to ensure that the Group holds adequate liquidity assets to mitigate a short-term liquidity stress and the NSFR ensures the Group maintaining sufficient stable funding sources to cover their long-term assets.

In certain derivative contracts, the counterparties have right to request from the Group additional collateral if they have concerns about the Group's creditworthiness.

The Group's liquidity risk management also covers new products or business developments. Before launching a new product or business, the relevant departments are required to go through a risk assessment process, which includes the assessment of underlying liquidity risk and consideration of the adequacy of the current risk management mechanism. Any material impact on liquidity risk noted during the risk assessment process will be reported to Risk Management Committee for approval.

The Group has established a set of uniform liquidity risk management policies. On the basis of the Group's uniform policy, the principal banking subsidiary develops its own liquidity management policies according to its own characteristics, and assumes its own liquidity risk management responsibility, executes its daily risk management processes independently, and reports to the Group's Management on a regular basis.

(i) On- and off-balance sheet items, broken down into maturity buckets and the resultant liquidity gaps.

At 31 December 2024 Basis of disclosure: consolidated	Total amount	Amount by contractual maturity					No specified term to maturity/Overdue
		up to 1 month	1 to 3 months	3 to 12 months	1 to 5 years	Over 5 years	,
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
1 Deposits from non-bank customers	395,026,127	180,631,026	131,254,811	68,975,036	14,125,018	40,236	
2 Due to MA & Overseas central banks	13,268	-	-	13,268	-	•	
3 Due to banks	12,584,710	10,114,260	1,501,448	969,002	-	•	-
4 Debt securities, prescribed instruments and structured financial instruments issued and outstanding	29,684,356	1,091,856	8,424,484	2,579,696	17,588,320	-	-
5 Other liabilities and Capital	97,618,107	9,945,918	2,082,509	5,542,064	13,979,049	2,922	67,314,557
6 Total On-balance sheet liabilities	534,926,568	201,783,060	143,263,252	78,079,066	45,692,387	43,158	67,314,557
7 Total Off-balance sheet obligations	105,512,187	105,512,187	-	-	-	-	-
8 Cash	479,542	479,542	-	-	-	-	
9 Due from MA & Overseas central banks	13,745,173	7,847,550	-	-	-	-	5,897,623
10 Due from banks	54,783,198	43,357,818	8,679,271	2,746,109	-	-	-
Debt securities, prescribed instruments and structured financial instruments held (net of short positions)	174,276,728	108,619,343	6,361,096	17,938,964	40,462,048	894,266	1,011
Loans and advances to non-bank customers, Acceptances and bills of exchange held	273,292,711	35,839,487	26,396,306	68,876,643	98,783,046	34,324,848	9,072,381
13 Other assets	22,808,731	4,030,401	1,703,931	2,402,727	901,318	-	15,106,513
14 Total On-balance sheet assets	539,386,083	200,174,141	43,140,604	91,964,443	140,146,412	35,219,114	30,077,528
15 Total Off-balance sheet claims	-	-	-	-	-	-	-
16 Contractual Maturity Mismatch		(107,121,106)	(100,122,648)	13,885,377	94,454,025	35,175,956	
17 Cumulative Contractual Maturity Mismatch		(107,121,106)	(207,243,754)	(193,358,377)	(98,904,352)	(63,728,396)	



LIQ1: Liquidity Coverage Ratio – for category 1 institution

	nber of data points used in calculating the average value of the LCR related components set out in this template: 75		
Basi	s of disclosure: consolidated	UNWEIGHTED VALUE (Average) HK\$'000	WEIGHTED VALUE (Average) HK\$'000
_	HQLA	HV2.000	HV2,000
A .	Total HQLA		90 492 240
<u>'</u> В.	CASH OUTFLOWS		89,483,219
	Retail deposits and small business funding, of which:	245 202 444	14 220 050
2	Stable retail deposits and strain business runding, or which.	245,302,444	14,320,950
3	'	39,786,142	1,193,584
4	Less stable retail deposits and less stable small business funding	48,438,732	4,843,873
4a 5	Retail term deposits and small business term funding	157,077,570	8, 283, 493
Р	Unsecured wholesale funding (other than small business funding) and debt securities and prescribed instruments issued by the AI, of which:	84,782,049	45,353,930
6	Operational deposits	11,164,870	2,528,029
7	Unsecured wholesale funding (other than small business funding) not covered in Row 6	70,501,686	39,710,408
8	Debt securities and prescribed instruments issued by the AI and redeemable within the LCR period	3,115,493	3,115,493
9	Secured funding transactions (including securities swap transactions)		372,696
10	Additional requirements, of which:	61,192,509	14,414,145
11	Cash outflows arising from derivative contracts and other transactions, and additional liquidity needs arising from related collateral requirements	3,953,207	3,953,207
12	Cash outflows arising from obligations under structured financing transactions and repayment of funding obtained from such transactions	-	-
13	Potential drawdown of undrawn committed facilities (including committed credit facilities and committed liquidity facilities)	57,239,302	10,460,938
14	Contractual lending obligations (not otherwise covered in Section B) and	5,441,691	5,441,691
15	Other contingent funding obligations (whether contractual or non-contractual)	171,375,411	3,327,290
16	TOTAL CASH OUTFLOWS		83,230,702
C.	CASH INFLOWS		
17	Secured lending transactions (including securities swap transactions)	1,392,177	1,392,177
18	Secured and unsecured loans (other than secured lending transactions	00 400 070	04 040 004
10	covered in Row 17) and operational deposits placed at other financial	68,439,079	34,916,031
19	Other cash inflows	4,221,999	4,119,090
20 D .	TOTAL CASH INFLOWS	74,053,255	40,427,298
	LIQUIDITY COVERAGE RATIO		ADJUSTED VALUE
21 22			89,483,219
	TOTAL NET CASH OUTFLOWS		42,803,404
23	LCR (%)		212.98%



LIQ1: Liquidity Coverage Ratio – for category 1 institution (continued)

Notes:

The weighted amount of HQLA is to be calculated as the amount after applying the haircuts as required under the Banking (Liquidity) Rules.

The unweighted amounts of cash inflows and cash outflows are to be calculated as the principal amounts in the calculation of the LCR as required under the Banking (Liquidity) Rules.

The weighted amounts of cash inflows and cash outflows are to be calculated as the amounts after applying the inflow and outflow rates as required under the Banking (Liquidity) Rules.

The adjusted value of total HQLA and the total net cash outflows have taken into account any applicable ceiling as required under the Banking (Liquidity) Rules.

In the fourth quarter of 2024, the Group has maintained a healthy liquidity position. The LCR remained stable and there was no material change compared with the last quarter. The average LCR of the fourth quarter of 2024 was 212.98%. The average HKD level 1 HQLA to HKD net cash outflow ratio of the fourth quarter of 2024 was 208.89%, well above the regulatory requirement of 20%. The ratios have maintained at stable and healthy levels.

The HQLA consists of cash, balances at central banks and high quality marketable securities issued or guaranteed by sovereigns, central banks, public sector entities or multilateral development banks and non-financial corporate debt securities. In the fourth quarter of 2024, the majority of the HQLA was composed of Level 1 HQLA.

The net cash outflow was mainly from retail and corporate customer deposit which are the Group's primary source of funds, together with deposit and balance from bank and other financial institution. To ensure stable, sufficient and diversified source of funds, the Group actively attracts new deposits, keeps the core deposit and obtains supplementary funding from the interbank market. Other cash outflow, such as commitment, cash outflow under derivative contract and potential collateral requirement, were minimal to the LCR.

Majority of the Group's customer deposits are denominated in HKD, USD and RMB. As the supply of HKD denominated HQLA in the market is relatively limited, the Group swaps surplus HKD funding into USD and other foreign currencies, part of funding are deployed to investment in HQLA.



LIQ2: Net Stable Funding Ratio – for category 1 institution

At 3	1 December 2024
	is of disclosure: consolidated
Α.	Available stable funding ("ASF") item
1	Capital:
2	Regulatory capital
2a	Minority interests not covered by row 2
3	Other capital instruments
4 5	Retail deposits and small business funding:
5	Stable deposits
6	Less stable deposits
7	Wholesale funding:
8	Operational deposits
9	Other wholesale funding
10	Liabilities with matching interdependent assets
11	Other liabilities:
12	Net derivative liabilities
13	All other funding and liabilities not included in the above categories
14	Total ASF
В.	Required stable funding ("RSF") item
15	Total HQLA for NSFR purposes
16	Deposits held at other financial institutions for operational purposes
17	Performing loans and securities:
18	Performing loans to financial institutions secured by Level 1 HQLA
19	Performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans
19	to financial institutions
	Performing loans, other than performing residential mortgage, to non-financial corporate clients, retail
20	and small business customers, sovereigns, the Monetary Authority for the account of the Exchange
	Fund, central banks and PSEs, of which:
21	With a risk-weight of less than or equal to 35% under the STC approach
22	Performing residential mortgages, of which:
23	With a risk-weight of less than or equal to 35% under the STC approach
24	Securities that are not in default and do not qualify as HQLA, including exchange-traded equities
25	Assets with matching interdependent liabilities
26	Other assets:
27	Physical traded commodities, including gold
28	Assets posted as initial margin for derivative contracts and contributions to default funds of CCPs
29	Net derivative assets
30	Total derivative liabilities before adjustments for deduction of variation margin posted
31	All other assets not included in the above categories
32	Off-balance sheet items
33	Total RSF
34	Net Stable Funding Ratio (%)

Ur				
	<6 months or		•	Weighted
No specified	repayable on	6 months to <	12 months or	amount
term to maturity	demand	12 months	more	
HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
71,307,628	-	-	5,390,554	76,698,182
71,307,628	-	-	5,390,554	76,698,182
-	•	-	-	-
-	•	-	-	-
-	234,534,728	7,531,592	2,762,983	222,911,663
	45,779,825	-	-	43,490,834
	188,754,903	7,531,592	2,762,983	179,420,829
-	160,763,588	8,616,354	8,228,569	69,041,494
	12,717,686	-	-	6,358,843
-	148,045,902	8,616,354	8,228,569	62,682,651
	-	- 4 005 040		
2,877,338	17,489,772	1,935,019	18,445,603	19,248,128
0.077.000	47 400 770	4 005 040	40.445.000	40.040.400
2,877,338	17,489,772	1,935,019	18,445,603	19,248,128
				387,899,467
	407.40	7.440		40.005.004
	127,16 1,024,192	7,112		13,385,604
1,743,791	153,539,698	55,104,460	178,123,702	512,096 231,591,471
1,745,791	133,339,090	55,104,460	170,123,702	231,391,471
-	-	-	-	-
240	74,538,778	8,181,922	14,496,612	29,768,630
2.0	,,	0, ,	,,	20,100,000
1,682,879	61,754,991	35,517,223	101,555,998	136,374,152
-	194	-	75,000	48,847
-	1,680,763	919,216	20,585,074	17,108,370
-	252,131	397,906	8,444,665	5,814,051
60,672	15,565,166	10,486,099	41,486,018	48,340,319
-	-	-	-	-
21,731,384	2,331,896	179,539	-	21,868,162
-				-
-				-
569,336				569,336
700,136	2			35,007
20,461,912	2,331,896	179,539	-	21,263,819
		224,652,446		2,662,032
				270,019,365
				143.66%



LIQ2: Net Stable Funding Ratio – for category 1 institution (continued)

Basis of disclosure: consolidated A. Available stable funding ("ASF") item 1. Capital: 2. Regulatory capital 2. All minority interests not covered by row 2 3. Other capital instruments 4. Retail deposits and small business funding: 5. Stable deposits 6. Less stable deposits 7. Wholesale funding; 8. Operational deposits 9. Other wholesale funding 10. Liabilities with matching interdependent assets 11. Other inabilities: 12. Net derivative liabilities 13. All other funding and liabilities not included in the above categories 14. Total ASF B. Required stable funding ("RSF") item 15. Total HQLA for NSFR purposes 16. Deposits held at other financial institutions for operational purposes 17. Performing loans and securities: 18. Performing loans to financial institutions secured by non-Level 1 HQLA 19. Performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions 20. Performing loans to financial mistitutions 21. With a risk-weight of less than or equal to 35% under the STC approach 22. Performing residential mortgages, of which: 23. With a risk-weight of less than or equal to 35% under the STC approach 24. Securities that are not in default and do not qualify as HQLA, including exchange-traded equities 25. Assets with matching interdependent liabilities 26. Other assets: 27. Physical traded commodities, including gold 28. Assets posted as initial margin for derivative contracts and contributions to default funds of CCPs 29. Net derivative assets 30. Total derivative liabilities before adjustments for deduction of variation margin posted 31. All other assets in clincluded in the above categories 32. Offi-balance sheet items 33. Total RSE.	At 3	At 30 September 2024					
Capital: Regulatory capital	Bas	Basis of disclosure: consolidated					
Capital: Regulatory capital							
Capital: Regulatory capital							
Regulatory capital All other capital institutions secured by row 2 Required stable funding ("RSF") item Total HQLA and unsecured performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans and small business sovereigns, the Monetary Authority for the account of the Exchange Funding residential mortgages, of which: With a risk-weight of less than or equal to 35% under the STC approach Securities hat are not in default and on or qualify as HQLA, including exchange-traded equities Assets posted as initial margin for derivative contracts and contributions to default funds of CCPs Physical traded commodities, including gold All other assets on tincluding and not of contracts and contributions to default funds of CCPs Physical traded commodities, including gold All other assets on tincluding and institutions of contracts and contributions to default funds of CCPs Physical traded commodities, including gold All other assets: All other assets: All other assets on tincluded in the above categories All other funding and liabilities Performing loans to financial institutions for operational purposes Performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions to financial institutions to financial institutions to	A.	Available stable funding ("ASF") item					
2a Minority interests not covered by row 2 3 Other capital instruments 4 Retail deposits and small business funding: 5 Stable deposits 6 Less stable deposits 7 Wholesale funding: 8 Operational deposits 9 Other wholesale funding 10 Liabilities with matching interdependent assets 11 Other liabilities: 12 Net derivative liabilities 13 All other funding and liabilities not included in the above categories 14 Total ASF 15 Total ASF 16 Required stable funding ("RSF") item 17 Total HQLA for NSFR purposes 18 Performing loans and securities: 19 Performing loans and securities: 10 Performing loans to financial institutions for operational purposes 10 Performing loans to financial institutions secured by Level 1 HQLA 19 Performing loans to financial institutions secured by non-Level 1 HQLA and unsecured performing loans to financial institutions residential mortgage, to non-financial corporate clients, reta and small business customers, sovereigns, the Monetary Authority for the account of the Exchange Fund, central banks and PSEs, of which: 10 With a risk-weight of less than or equal to 35% under the STC approach 10 Securities that are not in default and do not qualify as HQLA, including exchange-traded equities 11 Securities that are not in default and do not qualify as HQLA, including exchange-traded equities 12 Physical traded commodities, including gold 13 Assets with matching interdependent liabilities 14 Other assets: 15 Other assets: 16 Other assets not included in the above categories 17 Other label deposits 18 Performing residential margin for derivative contracts and contributions to default funds of CCPs 19 Net derivative assets 20 Off-balance sheet items 21 Total derivative liabilities before adjustments for deduction of variation margin posted 21 All other assets not included in the above categories 22 Off-balance sheet items	1	Capital:					
2a Minority interests not covered by row 2 3 Other capital instruments 4 Retail deposits and small business funding: 5 Stable deposits 6 Less stable deposits 7 Wholesale funding: 8 Operational deposits 9 Other wholesale funding 10 Liabilities with matching interdependent assets 11 Other liabilities: 12 Net derivative liabilities 13 All other funding and liabilities not included in the above categories 14 Total ASF 15 Total ASF 16 Required stable funding ("RSF") item 17 Total HQLA for NSFR purposes 18 Performing loans and securities: 19 Performing loans to financial institutions for operational purposes 19 Performing loans to financial institutions secured by Level 1 HQLA 19 Performing loans to financial institutions secured by Level 1 HQLA and unsecured performing loans to financial institutions secured by Level 1 HQLA and unsecured performing loans and small business customers, sovereigns, the Monetary Authority for the account of the Exchange Fund, central banks and PSEs, of which: 10 With a risk-weight of less than or equal to 35% under the STC approach 19 Securities that are not in default and do not qualify as HQLA, including exchange-traded equities 10 Securities that are not in default and do not qualify as HQLA, including exchange-traded equities 10 Securities that are not in default and do not qualify as HQLA, including exchange-traded equities 10 Other assets: 11 Visit a risk-weight of less than or equal to 35% under the STC approach 12 Securities that are not in default and do not qualify as HQLA, including exchange-traded equities 15 Assets with matching interdependent liabilities 16 Other assets: 17 Physical traded commodities, including gold 18 Assets posted as initial margin for derivative contracts and contributions to default funds of CCPs 18 Net derivative assets 19 Net derivative assets 10 Total derivative liabilities before adjustments for deduction of variation margin posted 18 All other assets not included in the above categories 19 Off-balance sheet items	2	Regulatory capital					
Retail deposits and small business funding: 5							
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32 Off-balance sheet items 33 Total RSF	30	Total derivative liabilities before adjustments for deduction of variation margin posted					
33 Total RSF		All other assets not included in the above categories					
	32						
34 Net Stable Funding Ratio (%)	33	Total RSF					
	34	Net Stable Funding Ratio (%)					

Un	Weighted			
No specified	repayable on	6 months to <	12 months or	amount
term to maturity	demand	12 months	more	
HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
,	,	,	,	,
73,088,426	5,418,892	-	5,390,106	78,478,532
73,088,426	5,418,892	-	5,390,106	78,478,532
-	-	1	-	-
-	-		-	-
-	226,659,359	18,050,464	2,869,376	224,815,877
	34,153,213	-	-	32,445,552
	192,506,146	18,050,464	2,869,376	192,370,325
-	157,741,886	17,778,257	8,452,526	73,649,568
	11,895,491	1	•	5,947,746
-	145,846,395	17,778,257	8,452,526	67,701,822
-	-	-	-	-
3,324,757	17,420,474	1,732,514	19,870,266	20,668,836
27,291				
3,297,466	17,420,474	1,732,514	19,870,266	20,668,836
				397,612,813
	131,02	1,055		13,701,866
-	776,058	-	-	388,029
1,401,863	148,649,188	60,615,294	192,415,435	247,186,615
-	-	-	-	-
2,207	65,269,745	9,648,702	15,647,431	30, 264, 451
4 0 4 4 400	70 440 040	20,000,445	440 704 700	447.044.047
1,344,489	72,140,218	32,926,415	110,761,780 60.140	147,811,617 39.091
-	669,103	789,673	22,176,054	17.897.697
-	397,521	416.631	8,406,685	5,871,421
55.167	10,570,122	17,250,504	43,830,170	51,212,850
33,107	10,370,122	11,230,304	43,030,170	31,212,030
21,648,128	4,064,397	241,866	24	20,548,742
142,190	7,007,531	241,000	27	120,862
172,130				- 120,002
_				_
1.915.751				95.788
19,590,187	4,064,397	241,866	24	20,332,092
. 5,555,767	.,,	228,719,861		2,918,226
		-, -,		284,743,478
				139.64%



LIQ2: Net Stable Funding Ratio – for category 1 institution (continued)

Notes:

The above disclosures are made pursuant to the section 16FL and 103AB of Banking (Disclosure) Rules. The items disclosed are measured according to the methodology and instructions set out in the Stable Funding Position Return (MA(BS)26) and the requirements set out in Banking (Liquidity) Rules.

Net Stable Funding Ratio ("NSFR") is defined as the amount of available stable funding ("ASF") relative to the amount of required stable funding ("RSF"). The ratio is calculated after applying the respective ASF or RSF factors required under the Stable Funding Position Return (MA(BS)26). It requires banks to maintain a stable funding profile in relation to the composition of banks' assets and off-balance sheet activities.

The Group has maintained a healthy liquidity position. The NSFR of the third and fourth quarters were 139.64% and 143.66% respectively. The ratio remained stable and well above the regulatory requirement of 100% throughout the second half of 2024. The weighted amount of ASF items mainly consists of retail and corporate deposits which are the Group's primary source of funds, together with regulatory capital. The weighted amount of RSF items mainly consists of loans to customers and investments in debt securities.



CRA: General information about credit risk

Credit risk is the risk of loss that a customer or counterparty is unable to or unwilling to meet its contractual obligations. Credit Risk exists in the trading book and banking book, as well as from on- and off-balance sheet transactions of the Group. It arises principally from lending, trade finance and treasury businesses.

The Group has formulated a comprehensive set of credit risk management policies and procedures, and appropriate credit risk limits to manage and control credit risk that may arise. These policies and procedures stipulate delegated credit authorities, credit underwriting standards, credit monitoring criteria, internal rating structure, problem loan management and impairment policy. These policies, procedures and credit risk limits are regularly reviewed and updated to cope with changes in market conditions and business strategies.

The Group's organization structure defines a clear set of authority and responsibility for monitoring compliance with policies, procedures and limits.

Structure and organization of credit risk management as well as the responsibilities of relevant units can be referred to OVA.

Credit risk management information reports and ad hoc reports will be submitted to Board of Directors, Risk Management Committee and management to facilitate their continuous monitoring of credit management related matters.

In addition, Risk Management Units identify credit concentration risk by industry, geography, customer and counterparty. The risk management units monitor changes in counterparty credit risk, quality of the credit portfolio and credit risk concentrations, and report regularly to the Group management.



CR1: Credit quality of exposures

Defaulted exposures are exposures which are overdue for more than 90 days or have been rescheduled.

				At 3	1 December 2	024		
			ing amounts of	Allowanasa	accounting for cred on STC	ch ECL provisions it losses approach sures	Of which ECL accounting	
		Defaulted exposures	Non- defaulted exposures	Allowances / - impairments	Allocated in regulatory category of specific provisions	Allocated in regulatory category of collective provisions	provisions for credit losses on IRB approach exposures	Net values
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
1	Loans	7,040,386	336,141,877	4,192,842	3,056,003	1,097,154		338,989,421
2	Debt securities	1,011	175,174,499	55	-	55	-	175,175,455
3	Off- balance sheet exposures	-	67,531,227	47,240	3,804	42,132	-	67,483,987
4	Total	7,041,397	578,847,603	4,240,137	3,059,807	1,139,341	-	581,648,863

CR2: Changes in defaulted loans and debt securities

		HK\$'000
1	Defaulted loans and debt securities as at 30 June 2024	6,641,484
2	Loans and debt securities that have defaulted since the last reporting period	2,298,002
3	Returned to non-defaulted status	(731,498)
4	Amounts written off	(1,120,860)
5	Other changes	(45,731)
6	Defaulted loans and debt securities as at 31 December 2024	7,041,397



CRB: Additional disclosure related to credit quality of exposures

Advances with a specific repayment date are classified as overdue when the principal or interest is past due and remains unpaid. Advances repayable by regular instalments are classified as overdue when an instalment payment is past due and remains unpaid. Advances repayable on demand are classified as overdue either when a demand for repayment has been served on the borrower but repayment has not been made in accordance with the instruction or when the advances have continuously exceeded the approved limit that was advised to the borrower.

Advances are credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows have occurred. Credit-impaired advances are classified as Stage 3. The Group identifies the advances as impaired if the exposure is past due for more than 90 days or the borrower is unlikely to pay in full for the credit obligations to the Group.

Exposures which are past due for more than 90 days are classified as Stage 3 exposure and thus being classified as impaired.

HKFRS 9 introduces a new impairment model that requires the recognition of ECL for financial instrument held at amortized cost and fair value through other comprehensive income. Under HKFRS 9, ECL is assessed in three stages and the financial assets and commitments are classified in one of the three stages.

Stage 1: if the financial instrument is not credit-impaired upon origination and the credit risk on the financial instrument has not increased significantly since initial recognition, the loss allowance is measured at an amount up to 12-month ECL;

Stage 2: if the financial instrument is not credit-impaired upon origination but the credit risk on the financial instrument has increased significantly since initial recognition, the loss allowance is measured at an amount equal to the lifetime ECL;

Stage 3: if the financial instrument is credit-impaired, with one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred, the loss allowance is also measured at an amount equal to the lifetime ECL.

The Group leverages the parameters implemented under Internal Ratings-Based ("IRB") models and internal models where feasible and available to assess ECL. For the portfolios without models, all other reasonable and supportable information such as historical information, relevant loss experience or proxies are utilized. The measurement of ECL is the product of the financial instrument's probability of default ("PD"), loss given default ("LGD") and exposures at default ("EAD") discounted at the effective interest rate to the reporting date.



CRB: Additional disclosure related to credit quality of exposures (continued)

ECL is measured at an unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes, the time value of money and reasonable and supportable information about past events, current conditions and forecasts of future economic conditions. The Group adopts three economic scenarios in the ECL measurement to meet the requirements of HKFRS 9. The "Base case" scenario represents a most likely outcome and the other two scenarios, referred to as "Upside" scenario and "Downside" scenario, represent less likely outcomes which are more optimistic or more pessimistic compared to Base case scenario.

The Base case scenario, Upside scenario and Downside scenario are made reference to macroeconomics forecast by internal economic research unit.

The macroeconomic factors in the major operate countries/regions such as HK GDP growth rate, HK Inflation, HK unemployment rate, HK Property price growth, China GDP growth rate, China Inflation and China Property price growth are applied in the economic scenarios. These macroeconomic factors are considered to be important to the Group's ECL in statistical analysis and business opinion.

The probability assigned for each scenario reflects the Group's view for the economic environment, which implements the Group's prudent and consistent credit strategy of ensuring the adequacy of impairment allowance. A higher probability is assigned to the Base case scenario to reflect the most likely outcome and a lower probability is assigned to the Upside and Downside scenarios to reflect the less likely outcomes. The probabilities assigned are reviewed each quarter.

Rescheduled advances are those advances that have restructured or renegotiated because of deterioration in the financial position of the borrower or of the inability of the borrower to meet the original repayment schedule.



CRB: Additional disclosure related to credit quality of exposures (continued)

The table below provides a breakdown of exposures by geographical area, industry and residual maturity.

				Exposures	by industry			
			Other		Wholesale,			
Geographical	Residual		financial	Real	retail and			
area	maturity	Banks	institutions	estates	trades	Individuals	Others	Total
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
Hong Kong	Within 1 year	54,619,654	25,452,360	24,678,352	12,575,460	4,503,682	88,385,366	210,214,874
	1 to 5 years	34,559,836	21,555,255	23,624,517	4,076,190	9,424,965	51,536,785	144,777,548
	Over 5 years	152,333	848,009	7,193,029	2,562,631	15,464,835	5,153,400	31,374,237
	Sub-total	89,331,823	47,855,624	55,495,898	19,214,281	29,393,482	145,075,551	386,366,659
Mainland of	Within 1 year	31,235,178	5,329,298	1,410,057	35,155,414	2,745,923	53,747,049	129,622,919
China	1 to 5 years	170,278	4,131,449	2,837,513	1,575,807	1,717,864	32,353,275	42,786,186
	Over 5 years	103,306	51,544	3,047,292	570,924	13,909,127	9,431,043	27,113,236
	Sub-total	31,508,762	9,512,291	7,294,862	37,302,145	18,372,914	95,531,367	199,522,341
Total		120,840,585	57,367,915	62,790,760	56,516,426	47,766,396	240,606,918	585,889,000

The table below provides a breakdown of impaired exposures, related allowances and write-offs by geographical area and industry.

Geographical			Impairment	
area			allowances – Stage	
	Industry	Impaired exposures	3	Write-offs
		HK\$'000	HK'\$000	HK'\$000
Hong Kong	Banks	-	-	1
	Other financial institutions	1,183,833	209,909	21,830
	Real estates	4,090,252	1,676,945	2,809,556
	Wholesale, retail and trades	127,631	25,281	293
	Individuals	8,463	8,463	7,164
	Others	791,149	185,911	72,312
	Sub-total	6,201,328	2,106,509	2,911,155
Mainland of	Banks	-	-	-
China	Other financial institutions	9,416	3,525	-
	Real estates	888,087	718,733	428,630
	Wholesale, retail and trades	5,722	5,818	6,926
	Individuals	363,916	153,812	317,174
	Others	71,058	71,753	23,276
	Sub-total	1,338,199	953,641	776,006
Total		7,539,527	3,060,150	3,687,161



CRB: Additional disclosure related to credit quality of exposures (continued)

The table below provides aging analysis of accounting past due exposures.

Overdue for:	Exposures
	HKD\$'000
Up to 1 month	602,710
3 months or less but over 1 month	441,867
6 months or less but over 3 months	719,852
1 year or less but over 6 months	3,042,762
Over 1 year	2,072,797
Total	6.879.988

The table below provides a breakdown of restructured exposures between impaired and not impaired exposures.

	Impaired HKD\$'000	Not impaired HKD\$'000	Total HKD\$'000
Restructured exposures	64,034	15,258	79,292



CRC: Qualitative disclosures related to credit risk mitigation

In accordance with the Banking (Capital) Rules section 209, the Bank adopts the netting approach which is consistent with the Banking (Capital) Rules for capital adequacy purposes, and only those OTC derivative transactions subject to valid bilateral netting agreements are eligible to net amounts owed by the Bank. The netting should only be applied where there is a legal right to do so.

The Group utilizes collateral or guarantees, among other instruments, to mitigate credit risks. The management of collateral or guarantees has been documented in the credit risk management policies and procedures which include collateral acceptance criteria, validity of collateral, loan-to-value ratio, haircut ratio, valuation and insurance requirements, etc.

The collateral is revalued on a regular basis, though the frequency and the method used varies with the type of collateral involved and the nature and the risk of the underlying credit. The Bank established a mechanism to update the value of its main type of collateral, i.e. real estate properties, with the use of public indices on a portfolio basis. Collateral is insured with the Bank as the beneficiary.

The credit risk concentration within the credit risk mitigation used by the Bank are under a low level.



CR3: Overview of recognised credit risk mitigation

				At 31 December 202	4	
		Exposures unsecured: carrying amount	Exposures to be secured	collateral	recognised guarantees	recognised credit derivative contracts
	_	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
1	Loans	326,707,120	12,282,301	8,024,289	4,258,012	-
2	Debt securities	173,817,591	1,357,864	-	1,357,864	-
3	Total	500,524,711	13,640,165	8,024,289	5,615,876	-
4	Of which defaulted	3,469,207	828,768	823,181	5,587	-



CRD: Qualitative disclosures on use of ECAI ratings under STC approach

The Group adopts STC approach to determine the risk weights of the credit exposures. ECAl ratings are used as part of the determination of risk weights for the following classes of credit risk exposures:

- Sovereigns
- Public sector entities
- Banks
- Securities Firms
- Corporates

The Group performs the ECAI ratings mapping to its credit risk exposures in accordance with Part 4 of the Banking (Capital) Rules. The ECAIs recognised by the Group include S&P Global Ratings, Moody's Investors Service and Fitch Ratings.



CR4: Credit risk exposures and effects of recognised credit risk mitigation – for STC approach

STC approach

				At 31 Decer	mber 2024		
		Exposures pr	e-CCF and pre-CRM		-CCF and post-CRM	RV	VA and RWA density
		On-balance sheet	Off-balance sheet	On-balance sheet	Off-balance sheet		
	<u> </u>	amount	amount	amount	amount	RWA	
	Exposure classes	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	RWA density
1	Sovereign exposures	83,829,144	811	83,830,213	672	432,460	0.52%
2	PSE exposures	11,751,587	2,325,000	12,301,648	622,262	2,019,494	15.63%
2a	Of which: domestic PSEs	4,364,848	2,325,000	4,914,909	622,262	1,107,434	20.00%
2b	Of which: foreign PSEs	7,386,739	-	7,386,739	-	912,060	12.35%
3	Multilateral development bank exposures	1,723,176	_	1,723,176	-	_	0.00%
4	Bank exposures	115,616,050	2,742,313	114,164,490	2,702,461	40,302,767	34.49%
5	Securities firm exposures	1,017,652	840,700	2,220,446	-	1,110,223	50.00%
6	Corporate exposures	249,121,946	198,005,087	242,205,622	14,209,010	236,982,009	92.42%
7	CIS exposures	-	-	-	-	-	N/A
8	Cash items	479,542	-	479,542	-	-	0.00%
9	Exposures in respect of failed delivery on transactions entered into on a basis other than a delivery-versus-payment basis						N/A
10	Regulatory retail exposures	15,912,395	18,889,469	15,777,389	290,985	12,051,281	75.00%
11	Residential mortgage loans	21,371,543	-	21,058,191	-	9,399,376	
12	Other exposures which are not past due exposures	24,406,540	1,845,264	24,267,748	157,865		100.00%
13	Past due exposures	4,314,779	-	4,314,779	-	6,047,573	140.16%
14	Significant exposures to commercial entities	_	_	-	_	-	N/A
15	Total	529,544,354	224,648,644	522,343,244	17,983,255	332,770,796	61.59%



CR5: Credit risk exposures by asset classes and by risk weights – for STC approach

STC approach

						At	31 Decembe	er 2024				
	Risk Weight	0%	10%	20%	35%	50%	75%	100%	150%	250%	Others	Total credit risk exposures amount
	Exposure class	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	(post CCF and post CRM)
1	Sovereign exposures	82,882,564	-	644,826	-	-	-	303,495	_	_	-	83,830,885
2	PSE exposures	2,890,837	-	9,990,141	-	42,932	-	_	-	_		12,923,910
2a	Of which: domestic PSEs		-	5,537,171	-	-	-	_	_	_		5,537,171
2b	Of which: foreign PSEs	2,890,837	-	4,452,970	-	42,932	-	_	_	_		7,386,739
3	Multilateral development bank exposures	1,723,176	-	_		-	_	_	_	_		1,723,176
4	Bank exposures	_	_	61,107,990	_	55,355,585	_	403,376	_	_		116,866,951
5	Securities firm exposures	_	-	-	_	2,220,446	-	_	_	_		2,220,446
6	Corporate exposures		_	4,059,831	_	32,486,753	_	219,750,812	117,236	_		256,414,632
7	CIS exposures		_	_	_	_	_	_		_		_
8	Cash items	479,542	_	_		_	_	_	_	_		479,542
9	Exposures in respect of failed delivery on transactions entered into on a basis other than a delivery-versus-payment basis	-	-	-	-	-	-	-	-	-		
10	Regulatory retail exposures	_	-	-		-	16,068,374	_	_	_		16,068,374
11	Residential mortgage loans	_	_	_	9,048,435	11,388,364	332,599	288,793	_	_		21,058,191
12	Other exposures which are not past due exposures	_	-	-	-	-	-	24,425,613	-	-		24,425,613
13	Past due exposures	5,742	-	5,587	-	-	-	817,439	3,486,011	_		4,314,779
14	Significant exposures to commercial entities	-	_	_	_	_	_	_	_	_		
15	Total	87,981,861	-	75,808,375	9,048,435	101,494,080	16,400,973	245,989,528	3,603,247			540,326,499



CCRA: Qualitative disclosures related to counterparty credit risk (including those arising from clearing through CCPs)

The Bank's risk management objective with respect to counterparty credit risk is to ensure that the relevant businesses are well managed and controlled under the Bank's risk management framework. The Bank has in place clearly documented CCR management policies, which have defined counterparty credit risk and its components, types of transactions that give rise to counterparty credit risk, risk assessment methodology, risk mitigation measures and risk appetite.

The Bank has set risk appetite for both solo and consolidated levels for its counterparty credit risk exposure. The appetite is set as a percentage of pre-settlement risk exposure over the Bank's Tier 1 capital. The risk appetite is reviewed annually and approved by the Board. The Bank monitors its exposure against the risk appetite and reports to the Bank's senior management regularly. Further controlling action(s) will be taken when necessary.

The Bank sets credit limits to control pre-settlement and settlement risks. Limits are approved through formal credit assessment procedures stated in Bank's policies. Limit utilization/risk exposure is measured by SA-CCR. Any limit exceptions or excesses will be closely monitored and reported.

Based on the credit risk assessment result of counterparties, the Bank applies appropriate risk mitigating / credit enhancing measures to mitigate the counterparty credit risk exposures. These measures generally include netting arrangement, collateral and margining arrangement and PvP for settlement.

When conducting the credit assessment process, the Bank assesses whether there is any general or specific wrong way risk associated with CCR-related activities. The Bank, in principle, does not conduct any transactions that would give rise to specific wrong way risk. The Bank also assesses if there is any general wrong way risk with any counterparties by conducting regular stress testing. The Bank will further assess the risks with those identified counterparties and take further controlling action(s) when necessary.

Currently, GMRA, ISDA master agreements and CSA signed between the Bank and its counterparties do not contain any credit rating downgrade clause.



CCR1: Analysis of counterparty default risk exposures (other than those to CCPs) by approaches

				At 31 Decen	nber 2024			
		Replacement cost (RC)		Effective EPE	usea for	exposure		
		HK\$'000	HK\$'000	HK\$'000	default risk		HK\$'000	
1	SA-CCR approach (for derivative contracts)	815,240	2,210,353		1.4	4,235,830	1,739,726	
1a	CEM (for derivative contracts)	-	-		1.4	-	-	
2	IMM (CCR) approach			_	Not applicable	_	-	
3	Simple approach (for SFTs)					-	-	
4	Comprehensive approach (for SFTs)					47,111	9,422	
5	VaR (for SFTs)					-	-	
6	Total						1,749,148	

CCR2: CVA capital charge

		At 31 December 2024			
		EAD post CRM	RWA		
		HK\$'000	HK\$'000		
	Netting sets for which CVA capital charge is calculated by the advanced CVA method	_	-		
1	(i) VaR (after application of multiplication factor if applicable)		_		
2	(ii) Stressed VaR (after application of multiplication factor if applicable)		_		
3	Netting sets for which CVA capital charge is calculated by the standardised CVA method	4,235,830	636,625		
4	Total	4,235,830	636,625		



CCR3: Counterparty default risk exposures (other than those to CCPs) by asset classes and by risk weights – for STC approach

STC approach

						At 31	December 2	024				
	Risk Weight Exposure class	0% HK\$'000	10% HK\$'000	20% HK\$'000	35% HK\$'000	50% HK\$'000	75% HK\$'000	100% HK\$'000	150% HK\$'000	250% HK\$'000	Others HK\$'000	Total default risk exposure after CRM HK\$'000
1	Sovereign exposures	-	-	-	-	-	-	-	-	-	-	-
2	PSE exposures	-	-	-	-	-	-	-	-	-	-	-
2a	Of which: domestic PSEs	-	-	-	-	-	-	-	-	-	-	-
2b	Of which: foreign PSEs	-	-	-	-	-	-	-	-	-	-	-
3	Multilateral development bank exposures	-	-	-	-	-	-	-	-	-	-	-
4	Bank exposures	-	-	1,531,560	-	2,613,644	-	35,187	-	-	-	4,180,391
5	Securities firm exposures	-	-	-	-	50	-	-	-	-	-	50
6	Corporate exposures	-	-	-	-	-	-	95,708	-	-	-	95,708
7	CIS exposures	-	-	-	-	-	-	-	-	-	-	-
8	Regulatory retail exposures	-	-	-	-	-	6,792	-	-	-	-	6,792
9	Residential mortgage loans	-	-	-	-	-	-	-	-	-	-	-
10	Other exposures which are not past due exposures	-	-	-	-	-	-	-	-	-	-	-
11	Significant exposures to commercial entities	-	-	-	-	-	-	-	-	-	-	-
12	Total	-	-	1,531,560	-	2,613,694	6,792	130,895	-	-	-	4,282,941



CCR5: Composition of collateral for counterparty default risk exposures (including those for contracts or transactions cleared through CCPs)

	Derivative contracts				SFTs	
				value of posted collateral		
	Segregated	Unsegregated	Segregated	Unsegregated	recognised collateral	Fair value of posted
	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
Cash - domestic currency	-	-	-	-	-	-
Cash - other currencies	-	2,011,243	-	2,330	282,204	-
Government bonds	-	-	-	-	-	-
Other bonds	-	-	-	-	-	329,315
Total	-	2,011,243	-	2,330	282,204	329,315

CCR6: Credit-related derivatives contracts

	At 31 December 2	2024		
	Protection bought Protection			
	HK\$'000	HK\$'000		
Total notional amounts	-	•		
Fair values				
Positive fair value (asset)	-			
Negative fair value (liability)	-			



CCR8: Exposures to CCPs

		At 31 December 2024		
		Exposure after CRM	RWA	
		HK\$'000	HK\$'000	
1	Exposures of the Al as clearing member or clearing client to qualifying CCPs (total)		-	
2	Default risk exposures to qualifying CCPs (excluding items disclosed in rows 7 to 10), of which:	-		
3	(i) OTC derivative transactions	-	-	
4	(ii) Exchange-traded derivative contracts	-	-	
5	(iii) Securities financing transactions	-	_	
6	(iv) Netting sets subject to valid cross-product netting agreements	-	-	
7	Segregated initial margin	_		
8	Unsegregated initial margin	-	_	
9	Funded default fund contributions	_		
10	Unfunded default fund contributions	-		
11	Exposures of the AI as clearing member or clearing client to non-qualifying CCPs (total)		_	
12	Default risk exposures to non-qualifying CCPs (excluding items disclosed in rows 17 to 20), of which:	-	_	
13	(i) OTC derivative transactions	-		
14	(ii) Exchange-traded derivative contracts	_	_	
15	(iii) Securities financing transactions	_	_	
16	(iv) Netting sets subject to valid cross-product netting agreements	-	-	
17	Segregated initial margin	-		
18	Unsegregated initial margin	-	-	
19	Funded default fund contributions	-	_	
20	Unfunded default fund contributions	_		



MRA: Qualitative disclosures related to market risk

Market risk refers to the risk of loss arising from movements in the value of foreign exchange, interest rate, equity and commodity positions held by the Group due to the volatility of financial market price (foreign exchange rate, interest rate, equity price, commodity price). The Group adopts a moderate market risk appetite to achieve a balance between risk and return.

The Group's objective in managing market risk is to secure healthy growth of the treasury business, by effective management of potential market risk in the Group's business, according to the Group's overall risk appetite and strategy of treasury business on the basis of a well-established risk management regime and related management measures.

Market risk is managed across the Group at portfolio level within the limits on a day to day basis. Daily risk limits are set up on hierarchy-based and portfolio-based respectively and reviewed regularly to effectively monitor the corresponding market risk factors.

In accordance with the Group's corporate governance principles in respect of risk management, the Board and Risk Management Committee, Senior Management and functional units perform their duties and responsibilities to manage the Group's market risk. The risk management units are responsible for assisting Senior Management to perform their day-to-day duties, independently monitoring the market risk profile and compliance of management policies and limits of the Group, to ensure that the aggregate and individual market risk profiles are within acceptable levels. Independent units are assigned to monitor the market risk exposure against risk limits on a daily basis, together with profit and loss reports submitted to Senior Management on a regular basis, while limit excess will be reported to Senior Management at once when it occurs. NCB (China) has set up independent risk monitoring teams to monitor daily market risk and limit compliance, and submits management information and reports to the Bank on a regular basis.

The Group sets up market risk indicators and limits to identify, measure, monitor and control market risk. To meet management requirements, major risk indicators and limits are classified into four levels, subject to review regularly based on current situation, and are approved by the Risk Management Committee, Asset and Liability Management Committee or Senior Management respectively. Major risk indicators and limits which include but not limited to VAR (Value-at-Risk), Stop Loss, Open Position, Stress Testing and Sensitivity Analysis (Basis Point Value) are monitored daily, and are also reported regularly to Senior Management. Treasury business units are required to conduct their business and trading within approved market risk indicators and limits. The Group also implements regular model validation to ascertain market risk models appropriateness and market risk to be adequately measured and captured.



MR1: Market risk under STM approach

		At 31 December 2024
		RWA
		HK\$'000
Outri	ght product exposures	
1	Interest rate exposures (general and specific risk)	1,768,763
2	Equity exposures (general and specific risk)	-
3	Foreign exchange (including gold) exposures	7,291,712
4	Commodity exposures	-
Optio	on exposures	
5	Simplified approach	-
6	Delta-plus approach	-
7	Other approach	-
8	Securitisation exposures	-
9	Total	9,060,475

51



IRRBBA: Interest rate risk in banking book – risk management objectives and policies

Interest rate risk in Banking Book ("IRRBB") means the risks to a bank's earnings and economic value arising from movements in interest rate and term structures of the bank's asset and liability positions. The Group's interest rate risk exposures in Banking Book are mainly structural. The major types of interest rate risk in Banking Book from structural positions are:

- IRR Gapping risk: arising from the changes in the interest rates on assets, liabilities and off-balance sheet items of different maturities and different repricing tenors. The extent of gapping risk depends on whether changes to the term structure of interest rates occur consistently across the yield curve (parallel risk) or differentially by period (non-parallel risk);
- Basis risk: different pricing basis for different transactions resulting that the yield on assets and cost of liabilities may change by different amounts within the same repricing period;
- Option risk: arising from interest rate option derivatives or from optional elements embedded in an Al's assets, liabilities and off-balance sheet items, where the Al or its customer can alter the level and timing of their cash flows. Option risk can be further characterised into automatic option risk and behavioural option risk.

The Group's risk management framework applies also to interest rate risk management in banking book. The Asset and Liability Management Committee exercises its oversight of interest rate risk in accordance with the "Banking Book Interest Rate Risk Management Policy" approved by Risk Management Committee. Asset & Liability Management Division is responsible for banking book interest rate risk management. With the cooperation of the Financial Market Department, Asset & Liability Management Division assists the Asset and Liability Management Committee to perform day-to-day banking book interest rate risk management. Its roles include, but are not limited to, the formulation of management policies, selection of methodologies, setting of risk indicators and limits, assessment of target balance sheet, monitoring of the compliance with policies and limits, and submission of banking book interest rate risk management reports to the Management and Risk Management Committee.

The Group's Internal Audit Department acts as the independent audit on interest rate risk in banking book, supervises the related departments to execute the interest rate risk function according to the policy in order to effectively control the risk. The Group's Model Validation Division preforms independent model validation regularly for interest rate risk in banking book.



IRRBBA: Interest rate risk in banking book – risk management objectives and policies (continued)

In accordance with the requirements of Supervisory Policy Manual IR-1 "Interest Rate Risk in the Banking Book" issued by the HKMA in 2018, the Group sets interest rate risk indicators and limits to identify, measure, monitor and control interest rate risk. The Group's key risk indicators, the Net Interest Income impact and the Economic Value of Equity impact, reflect the impact of interest rate movement on the Group's net interest income and capital base respectively. The former assesses the impact of interest rate movement on net interest income as a percentage to the projected net interest income for the year. The latter assesses the impact of interest rate movement on economic values as a percentage to the latest capital base. The risk appetites and limits of these two indicators are set by the Board and Risk Management Committee respectively to monitor and control the Group's banking book interest rate risk. In addition, the Group monitors the interest rate risk in banking book through indicators and limits including, but are not limited to, interest rate sensitivity gap limits, basis risk, duration and price value of a basis point ("PVBP").

The Group's indicators and limits are classified into three levels, which are approved by the Risk Management Committee, Asset and Liability Management Committee and Chief Financial Officer respectively. Risk-taking business units are required to conduct their business within the banking book interest rate risk limits. In addition, risk mitigation measures including, but not limited to, the use of interest rate derivatives, adjustment of portfolio duration, etc. as approved by ALCO, are effectively used to mitigate the IRRBB. Before launching a new product or business in the banking book, the relevant departments are required to go through a risk assessment process, which includes the assessment of underlying interest rate risk and consideration of the adequacy of current risk monitoring mechanism. Any material impact on banking book interest rate risk noted during the risk assessment process will be submitted to Risk Management Committee for approval.

The Group uses scenario analyses and stress tests to assess the banking book interest rate risk that the Group would face under adverse circumstances. Scenario analyses and stress tests are also used to assess the impact on net interest income arising from the optionality of savings deposits.

The Group is principally exposed to HK Dollar, US Dollar, Renminbi and Australian Dollar in terms of interest rate risk. As at 31 December 2024, according to the new standard IRRBB framework of HKMA, the Group assesses the impact of changes in the Group's net interest income ("ΔNII") and economic value ("ΔEVE") respectively under 6 interest rate shock scenarios, in which optionality and behavioural assumptions of certain products will also be estimated in the exposure measurement. The 6 interest rate shock scenarios include: (1) Parallel up; (2) Parallel down; (3) Steepener; (4) Flattener; (5) Short rates up; and (6) Short rates down



IRRBBA: Interest rate risk in banking book – risk management objectives and policies (continued)

When calculating Δ EVE, commercial margins and other spread components are included in the cash flows and discounted by the risk-free rates. The key behavioural assumptions include:

- (1) Part of the current account and savings account deposits (CASA) in HKD and USD are classified into core stable deposit based on historical data which would be assigned a longer interest rate sensitive tenor while the interest rate sensitive tenor of other non-maturity deposits are considered as "Next day". As at 31 December 2024, the average interest rate sensitive tenors of HKD and USD CASA is 1.56 months and 1.36 months, and the longest interest rate sensitive tenor is 3 months.
- (2) For retail term deposits and retail fixed rate loans subject to early redemption without significant penalty, early redemption rates are calculated under different portfolios.

Methods of aggregation across currencies strictly follow the IRRBB Standardised Framework. The aggregate EVE losses across all applicable currencies are calculated as the maximum loss across the six interest rate shock scenarios.



IRRBB1: Quantitative information on interest rate risk in banking book

HK\$'000		ΔΕ	VE	ΔΝΙΙ		
	Period	31 December 2024	31 December 2023	31 December 2024	31 December 2023	
1	Parallel up	3,260,824	2,137,472	260,828	(248,691)	
2	Parallel down	2,913	4,430	(260,223)	249,317	
3	Steepener	198,194	110,546			
4	Flattener	1,025,652	692,136			
5	Short rate up	2,080,239	1,406,394			
6	Short rate down	3,549	107,814			
7	Maximum	3,260,824	2,137,472	260,828	249,317	
	Period	31 December 2024		31 Decem	ber 2023	
8	Tier 1 capital	59,763,239 57,270,651		0,651		

Remarks: Positive values indicate losses under the alternative scenarios.

As at 31 December 2024, the net interest income impact for all currencies is HK\$260,828,000 under the interest rate parallel up scenario. The maximum negative impact on Δ EVE is HK\$3,260,824,000 under the interest rate parallel up scenario. Compared with 31 December 2023, the Group's net interest income impact for all currencies under the interest rate parallel up scenario is increased by HK\$509,519,000 and maximum negative impact on Δ EVE is increased by HK\$1,123,352,000, mainly due to investment in fixed rate bonds and tenor shortening of capital securities.



REMA: Remuneration policy

Nomination and Remuneration Committee

The Nomination and Remuneration Committee assists the Board in performing the duties, including but not limited to the following areas:

- review human resources and remuneration strategy of the Group, and monitor related strategy implementation;
- monitor establishment and implementation of culture-related matters of the Group;
- monitor structure, size, composition and effectiveness of the Board of Director and committees;
- nominate Directors, Board Committee members, and review nomination of Senior Management of the Bank and appointment and resignation of Directors of the Group's major subsidiaries;
- review and approve remuneration of Directors, Board Committee members, Senior Management of the Bank and Directors of the Group's major subsidiaries;
- review performance appraisal indicators and performance appraisal results of Senior Management; and
- establish induction and training plans for Directors and Board Committee members.

2024 Key Tasks

Nomination and Remuneration Committee according to its responsibilities and authorities to approve and review the following key tasks:

- formulation and amendment on remuneration policies;
- Independent Review Report on Compliance of Guideline on a Sound Remuneration System;
- the appointment and resignation of Senior Management;
- remuneration and performance management of Senior Management;
- remuneration of Key Personnel; and
- implementation of human resource strategies.

During the year, the Nomination and Remuneration Committee has convened two meetings. Written resolutions are used for deliberation during the adjournment. As at the end of the year, Nomination and Remuneration Committee was composed of three members, including two Independent Non-executive Directors (Mr. Lan Hong Tsung, David and Mr. Lau Hon Chuen) and one Non-executive Director (Mr. Yang Yingxun). Mr. Lan Hong Tsung, David was the Chairman.



REMA: Remuneration policy (continued)

Remuneration and Incentive Policy

Objectives, Main Features and Scope of Application

The Remuneration and Incentive Policy of the Group is generally in line with the broad principles set out in the HKMA's "Guideline on a Sound Remuneration System", which is based on the principles of "effective motivation" and "sound remuneration management". It links staff remuneration with performance and risk factors closely. It serves to encourage staff to enhance their performance, and at the same time, to strengthen their awareness of risk so as to achieve sound remuneration management. The related policy is applicable to Nanyang Commercial Bank, Limited and all of its subsidiaries.

"Senior Management" and "Key Personnel"

The following groups of employees have been identified as "Senior Management" and "Key Personnel" as defined in the HKMA's "Guideline on a Sound Remuneration System":

- "Senior Management": The senior executives directly managed by the Board, including Management Team members, Executive Directors, Board Secretary and General Manager of Audit Department.
- "Key Personnel": The employees whose individual business activities involve the assumption of material risk which may have significant impact on risk exposure, or whose individual responsibilities are directly and materially linked to the risk management, or those who directly generate the bank's profit, including Compliance Officer, Assistant Chief Executive, heads of material business lines, heads of risk control functions with direct influence from the middle and back office, as well as Chief Executive of major subsidiaries, etc.

Performance and Independence of Remuneration Management of Risk Control Personnel

The performance and remuneration arrangement of risk control personnel are determined by the achievement of their core job responsibilities, independent from the business they oversee; for front-line risk controllers, their performance results are reviewed by Risk Management Department.



REMA: Remuneration policy (continued)

Remuneration and Incentive Policy (continued)

Performance-based and Risk-adjusted Remuneration Management

The remuneration of staff is composed of "fixed remuneration", "variable remuneration" and "non-cash benefits". As far as individual units and individual staff are concerned, allocation of the variable remuneration is closely linked to the risk-adjusted performance of the units, and that of each individual staff. The size of the pool is subject to the Board's approval and the Board can make discretionary adjustment to it if deemed appropriate depending on the external market and the overall performance of the Group. When the Group's performance is relatively weak, variable remuneration may be reduced. Factors considered by the Board of Directors include the Group's overall performance, key performance indicators, risk management indicators, comparison with the past and competitors, achievements of key annual tasks, and external factors affecting business performance. The Group's payout of variable remuneration is in cash.

The Group has put in place a performance management mechanism to formalize the performance management at the levels of the Group, units and individuals. For individual staff at different levels, annual targets will be tied to their job responsibilities, and the annual targets of the Group being cascaded down to units and individuals. The annual targets of the Group are linked with all job roles through the performance management mechanism. Performance rating scales of individuals will be mainly appraised on their achievement against performance targets, overall performance and adherence to the Group's corporate culture. Performance measurement includes financial and non-financial indicators. Not only is target accomplishment taken into account, but also the values-based behaviors during the course of performance management.

Unit-level performance indicators mainly include operational effectiveness, key tasks and risk management. Operational effectiveness includes but is not limited to profits, revenue, business scale, cost management and related ratio indicators. The principal types of risk management are credit risk, market risk, interest rate and liquidity risk, operational risk, reputation risk, legal and compliance risk, etc. Relevant indicators are evaluated in accordance with the rating standards and evaluation methods.

The proportion of the fixed and variable remuneration for individual staff members depends on roles, responsibilities and the degree of impact on bank risks, etc. Different roles have their own salary structure. The proportion of variable remuneration of the Senior Management, Key Personnel and Designated Teams is higher, while the proportion of variable remuneration of the middle office, back office and risk control personnel is lower. The Group will conduct periodic review on the remuneration of the staff with reference to various factors including the remuneration strategy, market pay trend, etc.

Linking the payout of the variable remuneration with the time horizon of the risk

To realize the principle of aligning remuneration with the time horizon of risk and to ensure that sufficient time is allowed to ascertain the associated risks and its impact before the actual payout, payout of the variable remuneration of staff is required to be deferred if prescribed requirement is met. The payout requirements are linked to the realization of the Bank's future value creation. The proportion of deferred variable remuneration depends on different factors, including roles, responsibilities, time horizon of the risk, level of variable remuneration, etc. The longer the time horizon of the risk, the higher the job grade or the higher the amount of bonus granted to the staff, the higher will be the proportion of deferred variable remuneration in principle. Among them, the proportion of deferred variable remuneration of staff is according to the role, duties and the total variable remuneration. Deferral period lasts for three years.



REMA: Remuneration policy (continued)

Remuneration and Incentive Policy (continued)

Linking the payout of the variable remuneration with the time horizon of the risk (continued)

The vesting of the deferred variable remuneration will be determined by the Board of Directors by considering factors such as annual financial performance and the occurrence of material risk accidents to determine whether the vesting of the deferred variable remuneration met at the bank level. When the vesting of the deferred variable remuneration has met the prescribed requirements of both the bank and individual levels, the deferred variable remuneration would be vested following the corresponding proportion. However, if a staff is found to have encountered any of the situations listed in the "Deferral of Variable Remuneration Policy", such as committing fraud, or any financial or non-financial factors used in performance measurement or variable pay determination are later proven to have been manifestly worse than originally understood in a particular year, etc. The unvested portion of the deferred variable remuneration of the relevant staff would be reduced or forfeited, and the vested portion would be recalled under prevailing circumstances.

Determination of the Remuneration Policy

Human Resources Department is responsible for proposing the Remuneration Policy of the Group and will seek consultation of the risk control units including risk management, financial management and compliance. The proposed Remuneration Policy will be reviewed by the Chief Executive Office, and subsequently submitted to the Nomination and Remuneration Committee or the Board of Directors for review and approval. The Nomination and Remuneration Committee and the Board of Directors will seek opinions from other Board Committees (e.g. Risk Management Committee, Audit Committee, etc.) where they consider necessary under the circumstances.

Annual Review of Remuneration Policy

The Remuneration Policy of the Group is subject to annual review with reference to regulatory requirements, market conditions, organizational structure and risk management requirements, etc. During the year, we performed annual reviews on relevant remuneration policies (including Remuneration and Incentive Policy, Deferral of Variable Remuneration Policy, Employee Category of "Guideline on a Sound Remuneration System" Policy, etc.), revised the position list of employees specified in the Employee Category in order to comply with relevant regulatory requirements and the human resources strategy of the Group.



REM1: Remuneration awarded during financial year

			At 31 December 2024	
			(a)	(b)
Remu	neration amount an	d quantitative information	Senior management	Key personnel
			HK\$'000	HK\$'000
1		Number of employees	8	16
2		Total fixed remuneration	25,258	33,790
3		Of which: cash-based	22,090	30,323
4	Fixed	Of which: deferred	-	-
5	remuneration	Of which: shares or other share-linked instruments	-	-
6		Of which: deferred	-	-
7		Of which: other forms	3,168	3,467
8		Of which: deferred	-	-
9		Number of employees	8	16
10		Total variable remuneration	4,278	6,530
11		Of which: cash-based	4,278	6,530
12	Variable	Of which: deferred	3,421	2,612
13	remuneration	Of which: shares or other share-linked instruments	-	-
14		Of which: deferred	-	
15		Of which: other forms	-	-
16		Of which: deferred	-	-
17	Total remunera	ation	29,536	40,320

Remark: The fixed remuneration above is in the form of cash and in other forms, such as benefits in kind.

As of the date of these issuance of consolidated financial statements, the above compensation packages including performance based bonus for senior management and key personnel for the year ended 31 December 2024 has not been finalised. Management of the Group believes that the difference between the final emoluments and that disclosed above will not have significant impact on the consolidated financial statements of the Group.



REM2: Special payments

		At 31 December 2024					
		(a) (b) (c) (d)			(d)	(e)	(f)
		Guarantee	d bonuses	Sign-on awards		Severance payments	
Special payments		Number of	Total amount	Number of	Total amount	Number of	Total amount
		employees	Total amount HK\$'000	employees	Total amount HK\$'000	employees	Total amount HK\$'000
1 Senior			Τιτφ σσσ		ΤΙΙ (Φ 000		1 πτφ σσσ
	management	-	-	-	-	-	_
2	Key personnel	-	-	-	-	-	-



REM3: Deferred remuneration

		At 31 December 2024				
		(a)	(b)	(c)	(d)	(e)
		Total amount of	Of which: Total amount of outstanding deferred and retained remuneration exposed to ex	Total amount of amendment during the year	Total amount of amendment during the year	Total amount of deferred
Deferred and retained remuneration		outstanding deferred remuneration	post explicit and/or implicit adjustment	due to ex post explicit adjustments	due to ex post implicit adjustments	remuneration paid out in the financial year
		HK\$'000	HK\$'000	HK\$'000	HK\$'000	HK\$'000
1	Senior management	9,531	-	-		7,052
2	Cash	9,531	-	-	-	7,052
3	Shares	-	-	-	-	-
4	Cash-linked instruments	-	-	-	-	-
5	Other	-	-	-	-	-
6	Key personnel	6,772	-	-	-	4,478
7	Cash	6,772	-	-	-	4,478
8	Shares	-	-	-	-	-
9	Cash-linked instruments	_	-	-	-	-
10	Other	-	-	-	-	-
11	Total	16,303	-	-	•	11,530

Remark:

As of the date of these issuance of consolidated financial statements, the above compensation packages including performance based bonus for senior management and key personnel for the year ended 31 December 2024 has not been finalised. Management of the Group believes that the difference between the final emoluments and that disclosed above will not have significant impact on the consolidated financial statements of the Group.